

Early Learning Centers Serving More Than 6,000 Sacramento Children & Families Annually

GOVERNING BOARD

DON NOTTOLI

Board of Supervisors County of Sacramento

ALLEN WARREN

Councilmember City of Sacramento

JAY SCHENIRER

Councilmember City of Sacramento

SOPHIA SCHERMAN

Public Representative

PATRICK KENNEDY

Board of Supervisors County of Sacramento

ADMINISTRATION

KATHY KOSSICK

Executive Director

DENISE LEE

Deputy Director

925 Del Paso Blvd., Suite 100 Sacramento, CA 95815

> Phone: (916) 263-3804 Fax: (916) 263-3779

> > Website:

http://www.headstart.seta.net

Thought of the day: "Some people succeed because they are destined to, but most people succeed because they are determined."

Flmer Towns

REGULAR MEETING OF THE HEAD START POLICY COUNCIL

DATE: Tuesday, June 23, 2015

TIME: 9:00 a.m.

LOCATION: SETA Board Room

925 Del Paso Blvd.

Sacramento, CA 95815

While the SETA/Head Start Policy Council welcomes and encourages participation in the Council meetings, it would be appreciated if you would limit your comments to three minutes so that everyone may be heard. Matters under jurisdiction of the SETA/Head Start Policy Council and not on the posted agenda or any off-agenda matters may be addressed by the general public following completion of the regular agenda. The SETA/Head Start Policy Council limits testimony on matters not on the agenda to three minutes per person and not more than ten minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

AGENDA

PAGE NUMBER

1-3

I. <u>Call to Order/Roll Call/Review of Board Member</u> Attendance

- PC Meeting Attendance Update
- Introduction of Newly Seated Representatives

II. Consent Item

- A. Approval of the Minutes of the May 26, 2015 Regular Meeting 4-9
- III. Action Item

A. CLOSED SESSION PERSONNEL- PURSUANT TO GOVERNMENT CODE SECTION 54957

- Approval of Eligible List for: Health/Nutrition Specialist
 - → Report out of Closed Session

IV.	information items	
A.	Eligibility, Recruitment, Selection, Enrollment, Attendance (ERSEA) Training – Ms. Monica Avila	11
B.	Standing Information Items PC/PAC Calendar of Events – Ms. Lynda Williams (attached) Parent/Staff Recognitions – Ms. Lynda Williams Fiscal Monthly Report/Corporate Card Monthly Statement of Account – Ms. D'et Patterson Parent Leadership Institute Reports – Ms. Lynda Williams PC/PAC Joint Parent Activity Reports (Old Sacramento Railroad Museum Tour)- Ms. Lynda Williams Toastmasters Training – Ms. Lynda Williams Community Resources-Parents/Staff – Ms. Lynda Williams	12-17
C.	Governing Board Minutes of April 30, 2015 (attached)	18-24
V.	Committee Reports	25-27
A. B. C. D. E. F. G. H. I.	Executive Committee: Ms. Lynda Williams Budget/Planning Committee: Ms. Lynda Williams Personnel/Bylaws Committee: Ms. Lynda Williams Men's Activities Affecting Children Committee (MAACC): Mr. Calvin Sheppard Social/Hospitality Committee: Ms. Lynda Williams Parent Ambassador Report: Ms. Lynda Williams Maternal, Child and Adolescent Health Advisory Board: Ms. Lynda Williams Sacramento Medi-Cal Dental Advisory Committee: Ms. Amanda Self Community Reports: Ms. Jenna Kline and Ms. Nicole Chilton Community Action Board: Mr. Calvin Sheppard	
VI.	Other Reports	28-40
A. B. C. D.	Executive Director's Report Chair's Report Head Start Deputy Director's Report ➤ Monthly Head Start Report (attached) Head Start Managers' Reports ✓ Brenda Campos: Grantee Program Support Services ✓ Lisa Carr: Parent, Family & Community Engagement ✓ Karen Gonzales: Child Development & Education Services Open Discussion and Comments Public Participation	

VII. Adjournment

DISTRIBUTION DATE: WEDNESDAY, JUNE 17, 2015

ITEM I - CALL TO ORDER/ROLL CALL

A member of	the Policy Council will call the roll for the following members:
	Robin Blanks, Elk Grove Unified School District Tyrone Broxton, Elk Grove Unified School District Feuy Saelee, Sacramento City Unified School District Sonia Torres, Sacramento City Unified School District Linda Litka, San Juan Unified School District Lynda Williams, San Juan Unified School District Brian Short, WCIC/Playmate Child Development Center Tawana Craig, WCIC/Playmate Child Development Center Todd Woods, SETA-Operated Program Sabrina Lovelady, SETA-Operated Program Amanda Self, Early Head Start (SETA) Kenneth Tate, Past Parent Representative Jasmine Jamison, Past Parent Representative Calvin Sheppard, Men's Activities Affecting Children Committee Jenna Kline, KVIE Channel 6 Nicole Chilton, Birth and Beyond
New Membe	ers to be Seated:
	Brenda Cruz, Sacramento City Unified School District Joe Morales, Twin Rivers Unified School District Stacy Wilson, Twin Rivers Unified School District
Seats Vacar	<u>nt:</u>
	Vacant (Baty), SETA-Operated Program Vacant (Paniagua), SETA-Operated Program Vacant (Shepherd), SETA-Operated Program Vacant (Craig), SETA-Operated Program Vacant (Cullen), Early Head Start (San Juan) Vacant (Hill), Early Head Start (Sac. City) Vacant (White), Early Head Start/Home Base (SOP) Vacant, Home Based Option Vacant (Wheeler), Grandparent Representative Vacant (Peck), Foster Parent Representative

** Please call your alternate, Policy Council Chair (Lynda Williams: 333-2402 or 533-7389), or Head Start staff (Marie Desha: 263-4082 or Nancy Hogan: 263-3827) if you will not be in attendance. **

POLICY COUNCIL BOARD MEETING ATTENDANCE PROGRAM YEAR 2014-2015

The 2014-2015 Board was seated on **November 25**, **2014** and **December 18**, **2014**

BOARD	SITE	11/25	12/18	1/27	2/24	3/24	4/28	5/26	6/23	7/28	8/25	9/	10/27	11/24
MEMBER			*											
R. Blanks Seated 11/25	EG	Х	Х	Х	Х	Х	Х	Х						
T. Broxton Seated 2/24	EG				Х	Χ	Χ	Х						
N. Chilton s/b/seated 2/24; seated 3/24	CR				Е	Х	Х	Х						
T. Craig Seated 3/24	WCIC					Χ	Х	Х						
B. Cruz s/b/seated 5/26	SAC							U						
J. Jamison Seated 2/24	PP				Х	Х	X	Х						
J. Kline Seated 2/24	CR				Х	Х	Х	Х						
L. Litka Seated 11/25	SJ	Х	Х	X	Х	Х	Х	Х						
S. Lovelady Seated 1/27	SOP			X	Х	Х	Х	Х						
J. Morales Seated	TR													
F. Saelee Seated 5/26	SAC							Х						
A. Self Seated 11/25	НВ	Х	Х	Х	Х	Х	Х	Х						
C. Sheppard Seated 4/28	MAACC						Х	Х						
B. Short Seated 3/24	WCIC					Х	Х	Х						
K. Tate Seated 11/25	PAST	Х	Х	Х	Х	Х	Х	Х						
S. Torres s/b/seated 4/28; seated 5/26	SAC						U	Х						
L. Williams Seated 11/25	SJ	Х	Х	Х	Х	Х	Е	Х						
S. Wilson Seated	TR													
T. Woods Seated 12/18	SOP		Х	U	Х	Х	Х	Х						

GLOSSARY OF ACRONYMS

ACRONYM	REPRESENTATIVE CENTER
CHDP	Child Health and Disability Prevention Program
CR	Community Representative
EHS	Early Head Start
ELK	Elk Grove Unified School District
FOSTER	Foster Parent Representative
GRAND	Grandparent Representative
HB	Home based Option
MAACC	Men's Activities Affecting Children Committee
PAST	Past Parent Representative
SAC	Sacramento City Unified School District
SJ	San Juan Unified School District
SOP	SETA-Operated Program
TR	Twin Rivers School District
WCIC	Women's Civic Improvement Club/Playmate Child Care Center

X: Present E: Excused R: Resigned

U: Unexcused Absence S/B/S: Should be Seated AP: Alternate Present

E/PCB: Excused, Policy Council Business **E/PCB:** Excused, Policy Committee Business

OGC: Outgoing Chair
*: Special Meeting

Current a/o 6/1/15

ITEM II-A - CONSENT

APPROVAL OF MINUTES OF THE MAY 26, 2015 REGULAR POLICY COUNCIL MEETING

Attached for the Policy Council's review are the minutes of the May 26, 2015 meeting.

BACKGROUND:

NOTES:			
ACTION: Moved:		Second:	
VOTE : Aye:	Nay:	Abstentions:	

REGULAR MEETING OF THE HEAD START POLICY COUNCIL

(Minutes reflect the actual progress of the meeting.)

SETA Board Room 925 Del Paso Blvd., Suite 100 Sacramento, CA 95815

Tuesday, May 26, 2015 9:00 a.m.

I. Call to Order/Roll Call/Review of Board Member Attendance

Ms. Lynda Williams called the meeting to order at 9:06 a.m. Ms. Robin Blanks was asked to serve as Secretary. The Pledge of Allegiance was recited. Mr. Todd Woods read the Thought of the Day. Ms. Blanks called the roll.

Members Present:

Linda Litka, San Juan Unified School District

Lynda Williams, San Juan Unified School District

Robin Blanks, Elk Grove Unified School District

Brian Short, Women's Civic Improvement Club (arrived and seated at 9:08 a.m.)

Tawana Craig, Women's Civic Improvement Club

Todd Woods, SETA-Operated Program

Sabrina Lovelady, SETA-Operated Program

Amanda Self, Home Base Option (seated at 9:12 a.m.)

Kenneth Tate, Past Parent Representative

Jenna Kline, KVIE Public Television

Tyrone Broxton, Elk Grove Unified School District

Calvin Sheppard, Men's Activities Affecting Children Committee

Nicole Chilton, Birth and Beyond

Jasmine Jamison, Past Parent (seated at 9:13 a.m.)

New Members to be Seated:

Sonia Torres, Sacramento City Unified School District

Feuy Saelee, Sacramento City Unified School District

New Members to be Seated but not Present:

Brenda Cruz, Sacramento City Unified School District (unexcused)

II. **Consent Item**

Approval of the Minutes of the April 28, 2015 Regular Meeting Α.

Moved/Lovelady, second/Woods, to approve the April 28, 2015 minutes.

Show of hands vote:

Aye: 13 (Blanks, Broxton, Chilton, Craig, Kline, Litka, Lovelady, Saelee,

Sheppard, Short, Tate, Torres, Woods)

Nay: 0

Abstentions: 1 (Williams)

III. Action Items

A. <u>CLOSED SESSION PERSONNEL- PURSUANT TO GOVERNMENT</u> <u>CODE SECTION 54957</u>

The board went into closed session at 9:12 a.m. The board went back into open session at 9:34 a.m. and Ms. Williams reported out that the board approve the following eligible lists: 1) Associate Teacher III, 2) Associate Teacher/Infant Toddler, 3) Head Start Teacher, 4) Site Supervisor, 5) Parent Intern, and 6) CFS Manager.

Ms. Self and Ms. Jamison arrived during closed session.

B. Election of Policy Council Secretary and Parliamentarian for Program Year 2014-2015

Ms. Williams reviewed the duties of the Secretary and Parliamentarian. Ms. Amanda Self offers to serve as Secretary.

Ms. Tawana Craig indicated her interest in serving as Parliamentarian.

Moved/Jamison, second/Tate to approve the election of Ms. Amanda Self as Secretary and Ms. Tawana Craig as Parliamentarian.
15-0-1 Aye: 15 (Blanks, Broxton, Chilton, Craig, Jamison, Kline, Litka, Lovelady, Saelee, Self, Sheppard, Short, Tate, Torres, Woods)

IV. Information Items

A. Presentation from Debra Payne, First Five Sacramento Commission: Ms. Payne was introduced and thanked board members for their participation on the MediCal Dental committee. This committee works to improve reimbursement rates to dentists. Ms. Payne brought information on First Five and distributed the information to board members. Ms. Payne stated that in 2013/14 they served over 70,000 families and worked to build five children's dental clinics that accept MediCal clients. A children's dental clinic will also be built in Galt. The Birth and Beyond Family Resource Center has nine centers around the county.

Prop 10 is 50¢ cents tax collected on every pack of cigarettes is utilized to fund gap services that are the most useful to parents. Their funding keeps going down since fewer people are smoking.

Ms. Williams thanked Ms. Payne for advocating for our children; she has seen such a great progression of things during Ms. Payne's tenure.

- B. Standing Information Items
- PC/PAC Calendar of Events: Ms. Williams reviewed the calendar of events.

- Parent/Staff Recognitions: Mr. Tate extended major kudos to Head Start. All of his children have gone through Head Start. On May 21, his daughter won her class essay contest and won an essay contest for the State of California; she placed fourth. She's in the fourth grade and reads and writes at a ninth grade level. Ms. Williams's daughter, Chloe, did a solar system project on the planet Mars. She got a certificate of recognition during open house. Ms. Williams reported that was nominated to be the PTA president at Sierra Oaks Elementary School. This will be a natural transition from her work in Head Start to the elementary school.
- Fiscal Monthly Report/Corporate Card Monthly Statement of Account Ms. D'et Patterson reported that the report ending April 30 is 75.4% spent. Elk Grove is underspent and is doing a budget modification on how they plan to spend the unspent funds. In-kind is at 27.3% and Ms. Patterson is confident all delegates will meet their goals. Ms. Williams thanked Mr. Tate for stepping up and for covering the budget committee that he has been very supportive since she became a single parent.
- Toastmasters Training Ms. Lynda Williams asked all participants to show up. There is a group of people that are already participating and she is inviting all board members to participate in Toastmasters. Ms. Williams will be providing a speech on volunteering.
- Community Resources-Parents/Staff: Ms. Williams reviewed flyers that were distributed.

Ms. Nicole Chilton spoke of a summer program that begins next Tuesday that will include workshops. This will be held every Tuesday in June and July.

Ms. Jenna Kline stated that she will bring activity books to the next PC meeting. There is an on-line only web series "Oh Noah" to help teach your child Spanish. She will bring a hard copy of their resources next month. KVIE actually provides tours, which is one of Ms. Kline's duties.

Ms. Williams, the Parent Leadership Institute was discussed. Ms. Williams urged all board members to sign up for the Parent Leadership Institute.

- C. Governing Board Minutes of April 2, 2015: No questions.
- D. Fiscal Monitoring Report: No questions.

V. <u>Committee Reports</u>

- A. Executive Committee: Ms. Lynda Williams reviewed the upcoming Executive Committee meeting date.
- B. Budget/Planning Committee: Ms. Blanks provided an overview of the last meeting where attendees went over the expenditure report and discussed the 3% increase for teaching staff. The child care reimbursement for board members will be increased to \$8.50 per hour effective in the new program year.

- C. Personnel/Bylaws Committee: Mr. Tate reported on the May 22 meeting. There were seven members attending and attendees resumed the reading of the PC bylaws and then began the partial reading of the PAC bylaws. Mr. Tate appreciated the great turnout.
- D. Men's Activities Affecting Children Committee: Mr. Calvin Sheppard asked Mr. Todd Woods to provide the report. Mr. Woods stated that the MAACC has been talking about going to Crocker Art Museum but there has been difficulty setting it up. A *Daddy and Me* fishing trip is being planned for June 20. Flyers will be out soon.

Ms. Jamison excused at 10:42 a.m.

- E. Social/Hospitality Committee: Ms. Blanks reported on the most recent meeting. A sign-up sheet for the June 19 Rail Road Museum Parent Bonding event was distributed. They will begin work on the End-of-Year Parent Appreciation Banquet. Ms. Blanks urged all parents to participate.
- F. Parent Ambassador Report: Ms. Linda Litka reported that the committee members chose dates to go out and recruit and inform parents that do not know about Head Start. There are two parents per recruitment event. The next meeting is June 5, 1 p.m. There are now Head Start badges that parents should wear during the recruitment.
- G. Maternal, Child and Adolescent Health Advisory Board: Ms. Williams this is a quarterly meeting and a great way to learn and network. This is an open meeting and all parents are urged to attend.
- H. Sacramento Medi-Cal Dental Advisory Committee: Ms. Amanda Self reported that there is a meeting on Thursday. Ms. Williams spoke of the increased rate reimbursement to dentists. It is hoped that by increasing the reimbursement rates for dentists, it will improve the number of dentists taking MediCal patients.
- I. Community Reports: Ms. Chilton reported that her organization is hosting the Third Annual Safety Week, June 8 through June 12. All children attending will be fitted for life jackets. There will also be CPR training but space is very limited.
- J. Community Action Board: Mr. Calvin Sheppard reported on the most recent meeting and how uplifting he found the public testimony. It was inspiring to hear how many people have been helped at SETA.

VI. Other Reports

- A. Executive Director's Report: No report.
- B. Chair's Report: No report.
- C. Head Start Deputy Director's Report
- D. Head Start Managers' Reports
 - ✓ Brenda Campos: Grantee Program Support Services: Sacramento City's Quality Assurance report will be sent next month; Ms. Campos reviewed the other QA reports. All of the delegates will be closing out at the end of May and June. There are a number of trainings scheduled with a focus on coaching with staff and 'beefing' up class observation. Ms. Campos stated

that while African Americans comprise 11% of the Sacramento community, 50% of SID children are African Americans. Ms. Campos stated that the next Food Service meeting is scheduled for Thursday, June 18. Ms. Connie Otwell will be bringing a sample of what a child's meal looks like.

- ✓ Lisa Carr: Parent, Family & Community Engagement: No report.
- ✓ Karen Gonzales: Child Development & Education Services: No report.
- E. Open Discussion and Comments: Ms. Williams recently attended a meeting regarding the drought and how to conserve. She urged board members to please be aware of ways to conserve water.
- F. Public Participation: No comments.
- VII. Adjournment: The meeting was adjourned at 11:14 a.m.

ITEM III-A - ACTION

CLOSED SESSION: PERSONNEL

BACKGROUND:

This item provides an opportunity for the Council to take action on personnel items.

ITEM IV-A - INFORMATION

ELIGIBILITY, RECRUITMENT, SELECTION, ENROLLMENT, ATTENDANCE (ERSEA) TRAINING

BACKGROUND:

Ms. Monica Avila will provide a mandated training addressing recent changes to Head Start/Early Head Start Eligibility, Recruitment, Selection, Enrollment, Attendance (ERSEA) regulations.

<u>ITEM IV-B – INFORMATION</u>

STANDING INFORMATION

BACKGROUND:

- B. Standing Information Items
- PC/PAC Calendar of Events Ms. Lynda Williams (attached)
- Parent/Staff Recognitions Ms. Lynda Williams
- Fiscal Monthly Report/Corporate Card Monthly Statement of Account Ms. D'et Patterson
- Parent Leadership Institute Reports Ms. Lynda Williams
- PC/PAC Joint Parent Activity Reports (Old Sacramento Railroad Museum Tour)- Ms. Lynda Williams
- ➤ Toastmasters Training Ms. Lynda Williams
- Community Resources-Parents/Staff Ms. Lynda Williams

July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1:00 p.m. Social/Hospitality Meeting Olympus Room	2	FOURTH OF JULY HOLIDAY (see note below)	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21 9:00 a.m. PAC Meeting SETA Board Room	22	23 9:00 a.m. PAC Executive Meeting Olympus Room	24 10:00 a.m. MAACC Meeting Olympus Room 11:30 a.m. Bylaws Committee Olympus Room	25
26	27	28 9:00 a.m. PC Meeting SETA Board Room	29	30 9:00 a.m. PC Executive Meeting Olympus Room	31	

2015

Due to Fourth of July Holiday falling on the first Friday of the month, Parent Ambassadors and Toastmasters will be canceled; SETA offices will be closed.

CALENDAR OF EVENTS

<u>EVENT</u> <u>DATE</u>

PAC Executive Committee	Thursday, June 18, 2015 9:00 a.m. Olympus Room
PC Executive Committee	Thursday, June 25, 2015 9:00 a.m. Olympus Room
Men's Activities Affecting Children Committee	Friday, June 26, 2015 10:00 a.m. Olympus Room
PC/PAC Bylaws Committee	Friday, June 26, 2015 11:30 a.m. Olympus Room
PC/PAC Social Hospitality Committee	Wednesday, July 1, 2015 1:00 – 2:30 p.m. Olympus Room
PC/PAC Parent Ambassadors – and – Toastmasters Training	Friday, July 3, 2015 Due to Fourth of July Holiday falling on the first Friday of the month, Parent Ambassadors and Toastmasters will be canceled; SETA offices will be closed.
PAC Executive Committee	Thursday, July 23, 2015 9:00 a.m. Olympus Room
Men's Activities Affecting Children Committee	Friday, July 24, 2015 10:00 a.m. Olympus Room
PC/PAC Bylaws Committee	Friday, July 24, 2015 11:30 a.m. Olympus Room
PC Executive Committee	Thursday, July 30, 2015 9:00 a.m. Magnolia Room

ITEM IV-C - INFORMATION

GOVERNING BOARD MINUTES

BACKGROUND:

This agenda item provides an opportunity for the Policy Council to review the attached Governing Board minutes of the April 30, 2015 meeting.

SPECIAL MEETING OF THE SACRAMENTO EMPLOYMENT AND TRAINING AGENCY GOVERNING BOARD

Minutes/Synopsis

(Minutes reflect the actual progression of the meeting.)

SETA Board Room 925 Del Paso Blvd. Sacramento, CA 95815 Thursday, April 30, 2015 10:00 a.m.

I. <u>Call to Order/Roll Call/Pledge of Allegiance</u>: Mr. Nottoli called the meeting to order at 10:04 a.m.

Members Present:

Don Nottoli, Chair, Governing Board; Member, Board of Supervisors Sophia Scherman, Vice Chair, Governing Board; Public Representative Patrick Kennedy, Member, Board of Supervisors Allen Warren, Councilmember, City of Sacramento (arrived at 10:10 a.m.)

Members Absent:

Jay Schenirer, Councilmember, City of Sacramento

II. Consent Items

- A. Minutes of the April 2, 2015 Regular Board Meeting
- B. Approval of Claims and Warrants
- D. Ratification of the Submission of an Application to the Employment Development Department for the Supervised Population Workforce Training Grant Program and Authorize the Executive Director to Sign the Agreement and any other Required Documents Pertaining to the Agreement
- E. Ratification of the Submission of an Application to the Employment Development Department for Workforce Investment Act 15% and 25% funds for a Veteran's Employment-Related Assistance Program (VEAP) and Authorize the Executive Director to Execute the Agreement and Any Other Documents Required by the Funding Source
 - Mr. Thatch requested that IIC be moved to the action calendar.
 - Moved/Kennedy, second/Scherman, to approve the consent items as follows:
- A. Approve the April 2, 2015 minutes.
- B. Approve the claims and warrants for the period 3/27/15 through 4/22/15.
- D. Ratify the submission of an application for up to \$200,000 to the California Workforce Investment Board and the Employment Development Department (EDD) for a Supervised Population Workforce Training Grant Program, and authorize the Executive Director to sign the agreement and any other required documents pertaining to the agreement.

E. Ratify the submission of the Veterans Employment Assistance Program application to the California Employment Development Department requesting \$500,000 to provide services to 65 veterans, and authorize the SETA Executive Director to execute the agreements, modifications and any other documents required by the funding sources.

Roll call vote:

Aye: 4 (Kennedy, Nottoli, Scherman, Warren)

Nay: 0

Abstentions: 0

Absent: 1 (Schenirer)

C. Approval of Resolution and Ratification of the Submission of a Proposal for the Community Services Block Grant (CSBG) Discretionary Funding for Targeted Initiatives to the State of California Department of Community Services and Development, and Authorize the Executive Director to Execute the Agreement and any other Documents Required by the Funding Source

There were no questions or comments on this item.

Moved/Scherman, second/Kennedy, to Approve the resolution and ratify the submission of a proposal for the Community Services Block Grant (CSBG) Discretionary Funding to the State of California, Department of Community Services and Development, and authorize SETA's Executive Director to execute the agreement and any other documents required by the funding source. Roll call vote:

Aye: 4 (Kennedy, Nottoli, Scherman, Warren)

Nay: 0

Abstentions: 0

Absent: 1 (Schenirer)

III. Action Items

A. GENERAL ADMINISTRATION/SETA

1. <u>TIMED ITEM 10:00 A.M. AND PUBLIC HEARING</u>: Approval to Adjust the Pay Ranges for the Classifications of Associate Teacher, Associate Teacher – Infant/Toddler, and Head Start Child Care Teacher Assistant

Ms. Denise Lee reviewed this item.

Mr. Warren arrived at 10:10 a.m.

Ms. Lee stated that the recruitment of teaching staff has been challenging and the pay increase will allow for better recruitment. The minimum wage recently increased and this allows for a greater separation.

This board item affects around 145 employees. Some of the teaching staff are working their way to earning their AA degree. A lot of the employees are making great strides and management is providing several pathways to ensure their success in achieving their AA degree.

Mr. Nottoli opened a public hearing.

Moved/Kennedy, second/Scherman, to close the public hearing and approve the proposed pay range as listed above for the classifications of Associate Teacher (Tier I, II and III), Associate Teacher – Infant/Toddler, and Head Start Child Care Teacher Assistant.

Roll Call Vote:

Aye: 4 (Kennedy, Nottoli, Scherman, Warren)

Nay: 0

Abstentions: 0

Absent: 1 (Schenirer)

B. WORKFORCE DEVELOPMENT DEPARTMENT

Refugee Services: None.

Community Services Block Grant: None.

One Stop Services

 Approval of the Submission of the Capital Region SlingShot Compact Development Plan/ Proposal to the California Workforce Investment Board and Authorization for the Executive Director to Execute the Funding Agreement, any Modifications, or other Documents Required by the Funding Source

Mr. Roy Kim stated that in October, 2014 an initial proposal was submitted to receive \$20,000 to develop a SlingShot initiative proposal. The funds can reach up to a million dollars for an out-of-the-box proposal. Regional partners include SETA, NCCT, Golden Sierra, and Yolo County and the proposal focuses on entrepreneurs. The Compact development plan agreement is expected by the end of June and will launch the implementation phase. Valley Vision worked on the initial development of the design phase and the partners wish to continue working with Valley Vision. Mr. Kim read a non-competitive procurement finding into the record.

Moved/Scherman, second/Warren, that the board finds that noncompetitive procurement of the services of Valley Vision is appropriate for the reasons set forth in the Background and approve the submission of the Capital Region Slingshot Compact Development Plan/Proposal to the CWIB, and authorize the Executive Director to execute the funding agreement, any modifications, or other documents required by the funding source.

Roll Call Vote:

Aye: 4 (Kennedy, Nottoli, Scherman, Warren)

Nay: 0

Abstentions: 0

Absent: 1 (Schenirer)

C. CHILDREN AND FAMILY SERVICES

1. Approval to Submit a Head Start Budget Modification Request for Program Year 2014-2015

Ms. Denise Lee stated that this item is brought forward due to expected underspent funds in the personnel area. It is the intent to move underspent funds from personnel to equipment, supplies, and deferred maintenance at the centers. The list of deferred maintenance was distributed and many of the maintenance items will be mostly performed after hours when children are not present.

Mr. Nottoli suggested perhaps upgrading the outdoor watering systems to meet goals for water savings. Ms. Lee replied that the majority of our sites are leased so the landlords manage water conservation efforts. Parents have been notified that there will be less green grass due to the severe drought. This is important to conserve water. Staff is looking at artificial grass in areas where it is difficult to grow grass. This will help with long-term conservation as well.

Ms. Lee stated that there is a lot of play yard rubber surface replacement due to very dry grounds from natural water shortages as well as outlived life span of the rubber surface.

Moved/Scherman, second/Kennedy, to approve the submission of a Head Start budget modification to the Administration for Children and Families (ACF) in the amount of \$600,000.

Roll Call Vote:

Aye: 4 (Kennedy, Nottoli, Scherman, Warren)

Nay: 0

Abstentions: 0

Absent: 1 (Schenirer)

Ms. Lee asked to review items 2-5 together.

- 2. Approval of Fiscal Year 2015-2016 Head Start/Early Head Start Budget
- 3. Approval of Fiscal Year 2015-2016 Head Start/Early Head Start Refunding Application
- 4. Approval of Fiscal Year 2015-2016 Head Start/Early Head Start
 Training/Technical Assistance Grant Application to be in Alignment with
 Established Five-Year Goals

 Approval of Fiscal 2015-2016 Sacramento County Program Options/Grantee and Delegate Agencies

Ms. Denise Lee introduced Robyn Caruso and D'et Patterson and thanked them for their work on the grant documents.

The grant application is just over \$51 million and the funds will serve 4,700 preschoolers and 673 infants/ toddlers. Staff is requesting to covert 58 preschool slots to 8 center based slots at Mather ELC and 12 home base infant/toddler slots. Mather is connected to the Mather Transitional Housing and there is a wait list for services. There are over 400 families on the home base wait list. The Parker Avenue Early Learning Center has been renovated and it now accommodates 20 children so an additional 25 slots will be offered there.

Staff is negotiating with ACF on the change of services from preschool to infant/toddler. The federal government has really pushed quality of services rather than quantity of services. Staff is requesting to move \$350,000 from Head Start to Early Head Start in conjunction with the conversion of preschool to EHS.

There are 100 locations with 231 classrooms serving children across the county. The locations have not changed significantly. ACF is asking that we align our goals from three years to five years to match the new 5-year grant cycle. The goals include school readiness, mental health and marketing/recruitment.

Ms. Lee reviewed the variety of options available to families. Options available range from three and half to ten hours per day, full year and year round. Mr. Nottoli asked why checks cost \$205; he thinks this is way too high for checks. Loretta Su provided feedback.

Moved/Scherman, second/Warren, to approve the following:

- 2. Approve the Fiscal Year 2015-2016 Head Start/Early Head Start Budget in the amount of \$51,057,991 for Basic and Training/Technical Assistance.
- 3. Approve the Fiscal Year 2015-2016 Head Start/Early Head Start Refunding Application.
- Approve the Fiscal Year 2015-2016 Head Start/Early Head Start
 Training/Technical grant application as aligned with established five-year goals
 and objectives.
- 5. Approve Fiscal Year 2015-2016 Sacramento County Program Options/Grantee and Delegate Agencies.

Roll Call Vote:

Aye: 4 (Kennedy, Nottoli, Scherman, Warren)

Nav: 0

Abstentions: 0

Absent: 1 (Schenirer)

IV. Information Items

A. Review of Fiscal Monitoring Report from the Employment Development Department

Ms. Kossick stated that this is the first time we have had a monitor respond within five days of the monitoring visit.

- B. Sacramento Works Quarterly Dashboard: No comments.
- C. Employer Success Stories and Activity Report: No comments.
- D. Dislocated Worker Update: Mr. William Walker spoke of layoffs at Health Net that has a potential of impacting 950 employees. Staff has been working with Health Net staff. Bank of America is thinking of closing their Rancho Cordova call center; 800 employees will be impacted.
- E. Unemployment Update/Press Release from the Employment Development Department: Mr. George Marley has been promoted to another position and staff will be reaching out to his replacement.
- F. Head Start Reports: No comments.

V. Reports to the Board

- A. Chair: No report.
- B. Executive Director: Ms. Kossick: announced that Bill Walker has been selected Professional of the Year by the California Workforce Association (CWA). He will be recognized and honored on May 14 in Anaheim. Ms. Kossick thanked the board for accommodating staff to have the Board meeting a week early to approve the Head Start grant submission.
- C. Deputy Directors: No comments.
- D. Counsel: No report.
- E. Members of the Board: No report.
- F. Public: No comments.
- VI. Adjournment: The meeting was adjourned at 10:47 a.m.

<u>ITEM V</u>

COMMITTEE REPORTS

> Executive Committee

This item provides the opportunity for the Executive Committee to submit an oral report to the Policy Council. The Executive Committee met and evaluated the May 26, 2015 Policy Council meeting.

GOOD!!!

Thank you Ms. Bonnier Bilger for eligibility lists.

Thank you Ms. Lynda Williams for an excellent job chairing the meeting. Job well done!

Thank you Ms. Robin Blanks for acting Secretary.

Thank you parents for continued participation in the Agency's hiring process.

Thank you Ms. Debra Payne for a great presentation on the services provided by First 5.

Thank you to community partners for shared resource information.

Congratulations Ms. Amanda Self and Ms. Tawana Craig for your new positions as Secretary and Parliamentarian.

Thank you everyone for great attendance.

Thank you Board for following parliamentary procedures when requesting point of personal privilege.

NEEDS IMPROVEMENT

Please turn off all electrical devices, i.e., phones.

Please be recognized by the Chair before leaving your seat by saying, "question of privilege."

Please be recognized by the Chair by raising your hand before speaking.

If unable to attend, or will arrive late to a meeting, please notify the Chair, Ms. Nancy Hogan, or Ms. Marie Desha and contact your alternate.

REMINDERS

Arrive on time and be seated by 8:50 a.m. to start meeting.

Refrain from leaving your seat during any presentation.

No eating in the Board Room.

Provide Ms. Marie Desha with community resource information/flyer seven days prior to meeting for approval.

ITEM V (continued)

Pag	e	2
ı uu	\sim	_

>	Budget/Planning Committee: Ms. Lynda Williams
>	Personnel/Bylaws Committee: Ms. Lynda Williams
>	Men's Activities Affecting Children Committee (MAACC): Mr. Calvin Sheppard
>	Social/Hospitality Committee: Ms. Lynda Williams
>	Parent Ambassador Committee: Ms. Lynda Williams
>	Maternal, Child and Adolescent Health Advisory Board: Ms. Lynda Williams

ITEM V	(continued)
Page 3	

>	Sac	cramento Medi-Cal Dental Advisory Committee: Ms. Amanda Self
	-	
>	Cor	nmunity Reports: Ms. Jenna Kline and Ms. Nicole Chilton
	- -	
>	Cor	mmunity Action Board: Mr. Calvin Sheppard
	-	

ITEM VI- OTHER REPORTS

BACKGROUND:

A.		EXECUTIVE DIRECTOR'S REPORT: This item is set aside to allow the SETA Executive Director (Ms. Kathy Kossick) an opportunity to report to the Policy Council on any items of important information or training opportunities available through the Workforce Development Department.
	A.	SETA HEAD START DEPUTY DIRECTOR'S MONTHLY REPORT: This item is set aside to allow the Head Start Deputy Director (Ms. Denise Lee) to report to the Council on any items of important information or to deal with special requests which need to be addressed. Monthly Head Start Report (attached)
C.		HEAD START MANAGERS' MONTHLY REPORTS: This item provides an opportunity for the Head Start Managers to provide reports. The Managers are: ✓ Brenda Campos: Grantee Program Support Services ✓ Lisa Carr: Parent, Family Support & Community Engagement ✓ Karen Gonzales: Child Development & Education Services
D.		CHAIR'S REPORT: The Chair of the Head Start Policy Council (Ms. Lynda Williams), on a regular basis, receives numerous items of information concerning legislation, current programs and agency activities. The important information from the material received and meetings attended will be shared with the entire Council, and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Council to provide input on items that may require future action.

Monthly Head Start Report

June 2015

SETA Operated Program

Program Operations

The Desired Results Developmental Profile (DRDP) assessment data for children has been completed for this program year.

For preschool age children, key findings show:

In the Mathematics domain of the DRDP, 84.5 % of children that are kindergarten eligible in the next school year are rated at the Building and Integrating level. The measures showing the highest number of children scoring at this highest rating level were Number Sense of Counting and Quantity and Shapes while the lower areas were Number Sense of Mathematical Operations and Patterning. In Cognitive Development, 87.6% of children that are kindergarten eligible in the next school year are rated at the Building and Integrating level for measures that support logic and reasoning. These critical thinking skills are necessary as children transition into common core and are supported through strong instructional support by teachers.

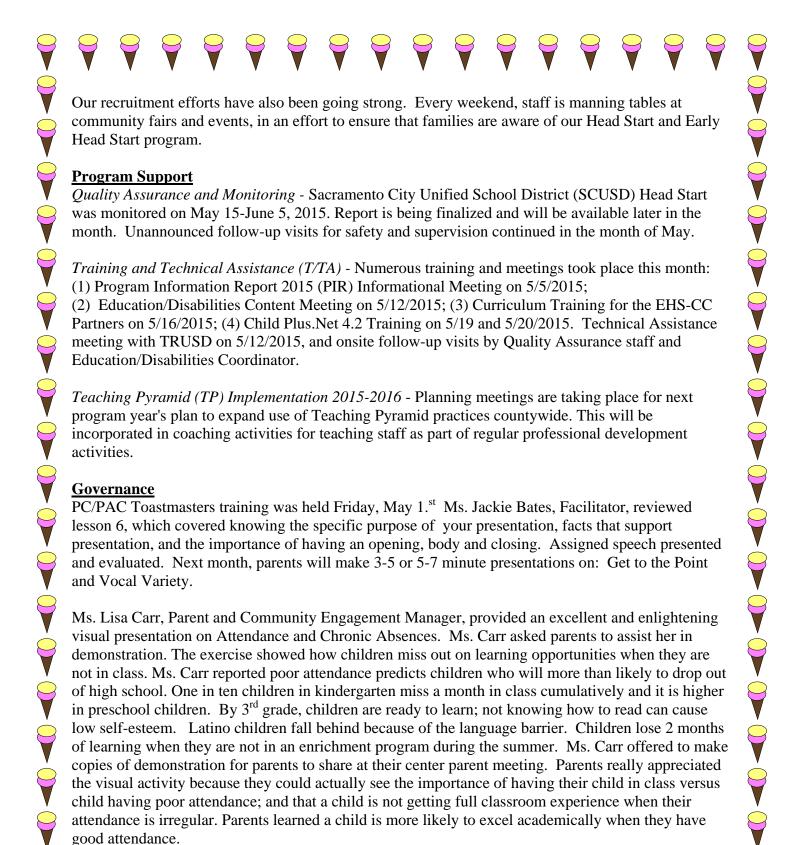
For Early Head Start, key findings show:

In the Cognitive Development domain of the DRDP-I/T, 74.9% of toddler age children are displaying skill in the Discovering Ideas & Developing Ideas levels. The measures showing the highest number of children scoring at these rating levels were Attention Maintenance, while the lower areas were Classification and Matching. In the Language and Literacy Developmental domain of the DRDP-I/T, 54.1% of toddler age children are displaying skill in the Developing Ideas & Connecting Ideas levels. The measures showing the highest number of children scoring at these rating levels were Communication of Needs, Feelings and Interests, while the lower areas were Recognition of Symbols.

Family Engagement

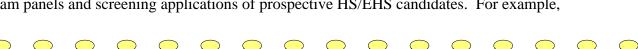
Our Early Head Start home based program had a very successful socialization, with over 100 people in attendance. They met their families at the county fair, and were able to see all the animals and go to the petting zoo. Everyone had a great time! Our preschool home based program also had a successful socialization at the Sacramento Zoo. Again, for this socialization we had over 100 people in attendance.

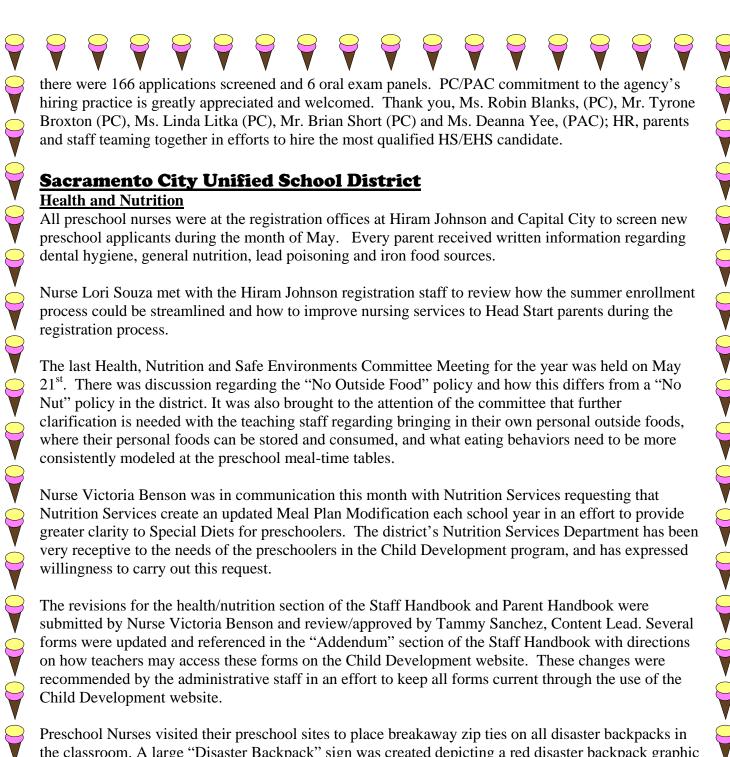
For our center based programs, our SNAP-ED program has begun for three of our sites. In this program, the Health Education Council goes out to the Head Start program, and meets six times with our parent group. At the end of the six sessions, families will have learned how to make quick and healthy meals, how to eat healthy on a budget, how to cook with less sugar and salt, ideas for exercising with the family, and how to add more fruit and vegetables to their meals. At the end of each class, parents receive a recipe, and get to taste whatever they had made for that class session.



The PC/PAC Joint Parent Activity is Friday, June 19. Activity is to tour the Railroad Museum, Old Sacramento, 10-11 a.m. After activity, parents will have brunch at Perko's on 3rd and 'J' Streets.

PC/PAC has been very busy assisting the Human Resource (HR) Dept. by participating on various oral exam panels and screening applications of prospective HS/EHS candidates. For example,

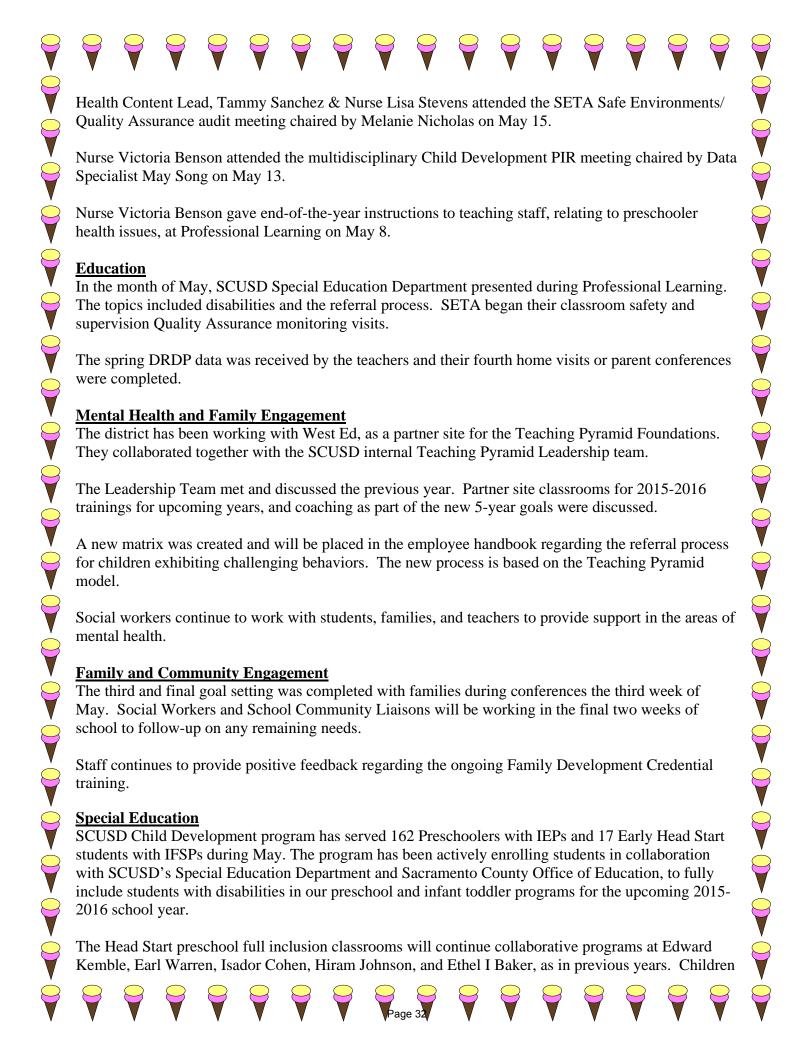


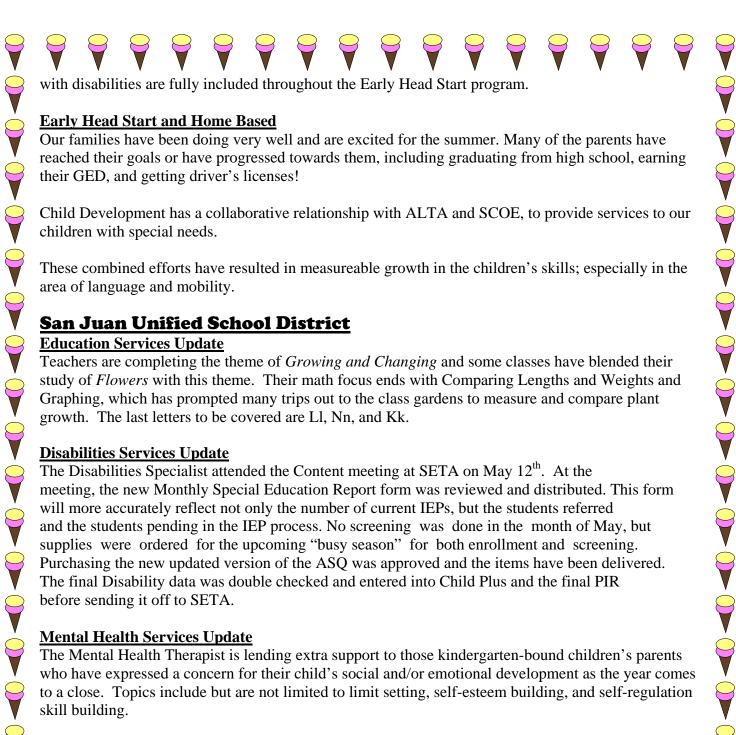


Preschool Nurses visited their preschool sites to place breakaway zip ties on all disaster backpacks in the classroom. A large "Disaster Backpack" sign was created depicting a red disaster backpack graphic and was placed near the disaster backpack storage place in an effort to more easily identify the disaster backpack location in case of emergency.

Several staff members representing Child Development Health Content attended the PIR meeting at SETA on May 5 and also attended the Child Plus training at Serna Center on May 13th. PIR updates were also shared with Child Development staff at the monthly SETA Health, Nutrition and Safe Environments Content Meeting on May 15.

The preschool nurses performed sensory screenings for rescreens and returning preschoolers during the last part of the month. They were also busy completing any outstanding dental, health or sensory screening needs identified throughout the school year.





Purchasing the new updated version of the ASQ was approved and the items have been delivered. The final Disability data was double checked and entered into Child Plus and the final PIR before sending it off to SETA.

Mental Health Services Update

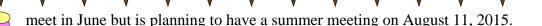
The Mental Health Therapist is lending extra support to those kindergarten-bound children's parents who have expressed a concern for their child's social and/or emotional development as the year comes to a close. Topics include but are not limited to limit setting, self-esteem building, and self-regulation skill building.

Health & Nutrition Services Update

Health is screening in the centralized screening room one day a week as needed. The Health Team is reviewing students' health, nutrition, and immunization status, completing health screenings, and counseling families in various health areas on a case by case basis. The School Nurse is completing Individualized Student Health Plans for those who have health concerns. Smile Keepers second round screenings have been completed. Health is working diligently on the PIR Report, and is also preparing for the 2015-2016 enrollment year.

Family and Community Partnerships Update

Judy Ellis, the Preschool Education Content Lead Teacher, presented a review of child data for the 2014-2015 school year to the Policy Committee. Amy Slavensky also presented at this meeting on the Common Core State Standards as related to reading with young children. Wishes for a happy retirement were offered as Coordinator Karen Finley is retiring in June. The Policy Committee will not



Transition Services Update

The School Readiness team has been busy recruiting and registering families for participation in the Summer Camp Program, which includes some former Head Start students. The preschool teachers are compiling lists of their kindergarten-bound students' elementary school site choices, and they have turned in articulation cards to the future sites. These lists will also assure the CUM files go to the proper site late in the summer. Teachers completed sharing transition information with parents and have taken their pre-K students on visits to kindergarten classes.

Program Support/Staff Training Update

Teachers and Special Education staff attended an Introduction to the DRDP 2015 assessment tool in early May. They had opportunities for hands on experience with the tool as they viewed videos of children in typical classroom routines while trying to identify the new measures in the 2015 assessment. In mid May teachers attended a training on the DRDP Tech online process where they will create their child class rosters, enter individual child information, and then rate the child. This training was held in San Juan Unified School District computer lab where all teachers had access to a laptop to explore the new online system.

Fiscal Update

The fiscal team was busy in May preparing for the end of the year as well as gearing up for summer school, which includes many fun and adventurous field trips. Programs were reconciled and reports were submitted. Budget changes for the 2015-2016 school year were finished and multi-year projections were updated. Head Start and Early Head Start worked on the PIR in preparation for the deadline.

Early Head Start Update

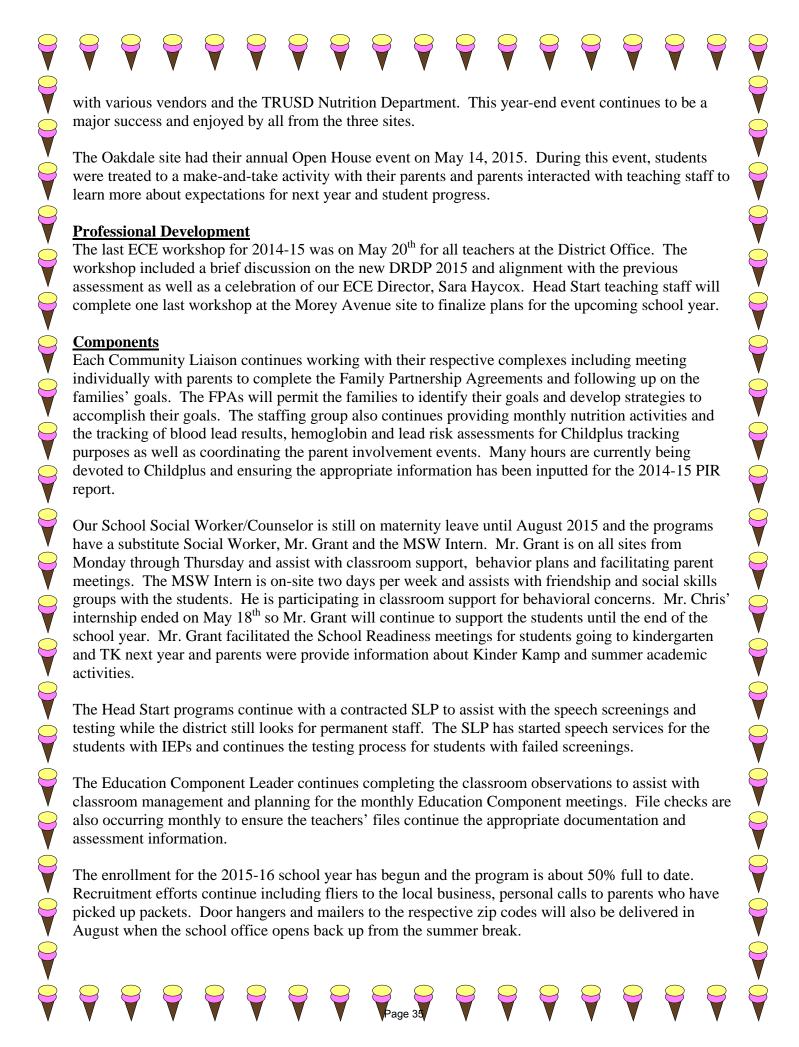
This month the Early Head Start center-based staff participated in the second CSEFEL module training, and enjoyed several make-and-take activities that revolved around visual schedules and routines-based interventions. Teachers also shared IDPs at parent conferences this month, as two of the five sites prepared to close and shift into home visiting for the summer. Home-based teachers received some additional support on implementing and scoring the HELP assessment they have been using this year.

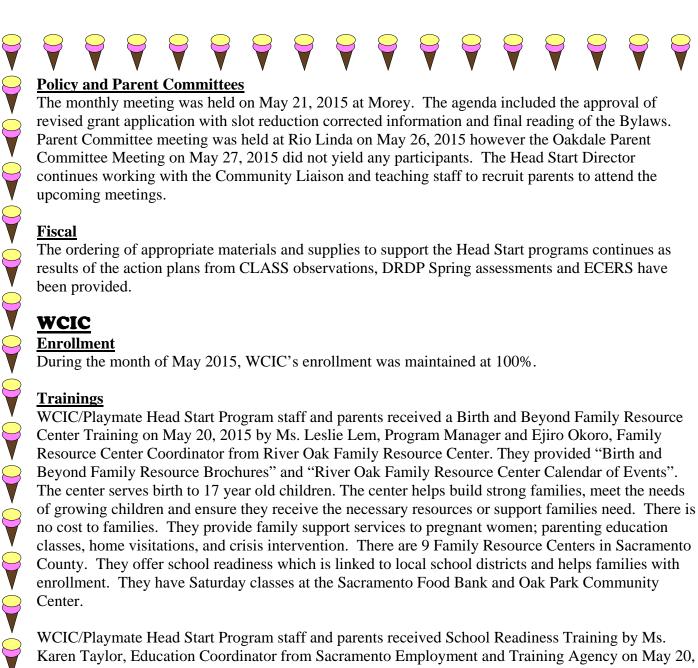
In addition, during the regularly scheduled staff meetings, center-based and home-based teachers were celebrated as part of Teacher Appreciation Week with special pins and gifts from the administration. EHS support staff have been working on planning for next year, including staff and parent calendars, updates to content procedures and guidelines, and plans to support the next level of reflective teaching practice through a shared "book club" approach.

Twin Rivers Unified School District

Events

The month of May is time for our annual celebration of diversity and cultural awareness. The other two Head Start sites rode the bus to Morey Avenue on May 28th and joined their fellow school peers for lots of fun and entertainment. During the event, the students performed along with several groups from the Grant High School. This year also showcased the Norwood Middle School Jazz band, Hispanic dancers, Thai dancers and even a Rio Linda parent who belly-danced! Students played carnival games with their parents and relatives as well as tasted many cultural foods in collaboration





WCIC/Playmate Head Start Program staff and parents received School Readiness Training by Ms. Karen Taylor, Education Coordinator from Sacramento Employment and Training Agency on May 20, 2015. Ms. Taylor provided "Kindergarten Summer Academy Handouts". Ms. Taylor stated that change for preschool children to Kindergarten can be difficult. Children need to learn a new set of school rules and adjust to meet new friends in the classroom. Kindergarten is a critical period for learning and development. Children will need to recite their full name, address and phone number. Children will need to share and take turns and model good manners. Children are expected to have good manners to say "please", "thank you", and "excuse me". Children will need to prepare for bed early and get10 to 12 hours of sleep each night in order to be ready for learning. Parents need to read daily to children to increase vocabulary. Parents need to encourage children to share school experiences and become involved with the teacher.

Recent Program Instruction Memos from Administration for Children and Families (ACF) None to report.

Sacramento County Head Start/Early Head Start Monthly Enrollment Report May 2015

Head Start

Agency	Funded Enrollment	(a) Last Day of Month Enrollment 5/29/15	(b) % Actual to Funded	(c) Average Daily Attendance for Month %
Elk Grove USD	480	480	100	86
Sacramento City USD	1,312	1,291*	99	89
SETA	2,002	2,184	103	81
San Juan USD	700	696*	99	83/77**
Twin Rivers USD	243	243	100	69
WCIC/Playmate	120	120	100	78
Total	4,857	5,014		

*In accordance with the Performance Standards, SCUSD & SJUSD did not replace vacancies within 60 days of the end of the program year.

** SJUSD average daily attendance is for April/May 2015

Early Head Start

Agency	Funded Enrollment	(a) Last Day of Month Enrollment 5/29/15	(b) % Actual to Funded	(c) Average Daily Attendance for Month %
Sacramento City USD	144	144	100	75
SETA	349	364	102	80
San Juan USD	160	172	108	83/76**
Total	653	680		

^{**} SJUSD average daily attendance is for April/May 2015

- (a) Includes children who have dropped during the month and whose slot will be filled within the 30 day allowable period.
- (b) If enrollment is less than 100%, agency includes corrective plan of action.
- (c) Average Daily Attendance for month, excluding Home Based.



SETA Head Start Food Service Operations Monthly Report *May 2015

May 1st - Minimum Day Preschool & EHS Full Day Classes.

May 6th - Home Base Field Trip Food and Supplies provided for 320 guests for the Sacramento Zoo.

May 14th - Denise Lee visited the Central Kitchen and rode with Cook/Driver Juan Barragan on his delivery run to the Centers on Route 3.

The Hillsdale Center canceled one afternoon class due to no staff.

May 21st - EHS Home Base Field Trip Special Menu for food and supplies provided for 150 guests for the Sacramento County Fair.

May 25th - Holiday, Memorial Day.

May 28th - Last day of Traditional Classes for the Summer.

Meetings & Trainings:

The Food Service Staff attended a training on May 29th at Plaza Del Paso on Heat Illness/ Recovery Period (SB 1360), Driving Distractions of the Everyday Driver and Back Injury.

Total Number of Meals and Snacks Prepared for All Kitchens:

Lunch PM Snack Breakfast Field Trips 38,418 22,842 25,128 2580

Total Amount of Meals and Snacks Prepared 88,968

Purchases:

Food \$69,132.89 Non - Food \$16,028.43

Building Maintenance and Repair: \$1,195.79

Janitorial & Restroom Supplies: \$0.00

Kitchen Small Wares and Equipment: \$2,468.16

Vehicle Maintenance and Repair: \$605.27

Vehicle Gas / Fuel: \$1,605.08

Normal Delivery Days 20

SPECIAL EDUCATION REPORT

Sacramento County Head Start/Early Head Start (May 31, 2015)

The Special Education Report shows the percentage of enrolled preschool aged children with a diagnosed disability receiving services through an Individualized Education Plan (IEP). For Early Head Start, the Special Education Report shows the number of children ages 0-3 who are receiving early intervention services through an Individualized Family Services Plan (IFSP).

Head Start Program Performance Standards Reference: 1305.6 (c) states that at least 10% of the total number of enrollment in each grantee and delegate agency must be made available to children with disabilities.

Agency/AFE (HS)*(EHS)**	Head Start #IEP (% AFE)	Early Head Start #IFSP (% AFE)
Twin Rivers USD (243)	25 (10 %)	N/A
Elk Grove USD (480)	47 (9.8 %)	N/A
Sacramento City USD (1312) (144)	162 (12.3 %)	17 (11.8%)
San Juan USD (700) (160)	95 (13.3%)	25 (15.6 %)
WCIC (120)	12 (10 %)	N/A
SETA (2002) (349)	244 (12 %)	85 (24%)
County (4857)* (653)**	585 (12%)	127 (19.4%)

^{*}AFE = Annual Funded Enrollment

^{**%} AFE = Percentage of Annual Funded Enrollment

ITEM VI-OTHER REPORTS (continued) Page 2

E.	OPEN DISCUSSION AND COMMENTS: This item provides an opportunity for Head Start Policy Council members to bring up topics for discussion. Members are asked to address their requests to the Chair if they wish to speak. No action is to be taken on any item that is discussed during this meeting; the board may direct staff to place agenda items on upcoming agendas for action.
F.	PUBLIC PARTICIPATION: Participation of the general public at Head Start Policy Council meetings is encouraged. Members of the audience are asked to address their requests to the Chair if they wish to speak.