

**WORKFORCE DEVELOPMENT
BOARD MEMBERS**

JANET BARD
Ramos Oil Company, Inc.

LARRY BOOTH
Frank M. Booth, Inc.

BRIAN BROADWAY
Sacramento Job Corps

LARRY BURKHARDT
City of Sacramento.

DENNIS CANEVARI
Sheet Metal Workers Local #104

N. LISA CLAWSON
Blood Source, Inc.

LYNN R. CONNER –Chair
Parasec

MICHAEL DOURGARIAN
Asher College

ANN EDWARDS
Department of Human Assistance

DIANE FERRARI
Employment Development Department

DAVID W. GORDON
Sacramento County Office of Education

GARY R. KING – First Vice Chair
SMUD

KATHY KOSSICK
Sacramento Employment & Training Agency

MATT LEGE
SEIU – United Healthcare Workers

FRANK A. LOUIE
Sacramento Asian Chamber of Commerce

ELIZABETH MCCLATCHY
The Safety Center, Inc.

CHARLOTTE MITCHELL
Sacramento County Farm Bureau

DENNIS MORIN
Sacramento Area Electrical Training Center

DR. JAMEY NYE
Los Rios Community College District

JAY ONASCH
California Department of Rehabilitation

KIM PARKER
California Employers Association

FABRIZIO SASSO
Sacramento Central Labor Council

ANETTE SMITH-DOHRING
Sutter Health – Sacramento Sierra Region

PETER TATEISHI
Sacramento Metro Chamber of Commerce

RICK WYLIE – Secretary/Treasurer
Villara Building Systems



SACRAMENTOWORKS

**REGULAR MEETING OF THE
SACRAMENTO WORKS, INC. BOARD**

DATE: Wednesday, January 25, 2017

TIME: 8:00 a.m.

LOCATION: SETA - *Sequoia Room*
925 Del Paso Blvd.
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

A G E N D A

PAGE NUMBER

- | | |
|--|-------|
| I. <u>Call to Order/Roll Call</u> | |
| II. <u>Consent Item</u> (2 minutes) | |
| A. Approval of Minutes of the November 16, 2016 Meeting | 1-7 |
| III. <u>Discussion/Action Items</u> (30 minutes) | |
| A. Approval of Workforce Innovation and Opportunity Act (WIOA) "Stretch" Performance Goals (Roy Kim) | 8-10 |
| B. Review Recommendation for Selection of One-Stop Operator Received from Executive Committee and Approve or Reject, and forward to Governing Board with Request for Concurrence (Phil Cunningham) | 11-12 |
| C. Approval to Delegate Authority to the Sacramento Works Executive Committee to Approve the Youth Committee Recommendation to Redirect Funds Returned by Galt JUHSD for Youth Program Services in the Galt Area to Another Service Provider who can serve Galt Area Youth | 13 |

IV. Information Items (15 minutes)

A.	Update from Strategic Planning Session	14
B.	Fourth Quarter WIOA Performance Dashboard (Ralph Giddings)	15-20
C.	Dislocated Worker Report (William Walker)	21-22
D.	Employer Recruitment Activity Report (William Walker)	23-26
E.	Unemployment Update/Press Release from the Employment Development Department (Roy Kim)	27-43
F.	Committee Updates	44
	✓ Youth Committee (Brian Broadway)	
	✓ Planning/Oversight Committee (Anette Smith-Dohring)	
	✓ Employer Outreach Committee (Rick Wylie)	
	✓ Board Development Committee	

V. Other Reports 45

1. Chair
2. Members of the Board
3. Counsel
4. Public Participation

VI. Adjournment

DISTRIBUTION DATE: WEDNESDAY, JANUARY 18, 2017

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

(Adopted 5/25/11; updated 5/12/16)

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE NOVEMBER 16, 2016 MEETING

BACKGROUND:

Attached are the minutes of the November 16, 2016 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd.
Sacramento, California

Wednesday, November 16, 2016
8:00 a.m.

I. Call to Order/Roll Call

Ms. Lynn Conner called the meeting to order at 8:03 a.m. The roll was called and a quorum was established.

Members Present: Janet Bard, Larry Burkhardt, Dennis Canevari, Lynn Conner, Ann Edwards, Diane Ferrari, David Gordon, Kathy Kossick, Matt Legé, Frank Louie, Elizabeth McClatchy, Charlotte Mitchell, Dennis Morin, Dr. Jamey Nye, Jay Onasch, Rick Wylie

Members Absent: Brian Broadway, Larry Booth, Lisa Clawson, Mike Dourgarian, Gary King, Kim Parker, Fabrizio Sasso, Anette Smith-Dohring, Peter Tateishi

- ⇒ Presentation: Ms. Rivkah Sass, Sacramento Public Library: Ms. Sass provided a review of the significant number of services available through the Sacramento Public Library. Ms. Sass stated that she considers the library as part of the economic/educational health of the community.

II. Consent Item

A. Approval of Minutes of the September 28, 2016 Meeting

The minutes were reviewed; no questions or corrections.

Moved/McClatchy, second/Ferrari, to approve the September 28 minutes as distributed.

Voice Vote:

Aye: 13 (Bard, Canevari, Conner, Ferrari, Gordon, Kossick, Legé, Louie, McClatchy, Mitchell, Morin, Onasch, Wylie)

Nay: 0

Abstentions: 3 (Burkhardt, Edwards, Nye)

Absent: 9 (Broadway, Booth, Clawson, Dourgarian, King, Parker, Sasso, Smith-Dohring, Tateishi)

III. Discussion/Action Items

A. Approval to Allocate WIOA Title I Youth Funds to support a Transitional Foster Youth Employment Pilot

Ms. Terri Carpenter reported that this comes from the Youth Committee. Stanford Youth Options will be providing the transitional youth services, career events, work base learning/job shadowing, social media, and other aspects of looking for a job. The cost of this pilot is \$75,380 to serve 20 foster youth for 32 hours of classroom training and 240 hours of work experience. The Youth Committee met on November 9 and approved this item.

Mr. Burkhardt asked if a high school diploma or GED was required to get into the program. Ms. Carpenter replied that foster youth are automatically guaranteed to be in the program but staff will look for youth that are better poised to get a job. The list of participating employers includes the Department of Insurance, Siemens, SMUD and PG & E. Staff will set up a meeting with the state personnel board so there will be an on-going recruitment.

Ms. Mitchell encouraged staff to consider the food and agriculture sectors; there is a wide range of jobs in that industry. Ms. Mitchell offered to assist.

Dr. Nye asked if there were a commitment on the employer side for the benefit they are getting. Ms. Carpenter replied that the youth will be placed in a job and the commitment is for the employer to train the youth so they build a work history. Each youth will be assigned a case manager to work with the youth to ensure their success. The hope is that the employer will hire the youth participant full time. Ms. Carpenter stated that staff will be reporting out to the Youth Committee and this board as we move through the process.

Moved/Moring, second/Gordon, to approve the allocation of \$74,380 WIOA Title I Youth Funds to support a Transitional Foster Youth Employment Pilot.

Voice Vote:

Aye: 16 (Bard, Burkhardt, Canevari, Conner, Edwards, Ferrari, Gordon, Kossick, Legé, Louie, McClatchy, Mitchell, Morin, Nye, Onasch, Wylie)

Nay: 0

Abstentions: 0

Absent: 9 (Broadway, Booth, Clawson, Dourgarian, King, Parker, Sasso, Smith-Dohring, Tateishi)

B. Approval of the Workforce Innovation and Opportunity Act Resource Sharing Agreement and Authorize SETA's Executive Director to Negotiate Changes Subject to Legal Counsel Approval

Mr. Roy Kim reviewed the draft sample template that EDD prepared; staff already made modifications for the Sacramento area. With the EDD directive, the timeline was accelerated.

Mr. Gordon asked what is the requirement that this is intended to solve. Mr. Kim replied that he does not think there is a problem but it is a compliance

requirement. Under WIOA there are very specific requirements and much more regulated than under WIA. Ms. Ferrari stated that this is the government's attempt to ensure there is a partnership across the nation.

Moved/Canevari, second/Edwards, to approve the WIOA Resource Sharing Agreement for the Sacramento Workforce Development Area and authorize SETA's Executive Director to negotiate changes to the RSAs with One-Stop Required Partners, subject to approval by the SWI's and the SETA Governing Board's legal counsels.

Voice Vote:

Aye: 16 (Bard, Burkhardt, Canevari, Conner, Edwards, Ferrari, Gordon, Kossick, Legé, Louie, McClatchy, Mitchell, Morin, Nye, Onasch, Wylie)

Nay: 0

Abstentions: 0

Absent: 9 (Broadway, Booth, Clawson, Dourgarian, King, Parker, Sasso, Smith-Dohring, Tateishi)

C. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2016-17, and Authorize Staff to Submit a Request to the State of California, Employment Development Department

Ms. Michelle O'Camb stated that this waiver is done annually and SETA has traditionally transferred 50% of dislocated worker funds to adult. SETA currently operates a national emergency grant program targeting long term unemployed for the health industry.

Mr. Larry Burkhardt asked if this allows us to serve more people; Ms. O'Camb replied no, but it makes it easier to assist people in getting services. It provides more efficiency and flexibility. There will not be a reduction in the amount of services.

Ms. O'Camb stated that the maximum allowable amount is 75%; if the Workforce Board chooses to move 100% of the funds, the local area is not eligible for 25% additional funding.

Moved/Burkhardt, second/McClatchy Approve the transfer of \$2,319,181 in WIOA dislocated worker formula funds to the WIOA adult program for PY 2016-17, and authorize staff to submit a request to the State of California, EDD.

Voice Vote:

Aye: 16 (Bard, Burkhardt, Canevari, Conner, Edwards, Ferrari, Gordon, Kossick, Legé, Louie, McClatchy, Mitchell, Morin, Nye, Onasch, Wylie)

Nay: 0

Abstentions: 0

Absent: 9 (Broadway, Booth, Clawson, Dourgarian, King, Parker, Sasso, Smith-Dohring, Tateishi)

D. Approval to Release a Request for Proposals for WIOA Title I Youth Program Services for the Galt Area

Ms. Terri Carpenter the youth funding recommendations were approved earlier this year and this included funding for the Galt area. On October 12, staff was notified that Galt was returning the WIOA funds since they lost the employee providing the services; the district decided not to back fill the position. Four youth were enrolled in the program. It was recommended at the last Youth Committee to recommend the release of an RFP to procure services for the Galt area to serve out-of-school youth.

Mr. Cunningham reiterated that in the interest of time, the action of the board should be to authorize staff to draft the RFP since we are releasing the original RFP focusing on the Galt geographic area. This board authorizes staff to draft the RFP in accordance with the RFP previously released in order to save 60 days. There is a real need for services in the Galt area and we want to expedite the process.

Mr. Gordon agreed that looking for an alternate provider is crucial and the Galt area is woefully underserved. The Galt district is not able to undertake this program.

Moved/Edward, second/Gordon, to approve the Release of a Request for Proposals for WIOA Title I Youth Program Services for the Galt Area.

Voice Vote:

Aye: 16 (Bard, Burkhardt, Canevari, Conner, Edwards, Ferrari, Gordon, Kossick, Legé, Louie, McClatchy, Mitchell, Morin, Nye, Onasch, Wylie)

Nay: 0

Abstentions: 0

Absent: 9 (Broadway, Booth, Clawson, Dourgarian, King, Parker, Sasso, Smith-Dohring, Tateishi)

IV. Information Items

- A. Dislocated Worker Report: Mr. William Walker reported that he met with Verizon on November 8; they will be fully closing their centers in Rancho Cordova, New York, Maine, and Nebraska. Verizon will have 22 remaining call centers in the USA. About 1,000 employees will be displaced in Sacramento; this is a customer care facility. Around 200 people will be moved to other call centers and 35 employees have transitioned to Verizon's telesales location. Employees to have an option to move; \$500 is provided for travel and there is also a \$10,000 stipend. If dislocated employees do not move, they receive severance of one week's salary for every year of employment. They want SETA to work with their dislocated workers; staff is waiting for the employees to make a decision on whether they move or leave the company. Staff may be requesting additional

funds to provide services to the dislocated workers. The Red Lion Inn will be closing and the building will be demolished. There will be a senior facility built on a portion of the land. SETA is providing assistance to the dislocated workers; the employees at Red Lion are primarily Spanish speakers. Special workshops are being developed to assist limited English speakers.

Mr. Burkhardt would like to see the report more meaningful; he needs to see results of the dislocated workers. He wants to see outcomes. Mr. Walker stated that staff does not always get feedback from employers so it is difficult to get the resulting hires information.

- B. Employer Recruitment Activity Report: No additional report.
- C. Unemployment Update/Press Release from the Employment Development Department: Ms. Cara Welch reviewed the report.
- D. Committee Updates
 - ✓ Youth Committee: Ms. Carpenter reported that the Youth Committee will be meeting in January for a lengthy strategic planning process. Members will do a deep dive to look at strengths, opportunities, and threats.
 - ✓ Planning/Oversight Committee: No report.
 - ✓ Employer Outreach Committee: Mr. Rick Wylie reported that the committee met earlier this month and the major activity is the 'build your own workforce' initiative. This helps employers learn how to recruit, hire, and develop entry-level people. There is a budget of \$50,000 for marketing and outreach. Ms. Carpenter submitted a grant requesting \$150,000 for additional services; she looks daily to see if it is funded. Staff took input from the Committee and is in the process of drafting an agreement with the employers. Responsiveness is an issue and one of the things in the agreement is a commitment that the employer will communicate with SETA regarding their services. There has to be mutual expectations of what the employer wants and what SETA wants. A focus group will be launching. There are opportunities to work with Los Rios and Valley Vision to expand this program. It was agreed that the template will be expanded to any workgroup that is interested.
 - ✓ Board Development Committee: No report.
- V. **Other Reports**
 - 1. Chair: No report.
 - 2. Members of the Board: Mr. Burkhardt recently he had an opportunity to meet with Valley Vision. The meeting revealed in Sacramento County there are 21 census tracts where 40% of the residents are under the poverty line. There are areas where 30% or more the population does not have a high school education. Valley Vision is launching a 10 year urban jobs growth program to address the issue. Mr. Burkhardt asked if SETA was connected with that effort. Ms. Kossick

replied that staff is aware of this and Valley Vision could make a presentation to the board. SETA is not directly connected with the project but we are sharing information.

Dr. Nye reported that there was a meeting on the regional strong workforce for Los Rios which resulted in a \$1.6 million annual investment. Dr. Nye spoke of a number of programs that are being funded through Los Rios. Los Rios wants to work with SETA on Job Placement Services by providing job placement assistance to students. This would entail having a SETA employee at Los Rios schools, ARC, Sacramento City College, Folsom. Funding is being set aside for this. Align Capital Region will be housed at the Los Rios Ethan Way location beginning in January.

Ms. Kossick stated that the Agency just renewed the lease to this building for 14 years. A number of renovations will be done including an updated board room. The location of the January meeting is yet to be determined.

The strategic planning meeting is scheduled for Friday, January 20. Larry Booth will be hosting this at the Sutter Club.

3. Counsel: No report.
4. Public Participation: No comments.
- VI. **Adjournment**: The meeting was adjourned at 9:15 a.m.

ITEM III-A - ACTION

APPROVAL OF WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) "STRETCH" PERFORMANCE GOALS

BACKGROUND

Since the May 20, 2015 Planning/Oversight Committee Meeting, there has been an ongoing discussion regarding establishing performance targets (i.e., "stretch" goals) that would serve as internal performance targets that are in addition to the negotiated performance benchmarks established by the State Employment Development Department and the California Workforce Development Board (CWDB) for the Sacramento Workforce Development Area.

The Committee discussions have included:

- Review of historical performance over the past five years; all goals met or exceeded
- Review of demographic data (e.g., customer characteristics, education level, and age)
- An interest to focus long-term on one or two key performance metrics, such as Earnings and/or Entered Employment
- Consideration of the impact on vulnerable populations with multiple barriers to employment
- Providing performance incentives, such as bonus points for grant opportunities
- Providing Board recognition for meeting or exceeding goals

At its September 21, 2016 meeting, the Committee requested that staff return with a recommendation for stretch goals that considered the populations served within the local workforce development area, the self-sufficiency standard for Sacramento County, as well as the California Workforce Development Board's negotiated and approved WIOA performance goals.

As a result, at the December 14, 2016 Committee meeting, staff recommended stretch goals for the Entered Employment Rate and Median Earnings measures, as indicated on the attached chart. In addition, the recommendation included two different options for consideration by the Committee for the Median Earnings. Those options were as follows:

- Option 1 - +10% increase for both the Dislocated Worker and Adult programs;
- Option 2 - +10% increase for the Dislocated Worker program and +25% for the Adult program to align with the self-sufficiency standard for Sacramento County.

After a robust discussion, the Committee approved a 10 percent increase in the Entered Employment Rate and the Median Earnings (Option #1) for the Adult and Dislocated

ITEM III-A – ACTION (continued)

Page 2

Worker formula programs. The Committee also approved the goal of transitioning to Option #2 over the next two years.

RECOMMENDATION:

Review and approve WIOA “stretch goals” for the WIOA Adult and Dislocated Worker formula programs, accepting Option #1 for the Median Earnings.

**Sacramento Workforce Development Area,
State Approved WIOA Performance Goals, PY 2016-17**

	Adults	Dislocated Workers
Employment Rate 2nd Quarter After Exit	63.0%	68.0%
Median Earnings 2nd Quarter After Exit	\$4,840	\$7,308

**Recommended Sacramento Workforce Development Area,
“Stretch Goals”**

	Adults	Dislocated Workers	Increase above State Negotiated Level
Employment Rate 2nd Quarter After Exit	69.3%	74.8%	+10%
Option 1: Median Earnings 2nd Quarter After Exit	\$5,324	\$8,039	+10%
Option 2: Median Earnings 2nd Quarter After Exit	\$6,050	\$8,039	Adult - +25% DW - +10%

ITEM III-B – ACTION

REVIEW RECOMMENDATION FOR SELECTION OF ONE-STOP OPERATOR RECEIVED FROM EXECUTIVE COMMITTEE AND APPROVE OR REJECT, AND FORWARD TO GOVERNING BOARD WITH REQUEST FOR CONCURRENCE

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) and the new regulations implementing the Act require the Workforce Development Board (WDB), in concurrence with the Governing Board, to select a One Stop Operator to operate the new “America’s Job Center of California” system as the mechanism for delivering WIOA services within the Sacramento Workforce Development Area.

The regulations require this selection process be performed by competitive bid. The One Stop Operator ultimately selected by the WDB must, at a minimum, “coordinate the service delivery required of One Stop Partners and Service Providers.” The WDB may also establish additional roles for the One Stop Operator.

A One Stop Operator may consist of a single entity (public, private, for profit or not for profit) and may include One Stop Partners (provided they form a consortium of not less than three One Stop Partners). A One Stop Operator may also include a local Workforce Development Board, with the consent of the Governor and the local Chief Elected Official and subject to reasonable firewalls and conflict of interest provisions.

Competitive bidding may include sole source procurement if certain criteria are satisfied. The Request for Proposals (RFP) process is time consuming and expensive. The Executive Committee believed SETA was interested in serving as this area’s One Stop Operator. The Executive Committee did not think there were many other interested AND qualified entities interested in bidding for the One Stop Operator contract in this local area.

Before embarking on the expensive and time consuming process of designing and implementing an RFP competitive procurement process for this contract, legal counsel recommended testing the market to see what interest, if any, could be identified. In order to test the market the Executive Committee authorized legal counsel to send out an open letter to all known one stop partners, service providers and the public to solicit an expression of interest in proposing for the One Stop Operator contract.

The letter briefly outlined the concept envisioned for a contract to provide the minimum services necessary to satisfy WIOA, but it also allowed the responder to include a brief outline of a more comprehensive plan for services to be performed by the One Stop Operator if anyone was interested in proposing such a plan.

ITEM III-B – ACTION (continued)
Page 2

The letter was sent to 27 organizations and also published in the Sacramento BEE. Four organizations initially responded with an expression of interest in bidding to provide the One-Stop Operator services. Based on this very small response the Executive Committee, with the advice of legal counsel, decided not to use a formal RFP procurement but instead to use a faster and more efficient procurement process known as a Request for Quotations or RFQ. This expedited process was used and one response was returned; by SETA. Two of the other three organizations that had initially expressed interest in bidding withdrew their expressions of interest and the remaining entity did not respond.

The Executive Committee was delegated with the responsibility for serving as the procurement evaluator. It will complete its review of the one quote received at its regular meeting on January 23, 2017. The Executive Committee will announce its recommendation at the Board meeting on January 25, 2017.

RECOMMENDATION:

Accept or reject the recommendation of the Executive Committee regarding selection of a One-Stop Operator. If the recommendation is to accept the quote and select SETA as the One-Stop Operator then refer the matter to the Governing Board with a request for its concurrence.

If the recommendation is to reject the quote from SETA then direct the Executive Committee to resume its procurement process for the selection of a One- Stop Operator and return to the board with a further recommendation.

ITEM III-C - ACTION

APPROVAL TO DELEGATE AUTHORITY TO THE SACRAMENTO WORKS EXECUTIVE COMMITTEE TO APPROVE THE YOUTH COMMITTEE RECOMMENDATION TO REDIRECT FUNDS RETURNED BY GALT JUHSD FOR YOUTH PROGRAM SERVICES IN THE GALT AREA TO ANOTHER SERVICE PROVIDER WHO CAN SERVE GALT AREA YOUTH

BACKGROUND:

At the request of the Youth Committee on November 16, 2016 the Sacramento Works Workforce Development Board (the WDB) voted to recommend to the SETA Governing Board the release of a Request for Proposals (RFP) to serve disconnected youth in the Galt area due to a return of funds from the Galt Joint Union High School District. The Youth Committee was attempting to expedite the process of redirecting the returned funds in order to provide services to Galt area youth this fiscal year. Therefore they intended to also ask the WDB at the November 16, 2016 meeting to delegate to the Executive Committee the authority to send the Youth Committee's final funding recommendation on redirecting these funds directly to the Governing Board for concurrence at its February meeting rather than having to wait until the next full WDB meeting in March 2017. The SETA Governing Board approved the release of this RFP on December 1, 2016. Proposals were due at SETA on January 13, 2017. The Youth Committee is scheduled to make its funding recommendations on February 1. The minutes of the November 16, 2016 meeting do not reflect that the WDB considered the second part of the request to delegate to the Executive Committee the authority to approve the Youth Committee funding recommendation and forward it to the Governing Board for concurrence. In an abundance of caution and in order to take advantage of the time savings still available, legal counsel is now asking the WDB to revisit this matter and take action to authorize the Executive Committee to review the Youth Committee's funding recommendation and if appropriate approve the recommendation and request Governing Board concurrence.

RECOMMENDATION:

Authorize the Sacramento Works Executive Committee to take appropriate action on the Youth Committee's funding recommendation regarding the redirection of funding for the Galt Area Youth services and forward to the SETA Governing Board a request for concurrence with the final funding recommendation for redirection of these funds.

ITEM IV-A - INFORMATION

UPDATE FROM THE STRATEGIC PLANNING SESSION

BACKGROUND:

This item gives Board members an opportunity to report to the full board on the results of the Strategic Planning Session held on January 20.

ITEM IV-B – INFORMATION

SACRAMENTO WORKS FOURTH QUARTER PERFORMANCE REPORT

BACKGROUND:

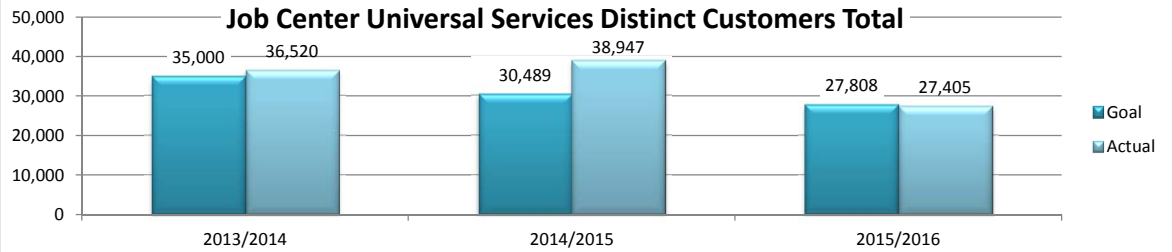
The fourth quarter performance report for fiscal year 2015-2016 is attached for review.

Staff will be available to answer questions.

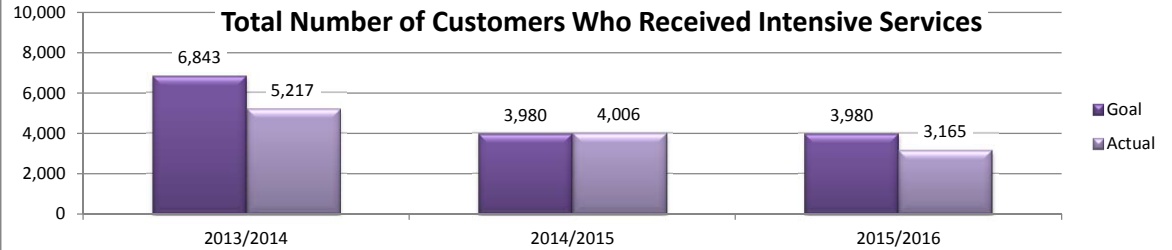
Sacramento Works System Cumulative Report (Fiscal Year 7/1/2015- 6/30/2016)

Dashboard Question

Sacramento Works Job & Training Center Universal Access:
Is the Sacramento Works system meeting the goal of providing universal access services to job seekers?

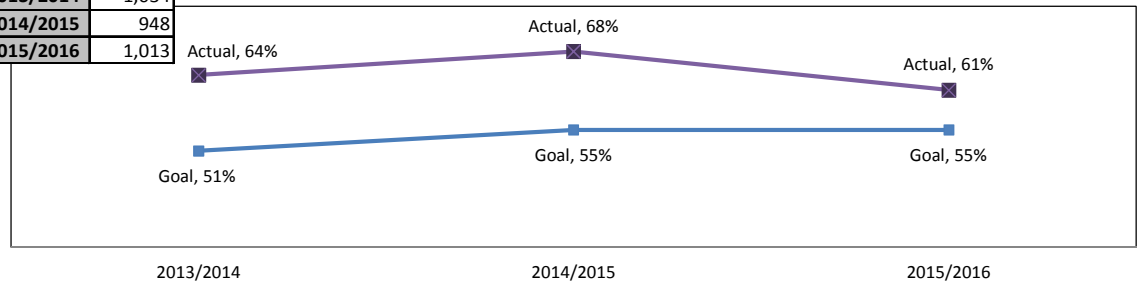


Intensive & Training Services Adult/Dislocated Worker:
Is the Sacramento Works system meeting the enrollment goal?



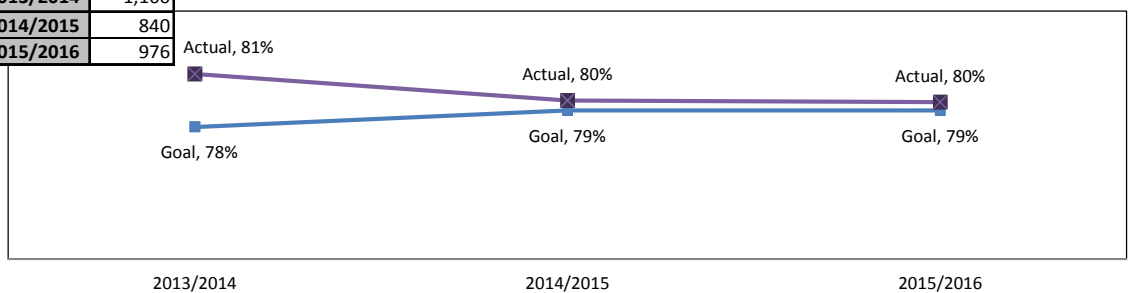
Fiscal Year	Actual #
2013/2014	1,034
2014/2015	948
2015/2016	1,013

Adult Entered Employment



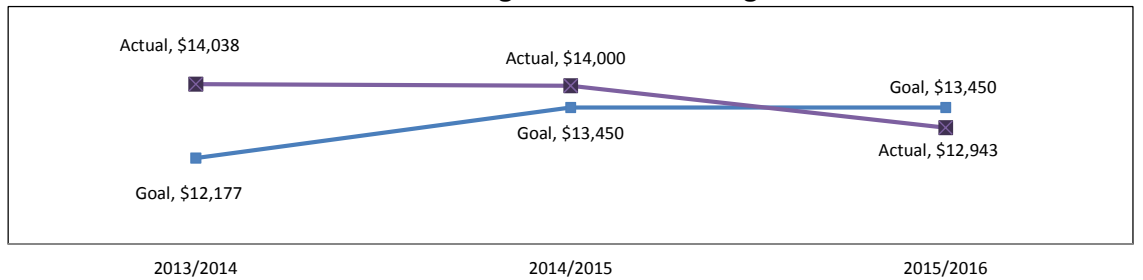
Fiscal Year	Actual #
2013/2014	1,100
2014/2015	840
2015/2016	976

Adult Employment Retention



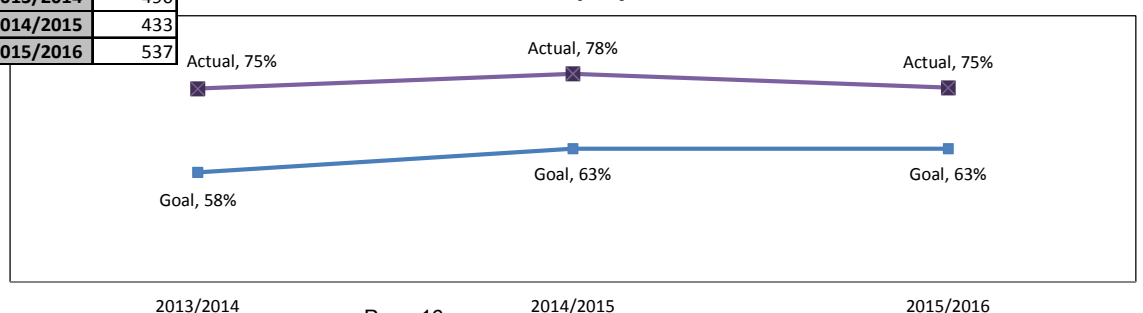
Adult Measure:
Is the Sacramento Works system meeting its performance measures for the Adult/Dislocated Worker program?

Adult Average 6-Months Earnings



Fiscal Year	Actual #
2013/2014	490
2014/2015	433
2015/2016	537

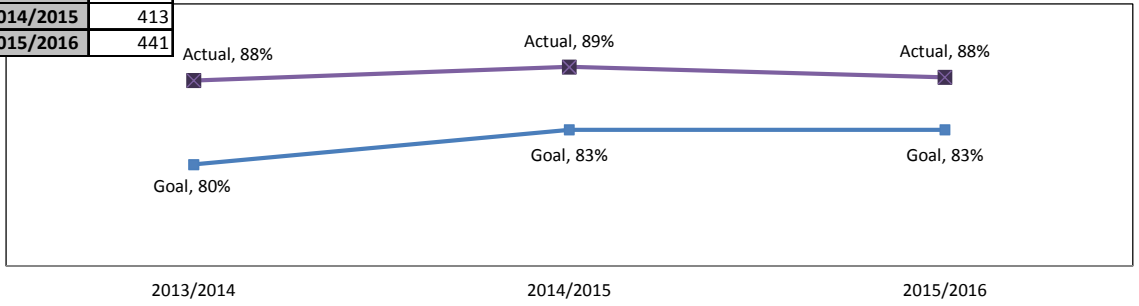
DW Entered Employment



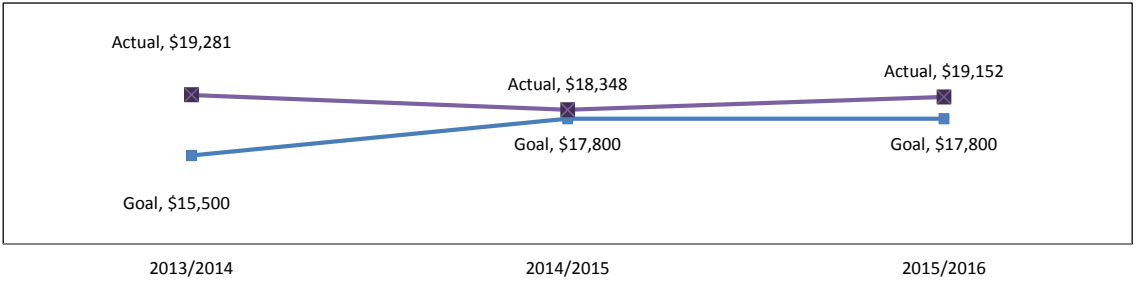
Dislocated Worker Measure:
Is the Sacramento Works system meeting its performance measures for the Adult/Dislocated Worker program?

Fiscal Year	Actual #
2013/2014	519
2014/2015	413
2015/2016	441

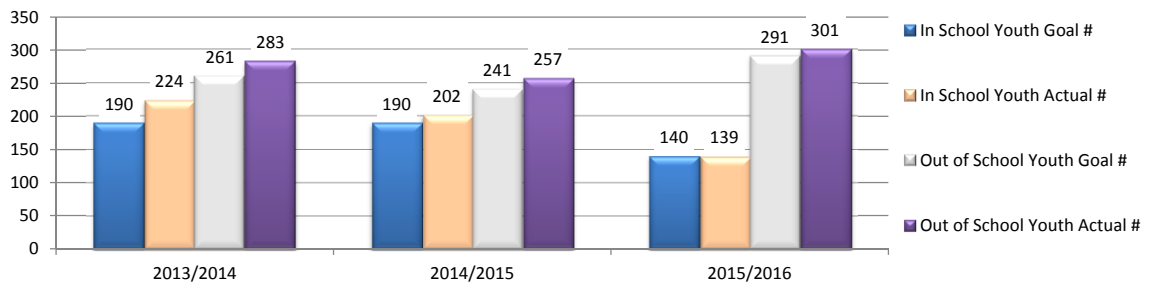
DW Employment Retention



DW Average 6-Months Earnings



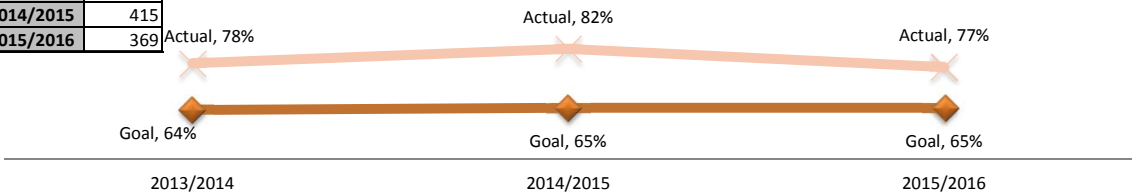
of New Enrollments



Youth Measures
Is the Sacramento Works system meeting its performance measures for the Youth Worker program?

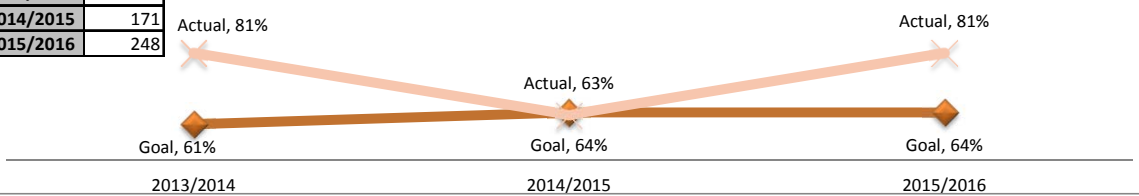
Fiscal Year	Actual #
2013/2014	451
2014/2015	415
2015/2016	369

Youth Entered Employment or Education



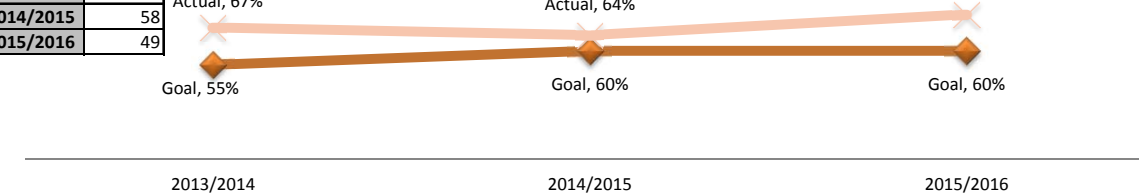
Fiscal Year	Actual #
2013/2014	259
2014/2015	171
2015/2016	248

Youth Attained Degree/Certificate

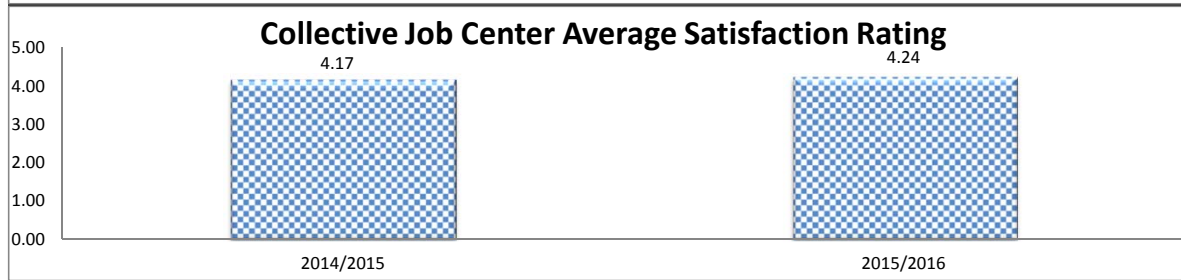
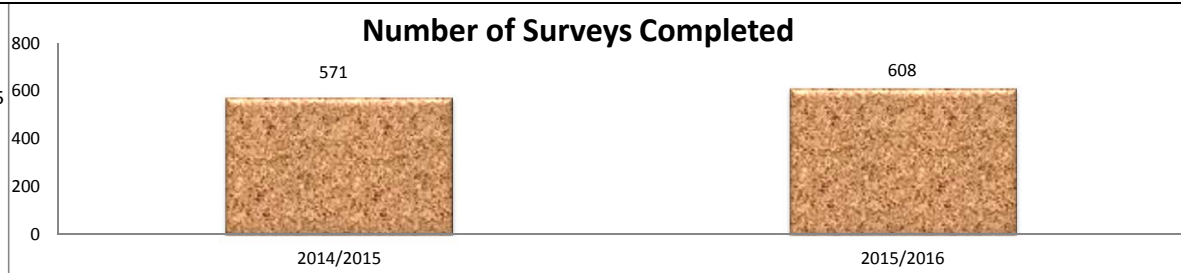


Fiscal Year	Actual #
2013/2014	87
2014/2015	58
2015/2016	49

Literacy Numeracy Gains

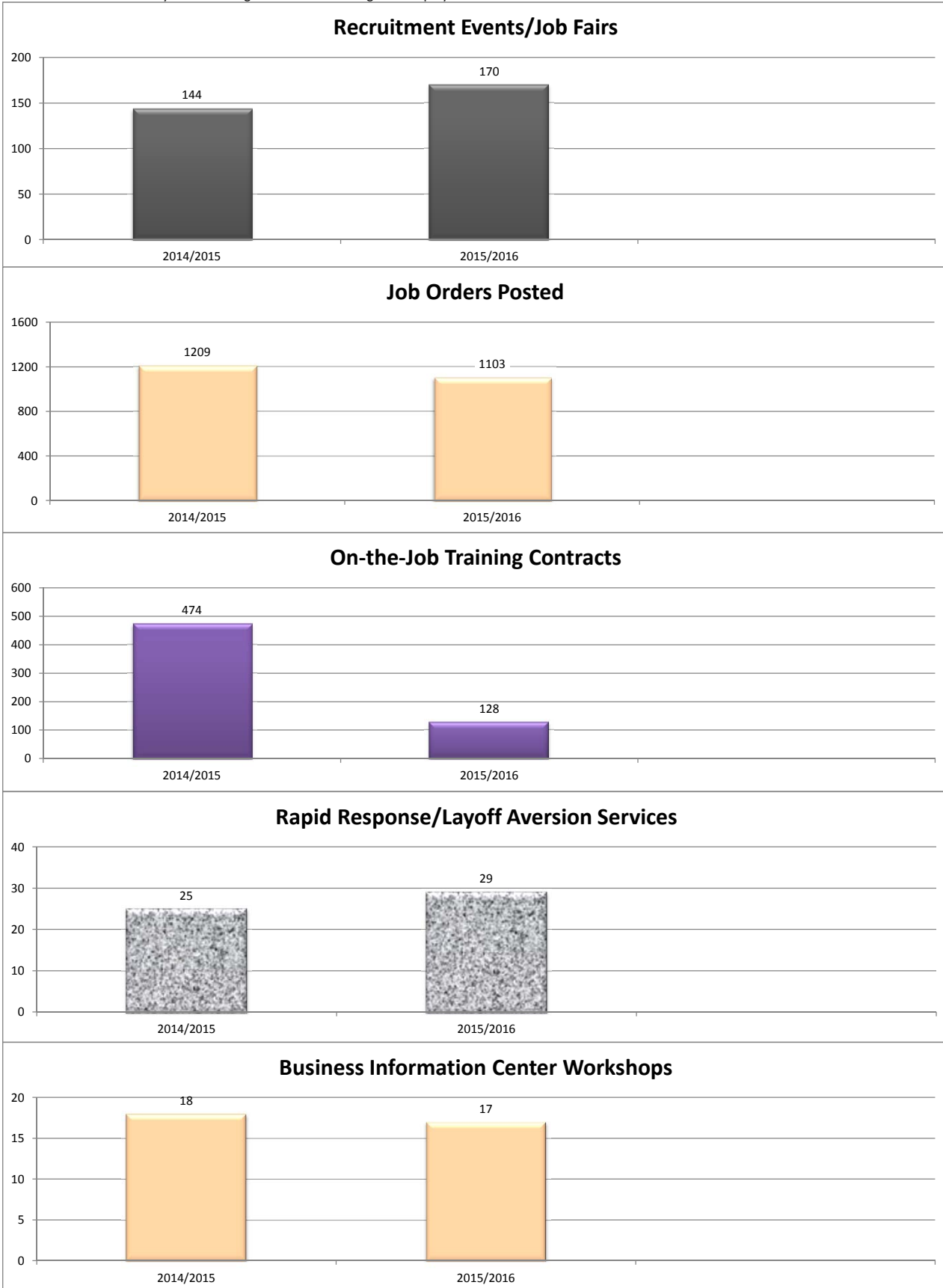


Job Seeker Customer Satisfaction Survey:
Are customers satisfied with the services received? (On a scale from 1-5 with 5 being the highest.)

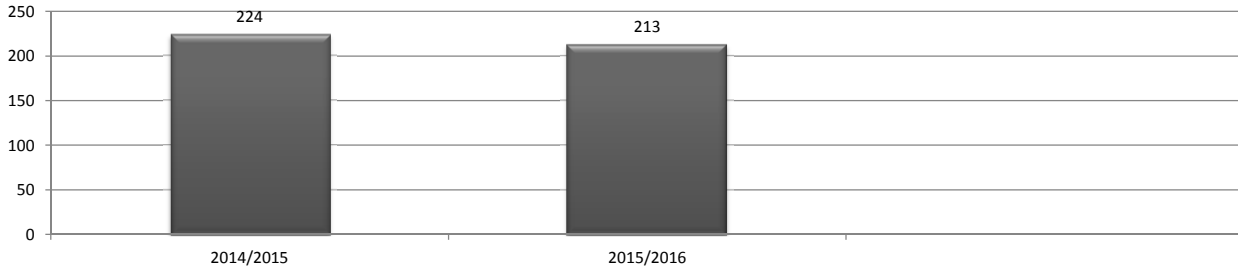


Employer Services:

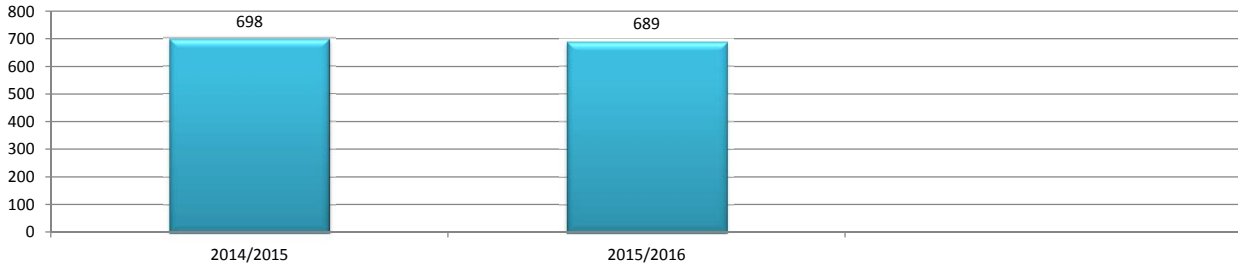
Is the Sacramento Works system meeting the needs of the region's employers?



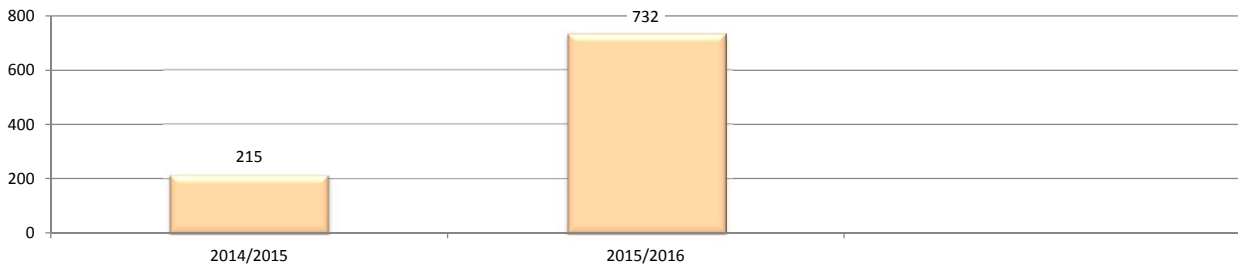
New Employer Registrations



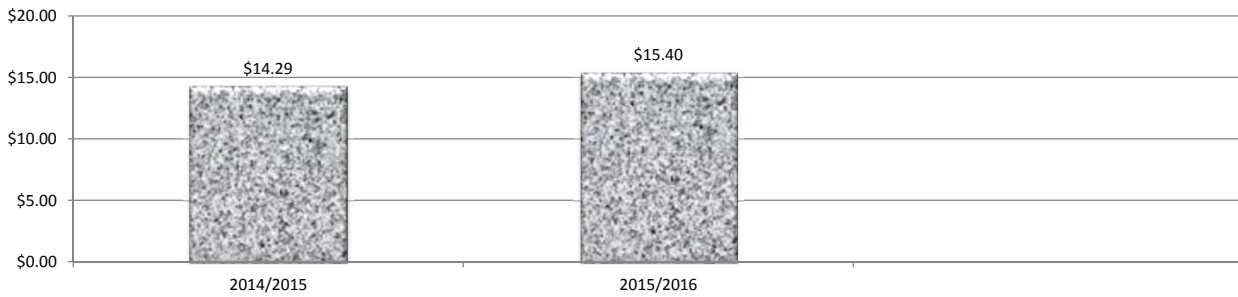
Event-SacWorks Referrals



Event-Hires



Average Wage



ITEM IV-C - INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Dislocated Worker Information PY 2016/2017

The following is an update of information as of December 16, 2016 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
Unofficial	3/10/2016	Orchard Supply Hardware 905 E. Bidwell St. Folsom, CA 95630	8/1/2016	40	7/7/2016 7/14/16
Unofficial	5/19/2016	Sports Authority 3350 Arden Way Sacramento, CA 95815	8/31/2016	150	7/28/2016
Official	6/10/2016	CVS Health: Financial Services Center 11092 Sun Center Dr. Rancho Cordova, CA 95670	9/30/2016	152	8/29/2016 8/31/16 9/20/16 9/22/16
Unofficial	6/27/2016	Hancock Fabrics 2711 El Camino Sacramento, CA 95821	7/13/2016	22	6/6/16 6/8/16
Official	6/27/2016	CST California Stations 4625 San Juan Avenue Fair Oaks, CA 95628	7/5/2016	6	8/18/2016
Unofficial	6/29/2016	CalStar 4933 Bailey Loop McClellan, CA 95652	9/15/2016	20	8/24/2016
Official	6/30/2016	DCS Facility Services 3731 Metro Dr. Suite 600 Sacramento, CA 95215	8/31/2016	11	Packets Delivered
Unofficial	7/5/2016	California State Senate 1020 N Street Sacramento, CA 95814	11/20/2016	40	8/5/16 9/28/16
Unofficial	7/24/2016	Flapjacks 2721 El Camino Ave. Sacramento, CA 95821	7/23/2016	27	7/29/2016
Unofficial	8/1/2016	Farrell's Ice Cream 1625 Watt Ave Sacramento, CA 95864	8/1/2016	100	8/3/2016
Official	9/6/2016	ITT Technical Institute 10863 Gold Center Dr. Ranch Cordova, CA 95670	9/16/2016	104	Pending
Official	10/3/2016	Sutter VNA & Hospice 8330 Ferguson Ave Sacramento, CA 95828	12/2/2016	15	Pending
Official	10/10/2016	Red Lion Hotel Woodlake 500 Leisure Ln Sacramento, CA 95815	12/12/2016	120	Pending
Official	10/11/2016	Verizon Wireless 10734 International Dr. Rancho Cordova, CA 95670	1/27/2016	1,180	Job Fair 11/30/16
Unofficial	10/14/2016	AAA 8880 Cal Center Dr. Sacramento, CA 95826	12/31/2016	15	12/8/2016
Official	11/3/2016	Marvell Semiconductor, Inc. 890 Glenn Dr. Folsom, CA 95630	1/27/2017	12	Pending
			Total # of Affected Workers	2,014	

ITEM IV-D – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

ERA
July 1 - December 16, 2016

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
1STOPlighting	1	Customer Service	1
	1	Warehouse Technician	1
347Group	7	Machine Operator/Laborer	6
Amador Stage Lines Inc.	9	Motorcoach Operator	20
Aggressive Legal Svc Inc.	1	Court Runner	1
America's Lawns Inc.	1	Landscaping Crew	3
Arcade Creek Manor	1	Groundskeeper	1
Assurance Roofing and Construction	3	Laborer	1
Black Dog Graphics	1	Warehouse Technician	1
California Caregivers	4	Caregiver	20
California Native Plant Society	1	Director of Communications and Marketing	1
Capitol Architectural Production	3	Welder/Shop Helper	1
Carson's Coatings Inc.	3	CADD Tech	1
Chico Comcast	7	Installation Technician	1
Children's Law Ctr-Sacramento	1	Part Time Administrative Assistant	1
Cosumnes River College	1	Instructional Services Assistant II	1
D V Austin Contractors	3	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	1
Davis Academy Driving School	1	Driving Instructor	2
Davis Center	1	Administrative Assistant I	1
Denio's Roseville Farmers Market and Auction, Inc.	1	Cashier	4
Electrofreeze of Northern California	1	Office Administrator	1
Elite Cleaning	1	Housecleaner	2
Enterprise Holdings, Inc.	1	Service Agent	4
Excel Network LLC	1	Core Gas Agent	65
Falafel Corner	8	Line Server	1
Farmers Insurance	1	Bilingual Insurance Sales	1
Fedex Freight	9	City Driver	1
Folsom Dam Car Wash	1	Car Wash Line Work	5
Frito-Lay	9	Route Sales Representative - General	13
Fulton-El Camino Rec-Park District	10	Recreational Leaders	20
Handyman Network	7	Handyman/Contractor	5
Health and Life Organization	1	Member Service I	1
	4	Registered Dental	2
Imko Workforce Solutions	7	Automotive Mechanics	1
	3	Mig Welder	1
InSync Consulting Services LLC	1	Customer Service Professional	90
JUMA Ventures	1	Enterprise Manager	1
L - 3 Communications Corporation	1	Contracts Administrator	1
	1	Sr. Proposal Administrator	1
Labor Finders	9	Labor	1
La Bou Bakery & Cafe	8	Food Prep/Sandwich Maker/Cashier	1
Lewis Group Of Companies	4	Maintenance Technician	3
LICAP Technologies	9	Maintenance & Facility Technician	1
	2	R & D Engineer	1
Los Rios Community College	6	Information Technology Business/Technical Analyst I	1
	1	Accountant	2
	1	Administrative Assistant I	3
	1	Administrative Assistant II	3
	1	Admissions/Records Evaluator I	1
	1	Admissions/Records Clerk II	1
	1	Admissions/Records Clerk III	1
	1	Art Assistant Professor (Studio Art)	1
	1	Associate Vice Chancellor, Resource Development	1
	1	Athletic Trainer	1
	1	Clerk II	1

ERA
July 1 - December 16, 2016

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Los Rios Community College	1	Clerk III	3
	1	College Police Detective	1
	1	Confidential Human Resources Specialist I	1
	1	Counseling Clerk I	1
	1	Counseling Clerk II	1
	1	Counselor	2
	1	Culinary Arts Management Adjunct Assistant Professor	1
	1	Dean of Career and Technical Education	1
	1	Dean of Distance Education, Virtual Education Center	1
	1	Dean of Institutional Effectiveness	1
	1	Dean of Kinesiology, Health, and Athletics	1
	1	Dean of Student Services Admissions and Transition Services	1
	1	Director of Facilities Planning and Construction	1
	1	Director of Human Resources	1
	1	Director of Marketing and Communication, Harris Center for the Arts	1
	6	Educational Media and Web Design Specialist	1
	1	Employee Benefits Supervisor	1
	1	Engineering Assistant Professor	1
	2	Facilities Planning and Engineering Specialist	1
	1	Financial Aid Clerk II	2
	1	Financial Aid Supervisor	1
	1	Foreign Languages Assistant Professor	1
	1	Foster and Kinship Care Education Coordinator	1
	1	Groundskeeper	1
	1	Head Grounds Maintenance Technician	1
	1	Healthcare Interpreting Assistant Professor	1
	6	Information Technology Systems/Database Administrator Analyst II	1
		Instructional Assistant -Costuming and Makeup	
	1	Instructional Assistant - Disabled Student Program & Services	1
	1	Instructional Assistant - Learning Resources	1
	1	Instructional Assistant-Music	1
	1	Instructional Assistant -Tutorial Center	2
	1	Instructional Assistant - Welding Technology	1
	6	IT Business/Technical Analyst I	1
	1	Journalism Assistant Professor	1
	1	Laboratory Technician-Science Chemistry	1
	7	Lead Laboratory Technician - Mechanics	1
	1	Lead Library Media Technical Assistant	1
	3	Lead Maintenance Electrician	1
	1	Learning Skills and Tutorial Services Coordinator	1
	1	Legal Assisting Assistant Professor	1
	1	Library Media Technical Assistant	1
	7	Maintenance Plumber	1
1	Mathematics Assistant Professor	1	
3	Mechanical-Electrical Systems Technician	1	
1	Nursing (LVN) Assistant Professor	1	
1	Physical Education/Athletic Attendant	1	
1	Physical Therapy Assistant Professor	1	
1	Project Director for TRIO, Educational Talent Search	1	
1	Project Director for TRIO, Student Support Services, STEM, and Veterans Programs	1	
1	Respiratory Care Assistant Professor	1	
6	Senior IT Network Administrator Analyst	1	

ERA
July 1 - December 16, 2016

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Los Rios Community College	1	Student Personnel Assistant-Assessment and Testing	1
	1	Student Personnel Assistant-Cultural Awareness Center	1
	1	Student Personnel Assistant-DSP&S	1
		Student Personnel Assistant-Student Services	1
	1	Student Success and Support Program Specialist	1
	1	Theater Arts (Technical) Adjunct Assistant Professor	1
	1	Vice President of Instruction	1
	1	Vice President of Student Services	1
	1	Women's Basketball Adjunct Faculty Head Coach	1
	1	Women's Track and Field Head Coach	1
McLane Company, Inc.	10	Independent Sales Representative	1
ProWraps, Inc.	1	Office Manager/Project Manager	1
MGO Strategic Staffing	1	Administrative Assistant	1
	1	Senior Accountant	1
Mr. Security Camera	7	Installation Technician	1
Nor Cal Mobile Mechanics	7	Auto Technician	1
Ramos Oil Company	1	Maintenance Worker	1
Resource Staffing Group	1	Document Agent	30
	1	Inbound Customer Service Representative	2
	9	Warehouse Clerk	3
Retail Business Development	1	Wireless Sales Ambassador	8
RIMNETICS	9	Manufacturing/Production Worker	5
River City Rickshaw LLC.	9	Pedicab Driver	1
Sacramento Employment & Training Agency	1	Accountant II (Supervisory)	1
	1	Administrative Assistant	1
	1	Children and Family Services Facilities Supply Clerk	1
	1	Payroll Specialist	1
	1	Senior Payroll Specialist	1
Sacramento Regional Transit District	1	Director, Office Management and Budget	1
Safety Center Inc.	4	Alcohol and Drug Program Counselor	1
	1	Alcohol and Drug Program Staff I	1
	1	Bi-Lingual Alcohol and Drug Program Counselor	1
Saint Claire's Nursing Home	1	Cook	3
	4	Dietary Aid	3
	1	Laundry Worker/Housekeeper	3
	1	Janitorial Maintenance Worker	3
Universal Security & Fire Inc.	1	Alarm Technician Trainee	2
University Of The Pacific, Mc George School Of Law	1	Legal Advocate	1
Tele Direct	10	Customer Service Representative (CSR)	30
The Kensington	4	Caregiver	1
	8	Server	1
Tots of Love Child Development Center, LLC.	1	Preschool Teacher	3
Urban Strategies Inc.	1	Education Liaison	1
Victoria S Mosur DDS PC	4	Registered Dental Assistant (RDA)	1
Villara Corporation	1	Sales	1
Volunteers of America Sacramento	1	Support Staff/Monitor	6
Weidmann-ACTI Inc.	9	Shipping Technician	1
WFVC Contact Centers	1	Phone Banker I	1
Wheel Pros	9	Warehouse Worker	2
	9	Warehouse Driver/Worker	1
Total			503

ITEM IV-E – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of November was 4.9%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA
(MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Seasonal gains in retail trade led month-over job growth**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.9 percent in November 2016, down from a revised 5.2 percent in October 2016, and below the year-ago estimate of 5.6 percent. This compares with an unadjusted unemployment rate of 5.0 percent for California and 4.4 percent for the nation during the same period. The unemployment rate was 4.8 percent in El Dorado County, 4.2 percent in Placer County, 5.0 percent in Sacramento County, and 5.5 percent in Yolo County.

Between October 2016 and November 2016, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 3,000 to total 964,200 jobs.

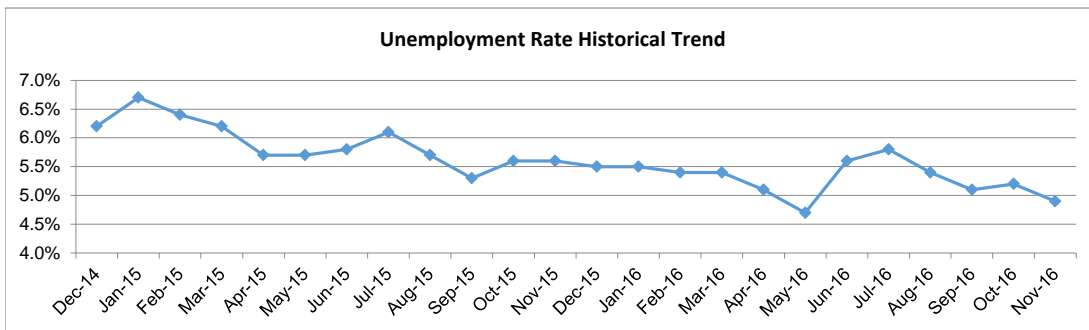
- Trade, transportation, and utilities (up 3,200 jobs) led the region with a normal seasonal job gain from October to November, as holiday hiring began. Retail trade accounted for nearly 97 percent of the job additions, picking up 3,100 jobs.
- Government gained 1,600 jobs over the month. Local government (up 1,500 jobs) and state government (up 200 jobs) were responsible for the increase. These gains offset a slight loss in federal government (down 100 jobs).
- Professional and business services expanded by 1,300 jobs, in contrast to its usual decline during this time of year. Professional, scientific, and technical services was responsible for 69.2 percent of the gain for the industry.
- Six major industries experienced month-over declines: leisure and hospitality (down 2,100 jobs), farm (down 1,500 jobs), other services (down 1,300 jobs), manufacturing (down 200 jobs), information (down 100 jobs), and financial activities (down 100 jobs).

Between November 2015 and November 2016, total jobs in the region increased by 26,100, or 2.8 percent.

- Private educational and health services continued to lead year-over growth, adding 7,000 jobs. Health care and social assistance led the expansion by adding 6,300 jobs.
- Professional and business services added 6,500 jobs from last November. Professional, scientific, and technical services grew by 3,400 jobs. Administrative and support and waste services gained 2,800 jobs.
- Construction gained 6,400 jobs, with the majority of the increase in specialty trade contractors (up 4,700 jobs). Construction of buildings contributed 1,600 jobs over the year.
- Five major industries experienced job reductions from last November, led by other services (down 900 jobs), information (down 200 jobs), and leisure and hospitality (down 200 jobs).

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.9 percent in November 2016, down from a revised 5.2 percent in October 2016, and below the year-ago estimate of 5.6 percent. This compares with an unadjusted unemployment rate of 5.0 percent for California and 4.4 percent for the nation during the same period. The unemployment rate was 4.8 percent in El Dorado County, 4.2 percent in Placer County, 5.0 percent in Sacramento County, and 5.5 percent in Yolo County.



Industry	Oct-2016	Nov-2016	Change	Nov-2015	Nov-2016	Change
	Revised	Prelim			Prelim	

Total, All Industries	961,200	964,200	3,000		938,100	964,200	26,100
Total Farm	9,500	8,000	(1,500)		8,100	8,000	(100)
Total Nonfarm	951,700	956,200	4,500		930,000	956,200	26,200
Mining, Logging, and Construction	58,500	59,800	1,300		53,500	59,800	6,300
Mining and Logging	500	500	0		600	500	(100)
Construction	58,000	59,300	1,300		52,900	59,300	6,400
Manufacturing	36,900	36,700	(200)		35,900	36,700	800
Trade, Transportation & Utilities	151,200	154,400	3,200		152,200	154,400	2,200
Information	13,900	13,800	(100)		14,000	13,800	(200)
Financial Activities	53,100	53,000	(100)		51,400	53,000	1,600
Professional & Business Services	125,100	126,400	1,300		119,900	126,400	6,500
Educational & Health Services	148,600	149,500	900		142,500	149,500	7,000
Leisure & Hospitality	94,900	92,800	(2,100)		93,000	92,800	(200)
Other Services	30,900	29,600	(1,300)		30,500	29,600	(900)
Government	238,600	240,200	1,600		237,100	240,200	3,100

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.laborinfo.edd.ca.gov

Data Not Seasonally Adjusted

	Nov 15	Sep 16	Oct 16	Nov 16	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,058,500	1,087,300	1,087,100	1,082,700	-0.4%	2.3%
Civilian Employment	999,300	1,031,500	1,030,600	1,029,600	-0.1%	3.0%
Civilian Unemployment	59,300	55,800	56,500	53,200	-5.8%	-10.3%
Civilian Unemployment Rate	5.6%	5.1%	5.2%	4.9%		
(CA Unemployment Rate)	5.8%	5.3%	5.3%	5.0%		
(U.S. Unemployment Rate)	4.8%	4.8%	4.7%	4.4%		
Total, All Industries (2)	938,100	958,900	961,200	964,200	0.3%	2.8%
Total Farm	8,100	9,800	9,500	8,000	-15.8%	-1.2%
Total Nonfarm	930,000	949,100	951,700	956,200	0.5%	2.8%
Total Private	692,900	716,600	713,100	716,000	0.4%	3.3%
Goods Producing	89,400	99,900	95,400	96,500	1.2%	7.9%
Mining, Logging, and Construction	53,500	61,500	58,500	59,800	2.2%	11.8%
Mining and Logging	600	500	500	500	0.0%	-16.7%
Construction	52,900	61,000	58,000	59,300	2.2%	12.1%
Construction of Buildings	10,600	12,500	12,300	12,200	-0.8%	15.1%
Specialty Trade Contractors	36,300	40,800	39,600	41,000	3.5%	12.9%
Building Foundation & Exterior Contractors	9,900	11,200	11,100	11,300	1.8%	14.1%
Building Equipment Contractors	13,900	15,300	15,300	15,500	1.3%	11.5%
Building Finishing Contractors	7,800	9,200	8,800	8,800	0.0%	12.8%
Manufacturing	35,900	38,400	36,900	36,700	-0.5%	2.2%
Durable Goods	25,000	25,900	25,700	25,600	-0.4%	2.4%
Computer & Electronic Product Manufacturing	6,500	6,800	6,800	6,800	0.0%	4.6%
Nondurable Goods	10,900	12,500	11,200	11,100	-0.9%	1.8%
Food Manufacturing	3,300	4,700	3,700	3,700	0.0%	12.1%
Service Providing	840,600	849,200	856,300	859,700	0.4%	2.3%
Private Service Providing	603,500	616,700	617,700	619,500	0.3%	2.7%
Trade, Transportation & Utilities	152,200	150,000	151,200	154,400	2.1%	1.4%
Wholesale Trade	24,700	24,700	24,900	24,400	-2.0%	-1.2%
Merchant Wholesalers, Durable Goods	13,100	13,500	13,500	13,300	-1.5%	1.5%
Merchant Wholesalers, Nondurable Goods	9,000	8,900	9,000	8,800	-2.2%	-2.2%
Retail Trade	101,900	99,800	101,400	104,500	3.1%	2.6%
Motor Vehicle & Parts Dealer	13,500	13,900	14,000	14,000	0.0%	3.7%
Building Material & Garden Equipment Stores	7,700	8,000	8,000	7,900	-1.3%	2.6%
Grocery Stores	18,500	18,600	18,700	18,700	0.0%	1.1%
Health & Personal Care Stores	5,500	5,500	5,600	5,700	1.8%	3.6%
Clothing & Clothing Accessories Stores	8,000	6,600	6,800	7,800	14.7%	-2.5%
Sporting Goods, Hobby, Book & Music Stores	4,800	4,600	4,800	5,100	6.3%	6.3%
General Merchandise Stores	23,400	21,800	22,300	24,400	9.4%	4.3%
Transportation, Warehousing & Utilities	25,600	25,500	24,900	25,500	2.4%	-0.4%
Information	14,000	13,800	13,900	13,800	-0.7%	-1.4%
Publishing Industries (except Internet)	2,400	2,300	2,300	2,300	0.0%	-4.2%
Telecommunications	6,200	6,000	6,000	6,000	0.0%	-3.2%
Financial Activities	51,400	52,300	53,100	53,000	-0.2%	3.1%
Finance & Insurance	37,200	36,800	37,300	37,500	0.5%	0.8%
Credit Intermediation & Related Activities	11,900	11,900	12,100	12,200	0.8%	2.5%
Depository Credit Intermediation	6,400	6,400	6,400	6,400	0.0%	0.0%
Nondepository Credit Intermediation	2,900	2,900	2,900	3,000	3.4%	3.4%
Insurance Carriers & Related	21,600	21,500	21,700	21,700	0.0%	0.5%
Real Estate & Rental & Leasing	14,200	15,500	15,800	15,500	-1.9%	9.2%
Real Estate	11,000	11,800	11,800	11,700	-0.8%	6.4%
Professional & Business Services	119,900	124,500	125,100	126,400	1.0%	5.4%
Professional, Scientific & Technical Services	52,300	54,500	54,800	55,700	1.6%	6.5%
Architectural, Engineering & Related Services	9,100	9,200	9,300	9,400	1.1%	3.3%
Management of Companies & Enterprises	10,200	11,000	10,700	10,500	-1.9%	2.9%
Administrative & Support & Waste Services	57,400	59,000	59,600	60,200	1.0%	4.9%
Administrative & Support Services	54,400	56,200	56,800	57,000	0.4%	4.8%
Employment Services	22,000	22,400	22,700	23,100	1.8%	5.0%

Data Not Seasonally Adjusted

	Nov 15	Sep 16	Oct 16	Nov 16	Percent Change	
			Revised	Prelim	Month	Year
Services to Buildings & Dwellings	11,600	12,200	12,100	12,000	-0.8%	3.4%
Educational & Health Services	142,500	147,600	148,600	149,500	0.6%	4.9%
Education Services	12,100	12,100	12,700	12,800	0.8%	5.8%
Health Care & Social Assistance	130,400	135,500	135,900	136,700	0.6%	4.8%
Ambulatory Health Care Services	46,100	47,500	48,000	48,800	1.7%	5.9%
Hospitals	24,200	24,900	25,000	25,000	0.0%	3.3%
Nursing & Residential Care Facilities	16,700	17,200	17,200	17,300	0.6%	3.6%
Leisure & Hospitality	93,000	96,300	94,900	92,800	-2.2%	-0.2%
Arts, Entertainment & Recreation	14,200	14,500	14,100	13,800	-2.1%	-2.8%
Accommodation & Food Services	78,800	81,800	80,800	79,000	-2.2%	0.3%
Accommodation	8,400	8,400	8,200	7,800	-4.9%	-7.1%
Food Services & Drinking Places	70,400	73,400	72,600	71,200	-1.9%	1.1%
Restaurants	66,000	68,900	68,200	67,000	-1.8%	1.5%
Full-Service Restaurants	31,500	33,300	32,900	31,900	-3.0%	1.3%
Limited-Service Eating Places	34,500	35,600	35,300	35,100	-0.6%	1.7%
Other Services	30,500	32,200	30,900	29,600	-4.2%	-3.0%
Repair & Maintenance	8,700	9,000	9,000	8,900	-1.1%	2.3%
Government	237,100	232,500	238,600	240,200	0.7%	1.3%
Federal Government	13,900	14,100	14,200	14,100	-0.7%	1.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	223,200	218,400	224,400	226,100	0.8%	1.3%
State Government	117,000	115,300	117,500	117,700	0.2%	0.6%
State Government Education	29,700	27,900	30,000	29,800	-0.7%	0.3%
State Government Excluding Education	87,300	87,400	87,500	87,900	0.5%	0.7%
Local Government	106,200	103,100	106,900	108,400	1.4%	2.1%
Local Government Education	60,800	56,600	60,700	62,300	2.6%	2.5%
Local Government Excluding Education	45,400	46,500	46,200	46,100	-0.2%	1.5%
County	18,500	18,800	18,800	18,800	0.0%	1.6%
City	10,000	10,400	10,200	10,200	0.0%	2.0%
Special Districts plus Indian Tribes	16,900	17,300	17,200	17,100	-0.6%	1.2%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916/227-0298 or Luis Alejo 530/749-4885

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

#####

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
Sacramento County	704,100	668,700	35,400	5.0%	1.000000	1.000000
Arden Arcade CDP	45,200	42,600	2,600	5.7%	0.063708	0.073225
Carmichael CDP	30,400	28,700	1,700	5.7%	0.042896	0.049253
Citrus Heights city	44,200	41,900	2,300	5.3%	0.062606	0.066109
Elk Grove CDP	80,300	77,200	3,100	3.9%	0.115430	0.087482
Fair Oaks CDP	16,800	16,100	700	4.3%	0.024089	0.020444
Florin CDP	20,100	18,500	1,600	7.7%	0.027683	0.043810
Folsom city	36,500	35,400	1,200	3.2%	0.052870	0.033508
Foothill Farms CDP	16,200	15,400	800	5.2%	0.023006	0.023675
Galt city	11,200	10,500	700	5.9%	0.015735	0.018722
Gold River CDP	4,200	4,100	100	2.1%	0.006200	0.002541
Isleton city	300	300	0	8.9%	0.000473	0.000867
La Riviera CDP	5,800	5,500	300	5.4%	0.008235	0.008869
North Highlands CDP	18,000	17,200	800	4.5%	0.025707	0.022985
Orangevale CDP	17,600	16,700	900	5.1%	0.024970	0.025527
Rancho Cordova City	34,200	32,300	1,900	5.6%	0.048244	0.053744
Rancho Murieta CDP	2,800	2,800	100	3.2%	0.004112	0.002552
Rio Linda CDP	6,800	6,500	300	4.9%	0.009698	0.009363
Rosemont CDP	11,700	11,200	600	4.8%	0.016685	0.015989
Sacramento city	233,100	220,700	12,400	5.3%	0.330031	0.350305
Vineyard CDP	12,900	12,400	500	3.8%	0.018491	0.013869
Walnut Grove CDP	700	600	100	9.0%	0.000889	0.001656
Wilton CDP	1,800	1,700	0	2.4%	0.002610	0.001224

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009-2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios

Data Not Seasonally Adjusted

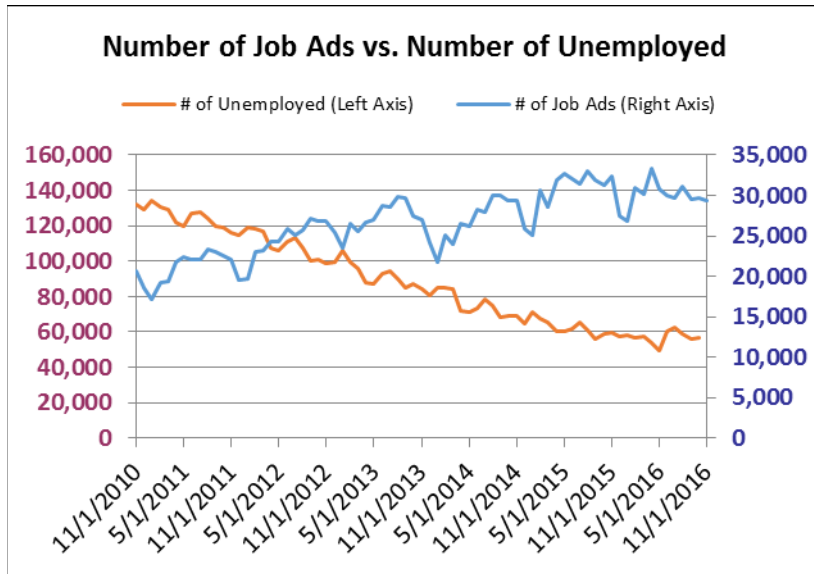
Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
------------------	--------------------	-------------------	----------------------------	--------------------------	--------------------------	--------------

were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

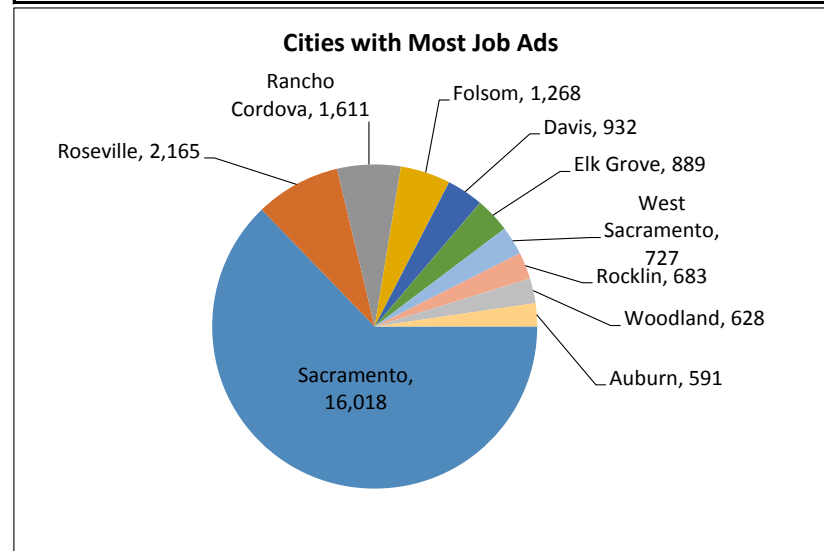
This method assumes that the rates of change in employment and unemployment since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Recent Job Ads for Sacramento Roseville Arden Arcade MSA Not Seasonally Adjusted - November 2016



- ### Employers with Most Job Ads
- Dignity Health - 602
 - Sutter Health - 587
 - University of California, Davis - 468
 - Target Corporation - 388
 - Accenture - 334
 - Robert Half International - 242
 - Kaiser Permanente - 212
 - Randstad - 204
 - Soliant - 184
 - Anthem, Inc. - 148

- ### Occupations with Most Job Ads
- Registered Nurses - 1172
 - Heavy and Tractor-Trailer Truck Drivers - 808
 - Retail Salespersons - 670
 - Customer Service Representatives - 609
 - First-Line Supervisors of Retail Sales Workers - 571
 - Computer Systems Analysts - 485
 - First-Line Supervisors of Office and Administrative Support - 449
 - Medical and Health Services Managers - 422
 - Management Analysts - 389
 - Computer User Support Specialists - 377



REPORT 400 C
Monthly Labor Force Data for Counties
November 2016 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,358,000	18,381,600	976,400	5.0%
ALAMEDA	8	843,600	810,100	33,500	4.0%
ALPINE	43	500	460	40	7.6%
AMADOR	25	14,860	14,040	820	5.5%
BUTTE	30	104,100	97,900	6,200	5.9%
CALAVERAS	24	20,650	19,530	1,120	5.4%
COLUSA	57	11,010	9,310	1,700	15.5%
CONTRA COSTA	9	561,500	538,300	23,200	4.1%
DEL NORTE	41	9,690	8,990	700	7.2%
EL DORADO	16	91,000	86,700	4,400	4.8%
FRESNO	52	445,800	404,200	41,600	9.3%
GLENN	41	13,200	12,250	950	7.2%
HUMBOLDT	13	62,970	60,150	2,820	4.5%
IMPERIAL	58	78,400	62,500	15,900	20.3%
INYO	16	9,160	8,720	440	4.8%
KERN	51	399,300	362,600	36,700	9.2%
KINGS	52	57,900	52,500	5,400	9.3%
LAKE	39	29,530	27,580	1,950	6.6%
LASSEN	33	10,940	10,270	670	6.2%
LOS ANGELES	16	5,106,000	4,860,300	245,700	4.8%
MADERA	50	60,200	54,800	5,400	9.0%
MARIN	2	145,500	141,000	4,400	3.0%
MARIPOSA	34	7,610	7,130	490	6.4%
MENDOCINO	21	39,950	37,920	2,040	5.1%
MERCED	55	115,400	104,500	10,900	9.5%
MODOC	46	3,260	3,000	260	7.9%
MONO	29	8,330	7,850	480	5.8%
MONTEREY	39	221,500	207,000	14,600	6.6%
NAPA	10	76,200	73,100	3,200	4.2%
NEVADA	13	48,730	46,520	2,210	4.5%
ORANGE	5	1,636,600	1,575,900	60,700	3.7%
PLACER	10	182,200	174,700	7,600	4.2%
PLUMAS	49	7,850	7,170	680	8.7%
RIVERSIDE	27	1,062,100	1,001,700	60,400	5.7%
SACRAMENTO	19	704,100	668,700	35,400	5.0%
SAN BENITO	30	30,500	28,700	1,800	5.9%
SAN BERNARDINO	23	951,600	901,200	50,400	5.3%
SAN DIEGO	12	1,597,600	1,528,200	69,500	4.3%
SAN FRANCISCO	3	564,800	547,300	17,500	3.1%
SAN JOAQUIN	44	317,600	292,900	24,700	7.8%
SAN LUIS OBISPO	7	145,300	139,700	5,600	3.8%
SAN MATEO	1	455,200	442,300	12,900	2.8%
SANTA BARBARA	15	224,000	213,500	10,400	4.7%
SANTA CLARA	4	1,057,100	1,020,300	36,900	3.5%
SANTA CRUZ	32	146,600	137,600	9,000	6.1%
SHASTA	34	74,400	69,600	4,800	6.4%
SIERRA	38	1,320	1,230	90	6.5%
SISKIYOU	44	17,880	16,490	1,390	7.8%
SOLANO	21	212,000	201,100	10,800	5.1%
SONOMA	5	262,000	252,300	9,700	3.7%
STANISLAUS	46	246,300	226,900	19,400	7.9%
SUTTER	52	44,300	40,200	4,100	9.3%
TEHAMA	34	24,970	23,380	1,590	6.4%
TRINITY	34	5,270	4,930	340	6.4%
TULARE	56	201,200	179,400	21,800	10.8%
TUOLUMNE	27	21,710	20,480	1,230	5.7%
VENTURA	19	432,900	411,000	21,800	5.0%
YOLO	25	105,400	99,500	5,800	5.5%
YUBA	46	28,200	26,000	2,200	7.9%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Areas
November 2016 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,358,000	18,381,600	976,400	5.0%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	7	1,636,600	1,575,900	60,700	3.7%
BAKERSFIELD MSA (Kern Co.)	57	399,300	362,600	36,700	9.2%
CHICO MSA (Butte Co.)	35	104,100	97,900	6,200	5.9%
EL CENTRO MSA (Imperial Co.)	64	78,400	62,500	15,900	20.3%
FRESNO MSA (Fresno Co.)	58	445,800	404,200	41,600	9.3%
HANFORD CORCORAN MSA (Kings Co.)	58	57,900	52,500	5,400	9.3%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	19	5,106,000	4,860,300	245,700	4.8%
MADERA MSA (Madera Co.)	56	60,200	54,800	5,400	9.0%
MERCED MSA (Merced Co.)	61	115,400	104,500	10,900	9.5%
MODESTO MSA (Stanislaus Co.)	51	246,300	226,900	19,400	7.9%
NAPA MSA (Napa Co.)	13	76,200	73,100	3,200	4.2%
OAKLAND HAYWARD BERKELEY MD	10	1,405,100	1,348,400	56,700	4.0%
Alameda Co.	10	843,600	810,100	33,500	4.0%
Contra Costa Co.	12	561,500	538,300	23,200	4.1%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	23	432,900	411,000	21,800	5.0%
REDDING MSA (Shasta Co.)	39	74,400	69,600	4,800	6.4%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	29	2,013,700	1,902,800	110,800	5.5%
Riverside Co.	32	1,062,100	1,001,700	60,400	5.7%
San Bernardino Co.	27	951,600	901,200	50,400	5.3%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	22	1,082,700	1,029,600	53,200	4.9%
El Dorado Co.	19	91,000	86,700	4,400	4.8%
Placer Co.	13	182,200	174,700	7,600	4.2%
Sacramento Co.	23	704,100	668,700	35,400	5.0%
Yolo Co.	29	105,400	99,500	5,800	5.5%
SALINAS MSA (Monterey Co.)	44	221,500	207,000	14,600	6.6%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	15	1,597,600	1,528,200	69,500	4.3%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,020,000	989,600	30,400	3.0%
San Francisco Co.	4	564,800	547,300	17,500	3.1%
San Mateo Co.	1	455,200	442,300	12,900	2.8%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,087,700	1,049,000	38,700	3.6%
San Benito Co.	35	30,500	28,700	1,800	5.9%
Santa Clara Co.	5	1,057,100	1,020,300	36,900	3.5%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	9	145,300	139,700	5,600	3.8%
SAN RAFAEL MD (Marin Co.)	2	145,500	141,000	4,400	3.0%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	37	146,600	137,600	9,000	6.1%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	18	224,000	213,500	10,400	4.7%
SANTA ROSA MSA (Sonoma Co.)	7	262,000	252,300	9,700	3.7%
STOCKTON LODI MSA (San Joaquin Co.)	49	317,600	292,900	24,700	7.8%
VALLEJO FAIRFIELD MSA (Solano Co.)	25	212,000	201,100	10,800	5.1%
VISALIA PORTERVILLE MSA (Tulare Co.)	62	201,200	179,400	21,800	10.8%
YUBA CITY MSA	55	72,600	66,200	6,400	8.8%
Sutter Co.	58	44,300	40,200	4,100	9.3%
Yuba Co.	51	28,200	26,000	2,200	7.9%
Alpine Co.	48	500	460	40	7.6%
Amador Co.	29	14,860	14,040	820	5.5%
Calaveras Co.	28	20,650	19,530	1,120	5.4%
Colusa Co.	63	11,010	9,310	1,700	15.5%
Del Norte Co.	46	9,690	8,990	700	7.2%
Glenn Co.	46	13,200	12,250	950	7.2%
Humboldt Co.	16	62,970	60,150	2,820	4.5%
Inyo Co.	19	9,160	8,720	440	4.8%
Lake Co.	44	29,530	27,580	1,950	6.6%
Lassen Co.	38	10,940	10,270	670	6.2%
Mariposa Co.	39	7,610	7,130	490	6.4%
Mendocino Co.	25	39,950	37,920	2,040	5.1%
Modoc Co.	51	3,260	3,000	260	7.9%
Mono Co.	34	8,330	7,850	480	5.8%
Nevada Co.	16	48,730	46,520	2,210	4.5%
Plumas Co.	54	7,850	7,170	680	8.7%
Sierra Co.	43	1,320	1,230	90	6.5%
Siskiyou Co.	49	17,880	16,490	1,390	7.8%
Tehama Co.	39	24,970	23,380	1,590	6.4%
Trinity Co.	39	5,270	4,930	340	6.4%
Tuolumne Co.	32	21,710	20,480	1,230	5.7%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

REPORT 400 R
Monthly Labor Force Data for Regional Planning Units
November 2016 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,358,000	18,381,600	976,400	5.0%
COASTAL REGION	10	737,400	697,900	39,500	5.4%
MONTEREY	---	221,500	207,000	14,600	6.6%
SAN LUIS OBISPO	---	145,300	139,700	5,600	3.8%
SANTA BARBARA	---	224,000	213,500	10,400	4.7%
SANTA CRUZ	---	146,600	137,600	9,000	6.1%
MIDDLE SIERRA	12	64,800	61,200	3,700	5.6%
AMADOR	---	14,860	14,040	820	5.5%
CALAVERAS	---	20,650	19,530	1,120	5.4%
MARIPOSA	---	7,610	7,130	490	6.4%
TUOLUMNE	---	21,710	20,480	1,230	5.7%
HUMBOLDT	5	63,000	60,200	2,800	4.5%
HUMBOLDT	---	62,970	60,150	2,820	4.5%
NORTH STATE	13	308,400	289,500	18,900	6.1%
BUTTE	---	104,100	97,900	6,200	5.9%
DEL NORTE	---	9,690	8,990	700	7.2%
LASSEN	---	10,940	10,270	670	6.2%
MODOC	---	3,260	3,000	260	7.9%
NEVADA	---	48,730	46,520	2,210	4.5%
PLUMAS	---	7,850	7,170	680	8.7%
SHASTA	---	74,400	69,600	4,800	6.4%
SIERRA	---	1,320	1,230	90	6.5%
SISKIYOU	---	17,880	16,490	1,390	7.8%
TEHAMA	---	24,970	23,380	1,590	6.4%
TRINITY	---	5,270	4,930	340	6.4%
CAPITOL REGION	9	1,180,000	1,117,800	62,200	5.3%
ALPINE	---	500	460	40	7.6%
COLUSA	---	11,010	9,310	1,700	15.5%
EL DORADO	---	91,000	86,700	4,400	4.8%
GLENN	---	13,200	12,250	950	7.2%
PLACER	---	182,200	174,700	7,600	4.2%
SACRAMENTO	---	704,100	668,700	35,400	5.0%
SUTTER	---	44,300	40,200	4,100	9.3%
YOLO	---	105,400	99,500	5,800	5.5%
YUBA	---	28,200	26,000	2,200	7.9%
EAST BAY	3	1,405,100	1,348,400	56,700	4.0%
ALAMEDA	---	843,600	810,100	33,500	4.0%
CONTRA COSTA	---	561,500	538,300	23,200	4.1%
NORTH BAY	4	765,200	733,100	32,100	4.2%
LAKE	---	29,530	27,580	1,950	6.6%
MARIN	---	145,500	141,000	4,400	3.0%
MENDOCINO	---	39,950	37,920	2,040	5.1%
NAPA	---	76,200	73,100	3,200	4.2%
SOLANO	---	212,000	201,100	10,800	5.1%
SONOMA	---	262,000	252,300	9,700	3.7%
BAY-PENINSULA	1	2,107,700	2,038,600	69,100	3.3%
SAN BENITO	---	30,500	28,700	1,800	5.9%
SAN FRANCISCO	---	564,800	547,300	17,500	3.1%
SAN MATEO	---	455,200	442,300	12,900	2.8%
SANTA CLARA	---	1,057,100	1,020,300	36,900	3.5%
SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES	14	1,861,200	1,694,300	166,800	9.0%
FRESNO	---	445,800	404,200	41,600	9.3%
INYO	---	9,160	8,720	440	4.8%
KERN	---	399,300	362,600	36,700	9.2%
KINGS	---	57,900	52,500	5,400	9.3%
MADERA	---	60,200	54,800	5,400	9.0%
MERCED	---	115,400	104,500	10,900	9.5%
MONO	---	8,330	7,850	480	5.8%
SAN JOAQUIN	---	317,600	292,900	24,700	7.8%
STANISLAUS	---	246,300	226,900	19,400	7.9%
TULARE	---	201,200	179,400	21,800	10.8%
SOUTHERN BORDER	8	1,676,000	1,590,700	85,400	5.1%
IMPERIAL	---	78,400	62,500	15,900	20.3%
SAN DIEGO	---	1,597,600	1,528,200	69,500	4.3%
LOS ANGELES BASIN	6	5,106,000	4,860,300	245,700	4.8%
LOS ANGELES	---	5,106,000	4,860,300	245,700	4.8%
ORANGE	2	1,636,600	1,575,900	60,700	3.7%
ORANGE	---	1,636,600	1,575,900	60,700	3.7%
INLAND EMPIRE	11	2,013,700	1,902,800	110,800	5.5%
RIVERSIDE	---	1,062,100	1,001,700	60,400	5.7%
SAN BERNARDINO	---	951,600	901,200	50,400	5.3%
VENTURA	7	432,900	411,000	21,800	5.0%
VENTURA	---	432,900	411,000	21,800	5.0%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
Monthly Labor Force Data for Local Workforce Development Areas
November 2016 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,358,000	18,381,600	976,400	5.0%
ALAMEDA COUNTY Alameda County, except Oakland City	4	628,100	605,200	22,900	3.6%
OAKLAND CITY Oakland City	22	215,500	204,900	10,600	4.9%
CONTRA COSTA COUNTY Contra Costa County, except Richmond City	10	507,400	486,800	20,600	4.1%
RICHMOND CITY Richmond City	21	54,100	51,600	2,600	4.8%
LOS ANGELES COUNTY Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	20	1,877,900	1,788,600	89,200	4.8%
LOS ANGELES CITY Los Angeles City	26	2,046,400	1,942,000	104,400	5.1%
VERDUGO CONSORTIUM Burbank, Glendale, and La Cañada Flintridge Cities	14	171,900	164,600	7,400	4.3%
FOOTHILL CONSORTIUM Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	7	161,400	155,200	6,100	3.8%
SOUTH BAY CONSORTIUM Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	12	369,200	353,400	15,700	4.3%
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM) Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	11	230,100	220,400	9,700	4.2%
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK Long Beach and Signal Hill Cities	28	249,200	236,100	13,100	5.3%
ORANGE COUNTY Orange County, except Anaheim and Santa Ana Cities	3	1,298,500	1,253,000	45,500	3.5%
ANAHEIM CITY Anaheim City	19	174,600	166,300	8,200	4.7%
SANTA ANA CITY Santa Ana City	13	163,600	156,600	7,000	4.3%
SAN JOSE - SILICON VALLEY Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	6	724,900	697,700	27,200	3.7%
NOVA (NORTH VALLEY CONSORTIUM) Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	787,500	764,900	22,600	2.9%
GOLDEN SIERRA CONSORTIUM Alpine, El Dorado, and Placer Counties	16	273,800	261,800	12,000	4.4%
KERN, INYO, MONO CONSORTIUM Kern, Inyo, and Mono Counties	40	416,800	379,200	37,600	9.0%
MOTHER LODE CONSORTIUM Amador, Calaveras, Mariposa, and Tuolumne Counties	31	64,800	61,200	3,700	5.6%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM) Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	35	308,400	289,500	18,900	6.1%
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM) Colusa, Glenn, Sutter, and Yuba Counties	42	96,800	87,700	9,000	9.3%
WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM) Napa, Lake, and Marin Counties	8	251,200	241,700	9,500	3.8%
FRESNO COUNTY Fresno County	43	445,800	404,200	41,600	9.3%
HUMBOLDT COUNTY Humboldt County	17	62,970	60,150	2,820	4.5%
IMPERIAL COUNTY Imperial County	46	78,400	62,500	15,900	20.3%
KINGS COUNTY Kings County	41	57,900	52,500	5,400	9.3%
MADERA COUNTY Madera County	39	60,200	54,800	5,400	9.0%
MENDOCINO COUNTY Mendocino County	25	39,950	37,920	2,040	5.1%
MERCED COUNTY Merced County	44	115,400	104,500	10,900	9.5%
MONTEREY COUNTY Monterey County	36	221,500	207,000	14,600	6.6%
RIVERSIDE COUNTY Riverside County	32	1,062,100	1,001,700	60,400	5.7%
SACRAMENTO CITY/COUNTY Sacramento County	23	704,100	668,700	35,400	5.0%
SAN BENITO COUNTY	33	30,500	28,700	1,800	5.9%

San Benito County					
SAN BERNARDINO COUNTY San Bernardino County	29	951,600	901,200	50,400	5.3%
SAN DIEGO CITY/COUNTY San Diego County	15	1,597,600	1,528,200	69,500	4.3%
SAN FRANCISCO CITY/COUNTY San Francisco County	2	564,800	547,300	17,500	3.1%
SAN JOAQUIN COUNTY San Joaquin County	37	317,600	292,900	24,700	7.8%
SAN LUIS OBISPO COUNTY San Luis Obispo County	9	145,300	139,700	5,600	3.8%
SANTA BARBARA COUNTY Santa Barbara County	18	224,000	213,500	10,400	4.7%
SANTA CRUZ COUNTY Santa Cruz County	34	146,600	137,600	9,000	6.1%
SOLANO COUNTY Solano County	27	212,000	201,100	10,800	5.1%
SONOMA COUNTY Sonoma County	5	262,000	252,300	9,700	3.7%
STANISLAUS COUNTY Stanislaus County	38	246,300	226,900	19,400	7.9%
TULARE COUNTY Tulare County	45	201,200	179,400	21,800	10.8%
VENTURA COUNTY Ventura County	24	432,900	411,000	21,800	5.0%
YOLO COUNTY Yolo County	30	105,400	99,500	5,800	5.5%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	91,000	86,700	4,400	4.8%	1.000000	1.000000
Cameron Park CDP	9,000	8,600	400	4.1%	0.099797	0.085585
Diamond Springs CDP	5,100	4,800	300	6.0%	0.055621	0.070626
El Dorado Hills CDP	22,000	21,200	700	3.3%	0.245026	0.169084
Georgetown CDP	1,000	900	100	8.3%	0.010742	0.019402
Placerville city	4,700	4,400	300	6.5%	0.050999	0.070532
Pollock Pines CDP	3,100	3,000	100	3.8%	0.034801	0.027652
Shingle Springs CDP	2,600	2,500	100	4.0%	0.029098	0.024025
South Lake Tahoe city	11,800	11,200	600	5.3%	0.129178	0.143933

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009-2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
Placer County	182,200	174,700	7,600	4.2%	1.000000	1.000000
Auburn city	7,000	6,600	300	4.9%	0.037945	0.044642
Colfax city	1,100	1,000	100	7.9%	0.005861	0.011639
Dollar Point CDP	600	600	0	0.9%	0.003152	0.000685
Foresthill CDP	1,000	900	0	3.6%	0.005264	0.004451
Granite Bay CDP	11,700	11,200	400	3.8%	0.064164	0.058659
Kings Beach CDP	2,600	2,400	100	5.4%	0.013845	0.018260
Lincoln city	18,900	18,000	900	4.5%	0.103334	0.113436
Loomis town	3,200	3,100	100	2.8%	0.017606	0.011748
Meadow Vista CDP	1,500	1,400	0	3.2%	0.008042	0.006163
North Auburn CDP	5,700	5,500	200	4.1%	0.031381	0.031155
Rocklin city	30,900	29,600	1,300	4.2%	0.169433	0.171575
Roseville city	65,700	63,100	2,600	3.9%	0.361434	0.339981
Sunnyside Tahoe City CDP	1,100	1,100	100	4.6%	0.006069	0.006676
Tahoe Vista CDP	1,000	1,000	0	3.8%	0.005670	0.005136

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009-2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios	
					Emp	Unemp

2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	105,400	99,500	5,800	5.5%	1.000000	1.000000
Davis city	35,500	34,000	1,500	4.2%	0.341537	0.258240
Esparto CDP	1,400	1,300	100	6.1%	0.012881	0.014454
West Sacramento city	25,800	24,100	1,700	6.5%	0.242575	0.284938
Winters city	3,800	3,600	200	4.9%	0.036565	0.032407
Woodland city	29,700	28,000	1,700	5.9%	0.280928	0.299300

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009-2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

ITEM IV-F - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – Brian Broadway
- Planning/Oversight Committee – Anette Smith-Dohring
- Employer Outreach Committee – Rick Wylie
- Board Development Committee

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.