

AGENDA

Sacramento Works, Inc. EXECUTIVE COMMITTEE Regular Meeting

Thursday January 9, 2025 4:00 p.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Executive Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

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In-Person Public Comment

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Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 87861652918# US (San Jose).

Meeting ID: 878 6165 2918

Passcode: 247675

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During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

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BOARD MEMBERS

Crystal Bethke
County of Sacramento,
Economic Development

N. Lisa Clawson
CHAIR
Kaiser Permanente

Ronnie L. Cobb
SearchPros Staffing

Ronald J. Ellis
ZSS.com

David W. Gordon
Sacramento County
Office of Education

Kim Gusman
VICE CHAIR
California Employers
Association

Vivian Hernandez-Obaldia
California Department of
Rehabilitation

Lynn Hosokawa
Villara Building Systems

Michael Jasso
City of Sacramento

Frank A. Louie
Sacramento Asian Chamber of
Commerce

Anita Maldonado
SECRETARY/TREASURER
Sacramento Employment
and Training Agency

Victor McGee
Sacramento Job Corps Center

Jamey Nye
Los Rios Community
College District

Johnny Perez
Clutch Contracts & Consulting

Karl Pineo
Ironworkers Local 118

Jeff Richard
Employment Development
Department

Laurie Rodriguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Jennifer Saetern
Department of Human
Assistance

Fabrizio Sasso
Sacramento Central Labor
Council

Shelly Valenton
Sacramento Regional Transit

	Page #
CALL TO ORDER	
ROLL CALL	
I. CONSENT ITEM:	
A. Approval of Minutes of the November 14, 2024 Regular Committee Meeting	3-4
II. ACTION/DISCUSSION ITEMS:	
A. January 22, 2025 Sacramento Works Board Agenda	5-6
III. INFORMATION ITEM:	
A. Board Membership Updates	7-9
B. WIOA Reauthorization Update	10-12
IV. STAFF REPORTS	
V. PUBLIC PARTICIPATION	
VI. ADJOURNMENT	

The next meeting will be held **Thursday, March 13, 2025, at 4:00 p.m., in-person.**

COMMITTEE MEMBERS: Lisa Clawson, Kim Gusman, Anita Maldonado, Ron Ellis, David Gordon, Jamey Nye

DISTRIBUTION DATE: Thursday, January 2, 2025

Sacramento Works Executive Committee meeting hosted by:
 Lisa Clawson (Chair), Kim Gusman (Vice Chair), and
 Anita Maldonado (Secretary/Treasurer)

**SACRAMENTO WORKS BOARD
MEETING ATTENDANCE
FY 2024-2025**

(X-present; A-absent; *special meeting)

BOARD MEMBER	Represented Sector	9/25 2024	11/27 2024	1/22 2025	3/26 2025	5/28 2025	7/23 2025	# of meetings attended
Crystal Bethke	Economic Development	X						
Lisa Clawson	Private Business	X						
Ronnie L. Cobb	Private Business							
Ronald Ellis	Private Business	X						
David Gordon	Adult Education	X						
Kim Gusman	Private Business	X						
Vivian Hernandez-Obaldia	Vocational Rehabilitation	X						
Lynn Hosokawa	Private Business	X						
Michael Jasso	Economic Development	A						
Frank Louie	Private Business	X						
Anita Maldonado	Other	X						
Victor McGee	Labor/Workforce	A						
Jamey Nye	Higher Education	A						
Johnny Perez	Private Business	A						
Karl Pineo	Labor	A						

Jeff Richard	Wagner-Peyser	X						
Laurie Rodriguez	Private Business	X						
Randy Rojas	Labor	X						
Jennifer Saetern	Other	X						
Fabrizio Sasso	Labor	X						
Shelly Valenton	Private Business	X						
Kristin Gibbons	Other							
Sara Miles	Labor	A						

MINUTES/SYNOPSIS

Sacramento Works, Inc. EXECUTIVE COMMITTEE Regular Meeting

Thursday November 14, 2024 4:00 p.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

CALL TO ORDER ROLL CALL

Ms. Clawson called the meeting to order at 4:03 p.m. The roll was called; quorum was achieved.

Members Present:

Lisa Clawson, Ron Ellis, Jamey Nye, Anita Maldonado

Member(s) Absent: David Gordon

Others Present:

Roy Kim, William Walker, Lauren Mechals, Phil Cunningham

I. CONSENT ITEM:

A. Approval of Minutes of the September 12, 2024 Regular Committee Meeting

The minutes were reviewed; there were no corrections.

Moved/Ellis, second/Nye, to approve the minutes of the September 12, 2024 Regular Committee Meeting.

Roll call vote:

Aye: 4 (Clawson, Ellis, Nye, Maldonado)

Nay: 0

Abstention: 0

Absent: 1 (Gordon)

II. ACTION/DISCUSSION ITEMS:

A. November 27, 2024 Sacramento Works Board Agenda

The Committee members reviewed the agenda for the upcoming SWB meeting on November 27, 2024.

Ms. Clawson, with no objection from the Committee members, announced that the Board meeting on November 27, 2024, was canceled due to the lack of action items.

III. INFORMATION ITEM:

A. Board Membership Updates:

As vacancies in the business sector remain unfilled, SETA staff and board members are actively working to encourage qualified candidates to apply.

Ms. Maldonado noted that SETA will also use social media to raise awareness about these vacancies.

Mr. Kim mentioned that while SETA has received some applications, they have not come from qualified candidates. He is maintaining communication with the Metropolitan Chamber of Commerce to find a replacement for the resigned representative.

IV. STAFF REPORTS:

Mr. Kim shared that a new Workforce Innovation and Opportunity Act (WIOA) plan has been released. The current WIOA plan will expire on June 30, 2025. As part of the planning, the Workforce Development Regional Plan Community and Stakeholder Discussion will take place on December 4 and 11. Both meetings will be held in a hybrid format, and Valley Vision will facilitate the discussions. He encouraged all members to participate. Ms. Mechals mentioned that Youth Voice representatives are planning to attend it.

Ms. Maldonado informed the group that the Governing Board has just approved new Mission and Vision Statements for SETA. The finalized Strategic Plan will be presented for approval in December.

In response to a comment from Ms. Clawson, Ms. Mechals confirmed that Youth Voice representatives will also attend the next Sacramento Works Board meeting in January to share their experiences working with SETA.

V. PUBLIC PARTICIPATION: None

VI. ADJOURNMENT: The meeting was adjourned at 4:20 p.m.

Note: The minutes reflect the actual progression of the meeting.

AGENDA

**Sacramento Employment and Training Agency
SACRAMENTO WORKS, INC. BOARD
Regular Meeting**

Wednesday January 22, 2025 9:00 a.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

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Jeff Richard
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Laurie Rodriguez
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John Randall Rojas
District Council 16 of
Northern CA and Nevada

Jennifer Saetern
Department of Human
Assistance

Fabrizio Sasso
Sacramento Central Labor
Council

Shelly Valenton
Sacramento Regional Transit

CALL TO ORDER
ROLL CALL
Introduction of New Members

I. CONSENT ITEM:

- A. Approval of Minutes of the September 25, 2024 Regular Board Meeting
- B. Approval of Signature Authorization Removal and Addition for Sacramento Works, Inc. Checking Account (Mario Maslac)

II. ACTION/DISCUSSION ITEMS:

- A. Board Members Engagement on Committees, Committee Structure and Chair Assignments (Lisa Clawson)

III. INFORMATION ITEMS:

- A. WIOA Reauthorization Update (Roy Kim)
- B. Youth Voice Presentation (Youth Committee Members)
- C. Dislocated Worker Report (William Walker)
- D. Employer Recruitment Activity Report (William Walker)
- E. Unemployment Update/Press Release from the Employment Development Department (Cara Welch)
- F. Committee Updates:
 - ✓ Youth Committee (David Gordon)
 - ✓ Planning/Oversight Committee (Jamey Nye)
 - ✓ Employer Outreach Committee (Ron Ellis)
- G. SETA Governing Board Agenda

IV. OTHER REPORTS:

- A. Chair
- B. Members of the Board
- C. Counsel
- D. Deputy Director
- E. Staff
- F. Public Participation

V. ADJOURNMENT

DISTRIBUTION DATE: , 2025

Sacramento Works Board meeting hosted by:
Lisa Clawson (Chair), Kim Gusman (Vice Chair), Anita Maldonado (Secretary/Treasurer)

SACRAMENTO WORKFORCE DEVELOPMENT BOARD OF DIRECTORS

Board member	Sector Represented	Committee
Crystal Bethke Director of Economic Development	<u>Economic Development</u> County of Sacramento	Represented at Employer Outreach
Lisa Clawson Human Resources Leader	<u>Private Business</u> Kaiser Permanente	Planning, Executive, Youth
Ronnie Cobb Director of Employee Relations	<u>Private Business</u> SearchPros Staffing	
Ronald J. Ellis Managing Director/Owner	<u>Private Business</u> 2SS.com LLC	Employer Outreach, Executive
David W. Gordon Superintendent	<u>Adult Education</u> Sacramento County Office of Education	Youth, Executive
Vivian Hernandez-Obaldia Regional Director	<u>Vocational Rehabilitation</u> <u>California Department of Rehabilitation</u>	Represented at Employer Outreach
Kim Gusman President	<u>Private Business</u> <u>California Employers Association</u>	Executive
Lynn Hosokawa HR Manager	<u>Private Business</u> Villara Corporation	Employer Outreach
Michael Jasso Assistant City Manager	<u>Economic Development</u> City of Sacramento	Represented at Employer Outreach, Planning
Frank A. Louie Chief Operating Officer	<u>Private Business</u> Sacramento Asian Chamber of Commerce	Planning
Anita Maldonado Executive Director	<u>Other</u> <u>Sacramento Employment and Training Agency</u>	Executive
Victor McGee Center Director	<u>Labor/Workforce</u> Sacramento Job Corps Center	Represented at Employer Outreach
Jamey Nye Deputy Chancellor	<u>Higher Education</u> Los Rios Community College District	Planning, Executive
Johnny Perez Director of Client Services	<u>Private Business</u> Clutch	Youth
Karl Pineo Business Manager, Financial Secretary, Treasurer	<u>Labor</u> Ironworkers Local 118, JATC Member	Planning
Jeff Richard Deputy Division Chief	<u>Wagner-Peyser</u> Employment Development Department	
Laurie Rodriguez Director of People Services & Strategies	<u>Private Business</u> SMUD	Represented at Employer Outreach
John Randall "Randy" Rojas	<u>Labor</u>	Planning

Board member	Sector Represented	Committee
Business Representative	District Council 16 of Northern CA and Nevada	
Jennifer Saetern Human Services Division Manager	<u>Other</u> County Department of Human Assistance	
Fabrizio Sasso Executive Director	<u>Labor</u> Sacramento Central Labor Council	
Shelly Valenton Deputy General Manager/CEO	<u>Private Business</u> Sacramento Regional Transit	Planning

COMMITTEES OVERVIEW

Board/Committee Name	Description	Composition	Terms	Meeting Dates
Sacramento Works Executive Committee	Consists of the Sacramento Works Board leadership. Develops policies and operational procedures of the Sacramento Works Board.	<p>7 Members: Chair Vice Chair Secretary/Treasurer 3 Subcommittee Chairs 1 At-Large Member appointed by the Chair and confirmed by the SWB (All members must be SWB members)</p> <p>There are currently 6 members due to one member holding Secretary/Treasurer and Other position.</p>	No time limit as long as they are members of the SWB, hold an office, or appointed At-Large Member.	Every other month, 2nd Thursday at 4 p.m. Jan, Mar, May, July, Sep, Nov
Sacramento Works Youth Committee (YC)	The Sacramento Works, Inc. Board has an active federally mandated Youth Committee which is responsible for WIOA youth funds for Sacramento County. YC coordinates and recommends to the Board the strategic planning process for youth employment programs. It recommends the process to select youth providers	<p>Members of the YC are appointed by the SWB and SETA Governing Board. Members of YC may, but are not required to be members of the SWB.</p> <p>There are currently 14 voting members.</p>	No time limit, annual chair rotation.	Every other month, 2nd Thursday at 2:45 p.m. Jan, Mar, May, July, Sep, Nov

Board/Committee Name	Description	Composition	Terms	Meeting Dates
	and makes funding recommendations. The YC conducts oversight and evaluation of youth providers, and coordinates with youth education and workforce development initiatives in the region.			
Sacramento Works Planning/Oversight Committee (POC)	POC coordinates WIOA planning process; identifies critical industries and occupations in the region; provides a forum for identifying and responding to community issues, as well as developing and recommending career pathways; coordinates oversight and evaluation of the Job Center System; develops partnerships and MOUs for the Job Center System.	Members of POC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of POC may, but are not required to be members of the SWB. There are currently 7 members.	No time limit, annual chair rotation.	Every other month, 3rd Wednesday at 8:30 a.m. Jan, Mar, May, July, Sep, Nov
Sacramento Works Employer Outreach Committee (EOC)	EOC identifies the needs of local employers, including demand occupations, skill gaps, and training needs. Increases employer involvement and satisfaction. Increases visibility in the business community. Develops a public relations plan to reach out to employers. Quantifies and promotes success of employer involvement. Develops strategic alliances with business associations. Supports efforts to coordinate employer symposiums regionally.	Members of EOC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of EOC may, but are not required to be members of the SWB. There are currently 11 members.	No time limit, annual chair rotation.	Quarterly, 2nd Tuesday at 3 p.m. Jan, Apr, July, Oct

A Stronger Workforce for America Act

Bipartisan, Bicameral Bill Summary

November 2024

A strong workforce development system is vital to strengthening our economy and providing economic opportunity for more Americans. When the Workforce Innovation and Opportunity Act (WIOA) was enacted in 2014, it made critical improvements to streamline the maze of federal workforce development programs and enhance accountability through a single set of performance metrics. However, a decade later, significant challenges persist that hamper the workforce system's ability to fund high-quality services to youth, workers, and employers to help fill job openings in growing and in-demand industries.

A Stronger Workforce for America Act makes critical updates to WIOA that will improve the skills development of workers provided under the law, strengthen connections between employers and the workforce system, and put more Americans on the pathway to a successful career.

Upgrades the skills of more Americans

- Dedicates 50 percent of the adult and dislocated worker funding toward upskilling workers through “individual training accounts” (ITAs), on-the-job learning, and other employer-led and industry relevant initiatives. Allows local areas to count a portion of spending on supportive services for adults and dislocated workers participating in skills development toward this requirement.
- Provides eligible displaced workers with ITAs with a minimum value of \$5,000 to enroll in high-quality reskilling programs and reconnect with the workforce by repurposing existing resources at the Department of Labor.
- Allows states to set-aside funds from their state allocation to establish an “industry or sector partnership and career pathways development fund.” Through the fund, states will establish a competitive grant to support new or existing industry or sector partnerships to fund a range of education, skills development, and employment-related activities, with a non-federal cost sharing requirement based on the size of the participating employers.
- Allows states to set-aside additional funds from their state allocation to establish a “critical industry skills fund.” Through the fund, states will provide reimbursements to employers, sector partnerships, and other intermediaries for upskilling workers in the priority industries selected by the state. Reimbursements will occur only when the workers complete their program and are employed and retained in that industry.
- Raises the cap on “incumbent worker training” so local workforce boards, particularly in areas with low unemployment or high labor force participation, can help the currently employed workforce gain new skills to increase their wages, avoid displacement, and advance their careers.
- Enhances the *Adult Education and Family Literacy Act* (WIOA Title II) by including digital literacy skills as a core component of adult education and emphasizing the use of “integrated education and training” so adult learners can develop basic skills while simultaneously preparing for an in-demand occupation or industry.
- Improves service delivery and skills development opportunities through apprenticeships and industry or sector partnerships, as well as, encourages programs to implement the

principles of universal design for learning.

Delivers greater accountability and program quality

- Streamlines the “eligible training provider list” to ensure programs promote positive outcomes for workers and are aligned with the skill and hiring demands of employers by focusing the eligibility process on employment outcomes and improving consumer choice by elevating high-performing providers through a new “Workforce Innovation Leader” designation.
- Updates the performance indicators to better evaluate program success. The bill makes the percentage employed during the fourth quarter after exiting a program a labor market retention measure to hold programs accountable for ensuring participants have the skills to stay in the workforce. The bill also reforms the “effectiveness in serving employers” indicator to measure the percentage of participants in employer-connected learning such as “on-the-job training” or an apprenticeship.
- Strengthens and fully implements the performance accountability system in the law to hold states and local workforce boards accountable for achieving positive labor market outcomes for program participants and drive continuous improvement across the system, while providing incentive payments to states and local workforce boards that demonstrate significant improvements in outcomes for program participants. Modernizes the delivery of services to jobseekers by directing states to periodically reassess whether their WIOA “local areas” match the labor markets and economic development initiatives of the state, while encouraging the use of virtual services and existing community hubs to reach more jobseekers at a lower cost.
- Promotes program quality improvement and raises the standards for performance and student safety in the Job Corps program by conditioning the award and extension of campus operator contracts on successful performance. Creates a comprehensive program improvement period to enhance Job Corps program quality and set clear steps for the improvement actions that must be taken if a Job Corps campus is not achieving successful student outcomes or keeping students safe. Affords campuses more local control over budgeting and programming and behavioral management and removes overly broad offenses from the list of zero-tolerance offenses while also creating an appeals process for zero-tolerance offenses.

Strengthens pathways to economic opportunity for youth and adults

- Creates a new definition of “opportunity youth”, to replace “out-of-school youth”, by including youth experiencing homelessness and youth in foster care in the definition regardless of school enrollment status, and provides greater flexibility to respond to local needs by requiring 70 percent of youth funds statewide be dedicated towards serving opportunity youth while allowing states to work with their local boards to determine the appropriate percentage for each local area.
- Establishes the Youth Apprenticeship Readiness Grant (YARG) program to increase youth participation in new or existing apprenticeship and pre-apprenticeship programs and support high-quality career pathways for in-school and opportunity youth. Provides \$65 million annually to support these partnerships by repurposing existing resources at the Department of Labor.
- Places a greater emphasis on work-based learning, pre-apprenticeships, and apprenticeships for youth and enhances the quality of summer and year-round employment opportunities

available, while authorizing the use of ITAs for in-school youth to participate in skills development programs outside of the courses offered by their school district.

- Codifies and strengthens a program to help justice-involved individuals released from the nation's prisons transition back to meaningful employment and access skills and career pathways, while identifying and disseminating effective strategies to improve outcomes and reduce recidivism.
- Codifies and strengthens workforce education programs at community colleges that align with in-demand jobs by emphasizing programs with industry partnerships and those that use competency-based assessments to award academic credit for prior learning.
- Codifies the authority to issue dislocated worker grants to entities serving areas with employment and upskilling needs related to widespread substance use disorders, including to support preparation of individuals who have been impacted by substance use disorder in health professions involved in the prevention and treatment of substance use disorders.

Fuels innovation for a skills-based economy

- Authorizes a demonstration authority to allow several states and local workforce boards to receive their Title I funds as a consolidated grant for five years, with flexibility to restructure their state or local workforce system to meet the needs of their workers and employers, while retaining basic workforce protections and programmatic accountability.
- Provides transparency on the credentials that are awarded by eligible providers to include credential-specific information on the awarding entity, industry recognition, the skills and competencies the credential signifies, and the employment and earnings outcomes of participants who receive the credential.
- Facilitates skills-based hiring by authorizing state and local boards to provide on their own, or in partnership with industry associations, technical assistance to employers on implementing skills-based hiring practices, while embedding competency-based assessments in the participant intake process.
- Codifies and enhances Workforce Data Quality Initiative grants to improve state workforce data capabilities by fostering cross-state collaboration, promoting integration between education and workforce longitudinal data systems, improving the timeliness and relevance of labor market data, supporting the adoption of credential navigation tools, and advancing the use of evidence and data to drive decision-making.
- Raises the cap on pay-for-performance contracting and simplifies the process for local workforce boards to contract with programs committed to delivering good outcomes, including for individuals with barriers to employment, while removing the prohibition on states using their governor's reserve on incentives for local boards using pay-for-performance contracting.
- Authorizes studies of pressing issues such as the employment conditions of WIOA program participants, improving workforce services for individuals with disabilities, the effectiveness and use of emerging technology in the workforce development system, alignment between education and workforce development systems, and the effectiveness of Job Corps.