

## AGENDA

### Sacramento Works, Inc. YOUTH COMMITTEE Special Meeting

**Monday January 22, 2025 11:00 a.m.**  
925 Del Paso Boulevard, Suite 100, Board Room,  
Sacramento, CA 95815

#### PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Youth Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Committee shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

#### In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, [Anzhelika.Simonenkova@seta.net](mailto:Anzhelika.Simonenkova@seta.net). Any member of the public who wishes to speak directly to the Committee regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or [Anzhelika.Simonenkova@seta.net](mailto:Anzhelika.Simonenkova@seta.net). Please include in your request the item(s) on which you would like to participate.

#### Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 87016303444 # US (San Jose).

Meeting ID: 870 1630 3444

Passcode: 809302

[Find your local number](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

#### Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Committee meeting information may be accessed through the Internet by visiting the SETA webpage: [www.seta.net/board/board-agendas](http://www.seta.net/board/board-agendas).

#### BOARD MEMBERS

**Crystal Bethke**  
County of Sacramento,  
Economic Development

**N. Lisa Clawson**  
CHAIR  
Kaiser Permanente

**Ronnie Cobb**  
SearchPros Staffing

**Ronald J. Ellis**  
2SS.com

**David W. Gordon**  
Sacramento County  
Office of Education

**Kim Gusman**  
VICE CHAIR  
California Employers  
Association

**Vivian Hernandez-Obaldia**  
California Department of  
Rehabilitation

**Lynn Hosokawa**  
Villara Building Systems

**Michael Jasso**  
City of Sacramento

**Frank A. Louie**  
Sacramento Asian Chamber of  
Commerce

**Anita Maldonado**  
SECRETARY/TREASURER  
Sacramento Employment  
and Training Agency

**Victor McGee**  
Sacramento Job Corps Center

**Jamey Nye**  
Los Rios Community  
College District

**Johnny Perez**  
Clutch Contracts & Consulting

**Karl Pineo**  
Ironworkers Local 118

**Jeff Richard**  
Employment Development  
Department

**Laurie Rodriguez**  
SMUD

**John Randall Rojas**  
District Council 16 of  
Northern CA and Nevada

**Jennifer Saetern**  
Department of Human  
Assistance

**Fabrizio Sasso**  
Sacramento Central Labor  
Council

**Shelly Valenton**  
Sacramento Regional Transit

**CALL TO ORDER  
ROLL CALL**

- I. CONSENT ITEM:**
  - A. Approval of November 13, 2024, Special Youth Committee Meeting Minutes 3-35
- II. ACTION ITEM:**
  - A. Approval of the Appointment of Youth Committee Member 36-38
- III. INFORMATION ITEMS:**
  - A. Youth Voice Committee Members Presentation 39
  - B. WIOA Youth Enrollment and Performance Update (Ericka Martinez) 40
- IV. OTHER REPORTS:**
  - A. Youth Voice Update
  - B. Public Input
- V. ADJOURNMENT**

**DISTRIBUTION DATE:**

**Sacramento Works Youth Committee Members:** David Gordon, Lisa Hutchinson, Brandon Louie, Johnny Perez, Shawn O’Briant, Tina Reynolds, Jane Ross, Lorenda Sanchez, Randi Kay Stephens, Kimberly Marquez, Petrangelica Vega, Ivan Horta, Maura Perez-Lima, Jazlyn Mosley, Jennifer-Christine Madamba

Sacramento Works Youth Committee meeting  
hosted by:  
David Gordon (Chair)

## MINUTES/SYNOPSIS

### Sacramento Works, Inc. YOUTH COMMITTEE Special Meeting

Thursday November 13, 2024 3:00 p.m.

Lutheran Social Services of Northern California  
2450 Alhambra Blvd.,  
Sacramento, CA 95817

#### CALL TO ORDER

#### ROLL CALL

The meeting was called to order at 3:03 p.m. The roll was called; a quorum was achieved.

Present: Jane Ross, David Gordon, Maura Perez-Lima, Ivan Horta, Kimberly Marquez, Tina Reynolds, Shawn O'Briant, Brandon Louie, Randy Kay Stephens (*arrived and seated at 3:15 p.m.*)

Absent: Lorenda Sanchez, Jennifer-Christine Madamba, Johnny Perez, Jazlyn Mosley, Petra Vega

Others present: Lauren Mechals, Matthew Rocha-Rosario, Ericka Martinez, Roy Kim, Clarinda Luna, Phil Cunningham, Erika Rodriguez, Melissa De La Cruz, Jason Sitar, Shaniece Shillings

#### III. INFORMATION ITEMS:

##### A. Lutheran Social Services Out-Of-School WIOA Youth Program Site Tour and Presentation

Lutheran Social Services (LSS) representatives presented on LSS Out-of-School Youth programs, which are attached to these minutes.

Ms. Stephens arrived and was seated at 3:15 p.m.

Mr. Sitar reported that there are currently 200 participants in various programs, while last year LSS had a total of 445 participants.

Ms. Reynolds offered to provide information on California Student Aid grants through the California Student Aid Commission to support the LSS College Initiative Program.

Ms. Martinez noted that LSS housing programs provides support for out-of-school youth aged 18-24 who are experiencing homelessness, coming from foster care, or living with disabilities. LSS also helps participants complete their General Educational Development (GED) tests, obtaining college or vocational degrees, and employment services.

Ms. Mechals recognized the significant partnership with Asian Resources, Inc., located nearby, and emphasized the critical role of SETA's meetings in fostering networking and collaboration among youth services providers.

The Committee thanked LSS for presenting and acknowledged their positive impact on the community.

**I. CONSENT ITEM:**

**A. Approval of Minutes of the February 15 and July 11, 2024, Special Youth Committee Meetings**

The minutes were reviewed; there were no corrections.

Moved/Reynolds, second/Marquez, to approve the minutes of the February 15 and July 11, 2024, Special Youth Committee Meetings.

Roll call vote:

Aye: 9 (Marquez, Gordon, Stephens, Reynolds, Louie, Ross, O'Briant, Horta, Perez-Lima)

Nay: 0

Abstention: 0

Absent: 5 (Sanchez, Madamba, Vega, Perez, Mosley)

**II. ACTION ITEMS: None**

**III. INFORMATION ITEMS (continued):**

**B. WIOA Enrollment and Performance Update**

Providers of out-of-school youth programs can now enroll eligible youth at any time during the program year. This shift to continuous, rolling open enrollment has removed the previous January cut-off date and has resulted in an overall increase in enrollment numbers.

Ms. Reynolds recommended following up with the youth who chose to join the program, as well as those who chose not to participate. Gathering feedback could help providers understand what motivated program participants to join and what factors influenced their decisions, allowing for improved recruitment and service delivery.

**IV. OTHER REPORTS:**

**A. Youth Voice Update**

Mr. Matthew Rocha-Rosario provided an update on the Youth Voice initiative. He reported that the youth completed their first year of Youth Voice employment and service in collaboration with SETA. As the second year begins, new Youth Voice members, including Ms. Thanhchi Dzip, will begin training and work experience. This year, the focus will shift to learning about WIOA providers, as well as recruitment and outreach for WIOA programs.

Additionally, Ms. Maura Perez-Lima and Ms. Marquez shared their experiences and accomplishments while participating in the Youth Voice initiative over the past year.

**B. Public Input: None**

**IV. ADJOURNMENT:**

The meeting was adjourned at 4:07 p.m.

Note: The minutes reflect the actual progression of the meeting.



# LSS of Northern California

Inland Youth Programs

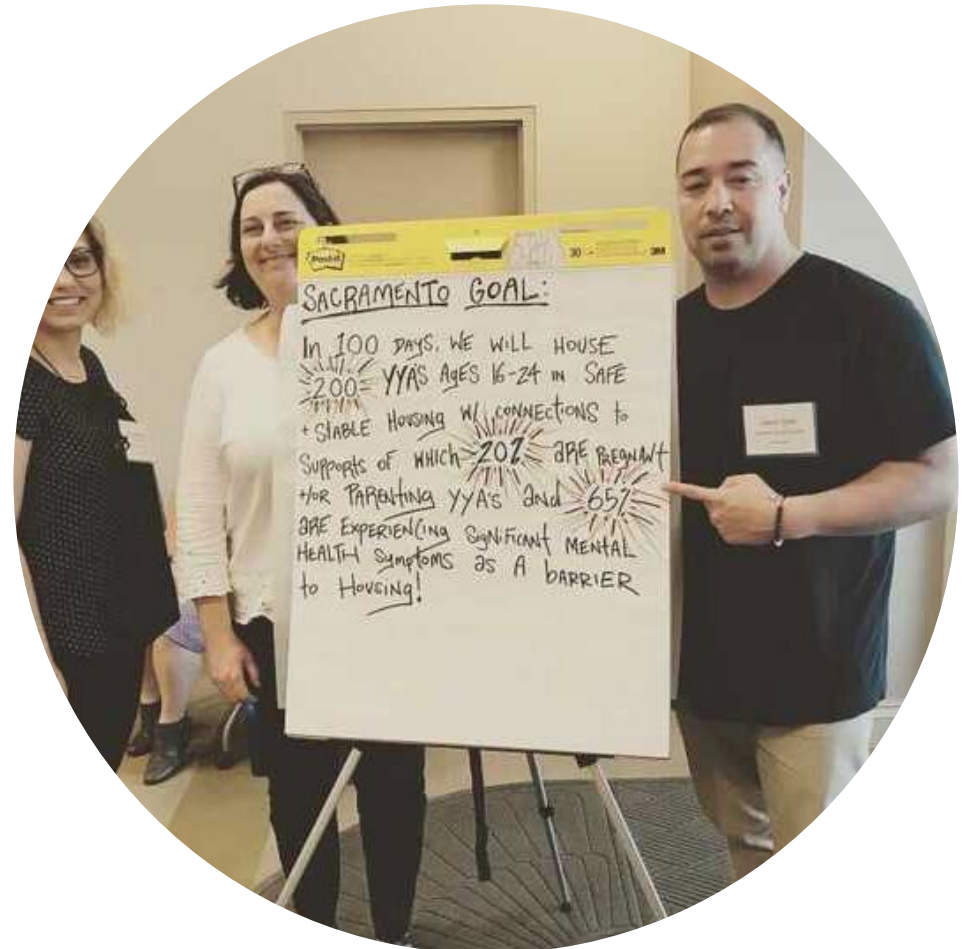


# Mission

LSS of Northern California's mission is to promote stability and honor the dignity of those we serve by providing supportive housing services that lead to self-sufficiency. LSS envisions that our communities have hope, stability, and a path to self-sufficiency.



# Addressing Youth Homelessness





# What We Do-Supportive Housing Programs

- System Navigation Support (links to community resources)
- Scattered site housing model
- Intensive Case Management
- Client-driven individualized case plans
- Vocational & Educational Services
- Aftercare Support







# Types of Housing Programs



# Connections & Inspiring Youth Voices

Rapid Rehousing- provides short-term(up to 24 months) rental assistance and services. The goals are to help people obtain housing quickly, increase self-sufficiency, and stay housed.

## Eligibility

- Ages 18-24
- Experiencing Homelessness

Referrals: received through Sacramento's coordinated entry system.

- Individuals & Families
- Rent based on household income
- Intensive Case Management
- Focus on Vocational and Career Exploration



# Step Up Sacramento & Youth Connect

Permanent Supportive Housing- an intervention that combines affordable housing assistance with voluntary support services to address the needs of chronically homeless people. The services are designed to build independent living and tenancy skills and connect people with community-based health care, treatment and employment services.

## Eligibility

- Ages 18-24
- Experiencing Chronic Homelessness
- Certificate of Disability (Mental or Physical)

Referrals: received through Sacramento's coordinated entry system.

- Individuals & Families
- Rent based on household income
- Intensive Case Management
- Referrals to supportive services
- Focus on Vocational and Career Exploration



# Fostering Future Success



- Extended Foster Care- THP-NMD
- Ages 18-21
- Furnished Housing Placement
- Referrals: Social Workers & Probation
- Rent paid in full
- Monthly stipend and savings
- Must attend school or be employed
- Focus on life-skills development

# Prevention & Intervention, SILP Housing Navigator Program

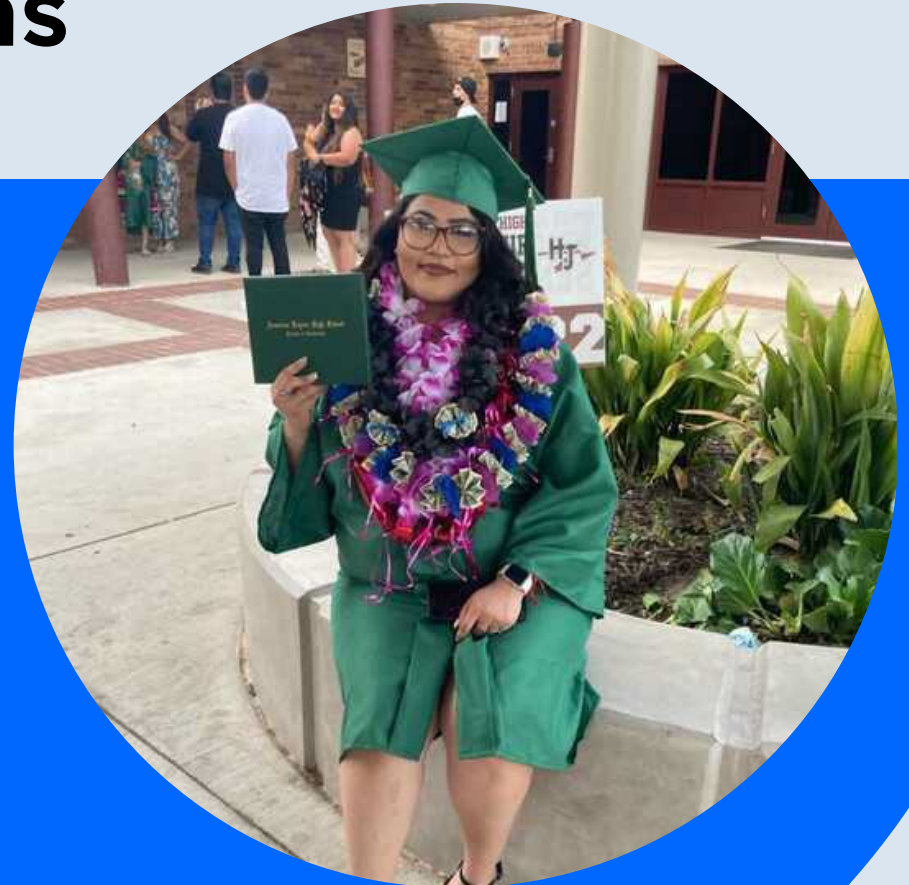
- System Navigation (Continuum of Care, community resources & housing opportunities).
- Rental Assistance
- Family reunification
- Mediation Services
- Housing Voucher Support





# College Initiative Programs

- Supportive housing programming for students experiencing homelessness and housing instability.
- CSUS, UCD, ARC, Sacramento City College, Shasta College, Modesto Junior College, & Delta College
- College Focused Rapid Rehousing
- Housing Subsidy Assistance
- System Navigation & housing support



# Questions



Sacramento Works Youth Committee



Page 13



Wednesday, January 22, 2025



# Thank you

Jason Sitar, Deputy Director

916-390-3188

[jsitar@lssnorcal.org](mailto:jsitar@lssnorcal.org)



# The Successful Launch Program

- Melissa De La Cruz
- Job Developer
- LSS of NorCal
- [mdelacruz@lssnorcal.org](mailto:mdelacruz@lssnorcal.org)
- (916) 281-9010

The Successful Launch Program is designed to guide youth to the path of self sufficiency, stability and confidence., through meaningful stable employment. and holistic wrap around services.

**Job Developer has a responsibility to the client, employer and community partners**

# Exploration



## 1. EMPLOYMENT (A-JOB)

### IMMEDIACY

- Mock Application
- Career Exploration Review
- I on I Job Search
- Navigating Follow Up
- Job Search Review
- Program referral
- School Referral

## 2. EMPLOYMENT (B-BETTER JOB)

### MODERATE IMMEDIACY-UPGRADE-EXPLORATION

- Paid Certifications
- Education-Upgrade Job Skills
- Community College
- Labor Market Research
- More Intensive
- Visiting businesses and agencies

Same as A

## 3. CAREER (C)

- Job placement
- Internship
- Job Shadowing
- Career Oriented Employment
- College Initiative Connection
- Same as A and B

# Exploration and Application

Assess Strengths, Barriers and Implement Attainable Tasks



Career Fairs  
Job Talks  
Informational Interviews  
Workshops/Orientations

Employment  
Referrals  
Application Navigation.  
Follow Ups

Educational Tours:  
HS Diploma/GED  
Post Secondary,  
Vocational/CTE

Diversity and Equity:  
Cultural  
Celebrations

Civic Engagement-  
Volunteerism:

Monthly Calendar

# Exit

- 6-12 months, Successful PT/FT Employment
- Training/Educational Enrollment Completion
- Exit to after care Stacy



# SETA YOUTH COMMITTEE

HOSTED BY LUTHERAN SOCIAL SERVICES

11/13/24

# AGENDA

- ❑ Introductions
- ❑ LSS Youth Program Overview
- ❑ Vocational Programs Overview
- ❑ Novel Idea
- ❑ Successful Launch
- ❑ Aftercare
- ❑ Youth Speakers
- ❑ Tour





# LSS Vocational Program

Erika Shae Melissa Stacy  
2024

# My Role

- Program Manager
- Front Door of Vocational Program
- Placement into services
  - Data tracking

# How

- Referral from Housing Case Managers
  - Intake, onboarding interview
    - Client driven, Motivational interview
- Discuss types of services available
  - Placement

# The Progression

## The Philosophy

- Work readiness
- Employment preparation

## The Practice

- Novel Idea
- WEX
- Healthy Work Culture

## The Implementation

- Successful Launch
- Job seeking
- Placement
- Understanding needs of employers

## The Warm Hand Off

- Aftercare
- Support
- Community Navigation
- Referral

## The A,B,Cs

# Goals

- Holistic Approach - wrap around services in house
- Creative outreach - calendar, elements, cultural experiences
- Creating a healthy workforce - mindfulness, emotional regulation- longevity, learning discernment and problem solving
- System navigation and literacy
- Creating community

Creating safe spaces for folks to learn about themselves and dream



# November 2024



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
What are you grateful for?		? Every Tuesday Sac Job Core Orientation 10AM	? Every Wednesday Charles A Jones Career And Education Orientation 8:30AM		1.	2.
<b>Legend</b> ! Employment Related +Leadership *Entrepreneurship ? School % Housing \$Financial Literacy	4.	5.	6.	7.	8.	9.
	11.	12.	13.	14.	15.	16.
		!Work Readiness with Erika 1PM Alhambra	! Mock Interviews with Shoe/ 11AM  #Sac. Valley Business Association: Planning your Business Virtual @10AM	+Drivers Test Study Group 3:30PM Alhambra		+SMUD Resource Fair 10-11:30 See info below
		!Work Readiness with Erika 1PM Alhambra  !Job Drop 2-4PM	#Sac. Valley Business Assoc.: Trademarks Virtual 1-2:30PM	+Drivers Test Study Group Alhambra 3:30PM		
17.	18.	19.	20.	21.	22.	23.
		! Work Readiness with Erika 1PM Alhambra  #Sac.Valley Business Association: Marketing for Success/Virtual 10:30-12:30  + Project Build a Bed volunteer opportunity	? LSS College Day at Sac City: 1-4PM  +Aftercare Reflection Group 3-4PM 3200 V Street	+Drivers Test Study Group 3:30PM @Alhambra		
24.	25.	26.	27.	28.	29.	30.
		! Work Readiness with Erika 1PM Alhambra ? College initiative Job Drop – Sac City ! Job Drop 2-4PM				

# Youth at WEX site during Mushroom Workshop







# Job Center Visit Florin





Sacramento Works Youth Committee



Page 29

Climbing  
towards  
confidence  
group





Dia de Los Muertos



**Cooking on a Budget Cooking Class**

**Date:11/25/24**

**From 12pm to 3pm**

**3200 V st, Sacramento CA 95817**

**RSVP 916-764-9699**

Sacramento Works Youth Committee







Powering forward.  
Together.

**Unlock Your Potential with  
On-the-Job Training!**

**Construction Trades Trainees:  
Job Placement Assistance**

**Who Can Apply:**

Current or recent graduates of:

- Northern California Construction Trades (NCCT)
- Grid Alternatives
- Los Rios' Community Colleges

**Benefits:**

- Paid On-the-Job Training and Earn & Learn Opportunities
- Skill and Career Development
- Access to Job Coaching and Support Services

**To Apply:**

Amy Ruddell  
 Sacramento Employment and Training Agency  
 (916) 862-1421  
[Amy.Ruddell@scta.net](mailto:Amy.Ruddell@scta.net)  
[Workforce.Programs@scta.net](mailto:Workforce.Programs@scta.net)



Sacramento Work\$ Youth Committee



# COMMUNITY RESOURCE FAIR

**Empower Your Home & Future: Energy Savings and Job Training Opportunities Await!**

**When: Saturday, November 16  
Time: 10am-11:30am  
Where: 3818 Stockton Blvd, Sacramento**

**Clean Tech 4 All**



# AFTERCARE'S REFLECTION GROUP

---

**DATES: 11/20/2024 AND 11/27/24**  
**TIME: 3PM TO 4PM**

**3200 V ST**  
**SACRAMENTO, CA 95817**

**THIS GROUP IS A SAFE PLACE TO TALK ABOUT  
COPING SKILLS**

**REFLECTION IS SETTING ASIDE TIME TO THINK DEEPLY  
AND EVALUATE YOUR THOUGHTS, ATTITUDES,  
MOTIVATIONS, BEHAVIORS AND KNOW CHANGE IS  
POSSIBLE...**

---

FOR MORE INFORMATION CONTACT: CONTACT NAME @ TELEPHONE







## **ACTION ITEM II-A**

### **Approval of the Appointment of Youth Committee Member**

Presenter: Lauren Mechals

#### RECOMMENDATION:

Approve the Appointment of Thanhchi Dzip to the Sacramento Works Youth Committee.

#### BACKGROUND:

The Youth Committee has developed the following plan to engage youth in all Sacramento Works activities, including the Youth Committee.

#### Action Plan:

1. Prioritize the need to pay youth for taking on a leadership role.
2. Focus on engaging younger individuals, 16-24, to help with program design, community outreach, and committee planning of activities.
3. Provide youth voice and expertise, power, and share in decision-making with adults.
4. Redesigned the Youth Committee Application and the marketing materials.
5. Compensate youth for time worked at approximately 40 hours per month. The California Community College Foundation will be the employer of record.
6. The goal is to provide paid work-based learning opportunities.
7. Funded by WIOA Youth Committee Initiatives - \$50,000

In February 2023, staff launched the application to apply for the Youth Voice – Youth Committee. The application remains open through June 2025. Application [link](#). Flyer attached.

The Youth Committee introduced a new Youth Voice applicant, Thanhchi Dzip, at its November 13, 2024, meeting, and she is being recommended for appointment by the Youth Committee Chair, Mr. David Gordon.

The Operating Agreement for the Implementation of the Workforce Innovation and Opportunity Act between Sacramento Works, Inc. and the Governing Board of the Sacramento Employment and Training Agency requires that both parties approve appointments of Youth Committee members. The original application for Youth Committee membership will be sent under separate cover.



# Sacramento Works

# Youth Committee

Become a leader and advocate by making a difference in your community!

## WHY JOIN?

- ✓ Learn about youth challenges
- ✓ Become involved in the solutions
- ✓ Build your professional network
- ✓ Increase youth representation and ideas

## ELIGIBILITY

- Be between the ages of 16-24 years old
- Previous participation in a SETA youth program

**APPLY NOW!**







## WHAT WILL I GAIN?

- ✓ Foundational knowledge of workforce development
- ✓ Knowledge of local youth programming
- ✓ Orientation and training on how to serve on a Committee and Board
- ✓ Opportunities to engage with providers and other youth
- ✓ Opportunities to participate in professional development

## TIME COMMITMENT

- Serve minimum 4-hours monthly
- Attend monthly in-person Board Meetings
- Participate in monthly virtual session with Youth Voice Subcommittee
- Additional work experience hours are available based on individual needs

## COMPENSATION FOR PARTICIPATION

- Part-time Paid Work Experience Available
- Transportation reimbursement or assistance



**INFORMATION ITEM III-A**  
**Youth Voice Committee Members Presentation**

Presenters: Youth Voice Committee Members

**RECOMMENDATION:**

Hear the oral report from the Youth Voice Committee members

**BACKGROUND:**

The Sacramento Works Youth Committee's Youth Voice program is dedicated to empowering young people by providing them with a platform to engage in workforce development. This initiative focuses on fostering leadership, creating opportunities for personal and professional growth, and allowing young voices to influence workforce-related decisions and activities in the community.

As part of the Sacramento Works Board Action Plan, SETA is incorporating youth voices into the Boards.

<b>Out-of-School Youth Provider</b>	<b><u>Overall Program Goal until 6/30/2025</u></b>	<b>Enrollments 7/1/24-12/31/24</b>	<b>%</b>
Lao Family Community Development	17	15	88%
Lutheran Social Services	20	10	50%
Elk Grove Unified School District	50	39	78%
Sacramento City USD	50	24	48%
California Human Development	25	25	100%
Folsom Cordova Community Partnership	21	9	42%
Goodwill Industries	15	27	180%
La Familia Counseling Center	32	32	100%
Asian Resources, Inc.	30	26	86%
North State Building Industry Foundation	35	27	77%
Greater Sacramento Urban League	28	10	36%
<b>In-School Youth Provider</b>	<b>Goal</b>	<b>Actual</b>	
City of Sacramento	32	8	25%
<b>TOTAL:</b>	<b>355</b>	<b>*252</b>	<b>70%</b>

\*Enrollment Number includes carryovers from PY 23-24