

AGENDA

Sacramento Employment and Training Agency SACRAMENTO WORKS, INC. BOARD Regular Meeting

Wednesday **May 22, 2024** **9:00 a.m.**

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Sacramento Works Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 87228767612# US (San Jose).

Meeting ID: 872 2876 7612

Passcode: 009242

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During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

BOARD MEMBERS

Crystal Bethke
County of Sacramento,
Economic Development

N. Lisa Clawson
VICE CHAIR, SECRETARY/TREASURER
Kaiser Permanente

Ronald J. Ellis
2SS.com

Kristin Gibbons
Department of Human
Assistance

David W. Gordon
Sacramento County
Office of Education

Vivian Hernandez-Obaldia
California Department of
Rehabilitation

Lynn Hosokawa
Villara Building Systems

Lisa M. Hutchinson
DigStream Investigations

Michael Jasso
City of Sacramento

Frank A. Louie
Sacramento Asian Chamber of
Commerce

Anita Maldonado
Sacramento Employment
and Training Agency

Victor McGee
Sacramento Job Corps Center

Jamey Nye
Los Rios Community
College District

Johnny Perez
Clutch Contracts & Consulting

Karl Pineo
Ironworkers Local 118

Laurie Rodriguez
SMUD

John Randall Rojas
District Council 16 of
Northern CA and Nevada

Fabrizio Sasso
Sacramento Central Labor
Council

Anette Smith
CHAIR
Smith Associates

Shelly Valenton
Sacramento Regional Transit

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CALL TO ORDER	
ROLL CALL	
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DISTRIBUTION DATE: Thursday, May 16, 2024

Sacramento Works Board meeting hosted by:
Anette Smith (Chair), Lisa Clawson (Vice Chair, Secretary/Treasurer)

**SACRAMENTO WORKS BOARD
MEETING ATTENDANCE
FY 2023-2024**

(X-present; A-absent; *special meeting)

BOARD MEMBER	Represented Sector	9/27 2023	11/27* 2023	1/24 2024	3/27 2024	5/22 2024	7/24 2024	# of meetings attended
Crystal Bethke	Economic Development	X	X	X	A			
Lisa Clawson	Private Business	X	X	X	X			
Ronald Ellis	Private Business	X	X	X	X			
Kristin Gibbons	Other	A	X	X	A			
David Gordon	Adult Education	X	X	A	X			
Vivian Hernandez-Obaldia	Vocational Rehabilitation							
Lynn Hosokawa	Private Business	X	X	X	X			
Lisa Hutchinson	Private Business	A	A	A	X			
Michael Jasso	Economic Development	X	X	X	X			
Frank Louie	Private Business	X	X	X	A			
Anita Maldonado	Other							
Victor McGee	Labor/Workforce	A	A	A	A			
Jamey Nye	Higher Education	X	A	X	X			
Johnny Perez	Private Business	X	X	X	A			
Karl Pineo	Labor	A	X	A	A			

Laurie Rodriguez	Private Business	A	X	A	X			
Randy Rojas	Labor		X	X	A			
Fabrizio Sasso	Labor	A	A	X	A			
Anette Smith	Private Business	X	X	X	A			
Shelly Valenton	Private Business	A	X	X	A			
Janet Neitzel	Wagner-Peyser	X						
Edward Baker	Private Business	A						
Mandi Higley	Private Business	A	A	A	A			
Sharon O'Sullivan	Vocational Rehabilitation	A	X	A	A			
Denise Tugade	Labor	A	A	A	A			
D'et Saurbourne	Other		X	X	X			

Sacramento Works, Inc.

Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 27-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

A High-Quality Job:

Is one that 1) includes a sustainable and economically competitive compensation package, 2) offers a safe, thriving, and inclusive environment, and 3) gives employees from diverse backgrounds a path of opportunity and growth.

(Adopted 5/25/11; updated 3/25/23)

CONSENT ITEM I-A

Approval of Minutes of the January 24 and March 27, 2024 Regular Board Meetings

RECOMMENDATION:

That the Board review, modify if necessary, and approve the attached minutes.

BACKGROUND:

Attached are the minutes of the January 24 and March 27, 2024 regular meetings for review.

MINUTES/SYNOPSIS

Sacramento Works, Inc. BOARD Regular Meeting

Wednesday January 24, 2024 9:00 a.m.
925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

CALL TO ORDER ROLL CALL

The meeting was called to order at 9:01 a.m. The roll was called and a quorum was established.

Present: Lisa Clawson, Lynn Hosokawa, Crystal Bethke, Frank Louie, Johnny Perez, Ron Ellis, Shelly Valenton, Kristin Gibbons, Kyla Bryant, Randy Rojas, Anette Smith, Jamey Nye, Fabrizio Sasso, D'et Saurbourne (*arrived and seated at 9:12 a.m.*), Michael Jasso (*arrived and seated at 9:09 a.m.*)

Absent: Denise Tugade, Sharon O'Sullivan, David Gordon, Laurie Rodriguez, Karl Pineo, Victor McGee, Mandi Higley, Lisa Hutchinson

Presentation – Centers of Excellence (Ebony Benzing)

Ms. Benzing (via Zoom) from Centers of Excellence, presented on the Sacramento Labor Market, including Population, Labor, Industry, and Occupational Analyses. The presentation slides are attached to these minutes.

Mr. Jasso arrived and was seated at 9:09 a.m.

Ms. Saurbourne arrived and was seated at 9:12 a.m.

I. CONSENT: Approval of the September 20, 2023 Minutes

The minutes were reviewed; no corrections were needed.

Motioned/Ellis, second/Perez, to approve the minutes from the November 27, 2023 Regular Meeting as written.

Roll call vote:

Aye: 14 (Clawson, Hosokawa, Bethke, Jasso, Louie, Perez, Ellis, Valenton, Smith, Rojas, Nye, Gibbons, Bryant, Saurbourne)

Nay: 0

Abstention: 1 (Sasso)

Absent: 8 (Gordon, Tugade, Rodriguez, O'Sullivan, Hutchinson, Higley, Pineo, McGee)

II. ACTION/DISCUSSION ITEMS:

A. Review/Discuss Sacramento Works Board Action Plan Priorities

Ms. Smith reviewed the Sacramento Works Board Action Plan included in the packet.

It was requested to move Sacramento Works Board Action Plan – Increase youth voice on the

Board to the completed category.

Ms. Clawson advised that she continues her efforts to recruit new Board members. The Board needs representation from construction, warehousing, small business, and financial areas of the workforce. She asked the Board members to refer potential candidates to her or SETA staff or fill out an application at www.seta.net.

B. Board Members Engagement on Committees, Committee Structure and Chair Assignments

Ms. Smith reviewed the item and encouraged the board members to visit different Committee meetings and consider joining.

The Board members are included on the email distribution lists for all of the Committees and receive invites to their meetings.

Mr. Perez suggested having Committee meetings following the Sacramento Works Board meeting. It was concluded that it might be beneficial for the Planning/Oversight Committee.

Ms. Smith requested that the list of committees and their representatives be included in the agenda packet for the meeting in March.

Ms. Clawson reminded the Board members that they had previously been requested to visit Committees and decide which one they wanted to join by the March Board meeting.

III. INFORMATION ITEMS:

A. Dislocated Worker Report

The Foundation for California Community Colleges laid off 259 workers due to the end of the contract for the department working on COVID-19-related issues. Mr. Walker stated that Kelly-Moore Paints publicly announced that they would close their stores nationwide. They did not issue a WARN notice.

B. Employer Recruitment Activity Report

Mr. Walker advised that SETA will host a hiring event for the Franchise Tax Board tomorrow. Four hundred (400) people have signed up.

C. Unemployment Update/Press Release from the Employment Development Department

Ms. Welch reviewed the unemployment update/press release from the Employment Development Department provided in the agenda packet.

D. Local/Regional Industry Employment Report from the Employment Development Department

Ms. Welch reviewed the Local/Regional Industry Employment Report provided to the Board as backup information for the agenda packet. She advised that the report is for the Sacramento region, which includes El Dorado, Placer, Sacramento, and Yolo counties. As of December 2023, the three (3) largest industries within the Sacramento region were Government, Private Education and Health Services, and Trade, Transportation, and Utilities. Compared to pre-pandemic employment levels, most major industries have reached full recovery. Two (2) industries, Information and Financial Activities, are below their pre-pandemic employment levels.

E. Committee Updates

✓ Youth Committee:

Ms. Mechals and Mr. Rocha-Rosario introduced youth voice representatives Ms. Jazlyn Mosley, Mr. Ivan Horta, and Ms. Maura Perez-Lima, who provided their professional highlights and current projects. Mr. Rocha-Rosario advised that he and the group will be

attending the 2024 California Workforce Association (CWA) Youth Summit in February. That will be an opportunity to build a network for youth advocates, learn about youth services throughout California, and apply that information to workshop development and youth engagement.

- ✓ Planning/Oversight Committee:
Mr. Nye provided an update on the Committee's discussion of the Workforce Innovation and Opportunity Act (WIOA) Adult/Dislocated Worker Request for Proposals (RFP), PY 2024-2025. The Committee reviewed the Los Angeles County (LACO) WIOA RFP discussion summary and decided not to hire a consultant. The information provided today by the presenters will help with critical industries/occupational clusters in the WIOA RFP.
- ✓ Employer Outreach Committee:
Mr. Ellis provided a brief overview of the Employer Outreach Committee's (EOC) progress and upcoming events included in the packet. He advised that the Employer Outreach Committee will soon have four (4) new members.

- F. Employer Outreach Committee – 2024 Action Plan and Annual Program
Mr. Ellis provided an overview of the EOC 2024 Action Plan and Annual Program included in the packet.

Mr. Louie requested that the Publicity and Public Relations Services Request for Quotes be sent to him. He was advised that it is posted on www.seta.net/public-notice-rfps.

- G. SETA Governing Board Agenda: No questions

IV. OTHER REPORTS:

- A. Chair: No report
- B. Members of the Board:
Ms. Smith and Mr. Jasso provided an update on the recruitment process for the SETA Executive Director. The recruitment efforts continue. There were no announcements to be made.
- C. Counsel: No report
- D. Deputy Director:
Mr. Kim advised that SETA released the RFQ for Strategic Planning. Five (5) responses were received by the deadline. The decision will be made shortly. Moving forward, SETA plans to engage all of the Boards and external stakeholders. More updates will be forthcoming.
- E. Staff: No report
- F. Public Participation: None

- V. **ADJOURNMENT:** The meeting adjourned at 10:28 a.m.

Note: The minutes reflect the actual progression of the meeting.

MINUTES/SYNOPSIS

Sacramento Works, Inc. BOARD Special Meeting

Wednesday March 27, 2024 9:00 a.m.

Sacramento Works Hillsdale Job Center
5655 Hillsdale Boulevard, Suite 8,
Sacramento, CA 95842

CALL TO ORDER ROLL CALL

The meeting was called to order at 9:01 a.m. The roll was called and a quorum was not established.

Present: Lisa Clawson, Lynn Hosokawa, Ron Ellis, Jamey Nye, D'et Saurbourne, Michael Jasso, David Gordon, Laurie Rodriguez, Lisa Hutchinson

Absent: Denise Tugade, Sharon O'Sullivan, Shelly Valenton, Kristin Gibbons, Kyla Bryant, Randy Rojas, Anette Smith, Johnny Perez, Frank Louie, Crystal Bethke, Karl Pineo, Victor McGee, Mandi Higley, Fabrizio Sasso

Presentation – CitiesGPS (Chad Shearer)

Mr. Shearer (via Zoom) from CitiesGPS, presented Advancing Opportunity in the Eight-County Capital Region. [Presentation link.](#)

Mr. Shearer, in response to questions, added the following insights:

- Over a four-year period, the livable wage for the medium family would have increased by about 20%. Raising a family is becoming increasingly costly.
- During the pandemic, wages kept up with changes in the cost of living, especially for low-wage workers. Middle-class families experienced the biggest impact.
- Families with children in childcare dramatically increase their budget needs compared to those families where one parent is working part-time or remotely and provides at-home care to their children.
- On average, struggling workers have about 86% of the human capital that they need for quality jobs in the Capital Region.

Ms. Renee John (via Zoom) stated that she will present about California Jobs First and the regional effort at a future meeting. She advised that Valley Vision is moving from a research and data-gathering phase into a strategy-building phase to address the region's need for more quality jobs. The region just received around fourteen million dollars in catalyst funding, which includes funding to continue to administer the governance structure and set up industry councils or industry sector priorities. It also includes nine million dollars that will go out in funding projects in a pre-development or early-stage area. Also, additional implementation funding is going to be available from the state.

I. **CONSENT ITEM:**

- A. Approval of Minutes of the January 24, 2024 Regular Board Minutes

II. **ACTION/DISCUSSION ITEMS:**

A. Review/Discuss Sacramento Works Board Action Plan Priorities

Ms. Clawson reviewed the Sacramento Works Board Action Plan included in the packet.

B. Board Members Engagement on Committees, Committee Structure and Chair Assignments

Ms. Clawson reviewed the item and encouraged the board members to visit different Committee meetings and consider joining.

C. Approval of the Appointment of Youth Committee Members

No actions were taken due to a lack of quorum. However, the members of the Board present reached the consensus to move this item to the Governing Board for approval.

III. INFORMATION ITEMS:

A. Dislocated Worker Report

Mr. Walker reported that Delta Dental has issued a WARN notice for 137 employees. Of these, 95 will be affected on May 17, 2024, and the rest will be laid off before January 2025. The SETA team is working with Delta Dental to transition affected individuals to comparable available state jobs. The reason behind the layoffs is the loss of state contracts.

The Foundation for California Community Colleges laid off 259 workers due to the end of the contract for the department working on COVID-19-related issues.

B. Employer Recruitment Activity Report

Mr. Walker advised that the Franchise Tax Board hires through recruitment collaboration with SETA. Typically, seasonal jobs at the Franchise Tax Board turn into permanent employment.

C. Unemployment Update/Press Release from the Employment Development Department: No questions.

D. Committee Updates

✓ Youth Committee:

Mr. Gordon advised that the youth voice advocates will present to the County Board of Education on March 16, 2024.

Ms. Jazmin Mosley shared her experience working at Waking the Village work site and her recent trip to Long Beach, California, for the Workforce Association Conference.

Ms. Mechals provided an update on the collaborative effort between SETA and the Sacramento County Office of Education. This partnership aims to create employment opportunities for youth with mental health challenges through a hybrid training program. The program is set to serve approximately 150 students in summer 2024, with each student receiving about 40 hours of paid training.

✓ Planning/Oversight Committee: No report

✓ Employer Outreach Committee:

Mr. Ellis provided an overview of the Employer Outreach Committee (EOC) updates and the 2024 Annual Program included in the packet.

Mr. Ellis advised that three new Board members recently joined the EOC, making it a Committee of eleven members.

Mr. Ellis announced that a new Public Relations firm has been selected to promote EOC initiatives, following a recent Request for Proposals process.

E. SETA Governing Board Agenda: No questions

IV. OTHER REPORTS:

A. Chair: No report

B. Members of the Board: No report

C. Counsel: No report

D. Deputy Director:

Ms. Saurbourne shared that the hiring process for the Executive Director position has been concluded and Ms. Anita Maldonado has been selected for this role. Mr. Jasso added that this appointment will be brought up for voting by the City Council and the Board of Supervisors during their upcoming meetings scheduled on April 9.

Mr. Kim advised that the Request for Proposals for Workforce Innovation and Opportunity Act (WIOA), Title I, Adult/Dislocated Worker Services, Program Year 2024-2025, has been released and can be viewed on the [SETA website](#); proposals are due on April 23, 2024. He encouraged the Board members to share this information with those interested.

E. Staff: No report

F. Public Participation: None

V. ADJOURNMENT: The meeting adjourned at 10:10 a.m.

Note: The minutes reflect the actual progression of the meeting.

ACTION/DISCUSSION ITEM II-A
Approval of an Appointment to the Sacramento Works Board

Presenter: Roy Kim

RECOMMENDATION:

Review the application and recommend to fill the Business sector seat to the SETA Governing Board.

BACKGROUND:

Fourteen of the twenty-seven seats on the Sacramento Works Board are reserved for Business sector members. Several vacancies exist due to the resignation of previous members.

Ms. Kim Gusman, California Employers Association, President/CEO, has submitted an application to fill a Business sector seat. Her application is being sent under separate cover.

Historically, the Sacramento Works Executive Committee has recommended the names of individual applicants for appointment to the Sacramento Works Board's Business sector seats by the SETA Governing Board. The May 9, 2024, Executive Committee Meeting did not occur due to the inability to attain a quorum, so this item is being brought directly to the Sacramento Works Board.

ACTION/DISCUSSION ITEM II-B

Approval of an Appointment to the Sacramento Works Board Executive Committee

Presenter: Roy Kim

RECOMMENDATION:

Approve the appointment of Ms. Anita Maldonado, SETA's Executive Director, to the Sacramento Works Board, Executive Committee.

BACKGROUND:

Historically, SETA's Executive Director has served as a board member on the Sacramento Works Board and its Executive Committee in the "Other" member category. Ms. Anita Maldonado, SETA's Executive Director, was recently appointed to the Board, and staff is recommending her appointment to the Board's Executive Committee.

ACTION/DISCUSSION ITEM II-C

Approval of the Funding Extension Recommendations for the Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, PY 2024-2025

Presenter: Lauren Mechals

RECOMMENDATION:

Approve the funding extension recommendations for the WIOA Title I, Youth Program, PY2024-2205, with the stipulation that all funding recommendations are contingent upon satisfactory year-end program performance and final WIOA funding allocations.

BACKGROUND:

In 2023, SETA procured WIOA Program Operators to provide In-School Youth and Out-of-School Youth services. The Request for Proposals allowed one-year extensions for up to three additional years through 2027.

The Sacramento WIOA youth funds are allocated in two categories: Individualized Services for In-School Youth and Individualized Services for Out-of-School Youth.

The Workforce Innovation and Opportunity Act identified specific program elements to be incorporated into the delivery of youth services.

1. Secondary School Completion Services
2. Alternative Secondary School Services
3. Paid or unpaid work experience that has academic and occupation education as a component of the work experience
4. Occupational Skills Training that leads to recognized post-secondary credentials that align with in-demand industry occupations
5. Education offered concurrently with and in the same context as workforce activities and training for a specific occupation
6. Leadership development opportunities, including community service and peer-centered activities encouraging responsibility and other positive and civic behaviors
7. Supportive Services
8. Adult Mentoring
9. Comprehensive Guidance and Counseling
10. Follow-up Services for not less than 12 months after program completion
11. Financial literacy education
12. Entrepreneurial skills training
13. Career awareness, career counseling and career exploration services about in-demand industry sectors/occupations
14. Activities that help youth prepare for and transition to post-secondary education and training.

The WIOA Youth Program requires that these elements be part of a comprehensive and community-focused program design providing an age continuum of services to the target population. Program services address the barriers of the targeted youth and prepare them to obtain employment in a high wage/high growth industry or in an occupation with future career advancement opportunities, enter an education or training program, attain a degree/certificate, achieve measurable skill gains or return/remain in secondary/alternative secondary school.

ACTION/DISCUSSION ITEM II-C (continued)

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Staff is recommending the extension of subgrant awards for an additional year beginning July 1, 2024, and ending June 30, 2025. The funding recommendations are based on actual program enrollment numbers for PY 2023-2024 and the attainment of the state-negotiated performance goal of at least 68% in employment/education placement. See the attached WIOA Youth Program Performance Summary PY 2023-2024 for enrollment goals/actuals. Those providers who met their enrollment goals are recommended for either level funding or additional slots. Those providers who met the enrollment goal based on the allowable plan achieving 85% of their enrollment goal were funded for additional slots.

SETA staff have monitored and evaluated Job Centers on overall past program performance and their ability to meet planned performance levels. Evaluation criteria reviewed for performance include:

- Achievement of planned performance goals
- Ability to enroll and serve target populations
- Achievement of WIOA Adult and Dislocated Worker Performance Outcomes
- Documentation of services and client progress towards goal attainment in the CalJOBS case management system
- Ability to provide required WIOA program elements and adhere to policies and program guidelines.

System-wide, the WIOA Youth Providers met or exceeded all WIOA Youth core performance measures and actual outcomes were as follows: Youth Employment Rate (Q2- 70.94%): Employment Rate (Q4 - 64%): Median Earnings (Q2- \$3,325.10)

All Youth Provider contracts are recommended for extension, except for California Indian Manpower Consortium (CIMC). In 2024, SETA received a letter from CIMC requesting to de-obligate and return the award amount of \$183,587. These funds are reallocated in this recommendation and for the costs of program administration and support.

FUNDING ALLOCATIONS:

SETA has not received the Program Year (PY) 2024-2025 Youth funding allocation. The total youth funding recommendation is \$2,664,089 and contingent upon the receipt of the final WIOA allocation. If the final WIOA allocation is less than the PY 23-24 allocation, then subgrantee contract amounts may be adjusted proportionately. The remaining funds are allocated to program administration, support, monitoring and fiscal management. Additionally, the funding recommendation includes funding to support the “Youth Voice” Committee Initiative.

Out-of-School Youth Funding	\$ 2,391,826
In-School Youth Funding	\$ 222,263
2024-25 Youth Voice Committee Initiatives	\$ 50,000
Total WIOA Youth Funding Recommendations	\$ 2,664,089

The Youth Committee met on April 17, 2024, and reviewed the PY2024-2025 WIOA Youth Funding Recommendations. The committee did not attain a quorum, but as a whole, it agreed with the staff funding recommendations and moved them forward to the Sacramento Works, Inc. Board for approval.

**WIOA Youth Program PY 2023-2024
Performance Summary Report**

Out-of-School Youth Provider	Overall Program Goal	Actual 7/1/23-3/31/24	%
Lao Family Community Development	15	13	86%
Lutheran Social Services	20	10	50%
Elk Grove Unified School District	50	48	96%
Sacramento City USD	50	22	44%
California Human Development	25	25	100%
Folsom Cordova Community Partnership	17	16	94%
Goodwill Industries	15	11	73%
La Familia Counseling Center	32	24	75%
Asian Resources, Inc.	26	29	111%
North State Building Industry Foundation	35	47	134%
Greater Sacramento Urban League	26	22	85%
In-School Youth Provider	Goal	Actual	
City of Sacramento	32	27	84%
TOTAL:	343	294	86%

WIOA Youth Performance	7/1/2022-6/30/2023 (Q2)	1/1/2022-12/31/2022 (Q4)
Employment Rate	70.97%	64.14%
Median Earnings	\$3,325.10	N/A
Credential Rate	N/A	43.04%

WIOA Youth Funding Extension Recommendations PY 2024-2025

Out of School Youth Provider	2023-2024 Funding	# of Youth PY 23-24	2024-2025 Funding Recommendation	# of Youth PY 24-25	Cost Per Participant	Area/Location
Elk Grove Unified School District	\$329,792	50	\$329,792	50	\$6,596	Located at EGACE's Job Center South Sacramento, Sacramento County Jail Facilities, and Elk Grove/Florin.
Sacramento City USD	320,130	50	320,130	50	6,403	Located at the Charles A. Jones Career and Education Center in South Sacramento/Meadowview, Fruitridge, Florin, Florin-Perkins, East & North Sacramento, Downtown Sacramento, Rancho Cordova, Arden Arcade, Del Paso Heights and SCUSD AJCC.
California Human Development	166,000	25	166,000	25	6,640	Located at California Human Development AJCC, South-City of Galt and Surrounding Areas, West-Delta River Region (cities of Courtland, Walnut Grove, Isleton), East- City of Herald, and North-City of Wilton.
Lutheran Social Services	132,000	20	132,000	20	6,600	Located throughout Sacramento's Housing Programs, Downtown & East Sacramento, Waking the Village, LGBTQ Center, and Wind Center.
North State Building Industry Foundation	352,316	35	352,316	35	10,066	Foothill Farms, North Highlands, Rancho Cordova, Arden Arcade, Meadowview, South Sacramento, Rosemont, Antelope, and Hillsdale AJCC.
Folsom Cordova Community Partnership	112,839	17	139,398	21	6,638	Rancho Cordova, Rosemont, Folsom/Folsom Cordova Community Partnership AJCC Mather, Fair Oaks, Gold River, North Highlands and surrounding neighborhoods.
La Familia Counseling Center	253,182	32	253,182	32	7,912	Downtown, Midtown, South Sacramento/Florin, Franklin Blvd, Maple Neighborhood Center, and La Familia AJCC
Asian Resources, Inc.	243,750	26	281,250	30	9,375	Asian Resources AJCC located in Oak Park, Downtown, Midtown, South Sacramento, Citrus Heights, North Highlands, Fair Oaks, Folsom, Arden-Arcade, and Del Paso Heights.
Greater Sacramento Urban League	173,328	26	186,648	28	6,666	Del Paso Heights, Oak Park/Greater Sacramento, North Highlands, McClellan Park, Rio Linda, and GSUL AJCC.
Goodwill Industries	118,230	15	118,230	15	7,882	Located in Downtown Sacramento at the Wind Center, Midtown/ Mark Sanders AJCC.
Lao Family Community Development	99,600	15	112,880	17	6,640	Located at Arden Arcade Campus in North Sacramento, South Sacramento/Florin Rd, Highlands Success Center AJCC.
	\$2,301,167	311	\$2,391,826	323	\$7,405	

In School Youth Provider	2023-2024 Funding	# of Youth PY 23-24	2024-2025 Funding Recommendation	# of Youth PY 24-25	Cost Per Participant	Area/Location
City of Sacramento Dept of Parks and Rec	\$222,263	32	\$222,263	32	\$6,946	Co-located at Charles A. Jones Education and Career Center, City of Sacramento includes 12 services areas: Hagginwood, Dixieanne, Noralto, North Sacramento, Del Paso Heights, Gardenland, South Natomas, Oak Park, Avondale, Glen Elder, South East Sacramento, Valley High, North Laguna, Midtown, and South Sacramento/SCUSD AJCC.
	\$222,263	32	\$222,263	32	\$6,946.00	

Total WIOA Youth Funding Recommendations \$2,614,089

ACTION/DISCUSSION ITEM II-D
Approval of WIOA Resource Allocation Plan, PY 2024-2025

Presenter: Roy Kim

RECOMMENDATION:

Approve the WIOA Resource Allocation Plan, PY 2024-2025.

BACKGROUND:

The Resource Allocation Plan (RAP) establishes how funds, allocated to Sacramento County through the Workforce Innovation and Opportunity Act (WIOA), Adult and Dislocated Worker programs, will support services, activities and functions within the Sacramento Works Job Center (SWJC) System. Funds allocated provide activities and services that assist unemployed and underemployed individuals gain the skills necessary to enter high demand careers in the region and offer employers the services they need to hire qualified candidates. On an annual basis, Sacramento Works, Inc. (SWI) reviews the RAP and approves the funds allocated to each activity for the next fiscal year.

At the January 25, 2023, Sacramento Works Board Meeting, the Board approved the current RAP categories and percentages as follows:

63.8%	Career Services
22.4%	Training Services
6.7%	Job Center Support
5.6%	Administration
<u>1.5%</u>	<u>Board Initiatives</u>
100%	Total

SETA has not received its WIOA allocations for PY 2024-2025, but anticipates that the Adult and Dislocated Worker allocation will be approximately equivalent to the current allocation of \$7,261,589.

A bill titled “A Stronger Workforce for America Act”, which would reauthorize WIOA, passed the U.S. House of Representatives in early April and is under consideration by the U.S. Senate. This bill would require that a minimum of 50 percent of funds be used to provide training services, including employer-directed skills development and on-the-job training. Staff anticipate a similar bill being developed by the Senate, and are closely monitoring potential legislation. In anticipation of new legislation, staff is recommending an increase in the amount allocated to training services of \$500,000. The recommended RAP categories and percentages are as follows:

56.9%	Career Services
29.3%	Training Services
6.7%	Job Center Support
5.6%	Administration
<u>1.5%</u>	<u>Board Initiatives</u>
100%	Total

ACTION/DISCUSSION ITEM II-D (continued)

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On May 15, 2024, the Planning/Oversight Committee met and reviewed the recommended RAP. The Committee did not attain a quorum, but as a whole, it agreed with the staff recommendation and moved it forward to the Sacramento Works, Inc. Board for approval.

Attached is the recommended RAP chart, current definitions of Career Services and Training Services, along with a summary of the bill titled "A Stronger Workforce for America Act".

Recommended Resource Allocation Plan, FY 2024-2025

Job Center Services Activities and Functions	Allocation % for Fiscal Year 2023-2024	Allocation % for Fiscal Year 2024 2025	WIOA Adult and Dislocated Worker Funding 2023-2024	WIOA Adult and Dislocated Worker Funding 2024-2025	Increase/ Decrease from last year
Career Services: Costs associated with outreach, intake, orientation, registration, eligibility determination, skill review, initial/vocational assessments, career planning/coaching, short-term pre-vocational services, workforce preparation activities, financial literacy, English language acquisition, referral/coordination, information workshops, labor market information, and technology resources. This activity also includes ongoing comprehensive casemanagement services, business services, and facilities/operational costs.	63.8%	56.9%	\$ 4,631,253	\$ 4,131,253	\$ (500,000)
Training Services: Costs associated with customers in training activities, including Scholarships/Individual Training Accounts for occupational skills training, On-the-Job Training, pre-apprenticeship and apprenticeship, customized training, incumbent worker training, entrepreneurial training, job readiness training, and ongoing comprehensive case management services for customers in training activities.	22.4%	29.3%	\$ 1,628,237	\$ 2,128,237	\$ 500,000
Job Center Support: Program Monitoring and Quality Control; SacWorks support, Client tracking, reporting and follow-up; capacity building.	6.7%	6.7%	\$ 486,526	\$ 486,526	\$ -
Administration: General Administration, HR, Payroll, Information Systems, Fiscal and Contracts.	5.6%	5.6%	\$ 406,649	\$ 406,649	\$ -
Board Initiatives: Sacramento Works, Inc., Board initiatives, including employer outreach, research, and participation in workforce initiatives.	1.5%	1.5%	\$ 108,924	\$ 108,924	\$ -
Total	100.0%	100.0%	\$ 7,261,589	\$ 7,261,589	\$ -

CAREER SERVICES

Under WIOA, the career services category includes Basic career services and Individualized career services. Basic career services do not require enrollment into WIOA and are not subject to priority of service requirements. Individualized career services and training services, however, require enrollment into WIOA and are subject to priority of service.

1. Basic Career Services -

Basic career services must be made available to all individuals seeking services offered by the one-stop delivery system, and include the following:

- **Program Eligibility** - Determinations of whether the individual is eligible to receive assistance from the adult, dislocated worker, or youth programs.
- **Outreach, Intake, and Orientation** - Orientation intended to provide information on services available through the SWJC system.
- **Initial Assessment** - The assessment of skill levels including literacy, numeracy, and English language proficiency, as well as aptitudes, abilities (including skills gaps), and supportive service needs.
- **Labor Exchange** - Job search and placement assistance, including the provision of information on in-demand industry sectors and occupations, and on nontraditional employment.
- **Referrals to Partners** – The provision of referrals to and coordination of activities with other programs and services, including those within the SWJC system and, when appropriate, other workforce development programs.
- **Labor Market Information** – The provision of workforce and labor market employment statistics information, including the provision of accurate information relating to local, regional, and national labor market areas, job vacancy listings in labor market areas, information on job skills necessary to obtain the vacant jobs listed, and information relating to local occupations in demand and the earnings, skill requirements, and opportunities for advancement for those jobs.
- **Training Provider Performance and Cost Information** – The provision of performance information and program cost information on providers approved on the State of California’s Eligible Training Provider List.
- **Supportive Services Information** - Information relating to the availability of supportive services or assistance, and appropriate referrals to those services and assistance, including 1) child care, 2) child support, 3) medical or child health assistance available through the state’s Medicaid program and Children’s Health Insurance Program, 4) benefits under the SNAP, 5) assistance through the earned income tax credit, 6) housing counseling and assistance services sponsored through the U.S. Department of Housing and Urban Development, 7) and assistance under CalWORKs, and other supportive services and transportation provided through that program.
- **Unemployment Insurance (UI) Information and Assistance** - Information and assistance regarding filing claims under UI programs, up to and including assisting individuals in filing a claim either on-site using staff who are properly trained in UI claims filing, and/or the acceptance of information necessary to file a claim.

- **Financial Aid Information** - Assistance in establishing eligibility for training providers offering financial aid assistance for training and education programs not provided under WIOA.
- **Technology Resources** – Access to computing devices and other technology resources, including the Northstar digital literacy platform and the Metrix online learning platform.

2. Individualized Career Services -

Individualized career services consist of the following:

- **Comprehensive Assessment** - Comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers, which may include the diagnostic testing, and use of other assessment tools, and/or in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.
- **Individual Employment Plan (IEP)** – The development of a plan that identifies the career goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve his or her employment goals, including the list of, and information about, eligible training providers.
- **Counseling** – Individual and/or group counseling and mentoring.
- **Career Planning** – Includes comprehensive case management.
- **Short-term Prevocational Services** – Services are geared towards assisting customers obtain and/or improve communication skills, interviewing techniques, learning the importance of punctuality, personal hygiene, and professional conduct to prepare individuals for unsubsidized employment and/or training. In some instances, pre-apprenticeship programs may be considered as short-term pre-vocational services.
- **Unpaid Internships and Unpaid Work Experience** – These services must be linked to careers.
- **Financial Literacy** - Services may include 1) teaching customers how to create household budgets, initiate savings plans, make informed financial decisions about education, retirement, home ownership, wealth, or other savings goals; 2) teaching customers the ability to manage spending, credit, and debt, including credit card debt, effectively; 3) teaching customers about the availability of credit reports and scores, including determining their accuracy, as well as their effect on credit terms; and, 4) teaching customers how to understand, evaluate and compare financial products, services, and opportunities.
- **English Language Acquisition** - Services intended to increase the English language proficiency levels of customers to increase employment marketability.
- **Workforce Preparation** - Services are intended to help customers acquire a combination of basic academic skills, critical thinking skills, digital literacy skills, and self-management skills, including competencies in utilizing resources, using information, working with others, understanding systems, and obtaining skills necessary for successful transition into and completion of postsecondary education or training (high-school diploma or equivalent), or employment.

TRAINING SERVICES

Training services are delivered via SWJC Scholarship Funds through a Scholarship/ Individual Training Account (ITA) application process. Each SWJC has a Scholarship/ITA allocation that funds training services delivered by qualified training programs from the State's Eligible Training Provider List. Qualified training services must result in an industry recognized credential. Job seekers requesting financial assistance for training are required to complete a Scholarship/ITA Application that is reviewed and approved by a Case Review Team (CRT).

Training services may include the following:

- **On-the-Job Training (OJT)/Customized Training** is an activity designed to place low-skilled adults who are unemployed, into full-time jobs in high skill occupations on a "hire first" basis where supervision and training are provided by the employer. OJT affords customers the opportunity to be trained or retrained while acquiring the work skills necessary to succeed in and retain employment while contributing to an employer's productivity.

OJT operators use SETA's standardized OJT contract form, and employers may be eligible for reimbursement of up to 50 percent of the wages paid to customers to compensate for the employer's costs for additional supervision and training related to the OJT. An OJT contract must be limited to the period of time required for a customer to become proficient in the occupation for which the training is being provided. In determining the appropriate length of the contract, consideration should be given to the skill requirements of the occupation, the academic and occupational skill level of the customer, prior work experience, and the customer's Individual Employment Plan.

- **Pre-apprenticeship/ Apprenticeship** - Pre-apprenticeship is defined in the *Workforce Innovation and Opportunity Act (WIOA) Final Rule Section 681.480* as the following:
"A program designed to prepare individuals to enter and succeed in an apprenticeship program registered under the Act of August 16, 1937 (commonly known as the "National Apprenticeship Act"; 50 Stat. 664, chapter 663; 29 U.S.C. 50 et. seq.,) (referred to in this part as a "registered apprenticeship" or "registered apprenticeship program") and includes the following elements:
 - (a) Training and curriculum that aligns with the skill needs of employers in the economy of the State or region involved;*
 - (b) Access to educational and career counseling and other supportive services, directly or indirectly;*
 - (c) Hands-on, meaningful learning activities that are connected to education and training activities, such as exploring career options, and understanding how the skills acquired through coursework can be applied toward a future career;*
 - (d) Opportunities to attain at least one industry-recognized credential; and*
 - (e) A partnership with one or more registered apprenticeship programs that assists in placing individuals who complete the pre-apprenticeship program in a registered apprenticeship program."*

Apprenticeship is an organized learn and earn model, combining paid on-the-job training with supplemental related classroom instruction (usually at least 144 hours) and incremental wage increases as apprentices advance through training levels. Typically, upon completion of an apprenticeship, apprentices receive State Apprenticeship Council Certificates documenting the attainment of the skills and competencies achieved.

- **Entrepreneurial Training** – Entrepreneurial training provides the skills associated with entrepreneurship and the gig economy, such as the ability to take initiative, creatively seek out and identify business opportunities, develop budgets and forecast resource needs, understand various options for acquiring capital and the trade-offs associated with each option, and communicate effectively and market oneself and one's ideas. Approaches to training include:

- Entrepreneurship education that provides an introduction to the values and basics of starting and running a business, such as developing a business plan and simulations of business start-up and operation.
- Enterprise development which provides supports and services that incubate and help customers develop their own businesses, such as helping customers access small loans or grants and providing more individualized attention to the development of viable business ideas.
- Experiential programs that provide customers with experience in the day-to-day operation of a business.
- **Occupational Skills Training** - Instruction that includes vocational education and classroom training that is designed to provide technical skills and information required to perform a specific job or group of jobs.
- **Job Readiness Training** - Job readiness training includes services that teach skills needed to be successful in the workplace, rather than skills needed to get into the workplace. It should provide participants with specific occupational competencies needed to perform specific work tasks on the job. For example, job readiness training courses could teach WIOA clients skills such as how to communicate in an office environment, how to function as part of a team, or how to work in a deadline driven workplace. In each of these instances, the focus of the training would be on competencies needed to succeed during the workday while on the job (rather than the skills needed to find and apply for a job).

Job Readiness Training does not include skills needed to find and apply for a job, (e.g., job search, interview, or resume writing skills). Under WIOA Section 134, services that teach skills necessary to find and apply for a job are classified either as basic career services or individualized career services. For example, job search assistance is defined as a basic career service, while group counseling or prevocational services focused on resume writing and interview skills are classified as individualized career services. These types of services do not qualify as training because they do not provide the client with competencies needed to perform specific tasks on the job.

- **Incumbent Worker Training (IWT)** – Training for employed workers that includes the following characteristics:

Designed to meet the special requirements of an employer (including a group of employers) to retain a skilled workforce, avert the need to lay-off employees by assisting the workers in obtaining the skills necessary to retain employment, and/or provide training that will result in progression on a career pathway and income mobility.

- Conducted with a commitment by the employer to retain employees, avert the layoff(s) of the incumbent worker(s) trained for a period of six months following completion of the training, or promote incumbent workers to higher paying positions.
- Increases the competitiveness of the employer or employee.
- Gives employees the opportunity to progress on their career pathway by providing opportunities to obtain certificates or credentials based on the employers' need.

FOLLOW-UP SERVICES

Follow-up services are critical to ensuring a customer's success in employment. Services may include the provision of supportive services, addressing work-related issues that may arise, assistance in securing higher paying jobs, assistance with career pathway development, assistance with pursuing or continuing education or training, and the provision of work-related peer support groups. Follow-up services must be made available to all enrolled customers for at least 12 months commencing on the date a customer obtains unsubsidized employment. The types and intensity of services provided must be determined based on the needs of the individual and may differ for each customer. At a minimum, follow-up should include monthly contact with job seekers and employers.

A Stronger Workforce for America Act Bill Summary

A strong workforce development system is vital to strengthening our economy and providing economic opportunity for more Americans. When the *Workforce Innovation and Opportunity Act* (WIOA) was enacted in 2014, it made critical improvements to streamline the maze of federal workforce development programs and enhance accountability through a single set of performance metrics. However, almost a decade later, significant challenges persist that hamper the workforce system's ability to provide high-quality services to workers and employers. *A Stronger Workforce for America Act* makes critical updates to WIOA that will increase the amount of skills development provided under the law, strengthen connections between employers and the workforce system, and put more Americans on the pathway to a successful career.

Upgrades the skills of more Americans

- Dedicates 50 percent of the adult and dislocated worker funding toward upskilling workers through “individual training accounts” (ITAs), on-the-job learning, and other employer-led and industry relevant initiatives.
- Provides eligible displaced workers with ITAs with a value of \$5,000 to enroll in high-quality reskilling programs and reconnect with the workforce by repurposing existing resources at the Department of Labor.
- Allows states to set-aside additional funds from their state allocation to establish a “critical industry skills fund.” Through the fund, states will provide reimbursements to employers, sector partnerships, and other intermediaries for upskilling workers in the priority industries selected by the state. Reimbursements will occur only when the workers complete their program and are employed and retained in that industry.
- Raises the cap on “incumbent worker training” so local workforce boards, particularly in areas with low unemployment or high labor force participation, can help the currently employed workforce gain new skills to avoid displacement and advance their careers.
- Enhances the *Adult Education and Family Literacy Act* (WIOA Title II) by including digital literacy skills as a core component of adult education and emphasizing the use of “integrated education and training” so adult learners can develop basic skills while simultaneously preparing for an in-demand occupation or industry.

Delivers greater accountability and program quality

- Streamlines the “eligible training provider list” to ensure programs are aligned with the skill and hiring demands of employers by focusing the eligibility process on employment outcomes, providing an on-ramp for newer programs to receive eligibility under a performance-funding model, and creating a process for employers to “sponsor” a program as a signal of high quality and industry-relevance.
- Updates the performance indicators to better evaluate program success. The bill makes the percentage employed during the fourth quarter after exiting a program a labor market retention measure to hold programs accountable for ensuring participants have the skills to stay in the workforce. The bill also reforms the “effectiveness in serving employers” indicator to measure the percentage of participants in employer-connected learning such as “on-the-job training” or an apprenticeship.
- Strengthens and fully implements the performance accountability system in the law to hold states and local workforce boards accountable for achieving positive labor market outcomes for program participants and drive continuous improvement across the system.

- Modernizes the delivery of services to jobseekers by directing states to periodically reassess whether their WIOA “local areas” match the labor markets and economic development initiatives of the state, while encouraging the use of virtual services and existing community hubs to reach more jobseekers at a lower cost.
- Raises the standards for performance and student safety in the Job Corps program by conditioning the award and extension of campus operator contracts on successful performance and enhancing the improvement actions that must be taken if a Job Corps campus is not achieving successful student outcomes or keeping students safe while simultaneously affording campuses more local control over budgeting, programming and behavioral management.

Strengthens pathways to economic opportunity

- Creates a new definition of “opportunity youth” to replace “out-of-school youth” and provides greater flexibility to respond to local needs by requiring 65 percent of youth funds statewide be dedicated towards serving opportunity youth while allowing states to work with their local boards to determine the appropriate percentage for each local area.
- Places a greater emphasis on work-based learning for youth and enhances the quality of summer and year-round employment opportunities available, while authorizing the use of ITAs for in-school youth to participate in skills development programs outside of the courses offered by their school district.
- Codifies and strengthens a program to help individuals released from the nation's prisons transition back to meaningful employment and access skills and career pathways, while identifying and disseminating effective strategies to improve outcomes and reduce recidivism.
- Strengthens workforce education programs at community colleges that align with in-demand jobs by emphasizing programs with industry partnerships and those that use competency-based assessments to award academic credit for prior learning.

Fuels innovation for a skills-based economy

- Authorizes a demonstration authority to allow several states and local workforce boards to receive their Title I funds as a consolidated grant for five years, with flexibility to restructure their state or local workforce system to meet the needs of their workers and employers, while retaining basic workforce protections and programmatic accountability.
- Provides transparency on the credentials that are awarded by eligible providers to include credential-specific information on the awarding entity, industry recognition, the skills and competencies the credential signifies, and the employment and earnings outcomes of participants who receive the credential.
- Facilitates skills-based hiring by authorizing state and local boards to provide on their own or in partnership with industry associations technical assistance to employers on implementing skills-based hiring practices, while embedding competency-based assessments in the participant in-take process.
- Enhances Workforce Data Quality Initiative grants to improve state workforce data capabilities by fostering cross-state collaboration, improving the timeliness and relevance of labor market data, supporting the adoption of credential navigation tools, and advancing the use of evidence and data to drive decision-making.
- Raises the cap on pay-for-performance contracting and simplifies the process for local

workforce boards to contract with programs committed to delivering good outcomes, while removing the prohibition on states using their governor's reserve on incentives for local boards using pay-for-performance contracting.

ACTION/DISCUSSION ITEM II-E

Review/Discuss Sacramento Works Board Action Plan Priorities

Presenter: Anette Smith

RECOMMENDATION:

This item provides an opportunity for the Board to continue to discuss the Action Plan.

BACKGROUND:

In late June, a survey was sent out to all Sacramento Works Board members requesting input on the top priority areas for the Sacramento Works Board to focus on in the coming year. Using the results of the survey, the Board engaged in two separate retreat sessions on October 6, 2021 and November 5, 2021.

At the November 17, 2021 Board Meeting, the Board approved the attached Sacramento Works Board Action Plan for 2022, and selected the following categories as the Board's priorities for 2022:

- Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable
- Develop and define quality jobs and livable wages in partnership with the business community

The Executive Committee met on January 24, 2022, and assigned specific action plan tasks to Committees. The assignments were approved by the full Board on January 26, 2022, and each Committee was asked to review the specific action plan tasks and provide feedback on tasks that fall within their respective areas.

In addition, the Board adopted as its top priority - ***develop a standardized definition of quality jobs and employers***, and requested that Committees discuss and respond with potential definitions. Attached is a summary of the Sacramento Works Board Action Plan.

At its February 28, 2022 meeting, the Executive Committee discussed the potential impact on customers with significant barriers to employment, and requested demographic data on participants served through the Job Center network. At its March 23, 2022 meeting, the Board reviewed demographic data for the most recent program year. At its September 28, 2022 meeting, the Board created an Ad Hoc Committee comprised of the Chairs (or their designees) of the Youth, Employer Outreach, and Planning/Oversight Committees.

At its January 25, 2023 meeting, the Board approved the following definition:

A High-Quality Job is one that 1) includes a sustainable and economically competitive compensation package, 2) offers a safe, thriving, and inclusive environment, and 3) gives employees from diverse backgrounds a path of opportunity and growth.

At its March 20, 2023 meeting, the Executive Committee reviewed the Action Plan and selected the following priority areas:

ACTION/DISCUSSION ITEM II-E (continued)

Page 2

- 1) *Increasing youth voice on the Board*
- 2) *Improve our storytelling capability*
- 3) *Increase awareness of our services among employers*

In addition, the Committee discussed holding a summit to increase awareness among employers, partners, and other stakeholders. The full Board confirmed the priority areas at its March 22, 2023 meeting.

At its November 27, 2023 meeting, the Board reviewed accomplishments, revisited the Action Plan, and selected new priority areas including:

- 1) *Recruit members from high demand industries*
- 2) *Research and ID key industries for pipeline development*
- 3) *Hold summit of select public and private industries*
- 4) *Research and develop Sacramento Works dashboard*

Sacramento Works Board Action Plan 2023-2024

Develop a roadmap of programs to ensure equity and lead to quality jobs	Review Board structure and processes to enable our organization to be creative, agile, dynamic, and equitable.	Develop and define quality jobs and livable wages in partnership with the business community.	Define set of data, goals, outcomes, and success stories that will consistently show ROI to the community	Seek strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sac Works capacity.
Adopt Strategies for job readiness Curriculum	Recruit members from high demand industries P	Create a business support network	Research and develop Sacramento Works dashboard P	Connect with Sac County homeless leadership
Develop and deploy digital literacy training and tools	Increase awareness of our services P	Explore possibility of investing in CRM or other tech to support business (EO)	Improve our storytelling capability P	Implement an Aggie Square partnership
Replicate GSEC Coding Bootcamp (ALL)	Initiate and complete board member composition review	Support COVID vaccine mandate deployment	Develop and focus on job retention measurements (ALL)	Coordinate strategic outreach to small and medium size businesses
Increase funding and access to OJT programs	Research and ID key industries for pipeline development P	Pair Board members to program areas to leverage individual networks (ALL)		Create award program with Board initiative funds
Develop and implement a turnkey internship program	Increase youth voice on the Board P	Adopt standard toolbox for wants and needs of employers		Build partnerships around specific projects
ID and articulate career pathways specifically for youth	Hold summit of select public and private industries P	Develop a standardized definition of “quality” jobs and employers		
Coordinate internships leading to employment	Develop and complete entry level job index report	Develop a SETA Virtual Bootcamp for employers		
		Conduct and publish a private sector wage and benefit survey (EO)		

Pending

Ongoing

Completed

N/A

P = Priority Area

ACTION/DISCUSSION ITEM II-F
Board Members Engagement on Committees, Committee Structure, and Chair Assignments

Presenter: Anette Smith

RECOMMENDATION:

Discuss Board members' engagement on Committees, Committee structure, and Chair assignments, and take appropriate action.

BACKGROUND:

This item provides an opportunity to discuss Board members' engagement on Committees, Committee structure, and Chair assignments.

SACRAMENTO WORKFORCE DEVELOPMENT BOARD OF DIRECTORS

Board member	Sector Represented	Committee
Crystal Bethke Director of Economic Development	<u>Economic Development</u> County of Sacramento	Represented at Employer Outreach
Lisa Clawson Human Resources Leader	<u>Private Business</u> Kaiser Permanente	Planning, Executive, Youth
Ronald J. Ellis Managing Director/Owner	<u>Private Business</u> 2SS.com LLC	Employer Outreach, Executive
Kristin Gibbons Human Services Division Manager	<u>Other</u> County Department of Human Assistance	Planning
David W. Gordon Superintendent	<u>Adult Education</u> Sacramento County Office of Education	Youth, Executive
Vivian Hernandez-Obaldia Regional Director	<u>Vocational Rehabilitation</u> <u>California Department of Rehabilitation</u>	Represented at Employer Outreach
Lynn Hosokawa HR Manager	<u>Private Business</u> Villara Corporation	Employer Outreach
Lisa Hutchinson Human Resources Team Lead	<u>Private Business</u> DigiStream Investigations	Youth, Employer Outreach
Michael Jasso Assistant City Manager	<u>Economic Development</u> City of Sacramento	Represented at Employer Outreach
Frank A. Louie Chief Operating Officer	<u>Private Business</u> Sacramento Asian Chamber of Commerce	Planning
Anita Maldonado Executive Director	<u>Other</u> <u>Sacramento Employment and Training Agency</u>	Executive
Victor McGee Center Director	<u>Labor/Workforce</u> Sacramento Job Corps Center	Represented at Employer Outreach
Jamey Nye Deputy Chancellor	<u>Higher Education</u> Los Rios Community College District	Planning, Executive
Johnny Perez Director of Client Services	<u>Private Business</u> Clutch	Youth
Karl Pineo Business Manager, Financial Secretary, Treasurer	<u>Labor</u> Ironworkers Local 118, JATC Member	Planning
Laurie Rodriguez Director of People Services & Strategies	<u>Private Business</u> SMUD	Represented at Employer Outreach
John Randall "Randy" Rojas Business Representative	<u>Labor</u> District Council 16 of Northern CA and Nevada	

Board member	Sector Represented	Committee
Fabrizio Sasso Executive Director	<u>Labor</u> Sacramento Central Labor Council	
Anette Smith	<u>Private Business</u> Smith Associates	Planning, Executive
Shelly Valenton Deputy General Manager/CEO	<u>Private Business</u> Sacramento Regional Transit	Planning

COMMITTEES OVERVIEW

Board/Committee Name	Description	Composition	Terms	Meeting Dates
Sacramento Works Executive Committee	Consists of the Sacramento Works Board leadership. Develops policies and operational procedures of the Sacramento Works Board.	<p>7 Members: Chair Vice Chair Secretary/Treasurer 3 Subcommittee Chairs 1 At-Large Member appointed by the Chair and confirmed by the SWB (All members must be SWB members)</p> <p>There are currently 6 members due to one member holding Vice Chair and Secretary/Treasurer position.</p>	No time limit as long as they are members of the SWB, hold an office, or appointed At-Large Member.	Every other month, 2nd Thursday at 4 p.m. Jan, Mar, May, July, Sep, Nov
Sacramento Works Youth Committee (YC)	The Sacramento Works, Inc. Board has an active federally mandated Youth Committee which is responsible for WIOA youth funds for Sacramento County. YC coordinates and recommends to the Board the strategic planning process for youth employment programs. It recommends the process to select youth providers and makes funding recommendations. The YC conducts	<p>Members of the YC are appointed by the SWB and SETA Governing Board. Members of YC may, but are not required to be members of the SWB.</p> <p>There are currently 15 voting members.</p>	No time limit, annual chair rotation.	Every other month, 2nd Thursday at 2:45 p.m. Jan, Mar, May, July, Sep, Nov

Board/Committee Name	Description	Composition	Terms	Meeting Dates
	oversight and evaluation of youth providers, and coordinates with youth education and workforce development initiatives in the region.			
Sacramento Works Planning/Oversight Committee (POC)	POC coordinates WIOA planning process; identifies critical industries and occupations in the region; provides a forum for identifying and responding to community issues, as well as developing and recommending career pathways; coordinates oversight and evaluation of the Job Center System; develops partnerships and MOUs for the Job Center System.	Members of POC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of POC may, but are not required to be members of the SWB. There are currently 8 members.	No time limit, annual chair rotation.	Every other month, 3rd Wednesday at 8:30 a.m. Jan, Mar, May, July, Sep, Nov
Sacramento Works Employer Outreach Committee (EOC)	EOC identifies the needs of local employers, including demand occupations, skill gaps, and training needs. Increases employer involvement and satisfaction. Increases visibility in the business community. Develops a public relations plan to reach out to employers. Quantifies and promotes success of employer involvement. Develops strategic alliances with business associations. Supports efforts to coordinate employer symposiums regionally.	Members of EOC shall be appointed by the Committee Chair in such number as the Committee Chair deems advisable. Members of EOC may, but are not required to be members of the SWB. There are currently 11 members.	No time limit, annual chair rotation.	Quarterly, 2nd Tuesday at 3 p.m. Jan, Apr, July, Oct

**INFORMATION ITEM III-A
Dislocated Worker Report**

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

Dislocated Worker Information PY 2023/2024

The following is an update of information as of May 15, 2024

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Sacramento Self Help Housing 1010 Hurley Way Ste. 500 Sacramento, CA 95825	Social Services	6/21/2023	Permanent	168	Sacramento, CA	Yes	Yes
Patriot Transport 860 National Dr. Ste. 100 Sacramento, CA 95834	Transportation	7/2/2023	Permanent	7	Sacramento, CA	Yes	Yes
YRC Inc. dba YRC Freight 3210 52nd Avenue Sacramento, CA 95823	Transportation	7/30/2023	Permanent	60	Sacramento, CA	Yes	Yes
SK hynix NAND Product Solutions Corp. dba Solidigm 10951 White Rock Rd. Rancho Cordova, CA 95670	Data Storage	8/15/2023	Permanent	98	Sacramento, CA	Yes	Yes
Intel Corporation 1900 Prairie City Dr. Folsom, CA 95630	Electronics	8/31/2023	Permanent	89	Sacramento, CA	Yes	Yes
Peet's Coffee 3100 Folsom Blvd Sacramento, CA 95814	Food and Beverage	8/31/2023	Permanent	8	Sacramento, CA	No	Yes
MTT Collective 307 Riley St. Folsom, CA 95630	Retail	9/1/2023	Permanent	2	Folsom, CA	Yes	Yes
Chando's Taco's 7084 Auburn Blvd Citrus Heights, CA 95621	Food and Beverage	9/1/2023	Permanent	9	Citrus Heights, CA	No	Yes
Fuqua Physical Therapy 6560 Greenback Ln Citrus Heights, CA 95621	Healthcare	9/17/2023	Temporary Fire	8	Citrus Heights, CA	Yes	Yes
99 Cents Only Store 6431 Fair Oaks Blvd Carmichael, CA 95608	Grocery/retail	9/29/2023	Permanent	12	Carmichael, CA	No	Yes
Escape Folsom 727 Traders Ln Folsom, CA 95630	Entertainment/Food Beverage	9/29/2023	Permanent	12	Folsom, CA	No	Yes
Luck Dog Bakery 722 Traders Ln Folsom, CA 95630	Specialty Retail	9/29/2023	Permanent	1	Folsom, CA	No	Yes

Dislocated Worker Information PY 2023/2024

The following is an update of information as of May 15, 2024

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Foundations for California Community Colleges 1102 Q St. Ste. 4800 Sacramento, CA 95811	Education	9/29/2023	Permanent	259	Sacramento, CA	Yes	No
Ericsson Inc. 4119 S. Market Ct. Bldg. A, Suite 20 Sacramento, CA 95834	Telecommunications	9/29/2023	Permanent	94	Sacramento, CA	Yes	Yes
Gold Country Run & Sport 7610 Folsom Auburn Rd. Ste #160 Folsom, CA 95630	Retail	9/30/2023	Permanent	4	Folsom, CA	Yes	Yes
Centerra 501 I Street, Suite 5600 Sacramento, CA 95814	Security	9/30/2023	Permanent	33	Sacramento, CA	Yes	Yes
Sunrun 1172 W. National Dr. Ste. 50 Sacramento, CA 95834	Energy	10/2/2023	Permanent	50	Sacramento, CA	Yes	Yes
Carbon Health 2100 Franklin St Ste. 355 Oakland, CA 94612 (3 Sac County Locations)	Healthcare	10/9/2023	Permanent	3	Sacramento, CA	Yes	Yes
Cygnus Home Service, LLC dba Yelloh 999 Kent Street Elk Grove, CA95625	Food Delivery	10/20/2023	Permanent	8	Elk Grove, CA	Yes	Yes
Boston Pizza & Sports Bar 5511 Sunrise Blvd Citrus Heights, CA 95610	Food and Beverage	11/30/2023	Permanent	42	Citrus Heights, CA	Yes	Yes
Matheson Flight Extenders 7531 Metro Air Parkway Sacramento, CA 95837	Transportation	12/5/2023	Permanent	124	Sacramento, CA	Yes	Yes
Arden Hills County Club, Inc. 1220 Arden Hills Lane Sacramento, CA 95864	Resort	12/12/2023	Permanent	33	Sacramento, CA	Yes	Yes

Dislocated Worker Information PY 2023/2024

The following is an update of information as of May 15, 2024

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
SK hynix NAND Product Solutions Corp. dba Solidigm 10951 White Rock Rd. Rancho Cordova, CA 95670	Data Storage	12/29/2023	Permanent	172	Sacramento, CA	Yes	Yes
Intel Corporation 1900 Prairie City Road Folsom, CA 95630	Electronics	12/31/2023	Permanent	235	Sacramento, CA	Yes	Yes
Blue Shield of California 3300 Zinfandel Drive Building B Rancho Cordova, CA 95670	Healthcare	1/23/2024	Permanent	20	Rancho Cordova, CA	Yes	Yes
Rite Aid 10570 Twin Cities Rd. Galt, CA 95632	Retail	12/6/2023	Permanent	15	Galt, CA	Yes	Yes
Rite Aid 4980 Freeport Blvd. Sacramento, CA 95822	Retail	12/21/2023	Permanent	10	Sacramento, CA	Yes	Yes
Lost Boys Interactive 6417 Normandy Ln, Ste 201 Madison, WI 53719	Software Gaming	3/15/2024	Permanent	1 (75)	Sacramento, CA		Yes
Matheson Postal Services 9785 Goeth Road Sacramento, CA 95827	Transportation	1/31/2024	Permanent	28	Sacramento, CA	Yes	Yes
CalPac Pizzall, LLC 9015 Bruceville Road Elk Grove, CA 95758	Food and Beverage	2/12/2024	Permanent	4	Sacramento, CA	Yes	Yes
Delta Dental 11185 International Dr Rancho Cordova, CA 95670	Healthcare	5/17/2024	Permanent	37	Rancho Cordova, CA	Yes	Yes
Parker Hannifin Corp BWF Division 8314 Tiogawoods Dr Sacramento, CA 95828	Technology	4/1/2024	Permanent	8	Sacramento, CA	Yes	Yes
Rite Aid 7211 Elk Grove Blvd. Elk Grove, CA 9578	Retail	4/17/2024	Permanent	20	Sacramento, CA	No	Yes

Dislocated Worker Information PY 2023/2024

The following is an update of information as of May 15, 2024

EMPLOYER	SECTOR/INDUSTRY	DATE OF LAYOFF	STATUS	NO. OF AFFECTED WORKERS	REGION/ LOCATION	Official WARN Notice	Contacted
Rite Aid 5610 Stockton Blvd. Sacramento, CA 95824	Retail	4/17/2024	Permanent	20	Sacramento, CA	No	Yes
99 Cents Only Store 4440 Florin Rd Sacramento, CA 95823	Retail	6/3/2024	Permanent	40	Sacramento, CA	Yes	Yes
99 Cents Only Store 2224 El Camino Ave Sacramento, CA 95821	Retail	6/3/2024	Permanent	50	Sacramento, CA	Yes	Yes
99 Cents Only Store 2351 Northgate Blvd. Sacramento, CA 95833	Retail	6/3/2024	Permanent	39	Sacramento, CA	Yes	Yes
Crackle Brarrel Old Country Store 1000 Howe Ave. Sacramento, CA 95825	Food and Beverage	6/14/2024	Permanent	70	Sacramento, CA	Yes	Yes
California Communication Access Foundation 1300 Ethan Way, Suite 105 Sacramento, CA 95825	Communications	7/1/2024	Permanent	7	Sacramento, CA	Yes	Yes
				1,899			

INFORMATION ITEM III-B
Employer Recruitment Activity Report

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

SETA- Employer Activity Report

The following is an update of information as of May 15, 2024

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Elk Grove	9	Account Clerk I -Fiscal Operations Unit	2
	9	Associate Planner	1
	9	Budget Manager	1
	9	Cache Logistics Coordinator	1
	9	Code Enforcement Manager	1
	9	Dispatcher	1
	9	Environmental Health & Safety Specialist	1
	9	Facilities Technician	1
	6	Fire Recruit -EMT	2
	6	Fire Recruit-Paramedic	1
	9	Maintenance Technician I/II	1
	9	Police Officer	1
	9	Police Recruit	1
	9	Program Manager -Youth Development Program Manager	1
	3	Public Works Inspector I/II	10
	9	Senior Animal Care Technician	1
	3	Senior Civil Engineer	1
	9	Senior Deputy City Clerk	1
	7	Senior Information Technology Analyst	1
	9	Senior Integrated Waste Equipment Operator	1
9	Staff Assistant-Worker's Compensation	1	
3	Survey Party Chief	1	
9	Veterinarian	10	
City of Sacramento	9	311 Customer Service Agent	1
	9	Account Auditor	1
	9	Account Clerk I	1
	9	Account Clerk II	1
	9	Accounting Technician	1
	9	Administrative Analyst	10
	9	Administrative Assistant	1
	9	Administrative Office	1
	9	Administrative Technician	3
	9	Animal Care Technician	1
	9	Animal Control Officer I	2
	9	Animal Control Officer II	1
	9	Aquatics Specialist	1

SETA- Employer Activity Report

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Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations				
City of Sacramento	9	Assistant Camp Caretaker	1	
	9	Assistant Camp Chef	1	
	3	Assistant Civil Engineer	3	
	9	Assistant Director of Public Safety Accountability	1	
	9	Assistant Engineer/Associate Engineer	1	
	9	Assistant Pool Manager	1	
	9	Budget Technician	1	
	3	Building Inspector II	1	
	3	Building Inspector IV	1	
	9	Building Maintenance Worker	1	
	9	Camp Aide	1	
	9	Camp Caretaker	1	
	9	Camp Chef	1	
	9	Camp Host	1	
	9	Camp Program Director	1	
	9	Camp Recreation Leader	1	
	9	Cashier-Aquatics	1	
			Code Enforcement Officer	1
	9		Community Center Attendant I	1
	9		Community Service Officer	2
	9		Community Service Officer II	1
	9		Crew Leader	2
	9		Curator of Education	1
	9		Customer Service Representative	2
	9		Customer Service Specialist	2
	9		D8-Council Representative	1
	3		Deputy Chief Building Official	1
	9		Deputy City Attorney/Senior Deputy City Attorney	1
	9		Development Project Manager	1
	7		Dispatcher I - Recruit	2
	7		Dispatcher II	2
	9		Equipment Mechanic I	1
	9		Equipment Mechanic II	1
	9		Equipment Mechanic III	1
9		Equipment Serviceworker	1	
9		Events Duty Person	1	
9		Events Services Supervisor-Box Office Manager	1	
9		Executive Assistant	1	

SETA- Employer Activity Report

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City of Sacramento	9	Fire Assistant Chief	1
	9	Geographic Information Systems Specialist II	1
	9	Governmental Affairs Manager	1
	9	HVAC Systems Mechanic	1
	7	Information Technology Supervisor	1
	9	Instrument Technician II	1
	9	Irrigation Technician	1
	3	Junior Engineer	1
	3	Junior Engineer - Development	1
	9	Junior Plant Operator Drainage Operations	1
	9	Labor Relations Analyst	1
	9	Lifeguard	2
	9	Machinist Helper	1
	9	Mayor Council Intern - District 8	1
	6	Mental Health Clinician	1
	9	Meter Reader	1
	9	Meter Reading Supervisor	1
	9	Office of Public Safety Accountability Deputy Inspector General	1
	9	Office of Public Safety Accountability Senior Investigator	1
	9	Parking Lot Attendant	1
	9	Park Maintenance Worker II	1
	9	Parking Enforcement Officer	1
	9	Parking Enforcement Supervisor	1
	9	Personnel Technician-Benefit Services	1
	9	Plant Operator-Wastewater/Drainage Division	1
	3	Plumber	1
	9	Police Clerk III	1
	9	Police Officer	5
	9	Police Officer -Recruit	1
	9	Police Records Specialist I	1
	9	Pool Manager	1
	7	Principal Applications Developer	1
	9	Process Control Supervisor	1
9	Process Control Systems Specialist	1	
9	Program Developer-4th R	1	
9	Program Leader	1	
9	Program Manager	1	

SETA- Employer Activity Report

The following is an update of information as of May 15, 2024

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Sacramento	9	Program Manager -Long Range Financial Planning	1
	9	Program Specialist	3
	9	Public Information Coordinator	1
	9	Real-Time Information Center Operator	1
	9	Recreation Manager	1
	9	Recycling Coordinator I	1
	9	Registered Veterinary Technician	1
	9	Senior Accounting Technician	1
	9	Senior Administrative Assistant	1
	9	Senior Council Representative -Chief of Staff- District 3	1
	9	Senior Deputy City Attorney	1
	3	Senior Engineer	1
	7	Senior Information Technology Support Specialist	1
	9	Senior Landscape Architect	1
	9	Senior Lifeguard	2
	9	Senior Personnel Analyst	1
	9	Senior Recreation Aide	2
	9	Senior Staff Assistant	1
	9	Senior Station Engineer	1
	9	Stores Clerk II	1
	3	Street Construction Equipment Operator	1
	9	Structural Maintenance Supervisor	1
	9	Student Intern	2
	9	Student Trainee-Police Department	3
	3	Supervising Building Inspector	1
	7	Systems Engineer-IT Operations	1
	9	Traffic Control and Lighting Technician Trainee	1
	9	Traffic Worker II	1
	9	Utilities Operations and Maintenance Superintendent	1
	9	Youth Aide	1

SETA- Employer Activity Report

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County of Sacramento	3	Associate Engineer/Architect	1
	9	Building Project Coordinator I	1
	3	Carpenter	1
	9	Chief, Public Health Laboratory Services	1
	9	Criminalist I-IV-Firearms and Tool Mark Examiner	1
	9	Custodian Level I/II	1
	9	Environmental Legislative and Regulatory Affairs Manager	1
	9	Human Resources Manager III	1
	3	Principal Construction Inspector	1
	9	Senior Personnel Analyst	1
Franchise Tax Board	9	Tax Technician	1
GAT Airline Ground Support	9	Airport Ramp Agent	15
HP Hood LLC	9	Maintenance Engineer	1
Kaiser Permanente	6	Environmental Specialist	6
Los Rios Community College	4	Account Clerk I	1
	4	Administration of Justice Adjunct Assistant Professor Pool	1
	4	Administrative Assistant III	1
	4	American Sign Language /Deaf Studies Adjunct Assistant Professor	1
	4	Art Adjunct Assistant Professor (Studio Art)	1
	4	Clerk II	1
	4	Clerk III	2
	4	Custodian	1
	4	Dean of Education and Health Professions	1
	4	Dean of Planning, Research, and Institutional Effectiveness	1
	4	Dean of Public Service	1
	4	Dean of Science, Technology, Engineering, and Math	1
	4	Dental Assisting Adjunct Professor Pool	1
	4	Design & Digital Media (Animation and Game Design Adjunct Assistant Professor	1
	4	Director (I) of Accounting Services	1
	4	Director (IX) of Foundation Accounting	1
	4	Director (V) of Financial Aid	1
	4	Director (VI) of Educational Options	1
	4	Director (VII) of Native American Student Support and Success Program	1
	4	Director of Facilities Planning and Construction	1
4	District Financial Aid Specialist	1	
4	Donor Relations Specialist	1	

SETA- Employer Activity Report

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Los Rios Community College	4	Drafting-CADD Adjunct Assistant Professor	1
	4	Early Childhood Education Adjunct Assistant Professor Pool	1
	4	Economics Adjunct Assistant Professor Pool	1
	4	Educational Media Design Specialist	1
	4	Electrician Trainee Adjunct Assistant Professor Pool	1
	4	English Adjunct Assistant Professor Pool	1
	4	English as a Second Language (ESL) Adjunct Assistant Professor Pool	1
	4	Ethnic Studies Assistant Professor	1
	4	Facilities Administrative Support Technician I	1
	4	Financial Aid Officer	1
	4	Financial Aid Supervisor	1
	4	Financial Aid Technician	1
	4	Forestry Natural Resources Adjunct Assistant Professor Pool	1
	4	French Adjunct Assistant Professor Pool	1
	4	General Services Supervisor, Risk Management	1
	4	Geology Adjunct Assistant Professor Pool	1
	4	Geomatics/Surveying Adjunct Assistant Professor Pool	1
	4	Grant Coordination Clerk	1
	4	Graphic Designer	2
	4	Health Information Technology Assistant Professor	1
	4	Health Services Assistant	1
	4	Healthcare Interpreting Adjunct Assistant Professor Pool	1
	4	History Adjunct Assistant Professor Pool	1
	4	Hospitality Management/Culinary Arts Adjunct Assistant Professor Pool	1
	4	Humanities and Religious Studies Adjunct Assistant Professor	1
	4	Information Technology Specialist II - Microcomputer Support	1
	4	Instructional Assistant	3
	4	Instructional Assistant - Applied Music-Piano	1
	4	Instructional Assistant - Foreign Language	1
	4	Instructional Assistant - Learning Resources	1
	4	Instructional Assistant - Music	2
4	Instructional Assistant - Science - Mathematics Tutorial	1	
4	Instructional Assistant - Writing/English/Reading	1	
4	Instructional Development Adjunct Coordinator Pool	1	
4	Instructional Laboratory Supervisor - Science Programs	1	

SETA- Employer Activity Report

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Los Rios Community College	4	Instructional Services Assistant II	1
	4	Laboratory Technician	4
	4	Laboratory Technician - Biology	1
	4	Learning Disabilities Specialist/Disability Support Programs and Services Counselor	1
	4	Librarian Adjunct Assistant Professor Pool	1
	4	Maintenance Operations Clerk	1
	4	Maintenance Technician II	1
	4	Media Systems/Resources Technician II	1
	4	Medical Laboratory Technician Adjunct Assistant Professor Pool	1
	4	Medical-Surgical Nursing Assistant Professor	2
	4	Men's Cross Country/Track and Field Head Adjunct Coach	1
	4	Mental Health Clinician Supervisor	4
	4	Music Adjunct Assistant Professor Pool	1
	4	Nutritional Science/Dietetics Adjunct Assistant Professor Pool	1
	4	Operations Technician	1
	4	Outreach Specialist	1
	4	Paramedics/EMT Adjunct Assistant Professor Pool	1
	4	Payroll Accountant	1
	4	Payroll Technician	1
	4	Police Communication Dispatcher	1
	4	Prison and Reentry Education Program and Special Projects Director II	1
	4	Programmer II	1
	4	Public Relations Technician	1
	4	Real Estate Adjunct Assistant Professor Pool	1
	4	Recruit Training Officer	1
	4	Registered Veterinary Technician Adjunct Assistant Professor Pool	1
	4	Research Analyst	1
	4	Risk Management Specialist	1
	4	Senior Buyer/Contract Specialist	1
	4	Sociology Adjunct Assistant Professor Pool	1
4	Solar/Energy Technology Adjunct Assistant Professor Pool	1	
4	Special Projects - Education Coach I	1	
4	Special Projects - Education Coach II	1	
4	Special Projects - Open Educational Resources Specialist	1	

SETA- Employer Activity Report

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Los Rios Community College	4	Special Project - Kondos Gallery Lead	1
	4	Student Support Assistant	1
	4	Special Projects - Test Proctor	1
	4	Special Projects - Virtual Reality Lab Assistant	1
	4	Speech Language Pathology Assistant Adjunct Assistant Professor Pool	1
	4	Student Personnel Assistant - Career & Job Opportunity Services	1
	4	Student Personnel Assistant - Counseling	1
	4	Student Personnel Assistant - Cultural Awareness Center	1
	4	Student Personnel Assistant - Student Life	1
	4	Student Personnel Assistant - Student Services	3
	4	Student Support Specialist	8
	4	Swim and Dive Adjunct Faculty Head Coach Pool	1
	4	Theater Technician	1
	4	Theatre Arts Adjunct Assistant Professor	1
	4	Theatre Arts Assistant Professor	1
	4	Tutorial Services Assistant	1
	4	Utility Worker	1
	4	Veterinary Technology Assistant Professor and Program Coordinator	1
	4	Vice President of Administrative Services	1
	4	Vice President of Instruction	1
4	Vietnamese Adjunct Assistant Professor Pool	1	
4	Welding Adjunct Assistant Professor Pool	1	
Lotus Sacramento Corp.	9	Account Executive	1
	9	Social Media Coordinator	1
Ning Hou	9	Artist - Color Specialist	1
Paratransit Inc.	7	Paratransit Bus Driver/Vehicle Operator	20
Sacramento Children's Home	9	Administrative Services Officer I	1
	9	Airport Operations Worker	1
	9	Assistant Planner	1
	9	Building Security Attendant Supervisor	1
	9	Chief Storekeeper - Fleet Services	1
	6	Chief, Public Health Laboratory Services	1
	9	Criminalist I-IV Firearms and Tool Mark Examiner	1
	9	Custodian Level I/II	1
	9	Deputy Director, Regional Parks	1
	9	Director of General Services	1
9	Facilities Trades Operations Supervisor	1	

SETA- Employer Activity Report

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Sacramento Children's Home	9	Firefighter, Sacramento County Airport Fire Level I/II	1
	9	Human Services Program Manager	1
	9	Lead Childcare Worker	1
	3	Lead Painter	1
	6	Pediatric Occupational/Physical Therapist Level I/II	1
	9	Printing Services Supervisor	1
	9	Recreation Leader	1
	9	Senior Accountant	1
	9	Senior Agricultural and Standards Inspector Canine Handler	1
	9	Senior Office Assistant	1
	9	Senior Public Information Officer	1
	9	Storekeeper - Fleet Services	1
	9	Supervising Communications/Operations Dispatcher	1
	9	Workforce/Career Assessment Supervisor	1
Sacramento Employment and Training Agency	9	CFS Maintenance/Courier	1
	9	CFS Quality Assurance Analyst	1
	9	Head Start Program Specialist	1
	9	Personnel Clerk	1
	9	Workforce Development Professional III	1
Sacramento LGBT Community Center	9	Chief Financial Officer	1
Sacramento Regional Transit	9	Bus Driver	6
	9	Community Bus Service	3
	9	Dispatch Supervisor	3
	9	Planner/Senior Planner	3
	9	Security Operations Center Specialist	3
United States Credit Bureau INC	9	Collector I	20
TNT Fireworks, Inc.	9	Seasonal/Summer Fireworks Stand Set Up Crew	1
	9	Seasonal/Summer Warehouse Associate	1
Western Range	9	Range Lamber	9
Total			463

INFORMATION ITEM III-C

Unemployment Update/Press Release from the Employment Development Department

BACKGROUND:

The unemployment rate for the Sacramento County for the month of March was 4.9%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

EMPLOYMENT DEVELOPMENT DEPARTMENT
 Labor Market Information Division
 2901 50th Street
 Sacramento, CA 95817

Contact: Cara Welch
 (916) 530-1700

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)**
Government employment reaches 264,900 jobs in the region

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.9 percent in March 2024, down from a revised 5.3 percent in February 2024, and above the year-ago estimate of 4.3 percent. This compares with an unadjusted unemployment rate of 5.3 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 4.7 percent in El Dorado County, 4.3 percent in Placer County, 4.9 percent in Sacramento County, and 5.8 percent in Yolo County.

Between February 2024 and March 2024, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 5,300 to total 1,100,700 jobs.

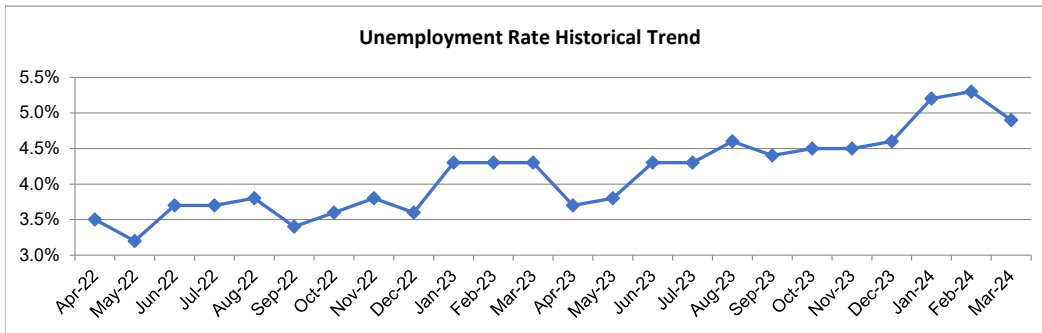
- Government payrolls continued to trend up with a gain of 2,800 jobs in March. Employment additions were spread across local government (up 1,800 jobs), state government (up 900 jobs), and federal government (up 100 jobs).
- Over the month, private education and health services rose by 1,800 jobs. Healthcare and social assistance (up 1,700 jobs) was responsible for most of the growth.
- In March, employment in construction and farm experienced normal seasonal gains, with the addition of 500 jobs each.
- On the contrary, trade, transportation, and utilities reported the largest employment decline with a decline of 400 jobs. Job losses were reported in transportation, warehousing, and utilities (down 300 jobs) and retail trade (down 100 jobs). Wholesale trade remained unchanged.

Between March 2023 and March 2024, total jobs in the region increased by 34,000 or 3.2 percent.

- Private education and health services continued to lead the region in year-over job growth with an increase of 17,900 jobs. Within the industry sector, healthcare and social assistance rose by 16,900 jobs, while private educational services added 1,000 jobs.
- Government employment expanded by 8,900 jobs when compared to last March. State government grew by 4,500 jobs. Local government added 4,000 jobs. Federal government picked up 400 jobs.
- Construction reported a year-over gain of 4,900 jobs. Job growth occurred in specialty trade contractors (up 4,400 jobs) and construction of buildings (up 100 jobs).
- On the downside, four industries reported year-over declines: information (down 900 jobs), trade, transportation, and utilities (down 700 jobs), financial activities (down 100 jobs) and manufacturing (down 100 jobs).

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.9 percent in March 2024, down from a revised 5.3 percent in February 2024, and above the year-ago estimate of 4.3 percent. This compares with an unadjusted unemployment rate of 5.3 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 4.7 percent in El Dorado County, 4.3 percent in Placer County, 4.9 percent in Sacramento County, and 5.8 percent in Yolo County.



Industry	Feb-2024	Mar-2024	Change		Mar-2023	Mar-2024	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,095,400	1,100,700	5,300		1,066,700	1,100,700	34,000
Total Farm	8,100	8,600	500		7,200	8,600	1,400
Total Nonfarm	1,087,300	1,092,100	4,800		1,059,500	1,092,100	32,600
Mining, Logging, and Construction	75,300	75,800	500		70,700	75,800	5,100
Mining and Logging	600	600	0		400	600	200
Construction	74,700	75,200	500		70,300	75,200	4,900
Manufacturing	40,100	39,900	(200)		40,000	39,900	(100)
Trade, Transportation, and Utilities	166,600	166,200	(400)		166,900	166,200	(700)
Information	9,100	9,100	0		10,000	9,100	(900)
Financial Activities	49,100	48,900	(200)		49,000	48,900	(100)
Professional and Business Services	135,200	135,500	300		134,100	135,500	1,400
Private Education and Health Services	200,000	201,800	1,800		183,900	201,800	17,900
Leisure and Hospitality	111,500	111,800	300		111,700	111,800	100
Other Services	38,300	38,200	(100)		37,200	38,200	1,000
Government	262,100	264,900	2,800		256,000	264,900	8,900

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2023 Benchmark

Data Not Seasonally Adjusted

	Mar 23	Jan 24	Feb 24	Mar 24	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,131,100	1,141,700	1,146,200	1,148,100	0.2%	1.5%
Civilian Employment	1,082,600	1,082,400	1,085,800	1,092,100	0.6%	0.9%
Civilian Unemployment	48,500	59,300	60,400	55,900	-7.5%	15.3%
Civilian Unemployment Rate	4.3%	5.2%	5.3%	4.9%		
(CA Unemployment Rate)	4.7%	5.7%	5.6%	5.3%		
(U.S. Unemployment Rate)	3.6%	4.1%	4.2%	3.9%		
Total, All Industries (2)	1,066,700	1,089,200	1,095,400	1,100,700	0.5%	3.2%
Total Farm	7,200	7,600	8,100	8,600	6.2%	19.4%
Total Nonfarm	1,059,500	1,081,600	1,087,300	1,092,100	0.4%	3.1%
Total Private	803,500	820,100	825,200	827,200	0.2%	2.9%
Goods Producing	110,700	114,300	115,400	115,700	0.3%	4.5%
Mining, Logging, and Construction	70,700	74,200	75,300	75,800	0.7%	7.2%
Mining and Logging	400	600	600	600	0.0%	50.0%
Construction	70,300	73,600	74,700	75,200	0.7%	7.0%
Construction of Buildings	14,500	14,700	14,700	14,800	0.7%	2.1%
Specialty Trade Contractors	48,900	51,400	52,700	53,300	1.1%	9.0%
Foundation, Structure, and Building Exterior	12,300	13,700	13,900	14,100	1.4%	14.6%
Building Equipment Contractors	21,700	22,400	22,200	22,500	1.4%	3.7%
Building Finishing Contractors	10,100	10,400	11,300	11,500	1.8%	13.9%
Manufacturing	40,000	40,100	40,100	39,900	-0.5%	-0.3%
Durable Goods	25,600	25,200	25,200	25,100	-0.4%	-2.0%
Computer and Electronic Product Manufactur	4,400	4,300	4,300	4,200	-2.3%	-4.5%
Non-Durable Goods	14,400	14,900	14,900	14,800	-0.7%	2.8%
Food Manufacturing	5,600	6,100	6,100	6,100	0.0%	8.9%
Service-Providing	948,800	967,300	971,900	976,400	0.5%	2.9%
Private Service Providing	692,800	705,800	709,800	711,500	0.2%	2.7%
Trade, Transportation, and Utilities	166,900	168,600	166,600	166,200	-0.2%	-0.4%
Wholesale Trade	28,500	28,300	28,400	28,400	0.0%	-0.4%
Merchant Wholesalers, Durable Goods	16,400	16,400	16,300	16,300	0.0%	-0.6%
Merchant Wholesalers, Nondurable Goods	10,700	10,400	10,400	10,500	1.0%	-1.9%
Retail Trade	97,600	99,400	98,600	98,500	-0.1%	0.9%
Motor Vehicle & Parts Dealer	14,800	14,900	14,900	15,000	0.7%	1.4%
Building Material and Garden Equipment and	8,800	8,500	8,600	8,700	1.2%	-1.1%
Grocery and Convenience Retailers	20,600	20,500	20,500	20,500	0.0%	-0.5%
General Merchandise Retailers	19,600	20,600	20,200	20,300	0.5%	3.6%
Health and Personal Care Retailers	5,300	5,000	4,900	4,400	-10.2%	-17.0%
Clothing, Clothing Accessories, Shoe, and Je	6,300	6,700	6,500	6,400	-1.5%	1.6%
Sporting Goods, Hobby, Musical Instrument,	10,100	10,900	10,900	10,800	-0.9%	6.9%
Transportation, Warehousing, and Utilities	40,800	40,900	39,600	39,300	-0.8%	-3.7%
Information	10,000	9,300	9,100	9,100	0.0%	-9.0%
Publishing Industries	2,300	2,100	2,000	2,000	0.0%	-13.0%
Telecommunications	2,600	2,400	2,400	2,400	0.0%	-7.7%
Financial Activities	49,000	49,300	49,100	48,900	-0.4%	-0.2%
Finance and Insurance	30,900	30,500	30,400	30,400	0.0%	-1.6%
Credit Intermediation and Related Activities i	8,600	8,200	8,200	8,200	0.0%	-4.7%
Depository Credit Intermediation including M	5,500	5,200	5,200	5,200	0.0%	-5.5%
Nondepository Credit Intermediation	1,700	1,600	1,600	1,600	0.0%	-5.9%
Insurance Carriers and Related Activities	19,200	19,200	19,200	19,100	-0.5%	-0.5%
Real Estate and Rental and Leasing	18,100	18,800	18,700	18,500	-1.1%	2.2%
Real Estate	14,200	14,300	14,200	14,100	-0.7%	-0.7%
Professional and Business Services	134,100	133,700	135,200	135,500	0.2%	1.0%
Professional, Scientific, and Technical Service	61,600	61,600	62,600	62,600	0.0%	1.6%
Architectural, Engineering, and Related Ser	10,500	10,800	11,000	10,900	-0.9%	3.8%
Management of Companies and Enterprises	13,200	12,600	12,600	12,600	0.0%	-4.5%
Administrative and Support and Waste Manag	59,300	59,500	60,000	60,300	0.5%	1.7%
Administrative and Support Services	56,000	56,000	56,500	56,700	0.4%	1.3%
Employment Services	18,300	17,000	17,100	17,000	-0.6%	-7.1%

Data Not Seasonally Adjusted

	Mar 23	Jan 24	Feb 24 Revised	Mar 24 Prelim	Percent Change	
					Month	Year
Services to Buildings and Dwellings	17,600	18,300	18,500	18,700	1.1%	6.3%
Private Education and Health Services	183,900	196,800	200,000	201,800	0.9%	9.7%
Private Educational Services	15,800	16,100	16,700	16,800	0.6%	6.3%
Health Care and Social Assistance	168,100	180,700	183,300	185,000	0.9%	10.1%
Ambulatory Health Care Services	60,500	65,200	66,200	67,400	1.8%	11.4%
Hospitals	26,000	27,200	27,600	27,800	0.7%	6.9%
Nursing and Residential Care Facilities	18,000	19,600	20,000	20,100	0.5%	11.7%
Leisure and Hospitality	111,700	110,100	111,500	111,800	0.3%	0.1%
Arts, Entertainment, and Recreation	20,300	20,100	20,500	20,600	0.5%	1.5%
Accommodation and Food Services	91,400	90,000	91,000	91,200	0.2%	-0.2%
Accommodation	9,400	9,400	9,500	9,600	1.1%	2.1%
Food Services and Drinking Places	82,000	80,600	81,500	81,600	0.1%	-0.5%
Restaurants and Other Eating Places	77,900	76,300	77,000	77,200	0.3%	-0.9%
Full-Service Restaurants	33,500	33,000	33,300	33,400	0.3%	-0.3%
Limited-Service Restaurants and Other Eating Places	44,400	43,300	43,700	43,800	0.2%	-1.4%
Other Services	37,200	38,000	38,300	38,200	-0.3%	2.7%
Repair and Maintenance	10,700	11,400	11,500	11,600	0.9%	8.4%
Government	256,000	261,500	262,100	264,900	1.1%	3.5%
Federal Government	14,300	14,600	14,600	14,700	0.7%	2.8%
Department of Defense	1,600	1,700	1,700	1,700	0.0%	6.3%
Total State and Local Government	241,700	246,900	247,500	250,200	1.1%	3.5%
State Government	133,400	136,800	137,000	137,900	0.7%	3.4%
State Government Educational Services	28,800	29,500	29,100	29,600	1.7%	2.8%
State Government Excluding Education	104,600	107,300	107,900	108,300	0.4%	3.5%
Local Government	108,300	110,100	110,500	112,300	1.6%	3.7%
Local Government Educational Services	59,900	60,100	59,900	61,600	2.8%	2.8%
Local Government excluding Educational Services	48,400	50,000	50,600	50,700	0.2%	4.8%
County Government	19,700	20,300	20,400	20,400	0.0%	3.6%
City Government	10,200	10,300	10,500	10,600	1.0%	3.9%
Special Districts plus Tribes	18,500	19,400	19,700	19,700	0.0%	6.5%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-530-1700 or Luis Alejo 916-931-9596

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

REPORT 400 C
Monthly Labor Force Data for Counties
March 2024 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,409,300	18,372,600	1,036,700	5.3%
ALAMEDA	14	828,200	789,800	38,400	4.6%
ALPINE	30	640	600	40	6.0%
AMADOR	26	14,730	13,900	830	5.6%
BUTTE	33	93,700	87,700	6,000	6.4%
CALAVERAS	21	22,310	21,160	1,150	5.2%
COLUSA	58	11,030	8,920	2,120	19.2%
CONTRA COSTA	16	553,200	527,200	26,000	4.7%
DEL NORTE	31	9,320	8,740	590	6.3%
EL DORADO	16	95,700	91,200	4,500	4.7%
FRESNO	49	467,000	424,300	42,600	9.1%
GLENN	44	12,770	11,800	970	7.6%
HUMBOLDT	25	61,300	58,000	3,300	5.4%
IMPERIAL	57	72,900	61,200	11,800	16.1%
INYO	10	8,540	8,180	370	4.3%
KERN	52	391,700	352,000	39,700	10.1%
KINGS	51	59,700	53,700	6,000	10.0%
LAKE	35	29,170	27,240	1,930	6.6%
LASSEN	37	8,610	8,000	610	7.1%
LOS ANGELES	21	5,029,800	4,767,300	262,500	5.2%
MADERA	47	66,300	60,400	5,900	8.9%
MARIN	2	133,300	128,400	4,900	3.7%
MARIPOSA	33	7,420	6,940	470	6.4%
MENDOCINO	27	38,150	35,970	2,180	5.7%
MERCED	54	121,700	107,700	14,100	11.5%
MODOC	47	3,220	2,940	290	8.9%
MONO	5	9,370	8,990	380	4.0%
MONTEREY	53	215,300	192,800	22,500	10.5%
NAPA	8	72,600	69,600	3,000	4.2%
NEVADA	13	49,730	47,470	2,260	4.5%
ORANGE	4	1,599,900	1,537,100	62,800	3.9%
PLACER	10	198,100	189,600	8,500	4.3%
PLUMAS	55	7,300	6,450	850	11.6%
RIVERSIDE	21	1,164,300	1,104,200	60,100	5.2%
SACRAMENTO	18	742,500	706,000	36,500	4.9%
SAN BENITO	42	32,600	30,200	2,500	7.5%
SAN BERNARDINO	19	1,018,800	967,100	51,700	5.1%
SAN DIEGO	12	1,603,100	1,532,300	70,800	4.4%
SAN FRANCISCO	2	559,400	538,800	20,600	3.7%
SAN JOAQUIN	37	350,100	325,100	25,000	7.1%
SAN LUIS OBISPO	5	137,200	131,800	5,400	4.0%
SAN MATEO	1	442,900	427,600	15,300	3.5%
SANTA BARBARA	19	218,900	207,900	11,100	5.1%
SANTA CLARA	7	1,037,600	995,400	42,200	4.1%
SANTA CRUZ	40	133,800	123,800	10,000	7.4%
SHASTA	31	75,100	70,400	4,700	6.3%
SIERRA	42	1,330	1,230	100	7.5%
SISKIYOU	46	16,660	15,280	1,380	8.3%
SOLANO	24	205,300	194,400	10,900	5.3%
SONOMA	8	251,200	240,800	10,400	4.2%
STANISLAUS	40	250,300	231,700	18,600	7.4%
SUTTER	50	47,800	43,100	4,700	9.8%
TEHAMA	36	26,450	24,630	1,820	6.9%
TRINITY	37	4,620	4,290	330	7.1%
TULARE	56	213,700	188,100	25,500	12.0%
TUOLUMNE	27	20,360	19,200	1,170	5.7%
VENTURA	14	417,900	398,600	19,300	4.6%
YOLO	29	111,800	105,300	6,500	5.8%
YUBA	45	32,900	30,200	2,700	8.1%

Notes


- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2023 benchmark and Census Vintage 2020 population controls at the state level.

INFORMATION ITEM III-D
Committee Updates

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Jamey Nye
- Employer Outreach Committee – Ron Ellis

RECENT UPDATES & TOP AGENDA ITEMS													ANNUAL PROG. 2024																																																				
<p>The EOC is stable again with 12/13 committee members meeting quarterly and making quorums.</p> <table border="1"> <tr> <td>Membership Count</td> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> <td>10</td> <td>11</td> <td>12</td> <td>13</td> <td>14</td> <td>15</td> <td>16</td> </tr> <tr> <td>Quorum calculation (40%)</td> <td>2.0</td> <td>2.4</td> <td>2.8</td> <td>3.2</td> <td>3.6</td> <td>4.0</td> <td>4.4</td> <td>4.8</td> <td>5.2</td> <td>5.6</td> <td>6.0</td> <td>6.4</td> </tr> <tr> <td>Quorum requirement</td> <td>2</td> <td>3</td> <td>3</td> <td>4</td> <td>4</td> <td>4</td> <td>5</td> <td>5</td> <td>6</td> <td>6</td> <td>6</td> <td>7</td> </tr> <tr> <td>Max. EOC member attendance in a Workgroup</td> <td>1</td> <td>2</td> <td>2</td> <td>3</td> <td>3</td> <td>3</td> <td>4</td> <td>4</td> <td>5</td> <td>5</td> <td>5</td> <td>6</td> </tr> </table> <p>Top Ongoing Agenda Items:</p> <ul style="list-style-type: none"> Getting Started with New Publicity/PR firm (EMRL Agency) <ul style="list-style-type: none"> + Right-sized PR campaign aimed at adding 100 to 150 companies to those being served. + Sharing use of a communication tool & database (e.g. <i>Constant Contact</i>) + And more... Seminars Workgroup (Spencer Hoke) Key Performance Indicators (KPI) workgroup revived, meeting and reporting. (<i>Goals Approved</i>) Restart/rebuild 'Promoting Employer Services' workgroup (Renee John) Pursuing EOC 2024 Action Plan & Annual Program (<i>Co-sponsoring with Youth Committee Construction Industry Education Foundation – Design Build Competition</i>) 													Membership Count	5	6	7	8	9	10	11	12	13	14	15	16	Quorum calculation (40%)	2.0	2.4	2.8	3.2	3.6	4.0	4.4	4.8	5.2	5.6	6.0	6.4	Quorum requirement	2	3	3	4	4	4	5	5	6	6	6	7	Max. EOC member attendance in a Workgroup	1	2	2	3	3	3	4	4	5	5	5	6	<p>Jun.</p> <ul style="list-style-type: none"> No EOC meeting eNewsletter Seminar: Emotionally Intelligent Leadership...
Membership Count	5	6	7	8	9	10	11	12	13	14	15	16																																																					
Quorum calculation (40%)	2.0	2.4	2.8	3.2	3.6	4.0	4.4	4.8	5.2	5.6	6.0	6.4																																																					
Quorum requirement	2	3	3	4	4	4	5	5	6	6	6	7																																																					
Max. EOC member attendance in a Workgroup	1	2	2	3	3	3	4	4	5	5	5	6																																																					
													<p>July.</p> <ul style="list-style-type: none"> EOC meeting 07-11. eNewsletter Employer Meeting Seminar – How to Access & Use SETA/SWI Services 																																																				
													<p>Aug.</p> <ul style="list-style-type: none"> No EOC Meeting eNewsletter Seminar Strategic Hiring Solutions 																																																				
													<p>Sep.</p> <ul style="list-style-type: none"> No EOC meeting eNewsletter Employer Meeting Seminar: How Employers can Access Subsidized Employment Opps. 																																																				
													<p>Oct.</p> <ul style="list-style-type: none"> EOC meeting 10-8 2025 Objectives & Program year planning eNewsletter Seminar: NDEAM (Spencer Hoke DOR) 																																																				
OUTREACH INITIATIVES				MEMBERSHIP GOALS				2024 E.O.C. OBJECTIVES																																																									
<ul style="list-style-type: none"> Employer Meetings 3 Types of Seminars eNewsletter. Surveys 				<ul style="list-style-type: none"> Increase SETA /SWI Board representation... Now at '3'. EOC membership goal achieved! <ul style="list-style-type: none"> 12/13 members Quorum = 5 Workgroups can have up to 4 				<ol style="list-style-type: none"> Refine workshops/seminars process to select, authorize, promote, & stage Develop and integrate an annual Employer Services promotion plan Secure one or more 'PAID' sponsorships for topical seminars Find 1 or 2 'small-' and 'medium-' sized company representatives as EOC members & board prospects Institutionalize gains (<i>Annual Prg. calendar, Employer meetings, KPI reporting, eNewsletter, Surveys</i>) 																																																									

INFORMATION ITEM III-E
SETA Governing Board Agenda

BACKGROUND:

Attached for your information is a copy of the most recent SETA Governing Board agenda.

[SETA Governing Board agenda packet](#)

Staff will be available to answer questions.

NOTES:

AGENDA

Sacramento Employment and Training Agency GOVERNING BOARD Special Meeting

Thursday April 25, 2024 1:30 p.m.

925 Del Paso Boulevard, Suite 100, Board Room,
Sacramento, CA 95815

PUBLIC COMMENT PROCEDURES

In response to AB 2449, the Sacramento Employment and Training Agency (SETA) Governing Board is conducting this meeting utilizing a hybrid approach, permitting members of the public to participate in person or via Zoom. Public comments will be accepted until the adjournment of the meeting, distributed to the members of the Board and included in the record.

In the event of disruption that prevents broadcasting of the meeting to members of the public using the call-in or internet-based service options, or in the event of a disruption which prevents members of the public from offering public comments, the Board shall take no further action on items appearing on the meeting agenda until public access to the meeting is restored.

In-Person Public Comment

Members of the public are encouraged to participate in the meeting by completing a speaker card or submitting written comments by email to SETA's Clerk of the Boards, Anzhelika.Simonenkova@seta.net. Any member of the public who wishes to speak directly to the Board regarding any item on the agenda may contact Anzhelika Simonenkova at (916) 263-3753, or Anzhelika.Simonenkova@seta.net. Please include in your request the item(s) on which you would like to participate.

Zoom Public Comment

Members of the public may participate in the meeting via Zoom by clicking the [Zoom link](#), or listening to the meeting on one tap mobile +16699006833, 89589940017# US (San Jose).

Meeting ID: 895 8994 0017
Passcode: 679710

[Find your local number](#)

During the meeting any questions or comments may be submitted via the chat features on Zoom.

Accommodations

Request for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3753. Closed captioning will be available.

This meeting is digitally recorded and available to members of the public upon request.

This document and other Board meeting information may be accessed through the Internet by visiting the SETA webpage: www.seta.net/board/board-agendas.

GOVERNING BOARD

Rich Desmond
BOARD OF SUPERVISORS
County of Sacramento

Eric Guerra
COUNCILMEMBER
City of Sacramento

Patrick Kennedy
BOARD OF SUPERVISORS
County of Sacramento

Sophia Scherman
PUBLIC REPRESENTATIVE

Mai Vang
COUNCILMEMBER
City of Sacramento

Anita Maldonado
EXECUTIVE DIRECTOR

**CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE**

I.	CONSENT ITEMS:	
	A. Approval of Minutes of the April 4, 2024 Regular Board Meeting	1-5
	B. Approval of Claims and Warrants	6
II.	ACTION ITEMS:	
	A. General Administration:	
	1. Approval of an Appointment to the Sacramento Works Board (Roy Kim)	7-8
	B. Workforce Development Department	
	General/Discretionary:	
	1. Approval to Accept California Workforce Development Board, High Road Training Partnership Funds from the Sacramento County Office of Education, and Authorize the Executive Director to Execute the Agreement, Modifications and Any Other Documents Required to Implement a Successful Program (Lauren Mechals)	9
	One Stop Services: No Items	
	Community Services Block Grant: No Items	
	Refugee Services: No Items	
	C. Children And Family Services Department:	
	1. Approval of Annual Self-Assessment for 2023-2024 and Resulting Program Improvement Plan for the SETA-Operated Program (Karen Griffith)	10-33
	2. Approval of Program Year 2024-2025 Head Start and Early Head Start Refunding Applications (Karen Griffith)	34-35
	3. Approval of the SETA Head Start and Early Head Start Budgets for Program Year 2024-2025 (Karen Griffith)	36
	4. Approval of the 2024-2025 Head Start and Early Head Start Program Options and Center Locations for Sacramento County (Karen Griffith)	37-41
	5. Approval of 2024-2025 Training/Technical Assistance Plan for the SETA Head Start and Early Head Start Program, as Aligned with Established Five-Year Goals and Objectives (Karen Griffith)	42-55
	6. Approval of Selection Criteria for Enrollment in Head Start or Early Head Start Programs (Karen Griffith)	56-62
III.	INFORMATION ITEMS:	
	A. Employer Success Stories and Activity Report (William Walker)	63-72

- B. Dislocated Worker Update (William Walker) 73-77
- C. Unemployment Update/Press Release from the Employment Development Department (Roy Kim) 78-83
- D. Head Start Reports (Karen Griffith) 84--91

IV. REPORTS TO THE BOARD: 92

- A. Chair
- B. Executive Director
- C. Deputy Directors
- D. Counsel
- E. Members of the Board
- F. Public

V. ADJOURNMENT

DISTRIBUTION DATE: Thursday, April 18, 2024

OTHER REPORTS ITEM IV

A. Chair

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

B. Members of the Board

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

C. Counsel

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities.

D. Deputy Director

This item provides an opportunity for Mr. Roy Kim, Workforce Development Deputy Director, to provide an oral report on issues not included in the agenda packet.

E. Staff

This item provides an opportunity for SETA staff to provide oral report on issues not included in the agenda packet.

F. Public Participation

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.