

REVISED AGENDA

Sacramento Works, Inc. YOUTH COMMITTEE Special Meeting

Wednesday November 13, 2024 3:00 p.m.

Lutheran Social Services of Northern California
2450 Alhambra Blvd, Sacramento, CA 95817

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Youth Committee is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Committee and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Committee shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Committee regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 85968932583# US (San Jose).

Meeting ID: 859 6893 2583

Passcode: 117476

[Find your local number](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Committee meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

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Clutch Contracts & Consulting

Karl Pineo
Ironworkers Local 118

Jeff Richard
Employment Development
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Laurie Rodriguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Jennifer Saetern
Department of Human
Assistance

Fabrizio Sasso
Sacramento Central Labor
Council

Shelly Valenton
Sacramento Regional Transit

**CALL TO ORDER
ROLL CALL**

- I. **CONSENT ITEM:**
 - A. Approval of Minutes of the February 15 and July 11, 2024, Special Youth Committee Meetings 1-26
- II. **ACTION ITEMS:** None
- III. **INFORMATION ITEMS:**
 - A. Lutheran Social Services Out-of-School WIOA Youth Program Site Tour and Presentation
 - B. WIOA Enrollment and Performance Update (Ericka Martinez) 27
- IV. **OTHER REPORTS:**
 - A. Youth Voice Update
 - B. Public Input
- V. **ADJOURNMENT**

DISTRIBUTION DATE: Thursday, November 7, 2024

Sacramento Works Youth Committee Members: David Gordon, Lisa Hutchinson, Brandon Louie, Johnny Perez, Shawn O'Briant, Tina Reynolds, Jane Ross, Lorenda Sanchez, Randi Kay Stephens, Kimberly Marquez, Petrangolica Vega, Ivan Horta, Maura Perez-Lima, Jazlyn Mosley, Jennifer-Christine Madamba

Sacramento Works Youth Committee meeting
hosted by:
David Gordon (Chair)

MINUTES/SYNOPSIS

**Sacramento Works, Inc.
YOUTH COMMITTEE
Special Meeting**

Thursday February 15, 2024 9:00 a.m.

Hillsdale Sacramento Works Job Center
5655 Hillsdale Blvd., Suite 8,
Sacramento, CA 95842

CALL TO ORDER

ROLL CALL

The meeting was called to order at 9:07 a.m. The roll was called and a quorum was established.

Present: Johnny Perez, David Gordon, Shawn O'Briant, Petra Vega, Jane Ross, Tina Reynolds, Lisa Hutchinson

Absent: Brandon Louie, Lorenda Sanchez, Randy Kay Stephens, Jacobe Caditz, Kimberly Marquez

Others present: Lauren Mechals, Roy Kim, Ericka Martinez, Matthew Rocha-Rosario, Maura Perez-Lima, Ron Ellis, Jessica Medina, Clarinda Luna, Kendal Christ, Jennifer Poff, LaVonnia De Loach, Sean Hagerty, Fareshta Rahmani, Samuel Kinsey, Rikki Gordy, Bridget Fintel

I. CONSENT: Approval of Minutes of the December 19, 2023, Special Youth Committee Meeting

The minutes were reviewed; there were no corrections.

Moved/ Hutchinson, second/Ross, to approve the minutes of the December 19, 2023 Special Youth Committee Meeting

Roll call vote:

Aye: 7 (Perez, Reynolds, Gordon, O'Briant, Ross, Vega, Hutchinson)

Nay: 0

Abstention: 0

Absent: 5 (Stephens, Caditz, Marquez, Sanchez, Louie)

II. ACTION: Approval of the Appointment of Youth Committee Members

Ms. Mechals advised that this item seeks the Committee approval to appoint the following applicants to the Youth Committee:

- Ivan Horta – Youth Voice Advocate with SETA Workforce Innovation and Opportunity Act (WIOA) Youth Program;
- Maura Perez-Lima – Youth Voice Advocate with SETA WIOA Youth Program;
- Jazlyn Mosley - Youth Voice Advocate with SETA WIOA Youth Program;
- Jennifer Christine-Madamba – Education Specialist, Regional Workforce Development with SMUD.

After Youth Committee approval, the item will be forwarded for approval by the SETA Governing Board and the Sacramento Works Board.

Ms. Perez-Lima introduced herself, shared some background information, and elaborated why she wanted to join the Committee.

Mr. Gordon welcomed Ms. Perez-Lima to the Committee.

Moved/Perez, second/O'Briant, to approve the appointment of Ivan Horta, Maura Perez-Lima, Jazlyn Mosley, and Jennifer Christine-Madamba to the Sacramento Works Youth Committee.

Roll call vote:

Aye: 7 (Perez, Reynolds, Gordon, O'Briant, Ross, Vega, Hutchinson)

Nay: 0

Abstention: 0

Absent: 5 (Stephens, Caditz, Marquez, Sanchez, Louie)

III. DISCUSSION/ACTION: Consideration of Sponsorships – Construction Industry Education Foundation (CIEF) – Design Build Competition and Sacramento Regional Youth Career Fest

Ms. Mechals presented on the item. She advised that the 2023-2024 Youth Program budget includes \$50,000 that can be used to support the hiring of Youth Voice members, community outreach events, youth workshops, job fairs, and event sponsorships.

Ms. Jennifer Poff, a representative from the North State Building Industry Association, shared that the Construction Industry Education Foundation (CIEF) is a program that aims to raise awareness about career opportunities in the construction industry among high-school students. CIEF provides hands-on experience in the construction process, similar to the North State Building Industry Foundation program. The CIEF Design Build Competition, which will take place on May 1-2, 2024, will challenge participating teams to design, plan, and construct a 96 sq. ft. structure, such as a greenhouse, playhouse, or micro-home, that meets specific criteria established by industry professionals. Sponsors will fund the event costs, including safety gear and Occupational Safety and Health Administration training, building materials, scholarships, and free admission for all students. Ms. Poff also mentioned that CIEF focuses mainly on commercial buildings, whereas NSBIF focuses more on residential buildings. Students can sign up for the competition through the Career Technical Education program at their school.

Moved/Perez, second/Reynolds, to approve allocation of a total of \$2,000 in Youth Committee Initiative funds – 1) \$1,000 for a bronze sponsorship of the CIEF Design Build Competition and 2) \$1,000 for the Sacramento Regional youth Career Fest (SRYCF). The events will be staffed by the SETA WIOA Youth Providers, Youth Voice Committee Members, and SETA/Sacramento Works staff providing career pathway information and work readiness resources to event participants.

Roll call vote:

Aye: 7 (Perez, Reynolds, Gordon, O'Briant, Ross, Vega, Hutchinson)

Nay: 0

Abstention: 0

Absent: 5 (Stephens, Caditz, Marquez, Sanchez, Louie)

IV. INFORMATION: WIOA Enrollment and Performance Update
Ms. Martinez reviewed the WIOA Youth Program PY 2023-2024 Performance Summary Report provided in the agenda packet. The California Indian Manpower Consortium will no longer provide the WIOA Youth Program and funds will be re-allocated.

V. INFORMATION: North State Building Industry Association, Out-of-School WIOA Youth Program Presentation and Tour
The North State Building Industry Association team of staff and participants provided information on the community services and programs available for students, including virtual reality projection training for those aged 18-24.

VI. OTHER REPORTS: Youth Voice Committee Update
Ms. Perez-Lima stated that she is currently working at the Mark Sanders Job Center and has been observing the work of one of the Youth Specialists. Additionally, she was excited to report that a new mental health location run by youth will be opening in Sacramento by the Greater Sacramento Urban League, which she has been a part of, in partnership with Allco. Soon, the site will serve as an *allcove* youth drop-in center, designed with, by, and for youth ages 12 to 25 to increase accessibility to affordable mental health and wellness services. In partnership with Sacramento County and Stanford University, GSUL will facilitate as the lead organization for *allcove*'s first Sacramento-based location to help meet the evolving needs of young people in the region.

Mr. Rocha-Rosario introduced himself and informed us that he works with youth voice representatives. He conducts various workshops to create awareness about the different youth programs available. Additionally, the youth voice representatives have been provided an opportunity to attend the 2024 California Workforce Association Summit in Long Beach, California.

VII. PUBLIC INPUT: None

VIII. ADJOURNMENT: The meeting adjourned at 10:01 a.m.

Note: The minutes reflect the actual progression of the meeting.

MINUTES/SYNOPSIS

**Sacramento Works, Inc.
YOUTH COMMITTEE
Special Meeting**

Thursday July 11, 2024 11:00 a.m.

EGUSD South County
8401 A Gerber Road,
Sacramento, CA 95828

CALL TO ORDER

ROLL CALL

The meeting was called to order at 11:04 a.m. The roll was called; a quorum was achieved.

Present: David Gordon, Petra Vega, Jennifer-Christine Madamba, Maura Perez-Lima, Ivan Horta, Jazlyn Mosley, Johnny Perez, Randy Kay Stephens (*arrived and seated at 11:06 a.m.*), Kimberly Marquez (*arrived and seated at 11:06 a.m.*), Tina Reynolds (*arrived and seated at 11:11 a.m.*)

Absent: Lorenda Sanchez, Jane Ross, Shawn O'Briant, Brandon Louie

Others present: Lauren Mechals, Matthew Rocha-Rosario

I. CONSENT ITEM:

A. Approval of Minutes of the April 17, 2024, Special Youth Committee Meeting

The minutes were reviewed; there were no corrections.

Moved/Perez, second/Vega, to approve the minutes of the April 17, 2024, Special Youth Committee Meeting.

M. Stephens and Ms. Marquez arrived and were seated at 11:06 a.m.

Roll call vote:

Aye: 9 (Perez, Marquez, Gordon, Stephens, Vega, Madamba, Horta, Perez-Lima, Mosley)

Nay: 0

Abstention: 0

Absent: 5 (Sanchez, Reynolds, Louie, Ross, O'Briant)

II. ACTION ITEMS: None

Ms. Reynolds arrived and was seated at 11:11 a.m.

III. INFORMATION ITEM:

A. EGUSD Out-Of-School Workforce Innovation and Opportunity Act (WIOA) Youth Program Presentation and Site Tour

Ms. Angela Rodriguez, Principal, and Ms. Therese Schultz, Project Implementor, presented

on EGACE Out-of-School Youth programs and EGACE Promising Practices in WIOA Partnerships, which are attached and available [here](#).

Ms. Mechals advised that the youth programs no longer have a deadline of full enrollment by January 1 each year, which has improved overall performance and enrollment outcomes. Another improvement is that the youth participants remain engaged in the program until they reach their individual training and employment goals.

Ms. Mechals added that SETA secured The High Road Training Partnership funding, which will help WIOA Out-of-School youth that have more advanced employment and training goals to increase program completion rates and address participants' financial needs.

Ms. Mosley inquired whether EGUSD offered driver's education training. EGUSD clarified that driver's education is not currently provided, but referrals are available for those that have a need.

B. Youth Voice Presentation – Youth Committee Members

Mr. Rocha-Rosario presented on SETA's Youth Voice Initiative. Ms. Vega, Ms. Marquez, Ms. Perez-Lima, Mr. Horta, and Ms. Mosley shared their journey and experience as youth voice representatives at SETA. The presentation is attached.

Ms. Mechals thanked Ms. Reynolds for meeting with youth voice members and collaborating on revamping the Youth Program Flyer.

IV. OTHER REPORTS:

A. Youth Voice Update

Ms. Mechals advised that SETA will continue this initiative, recruit interested youth to join the team, and provide future pathways, opportunities, and support to the youth who participate.

B. Public Input: None

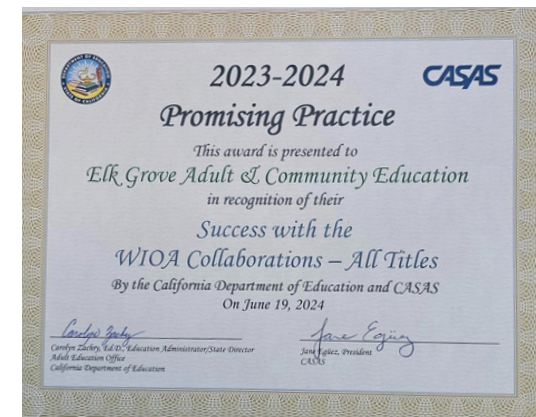
IV. ADJOURNMENT:

The Youth Committee members toured the facility, and the meeting was adjourned at 12:10 p.m.

Note: The minutes reflect the actual progression of the meeting.

ELK GROVE ADULT & COMMUNITY EDUCATION

PROMISING PRACTICES IN WIOA PARTNERSHIPS





EDUCATION + WORKFORCE

MISSION:

EGACE provides adults with dynamic programs that lead to economic independence and personal growth.

SCHOOLWIDE LEARNER OUTCOMES

- Gain academic and vocational skills
- Transition to postsecondary education, training, and/or a career
- Connect and contribute to family, school, workplace, and the larger community



FOUR TITLES OF WIOA



WORKFORCE DEVELOPMENT

- Sacramento Works AJCC Job Center
- WIOA I Grant- Adult and Dislocated Worker
- WIOA Out of School Youth Grant

ADULT EDUCATION AND LITERACY

- WIOA II Grant AFLA Grant
- Provide classes in Adult Secondary Education, Adult Basic Education, English as a Second Language (ESL)

WAGNER-PEYSER ACT

- Serve individuals on unemployment
- Hold weekly recruitment fair- Sky River, Fed Ex, Sac County, State employment, EGUSD
- Partnerships with employers
- Scholarships for training

VOCATIONAL REHABILITATION

- Direct referrals to Department of Rehab (DOR)
- DOR counselor on site once a week
- Accept DOR scholarships for training

SECRET TO OUR SUCCESS



FORMAL PARTNERSHIPS

- Grants with our local Workforce Development Board- Sacramento Employment & Training Agency (SETA)
- WIOA II AFLA Grant (CDE)
- Department of Rehabilitation
- Employment Development Department (EDD)



MARKETING & REFERRALS

- Marketing team consists of staff from all departments
- EGACE attends community events, put out semiannual catalog to community
- Annual resource fair
- Cross referrals between Job Center services and academic programs



ORGANIZATION & LEADERSHIP

- Site leadership that oversees all titles of WIOA
- Organization focused on one mission-Education and Employment
- One fiscal agent and leveraged resources



ONE CAMPUS

- Education classes and Job Center are located on one campus making it easy for adults to access education, workforce development and support services.
- Goal is to reduce barriers to education and employment
- All staff is trained to understand all services offered to best



AND...

- Refugee Support Services
- Community Services Block Grant (CSBG)
- Department of Human Assistance (DHA) counselor co-located in the Job Center
- Prison-to-Employment Grant
- EGUSD Family and Community Engagement (FACE) Department
- Career Technical Training Programs-Medical Assisting, Phlebotomy, Medical Billing and Coding, Community Health Worker
- Workforce Training- Basic Computers, Paraeducator Training, Typing Tests, Paraeducator Proficiency Exam





KELIS

With the support of the Youth Program, Kelis has been working as a SETA Head Start Associate Teacher for a year now
-Larry Lim, Youth Job Developer



Sacramento Regional County
Sanitation District
8521



SADIYA, MARIA, SURAYA

Our Youth paid work experience partnership with Sacramento Regional Sanitation District is a success!


We've had four youth complete their paid work experience there, one currently working as a temp at Sacramento Regional County Sanitation District.

-Larry Lim, Youth Job Developer

QUESTIONS?



CONTACT INFO:

 916-686-7717

 8401 Gerber Road, Sacramento,
CA 95828

 egace.edusd.net





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SACRAMENTOWORKS
A SETA PROGRAM

YOUTH VOICE



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SACRAMENTOWORKS
A SETA PROGRAM

BACKGROUND INFORMATION

- The Sacramento Works Youth Committee and Youth Unit Team work with youth and young adults to provide a “Youth Voice” on youth programming.
- These advocates include youth and young adults who have received services from a youth program and who are willing to learn about the youth workforce development system structure and program planning.
- The goal is for Youth Advocates to learn about the workforce development system structure and program planning and share their ideas and suggestions for improving the programs in the system.

THE SACRAMENTO WORKS YOUTH COMMITTEE NEEDS YOUR LEADERSHIP!

NOW SEEKING YOUTH VOICE ADVOCATES



REASONS TO JOIN:

- **Paid Work Experience**
- Bring your voice – we want to hear your ideas, issues, and suggestions
- Help the Sacramento Works for Youth programs be more youth-friendly
- Become more aware of youth issues and get involved in solutions
- Build your professional skills, experience, network, and resume



TIME COMMITMENT :

- Attend one monthly (In-person) Board Meeting and a prep virtual meeting
- Available to work on Thursdays and up to 12 hours a week. Flexibility in scheduling

REQUIREMENTS:

- Be between the ages of 16-24
- WIOA Youth Program eligible or prior participation in WIOA program

COMPENSTATION:

- **PAID WAGES - \$17.00 Hourly**
- Transportation reimbursement or assistance



APPLY NOW



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SACRAMENTOWORKS
A SETA PROGRAM

WEEKLY CHECK-IN MEETINGS

- Weekly Check in / Venting
 - Meet online to check in, provide support and allow a safe space for advocates to express their thoughts and feelings.
- Peer Support
 - Allows a space for advocates to connect with each other and share ideas and collaborate.
- Share Resources
 - Space for advocates to share resources and advertise programs
- Professional Development
 - Meetings include workshops that cover topics that include: Resume writing, Understanding WIOA, Networking, Interviewing, etc.

- Guest Speakers

◦ Guest speakers invited to speak to the team and share their experiences and advice. Guests include SETA Youth Staff and Committee Members



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SACRAMENTOWORKS
A SETA PROGRAM

PROJECTS

- Resume Writing Project (Caljobs, MS Word, Canva, Templates, etc.)
 - Advocates draft a resume utilizing a wide variety of tools and offer for peer review.
- Workshop Project (IMAGO)
 - Develop a curriculum using the IMAGO platform. This is to explore a variety of workshop topics and simulate curriculum development as workshop facilitators.
- Sacramento Works for Youth Flyer
 - Collaborate with Uptown Studios on revamping the Sacramento Works for Youth Program Flyer.
- Community Based Organization (CBO) Networking
 - Research Community organizations in the Sacramento area that serve youth/offer youth services/programs. Create an online living document via Canva to track organizations and services. This will be a great opportunity to establish a network and referral list for youth. Research online, make calls, send emails, and make connections.

Sacramento Works for Youth

AN EMPLOYMENT AND TRAINING PROGRAM FOR YOUTH AND YOUNG ADULTS AGES 16-24.

This program provides a variety of services to prepare you for continued education or training that will lead to employment in high demand occupations with career and promotional opportunities.

Services offered include:

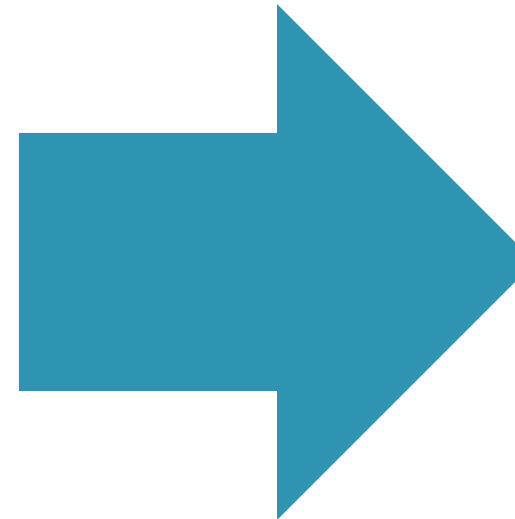
- Career Awareness, Career Counseling and Career Exploration
- Workplace Readiness Skills Training
- Paid Work Experience
- Occupational Skills Training
- Comprehensive Guidance and Counseling
- Financial Literacy Education
- Support and Preparation for Post-Secondary Education and Training

Contact one of the Sacramento Works for Youth providers for program details – see reverse side.



Brought to you by:

- Asian Resources, Inc.
- California Human Development
- City of Sacramento
- Elk Grove Unified School District Adult Education
- Folsom Cordova Community Partnership
- Goodwill @ Sacramento Valley & Northern Nevada
- Greater Sacramento Urban League
- International Rescue Committee
- Juma Ventures
- La Familia Counseling Center, Inc.
- Lao Family Community Development
- North State Building Industry Association
- Sacramento City Unified School District Adult Education
- Waking The Village : Creation District Site



Calling All Youth

Employment and Training Programs for Youth and Young Adults Ages 16-24

Our Services Include:

This program provides a variety of services to prepare you for continued education or training that will lead to employment in high demand occupations with career and promotional opportunities.

- Career Awareness, Career Counseling, and Career Exploration
- Workplace Readiness Skills Training
- Paid Work Experience
- Occupational Skills Training
- Comprehensive Guidance and Counseling
- Financial Literacy Education
- Support for Post-Secondary Education and Training

CONTACT ONE OF THE SACRAMENTO WORKS FOR YOUTH PROVIDERS FOR PROGRAM DETAILS (SEE REVERSE SIDE)

Brought To You By:





Sacramento
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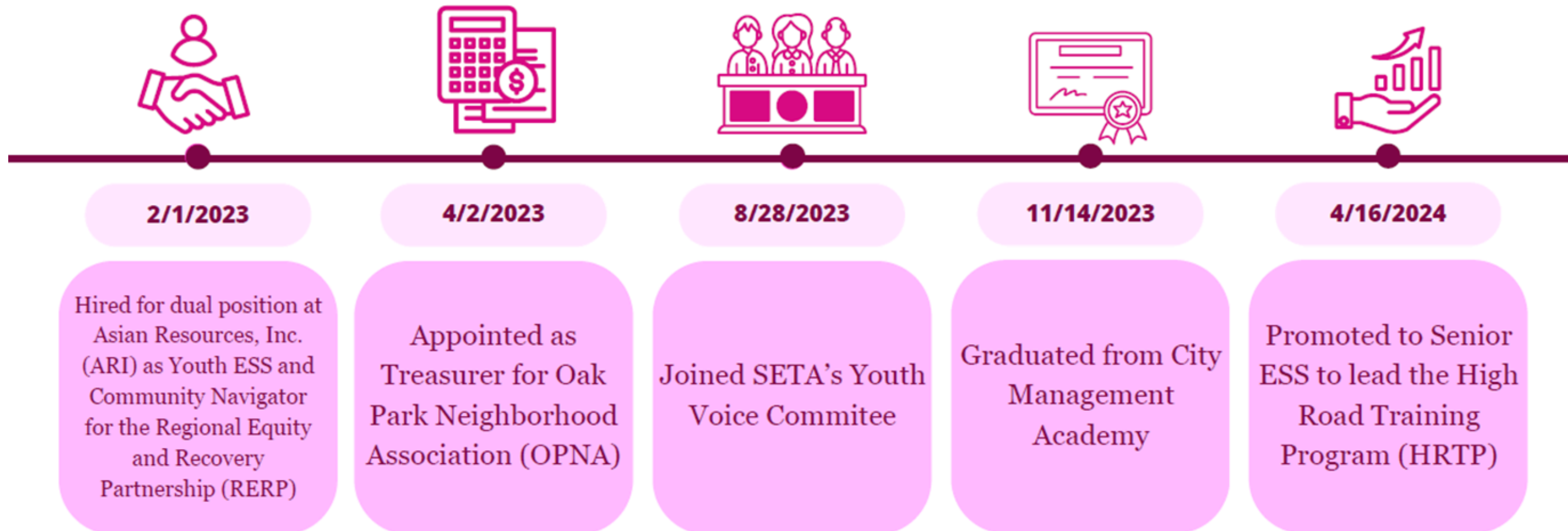


SACRAMENTOWORKS
A SETA PROGRAM

MEET THE ADVOCATES

Petra's Journey

My professional journey has been deeply influenced by my foundational commitment to community advancement. I began this path on February 1st, 2023 at Asian Resources, Inc. (ARI), where my roles are directly linked to addressing community needs and fostering development. Beyond my professional duties, I have actively participated in community leadership as the Treasurer of the Oak Park Neighborhood Association since April 2023, and as a member of SETA's Youth Voice committee. My recent completion of the City Management Academy and ongoing studies in law and public policy further equip me with the skills necessary to enhance community well-being and drive sustainable growth.



KIMBERLY MARQUEZ

My Entry Into the Program:

I first learned about the program through work as my office works closely with SETA. They encouraged one of the youth specialist to apply so I volunteered.

What I Learned from Youth Voice:

Through YV I was able to learn how to teach others about my position and incorporate them in daily activities. It was great practice on making connections with others and collaborating with them. (EX)

My Experience with Youth Voice:

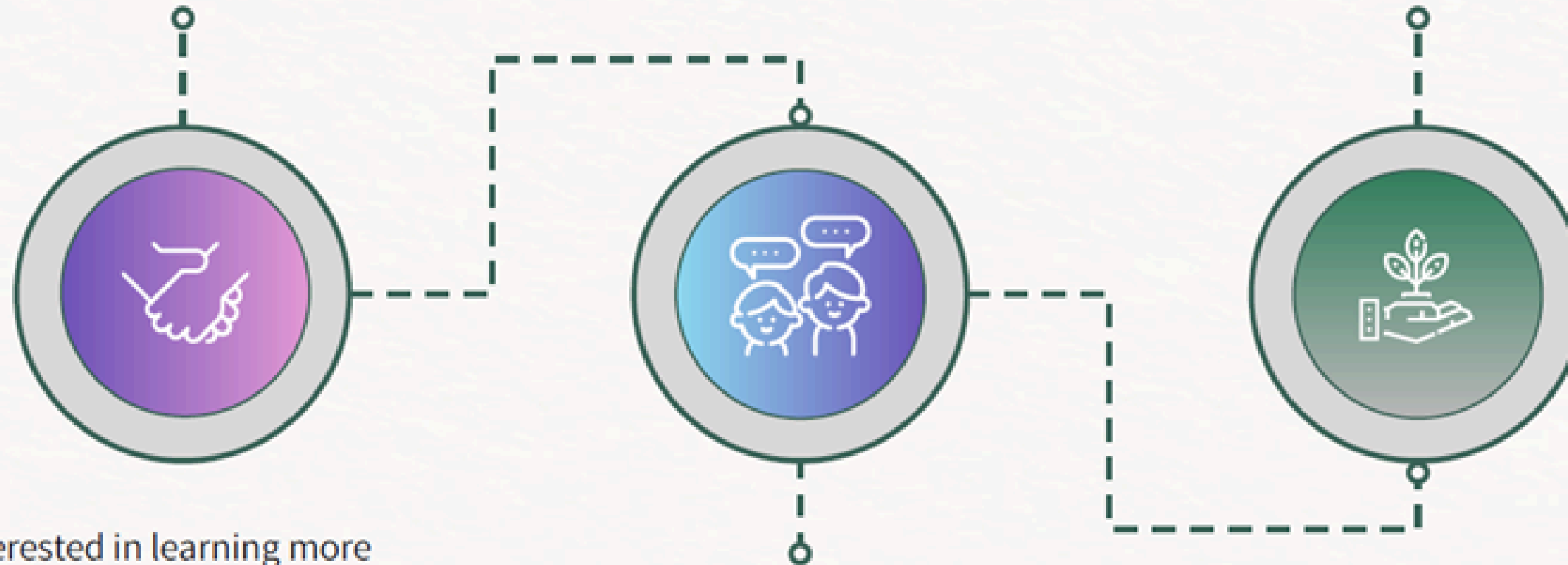
Overall I have had such a positive experience with Youth Voice. I've gotten to meet and work with new people and expand my connections. I loved having more youth around the ideas and being able to ask for their input.

Thoughts Moving Forward:

Going forward I would like to continue working with YV and the committee as it has been an interesting new experience. I want to be able to truly make a change and feel I could use my position to do so.



Maura Carolina Perez-Lima



I am interested in learning more about ways to advocate & bring change to combat injustices amongst my community.

In recent years, I have become more involved with civic engagement. I have been a participant of youth programs and also worked directly with the youth. Through these experiences, I am reminded of the importance of our voices.

In the future, I would like to continue helping others through my career. I am interested in working in the government field to help bring change in my community through policy. However, I am very flexible and open to continue working one on one with clients like youth to help bring forward opportunities.

Through this committee and the work experience that I have gained, I have learned more about the programs that are offered throughout Sacramento. I have also learned the importance of networking and how to help others advance in their career goals through resume building, interviewing skills, and soft skills in the office.

IVAN

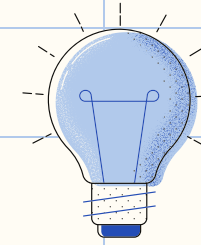
WHY YOUTH VOICE?

- It spoke to me personally about learning opportunities that I wished I learned when I was younger.
- The Youth Voice gives the opportunity to learn many life/work essential skills that are required. There are work readiness skills that are required to get into the daily work life.



FUTURE CAREER GOALS?

- My future career goals involve Computer Technology as I've always been interested in computers and have built a few from scratch. I see computers as Art because of the variety of different parts and builds that can be added/customized to your liking. Building computers and designing them the way I want as a career is something I would love to be able to achieve in the future.



NEW SKILLS?

- I have always been shy and avoid talking as much as possible. I have always preferred to do all my work alone, but I needed to learn to step out of my comfort zone, communicate with a team, and do team-based projects.
- Learning how to communicate will make me sound more confident in my work and show others that I have passion for my work and truly care about it.

Jazlyn

Before S.E.T.A

I was interning at the Creation District as a peer mentor. Midway through the program, I started looking for another internship so that when Project Heal ended I would have employment. That's when I was first introduced to SETA. I was working with the employment specialist at CD going over my options, nothing appealed to me until he showed me the youth voices flyer.

Why Youth Voice?

I have always found advocacy important. I tend to find myself defending and helping people wherever I go, even if I don't know them. Youth Voices called to me because not only have I been struggling with employment but so have many others around me. I wanted to learn as much about the work force as possible to help myself and others, so I applied.

My Experience at S.E.T.A

I have learned how to utilize my greatest skills to my advantage. Most importantly I have acknowledged skills that require improvement and how to do so. During Youth Voice, I had the opportunity to do things I never envisioned myself doing, such as attending board meetings and conferences. My time at SETA has exposed me to an entire field of possibilities and opportunities that were not on my radar prior.

Future Goals

Currently my top goals are to get my drivers license and go to college.



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THE FUTURE OF YOUTH VOICE

- Specific Goals/Projects
 - Develop a project/plan that will span the program year
- Community Based Projects
 - Create surveys for specific communities to track services
 - Social media presence to advertise services/events/programs
- Peer mentoring
 - Having current/past advocates mentor future advocates
 - Build rapport with each advocate through group projects and team building activities
- Youth Sub-committee mentoring
 - More opportunities to interact with board members outside of committee meetings
 - Schedule meetings at centers/member organizations

Out-of-School Youth Provider	Overall Program Goal until 6/30/2025	Enrollments 7/1/24- 10/31/24	%
Lao Family Community Development	17	10	58%
Lutheran Social Services	20	8	40%
Elk Grove Unified School District	50	31	62%
Sacramento City USD	50	22	44%
California Human Development	25	19	76%
Folsom Cordova Community Partnership	21	8	38%
Goodwill Industries	15	28	186%
La Familia Counseling Center	32	30	94%
Asian Resources, Inc.	30	19	63%
North State Building Industry Foundation	35	26	74%
Greater Sacramento Urban League	28	8	29%
In-School Youth Provider	Goal	Actual	
City of Sacramento	32	7	22%
TOTAL:	355	*216	60%

<u>WIOA Youth Performance</u>	7/1/2022-6/30/2023 (Q2)	1/1/2022-12/31/2022 (Q4)
Employment Rate	72.09%	63.86%
Median Earnings	\$4,696.23	N/A
Credential Rate	N/A	43.21%

***Enrollment Number includes carryovers from PY 23-24**