

**WORKFORCE DEVELOPMENT
BOARD MEMBERS**

JANET BARD
Ramos Oil Company, Inc.

LARRY BOOTH
Frank M. Booth, Inc.

BRIAN BROADWAY
Sacramento Job Corps

LARRY BURKHARDT
City of Sacramento.

DENNIS CANEVARI
Sheet Metal Workers Local #104

N. LISA CLAWSON
Blood Source, Inc.

LYNN R. CONNER –Chair
Parasec

MICHAEL DOURGARIAN
Asher College

ANN EDWARDS
Department of Human Assistance

DIANE FERRARI
Employment Development Department

DAVID W. GORDON
Sacramento County Office of Education

GARY R. KING – First Vice Chair
SMUD

KATHY KOSSICK
Sacramento Employment & Training Agency

MATT LEGE
SEIU – United Healthcare Workers

FRANK A. LOUIE
Xerox Corporation

ELIZABETH MCCLATCHY
The Safety Center, Inc.

CHARLOTTE MITCHELL
Sacramento County Farm Bureau

DENNIS MORIN
Sacramento Area Electrical Training Center

DR. JAMEY NYE
Los Rios Community College District

JAY ONASCH
California Department of Rehabilitation

KIM PARKER
California Employers Association

FABRIZIO SASSO
Sacramento Central Labor Council

ANETTE SMITH-DOHRING
Sutter Health – Sacramento Sierra Region

PETER TATEISHI
Sacramento Metro Chamber of Commerce

RICK WYLIE – Secretary/Treasurer
Villara Building Systems



SACRAMENTOWORKS

**REGULAR MEETING OF THE
SACRAMENTO WORKS, INC. BOARD**

DATE: Wednesday, September 28, 2016

TIME: 8:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd.
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

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2.	Members of the Board	
3.	Counsel	
4.	Public Participation	
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DISTRIBUTION DATE: WEDNESDAY, SEPTEMBER 21, 2016

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

(Adopted 5/25/11; updated 5/12/16)

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE JULY 27, 2016 MEETING

BACKGROUND:

Attached are the minutes of the July 27, 2016 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd.
Sacramento, California

Wednesday, July 27, 2016
8:00 a.m.

I. Call to Order/Roll Call

Ms. Lynn Conner called the meeting to order at 8:02 a.m. The roll was called and a quorum was established.

Members Present: Dennis Canevari, Lisa Clawson, Lynn Conner, Diane Ferrari, David Gordon, Gary King, Kathy Kossick, Matt Legé, Frank Louie, Elizabeth McClatchy, Dennis Morin, Jay Onasch, Kim Parker, Fabrizio Sasso, Peter Tateishi, Rick Wylie

Members Absent: Janet Bard, Larry Booth, Brian Broadway, Larry Burkhardt, Mike Dourgarian, Ann Edwards, Charlotte Mitchell, Dr. Jamey Nye, Anette Smith-Dohring

- ➔ Labor Market Information Presentation: Elizabeth Bosley, EDD Labor Market Consultant

Ms. Elizabeth Bosley provided an overview of the regional labor market information compiled through the Employment Development Department. Mr. Roy Kim stated that this information will be taken to Planning/Oversight Committee for discussion and a possible recommendation to the full board on which occupational sectors should be targeted.

II. Consent Items

- A. Approval of Minutes of the May 25, 2016 Meeting

The minutes were reviewed; no questions or corrections.

Moved/Canevari, second/Clawson, to approve the minutes of the May 25 meeting.

Aye: 16 (Canevari, Clawson, Conner, Ferrari, Gordon, King, Kossick, Legé, Louie, McClatchy, Morin, Onasch, Parker, Sasso, Tateishi, Wylie)

Nay: 0

Abstentions: 0

Absent: 9 (Bard, Booth, Broadway, Burkhardt, Dourgarian, Edwards, Mitchell, Nye, Smith-Dohring)

III. Discussion/Action Items

A. Approval of Bylaws Amendments to the Sacramento Works Workforce Development Board

Mr. Phil Cunningham stated that this is primarily a housekeeping issue that will bring the board into compliance with the new law. There are no material changes except reducing the number on the Executive Committee by one. Ms. Kossick stated that the Executive Committee caught another correction which was noted by the Clerk.

Mr. Sasso asked what it means when the bylaws say that you do not need to be a member of the board to be on a committee. Mr. Cunningham replied that under the new law, committees are encouraged to use non-board members to bring in more community involvement. It is optional. There is a process whereby non-board members are accepted to the committee. The initial process is that the chair of the committee can nominate a member which is then subject to ratification by the board.

Moved/Tateishi, second/King, to adopt the bylaw amendments.

Aye: 16 (Canevari, Clawson, Conner, Ferrari, Gordon, King, Kossick, Legé, Louie, McClatchy, Morin, Onasch, Parker, Sasso, Tateishi, Wylie)

Nay: 0

Abstentions: 0

Absent: 9 (Bard, Booth, Broadway, Burkhardt, Dourgarian, Edwards, Mitchell, Nye, Smith-Dohring)

B. Approval of FY 2016- 2017 Employer Outreach Budget

Ms. Terri Carpenter reported that on May 25, the Resource Allocation Plan for the next fiscal year was approved; 1.5% of formula funds was set aside for employer outreach. This item proposes funds in the amount of \$133,000 to support Employer Outreach Committee(EOC) activities, job fairs, sponsorships, employer outreach activities, marketing, design and website updates. Upon approval, the committee will report out on the activities and how we outreach to employers.

Mr. Gordon asked if these funds would be allocated to things already proposed and Ms. Carpenter stated that a portion of \$133,000 would be allocated to support certain EOC activities. The remaining funds, of around \$20,000, will be set aside to support special initiatives the board could approve.

This budget is essentially the same as it has been for the last three years. There is a new committee focus and the committee will be looking at different ways to engage with employers.

Ms. Parker stated that a couple of years ago the Metro Chamber had Perspectives and SETA was one of the sponsors. She suggested we consider participating in similar signature events with partners since it sticks in people's minds. Ms. Carpenter stated that a new model of employer contact is being considered. Mr. Wylie will be reporting out under committee reports. Ms. Carpenter and Mr. Wylie welcome any suggestions and strategies.

Moved/Sasso, second/Canevari, to approve the allocation of \$133,000 of Board Initiative funds to the Employer Outreach Budget for FY 2016-2017.

Aye: 16 (Canevari, Clawson, Conner, Ferrari, Gordon, King, Kossick, Legé, Louie, McClatchy, Morin, Onasch, Parker, Sasso, Tateishi, Wylie)

Nay: 0

Abstentions: 0

Absent: 9 (Bard, Booth, Broadway, Burkhardt, Dourgarian, Edwards, Mitchell, Nye, Smith-Dohring)

IV. Information Items

- A. Dislocated Worker Report: Mr. William Walker reported that the Sports Authority and Sports Chalet closed. He understands Jason Sporting Goods will be reaching out to hire previous stores' staff.
- B. Employer Recruitment Activity Report: Mr. Walker stated that this is a report of employers coming in seeking services. Staff receive quite a bit of inquiries from employers wanting to hire staff. The employers and staff agencies are using our services as a way to recruit employers. We are becoming an asset to the staffing agencies.

Ms. Ferrari asked if SETA was involved in the new recruitment for the new Golden One Center and Mr. Walker stated that SETA is involved in an outreach capacity. Staff is working with Juma to refer youth for potential jobs at the new arena; staff were not involved with the actual hiring for the arena.

Mr. Dave Gordon requested a report for Juma Ventures which is a non-profit organization hired for the Golden 1 Arena to recruit youth for jobs at the arena. Mr. Walker stated that this is a nation-wide organization and he has had a couple of conference calls with them. Juma Ventures works a lot with the NBA.

- C. Unemployment Update/Press Release from the Employment Development Department: No questions.
- D. Committee Updates
 - ✓ Youth Committee: Ms. Carpenter stated that the Youth Committee will meet in September. The Youth Committee will be looking at goals for the committee and methods to recruit new student/private sector Youth Committee members .

- ✓ Planning/Oversight Committee: This committee has not met since the last meeting.
- ✓ Employer Outreach Committee: Mr. Rick Wylie reported that the EOC has been looking at earlier models of the strategic plan. Over the last few years, the EOC would make presentations before various business groups such as Rotary Club. He stated that there was not a lot of response from those business groups.

Mr. Wylie stated that has been working in the building industry to develop their workforce capabilities. He and Ms. Carpenter have met with various construction companies. These companies either pilfer employees from other construction companies or train new people but this is a forgotten skill. The EOC will be ramping up their meeting schedule through the end of the year to work on a new way to train employers how to recruit , rain, and set up a mentorship program for their company. Some of the budget may be utilized to update training materials. Mr. Wylie spoke of a mentorship program he worked with including Lennar Homes. They developed an internship program with 16 high school juniors. It was very successful. The trades that stepped up to participate in this mentorship program have learned how to get new employers. Mr. Wylie stated that he would like a goal that Sacramento Works can find a number of employers that embrace this concept mentoring untrained people and youth to become productive employees. Mr. Wylie stated that additional committee members are sought. Anyone interested in developing this type of training, or any board members willing to support this, would be welcomed on the committee. Mr. Dennis Canevari agreed to join the EOC.

- ✓ Board Development Committee: No report.

V. **Other Reports**

1. Chair: Ms. Conner stated that there has been discussion about spending a day to review the strategic plan for the corporation. We have many new board members and a new law under which we must work. Ms. Kossick and staff will be looking at dates in the near future. Ms. Kossick stated that she is looking for a facilitator and staff will send out a Doodle poll for late September or early October.

Ms. Connor thanked Ms. Kossick and SETA staff for the information provided to board members. She has 100% faith in the information provided by staff and ability to trust what she is provided. She thanked Ms. Kossick and staff for their professionalism.

2. Members of the Board: Ms. Kossick encouraged board members to choose a committee on which to participate.
3. Counsel: No report.
4. Public Participation: No report.

VI. **Adjournment:** The meeting was adjourned at 8:50 a.m.

ITEM III-1 – ACTION

RATIFICATION OF FINAL NEGOTIATED LOCAL WORKFORCE DEVELOPMENT AREA PERFORMANCE GOALS, PY 2016-17 AND 2017-18

BACKGROUND

Under WIOA Section 116(c), the LWDBs, the chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance for the primary indicators.

On August 3, 2016, the State of California, Employment Development Department (EDD) and the California Workforce Development Board (CWDB) released draft Directive WSDD-149, Final State Level Wagner-Peyser Act (W-PA) and Workforce Innovation and Opportunity Act (WIOA), Title I, and Proposed LWDA Performance Goal Negotiations for Program Years (PY) 2016-17 and 2017-18. The draft directive published the final state level W-PA and WIOA Adult, Dislocated Worker, and Youth program performance goals, and provided guidance to Local Workforce Development Area (LWDA) on negotiating local performance goals.

The draft directive identified the 14 Regional Planning Units (RPUs) as responsible for negotiating local area and regional performance goals and indicated that all local area negotiations were to be completed no later than September 30, 2016.

As a result, staff prepared PY 2016-17 and 2017-18 proposed local area performance goals consistent with client populations served and the local economic landscape, and based on performance data provided by the EDD, Workforce Services Division (WSD), Program Reporting and Analysis Unit. In developing proposed levels of performance, the draft directive provided the following guidance:

1. Local Areas will be held accountable for local level negotiated performance. However, PY 2016-17 negotiated performance will not be used for performance accountability purposes.
2. Local areas must negotiate as an RPU, and performance levels established will be used as benchmarks for future performance accountability.
3. Local areas within an RPU must provide a data-driven rationale for how local area goals are established.
4. RPUs are not held accountable to negotiated goals, but local areas should consider an RPU negotiated level of performance in developing local area goals.
5. State level goals are a baseline for negotiations and should be considered as a point of comparison for how local areas and RPUs propose goals.

PRESENTER: Roy Kim

ITEM III-1 – ACTION (continued)

Page 2

6. The state level credential attainment goals for Adult, Dislocated Worker, and Youth are being proposed as local area goals for PY 2016-17.
7. Local areas may select any number of representatives from the RPU to negotiate goals.
8. An RPU must provide a single point of contact for communication and coordination with the state board.
9. EDD performance and reporting staff will be invited to attend all performance negotiations.

The objective of the negotiation process is to define local performance targets that are aligned with current economic indicators, reflect local area service strategies and achievements, while at the same time building on the overall system goal of continuous improvement for system customers, providing the greatest return on investments, and enabling the regional planning implementation of WIOA by providing an industry-relevant skills attainment framework for individuals with barriers to employment

On September 21, 2016, the Planning/Oversight Committee met, reviewed, and ratified the final negotiated performance goals to be forwarded to the Sacramento Works board.

RECOMMENDATION

Ratify the final Local Workforce Development Area (LWDA) WIOA, Title I, Adult, Dislocated Worker, and Youth program performance goals for PY 2016-17 and 2017-18.

PRESENTER: Roy Kim

**State Workforce Development Board WIOA Performance Goals,
PY 2016-17**

	Adults	Dislocated Workers	Youth	
Employment Rate 2nd Quarter After Exit	65.0%	68.0%	62.4%	Employment or Placement Rate 2nd Quarter After Exit
Employment Rate 4th Quarter After Exit	62.5%	66.5%	64.2%	Employment or Placement Rate 4th Quarter After Exit
Median Earnings 2nd Quarter After Exit	\$4,957	\$7,308	BASELINE	Median Earnings
Credential Attainment within 4 Quarters After Exit	52.9%	60.0%	54.7%	Credential Attainment within 4 Quarters After Exit

**Sacramento Workforce Development Area WIOA Performance Goals,
PY 2016-17**

	Adults	Dislocated Workers	Youth	
Employment Rate 2nd Quarter After Exit	63.0%	68.0%	58.1%	Employment or Placement Rate 2nd Quarter After Exit
Employment Rate 4th Quarter After Exit	60.5%	66.5%	54.1%	Employment or Placement Rate 4th Quarter After Exit
Median Earnings 2nd Quarter After Exit	\$4,840	\$7,308	BASELINE	Median Earnings
Credential Attainment within 4 Quarters After Exit	45.0%	55.0%	42.0%	Credential Attainment within 4 Quarters After Exit

**State Workforce Development Board WIOA Performance Goals,
PY 2017-18**

	Adults	Dislocated Workers	Youth	
Employment Rate 2nd Quarter After Exit	68.0%	71.0%	65.4%	Employment or Placement Rate 2nd Quarter After Exit
Employment Rate 4th Quarter After Exit	65.5%	69.5%	67.2%	Employment or Placement Rate 4th Quarter After Exit
Median Earnings 2nd Quarter After Exit	\$5,157	\$7,523	BASELINE	Median Earnings
Credential Attainment within 4 Quarters After Exit	55.9%	63.0%	57.7%	Credential Attainment within 4 Quarters After Exit

**Sacramento Workforce Development Area WIOA Performance Goals,
PY 2017-18**

	Adults	Dislocated Workers	Youth	
Employment Rate 2nd Quarter After Exit	65.0%	68.0%	58.1%	Employment or Placement Rate 2nd Quarter After Exit
Employment Rate 4th Quarter After Exit	62.5%	66.5%	54.1%	Employment or Placement Rate 4th Quarter After Exit
Median Earnings 2nd Quarter After Exit	\$4,840	\$7,308	BASELINE	Median Earnings
Credential Attainment within 4 Quarters After Exit	45.0%	60.0%	55.0%	Credential Attainment within 4 Quarters After Exit

ITEM III-2 – ACTION

APPROVAL OF WIOA HIGH-GROWTH INDUSTRY SECTORS AND OCCUPATIONAL CLUSTERS

BACKGROUND

Historically, the Sacramento Works, Inc., Local Workforce Development Board (LWDB), has invested in a sector approach by targeting training resources toward high-growth industry sectors/occupational clusters that have the greatest potential to result in career pathways that ensure self-sufficiency.

The following current priority sectors/clusters, established under the Workforce Investment Act (WIA), were last revised in June 2013:

- Health Services
- Transportation, Production and Manufacturing
- Installation, Maintenance and Repair
- Information and Communications Technology
- Construction and Clean Energy
- Administrative and Support Services
- Agriculture, Food and Hospitality

The priority sectors/clusters are consistent, and significantly overlap, with the Next Economy's six core business clusters, which were recently researched and refreshed with post-recession data. "Education and Knowledge Creation" is the only Next Economy core business cluster that is not included in the current list of LWDB-approved priority sectors/clusters.

At its August 17, 2016 and September 21, 2016 meetings, the Planning/Oversight Committee reviewed and discussed a number of reports, including the Next Economy Cluster reports and the Employment Development Department, Labor Market Information Division's reports, showing industry sectors/clusters in the Sacramento area and their potential for increased wages and career opportunities.

The Committee agreed that the Construction sector must be included in the list of approved high-growth industry sectors/occupational clusters, and therefore, agreed to modify and adopt the Next Economy Clusters as the Sacramento Works, Inc. Board's high-growth industry sectors/occupational clusters under WIOA, as follows:

- Life Sciences and Health Services
- Advanced Manufacturing
- Information and Communications Technology

PRESENTER: Roy Kim

ITEM III-3 – ACTION (continued)
Page 2

- Construction
- Clean Economy
- Food and Agriculture
- Education and Knowledge Creation

RECOMMENDATION:

Approve the Next Economy Clusters, as reflected above, as the Sacramento Works, Inc. Board's high-growth industry sectors/occupational clusters under WIOA.

PRESENTER: Roy Kim

ITEM III-3 - ACTION

DETERMINATION OF METHOD OF SELECTION OF WIOA ONE STOP OPERATOR WHO MAY BE CONTRACTED TO FUNCTION AS THE ONE STOP OPERATOR FOR THIS REGION FOR UP TO FOUR YEARS

BACKGROUND:

As a part of your responsibility as the Workforce Development Board for this region you are charged with selecting, with the concurrence of the SETA Governing Board, a One Stop Operator whom you may contract with for up to four years. The One Stop Operator will function under contract as the *“coordinator of the service delivery of required one stop partners and service providers.”* In addition you may require the one stop operator to *“coordinate service providers across the one-stop delivery system, be the primary provider of services within a center, provide some services within a center or coordinate service delivery in a multi-center area including affiliated sites.”* (678.620 (a)).

Selection of the One Stop Operator must be by competitive procurement unless the WDB can clearly demonstrate it has conducted sufficient market research and outreach to determine that a sole source procurement is justified.

In addition the WDB must require robust conflict of interest policies and procedures as well as internal firewalls before it may select any State or local Agency or any applicant who also wishes to function as a service provider for this region.

In that regard as an effort to conduct market research your Executive Committee has completed a survey of interest among local agencies, service providers and the public to determine if any entity or entities are interested in applying to be the One Stop Operator for this Region. At the board meeting you will receive a report from legal counsel regarding this survey and a recommendation from your Executive Committee.

You will be asked to choose between selecting a new One Stop Operator by sole source procurement or by competitive RFP. Your choices are attached as Resolution A and Resolution B.

RECOMMENDATION:

Hear the report from legal counsel and approve Resolution A or Resolution B.

RESOLUTION A:

WHEREAS, the WDB has conducted a market research through a survey of interest among 28 current service providers and state and local agencies, and also solicited public input regarding interest in bidding to be the local One Stop Operator through a notice published in the Sacramento Bee; and

WHEREAS, four entities expressed interest in bidding to be the One Stop Operator; and

WHEREAS, the WDB is of the opinion that of the four entities which expressed interest in being the One Stop Provider only SETA is able to demonstrate a clear history of skill and ability in providing service of this type together with a demonstrated robust conflict of interest policy and a history of ability to implement adequate firewalls between performance as the One Stop Operator and Service Provider operations, services, oversight, and performance evaluation; and

WHEREAS, the Board finds that each of the 3 remaining interested entities are also Service Providers and as such would have difficulty in establishing adequate firewalls and conflict of interest policies;

NOW, THEREFORE, the WDB has determined that it is in its best interest to select SETA as its One Stop Operator using a sole source procurement, subject to the consent and approval of the Governing Board in its capacity as the local CEO and of the Governor of the State of California; and it is

RESOLVED that SETA is selected as the One Stop Operator for this Region and this selection shall be submitted to the Governing Board and the Governor of the State of California, who are requested to approve this selection.

ON A MOTION by _____, seconded by _____, the foregoing resolution is passed and adopted by the Sacramento Works, Inc. Board of the County of Sacramento, State of California, this twenty-eighth day of September, 2016, by the following vote, to wit:

Ayes:
Noes:
Absent:
Abstain:

Lynn Conner , Chair
Sacramento Works, Inc.

ATTEST: _____
Nancy L. Hogan, Clerk of the Boards

RESOLUTION B:

WHEREAS, the WDB has conducted market research through a survey of interest among 28 current service providers and state and local agencies, and also solicited public input regarding interest in bidding to be the local One Stop Operator through a notice published in the Sacramento Bee; and

WHEREAS, four entities expressed interest in bidding to be the One Stop Operator; and

WHEREAS, the WDB believes that a competitive procurement is therefore in its best interest; and

WHEREAS, it is expected that SETA will be a bidder in this process and given the inherent conflict of interest in that regard WDB legal counsel and the WDB Executive Committee shall be solely responsible for this procurement process and shall not use SETA staff in any capacity to assist them in administering this procurement process except to the extent that the Executive Committee and its legal counsel may use agency administrative services to assist in printing the RFP and any related materials, publishing the RFP, mailing or receiving mailed or other forms of responses to the RFP and providing space for meetings to prepare, evaluate and complete the RFP process; and

NOW THEREFORE be it resolved that WDB legal counsel and the WDB Executive Committee are directed to prepare and publish a Request for Proposals for a One Stop Operator for up to four years to serve this local Region. The Request for Proposals shall require the bidders to include evidence of robust conflict of interest policies as well as specific policies and procedures for establishing and maintaining adequate firewalls between the One Stop Operator services and oversight, monitoring and evaluation of performance of service provider operations conducted by the same entity or any of its affiliates, parents, related parties or subsidiaries. The Executive Committee is further instructed to complete the bidding process in a timely manner and return to the Board with a final recommendation for selection of a One Stop Operator, subject only to the public hearing process regarding final approval and selection of a One Stop Operator.

ON A MOTION by _____, seconded by _____, the foregoing resolution is passed and adopted by the Sacramento Works, Inc. Board of the County of Sacramento, State of California, this twenty-eighth day of September, 2016, by the following vote, to wit:

Resolution B: 9/28/16

Ayes:
Noes:
Absent:
Abstain:

Lynn Conner , Chair
Sacramento Works, Inc.

ATTEST: _____
Nancy L. Hogan, Clerk of the Boards

ITEM III-4 DISCUSSION

DISCUSSION OF SACRAMENTO WORKS STRATEGIC PLAN UPDATE

BACKGROUND

The Sacramento Works Board's current Strategic Plan was last updated in May, 2011. Each of the Sacramento Works Committees (Employer Outreach, Planning/Oversight, and Youth Committee) reviewed and approved the goal, strategies, planned activities, outputs and outcomes developed by their committees. That Strategic Plan is included at the beginning of each board packet and is as follows:

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

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Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

With a newly formed Workforce Development Board under the new Workforce Innovation and Opportunity Act, members have an opportunity to review the current Strategic Plan and determine if and how Board goals will be revised. Options include

having each of the three committees reconfirm the goal and refresh identified strategies under each goal.

Resolution B: 9/28/16

ITEM IV-A – INFORMATION

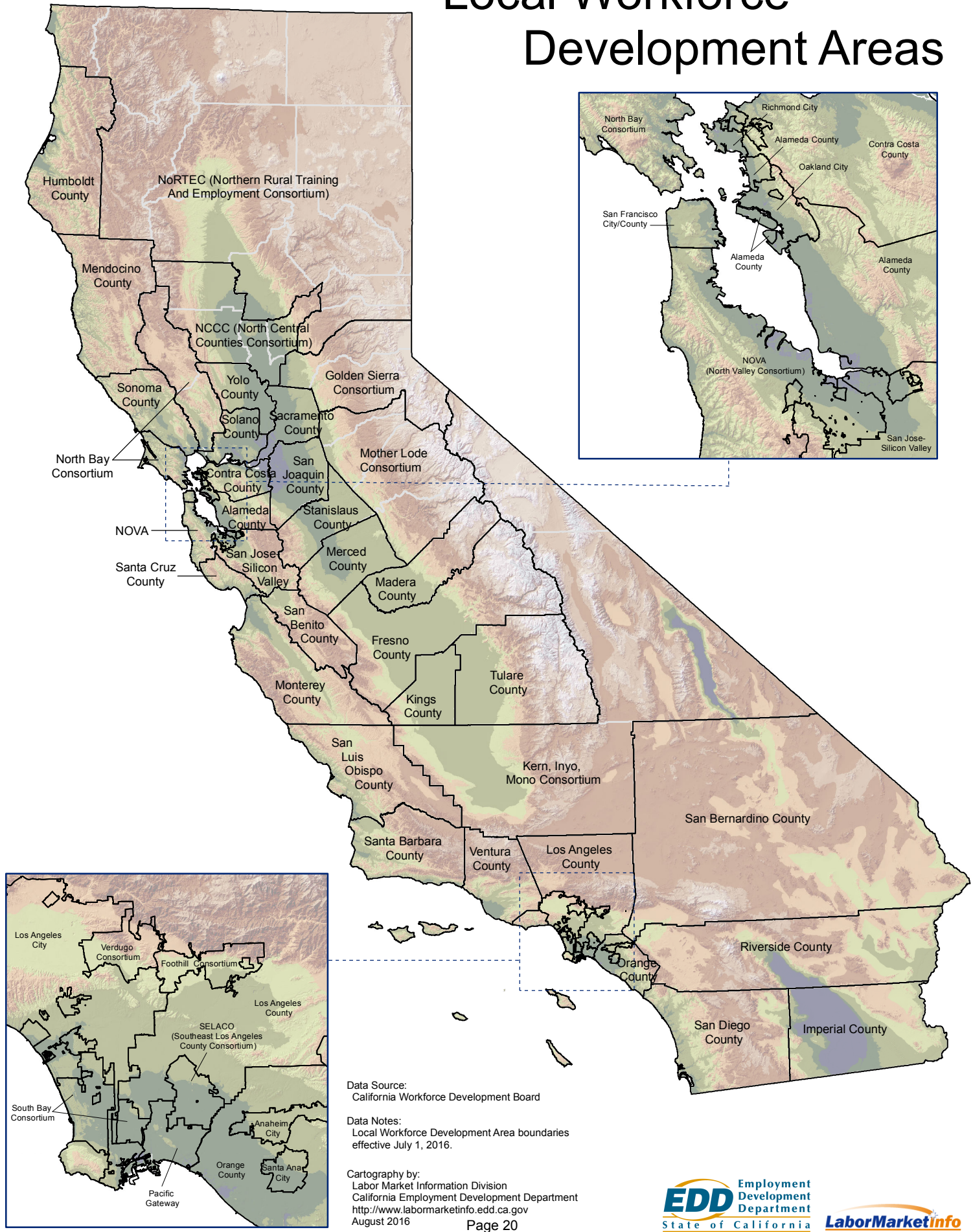
BREAKDOWN OF WORKFORCE DEVELOPMENT AREAS IN CALIFORNIA

BACKGROUND:

Attached is the revised map reflecting the 46 operating Local Workforce Development Areas in California.

PRESENTER: Roy Kim

Local Workforce Development Areas



Data Source:
California Workforce Development Board

Data Notes:
Local Workforce Development Area boundaries effective July 1, 2016.

Cartography by:
Labor Market Information Division
California Employment Development Department
<http://www.labormarketinfo.edd.ca.gov>
August 2016

ITEM IV-B - INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Dislocated Worker Information PY 2016/2017

The following is an update of information as of September 20, 2016 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
Unofficial	3/10/2016	Orchard Supply Hardware 905 E. Bidwell St. Folsom, CA 95630	8/1/2016	40	7/7/2016 7/14/16
Unofficial	5/19/2016	Sports Authority 3350 Arden Way Sacramento, CA 95815	8/31/2016	150	7/28/2016
Official	6/10/2016	CVS Health: Financial Services Center 11092 Sun Center Dr. Rancho Cordova, CA 95670	9/30/2016	152	8/29/2016 8/31/16 9/20/16 9/22/16
Unofficial	6/27/2016	Hancock Fabrics 2711 El Camino Sacramento, CA 95821	7/13/2016	22	6/6/16 6/8/16
Official	6/27/2016	CST California Stations 4625 San Juan Avenue Fair Oaks, CA 95628	7/5/2016	6	Pending
Unofficial	6/29/2016	CalStar 4933 Bailey Loop McClellan, CA 95652	9/15/2016	20	8/24/2016
Official	6/30/2016	DCS Facility Services 3731 Metro Dr. Suite 600 Sacramento, CA 95215	8/31/2016	11	Pending
Unofficial	7/5/2016	California State Senate 1020 N Street Sacramento, CA 95814	11/20/2016	40	8/5/16 9/28/16
Unofficial	7/24/2016	Flapjacks 2721 El Camino Ave. Sacramento, CA 95821	7/23/2016	27	7/29/2016
Unofficial	8/1/2016	Farrel's Ice Cream 1625 Watt Ave Sacramento, CA 95864	8/1/2016	100	8/3/2016
Official	9/6/2016	ITT Technical Institute 10863 Gold Center Dr. Ranch Cordova, CA 95670	9/16/2016	104	Pending
			Total # of Affected Workers	672	

ITEM IV-C – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

EMPLOYER	CRITICAL CLUSTERS	JOB	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7=Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Arcade Creek Manor	1	Groundskeeper	1
Elite Cleaning	1	Housecleaner	2
Los Rios Community College	1	Physical Education/Athletic Attendant	1
Saint Claire's Nursing Home	1	Laundry Worker/Housekeeper	3
Tele Direct	1	Customer Service Representative	30
Universal Security & Fire Inc.	1	Alarm Technician Trainee	2
Villara Corporation	1	Sales	1
Capitol Architectural Production	3	Welder/Shop Helper	1
Labor Finders	3	Labor	1
347Group	7	Machine Operator/Laborer	6
La Bou Bakery & Cafe	8	Food Prep/Sandwich Maker/Cashier	1
Fulton-El Camino Rec-Park District	10	Recreational Leaders	20
Total			69

July 1 - September 19, 2016

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
347Group	7	Machine Operator/Laborer	6
Amador Stage Lines Inc.	9	Motorcoach Operator	20
Arcade Creek Manor	1	Groundskeeper	1
California Native Plant Society	1	Director of Communications and Marketing	1
Capitol Architectural Production	3	Welder/Shop Helper	1
Davis Center	1	Administrative Assistant I	1
Electrofreeze of Northern California	1	Office Administrator	1
Elite Cleaning	1	Housecleaner	2
Farmers Insurance	1	Bilingual Insurance Sales	1
Frito-Lay	9	Route Sales Representative - General	13
Fulton-El Camino Rec-Park District	10	Recreational Leaders	20
Handyman Network	7	Handyman/Contractor	5
Imko Workforce Solutions	7	Automotive Mechanics	1
	3	Mig Welder	1
JUMA Ventures	1	Enterprise Manager (Sacramento)	1
L - 3 Communications Corporation	1	Contracts Administrator	1
	1	Sr. Proposal Administrator	1
Labor Finders	9	Labor	1
La Bou Bakery & Cafe	8	Food Prep/Sandwich Maker/Cashier	1
Lewis Group Of Companies	4	Maintenance Technician	3
Los Rios Community College	1	Accountant	1
	1	Administrative Assistant I	3
	1	Administrative Assistant II	1
	1	Admissions/Records Evaluator I	1
	1	Associate Vice Chancellor, Resource Development	1
	1	Clerk III	1
	1	Counseling Clerk I	1
	1	Counseling Clerk II	1
	1	Counselor	2
	1	Dean of Kinesiology, Health, and Athletics	1
	1	Dean of Student Services Admissions and Transition Services	1
	1	Director of Human Resources	1
	6	Educational Media and Web Design Specialist	1
	2	Facilities Planning and Engineering Specialist	1
	1	Financial Aid Clerk II	2
	1	Financial Aid Supervisor	1
	1	Groundskeeper	1
	1	Head Grounds Maintenance Technician	1
	6	Information Technology Systems/Database Administrator Analyst II	1
	1	Instructional Assistant - Tutorial Center	2
	1	Instructional Assistant Costuming and Makeup	1
	1	Laboratory Technician-Science Chemistry	1
	1	Lead Library Media Technical Assistant	1
	1	Learning Skills and Tutorial Services Coordinator	1
	1	Library Media Technical Assistant	1
	7	Maintenance Plumber	1
	1	Mathematics Assistant Professor	1
	1	Nursing (LVN) Assistant Professor	1

July 1 - September 19, 2016

EMPLOYER	CRITICAL CLUSTERS	JOB	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7=Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
	1	Physical Education/Athletic Attendant	1
	1	Physical Therapy Assistant Professor	1
	1	Project Director for TRIO, Student Support Services, STEM, and Veterans Programs	1
Los Rios Community College	1	Student Personnel Assistant-Assessment and Testing	
	1	Student Personnel Assistant-DSP&S	1
		Student Personnel Assistant-Student Services	
	1	Theater Arts (Technical) Adjunct Assistant Professor	1
	1	Vice President of Instruction	1
ProWraps, Inc.	1	Office Manager/Project Manager	1
Retail Business Development	1	Wireless Sales Ambassador	8
River City Rickshaw LLC.	9	Pedicab Driver	1
Sacramento Employment & Training Agency	1	Administrative Assistant	1
Sacramento Regional Transit District	1	Director, Office Management and Budget	1
Saint Claire's Nursing Home	1	Laundry Worker/Housekeeper	3
Universal Security & Fire Inc.	1	Alarm Technician Trainee	2
University Of The Pacific, Mc	1	Legal Advocate	1
Tele Direct	10	Customer Service Representative (CSR)	30
Urban Strategies Inc.	1	Education Liaison	1
Villara Corporation	1	Sales	1
Weidmann-ACTI Inc.	9	Shipping Technician	1
WFVC Contact Centers	1	Phone Banker I	1
Total			173

ITEM IV-D – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of August, 2016 was 5.5%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA
(MSA)**

(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)

Greater Sacramento area gains 5,200 jobs over the month; 24,000 over the year

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 5.5 percent in August 2016, down from a revised 5.8 percent in July 2016, and below the year-ago estimate of 5.7 percent. This compares with an unadjusted unemployment rate of 5.6 percent for California and 5.0 percent for the nation during the same period. The unemployment rate was 5.2 percent in El Dorado County, 4.7 percent in Placer County, 5.7 percent in Sacramento County, and 5.5 percent in Yolo County.

Between July 2016 and August 2016, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo, increased by 5,200 to total 955,300 jobs.

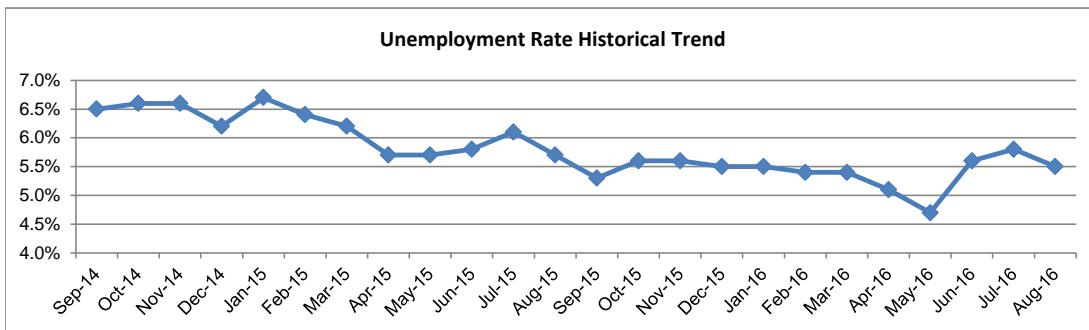
- Construction (up 3,300 jobs) led the region with a higher than average seasonal gain from July to August. Specialty trade contractors accounted for 51 percent of the job additions, picking up 1,700 jobs. Construction of buildings increased by 700 jobs.
- Trade, transportation, and utilities gained 1,900 jobs over the month. Retail trade (up 1,600 jobs), and transportation, warehousing, and utilities (up 300 jobs), were responsible for the industry job expansion.
- Education and health services grew by 1,400 jobs over the month. The job gain was concentrated in health care and social assistance (up 1,500 jobs), which more than offset a slight loss in private education (down 100 jobs).
- Four industries experienced a month-over decline. Other services, and leisure and hospitality, decreased by 1,100 jobs each. Farm cutback 500 jobs. Manufacturing shed 200 jobs.

Between August 2015 and August 2016, total jobs in the region increased by 24,000, or 2.6 percent.

- Construction led year-over growth, adding 7,400 jobs. Specialty trade contractors (up 5,000 jobs), was responsible for 68 percent of the increase. Construction of buildings gained 1,300 jobs over the year.
- Education and health services gained 6,300 jobs from last August. Health care and social assistance led the expansion by adding 5,800 jobs. Private education increased 500 jobs from last August.
- Government advanced by 4,500 jobs. State government gained 2,500 jobs. Local government grew by 1,800 jobs. Federal government picked up 200 jobs.
- Information (down 300 jobs), and mining and logging (down 100 jobs), were the only sectors to experience a year-over decline.

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 5.5 percent in August 2016, down from a revised 5.8 percent in July 2016, and below the year-ago estimate of 5.7 percent. This compares with an unadjusted unemployment rate of 5.6 percent for California and 5.0 percent for the nation during the same period. The unemployment rate was 5.2 percent in El Dorado County, 4.7 percent in Placer County, 5.7 percent in Sacramento County, and 5.5 percent in Yolo County.



Industry	Jul-2016	Aug-2016	Change	Aug-2015	Aug-2016	Change
	Revised	Prelim			Prelim	

Total, All Industries	950,100	955,300	5,200	931,300	955,300	24,000
Total Farm	10,900	10,400	(500)	10,400	10,400	0
Total Nonfarm	939,200	944,900	5,700	920,900	944,900	24,000
Mining, Logging, and Construction	57,500	60,800	3,300	53,500	60,800	7,300
Mining and Logging	500	500	0	600	500	(100)
Construction	57,000	60,300	3,300	52,900	60,300	7,400
Manufacturing	38,200	38,000	(200)	37,100	38,000	900
Trade, Transportation & Utilities	148,200	150,100	1,900	147,500	150,100	2,600
Information	13,900	13,900	0	14,200	13,900	(300)
Financial Activities	51,900	52,400	500	51,500	52,400	900
Professional & Business Services	123,000	123,200	200	122,500	123,200	700
Educational & Health Services	145,400	146,800	1,400	140,500	146,800	6,300
Leisure & Hospitality	98,800	97,700	(1,100)	96,800	97,700	900
Other Services	32,700	31,600	(1,100)	31,400	31,600	200
Government	229,600	230,400	800	225,900	230,400	4,500

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.laborinfo.edd.ca.gov

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Sacramento County	704,700	664,600	40,200	5.7%	1.000000	1.000000
Arden Arcade CDP	45,300	42,300	2,900	6.5%	0.063708	0.073225
Carmichael CDP	30,500	28,500	2,000	6.5%	0.042896	0.049253
Citrus Heights city	44,300	41,600	2,700	6.0%	0.062606	0.066109
Elk Grove CDP	80,200	76,700	3,500	4.4%	0.115430	0.087482
Fair Oaks CDP	16,800	16,000	800	4.9%	0.024089	0.020444
Florin CDP	20,200	18,400	1,800	8.7%	0.027683	0.043810
Folsom city	36,500	35,100	1,300	3.7%	0.052870	0.033508
Foothill Farms CDP	16,200	15,300	1,000	5.9%	0.023006	0.023675
Galt city	11,200	10,500	800	6.7%	0.015735	0.018722
Gold River CDP	4,200	4,100	100	2.4%	0.006200	0.002541
Isleton city	300	300	0	10.0%	0.000473	0.000867
La Riviera CDP	5,800	5,500	400	6.1%	0.008235	0.008869
North Highlands CDP	18,000	17,100	900	5.1%	0.025707	0.022985
Orangevale CDP	17,600	16,600	1,000	5.8%	0.024970	0.025527
Rancho Cordova City	34,200	32,100	2,200	6.3%	0.048244	0.053744
Rancho Murieta CDP	2,800	2,700	100	3.6%	0.004112	0.002552
Rio Linda CDP	6,800	6,400	400	5.5%	0.009698	0.009363
Rosemont CDP	11,700	11,100	600	5.5%	0.016685	0.015989
Sacramento city	233,400	219,300	14,100	6.0%	0.330031	0.350305
Vineyard CDP	12,800	12,300	600	4.3%	0.018491	0.013869
Walnut Grove CDP	700	600	100	10.2%	0.000889	0.001656
Wilton CDP	1,800	1,700	0	2.7%	0.002610	0.001224

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios	
					Emp	Unemp

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the Ratios for CDP's were developed from special tabulations based on ACS employment and

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Data Not Seasonally Adjusted

	Aug 15	Jun 16	Jul 16	Aug 16	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,062,200	1,072,000	1,082,300	1,083,700	0.1%	2.0%
Civilian Employment	1,001,400	1,011,900	1,020,000	1,024,400	0.4%	2.3%
Civilian Unemployment	60,800	60,100	62,300	59,300	-4.8%	-2.5%
Civilian Unemployment Rate	5.7%	5.6%	5.8%	5.5%		
(CA Unemployment Rate)	6.1%	5.7%	5.9%	5.6%		
(U.S. Unemployment Rate)	5.2%	5.1%	5.1%	5.0%		
Total, All Industries (2)	931,300	956,500	950,100	955,300	0.5%	2.6%
Total Farm	10,400	10,500	10,900	10,400	-4.6%	0.0%
Total Nonfarm	920,900	946,000	939,200	944,900	0.6%	2.6%
Total Private	695,000	705,200	709,600	714,500	0.7%	2.8%
Goods Producing	90,600	93,700	95,700	98,800	3.2%	9.1%
Mining, Logging, and Construction	53,500	56,700	57,500	60,800	5.7%	13.6%
Mining and Logging	600	500	500	500	0.0%	-16.7%
Construction	52,900	56,200	57,000	60,300	5.8%	14.0%
Construction of Buildings	11,100	11,300	11,700	12,400	6.0%	11.7%
Specialty Trade Contractors	35,700	38,500	39,000	40,700	4.4%	14.0%
Building Foundation & Exterior Contractors	9,700	11,000	11,100	11,500	3.6%	18.6%
Building Equipment Contractors	13,800	14,600	14,900	15,300	2.7%	10.9%
Building Finishing Contractors	7,700	8,500	8,500	9,100	7.1%	18.2%
Manufacturing	37,100	37,000	38,200	38,000	-0.5%	2.4%
Durable Goods	25,000	25,400	26,100	25,800	-1.1%	3.2%
Computer & Electronic Product Manufacturing	6,400	6,700	6,900	6,800	-1.4%	6.3%
Nondurable Goods	12,100	11,600	12,100	12,200	0.8%	0.8%
Food Manufacturing	4,400	3,700	4,200	4,600	9.5%	4.5%
Service Providing	830,300	852,300	843,500	846,100	0.3%	1.9%
Private Service Providing	604,400	611,500	613,900	615,700	0.3%	1.9%
Trade, Transportation & Utilities	147,500	148,800	148,200	150,100	1.3%	1.8%
Wholesale Trade	24,900	25,000	25,100	25,100	0.0%	0.8%
Merchant Wholesalers, Durable Goods	13,300	13,400	13,600	13,500	-0.7%	1.5%
Merchant Wholesalers, Nondurable Goods	9,000	9,000	9,000	9,100	1.1%	1.1%
Retail Trade	97,600	98,800	98,400	100,000	1.6%	2.5%
Motor Vehicle & Parts Dealer	13,600	13,800	13,800	14,000	1.4%	2.9%
Building Material & Garden Equipment Stores	7,900	8,200	8,100	8,000	-1.2%	1.3%
Grocery Stores	18,700	18,600	18,700	18,700	0.0%	0.0%
Health & Personal Care Stores	5,100	5,500	5,500	5,500	0.0%	7.8%
Clothing & Clothing Accessories Stores	7,200	6,700	6,800	6,900	1.5%	-4.2%
Sporting Goods, Hobby, Book & Music Stores	4,400	4,300	4,300	4,500	4.7%	2.3%
General Merchandise Stores	20,800	21,400	21,600	21,800	0.9%	4.8%
Transportation, Warehousing & Utilities	25,000	25,000	24,700	25,000	1.2%	0.0%
Information	14,200	14,000	13,900	13,900	0.0%	-2.1%
Publishing Industries (except Internet)	2,400	2,300	2,300	2,300	0.0%	-4.2%
Telecommunications	6,200	6,000	6,000	6,000	0.0%	-3.2%
Financial Activities	51,500	51,300	51,900	52,400	1.0%	1.7%
Finance & Insurance	37,300	36,900	37,000	37,000	0.0%	-0.8%
Credit Intermediation & Related Activities	12,000	12,000	12,000	12,000	0.0%	0.0%
Depository Credit Intermediation	6,400	6,400	6,400	6,400	0.0%	0.0%
Nondepository Credit Intermediation	2,900	2,900	2,900	2,900	0.0%	0.0%
Insurance Carriers & Related	21,200	21,600	21,600	21,500	-0.5%	1.4%
Real Estate & Rental & Leasing	14,200	14,400	14,900	15,400	3.4%	8.5%
Real Estate	11,000	11,200	11,500	11,700	1.7%	6.4%
Professional & Business Services	122,500	123,100	123,000	123,200	0.2%	0.6%
Professional, Scientific & Technical Services	53,800	54,100	54,200	54,400	0.4%	1.1%
Architectural, Engineering & Related Services	9,100	9,100	9,300	9,300	0.0%	2.2%
Management of Companies & Enterprises	10,500	10,700	10,900	11,100	1.8%	5.7%
Administrative & Support & Waste Services	58,200	58,300	57,900	57,700	-0.3%	-0.9%
Administrative & Support Services	55,300	55,600	55,100	55,100	0.0%	-0.4%
Employment Services	21,500	21,000	21,200	21,400	0.9%	-0.5%

Data Not Seasonally Adjusted

	Aug 15	Jun 16	Jul 16 Revised	Aug 16 Prelim	Percent Change	
					Month	Year
Services to Buildings & Dwellings	11,700	12,000	12,100	12,200	0.8%	4.3%
Educational & Health Services	140,500	144,200	145,400	146,800	1.0%	4.5%
Education Services	11,000	12,300	11,600	11,500	-0.9%	4.5%
Health Care & Social Assistance	129,500	131,900	133,800	135,300	1.1%	4.5%
Ambulatory Health Care Services	44,900	46,400	47,300	47,000	-0.6%	4.7%
Hospitals	23,900	24,600	24,800	24,800	0.0%	3.8%
Nursing & Residential Care Facilities	16,800	16,900	17,000	17,000	0.0%	1.2%
Leisure & Hospitality	96,800	97,900	98,800	97,700	-1.1%	0.9%
Arts, Entertainment & Recreation	15,100	15,000	15,200	15,000	-1.3%	-0.7%
Accommodation & Food Services	81,700	82,900	83,600	82,700	-1.1%	1.2%
Accommodation	8,900	8,500	8,600	8,600	0.0%	-3.4%
Food Services & Drinking Places	72,800	74,400	75,000	74,100	-1.2%	1.8%
Restaurants	68,300	69,500	70,000	69,400	-0.9%	1.6%
Full-Service Restaurants	33,200	33,400	33,700	33,900	0.6%	2.1%
Limited-Service Eating Places	35,100	36,100	36,300	35,500	-2.2%	1.1%
Other Services	31,400	32,200	32,700	31,600	-3.4%	0.6%
Repair & Maintenance	9,000	9,100	9,100	9,100	0.0%	1.1%
Government	225,900	240,800	229,600	230,400	0.3%	2.0%
Federal Government	13,900	14,000	14,200	14,100	-0.7%	1.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	212,000	226,800	215,400	216,300	0.4%	2.0%
State Government	113,100	118,200	115,400	115,600	0.2%	2.2%
State Government Education	26,300	30,500	27,900	28,400	1.8%	8.0%
State Government Excluding Education	86,800	87,700	87,500	87,200	-0.3%	0.5%
Local Government	98,900	108,600	100,000	100,700	0.7%	1.8%
Local Government Education	52,400	60,900	52,300	53,000	1.3%	1.1%
Local Government Excluding Education	46,500	47,700	47,700	47,700	0.0%	2.6%
County	18,400	18,900	19,000	19,000	0.0%	3.3%
City	10,700	11,000	10,900	10,800	-0.9%	0.9%
Special Districts plus Indian Tribes	17,400	17,800	17,800	17,900	0.6%	2.9%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916/227-0298 or Luis Alejo 530/749-4885

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	105,900	100,000	5,900	5.5%	1.000000	1.000000
Davis city	35,700	34,200	1,500	4.2%	0.341537	0.258240
Esparto CDP	1,400	1,300	100	6.2%	0.012881	0.014454
West Sacramento city	25,900	24,300	1,700	6.4%	0.242575	0.284938
Winters city	3,800	3,700	200	4.9%	0.036565	0.032407
Woodland city	29,900	28,100	1,800	5.9%	0.280928	0.299300

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the Ratios for CDP's were developed from special tabulations based on ACS employment and

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Placer County	182,100	173,600	8,500	4.7%	1.000000	1.000000
Auburn city	7,000	6,600	400	5.5%	0.037945	0.044642
Colfax city	1,100	1,000	100	8.9%	0.005861	0.011639
Dollar Point CDP	600	500	0	1.1%	0.003152	0.000685
Foresthill CDP	1,000	900	0	4.0%	0.005264	0.004451
Granite Bay CDP	11,600	11,100	500	4.3%	0.064164	0.058659
Kings Beach CDP	2,600	2,400	200	6.1%	0.013845	0.018260
Lincoln city	18,900	17,900	1,000	5.1%	0.103334	0.113436
Loomis town	3,200	3,100	100	3.2%	0.017606	0.011748
Meadow Vista CDP	1,400	1,400	100	3.7%	0.008042	0.006163
North Auburn CDP	5,700	5,400	300	4.7%	0.031381	0.031155
Rocklin city	30,900	29,400	1,500	4.7%	0.169433	0.171575
Roseville city	65,600	62,700	2,900	4.4%	0.361434	0.339981
Sunnyside Tahoe City CDP	1,100	1,100	100	5.1%	0.006069	0.006676
Tahoe Vista CDP	1,000	1,000	0	4.3%	0.005670	0.005136

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 American Community Survey. Ratios for CDP's were developed from special tabulations based on ACS employment and unemployment data.

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., the rates are accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may be less accurate.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
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may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 August 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	91,000	86,300	4,700	5.2%	1.000000	1.000000
Cameron Park CDP	9,000	8,600	400	4.5%	0.099797	0.085585
Diamond Springs CDP	5,100	4,800	300	6.5%	0.055621	0.070626
El Dorado Hills CDP	21,900	21,100	800	3.6%	0.245026	0.169084
Georgetown CDP	1,000	900	100	8.9%	0.010742	0.019402
Placerville city	4,700	4,400	300	7.0%	0.050999	0.070532
Pollock Pines CDP	3,100	3,000	100	4.2%	0.034801	0.027652
Shingle Springs CDP	2,600	2,500	100	4.3%	0.029098	0.024025
South Lake Tahoe city	11,800	11,100	700	5.7%	0.129178	0.143933

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the Ratios for CDP's were developed from special tabulations based on ACS employment and

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

REPORT 400 C
Monthly Labor Force Data for Counties
August 2016 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,357,900	18,281,600	1,076,300	5.6%
ALAMEDA	8	843,500	804,500	39,000	4.6%
ALPINE	43	510	470	40	7.3%
AMADOR	27	15,090	14,210	870	5.8%
BUTTE	37	103,100	96,200	6,900	6.7%
CALAVERAS	23	21,030	19,830	1,200	5.7%
COLUSA	56	11,670	10,480	1,190	10.2%
CONTRA COSTA	10	561,600	535,000	26,700	4.7%
DEL NORTE	44	9,850	9,120	730	7.4%
EL DORADO	17	91,000	86,300	4,700	5.2%
FRESNO	52	451,800	412,300	39,500	8.7%
GLENN	47	13,330	12,260	1,070	8.0%
HUMBOLDT	17	61,990	58,770	3,220	5.2%
IMPERIAL	58	79,200	60,300	18,800	23.8%
INYO	14	9,270	8,810	460	5.0%
KERN	55	404,000	364,800	39,200	9.7%
KINGS	53	58,600	53,400	5,200	8.9%
LAKE	34	30,310	28,400	1,910	6.3%
LASSEN	31	10,770	10,110	660	6.1%
LOS ANGELES	20	5,109,700	4,839,800	269,900	5.3%
MADERA	51	63,200	57,900	5,300	8.3%
MARIN	2	145,400	140,300	5,100	3.5%
MARIPOSA	21	8,790	8,310	480	5.4%
MENDOCINO	14	40,840	38,790	2,050	5.0%
MERCED	54	116,400	105,600	10,800	9.3%
MODOC	36	3,440	3,210	230	6.6%
MONO	17	8,510	8,070	440	5.2%
MONTEREY	23	229,300	216,200	13,100	5.7%
NAPA	5	77,400	74,300	3,100	4.1%
NEVADA	13	49,470	47,070	2,400	4.9%
ORANGE	7	1,625,100	1,554,200	70,800	4.4%
PLACER	10	182,100	173,600	8,500	4.7%
PLUMAS	41	8,350	7,750	600	7.2%
RIVERSIDE	40	1,051,100	978,900	72,200	6.9%
SACRAMENTO	23	704,700	664,600	40,200	5.7%
SAN BENITO	34	30,500	28,600	1,900	6.3%
SAN BERNARDINO	33	938,900	880,200	58,700	6.2%
SAN DIEGO	14	1,591,400	1,511,300	80,100	5.0%
SAN FRANCISCO	2	563,100	543,400	19,700	3.5%
SAN JOAQUIN	46	323,500	298,400	25,200	7.8%
SAN LUIS OBISPO	8	142,500	136,000	6,500	4.6%
SAN MATEO	1	454,000	439,200	14,700	3.2%
SANTA BARBARA	12	223,900	213,100	10,700	4.8%
SANTA CLARA	4	1,054,000	1,011,900	42,200	4.0%
SANTA CRUZ	27	148,100	139,500	8,600	5.8%
SHASTA	39	75,000	69,900	5,100	6.8%
SIERRA	37	1,370	1,280	90	6.7%
SISKIYOU	41	18,540	17,220	1,330	7.2%
SOLANO	23	210,300	198,400	12,000	5.7%
SONOMA	5	265,600	254,800	10,800	4.1%
STANISLAUS	47	249,200	229,200	19,900	8.0%
SUTTER	47	46,100	42,400	3,700	8.0%
TEHAMA	45	25,200	23,320	1,880	7.5%
TRINITY	30	5,600	5,260	340	6.0%
TULARE	57	207,300	185,200	22,100	10.7%
TUOLUMNE	31	22,100	20,750	1,360	6.1%
VENTURA	27	426,700	402,100	24,600	5.8%
YOLO	22	105,900	100,000	5,900	5.5%
YUBA	50	28,800	26,400	2,300	8.1%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Areas
August 2016 - Preliminary
Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,357,900	18,281,600	1,076,300	5.6%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	9	1,625,100	1,554,200	70,800	4.4%
BAKERSFIELD MSA (Kern Co.)	61	404,000	364,800	39,200	9.7%
CHICO MSA (Butte Co.)	42	103,100	96,200	6,900	6.7%
EL CENTRO MSA (Imperial Co.)	64	79,200	60,300	18,800	23.8%
FRESNO MSA (Fresno Co.)	58	451,800	412,300	39,500	8.7%
HANFORD CORCORAN MSA (Kings Co.)	59	58,600	53,400	5,200	8.9%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	23	5,109,700	4,839,800	269,900	5.3%
MADERA MSA (Madera Co.)	57	63,200	57,900	5,300	8.3%
MERCED MSA (Merced Co.)	60	116,400	105,600	10,800	9.3%
MODESTO MSA (Stanislaus Co.)	52	249,200	229,200	19,900	8.0%
NAPA MSA (Napa Co.)	6	77,400	74,300	3,100	4.1%
OAKLAND HAYWARD BERKELEY MD	12	1,405,100	1,339,400	65,700	4.7%
Alameda Co.	10	843,500	804,500	39,000	4.6%
Contra Costa Co.	12	561,600	535,000	26,700	4.7%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	31	426,700	402,100	24,600	5.8%
REDDING MSA (Shasta Co.)	44	75,000	69,900	5,100	6.8%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	40	1,990,000	1,859,100	130,900	6.6%
Riverside Co.	45	1,051,100	978,900	72,200	6.9%
San Bernardino Co.	37	938,900	880,200	58,700	6.2%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	25	1,083,700	1,024,400	59,300	5.5%
El Dorado Co.	20	91,000	86,300	4,700	5.2%
Placer Co.	12	182,100	173,600	8,500	4.7%
Sacramento Co.	27	704,700	664,600	40,200	5.7%
Yolo Co.	25	105,900	100,000	5,900	5.5%
Yuba Co.	27	229,300	216,200	13,100	5.7%
SALINAS MSA (Monterey Co.)					
SAN DIEGO CARLSBAD MSA (San Diego Co.)	17	1,591,400	1,511,300	80,100	5.0%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,017,000	982,600	34,400	3.4%
San Francisco Co.	3	563,100	543,400	19,700	3.5%
San Mateo Co.	1	454,000	439,200	14,700	3.2%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,084,500	1,040,500	44,100	4.1%
San Benito Co.	38	30,500	28,600	1,900	6.3%
Santa Clara Co.	5	1,054,000	1,011,900	42,200	4.0%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	10	142,500	136,000	6,500	4.6%
SAN RAFAEL MD (Marin Co.)	3	145,400	140,300	5,100	3.5%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	31	148,100	139,500	8,600	5.8%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	15	223,900	213,100	10,700	4.8%
SANTA ROSA MSA (Sonoma Co.)	6	265,600	254,800	10,800	4.1%
STOCKTON LODI MSA (San Joaquin Co.)	51	323,500	298,400	25,200	7.8%
VALLEJO FAIRFIELD MSA (Solano Co.)	27	210,300	198,400	12,000	5.7%
VISALIA PORTERVILLE MSA (Tulare Co.)	63	207,300	185,200	22,100	10.7%
YUBA CITY MSA	55	74,900	68,900	6,000	8.1%
Sutter Co.	52	46,100	42,400	3,700	8.0%
Yuba Co.	55	28,800	26,400	2,300	8.1%
Alpine Co.	48	510	470	40	7.3%
Amador Co.	31	15,090	14,210	870	5.8%
Calaveras Co.	27	21,030	19,830	1,200	5.7%
Colusa Co.	62	11,670	10,480	1,190	10.2%
Del Norte Co.	49	9,850	9,120	730	7.4%
Glenn Co.	52	13,330	12,260	1,070	8.0%
Humboldt Co.	20	61,990	58,770	3,220	5.2%
Inyo Co.	17	9,270	8,810	460	5.0%
Lake Co.	38	30,310	28,400	1,910	6.3%
Lassen Co.	35	10,770	10,110	660	6.1%
Mariposa Co.	24	8,790	8,310	480	5.4%
Mendocino Co.	17	40,840	38,790	2,050	5.0%
Modoc Co.	40	3,440	3,210	230	6.6%
Mono Co.	20	8,510	8,070	440	5.2%
Nevada Co.	16	49,470	47,070	2,400	4.9%
Plumas Co.	46	8,350	7,750	600	7.2%
Sierra Co.	42	1,370	1,280	90	6.7%
Siskiyou Co.	46	18,540	17,220	1,330	7.2%
Tehama Co.	50	25,200	23,320	1,880	7.5%
Trinity Co.	34	5,600	5,260	340	6.0%
Tuolumne Co.	35	22,100	20,750	1,360	6.1%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
Monthly Labor Force Data for Local Workforce Development Areas
August 2016 - Preliminary
Data Not Seasonally Adjusted

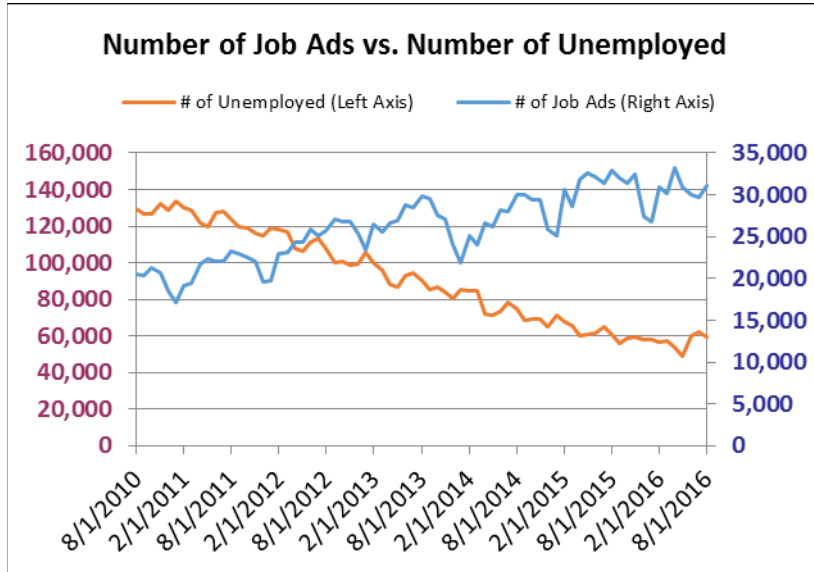
REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,357,900	18,281,600	1,076,300	5.6%
ALAMEDA COUNTY Alameda County, except Oakland City	7	627,700	601,000	26,700	4.2%
OAKLAND CITY Oakland City	28	215,800	203,500	12,400	5.7%
CONTRA COSTA COUNTY Contra Costa County, except Richmond City	11	507,400	483,700	23,700	4.7%
RICHMOND CITY Richmond City	21	54,200	51,200	3,000	5.5%
LOS ANGELES COUNTY Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	20	1,879,100	1,781,100	98,000	5.2%
LOS ANGELES CITY Los Angeles City	24	2,048,500	1,933,800	114,700	5.6%
VERDUGO CONSORTIUM Burbank, Glendale, and La Cañada Flintridge Cities	13	172,000	163,900	8,100	4.7%
FOOTHILL CONSORTIUM Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	6	161,300	154,600	6,700	4.2%
SOUTH BAY CONSORTIUM Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	12	369,200	351,900	17,300	4.7%
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM) Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	10	230,100	219,400	10,700	4.6%
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK Long Beach and Signal Hill Cities	30	249,500	235,100	14,400	5.8%
ORANGE COUNTY Orange County, except Anaheim and Santa Ana Cities	5	1,288,800	1,235,700	53,100	4.1%
ANAHEIM CITY Anaheim City	23	173,600	164,000	9,600	5.5%
SANTA ANA CITY Santa Ana City	16	162,600	154,400	8,200	5.0%
SAN JOSE - SILICON VALLEY Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	8	723,000	692,000	31,100	4.3%
NOVA (NORTH VALLEY CONSORTIUM) Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	785,000	759,100	25,800	3.3%
GOLDEN SIERRA CONSORTIUM Alpine, El Dorado, and Placer Counties	15	273,600	260,300	13,300	4.8%
KERN, INYO, MONO CONSORTIUM Kern, Inyo, and Mono Counties	44	421,800	381,700	40,100	9.5%
MOTHER LODE CONSORTIUM Amador, Calaveras, Mariposa, and Tuolumne Counties	32	67,000	63,100	3,900	5.8%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM) Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	35	310,700	290,400	20,300	6.5%
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM) Colusa, Glenn, Sutter, and Yuba Counties	39	99,900	91,600	8,300	8.3%
WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM) Napa, Lake, and Marin Counties	3	253,100	243,000	10,100	4.0%
FRESNO COUNTY Fresno County	41	451,800	412,300	39,500	8.7%
HUMBOLDT COUNTY Humboldt County	19	62,000	58,800	3,200	5.2%
IMPERIAL COUNTY Imperial County	46	79,200	60,300	18,800	23.8%
KINGS COUNTY Kings County	42	58,600	53,400	5,200	8.9%
MADERA COUNTY Madera County	40	63,200	57,900	5,300	8.3%
MENDOCINO COUNTY Mendocino County	17	40,800	38,800	2,100	5.0%
MERCED COUNTY Merced County	43	116,400	105,600	10,800	9.3%
MONTEREY COUNTY Monterey County	27	229,300	216,200	13,100	5.7%
RIVERSIDE COUNTY Riverside County	36	1,051,100	978,900	72,200	6.9%
SACRAMENTO CITY/COUNTY Sacramento County	26	704,700	664,600	40,200	5.7%
SAN BENITO COUNTY	34	30,500	28,600	1,900	6.3%

San Benito County					
SAN BERNARDINO COUNTY San Bernardino County	33	938,900	880,200	58,700	6.2%
SAN DIEGO CITY/COUNTY San Diego County	18	1,591,400	1,511,300	80,100	5.0%
SAN FRANCISCO CITY/COUNTY San Francisco County	2	563,100	543,400	19,700	3.5%
SAN JOAQUIN COUNTY San Joaquin County	37	323,500	298,400	25,200	7.8%
SAN LUIS OBISPO COUNTY San Luis Obispo County	9	142,500	136,000	6,500	4.6%
SANTA BARBARA COUNTY Santa Barbara County	14	223,900	213,100	10,700	4.8%
SANTA CRUZ COUNTY Santa Cruz County	31	148,100	139,500	8,600	5.8%
SOLANO COUNTY Solano County	25	210,300	198,400	12,000	5.7%
SONOMA COUNTY Sonoma County	4	265,600	254,800	10,800	4.1%
STANISLAUS COUNTY Stanislaus County	38	249,200	229,200	19,900	8.0%
TULARE COUNTY Tulare County	45	207,300	185,200	22,100	10.7%
VENTURA COUNTY Ventura County	29	426,700	402,100	24,600	5.8%
YOLO COUNTY Yolo County	22	105,900	100,000	5,900	5.5%

Notes

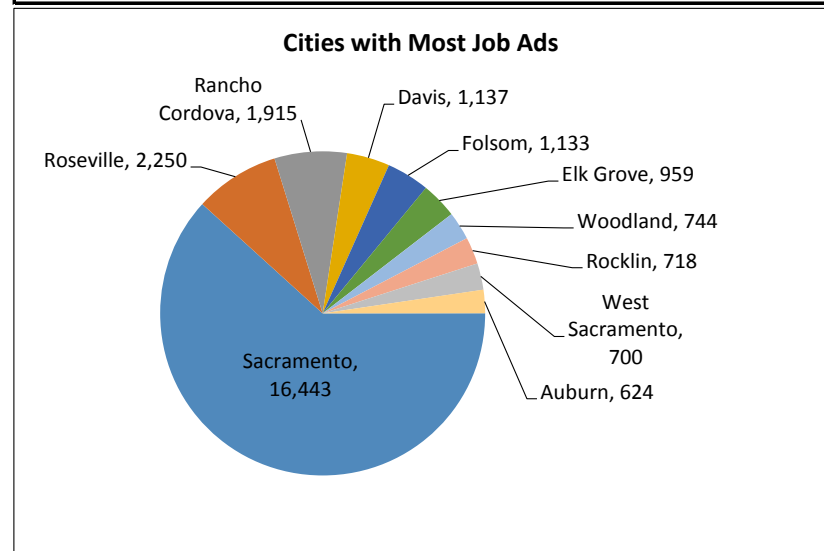
- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

Recent Job Ads for Sacramento Roseville Arden Arcade MSA Not Seasonally Adjusted - August 2016



- ### Employers with Most Job Ads
- Sutter Health - 608
 - Dignity Health - 585
 - University of California, Davis - 439
 - Robert Half International - 287
 - Target Corporation - 275
 - Kaiser Permanente - 255
 - Accenture - 253
 - Los Rios Community College District - 251
 - San Juan Unified School District - 226
 - Randstad - 223

- ### Occupations with Most Job Ads
- Registered Nurses - 1295
 - Heavy and Tractor-Trailer Truck Drivers - 690
 - First-Line Supervisors of Retail Sales Workers - 614
 - Retail Salespersons - 558
 - Customer Service Representatives - 530
 - First-Line Supervisors of Office and Administrative Support - 514
 - Computer Systems Analysts - 474
 - Medical and Health Services Managers - 416
 - Computer User Support Specialists - 407
 - Teacher Assistants - 404



ITEM IV-E - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – Brian Broadway
- Planning/Oversight Committee – Anette Smith-Dohring
- Employer Outreach Committee – Rick Wylie
- Board Development Committee

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.