

**WORKFORCE DEVELOPMENT
BOARD MEMBERS**

LARRY BOOTH
Frank M. Booth, Inc.

DENNIS CANEVARI
Sheet Metal Workers Local #104

N. LISA CLAWSON - Secretary/Treasurer
Kaiser Permanente

LYNN R. CONNER
Better Business Bureau

DAVID P. DE MERS
Sacramento Regional Conservation Corps

ANN EDWARDS
Department of Human Assistance

DIANE FERRARI
Employment Development Department

TROY GIVANS
County of Sacramento, Office of Economic
Development

DAVID W. GORDON
Sacramento County Office of Education

KIM GUSMAN
California Employers Association

TOM KANDRIS
Package One, Inc.

GARY R. KING – Chair
SMUD

KATHY KOSSICK
Sacramento Employment & Training Agency

MATT LEGE
SEIU – United Healthcare Workers

FRANK A. LOUIE
Sacramento Asian Chamber of Commerce

ELIZABETH MCCLATCHY
The Safety Center, Inc.

DENNIS MORIN
Sacramento Area Electrical Training Center

DR. JAMEY NYE
Los Rios Community College District

JAY ONASCH
California Department of Rehabilitation

JOHNNY PEREZ
SAFE Credit Union

FABRIZIO SASSO
Sacramento Central Labor Council

ANETTE SMITH-DOHRING
Sutter Health – Sacramento Sierra Region

PETER TATEISHI
Associated General Contractors of California

RICK WYLIE – Vice Chair
Villara Building Systems



SACRAMENTOWORKS

**REGULAR MEETING OF THE
SACRAMENTO WORKS, INC. BOARD**

DATE: Wednesday, January 24, 2018

TIME: 8:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

A G E N D A

- | | <u>PAGE NUMBER</u> |
|---|---------------------------|
| I. <u>Call to Order/Roll Call</u> | |
| ➔ Introduction of New Member: Johnny Perez | |
| ➔ Valley Vision Presentation on Employer Engagement/
Advisory Projects (Trish Kelly) | |
| II. <u>Consent Items</u> (2 minutes) | |
| A. Approval of Minutes of the November 15, 2017 Meeting | 2-5 |
| III. <u>Discussion/Action Items</u> (30 minutes) | |
| A. Approval of the Workforce Innovation and Opportunity
Act (WIOA), Revised Self-Assessment Report for
Certification of the Comprehensive America's Job Center –
Hillsdale (Roy Kim) | 6-11 |
| B. Approval of Workforce Innovation and Opportunity
Act (WIOA), Title I, Youth Program Funding
Augmentations (Terri Carpenter) | 12-13 |

C.	Discussion on the Role of the Sacramento Works Board	14
IV.	<u>Information Items</u> (15 minutes)	
A.	Review of Application for Regional Plan Implementation Funds (Roy Kim)	15-19
B.	Dislocated Worker Report (William Walker)	20-21
C.	Employer Recruitment Activity Report (William Walker)	22-28
D.	Unemployment Update/Press Release from the Employment Development Department (Cara Welch)	29-45
E.	Committee Updates	46
	✓ Youth Committee (David Gordon)	
	✓ Planning/Oversight Committee (Dr. Jamey Nye)	
	✓ Employer Outreach Committee (Rick Wylie)	
	✓ Board Development Committee	
V.	<u>Other Reports</u>	47
1.	Chair	
2.	Members of the Board	
3.	Counsel	
4.	Public Participation	
VI.	<u>Adjournment</u>	

DISTRIBUTION DATE: WEDNESDAY, JANUARY 17, 2018

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

(Adopted 5/25/11; updated 5/12/16)

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE NOVEMBER 15, 2017 MEETING

BACKGROUND:

Attached are the minutes of the November 15, 2017 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd.
Sacramento, California

Wednesday, November 15, 2017
8:00 a.m.

I. Call to Order/Roll Call

Mr. Gary King called the meeting to order at 8:05 a.m. The roll was called and a quorum was not established.

Members Present: Lisa Clawson, Lynn Conner, David De Mers, Ann Edwards, Diane Ferrari, Troy Givans, Gary King, Kathy Kossick, Matt Legé, Frank Louie, Dr. Jamey Nye, Kim Gusman, Rick Wylie

Members Absent: Larry Booth, Dennis Canevari, Michael Dourgarian, David Gordon, Tom Kandris, Elizabeth McClatchy, Dennis Morin, Jay Onasch, Anette Smith-Dohring, Fabrizio Sasso, Peter Tateishi

- ➔ Board Member Spotlight: David De Mers, Sacramento Regional Conservation Corps: Mr. De Mers provided an overview of the services provided. Foster Youth is one group of youth they serve. They work with North State BIA. They focus into getting their youth into trade jobs. They have a \$4.7 million budget and served 270 youth last year.

Mr. Louie arrived at 8:13 a.m.; a quorum was established.

II. Consent Items

A. Approval of Minutes of the September 27, 2017 Meeting

Moved/Clawson, second/Gusman, to approve the September 27, 2017 minutes.

Roll call vote:

Aye: 13 (Clawson, Conner, De Mers, Edwards, Ferrari, Givans, Gusman, King, Kossick, Legé, Louie, Nye, Wylie)

Nay: 0

Abstentions:

Absent: 11 (Booth, Canevari, Dourgarian, Gordon, Kandris, McClatchy, Morin, Onasch, Smith-Dohring, Sasso, Tateishi)

III. Discussion/Action Items

A. Approval to Submit the Workforce Innovation and Opportunity Act (WIOA), Self-Assessment Report to the State Workforce Development Board for Certification of the Comprehensive America's Job Center - Hillsdale

Mr. Roy Kim stated that the state released a directive in June regarding certification of comprehensive job centers. There are different things that need to be evaluated in each center. The local board also operates as the One Stop Operator so we are required to do a self-assessment. Three self-assessment teams were created: operations, alignment, and quality.

At the Executive Committee there was discussion that we will be implementing a customer satisfaction survey. Dr. Nye stated that there was a great discussion at the Executive Committee and they are generally pleased with the results. The committee recommends that we reassess that score when it goes up to a quality score. Mr. King stated that part of the discussion was that the baseline measures are due to be reported to the state in December; the Hallmarks of Excellence can be reported in January. There are a number of things that will be captured this month. Staff will submit it back to the board in January for approval.

Mr. Legé stated that as part of the committee that did an assessment, he had an incredible impression of that site. There were things that were done amazingly well but other things do need improvement.

Mr. Kim thanked the Planning/Oversight Committee members that participated in the assessment.

Ms. Kossick stated that this is a learning process and she appreciates board members getting involved. In the future, this assessment will have to be done for every Job Center.

Mr. De Mers asked if this is anticipated to be a fixed target or will it be modified by the state. Mr. Kim replied that the directive originally came out where it applied to comprehensive centers and then other centers were added. He anticipates additional direction from the state on the satellite centers. In many cases, if you are not a comprehensive center, the score will not be as high.

Moved/Nye, second/Clawson, to approve the submission of the Workforce Innovation and Opportunity Act, self-assessment report to the State Workforce Development Board for certification of the comprehensive America's Job Center – Hillsdale with a report back from staff.

Roll call vote:

Aye: 13 (Clawson, Conner, De Mers, Edwards, Ferrari, Givans, Gusman, King, Kossick, Legé, Louie, Nye, Wylie)

Nay: 0

Abstentions:

Absent: 11 (Booth, Canevari, Dourgarian, Gordon, Kandris, McClatchy, Morin, Onasch, Smith-Dohring, Sasso, Tateishi)

IV. Information Items

- A. Dislocated Worker Report: There is not a lot of activity compared to previous years.
- B. Employer Recruitment Activity Report: Mr. Walker reported that there has been an uptick in public sector employment recruitment. Many public sector organizations are looking at SETA to fill positions. The city has been told that their workforce must become more diverse.
- C. Unemployment Update/Press Release from the Employment Development Department: Ms. Cara Welch reviewed the LMID report for October, 2017.
- D. Committee Updates
 - ✓ Youth Committee: No report.
 - ✓ Planning/Oversight Committee: No report.
 - ✓ Employer Outreach Committee: They will meet after the board meeting.
 - ✓ Board Development Committee: Ms. Kossick stated that this committee was active in the past and will be reaching out to potential Private sector applicants and urge them to consider sitting on the board. Members would help to identify those that would enhance the quality of the board. Ms. Kossick stated that Ms. Lisa Clawson, Ms. McClatchy, and she have offered to assist on this committee. Ms. Clawson will reach out to Mr. Tateishi to see if he is interested in serving on this committee.

V. Other Reports

- 1. Chair: Ms. Kossick stated that the Executive Committee reviewed four applicants for potential membership. The Executive Committee moved forward with Johnny Perez with SAFE Credit Union for the vacant seat.
- 2. Members of the Board: Ms. Ferrari introduced Randy Bloomfield, new manager at Mark Sanders. Mr. Bloomfield has worked within the America's Job Centers of California providing direct services to clients and veterans.

Mr. Kim reported that the lease for the Rancho Cordova Job Center is expiring January 31 and the Agency is not renewing the lease. The most significant difference is increasing our staffing footprint at Mather Community Campus and connecting services to customers already being served.

- 3. Counsel: None.
- 4. Public Participation: None.

VI. Adjournment: The meeting was adjourned at 8:50 a.m.

ITEM III - A- ACTION

APPROVAL OF THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), REVISED SELF-ASSESSMENT REPORT FOR CERTIFICATION OF THE COMPREHENSIVE AMERICA'S JOB CENTER - HILLSDALE

BACKGROUND:

On June 9, 2017, the California Workforce Development Board (CWDB) and the Employment Development Department (EDD), acting under the authority of the Governor, released Workforce Services Directive WSD16-20, which provided guidance and established procedures regarding the certification of comprehensive America's Job Center of California (AJCC) locations. The Directive was intended to implement the key WIOA requirements for AJCC certification: 1) effectiveness of the AJCC, 2) physical and programmatic accessibility for individuals with disabilities, and 3) continuous improvement.

Under the Directive, the initial AJCC certification process is required only for comprehensive AJCCs, will be conducted during PY2017-18, and take effect in 2018-19. Beginning in PY2018-19, Local Boards are required to certify other affiliate and specialized AJCCs, which will take effect in PY2019-20. Further guidance regarding the certification of affiliate and specialized AJCCs will be released in a later Directive.

The Directive describes two levels of AJCC certification: "Baseline" and "Hallmarks of Excellence". The "Baseline" criteria ensure that the AJCC complies with the key WIOA statutory and regulatory requirements. The "Hallmarks of Excellence" criteria were developed based on the State Plan and the AJCC Certification Workgroup's vision for the State's One-Stop delivery system. Its criteria are intended to encourage continuous improvement by identifying areas where AJCCs exceed quality expectations, as well as areas where improvements may be needed. Local Boards are required to fully certify their comprehensive AJCCs by June 30, 2018.

Where Local Boards also function as the One-Stop Operator, the State Board must certify the AJCC(s). Under this process, Local Boards must conduct an initial on-site self-assessment using the "Baseline" and "Hallmarks of Excellence" criteria described above, and submit the results by December 31 and January 31, 2018, respectively, whereupon the State Board will conduct formal on-site evaluations in order to make an official decision on the certification status of each comprehensive AJCC by June 30, 2018.

Based on guidance from the Planning and Oversight Committee, a self-assessment team was created and divided into the following three sub-groups for the on-site

PRESENTER: Roy Kim

ITEM III-A – ACTION (continued)

Page 2

evaluation conducted on August 23, 2017:

- 1) Operations – Baseline criteria, Facilities, and Access to Services
- 2) Alignment – Partnerships, Integrated Services, and Sector Pathways
- 3) Quality – Employer Services, Capacity Building, and Performance

Each team included Planning and Oversight Committee Members, SETA Leadership staff, partner staff and Job Center staff, discussed the strengths and weaknesses of the Center, and prepared a draft report based on the State Board’s evaluation criteria.

On September 20, 2017, the self-assessment team reconvened to present each sub-group’s observations and recommendations for continuous improvement. The draft reports were combined into a final report.

On November 15, 2017, the report was presented to the Sacramento Works, Inc. Board for approval. The Board approved the submission of the “Baseline” criteria (due December 31, 2017), but deferred its approval of the “Hallmarks of Excellence” criteria (due January 31, 2018). This decision was designed to allow staff to fully implement a system to capture and respond to customer feedback, and to allow the self-assessment team to reassess, rescore and revise the final report prior to submission to the State.

The revised final report has been sent under separate cover. Staff and self-assessment team members will be available to answer questions.

RECOMMENDATION:

Approve the Workforce Innovation and Opportunity Act, revised self-assessment report for certification of the comprehensive America’s Job Center – Hillsdale.

PRESENTER: Roy Kim

4. What was the most valuable resource or service you received?

5. Overall, how satisfied are you with the job center services? *(Please circle the appropriate number)*

Not satisfied					Very satisfied
1	2	3	4	5	

Comments:

6. Would you recommend the job center to a friend or family member? *(Please choose one)*

Yes No Not sure

Comments:

7. Please provide any additional comments or suggestions on how we can improve our services.



SACRAMENTOWORKS

A proud partner of America's Job
Center of CaliforniaSM Network

Employer Satisfaction Survey

SETA/Sacramento Works

Thank you for participating in this survey. Your ratings, comments and recommendations will assist us in providing quality, responsive services All information will be kept strictly confidential.

1. How did you hear about SETA/Sacramento Works?

- | | |
|--|--|
| <input type="radio"/> Television/Radio/Print | <input type="radio"/> Friend/Referral |
| <input type="radio"/> Social Media | <input type="radio"/> Job Fair/Recruitment Event |
| <input type="radio"/> Online Advertisement | <input type="radio"/> Contacted by Sacramento Works Staff Person |

2. How satisfied are you with the services you received from SETA/Sacramento Works?

- | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Very dissatisfied | Dissatisfied | Somewhat Satisfied | Satisfied | Very satisfied |
| 1 | 2 | 3 | 4 | 5 |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Comments:

3. Were the SETA/Sacramento Works staff helpful and knowledgeable?

- | | | | | |
|-------------------------------------|-----------------------------------|-----------------------------------|-------------------------------------|-------------------------------|
| Not at all helpful or knowledgeable | Not very helpful or knowledgeable | Somewhat helpful or knowledgeable | Reasonably helpful or knowledgeable | Very helpful or knowledgeable |
| 1 | 2 | 3 | 4 | 5 |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Comments:

4. If you had a recruitment event or candidate assessment, how satisfied were you with the results?

- | | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Very dissatisfied | Dissatisfied | Somewhat Satisfied | Satisfied | Very satisfied | N/A |
| 1 | 2 | 3 | 4 | 5 | |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Comments:

5. Would you use SETA/Sacramento Works for your business and hiring needs again in the future?

- Yes Maybe No

Comments:

6. Would you recommend SETA/Sacramento Works services to other employers?

- Yes Maybe No

Comments:

7. Please provide any additional comments or suggestions on how we can improve our services.

IF YOU HAVE ANY QUESTIONS, OR NEED ADDITIONAL ASSISTANCE, PLEASE CONTACT
EMPLOYERSERVICES@SETA.NET

ITEM III-B - ACTION

APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA),
TITLE I, YOUTH PROGRAM FUNDING AUGMENTATIONS

BACKGROUND:

On June 1, 2017, the SETA Governing Board approved the WIOA, Title I, Youth Program provider subgrant agreements for Program Year (PY) 2017-2018. A condition of SETA's Youth Program subgrant agreements is that all youth must be provided a paid work experience (WEX) opportunity during the Program Year. On January 1, 2018, California's minimum wage was increased from \$10.50 to \$11.00 per hour. As a result, Youth Program providers are requesting additional funding to cover the wage increase to support youth in paid work experience opportunities for the remainder of the program year. To address the issue, part of the WIOA Youth Funding Recommendations for (PY) 2017-2018 included set aside funds to cover wages, support services and special youth initiatives. The augmentations are specific to each provider's program design and use of work experience. SETA is recommending an augmentation of WIOA, Title I, Youth funds to the WIOA Youth providers reflected below in the following amounts:

	PY 2017- 18 Allocations	Recommended Augmentation	Recommended Revised PY 2017- 18 Allocations
Out of School Youth			
California Human Development	\$95,640	\$1,255	\$96,895
Crossroads Diversified Services	154,793	1,388	156,181
Elk Grove Unified School District	265,915	2,103	268,018
Folsom Cordova Community Partnership	194,172	3,023	197,195
Goodwill Industries	143,773	877	144,650
Greater Sacramento Urban League	75,054	796	75,850
North State Building Industry Foundation	157,451	889	158,340
Sacramento Chinese Community Service Center, Inc.	181,983	6,838	188,821
Sacramento City Unified School District	158,994	1,737	160,731
In School Youth			
City of Sacramento Department of Parks and Recreation	261,189	5,476	266,665
Sacramento Chinese Community Service Center	213,203	3,777	216,980
	\$1,902,167	\$28,159	\$1,930,326

ITEM III-B - ACTION (continued)
Page 2

The following providers accounted for the wage increase in their budgets and have sufficient funds to cover the minimum wage increase to support youth in paid work experience opportunities for the remainder of the PY 2017-2018:

- Asian Resources, Inc.
- La Familia Counseling Center

Staff will be available to answer questions.

RECOMMENDATIONS:

Approve the augmentation recommendation for the WIOA, Title I, Youth Program providers for PY 2017-18 as reflected in the chart above.

PRESENTER: Terri Carpenter

ITEM III C

DISCUSSION ON THE ROLE OF THE SACRAMENTO WORKS BOARD

BACKGROUND

This item provides an opportunity for Board members to discuss the role of the Sacramento Works Board and specific actions to fulfill the role as the Board moves forward with developing a vision and effective strategies as a leader and broker of workforce issues.

PRESENTER: Roy Kim

ITEM IV-A – INFORMATION

REVIEW OF APPLICATION FOR REGIONAL PLAN IMPLEMENTATION FUNDS

BACKGROUND:

On March 22, 2017, the Local Workforce Development Board, Sacramento Works, Inc. (SWI), approved the Draft Capital Region Workforce Development Plan for Program Years 2017-2020. The Draft Plan was conditionally approved by the California Workforce Development Board (CWDB), with some additional information/clarification being required prior to final approval. On July 31, 2017, staff submitted the Final Plan to the CWDB. The CWDB approved the final Regional plan on August 24, 2017.

In April 2017, the CWDB allocated funds to each region to select a Regional Organizer that would work with CWDB staff to identify and implement regional plan priority goals and other activities. SETA was designated as the lead for this effort, and worked with the other local boards and the CWDB to identify the following three regional plan priority goals for the Capital Region:

- 1) Alignment of partners (WIOA, Strong Workforce, Align Capital Region, Adult Education) to ensure alignment of resources and building on the strengths of the partners to build a regional workforce system.
- 2) Ensure business leadership in priority sector initiatives (healthcare, construction, agriculture, etc.) by focusing on employer engagement and leadership.
- 3) Identifying and implementing administrative efficiencies and system alignment.

In late September, the CWDB released a Request for Applications for a second round of funds of approximately \$7M to implement strategies and actions that support regional plan priority goals.

After extensive consultation with the Capital Region's Workforce Boards and Directors, SETA submitted an application requesting \$758,109 on November 2, 2017.

On December 18, 2017, SETA was notified that the Capital Region has been approved for funding in the amount of \$650,000. The Capital Region's Workforce Board Directors will be conferring and submitting a revised application and scope of work that is proportionate to the amount awarded.

A copy of the original narrative application is attached. Staff will be available to answer questions.

PRESENTER: Roy Kim

REGIONAL PLAN IMPLEMENTATION APPLICATION

On behalf of the Capital Region's Workforce Boards (Boards), the Sacramento Employment and Training Agency (SETA), the selected fiscal agent for this project, is pleased to submit this application to fund specific actions that will help implement the Capital Region's Workforce Development Plan Priority Goals. These goals were developed working closely with the California Workforce Development Board's (CWDB) staff and are summarized as follows:

- I) **PROGRAM ALIGNMENT** – Alignment of partners (WIOA, Strong Workforce, Align Capital Region, Adult Education) to ensure alignment of resources and building on the strengths of the partners to build a regional workforce system.
- II) **EMPLOYER ENGAGEMENT** – Ensure business leadership in priority sector initiatives (healthcare, construction, agriculture, etc.) by focusing on employer engagement and leadership.
- III) **SYSTEM ALIGNMENT** – Identifying and implementing administrative efficiencies and system alignment.

The following proposed actions or strategies were developed jointly by the Boards and the overall implementation of these strategies will be the responsibility of the Regional Organizer. While a number of the strategies are applicable to multiple Regional Plan Priority Goals, for purposes of this proposal they are organized as follows:

- I) **PROGRAM ALIGNMENT**
 - A) **Convene/Engage Priority Sectors** - the Boards will continue to build on the Regional Workforce Action Plan by convening/engaging partners around the region's identified and emerging priority industry sectors and occupational clusters. Current sectors/clusters include Advanced Manufacturing, Clean Economy, Education and Knowledge Creation, Food and Agriculture, Information and Communications Technologies, Life Sciences, and Health Services. The Construction and Hospitality sectors/clusters are currently being researched by Valley Vision in partnership with the community colleges' Strong Workforce Initiative. In addition, Valley Vision is focusing on the Art, Media and Entertainment sector which has a high concentration of entrepreneurial and small business opportunities, and aligns closely with the Capital Region's Slingshot Initiative which is focused on the innovation ecosystem and the expansion of entrepreneurial and Small Business pathways that stretch across the region's priority industry sectors.

The Boards will align their investment with the current investments of regional education and economic development partners by subcontracting with Valley Vision, a regional leadership organization focused on regional multi-stakeholder initiatives. Valley Vision is perceived as a neutral third party that represents all funding silos throughout the Region, and the Boards' investment will allow Valley Vision to extend its regional sector/cluster convenings for an additional twelve (12) months beyond

the current investments of the community colleges' Strong Workforce Initiative, through December 31, 2018. Valley Vision is already involved in multiple regional partner initiatives including convening priority sector advisory groups under the community colleges' Strong Workforce Initiative, the Align Capital Region (ACR) effort and private foundations. The convenings will also be used as a platform for presenting the regional industry advisory groups report referenced below. Project Cost - \$180,000; Leveraged Resources – \$150,000 from Strong Workforce Initiative and \$75,000 from the JP Morgan Foundation.

- B) Align/Converge Advisory Groups – the Boards will engage Valley Vision to continue to publicize the results of its mapping efforts on all the industry sector advisory groups throughout the region. The current mapping efforts are jointly funded by the Boards and the community colleges' Strong Workforce Initiative with the goal of aligning, connecting, converging and/or coordinating the multiple sector-based industry advisory groups occurring across business, workforce development, education and economic development partners throughout the region. The project also includes the mapping of the High Schools that have Career Pathways Advisory Committees. Valley Vision is nearing the completion of its research and will be publishing an initial regional report that will inform and influence policy decisions regarding industry advisory groups. The next phase in this effort will be the evaluation of best practices on implementing durable and effective advisory groups that cut across the multiple stakeholder groups throughout the region. Project Cost – Included in Paragraph I.A. above.

II) EMPLOYER ENGAGEMENT

- A) Regional Employer Services Team – SETA and Golden Sierra staff have held an initial meeting to discuss a regional rapid response and employer engagement strategy. This effort will be expanded to all four Boards with the goal of developing a regional rapid response and employer engagement action plan that coordinates the activities of the four Boards in a more efficient and business-friendly manner. The action plan will include the creation of an online business workshop/event calendar that centralizes all of the various business workshops/events coordinated by the Boards throughout the region. In addition, the action plan will include the development of regional outreach, messaging and service strategies so that employers perceive that services are consistently provided throughout the region. Project Cost – \$52,070 in staff and related costs; Leveraged Resources - \$52,070.
- B) Employer Engaged A-Teams – the Boards and Valley Vision are engaged in the Align Capital Region (ACR) Initiative, which is deploying an operating system (“playbook”) to improve how business, education, and community partners advance regional outcomes and economic prosperity across the Region. A Board member serves on the ACR Operating Committee, and board staff are participating on various Alignment Teams that have been created to address specific educational, career readiness and community challenges. ACR’s membership and focus is heavily weighted toward education, and the Boards will work with Valley Vision and

ACR to ensure that demand-driven and private sector workforce development needs are integrated across these Alignment Teams.

Project Cost - \$25,000; Leveraged Resources - \$25,000 from Strong Workforce Initiative.

- C) E-Resource Hub Expansion – the Capital Region’s Project Slingshot Compact includes the creation of an online, open source, database/software application (E-Resource Hub) that provides information about regional resources available to entrepreneurs and small businesses. The application is designed to help entrepreneurs and small businesses connect effectively with the specific resources they can most benefit from. The development team, led by I/O Labs Foundation, has created a prototype and is updating the initial dataset that will be loaded into the E-Resource Hub.

Due to the limited funding available under Project Slingshot, the initial E-Resource Hub was built with the core capabilities needed to create, maintain and sustain a well-designed web application. However, there are additional sophisticated upgrades and enhancements that would greatly increase the E-Resource Hub’s capabilities and value including but not limited to:

- Administration Portal – allows for individual login creation and information updates by resource providers and data access and rapid dissemination
- Application Programming Interface – allows for data access and rapid dissemination of updated resource information
- Site Design – more professional look and layout of web-site
- Curated News/Blog and Events Calendar
- Ongoing Maintenance and Outreach
- Replication of E-Resource Hub’s technology to another resource category such as workforce development or another geographic area

Project Cost - \$100,000.

III) SYSTEM ALIGNMENT

- A) Regional Workforce Meetings – The regional workforce board directors and key staff have held monthly meetings for the past two years to discuss and make decisions regarding regional developments, improvements, advancements, solutions, etc. While these are not formal Board Meetings, they have been invaluable in moving the Region forward in its regional planning work and have led to the execution of a Regional Memorandum of Understanding. The meetings are facilitated by the Regional Organizer and the location is rotated among the four areas. Meeting participants include Valley Vision, CWDB, EDD and other partner staff. Future periodic meetings will include the Local Board Chairs and/or Officers to ensure there is active Local Board Member participation in the decision-making process, but remain informal meetings for the time being.

Project Cost – Included in staff costs.

B) Regional Trainers/Experts – Since 1997, the Boards have operated the Capital Area Investment Zone (CAIZ) Training Team, a regional team of Board and partner staff that coordinates capacity building and training for the Capital Region. The Boards plan to expand this Team’s role to include the identification and coordination of training with highly knowledgeable staff who are subject matter experts and considered masters in areas like CalJOBS, Business Services, working with specific groups of hard-to-serve customers, and other areas where specialized training by expert users is more beneficial than through a training vendor/provider. These masters will be utilized as trainers, but also be a regional go-to resource for program staff.

Project Cost - \$56,000 staff and related costs; Leveraged Resources - \$56,000

C) Regional Summit/Conference – The Boards will host, in partnership with Valley Vision, the regional community college districts, the Capital Adult Education Regional Consortium, the Align Capital Region and other regional partners, a Capital Region Workforce Summit/Conference that connects system stakeholders from workforce development, private business, education, economic development and the community, to raise awareness of Workforce Development Boards, collaboratively discuss and get input on regional challenges, share best practices, and inspire ideas and innovation. The Summit/Conference will highlight the Boards’ regional efforts through the Slingshot Project, the Regional Workforce Planning, and other regional initiatives. Live, interactive polling will be used to obtain immediate feedback from Summit/Conference participants on regional questions and priorities.

Project Cost - \$75,000; Leveraged Resources – \$75,000 from Strong Workforce Initiative, Capital Adult Education Regional Consortium, WIOA Required Partners and private funding sources.

D) Administrative/System Functions – The Boards have had some preliminary discussions on the feasibility of handling various administrative and program support functions at a regional level. Examples include ETPL/LTPL Coordination, Equal Employment Opportunity Officer and/or One-Stop Operator responsibilities, regional workforce board branding/outreach and communications strategies and materials, various WIOA policies and procedures particularly on training and supportive services, competitively-procured vendor lists and contractual agreements, regional “Customer Relationship Management Software”, regional data analytics and performance reporting, etc. The Boards will continue to discuss, evaluate in detail and move forward with joint recommendations for implementation of two (2) or more administrative and support functions across the region over the 18-month project period.

Project Cost – \$81,000 budgeted for staff, contractual and related costs; Leveraged Resources - \$56,000.

ITEM IV-B – INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Dislocated Worker Information PY 2017/2018

The following is an update of information as of January 16, 2018 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

Official	6/14/2017	Kmart Corporation 5100 Stockton Blvd. Sacramento, CA 95820	9/30/2017	84	7/25/17, 7/28/17, 8/15/17,8/18/17,8/2 9/17, 9/1/17
Official	6/30/2017	First Response EMS 10161 Croydon Way Sacramento, CA 95827	8/31/2017	66	8/11/2017
Official	8/16/2017	Sunbridge Carmichael Rehabilitation Center 8336 Fair Oaks Blvd. Carmichael, CA 95608	10/15/2017	72	Declined
Official	9/14/2017	Molina Medical Management 2180 Harvard St. Ste. 500 Sacramento, CA	11/15/2017	56	Services Not Needed
Official	11/30/2017	Delta Dental 11155 International Drive Rancho Cordova, CA 95670	1/29/2018	51	Pending
Unofficial	12/1/2017	Dorris Lumber & Molding 2601 Redding Ave. Sacramento, CA 95820	12/7/2017	20	12/7/2017
Unofficial	12/27/2017	EHS Medical 77 Cadillac Dr. Suite 180 Sacramento, CA 95825	1/31/2018	10	1/11/2018
Official	1/11/2018	Sam's Club 3360 El Camino Ave. Sacramento, CA 95821	3/16/2018	162	Pending
Official	1/11/2018	Walmart 3460 El Camino Ave. Sacramento, CA 95821	3/16/2018	359	Pending
			Total # of Affected Workers	880	

ITEM IV-C – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

ERA
July 1 - January 8, 2018

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Aacres, CA LLC.	4	Direct Support Professional	1
Alsco, Inc.	1	Feeder/Folder	1
	1	Soil Counter Sorter	1
	1	Washroom-Tumbler Operator	1
Brookcrest Water	9	Bottled Water Delivery Driver	1
California Community Action Partnership Association	1	Executive Director	1
California Council of the Blind	1	Americorps VISTA Community Collaborations Coordinator	1
	1	Americorps VISTA Job Development Coordinator	1
CALPIA	1	Custodian	1
	1	Custodian Supervisor II	1
	1	Lead Custodian	1
Capitol Architectural Production	3	Shop Trainee	1
Carmichael Elks Lodge	1	Bookkeeper	1
Carmichael Recreation & Park District	1	Recreation Coordinator: Facilities	1
	1	Secretary/Receptionist	1
Child Action Inc.	1	Assessment Unit Clerk	1
	1	Supervisor - Referral	1
Children's Law Center of California	1	Secretary	1
City of Elk Grove	1	Assessment Unit Clerk	1
	1	Budget Manager	1
	1	Community Event Center Manager	1
	1	Dispatcher	1
	1	Economic Development Specialist	1
	6	Information Technology Analyst/ Sr. Information Technology Analyst	1
	7	Junior Plant Operator	1
	1	Multimedia Specialist	1
	7	Plant Operator	2
	1	Police Equipment and Supply Technician	1
	5	Police Officer	1
	1	Police Recruit	1
	6	Senior Applications Developer	1
	1	Senior Planner	1
	2	Traffic Engineer	1
	City of Sacramento	1	311 Manager
1		Accounting Auditor	1
1		Administrative Analyst	3
1		Animal Services Adoption Coordinator	1
6		Applications Developer	1
1		Arborist/Urban Forester	1
1		Archivist	1
8		Art in Public Places Specialist	1
1		Arts Program Coordinator	1
2		Assistant Civil Engineer	1
1		Assistant City Manager	1
1		Assistant Code Enforcement Officer	2
2		Associate Architect	1
1		Associate Planner	1
1		Budget Analyst	1
1		Building Inspector	1
1		Claims Collector	1
1		Code Enforcement Officer	1
1		Customer Service Specialist	2

ERA
July 1 - January 8, 2018

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
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City of Sacramento	1	Deputy City Attorney I - Cannabis/Code	1
	1	Deputy City Attorney II	1
	1	Deputy City Clerk	1
	1	Development Services Technician I	1
	1	Development Services Technician III	1
	1	Director of Emergency Management	1
	1	Director of Governmental Affairs	1
	1	Dispatcher II	1
	1	Dispatcher Recruit	1
	1	Diversity and Equity Manager	1
	3	Electrician	1
	2	Engineer Technician I	1
	1	Facilities and Real Property Superintendent	1
	1	Facilities Manager	1
	9	Fleet Service Coordinator	1
	1	Fire Prevention Officer I	1
	1	Financial Operations Manager	1
	1	Fingerprint Clerk	1
	7	Generator Technician	1
	1	Integrated Wastes General Manager	1
	7	Junior Plant Operator	1
	1	Operations and Maintenance Wastewater and Drainage Division	1
	1	Operations and Maintenance Water Division Manager	1
	3	Painter	1
	1	Paralegal	1
	7	Park Maintenance Worker III	1
	5	Park Safety Ranger	1
	5	Park Safety Ranger Assistant	1
	1	Parks Supervisor	1
	1	Payroll Technician	1
	1	Personnel Technician	1
	1	Personnel Transactions Coordinator	1
	1	Planning Director	1
	7	Plant Operator	1
	1	Police Officer	1
	1	Police Records Specialist I	1
	1	Police Recruit	1
	1	Principal Accountant	1
	6	Principal Applications Developer	1
	1	Principal Planner	1
	6	Process Control Systems Specialist	1
	1	Program Analyst	3
	1	Program Leader	1
	1	Program Specialist	2
	5	Public Service Aide	1
	1	Recreation General Supervisor	1
	1	Recreation Manager	1
	1	Security Officer	1
	1	Senior Accountant Auditor	1
	1	Senior Accounting Technician	1
6	Senior Applications Developer	1	
1	Senior Budget Analyst	1	

ERA
July 1 - January 8, 2018

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
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City of Sacramento	6	Senior Department Systems Specialist	1
	10	Senior Deputy City Attorney	1
	2	Senior Engineer	1
	6	Senior Information Technology Support Specialist	1
	1	Senior Personnel Analyst	1
	1	Senior Personnel Transactions Coordinator	1
	1	Senior Planner	1
	1	Senior Police Records Supervisor	1
	10	Senior Recreation Aide	1
	1	Senior Staff Assistant	1
	10	Student Trainee Aquatics	1
	2	Supervising Engineer	1
	1	Supervising Financial Analyst	1
	1	Supervising Fire Service Worker	1
	1	Supervising Forensic Investigator	1
	1	Support Services Manager	1
	7	Survey Party Chief	1
	6	Systems Engineer	1
	1	Traffic Worker I	1
	7	Tree Maintenance Worker	1
	1	Typist Clerk II	1
	1	Typist Clerk III	1
1	Utilities Operations and Maintenance Superintendent - Mechanical	1	
10	Zoning Investigator	1	
Conyers Auto Transport	10	Junk Removal Crew Member	4
Folsom Premium Outlets	1	Guest Services Representative	1
Fortune Energy	1	Account Manager	5
Glory Children's Learning Center, Inc.	1	Childcare Center Teacher and Aide	2
	1	Preschool/Infant Teacher and Teacher's Aide	2
G W Demolition Inc.	3	Demolition Laborer	2
Hoppy Brewing Company	8	Line Cook	1
	8	Server/Bartender Shift Lead	1
Illum Solar	1	Warehouse Coordinator	1
Indecare Corporation	4	Certified Nurse Aide	25
InSync Consulting Services LLC	1	Customer Service Specialist	250
Job Corps / Career Systems Development Corporation	1	Career Technical Instructor	1
	1	Safety & Security Manager	1
	4	Wellness Services Manager - RN	1
Los Rios Community College District	1	Account Clerk III	1
	1	Accounting Specialist	1
	1	Administrative Assistant I	1
	1	Administrative Services Analyst	1
	1	Admissions Records Evaluator I	2
	1	Admissions/Records Evaluator/Degree Auditor	1
	1	Alternate Media Design Specialist	1
	1	Associate Vice Chancellor of Education Services and Student Success	1
	1	Associate Vice Chancellor of Finance	1
	1	Associate Vice Chancellor of Instruction	1
	1	Athletic Trainer	1
	1	Chief of Police	1
	1	Child Development Center Teacher	2
	1	Children's Center Clerk	1

ERA
July 1 - January 8, 2018

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
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Los Rios Community College District	1	Clerk II	1
	1	Clerk III	1
	1	Confidential Administrative Assistant II	1
	1	Confidential Human Resources Specialist III	1
	1	Counseling Clerk I	1
	1	Counseling Clerk II	1
	1	Counseling Supervisor	1
	1	Custodian	1
	1	Dean of Behavioral and Social Sciences	1
	1	Dean of Business and Computer Science	1
	1	Dean of Business and Family Science	1
	1	Dean of Career Education and Workforce Development	1
	1	Dean of Financial Aid and Student Success	1
	1	Dean of Humanities and Social Science	1
	1	Dean of Mathematics, Science and Engineering	1
	1	Dean of Student Services, Counseling, and Transfer Services	1
	1	Dean of Student Services, Equity Programs, and Pathways	1
	1	Dean of the El Dorado Center	1
	1	Director of Accounting Services	1
	1	Director of Donor Relations	1
	1	Director of General Services	1
	1	Director of North/Far North Regional Consortium	1
	1	Director of Nursing Academic Program	1
	1	Director of the Center of Excellence	1
	1	Disabled Students Programs and Services Coordinator / Counselor	1
	1	District Financial Aid Specialist	1
	1	Educational Center Supervisor	1
	3	Facilities Planning and Engineering Specialist	1
	1	Financial Aid Clerk II	1
	1	Financial Aid Officer	1
	1	Financial Aid Supervisor	1
	1	Fire Technology Coordinator	1
	1	Fiscal Services Supervisor	1
	1	Graphic Designer	1
	1	Head Custodian	1
	7	HVAC Mechanic	2
	6	Information Technology Network Administrator Analyst II	3
	6	Information Technology Technician II-Lab/Area Microcomputer Support	1
	1	Instructional Assistant - Biology	1
	1	Instructional Assistant - Costuming and Makeup	1
	1	Instructional Assistant - Food Service Management	2
	1	Instructional Assistant - Fundamentals of Nursing	1
1	Instructional Assistant - Health & Education Simulation Lab	1	
1	Instructional Assistant-Learning Resources	1	
6	IT Specialist II - Microcomputer Support	1	
1	Library Technician	2	
7	Maintenance Electrician	1	
1	Media Systems/Resource Technician I	1	
1	Nursing (Registered Nurse - RN) Assistant Professor	2	
1	P.E. Adjunct Assistant Professor/Head Coach for Women's Tennis	1	
1	Police Officer	1	
1	Project Director of TRIO Upward Bound Programs	1	
1	Public Services Librarian	1	

ERA
July 1 - January 8, 2018

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Los Rios Community College District	1	Research Analyst	1
	1	Special Projects - Makerspace Project Specialist	1
	1	Student Personnel Assistant - Career & Job Opportunity Services	2
	1	Student Personnel Assistant - Counseling	1
	1	Student Personnel Assistant - Outreach Services	2
	1	Student Personnel Assistant - Outreach Services	3
	1	Student Success and Support Program Specialist	1
	7	Utility Worker	1
	1	Vice President of Administrative Services	1
	1	Vice President of Instruction and Student Learning	1
Macias Gini & O'Connell LLP	1	Accounting Assistant	1
	1	Recruitment Assistant	1
Mack Road Partnership	7	Maintenance Team Member	1
Mather Golf Course	1	Administrative Assistant	1
McLane Company	1	Independent Sales Representative	1
	10	Reset Specialist	1
Merry Maids	1	Teammate House Cleaner	6
Mobile Management LLC	10	Outside Sales Associate	20
Murieta Hospitality Group	1	Houseperson-Days Overnight Cleaners	6
OBO' Italian Table and Bar	8	Cook	2
	8	Counter Server	2
	8	Dishwasher	2
Official Pest Prevention	1	Customer Service Representative	1
	1	Pest Control Service Technician	1
Options In Supported Living, LLC.	1	Personal Support Staff	15
Pacific Protection Services, Inc.	1	Unarmed Security Officer	5
Pacific Rim Fall Protection	7	Installer	2
Pavilion Touchless Car Wash & Quick Lube	7	Auto Lube Sales and Technician	1
	1	Car Wash Crew/Driver	4
Pepsi Bottling Group	1	Delivery Supervisor	1
Pinnacle Telecommunications, Inc.	7	Installers Level I	1
	9	Warehouse Associate	10
Precision Automotive Repair Inc.	7	Shop Porter/Helper	1
Research America, Inc.	1	Telephone Interviewer	12
Sacramento Asian/ Pacific Chamber	1	Public Policy Coordinator	1
Sacramento Children's Home	1	Cultural Broker Supervisor	1
Sacramento Employment & Training Agency	1	CFS Quality Assurance Analyst	1
	1	Head Start Cook/Driver	1
	1	Head Start Courier/Maintenance	1
	1	Head Start/Early Head Start Health-Nutrition Coordinator	1
	7	Head Start Education Coordinator	1
	1	Head Start Site Supervisor	1
Sacramento Job Corps Center	1	HVAC Instructor	1
Saint John's Program for Real Change	1	Director of Finance	1
	1	Executive Assistant	1
	1	Grants Development Specialist	1
Sarenne Capital	7	Maintenance Technician	1
Square One Clubs	1	Receptionist	1
Solar City	3	Licensed Electrician	10
	7	PV Solar Installer/Electrical Installer	10
	3	Roofers	10
Taylor Metal Products	9	Manufacturing Personnel	40

ERA
July 1 - January 8, 2018

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TimCo Construction Inc.	3	Carpenter	15
	3	Construction Laborer	10
	1	Project Manager	1
Tots of Love Child Development Center, LLC	1	Preschool Teacher	1
Villara Corporation	1	Accounts Payable Clerk	1
	1	Administrative Assistant	1
	9	Co-Driver	1
	1	Construction Admin	1
	9	Delivery+D176 Driver	1
	3	Duct Blaster	1
	7	Entry-Level Heating & Air Installers	1
	1	Estimator	1
	7	HVAC Installer	1
	3	HVAC Mechanical Designer	1
	7	HVAC Retro Fit Installer	1
	7	HVAC Retro Fit Installers/Lead Installers	1
	3	HVAC Tradesman	1
	7	HVAC Warranty Technician	1
	6	IT Help Desk Support Specialist	1
	1	Junior Administrative Assistant	1
	3	Manufacturing Worker	1
	1	Marketing Lead	1
	2	Mechanical Designer	1
	3	Plumbing Designer	1
	3	Plumbing Installers	1
	3	Plumbing Junior Estimator	1
	3	Project Manager Plumbing	1
	1	Quality Control Assistant	1
	1	Residential Fire Protection Designer	1
	1	Service & Warranty Parts Coordinator	1
	3	Solar Electrician	1
	7	Start Up Technician	1
	1	T24 Energy Analyst	1
	9	Warehouse Worker	2
	1	Warranty Technician	1
Visiting Angels	4	Caregiver/Home Care Aide	30
Wetsel Oviatt Recycling LLC	7	Equipment Operator	6
Wild Bill's Cheesesteaks	8	Cooks and Cashiers	2
You've Got Maids	10	House Cleaner	2
Total			804

ITEM IV-D – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of November was 3.7%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Cara Welch

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Seasonal gains in retail trade led month-over job growth**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.7 percent in November 2017, down from a revised 4.1 percent in October 2017, and below the year-ago estimate of 4.9 percent. This compares with an unadjusted unemployment rate of 4.0 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 3.5 percent in El Dorado County, 3.1 percent in Placer County, 3.8 percent in Sacramento County, and 4.3 percent in Yolo County.

Between October 2017 and November 2017, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 4,400 to total 991,600 jobs.

- Trade, transportation, and utilities (up 5,600 jobs) led the region with a normal seasonal job gain from October to November, as holiday hiring began. Retail trade accounted for 76.8 percent of the job additions, picking up 4,300 jobs. Transportation, warehousing, and utilities added 1,400 jobs. These gains offset a slight loss in wholesale trade, which shed 100 jobs.
- Leisure and hospitality expanded by 1,000 jobs over the month. Accommodation and food services led the expansion by adding 800 jobs. Arts, entertainment, and recreation picked up 200 jobs.
- Government advanced by 900 jobs over the month. Local government was solely responsible for the increase.
- Meanwhile, six major industries experienced month-over job declines, led by construction (down 1,300 jobs), farm (down 1,200 jobs), and other services (down 600 jobs).

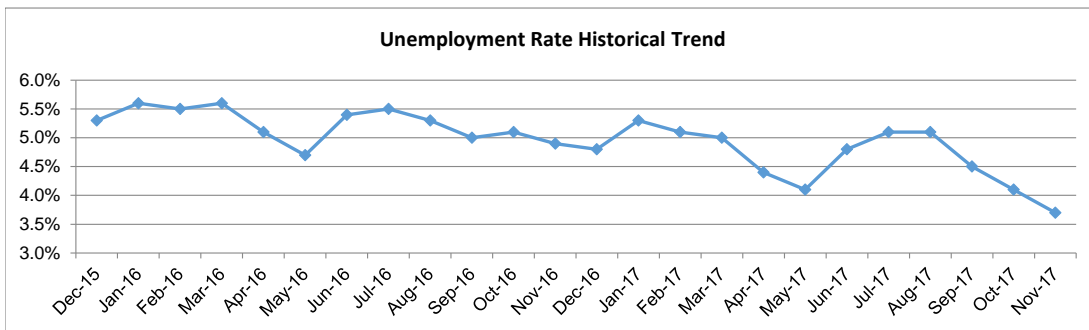
Between November 2016 and November 2017, total jobs in the region increased by 18,100, or 1.9 percent.

- Leisure and hospitality (up 6,600 jobs) continued to lead year-over growth. Accommodation and food services led the expansion with 5,900 jobs. Arts, entertainment, and recreation gained 700 jobs.
- Education and health services gained 4,600 jobs from last November. Health care and social assistance (up 4,700 jobs) was responsible for the increase.
- Trade, transportation, and utilities added 4,400 jobs. Transportation, warehousing, and utilities grew by 2,700 jobs. Retail trade gained 1,300 jobs. Wholesale trade picked up 400 jobs.
- Five major industries experienced year-over job reductions from last November: manufacturing (down 1,400 jobs), information (down 600 jobs), construction (down 600 jobs), other services (down 300 jobs), and farm (down 100 jobs).

#####

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.7 percent in November 2017, down from a revised 4.1 percent in October 2017, and below the year-ago estimate of 4.9 percent. This compares with an unadjusted unemployment rate of 4.0 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 3.5 percent in El Dorado County, 3.1 percent in Placer County, 3.8 percent in Sacramento County, and 4.3 percent in Yolo County.



Industry	Oct-2017	Nov-2017	Change		Nov-2016	Nov-2017	Change
	Revised	Prelim				Prelim	

Total, All Industries	987,200	991,600	4,400		973,500	991,600	18,100
Total Farm	9,200	8,000	(1,200)		8,100	8,000	(100)
Total Nonfarm	978,000	983,600	5,600		965,400	983,600	18,200
Mining, Logging, and Construction	57,400	56,100	(1,300)		56,700	56,100	(600)
Mining and Logging	500	500	0		500	500	0
Construction	56,900	55,600	(1,300)		56,200	55,600	(600)
Manufacturing	34,700	34,200	(500)		35,600	34,200	(1,400)
Trade, Transportation & Utilities	155,600	161,200	5,600		156,800	161,200	4,400
Information	13,100	13,000	(100)		13,600	13,000	(600)
Financial Activities	53,700	53,500	(200)		52,700	53,500	800
Professional & Business Services	133,400	133,900	500		132,300	133,900	1,600
Educational & Health Services	153,500	153,800	300		149,200	153,800	4,600
Leisure & Hospitality	104,800	105,800	1,000		99,200	105,800	6,600
Other Services	30,400	29,800	(600)		30,100	29,800	(300)
Government	241,400	242,300	900		239,200	242,300	3,100

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2017 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Sacramento County	704,600	678,100	26,600	3.8%	1.000000	1.000000
Arden Arcade CDP	44,900	42,700	2,100	4.8%	0.063006	0.080844
Carmichael CDP	31,000	29,700	1,300	4.1%	0.043831	0.048219
Citrus Heights city	44,100	42,300	1,800	4.0%	0.062455	0.065958
Elk Grove CDP	81,200	78,800	2,300	2.9%	0.116285	0.088137
Fair Oaks CDP	16,000	15,400	600	3.6%	0.022709	0.021471
Florin CDP	21,000	19,800	1,200	5.5%	0.029260	0.043767
Folsom city	36,800	35,900	900	2.4%	0.052893	0.033520
Foothill Farms CDP	15,600	15,000	600	3.6%	0.022136	0.020965
Galt city	11,200	10,700	500	4.5%	0.015836	0.018845
Gold River CDP	3,700	3,700	100	1.8%	0.005387	0.002556
Isleton city	300	300	0	6.7%	0.000470	0.000856
La Riviera CDP	5,900	5,700	200	3.3%	0.008404	0.007373
North Highlands CDP	18,400	17,700	700	3.8%	0.026044	0.026548
Orangevale CDP	17,700	17,100	600	3.5%	0.025146	0.022991
Rancho Cordova City	34,300	32,900	1,400	4.2%	0.048496	0.054027
Rancho Murieta CDP	2,500	2,500	0	1.4%	0.003676	0.001354
Rio Linda CDP	6,400	6,200	200	3.2%	0.009202	0.007703
Rosemont CDP	12,000	11,500	500	4.2%	0.016916	0.019069
Sacramento city	232,700	223,400	9,300	4.0%	0.329487	0.349736
Vineyard CDP	12,900	12,500	400	2.8%	0.018487	0.013533
Walnut Grove CDP	600	500	100	14.4%	0.000729	0.003121
Wilton CDP	2,500	2,500	0	1.7%	0.003660	0.001578

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Rate	Census Ratios Emp	Unemp
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were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

December 22, 2017

Employment Development Department
 Labor Market Information Division
 (916) 262-2162

Sacramento--Roseville--Arden-Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
 Industry Employment & Labor Force
 March 2016 Benchmark

Data Not Seasonally Adjusted

	Nov 16	Sep 17	Oct 17	Nov 17	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,075,400	1,088,200	1,082,900	1,084,200	0.1%	0.8%
Civilian Employment	1,023,100	1,039,800	1,038,900	1,044,200	0.5%	2.1%
Civilian Unemployment	52,300	48,500	44,000	40,000	-9.1%	-23.5%
Civilian Unemployment Rate	4.9%	4.5%	4.1%	3.7%		
(CA Unemployment Rate)	5.0%	4.7%	4.3%	4.0%		
(U.S. Unemployment Rate)	4.4%	4.1%	3.9%	3.9%		
Total, All Industries (2)	973,500	979,500	987,200	991,600	0.4%	1.9%
Total Farm	8,100	9,600	9,200	8,000	-13.0%	-1.2%
Total Nonfarm	965,400	969,900	978,000	983,600	0.6%	1.9%
Total Private	726,200	735,400	736,600	741,300	0.6%	2.1%
Goods Producing	92,300	91,500	92,100	90,300	-2.0%	-2.2%
Mining, Logging, and Construction	56,700	56,100	57,400	56,100	-2.3%	-1.1%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	56,200	55,600	56,900	55,600	-2.3%	-1.1%
Construction of Buildings	11,200	10,900	10,900	10,800	-0.9%	-3.6%
Specialty Trade Contractors	40,600	41,200	42,100	41,300	-1.9%	1.7%
Building Foundation & Exterior Contractors	11,200	11,200	11,500	11,300	-1.7%	0.9%
Building Equipment Contractors	16,700	16,900	17,200	17,200	0.0%	3.0%
Building Finishing Contractors	8,500	8,500	8,700	8,800	1.1%	3.5%
Manufacturing	35,600	35,400	34,700	34,200	-1.4%	-3.9%
Durable Goods	24,000	23,300	23,500	23,300	-0.9%	-2.9%
Computer & Electronic Product Manufacturing	5,800	5,700	5,800	5,800	0.0%	0.0%
Nondurable Goods	11,600	12,100	11,200	10,900	-2.7%	-6.0%
Food Manufacturing	3,700	4,300	3,300	3,200	-3.0%	-13.5%
Service Providing	873,100	878,400	885,900	893,300	0.8%	2.3%
Private Service Providing	633,900	643,900	644,500	651,000	1.0%	2.7%
Trade, Transportation & Utilities	156,800	154,200	155,600	161,200	3.6%	2.8%
Wholesale Trade	25,400	25,600	25,900	25,800	-0.4%	1.6%
Merchant Wholesalers, Durable Goods	13,700	13,800	14,000	13,900	-0.7%	1.5%
Merchant Wholesalers, Nondurable Goods	9,100	9,400	9,400	9,400	0.0%	3.3%
Retail Trade	104,900	100,900	101,900	106,200	4.2%	1.2%
Motor Vehicle & Parts Dealer	14,400	14,500	14,500	14,500	0.0%	0.7%
Building Material & Garden Equipment Stores	8,100	8,300	8,300	8,400	1.2%	3.7%
Grocery Stores	19,300	19,200	19,200	19,300	0.5%	0.0%
Health & Personal Care Stores	5,900	5,600	5,600	5,800	3.6%	-1.7%
Clothing & Clothing Accessories Stores	8,300	7,000	7,200	8,200	13.9%	-1.2%
Sporting Goods, Hobby, Book & Music Stores	4,300	3,800	3,800	4,000	5.3%	-7.0%
General Merchandise Stores	23,800	21,600	22,300	24,200	8.5%	1.7%
Transportation, Warehousing & Utilities	26,500	27,700	27,800	29,200	5.0%	10.2%
Information	13,600	13,100	13,100	13,000	-0.8%	-4.4%
Publishing Industries (except Internet)	2,600	2,600	2,600	2,600	0.0%	0.0%
Telecommunications	5,300	5,000	5,000	4,900	-2.0%	-7.5%
Financial Activities	52,700	54,000	53,700	53,500	-0.4%	1.5%
Finance & Insurance	38,200	39,100	38,900	38,700	-0.5%	1.3%
Credit Intermediation & Related Activities	11,900	11,700	11,700	11,600	-0.9%	-2.5%
Depository Credit Intermediation	6,500	6,500	6,400	6,400	0.0%	-1.5%
Nondepository Credit Intermediation	2,600	2,400	2,400	2,400	0.0%	-7.7%
Insurance Carriers & Related	21,800	22,700	22,400	22,600	0.9%	3.7%
Real Estate & Rental & Leasing	14,500	14,900	14,800	14,800	0.0%	2.1%
Real Estate	11,200	11,300	11,300	11,300	0.0%	0.9%
Professional & Business Services	132,300	133,900	133,400	133,900	0.4%	1.2%
Professional, Scientific & Technical Services	56,300	56,600	57,400	56,900	-0.9%	1.1%
Architectural, Engineering & Related Services	9,500	9,800	9,800	9,800	0.0%	3.2%
Management of Companies & Enterprises	10,500	10,900	10,900	10,600	-2.8%	1.0%
Administrative & Support & Waste Services	65,500	66,400	65,100	66,400	2.0%	1.4%
Administrative & Support Services	62,200	63,700	62,400	63,800	2.2%	2.6%
Employment Services	24,900	25,000	24,900	25,400	2.0%	2.0%

Data Not Seasonally Adjusted

	Nov 16	Sep 17	Oct 17	Nov 17	Percent Change	
			Revised	Prelim	Month	Year
Services to Buildings & Dwellings	12,700	13,100	13,000	12,900	-0.8%	1.6%
Educational & Health Services	149,200	151,500	153,500	153,800	0.2%	3.1%
Education Services	11,800	11,000	11,600	11,700	0.9%	-0.8%
Health Care & Social Assistance	137,400	140,500	141,900	142,100	0.1%	3.4%
Ambulatory Health Care Services	49,500	50,100	50,500	50,900	0.8%	2.8%
Hospitals	23,600	24,100	24,200	24,200	0.0%	2.5%
Nursing & Residential Care Facilities	17,100	17,600	17,700	17,800	0.6%	4.1%
Leisure & Hospitality	99,200	105,900	104,800	105,800	1.0%	6.7%
Arts, Entertainment & Recreation	15,100	16,000	15,600	15,800	1.3%	4.6%
Accommodation & Food Services	84,100	89,900	89,200	90,000	0.9%	7.0%
Accommodation	8,600	9,000	8,900	8,900	0.0%	3.5%
Food Services & Drinking Places	75,500	80,900	80,300	81,100	1.0%	7.4%
Restaurants	71,100	76,000	76,000	76,800	1.1%	8.0%
Full-Service Restaurants	33,500	36,000	35,900	36,500	1.7%	9.0%
Limited-Service Eating Places	37,600	40,000	40,100	40,300	0.5%	7.2%
Other Services	30,100	31,300	30,400	29,800	-2.0%	-1.0%
Repair & Maintenance	9,300	9,600	9,500	9,500	0.0%	2.2%
Government	239,200	234,500	241,400	242,300	0.4%	1.3%
Federal Government	14,300	14,300	14,500	14,500	0.0%	1.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	224,900	220,200	226,900	227,800	0.4%	1.3%
State Government	117,500	117,600	121,100	121,100	0.0%	3.1%
State Government Education	29,800	29,100	32,400	32,000	-1.2%	7.4%
State Government Excluding Education	87,700	88,500	88,700	89,100	0.5%	1.6%
Local Government	107,400	102,600	105,800	106,700	0.9%	-0.7%
Local Government Education	61,000	55,200	58,600	59,500	1.5%	-2.5%
Local Government Excluding Education	46,400	47,400	47,200	47,200	0.0%	1.7%
County	19,000	19,200	19,300	19,300	0.0%	1.6%
City	10,200	10,300	10,300	10,100	-1.9%	-1.0%
Special Districts plus Indian Tribes	17,200	17,900	17,600	17,800	1.1%	3.5%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916/865-2466 or Elizabeth Bosley 530/741-5191

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2017 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	90,600	87,500	3,100	3.5%	1.000000	1.000000
Cameron Park CDP	9,600	9,300	300	3.5%	0.106286	0.107910
Diamond Springs CDP	5,400	5,200	200	4.5%	0.059082	0.077780
El Dorado Hills CDP	21,300	20,800	500	2.6%	0.237734	0.173400
Georgetown CDP	900	800	0	4.8%	0.009501	0.013200
Placerville city	4,700	4,500	200	4.7%	0.051069	0.070634
Pollock Pines CDP	3,100	3,000	100	2.6%	0.034725	0.025790
Shingle Springs CDP	2,400	2,300	100	2.8%	0.026820	0.021660
South Lake Tahoe city	11,800	11,300	500	3.9%	0.129274	0.144026

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2017 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
Placer County	182,300	176,600	5,700	3.1%	1.000000	1.000000
Auburn city	6,900	6,600	300	3.7%	0.037553	0.044146
Colfax city	1,100	1,000	100	6.1%	0.005785	0.011469
Dollar Point CDP	700	700	0	1.5%	0.004151	0.001897
Foresthill CDP	500	500	0	4.4%	0.002976	0.004268
Granite Bay CDP	10,600	10,300	400	3.3%	0.058186	0.062254
Kings Beach CDP	2,500	2,300	100	5.2%	0.013246	0.022219
Lincoln city	18,900	18,300	700	3.4%	0.103591	0.113720
Loomis town	3,100	3,100	100	2.1%	0.017445	0.011632
Meadow Vista CDP	1,500	1,500	0	1.2%	0.008640	0.003387
North Auburn CDP	5,900	5,700	200	2.9%	0.032365	0.029535
Rocklin city	31,000	30,000	1,000	3.2%	0.170181	0.172311
Roseville city	65,900	64,000	1,900	3.0%	0.362474	0.340944
Sunnyside Tahoe City CDP	900	800	0	4.0%	0.004631	0.006029
Tahoe Vista CDP	900	900	0	3.7%	0.005018	0.005894

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios	
					Emp	Unemp

2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2017 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	106,700	102,100	4,600	4.3%	1.000000	1.000000
Davis city	35,600	34,500	1,200	3.3%	0.337453	0.255159
Esparto CDP	1,600	1,600	100	4.5%	0.015258	0.015930
West Sacramento city	25,800	24,500	1,300	5.0%	0.240385	0.282433
Winters city	3,800	3,700	100	3.8%	0.036114	0.031940
Woodland city	29,900	28,500	1,400	4.6%	0.279191	0.297506

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

REPORT 400 C
Monthly Labor Force Data for Counties
November 2017 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,344,400	18,568,900	775,500	4.0%
ALAMEDA	7	847,500	822,700	24,900	2.9%
ALPINE	38	510	480	30	5.3%
AMADOR	25	14,810	14,190	620	4.2%
BUTTE	31	103,900	98,900	5,000	4.8%
CALAVERAS	17	21,100	20,300	800	3.8%
COLUSA	57	10,420	9,000	1,420	13.6%
CONTRA COSTA	9	562,600	545,300	17,300	3.1%
DEL NORTE	41	9,600	9,060	540	5.6%
EL DORADO	15	90,600	87,500	3,100	3.5%
FRESNO	54	441,900	408,400	33,500	7.6%
GLENN	42	13,200	12,430	760	5.8%
HUMBOLDT	13	62,970	60,830	2,140	3.4%
IMPERIAL	58	74,700	59,900	14,800	19.8%
INYO	16	8,900	8,570	330	3.7%
KERN	50	385,100	356,700	28,400	7.4%
KINGS	51	56,000	51,800	4,200	7.5%
LAKE	38	29,480	27,900	1,580	5.3%
LASSEN	34	10,670	10,150	520	4.9%
LOS ANGELES	24	5,152,800	4,940,200	212,600	4.1%
MADERA	48	60,200	56,000	4,200	7.0%
MARIN	2	143,600	140,400	3,200	2.2%
MARIPOSA	36	7,140	6,770	370	5.2%
MENDOCINO	23	39,420	37,840	1,580	4.0%
MERCED	55	114,100	105,200	9,000	7.8%
MODOC	49	3,280	3,040	230	7.1%
MONO	29	8,020	7,670	350	4.4%
MONTEREY	42	218,600	205,900	12,700	5.8%
NAPA	11	73,400	71,000	2,400	3.3%
NEVADA	13	48,230	46,570	1,660	3.4%
ORANGE	5	1,610,000	1,564,300	45,700	2.8%
PLACER	9	182,300	176,600	5,700	3.1%
PLUMAS	51	7,550	6,990	570	7.5%
RIVERSIDE	26	1,080,200	1,034,000	46,200	4.3%
SACRAMENTO	17	704,600	678,100	26,600	3.8%
SAN BENITO	34	29,800	28,400	1,500	4.9%
SAN BERNARDINO	21	962,700	925,100	37,600	3.9%
SAN DIEGO	11	1,584,700	1,533,200	51,500	3.3%
SAN FRANCISCO	3	570,600	557,400	13,200	2.3%
SAN JOAQUIN	44	317,500	297,900	19,700	6.2%
SAN LUIS OBISPO	7	141,100	137,000	4,100	2.9%
SAN MATEO	1	457,500	447,900	9,600	2.1%
SANTA BARBARA	17	218,500	210,300	8,300	3.8%
SANTA CLARA	4	1,043,100	1,015,900	27,200	2.6%
SANTA CRUZ	40	144,000	136,300	7,700	5.4%
SHASTA	31	76,500	72,800	3,700	4.8%
SIERRA	30	1,330	1,260	60	4.7%
SISKIYOU	47	17,730	16,530	1,190	6.7%
SOLANO	21	209,200	201,000	8,200	3.9%
SONOMA	5	259,500	252,300	7,200	2.8%
STANISLAUS	44	245,500	230,300	15,200	6.2%
SUTTER	51	44,500	41,100	3,300	7.5%
TEHAMA	31	25,900	24,660	1,240	4.8%
TRINITY	36	4,950	4,690	260	5.2%
TULARE	56	202,400	184,400	18,100	8.9%
TUOLUMNE	26	22,080	21,130	950	4.3%
VENTURA	17	433,000	416,600	16,400	3.8%
YOLO	26	106,700	102,100	4,600	4.3%
YUBA	46	28,200	26,400	1,800	6.4%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2016 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Areas
November 2017 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,344,400	18,568,900	775,500	4.0%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	7	1,610,000	1,564,300	45,700	2.8%
BAKERSFIELD MSA (Kern Co.)	56	385,100	356,700	28,400	7.4%
CHICO MSA (Butte Co.)	36	103,900	98,900	5,000	4.8%
EL CENTRO MSA (Imperial Co.)	64	74,700	59,900	14,800	19.8%
FRESNO MSA (Fresno Co.)	60	441,900	408,400	33,500	7.6%
HANFORD CORCORAN MSA (Kings Co.)	57	56,000	51,800	4,200	7.5%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	28	5,152,800	4,940,200	212,600	4.1%
MADERA MSA (Madera Co.)	53	60,200	56,000	4,200	7.0%
MERCED MSA (Merced Co.)	61	114,100	105,200	9,000	7.8%
MODESTO MSA (Stanislaus Co.)	49	245,500	230,300	15,200	6.2%
NAPA MSA (Napa Co.)	14	73,400	71,000	2,400	3.3%
OAKLAND HAYWARD BERKELEY MD	11	1,410,100	1,367,900	42,200	3.0%
Alameda Co.	9	847,500	822,700	24,900	2.9%
Contra Costa Co.	12	562,600	545,300	17,300	3.1%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	21	433,000	416,600	16,400	3.8%
REDDING MSA (Shasta Co.)	36	76,500	72,800	3,700	4.8%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	28	2,042,900	1,959,100	83,800	4.1%
Riverside Co.	31	1,080,200	1,034,000	46,200	4.3%
San Bernardino Co.	25	962,700	925,100	37,600	3.9%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	19	1,084,200	1,044,200	40,000	3.7%
El Dorado Co.	18	90,600	87,500	3,100	3.5%
Placer Co.	12	182,300	176,600	5,700	3.1%
Sacramento Co.	21	704,600	678,100	26,600	3.8%
Yolo Co.	31	106,700	102,100	4,600	4.3%
Yuba Co.	47	218,600	205,900	12,700	5.8%
SALINAS MSA (Monterey Co.)	47	218,600	205,900	12,700	5.8%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	14	1,584,700	1,533,200	51,500	3.3%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,028,100	1,005,300	22,800	2.2%
San Francisco Co.	4	570,600	557,400	13,200	2.3%
San Mateo Co.	1	457,500	447,900	9,600	2.1%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,072,900	1,044,200	28,700	2.7%
San Benito Co.	39	29,800	28,400	1,500	4.9%
Santa Clara Co.	5	1,043,100	1,015,900	27,200	2.6%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	9	141,100	137,000	4,100	2.9%
SAN RAFAEL MD (Marin Co.)	2	143,600	140,400	3,200	2.2%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	45	144,000	136,300	7,700	5.4%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	21	218,500	210,300	8,300	3.8%
SANTA ROSA MSA (Sonoma Co.)	7	259,500	252,300	7,200	2.8%
STOCKTON LODI MSA (San Joaquin Co.)	49	317,500	297,900	19,700	6.2%
VALLEJO FAIRFIELD MSA (Solano Co.)	25	209,200	201,000	8,200	3.9%
VISALIA PORTERVILLE MSA (Tulare Co.)	62	202,400	184,400	18,100	8.9%
YUBA CITY MSA	54	72,700	67,500	5,200	7.1%
Sutter Co.	57	44,500	41,100	3,300	7.5%
Yuba Co.	51	28,200	26,400	1,800	6.4%
Alpine Co.	43	510	480	30	5.3%
Amador Co.	30	14,810	14,190	620	4.2%
Calaveras Co.	21	21,100	20,300	800	3.8%
Colusa Co.	63	10,420	9,000	1,420	13.6%
Del Norte Co.	46	9,600	9,060	540	5.6%
Glenn Co.	47	13,200	12,430	760	5.8%
Humboldt Co.	16	62,970	60,830	2,140	3.4%
Inyo Co.	19	8,900	8,570	330	3.7%
Lake Co.	43	29,480	27,900	1,580	5.3%
Lassen Co.	39	10,670	10,150	520	4.9%
Mariposa Co.	41	7,140	6,770	370	5.2%
Mendocino Co.	27	39,420	37,840	1,580	4.0%
Modoc Co.	54	3,280	3,040	230	7.1%
Mono Co.	34	8,020	7,670	350	4.4%
Nevada Co.	16	48,230	46,570	1,660	3.4%
Plumas Co.	57	7,550	6,990	570	7.5%
Sierra Co.	35	1,330	1,260	60	4.7%
Siskiyou Co.	52	17,730	16,530	1,190	6.7%
Tehama Co.	36	25,900	24,660	1,240	4.8%
Trinity Co.	41	4,950	4,690	260	5.2%
Tuolumne Co.	31	22,080	21,130	950	4.3%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2016 benchmark and Census 2010 population controls at the state level.

REPORT 400 R
Monthly Labor Force Data for Regional Planning Units
November 2017 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,344,400	18,568,900	775,500	4.0%
COASTAL REGION	12	722,200	689,400	32,800	4.5%
MONTEREY	---	218,600	205,900	12,700	5.8%
SAN LUIS OBISPO	---	141,100	137,000	4,100	2.9%
SANTA BARBARA	---	218,500	210,300	8,300	3.8%
SANTA CRUZ	---	144,000	136,300	7,700	5.4%
MIDDLE SIERRA	11	65,100	62,400	2,700	4.2%
AMADOR	---	14,810	14,190	620	4.2%
CALAVERAS	---	21,100	20,300	800	3.8%
MARIPOSA	---	7,140	6,770	370	5.2%
TUOLUMNE	---	22,080	21,130	950	4.3%
HUMBOLDT	5	63,000	60,800	2,100	3.4%
HUMBOLDT	---	62,970	60,830	2,140	3.4%
NORTH STATE	13	309,600	294,600	14,900	4.8%
BUTTE	---	103,900	98,900	5,000	4.8%
DEL NORTE	---	9,600	9,060	540	5.6%
LASSEN	---	10,670	10,150	520	4.9%
MODOC	---	3,280	3,040	230	7.1%
NEVADA	---	48,230	46,570	1,660	3.4%
PLUMAS	---	7,550	6,990	570	7.5%
SHASTA	---	76,500	72,800	3,700	4.8%
SIERRA	---	1,330	1,260	60	4.7%
SISKIYOU	---	17,730	16,530	1,190	6.7%
TEHAMA	---	25,900	24,660	1,240	4.8%
TRINITY	---	4,950	4,690	260	5.2%
CAPITOL REGION	8	1,181,000	1,133,600	47,400	4.0%
ALPINE	---	510	480	30	5.3%
COLUSA	---	10,420	9,000	1,420	13.6%
EL DORADO	---	90,600	87,500	3,100	3.5%
GLENN	---	13,200	12,430	760	5.8%
PLACER	---	182,300	176,600	5,700	3.1%
SACRAMENTO	---	704,600	678,100	26,600	3.8%
SUTTER	---	44,500	41,100	3,300	7.5%
YOLO	---	106,700	102,100	4,600	4.3%
YUBA	---	28,200	26,400	1,800	6.4%
EAST BAY	3	1,410,100	1,367,900	42,200	3.0%
ALAMEDA	---	847,500	822,700	24,900	2.9%
CONTRA COSTA	---	562,600	545,300	17,300	3.1%
NORTH BAY	4	754,700	730,400	24,200	3.2%
LAKE	---	29,480	27,900	1,580	5.3%
MARIN	---	143,600	140,400	3,200	2.2%
MENDOCINO	---	39,420	37,840	1,580	4.0%
NAPA	---	73,400	71,000	2,400	3.3%
SOLANO	---	209,200	201,000	8,200	3.9%
SONOMA	---	259,500	252,300	7,200	2.8%
BAY-PENINSULA	1	2,101,000	2,049,500	51,400	2.4%
SAN BENITO	---	29,800	28,400	1,500	4.9%
SAN FRANCISCO	---	570,600	557,400	13,200	2.3%
SAN MATEO	---	457,500	447,900	9,600	2.1%
SANTA CLARA	---	1,043,100	1,015,900	27,200	2.6%
SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES	14	1,839,700	1,706,900	132,900	7.2%
FRESNO	---	441,900	408,400	33,500	7.6%
INYO	---	8,900	8,570	330	3.7%
KERN	---	385,100	356,700	28,400	7.4%
KINGS	---	56,000	51,800	4,200	7.5%
MADERA	---	60,200	56,000	4,200	7.0%
MERCED	---	114,100	105,200	9,000	7.8%
MONO	---	8,020	7,670	350	4.4%
SAN JOAQUIN	---	317,500	297,900	19,700	6.2%
STANISLAUS	---	245,500	230,300	15,200	6.2%
TULARE	---	202,400	184,400	18,100	8.9%
SOUTHERN BORDER	7	1,659,400	1,593,100	66,300	4.0%
IMPERIAL	---	74,700	59,900	14,800	19.8%
SAN DIEGO	---	1,584,700	1,533,200	51,500	3.3%
LOS ANGELES BASIN	10	5,152,800	4,940,200	212,600	4.1%
LOS ANGELES	---	5,152,800	4,940,200	212,600	4.1%
ORANGE	2	1,610,000	1,564,300	45,700	2.8%
ORANGE	---	1,610,000	1,564,300	45,700	2.8%
INLAND EMPIRE	9	2,042,900	1,959,100	83,800	4.1%
RIVERSIDE	---	1,080,200	1,034,000	46,200	4.3%
SAN BERNARDINO	---	962,700	925,100	37,600	3.9%
VENTURA	6	433,000	416,600	16,400	3.8%
VENTURA	---	433,000	416,600	16,400	3.8%

Notes
 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
 2) Labor force data for all geographic areas now reflect the March 2016 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
Monthly Labor Force Data for Local Workforce Development Areas
November 2017 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,344,400	18,568,900	775,500	4.0%
ALAMEDA COUNTY Alameda County, except Oakland City	4	632,400	615,400	17,000	2.7%
OAKLAND CITY Oakland City	18	215,200	207,300	7,900	3.7%
CONTRA COSTA COUNTY Contra Costa County, except Richmond City	9	508,600	493,200	15,400	3.0%
RICHMOND CITY Richmond City	15	54,000	52,100	1,900	3.6%
LOS ANGELES COUNTY Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	27	1,887,900	1,811,100	76,800	4.1%
LOS ANGELES CITY Los Angeles City	31	2,075,900	1,985,000	90,800	4.4%
VERDUGO CONSORTIUM Burbank, Glendale, and La Cañada Flintridge Cities	20	173,100	166,800	6,400	3.7%
FOOTHILL CONSORTIUM Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	10	163,100	157,800	5,300	3.2%
SOUTH BAY CONSORTIUM Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	19	371,200	357,600	13,600	3.7%
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM) Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	16	231,300	222,900	8,400	3.6%
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK Long Beach and Signal Hill Cities	32	250,300	239,000	11,300	4.5%
ORANGE COUNTY Orange County, except Anaheim and Santa Ana Cities	3	1,278,500	1,244,200	34,300	2.7%
ANAHEIM CITY Anaheim City	17	171,800	165,600	6,200	3.6%
SANTA ANA CITY Santa Ana City	13	159,700	154,500	5,200	3.3%
SAN JOSE - SILICON VALLEY Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	6	712,600	692,700	20,000	2.8%
NOVA (NORTH VALLEY CONSORTIUM) Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	787,900	771,100	16,800	2.1%
GOLDEN SIERRA CONSORTIUM Alpine, El Dorado, and Placer Counties	11	273,400	264,500	8,900	3.3%
KERN, INYO, MONO CONSORTIUM Kern, Inyo, and Mono Counties	40	402,100	373,000	29,100	7.2%
MOTHER LODE CONSORTIUM Amador, Calaveras, Mariposa, and Tuolumne Counties	28	65,100	62,400	2,700	4.2%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM) Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	33	309,600	294,600	14,900	4.8%
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM) Colusa, Glenn, Sutter, and Yuba Counties	43	96,300	89,000	7,300	7.6%
WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM) Napa, Lake, and Marin Counties	8	246,500	239,300	7,200	2.9%
FRESNO COUNTY Fresno County	42	441,900	408,400	33,500	7.6%
HUMBOLDT COUNTY Humboldt County	14	62,970	60,830	2,140	3.4%
IMPERIAL COUNTY Imperial County	46	74,700	59,900	14,800	19.8%
KINGS COUNTY Kings County	41	56,000	51,800	4,200	7.5%
MADERA COUNTY Madera County	39	60,200	56,000	4,200	7.0%
MENDOCINO COUNTY Mendocino County	26	39,420	37,840	1,580	4.0%
MERCED COUNTY Merced County	44	114,100	105,200	9,000	7.8%
MONTEREY COUNTY Monterey County	36	218,600	205,900	12,700	5.8%
RIVERSIDE COUNTY Riverside County	29	1,080,200	1,034,000	46,200	4.3%
SACRAMENTO CITY/COUNTY Sacramento County	21	704,600	678,100	26,600	3.8%
SAN BENITO COUNTY	34	29,800	28,400	1,500	4.9%

San Benito County					
SAN BERNARDINO COUNTY San Bernardino County	24	962,700	925,100	37,600	3.9%
SAN DIEGO CITY/COUNTY San Diego County	12	1,584,700	1,533,200	51,500	3.3%
SAN FRANCISCO CITY/COUNTY San Francisco County	2	570,600	557,400	13,200	2.3%
SAN JOAQUIN COUNTY San Joaquin County	37	317,500	297,900	19,700	6.2%
SAN LUIS OBISPO COUNTY San Luis Obispo County	7	141,100	137,000	4,100	2.9%
SANTA BARBARA COUNTY Santa Barbara County	23	218,500	210,300	8,300	3.8%
SANTA CRUZ COUNTY Santa Cruz County	35	144,000	136,300	7,700	5.4%
SOLANO COUNTY Solano County	25	209,200	201,000	8,200	3.9%
SONOMA COUNTY Sonoma County	5	259,500	252,300	7,200	2.8%
STANISLAUS COUNTY Stanislaus County	38	245,500	230,300	15,200	6.2%
TULARE COUNTY Tulare County	45	202,400	184,400	18,100	8.9%
VENTURA COUNTY Ventura County	22	433,000	416,600	16,400	3.8%
YOLO COUNTY Yolo County	30	106,700	102,100	4,600	4.3%

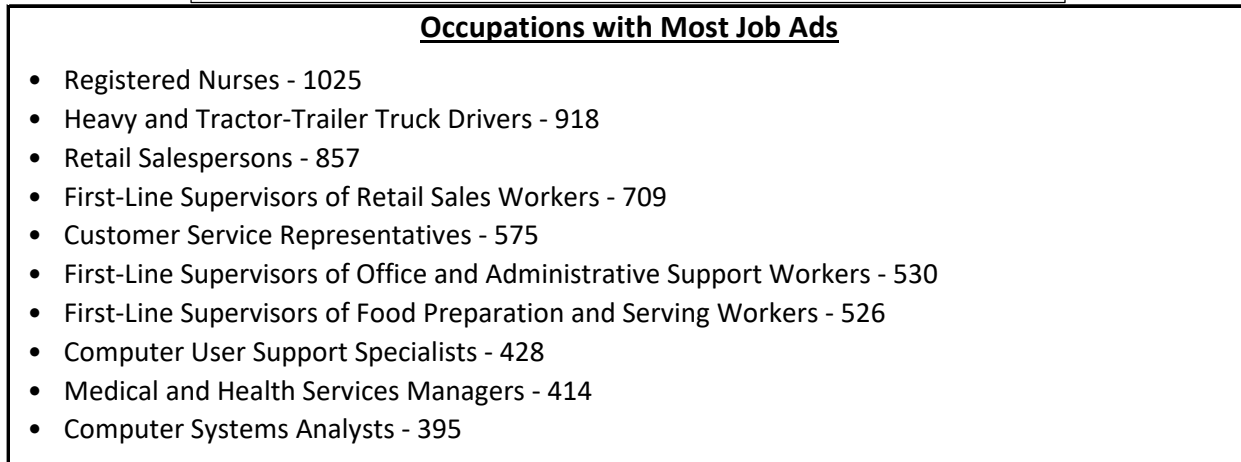
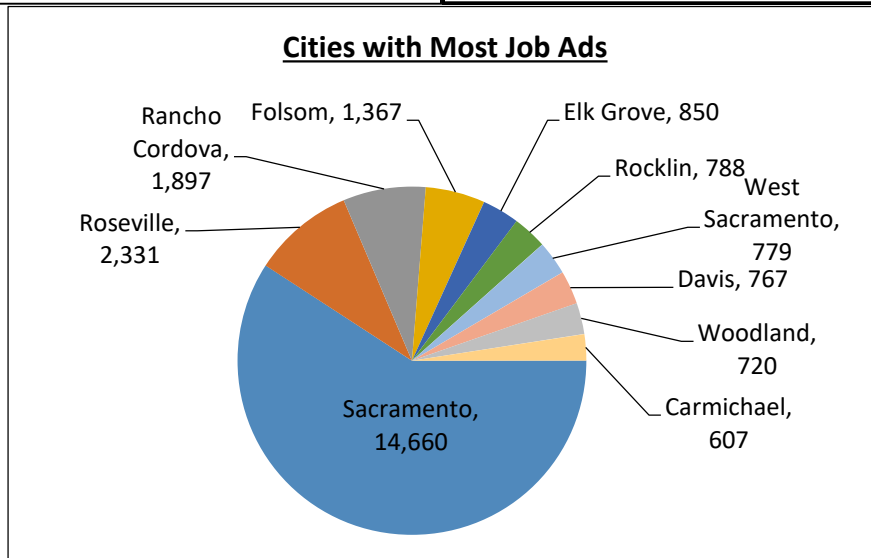
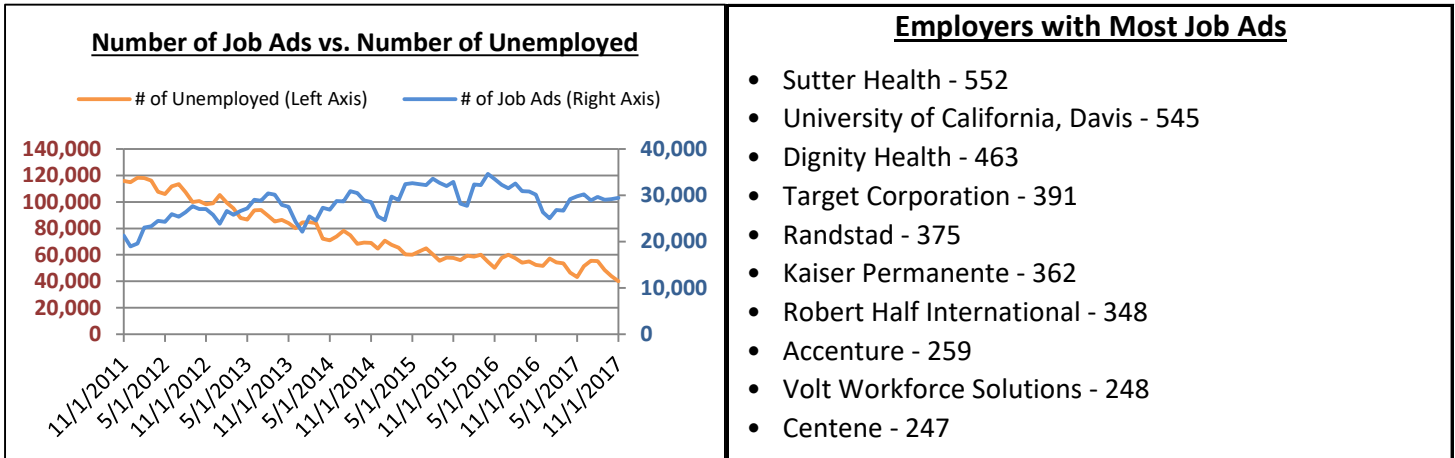
Notes

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Recent Job Ads

Sacramento Roseville Arden Arcade MSA - November 2017

Not Seasonally Adjusted



Note: The data provided does not suggest that the occupations of the unemployed directly align with the occupations of the advertised vacancies.
Sources: Employment Development Department, Labor Market Information Division; Help Wanted Online from The Conference Board and WANTED Technologies

ITEM IV-E - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Rick Wylie
- Board Development Committee

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.