

**WORKFORCE DEVELOPMENT  
BOARD MEMBERS**

**JANET BARD**  
Ramos Oil Company, Inc.

**LARRY BOOTH**  
Frank M. Booth, Inc.

**BRIAN BROADWAY**  
Sacramento Job Corps

**LARRY BURKHARDT**  
City of Sacramento.

**DENNIS CANEVARI**  
Sheet Metal Workers Local #104

**N. LISA CLAWSON**  
Blood Source, Inc.

**LYNN R. CONNER –Chair**  
Parasec

**MICHAEL DOURGARIAN**  
Asher College

**ANN EDWARDS**  
Department of Human Assistance

**DIANE FERRARI**  
Employment Development Department

**DAVID W. GORDON**  
Sacramento County Office of Education

**GARY R. KING – First Vice Chair**  
SMUD

**KATHY KOSSICK**  
Sacramento Employment & Training Agency

**MATT LEGE**  
SEIU – United Healthcare Workers

**FRANK A. LOUIE**  
Xerox Corporation

**ELIZABETH MCCLATCHY**  
The Safety Center, Inc.

**CHARLOTTE MITCHELL**  
Sacramento County Farm Bureau

**DENNIS MORIN**  
Sacramento Area Electrical Training Center

**DR. JAMEY NYE**  
Los Rios Community College District

**JAY ONASCH**  
California Department of Rehabilitation

**KIM PARKER**  
California Employers Association

**FABRIZIO SASSO**  
Sacramento Central Labor Council

**ANETTE SMITH-DOHRING**  
Sutter Health – Sacramento Sierra Region

**PETER TATEISHI**  
Sacramento Metro Chamber of Commerce

**RICK WYLIE – Secretary/Treasurer**  
Villara Building Systems



**SACRAMENTOWORKS**

**REGULAR MEETING OF THE  
SACRAMENTO WORKS, INC. BOARD**

**DATE:** Wednesday, July 27, 2016

**TIME:** 8:00 a.m.

**LOCATION:** SETA Board Room  
925 Del Paso Blvd.  
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: [www.seta.net](http://www.seta.net).

**A G E N D A**

Page Number

**I. Call to Order/Roll Call**

➔ Labor Market Information Presentation: Elizabeth Bosley,  
EDD Labor Market Consultant

**II. Consent Items (2 minutes)**

A. Approval of Minutes of the May 25, 2016 Meeting 2-7

**III. Discussion/Action Items (30 minutes)**

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B. Approval of FY 2016- 2017 Employer Outreach Budget (Terri Carpenter) 30

**IV. Information Items (15 minutes)**

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1.	Chair	
2.	Members of the Board	
3.	Counsel	
4.	Public Participation	
VI.	<b><u>Adjournment</u></b>	

**DISTRIBUTION DATE: TUESDAY, JULY 19, 2016**

# Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

## **Vision:**

Building a dynamic workforce for the Sacramento Region.

## **Mission:**

Sacramento Works partners with the workforce community to serve regional employment needs.

## **Goals:**

### **Goal 1 (Planning/Oversight Committee):**

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

### **Goal 2 (Employer Outreach Committee):**

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

### **Goal 3 (Youth Committee):**

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

*(Adopted 5/25/11; updated 5/12/16)*

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE MAY 25, 2016 MEETING

BACKGROUND:

Attached are the minutes of the May 25, 2016 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

## **REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD**

### Minutes/Synopsis

*(The minutes reflect the actual progression of the meeting.)*

SETA Board Room  
925 Del Paso Blvd.  
Sacramento, California

Wednesday, May 25, 2016  
8:00 a.m.

- I. **Call to Order/Roll Call:** Ms. Lynn Conner called the meeting to order at 8:02 a.m. The roll was called and a quorum was established.

Members Present: Janet Bard, Brian Broadway, Larry Burkhardt, Dennis Canevari, Lisa Clawson, Lynn Conner, Mike Dourgarian, Ann Edwards, Diane Ferrari, David Gordon, Gary King, Kathy Kossick, Matt Legé, Elizabeth McClatchy, Charlotte Mitchell, Dennis Morin, Dr. Jamey Nye, Jay Onasch, Fabrizio Sasso, Anette Smith-Dohring, Rick Wylie

Members Absent: Larry Booth, Frank Louie, Kim Parker, Peter Tateishi

## II. **Consent Items**

- A. Approval of Minutes of the March 23, 2016 Meeting
- B. Appointment of Youth Committee Members: The Youth Council is now the Youth Committee; Mr. Castro and Ms. Sanchez are former members of the Sacramento Works board who wish to serve on the Youth Committee.

The consent items were reviewed; no questions or comments.

Moved/McClatchy, second/Clawson, to approve the consent items as follows:

- A. Approve the minutes of the March 23, 2016 meeting.
- B. Approve the appointment of Mr. Paul Castro and Ms. Lorenda Sanchez to the Sacramento Works Youth Committee.

Roll Call Vote:

Aye: 20 (Bard, Broadway, Burkhardt, Canevari, Clawson, Conner, Dourgarian, Edwards, Ferrari, Gordon, King, Kossick, Legé, McClatchy, Mitchell, Morin, Nye, Onasch, Sasso, Wylie)

Nay: 0

Abstentions: 0

Absent: 5 (Booth, Louie, Parker, Smith-Dohring, Tateishi)

## III. **Discussion/Action Items**

1. Approval of the Workforce Innovation and Opportunity Act Memorandum of Understanding and Authorize Staff to Negotiate Changes Subject to Legal Counsel Approval

Mr. Kim stated that this board item presents a draft template MOU under the new WIOA. It continues the long-standing practice existing under the prior legislation. It also allows MOUs to be executed for all one-stop centers.

Ms. Smith-Dohring arrived at 8:07 a.m.

Mr. Kim stated that staff and legal counsel prepared the draft MOU and request authorization to negotiate specific changes that may be required to the template with the required partners. There have been three partner convenings to date and it appears that the majority of the required partners are fine with the template. There may be minor changes.

Mr. Dourgarian asked if it is pretty much the same as the other agreement or are there different strategies? Mr. Kim replied that it is similar and most of the changes are in the TANF program. The focus of this MOU is broader. One intent is to recognize all of the contributions of the one-stop required partners. It benefits the negotiations when talking about shared resources.

Moved/Clawson, second/King, to approve the WIOA Memorandum of Understanding for the Sacramento Workforce Development Area. Authorize staff to negotiate changes to the MOUs with One-Stop Required Partners, subject to approval by the SWI's and the SETA Governing Board's legal counsels.

Roll call vote:

Aye: 21 (Bard, Broadway, Burkhardt, Canevari, Clawson, Conner, Dourgarian, Edwards, Ferrari, Gordon, King, Kossick, Legé, McClatchy, Mitchell, Morin, Nye, Onasch, Sasso, Smith-Dohring, Wylie)

Nay: 0

Abstentions: 0

Absent: 4 (Booth, Louie, Parker, Tateishi)

2. Approval of the Operating Agreement for the Implementation of the Workforce Innovation and Opportunity Act between Sacramento Works, Inc. and the SETA Governing Board

Mr. Kim stated that there has been a long-standing agreement between this board and the SETA Governing Board. The Operating Agreement submitted for approval is substantially similar; it defines the relationships between the two boards and sets up policies and procedures.

Mr. Dourgarian asked if there are any significant changes and Mr. Cunningham replied that the operating agreement is almost identical to the other agreement. The new agreement has a key resolution procedure and conforms to the new WIOA.

Moved/Dourgarian/ Smith-Dohring, to approve the Operating Agreement for the Implementation of the Workforce Innovation and Opportunity Act between Sacramento Works, Inc. and the SETA Governing Board.

Roll call vote:

Aye: 21 (Bard, Broadway, Burkhardt, Canevari, Clawson, Conner, Dourgarian, Edwards, Ferrari, Gordon, King, Kossick, Legé, McClatchy, Mitchell, Morin, Nye, Onasch, Sasso, Smith-Dohring, Wylie)

Nay: 0

Abstentions: 0

Absent: 4 (Booth, Louie, Parker, Tateishi)

3. Approval of the Workforce Innovation and Opportunity Act (WIOA), Sacramento Works, Inc., Resource Allocation Plan for 2016-2017

Ms. Roy Kim stated that there are a number of items that require approval by this board and the SETA Governing Board. Each year this board approves a resource allocation plan with the percentage breakdown. There was about a 15% decrease in the formula funding. This resulted from a combination of formula reductions, discontinuation of one CalWORKs /TANF agreement with DHA for GED and vocational ESL services, and reduction in the CalWORKs with DHA in the OJT subsidized component. Three years ago, there was new state legislation enacted that required a minimum of 35% of all expenditures be training costs. As a result of this, staff looked at the system and released an RFP which resulted in a bifurcated system between job centers and career centers. The feedback from public input meetings was not generally in favor of that system and preferred the prior system involving a more comprehensive menu of training and other services available to customers. With the new WIOA legislation, this provides an opportunity to redesign the system. The preference for centers is to provide full services.

This comes to the board from the Planning/Oversight Committee with a recommendation for approval.

The 18 proposals submitted were a combination of career centers and on-the-job subsidized training. Ms. Ferrari stated that under America's Job Centers, only one comprehensive center is required. Mr. Kim stated that it remains to be determined which locations will be comprehensive centers; there may be more than one. This will be part of the MOU negotiation process. There will also be mapping of all of the required partners services and evaluating the services those partners provide.

Moved/Smith-Dohring, second/Dourgarian, to approve the Sacramento Works, Inc. Resource Allocation Plan for 2016-17.

Aye: 21 (Bard, Broadway, Burkhardt, Canevari, Clawson, Conner, Dourgarian, Edwards, Ferrari, Gordon, King, Kossick, Legé, McClatchy, Mitchell, Morin, Nye, Onasch, Sasso, Smith-Dohring, Wylie)

Nay: 0  
Abstentions: 0  
Absent: 4 (Booth, Louie, Parker, Tateishi)

4. Approval of Funding Recommendations for the Workforce Innovation and Opportunity Act (WIOA), Title I, Youth Program, for Program Year 2016-2017

Mr. Cunningham stated that this is a funding recommendation. He asked that board members review the entities under consideration for funding. If there is a potential conflict of interest, i.e., anyone employed by, spouse employed by, rent property to, or significant member of your family works for one of those organizations, please note the conflict. Do not participate or ask questions because it could be perceived as a potential conflict of interest.

Mr. Burkhardt, Ms. Edwards, and Ms. McClatchy left the room during the discussion of the Youth Program and funding recommendations.

Ms. Terri Carpenter reviewed the funding recommendations. The funding strategy is based on proposal ranking. There was discussion of having the Youth Committee prioritize services. Ms. Carpenter stated that this issue will be on the agenda for the first Youth Committee.

Ms. Carpenter reviewed the WIOA youth funding summary:

Out-of-school youth \$2,098,083  
In school youth \$481,240  
Youth committee initiatives \$25,000  
Vendor services \$50,000  
Wages/supportive services (in-house youth initiatives \$100,000

Total: \$2,764,323

**Speakers before the board:**

1. Amos Nugent III, Vice Principal, Gateway Community Charters: Gateway has a track record of working with youth that have not been adequately served. They employ 500 people locally and run seven charter schools. Students take part in hands-on training, combined with practical training. Their request is to reach more students outside of their funding.
2. Analyze Bracero, Attendance Clerk, Gateway Community Charters: Ms. Bracero graduated in 2013. She was able to use her skills to apply and attain a position as a staff member. Her volunteer work turned into a full time job.
3. Elizabeth Davis, Student, Gateway Community Charters: She is a current student and Student Council President. The internships assisted her to figure out what she wants to do in life.



Moved/Sasso, second/Gordon, to approve the funding recommendations for the WIOA Title I, Youth Program, PY 2016-2017. Approve with the stipulation that all funding recommendations are contingent upon satisfactory year-end program performance reviews.

Aye: 18 (Bard, Broadway, Canevari, Clawson, Conner, Dourgarian, Ferrari, Gordon, King, Kossick, Legé, Mitchell, Morin, Nye, Onasch, Sasso, Smith-Dohring, Wylie)

Nay: 0

Abstentions: 3 (Burkhardt, Edwards, McClatchy)

Absent: 4 (Booth, Louie, Parker, Tateishi)

Mr. Gordon left at 9:07 a.m.

#### **IV. Information Items**

- A. Dislocated Worker Report: Mr. William Walker introduced himself; he reported that Sports Chalet and Sports Authority are closing.
- B. Employer Recruitment Activity Report: No additional report.
- C. Unemployment Update/Press Release from the Employment Development Department: Mr. Roy Kim stated that the most recent report shows no change in the unemployment rate.
- D. Committee Updates
  - ✓ Youth Committee: No report.
  - ✓ Planning/Oversight Committee: Ms. Smith-Dohring stated that the board took action on the recent work of the committee. She also stated that new committee members would be most welcome to join the Planning/Oversight Committee.
  - ✓ Employer Outreach Committee: Ms. Carpenter stated that this committee is going through transition. A new chair and more members are being sought.
  - ✓ Board Development Committee: This committee has not been activated yet.

#### **V. Other Reports**

- 1. Chair: No report.
- 2. Members of the Board: Ms. Kossick thanked board members for signing up for the June 1 CWA training. Mr. Bob Lanter will be presenting responsibilities of board members under WIOA. A light breakfast will be served at 7:30 a.m.

Ms. Ferrari announced that Ms. Kossick was named Administrator of the Year at the March California Workforce Association conference.

- 3. Counsel: No report.
- 4. Public Participation: No comments.

#### **VI. Adjournment: The meeting was adjourned at 9:22 a.m.**

ITEM III-A – ACTION

APPROVAL OF BYLAWS AMENDMENTS TO THE SACRAMENTO  
WORKS WORKFORCE DEVELOPMENT BOARD

BACKGROUND:

The attached proposed amendments to the Sacramento Works Bylaws are intended to bring these bylaws into compliance with the federal Workforce Innovation and Opportunity Act, Public Law #113-128, as well as compliance with all state legislation. Changes to the bylaws are shown in bold for new language and strikeout for deleted language.

Legal counsel and staff will be available to answer questions.

RECOMMENDATION:

Staff and legal counsel recommend that the Board adopt the attached bylaw amendments, subject to any comments or recommendations from the Executive Committee.

PRESENTER: Legal Counsel

**BYLAWS OF  
SACRAMENTO WORKS, INC.**  
(A California Not For Profit Public Benefit Corporation)  
As Amended ~~January 27, 2016~~ **July 27, 2016**

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**BYLAWS OF**  
**SACRAMENTO WORKS, INC.**  
**(A California Not For Profit Public Benefit Corporation)**

**ARTICLE I. OFFICES**

**Section 1.01. Principal Office.** The principal office of the Corporation for its transaction of business is located in the City of Sacramento and County of Sacramento, California.

**Section 1.02. Change of Address.** The Board of Directors is hereby granted full power and authority to change the principal office of the Corporation from one location to another in the County of Sacramento, California. Any such change shall be noted by the Secretary in these Bylaws, but shall not be considered an amendment of these Bylaws.

**Section 1.03. Other Offices.** The Corporation may also have offices at such other places, within the County of Sacramento, as its business may require and as the Board of Directors may from time to time designate.

**ARTICLE II: MEMBERS**

**Section 2.01. Classification of Members.** The Corporation shall have no members unless and until the Directors adopt an amendment to these Bylaws providing for membership.

**ARTICLE III: DIRECTORS**

**Section 3.01. Number of Directors.** The Corporation shall have not less than fifteen (15) nor more than thirty (30) Directors and collectively they shall be known as the Board of Directors. The exact number of Directors shall be fixed, within the limits specified, by action of the Board of Directors. The current number of Directors shall be 25.

**Section 3.02. Qualifications.**

- (a) **Qualifications for appointment to the Board** shall be determined by the Governing Board of the Sacramento Employment and Training Agency (SETA), a joint powers authority (the Governing Board), in accord with the provisions of Public Law Number 113-128 (commonly cited as the Workforce Innovation and Opportunity Act) as from time to time amended or revised, and such other rules and regulations, including state and/or local rules, regulations, ordinances or statutes as may from time to time be applicable to the determination of the composition of the Board as a matter of law; failure to continuously meet the standard for qualification for appointments as set forth in Public Law Number 113-128 as amended, shall constitute grounds for removal from the Board pursuant to section 3.07(A)(5); and

- (b) **Residency.** Each Director shall have established and be presently maintaining residency in the County of Sacramento, State of California, or shall have established and be presently maintaining employment within the County of Sacramento, State of California. Failure of a Director to continuously maintain either residence or employment within the County of Sacramento shall constitute grounds for declaration of a vacancy on the Board pursuant to Section 3.08(a)(5) of these Bylaws; and
- (c) **Conflict of Interest Statements.** Each Director must also have filed an “Initial Statement of Economic Interest” or a continuing “Statement of Economic Interest” in accord with the applicable provisions of the Conflict of Interest Code of the Sacramento Employment and Training Agency or its successor. Failure to file such a statement within the time required by law shall constitute grounds for declaration of a vacancy on the Board pursuant to section 3.08(a) (4) of these Bylaws.

**Section 3.03. Terms of Office.** Each Director shall hold office for a term of three years from the date of such Director’s appointment except for Directors appointed in March, 2016 as a part of the implementation of Public Law 113-128. Those Directors appointed in March, 2016 shall be appointed to staggered terms as provided in Section 3.05 below.

**Section 3.04. Nomination.** Any person qualified to be a Director pursuant to Section 3.02 of these Bylaws shall be nominated in the manner specified by the Governing Board from time to time, in accord with the provisions of Public Law Number 113-128 (commonly cited as the Workforce Innovation and Opportunity Act) as from time to time amended or revised, and such other rules and regulations, including state and/or local rules, regulations, ordinances or statutes as may from time to time be applicable to the determination of the composition of the Board as a matter of law.

### **Section 3.05. Appointment of Directors**

- (a) **Appointment by Governing Board.** Directors shall be appointed by the Governing Board and shall serve for a term of three (3) years and until a successor has been appointed by the Governing Board, except for the initial terms of the directors appointed in March, 2016, which shall be either two (2), three (3) or four (4) years. It is the intent of these bylaws to have and maintain staggered terms of office for the directors and to provide that approximately one-third (1/3) of the directors’ offices expire in any given year. The Governing Board shall divide the directors into three groups, and appoint the appropriate number of directors to each group in March, 2016: one consisting of eight (8) directors whose initial term shall be two (2) years; one consisting of eight (8) directors whose initial term shall be three (3) years; and one consisting of nine (9) directors whose initial term shall be four (4) years. Appointment of each group of directors shall occur upon expiration of their initial term and every three (3) years thereafter by the Governing Board at its March meeting.
- (b) **Qualification of Appointed Directors.** No appointment to the Board of Directors of this Corporation shall become effective nor shall any Director be qualified until such



time as the appointee has filed an “Initial Statement of Economic Interest” or a continuing “Statement of Economic Interest” in accord with the applicable provisions of the Conflict of Interest Code of the Sacramento Employment and Training Agency or its successor.

**Section 3.06. Compensation.** Directors shall serve without compensation.

**Section 3.07. Removal of Directors.**

- (a) **Removal By The Governing Board.** The Governing Board may, at any meeting, by majority vote, remove from office any Director for any of the following reasons:
- 1) been declared of unsound mind by final order of court;
  - 2) been convicted of a felony;
  - 3) been found by order or judgment of any court to have breached any duty under Article III (Standards of Conduct, Corporations Code of the State of California, commencing with Section 5230);
  - 4) ceased to maintain residency or employment within the Country of Sacramento, California;
  - 5) ceased to maintain qualifications in accord with Public Law Number **113-128** as amended;
  - 6) or, at any time, with or without cause, in the sole discretion of the Chief Elected Official (CEO) of the local area, as those terms are defined under Public Law 113-128, as amended from time to time.

**Removal will be effective immediately upon action of the Governing Board.**

- (b) **Removal For Cause.** A Director may also be removed “for cause” in accord with the provisions of Section 5223 of the Corporations Code of the State of California, which provides that a Superior Court of the proper county may, upon the suit of a Director, remove from office any Director in case of fraudulent, dishonest acts or gross abuse of authority or discretion with reference to the Corporation, or breach of any duty arising under Article III, Standards of Conduct, (commencing with Section 5230 of the Corporations Code of the State of California), and may bar from re-election any Director so removed for a period prescribed by the Court. The Corporation shall be made a party to such action. The Attorney General of the State of California may bring such an action for removal “for cause” of any Director on the Attorney General’s own motion or may intervene in such action brought by any other party, and must be given notice of such action brought by any other party.
- (c) **Notice to the Governing Board.** The SETA **Executive** Director shall promptly notify the SETA Governing Board of any vacancy created hereunder and request appointment of a new Director. From the effective date of the resignation or removal of any Director as a result of this section, until the appointment and installation of the replacement Director, such seat shall be treated as vacant for all purposes, including, but not limited to, establishment of a quorum for the conduct of business.

### **Section 3.08. Vacancies.**

(a) **Vacancies on the Board of Directors** shall exist:

1. On the death, resignation or removal of any Director;
2. When the number of Directors authorized by these Bylaws has been duly increased;
3. In the case of initial appointments to the Board or in the event of a duly authorized increase in the size of the Board, on the failure of the Governing Board to appoint the full number of Directors authorized;
4. On failure of any Director to file an annual Statement of Economic Interest each year in accord with the provisions of the “Conflict of Interest Code” for the Sacramento Employment and Training Agency or its successor;
5. On the failure of any Director to maintain either residency or employment in Sacramento County.
6. On the resignation of a Director who has missed three consecutive regular meetings of the Board of Directors.

(b) **Filling of Vacancies.** Any vacancy in the Board of Directors shall be filled by the Governing Board or its successor in accord with the provisions of Section 3.05 of these Bylaws.

(c) **Terms of Office.** A person appointed Director to fill a vacancy as provided in Section 3.05 shall hold office for the **remaining portion of the** unexpired term of said person’s predecessor or until removal or resignation as in these Bylaws provided.

**Section 3.09. Non-Liability of Directors.** The Directors shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

**Section 3.10. Indemnity by Corporation for Litigation Expenses of Officer, Director, or Employee.** This Corporation shall have the power to indemnify any agent, as that term is defined in Section 5238(a) of the Corporations Code of the State of California, in accord with the provisions of Section 5238 of the Corporations Code of the State of California.

**Section 3.09. Non-Liability of Directors.** The Directors shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

**Section 3.10. Indemnity by Corporation for Litigation Expenses of Officer, Director, or Employee.** This Corporation shall have the power to indemnify any agent, as that term is defined in Section 5238(a) of the Corporations Code of the State of California, in accord with the provisions of Section 5238 of the Corporations Code of the State of California.

### **Section 3.11. Meetings.**

- (a) **Call of Meetings.** Meetings of the Board may be called by the Chairperson, any Vice- Chairperson, the Secretary, or any two Directors.
- (b) **All meetings subject to Ralph M. Brown Act.** All meetings of the Board are subject to the Ralph M. Brown Act (Government Code Section 54950 et seq).
- (c) **Place of Meetings.** All meetings shall be held at the principal office of the Corporation as specified in Section 1.01 of these Bylaws or as changed from time to time as provided in Section 1.02 of these Bylaws.
- (d) **Time of Regular Meetings.** Regular meetings of the Board shall be held at the principal office of the Corporation, quarterly or more often, as determined by resolution of the Board.
- (e) **Special Meetings.** Special meetings of the Board may be called by the Chairperson of the Board or any Vice-Chairperson or the Secretary or any two Directors. Notice of special meetings must comply with all of the provisions of the Ralph M. Brown Act. No waiver of notice and no action by written consent is allowable.
- (f) **Annual Meeting.** The regular meeting of the Board in the month of September of each year shall also be the Annual Meeting.
- (g) **Notice of Meetings.** Written or printed notice of the time and place of every meeting shall be given to each member of the Board, to SETA, and to each person or organization which has requested (in writing) notice of such meeting, by delivering to such persons and organizations such notice either personally or by the United States Mail, postage prepaid, or by telegram, at least seven (7) days prior to such meeting and in the case of special meetings at least four (4) days prior to such meeting. If given by first-class mail or telegram, the notice shall be addressed to the person or organization at that address shown on the records of the Corporation and shall be deemed given at the time it is deposited in the mail or delivered to the Secretary-Treasurer or other person designated by the Chairperson, or, on the neglect or refusal of the person charged with such duty to do so, by any Director of the Corporation who, for the purpose of giving such notice, shall have made available at the principal office of the Corporation during regular business hours the records of the Corporation showing current addresses of all persons or organizations entitled to notice.
- (h) **Contents of Notice.** Notice of meetings of the Board shall specify the place, the day, and the hour of the meeting, and the business to be transacted.
- (i) **Quorum.** A quorum shall consist of fifty percent (50%) plus one (1) of the current number of Board members **within the authorized range allowed in Section 3.01 of these Bylaws,** present in person.
- (j) **Adjournment for Lack of Quorum.** In the absence of a quorum, any meeting of the Board may be adjourned from time to time by a vote of the majority of the members of the Board present in person, but no other business shall be transacted. If all members are absent from any regular or adjourned regular or special or adjourned special meeting, the clerk or Secretary of the Board may declare the

meeting adjourned to a stated time and place.

- (k) Notice of Adjourned Meeting.** Whenever a meeting is adjourned, written notice of the adjournment shall be given in the same manner as provided in Section 3.11(g) and 3.11(h) of this Article. A copy of the order or notice of adjournment shall be conspicuously posted on or near the door of the place where the regular, adjourned regular, special, or adjourned special meeting was held within twenty-four (24) hours after the time of the adjournment. When an order of adjournment of any meeting fails to state the hour at which the adjourned meeting is to be held, it shall be held at the hour specified for regular meetings as set out in Section 3.11(d) of this Article.
- (l) Loss of Quorum.** A meeting at which a quorum is initially present may continue notwithstanding the withdrawal of Directors, provided, however, that no action may be taken unless a quorum is actually present and participates in the action taken.
- (m) Voting.** Each Director is entitled to one (1) vote on each matter submitted to a vote of the Directors. Voting at duly held meetings shall be by roll call, in which case the clerk shall call the roll and record each vote and report the final tally to the Chairperson. ~~No Director may vote by proxy nor may any Director appoint a designee to act on that director's behalf.~~
- (n) Conduct of Meetings.**
1. Meetings of the Board of Directors shall be presided over by the Chairperson, or, in the Chairperson's absence, by the Vice-Chairperson, or in the absence of both, by a Chairperson chosen by a majority of the members present. The Secretary-Treasurer of the Corporation shall act as Secretary of all meetings of the Board provided that in the Secretary's absence the Presiding Officer shall appoint another person to act as Secretary of the meeting.
  2. Meetings shall be governed by Robert's Rules of Order, as such rules may be revised from time to time, insofar as such rules are not inconsistent with or in conflict with these Bylaws, with the Articles of Incorporation of the Corporation, with the Rules of Procedure as adopted by the Board from time to time, and with the law.
  3. All meetings shall be open to the public and conducted in conformance with California Government Code Sections 54950 et seq., commonly referred to as the "Ralph M. Brown Act."
- (o) No Action Without Meeting.** No action of this Corporation may be taken by the Board of Directors except at a public meeting duly held in accord with the provisions of the Ralph M. Brown Act.
- (p) Teleconferencing.**
1. The Board may use teleconferencing for the benefit of the public and the Board in connection with any meeting or proceeding authorized by law. The teleconferenced meeting or proceeding shall comply with all

requirements of these bylaws and all otherwise applicable provisions of law relating to a specific type of meeting or proceeding including, but not limited to, the Ralph M. Brown Act.

2. Teleconferencing, as authorized by this section, may be used for all purposes in connection with any meeting of the Board. All votes taken during a teleconferenced meeting shall be by rollcall.
3. If the Board elects to use teleconferencing, it shall post agendas at all teleconference locations and conduct teleconference meetings in a manner which protects the statutory and constitutional rights of the parties or the public appearing before the Board. Each teleconference location shall be identified in the notice and agenda of the meeting or proceeding, and each teleconference location shall be accessible to the public. During the teleconference, at least a quorum of the members of the Board shall participate from locations within the boundaries of the County of Sacramento. The agenda shall provide an opportunity for members of the public to address the Board directly at each teleconference location.
4. Members of the Board who choose to utilize their homes, offices, hotels or any other remote location as teleconference locations must open these locations to the public and accommodate any member of the public who wishes to attend the meeting at that location. Moreover, members of the public must be able to hear the meeting and testify from each location. In addition, the teleconference location must be accessible to the disabled.
5. For the purposes of this section, “teleconference” means a meeting of the Board or any Committee of the Board, the members of which are in different locations, connected by electronic means, through either audio or video, or both. Nothing in this section shall prohibit the Board from providing the public with additional teleconference locations.
6. The Board shall take no action by secret ballot, whether preliminary or final.

#### ARTICLE IV: OFFICERS

**Section 4.01. Number and Titles.** The officers of the Corporation shall be a Chairperson (also known as the CEO), a First Vice-Chairperson, ~~a Second Vice-Chairperson,~~ and a Secretary-Treasurer (CFO). The Corporation may also have, at the discretion of the Board of Directors, one or more additional Vice-Chairpersons, one or more Assistant Secretaries, one or more Assistant Treasurers (CFOs), and such other officers as may be appointed in accordance with the provisions of this Article. One person may hold two (2) or more offices, except that the Secretary-Treasurer (CFO) may not serve concurrently as the Chairperson.

**4.2. Qualifications, Election and Term of Office.** Any member of the Board of Directors is qualified to be an officer of the Corporation, except however, the Chairperson of the Board shall be selected from among members of the Board who are representatives of the private sector. Officers shall be elected annually by the Board and each officer shall hold office until he or she resigns, is removed, is otherwise disqualified to serve, or until his/her successor shall be elected

and qualified, whichever occurs first. The foregoing notwithstanding, the Chairperson of the Board is limited to four (4) successive terms after which the Chairperson must sit out at least one term before being eligible to serve again as Chairperson.

**Section 4.03. Vacancies.** Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any officer shall be filled by the Board for the unexpired portion of the term remaining.

**Section 4.04. Removal and Resignation.** Any officer may be removed, either with or without cause, by a majority of the Directors at the time in office, at any regular or special meeting of the Board and such officer shall be removed should such officer cease to be qualified for office as herein required. Any officer may resign at any time by giving notice to the Board of Directors or to the Chairperson or Secretary of the Corporation. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein, the acceptance of such resignation shall not be necessary to make it effective.

**Section 4.05. Duties of the Chairperson.** The Chairperson shall be the chief executive officer (**CEO**) of the Corporation and shall in general, subject to the control of the Board of Directors, supervise and control the affairs of the Corporation. The Chairperson shall perform all duties incident to this office and such other duties as may be required by law, by the Articles of Incorporation of this Corporation, or by these Bylaws, or which may be prescribed from time to time by the Board of Directors. The Chairperson shall preside at all meetings of the Board of Directors. Except as otherwise expressly provided by law, by the Articles of Incorporation, or by these Bylaws, the Chairperson shall, in the name of the Corporation, execute such deeds, mortgages, bonds, contracts, checks, or other instruments which may from time to time be authorized by the Board of Directors. He or she shall also, ex-officio, be a member of all standing committees of the Corporation.

**Section 4.06. Duties of Vice-Chairperson.**

- (a) **Duties of the First Vice-Chairperson.** In the absence of the Chairperson or in the event of the Chairperson's disability or refusal to act, the First Vice-Chairperson shall perform all the duties of the Chairperson and when so acting shall have all the powers and be subject to all the restrictions on the Chairperson. The First Vice-Chairperson shall have such other powers and perform such other duties as may be prescribed by the Directors from time to time.
- (b) **Qualification for Vice-Chairperson.** **The** Vice-Chairperson must represent the private sector.

**Section 4.07. Duties of Secretary-Treasurer.** The Secretary-Treasurer shall:

- (a) **Certify Bylaws.** Certify and keep at the principal office of the Corporation the original, or a copy, of these Bylaws as amended or otherwise altered to date.
- (b) **Keep Minutes of Meetings.** Keep at the principal office of the Corporation or such other place as the Board of Directors may order, a book of minutes of all meetings of the Directors, recording therein the time and place of holding, whether regular or special, and, if special, how authorized, notice thereof given, the names of those present at the

meetings of the Directors, the number of Directors present at meetings of Directors, and the proceedings thereof.

- (c) **Give Notices.** See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.
- (d) **Be Custodian of Records.** Be the custodian of records of the Corporation.
- (e) **Exhibit Records to the Public.** Exhibit at all reasonable times to any Director of the Corporation, or to the Director's agent or attorney, on request therefore, the Bylaws and the Minutes of the proceedings of the Directors of the Corporation.
- (f) **Have Custody of and Deposit Funds.** Have charge and custody of, and be responsible for, all funds and securities of the Corporation, and deposit all such funds in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected by the Board of Directors in accord with the applicable federal regulations.
- (g) **Receive Funds.** Receive, and give receipt for, monies due and payable to the Corporation from any source whatever.
- (h) **Disburse Funds.** Disburse or cause to be disbursed any funds of the Corporation as may be directed by the Board of Directors, taking proper vouchers for such disbursements.
- (i) **Maintain Accounts.** Keep and maintain adequate and correct accounts of the Corporation's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses.
- (j) **Exhibit Records.** Exhibit at all reasonable times the books of account and financial records to any Director of the Corporation, or to the Director's agent or attorney, on request therefore. Exhibit at all reasonable times to any member of the public, or that person's agent or attorney, on demand therefore the books of account and financial records of the Corporation which the public has a right to see.
- (k) **Render Reports.** Render to the Chairperson and Directors whenever requested, an account of any or all of the transactions of the Treasurer and of the financial condition of the Corporation.
- (l) **Perform Other Duties.** In general, perform all duties incident to the office of the Secretary-Treasurer and such other duties as may be required by law, by the Articles of Incorporation of this Corporation, or by these Bylaws, or which may be assigned from time to time by the Board of Directors. **The Secretary-Treasurer shall also be known as the CFO.**

## ARTICLE V: COMMITTEES

**Section 5.01. Standing Committees.** The Corporation shall have the following standing committees, each of which shall be chaired by a Director of the Corporation:

- (a) **The Executive Committee.** The Executive Committee shall be chaired by the Chairperson of the Board of Directors and shall include the Chairperson, First Vice-Chairperson, , Secretary-Treasurer, ~~two (2)~~ **one (1)** At-Large Members appointed by the Chairperson and confirmed by the Board, the Chairperson of the Employer Outreach Committee, the Chairperson of the Planning/Oversight Committee, the Chairperson of

the Youth ~~Council~~ **Committee**, and such other members as the Chairperson may appoint from time to time, subject to confirmation by the Board of the Directors.

The Executive Committee shall review and set the agenda for each meeting of the Board of Directors of the Corporation. The Executive Committee, between meetings of the Board and while the Board is not in session, shall have all the powers and exercise all of the duties of the Board of Directors in the management of the business of the Corporation which may lawfully be delegated to it by said Board. Such powers include all ministerial and administrative powers of the Board and any specific powers delegated to the Committee from time to time by specific resolution of the Board.

The Executive Committee does not have, nor may the Board delegate to the Executive Committee, at any time, the legislative or judicial functions of the Board as set forth in the Workforce ~~Investment Act~~ **Innovation and Opportunity Act** as from time to time amended. Specifically, this includes but is not limited to, the power to develop and submit a Local Plan, ~~the selection of operators and/or providers, except to the extent such selection is reduced to a ministerial or administrative function, termination of One Stop Operators; selection of Youth Providers, Training Service Providers, Intensive Service Providers, except to the extent such selection is reduced to an administrative or ministerial function; development of a budget; program oversight; and negotiation of local performance measures~~ **Career Pathways Development, Program Oversight, Negotiation of Local Performance Accountability Measures, Selection of Operators and Youth Providers, and Budget and Administration duties as those terms are defined in the Act.**

The Executive Committee may, between the meetings of the Board and while the Board is not in session, enter into such contracts or agreements, lend the Corporation's support and commitment to and otherwise act for and on behalf of and bind the Corporation in those matters which are necessary to implement the policies and directives contained in the Annual Plan adopted from time to time by the Board so long as such action is consistent with the policies of the Board as set forth in such Annual Plan, as well as the applicable State Plan and is consistent with the Workforce ~~Investment Act~~ **Innovation and Opportunity Act** as amended from time to time and applicable Federal and California Law.

The Executive Committee shall have and exercise such other powers and duties to the extent provided from time to time by resolution of the Board. The Executive Committee shall consist of members in good standing of the Board of Directors.

- (b) Employer Outreach Committee.** The Chairperson of this committee shall be appointed by the Chairperson of the Board with the approval of the Executive Committee. Members of this committee shall be appointed by the Committee Chairperson in such number as the Committee Chairperson deems advisable. **Members of this committee may, but are not required to be, members of the Board. This Committee** ~~is~~ identifies the needs of local employers, including



demand occupations, skill gaps, and training needs. Increases employer involvement and satisfaction. Increases visibility in the business community. Develops a public relations plan to reach out to employers. Quantifies and promotes success of employer involvement. Develop strategic alliances with business associations. Supports efforts to coordinate employer symposiums regionally. **This Committee is responsible for developing and recommending strategies and programs to promote employer engagement as defined in Section 107 (d) (4) of the Workforce Innovation and Opportunity Act (the Act).**

- (c) **Planning/Oversight Committee.** The Chairperson of this committee shall be appointed by the Chairperson of the Board with the approval of the Executive Committee. Members of this committee shall be appointed by the Committee Chairperson in such number as the Committee Chairperson deems advisable. **Members of this committee may, but are not required to be, members of the Board.** Coordinates Strategic planning process. Develops Resource Allocation Plan. Identifies critical industries and occupations in the region. Provides a forum for identifying and responding to community issues, **as well as developing and recommending career pathways as defined in Section 107 (d) (4) of the Act.** Coordinates oversight and evaluation of the One-Stop Career Center System. Develops partnerships and MOU's for One-Stop Career Center System.
- (d) **Youth ~~Council~~ Committee.** Members of the Youth ~~Council~~ **Committee** are appointed by the Board with the advice and consent of the SETA Governing Board. **Members of this committee may, but are not required to be, members of the Board. The Youth Committee** coordinates and recommends to the Board the strategic planning process for youth employment programs. It **recommends** the process to select youth providers and make funding recommendations to full board. **The Youth Committee** conducts oversight and evaluation of youth providers. **It develops and recommends** continuum of activities to engage more youth in the workforce system. It coordinates with youth education and workforce development initiatives in the region. This Committee prepares youth for jobs and ensures that career centers are youth friendly.
- (e) **Additional Committees.** Such Additional Standing Committees **or Ad Hoc** Committees as may be established from time to time by resolution of the Board of Directors.

**5.02. Ad Hoc Committees.** Ad Hoc Committees for specific purposes or activities may be designated from time to time by resolution of the Executive Committee. Chairpersons of such committees shall be appointed by the Chairperson of the Board with the approval of the Executive Committee. Members of such committees shall be appointed by the

respective committee chairperson in such number as the committee chairperson deems advisable. **Members of this committee may, but are not required to be, members of the Board.**

Approval of the appointment of members of the committee by the Executive Committee shall be required only if the resolution establishing the ad hoc committee requires such approval. Except as otherwise provided in such resolution, the committee chairpersons and members shall be members of the Board of Directors. The Chairperson or any member of any ad hoc committee may be removed from the committee by the person or persons authorized to appoint such person whenever the best interest of the Corporation will be served by such removal.

**Section 5.03. Terms of Office.** The Chairperson and each member of any standing committee shall serve until the next annual election of Directors and until a successor is appointed, or until such committee is sooner terminated, or until such person is removed as a Director or officer of the Corporation, or until such person shall otherwise cease to qualify as a Chairperson or member, as the case may be, of the committee, whichever occurs first. Chairpersons and members of Ad-Hoc Committees shall serve as such for the life of the committee unless they are sooner removed, resign, or cease to qualify as the Chairperson or member, as the case may be, of such committee.

**Section 5.04. Vacancies.** Vacancies on any committee may be filled for the unexpired portion of the term in the same manner as provided in the case of original appointments.

**Section 5.05. Quorum.** A majority of the whole committee shall constitute a quorum of the **Executive** Committee and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the ~~Standing~~ **Executive** Committee.

All other ~~Ad-Hoc~~ Committees, **including ad hoc committees**, may, pursuant to section 5.06 below, adopt a quorum requirement which is less than a majority, but not less than 40%, of the whole committee, and any act of a majority of the members present at a meeting at which a quorum is present shall be the act of the ~~Ad-Hoc~~ Committee.

**Section 5.06. Rules.** Each committee may adopt rules for its own government and procedure not inconsistent with law, with these Bylaws, or with the rules and regulations adopted by the Board of Directors.

**Section 5.07. Notice.** All meetings shall be open to any member of the Board, or any member of the public. Notice of such meetings shall be provided in accord with the provisions of Article 3, Section 3.11(g) and 3.11(h) of these Bylaws.

## **ARTICLE VI: EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS**

**Section 6.01. Execution of Instruments.** The Board of Directors, except as

otherwise provided in these Bylaws, may by resolution authorize any officer or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or agreement or to pledge its credit, or to render it liable pecuniarily for any purpose or in any amount.

**Section 6.02. Checks and Notes.** Except as otherwise specifically determined by resolution of the Board of Directors, as provided in Section 6.01, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money, and other evidences of indebtedness of the Corporation shall be signed by the Secretary-Treasurer and countersigned by the Chairperson or Vice-Chairperson of the Corporation.

**Section 6.03. Deposits.** All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select, in accord with applicable federal law or regulations.

**Section 6.04. Gifts.** The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Corporation.

## **ARTICLE VII: CORPORATE RECORDS AND SEAL**

**Section 7.01. Minutes of Meeting.** The Corporation shall keep at its principal office, or at such other place as the Board of Directors may order, a book of minutes of all meetings of Directors and of all meetings of committees, with the time and place of holding, whether regular or special, and, if special, how authorized, the notice given, the names of those present at committee meetings, the number of persons present at any meeting, and the proceedings thereof.

**Section 7.02. Books of Account.** The Corporation shall keep and maintain adequate and correct accounts of its assets, liabilities, receipts, disbursements, gains and losses.

**Section 7.03. Records Available to Assessors.** On request of an assessor, the Corporation shall make available at its principal office in California or at a place mutually acceptable to the assessor and the Corporation a true copy of business records relevant to the amount, cost, and value of property, subject to local assessment, which it owns, possesses, or controls within the County.

**Section 7.04. Inspection of Records by Directors.** The Articles of Incorporation, Bylaws, Minutes and books of account shall, at all reasonable times, be open to inspection by any Director. Every Director shall have the absolute right at any reasonable time to inspect all books, records, documents of every kind, and the physical properties of the Corporation. Such inspection may be made in person or by any agent or attorney, and the right of inspection includes the right to make extracts.

**Section 7.05. Inspection of Records by SETA.** The Articles of Incorporation and Bylaws, books of account, and the minutes of meetings of the Directors, standing committees and ad-hoc

committees shall be open to inspection at any reasonable time by members of the Governing Board of SETA. Such inspection may be made in person or by agent or attorney, and the right of inspection includes the right to make extracts.

**Section 7.06. Inspection of Records by the Public.** The Articles of Incorporation and Bylaws, books of account, and the minutes of meetings of the Directors, standing committees, and ad-hoc committees shall be open to inspection on the written demand of any member of the public at any reasonable time. Such inspection may be made in person or by agent or attorney, and the right of inspection includes the right to make extracts. Demand of inspection other than at a meeting shall be made in writing on the Chairperson or Secretary of the Corporation. The Corporation may charge a reasonable fee for making extracts.

**Section 7.07. Annual Report and Financial Statement.** The Board of Directors may provide for the preparation and submission to the members of the Board of a written Annual Report including a financial statement. Such report, if required by the Board, shall summarize the Corporation's activities for the preceding year and activities projected for the forthcoming year; the financial statement shall consist of a balance sheet as of the close of business of the Corporation's fiscal year, contain a summary of receipts and disbursements, be prepared in such manner and form as is sanctioned by sound accounting practices, and be certified by the Chairperson, Secretary-Treasurer, or a public accountant.

**Section 7.08. Corporate Seal.** The Board of Directors may adopt, use, and at will alter, a corporate seal. Such seal, if adopted, shall be affixed to all corporate instruments, but failure to affix it shall not affect the validity of any such instruments.

## ARTICLE VIII: FISCAL YEAR

**Section 8.01. Date of Fiscal Year.** The fiscal year of the Corporation shall begin on the first day of October and end on the last day of September in each year.

## ARTICLE IX: BYLAWS

**Section 9.01. Effective Date of Bylaws.** These Bylaws shall become effective immediately upon their adoption. Amendments to these Bylaws shall become effective immediately upon their adoption unless the Board of Directors, in adopting them as hereinafter provided, provide that they are to become effective at a later date.

**Section 9.02. Amendment.** Subject to any provisions of law applicable to the amendment of Bylaws of non-profit corporations, these Bylaws, or any of them, may be altered, amended, or repealed and new Bylaws adopted as follows:

(a) **By Directors.** By the vote of a majority of Directors present at any special or regular meeting of Directors at which a quorum is present, provided that written notice of such meeting, stating the intention to change the Bylaws thereat, is delivered to each Director at least seven (7) days prior to the date of such meeting as provided in Section 3.11(g) of these Bylaws, and provided that a Bylaw affixing or changing the number of Directors, or the manner of appointment or removal of Directors shall not be adopted, amended or repealed without the advice and consent of the Governing Board.

**Section 9.03. Certification and Inspection.** The original, or a copy, of the Bylaws as amended or otherwise altered to date, certified by the Secretary-Treasurer of the Corporation, shall be recorded and kept in a book which shall be kept in the principal office of the Corporation and such book shall be open to inspection by the members of the Board and the public at all reasonable times during office hours.

## ARTICLE X: PROHIBITION AGAINST SHARING

### CORPORATE PROFITS AND ASSETS

**Section 10.01. Prohibition.** No Director, officer, employee, or other person connected with this Corporation, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the Corporation, provided, that this provision shall not prevent payment to any such person of reasonable compensation for services rendered to, or for, the Corporation in effecting any of its purposes, as shall be fixed by resolutions of the Board of Directors; and no such person or persons shall be entitled to share in the distribution of, and shall not receive, any of the corporate assets on dissolution of the Corporation. All agents of the Corporation shall be deemed to have expressly consented and agreed that on such dissolution or winding up of affairs of this Corporation, whether voluntary or involuntary, the assets of the Corporation, after all debts have been satisfied, then remaining on the hands of the Board of Directors shall be distributed as required by the Articles of Incorporation of this Corporation and not otherwise.

## **ARTICLE XI: DISTRIBUTION OF INCOME AND PROHIBITION ON TRANSACTIONS**

**Section 11.01. Limitations.** Notwithstanding any other provisions in these Bylaws, the Corporation shall be subject to the following limitations and restrictions:

- (a) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws.
- (b) The Corporation shall not engage in any act of self dealing as defined in Section 4941(d) of the Internal Revenue Code of 1954, or corresponding provisions of any federal tax laws.
- (c) The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws.
- (d) The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws.

## **ARTICLE XII: CONSTRUCTION**

**Section 12.01. Construction.** As used in these Bylaws:

- (a) The present tense includes the past and the future tenses, and the future tense includes the present.
- (b) The masculine gender includes the feminine and neuter.
- (c) The singular number includes the plural, and the plural number includes the singular.
- (d) The word “shall” is mandatory and the word “may” is permissive.
- (e) The words “Directors” and “Board” have the meaning stated in Section 3.01 of these Bylaws.
- (f) The words “SETA” or “Governing Board” refer to the Governing Board of the Sacramento Employment **and** Training Agency, a joint powers agency, or its successor agency.

CERTIFICATE OF SECRETARY  
Of

SACRAMENTO WORKS, INC.

(A California Not For Profit Public Corporation)

I hereby certify that I am the duly elected and acting Secretary of said Corporation and that the foregoing Bylaws comprising 20 pages, constitute the amended Bylaws of said Corporation as duly adopted at a meeting of the Board of Directors held on ~~January 27, 2016~~ **July 27, 2016**.

Dated: ~~January 27, 2016~~ **July 27, 2016**.

*Rick Wylie*

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Rick Wylie, Secretary-Treasurer

ITEM III-B - ACTION

APPROVAL OF FY 2016- 2017 EMPLOYER OUTREACH BUDGET

BACKGROUND:

On May 25, 2016 the Sacramento Works Board approved the Resource Allocation Plan for FY 2016-2017 which included \$153,239 for Board Initiatives. Funds approved for Sacramento Works, Inc. Board Initiatives include employer outreach. The proposed allocation for employer outreach is \$133,000. Upon approval of the proposed budget, the Employer Outreach Committee will approve the specifics of the proposed employer outreach activities for FY 2016-2017.

The FY 2016-2017 Employer Outreach Budget showing expenditures by activity is included for review.

<b>Employer Outreach FY 2016-2017</b>	
<b>Proposed Activity</b>	<b>Proposed Budget</b>
Event Sponsorships	\$ 22,000
Job Fair/Business Events	\$ 10,000
Employer Outreach	\$ 65,000
Marketing-Graphic Design-Advertising Services	\$ 36,000
<b>TOTAL BUDGET</b>	<b>\$133,000</b>

The Employer Outreach Committee met on July 6, 2016 and recommended adoption of the proposed budget.

RECOMMENDATION:

Approve the allocation of \$133,000 of Board Initiative funds to the Employer Outreach Budget for FY 2016-2017.

PRESENTER: Terri Carpenter



ITEM IV-A - INFORMATION

DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

## Dislocated Worker Information PY 2015/2016

The following is an update of information as of June 30, 2016 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	<b>MONTH RECEIVE NOTICE</b>	<b>COMPANY AND ADDRESS</b>	<b>WARN STATUS</b>	<b># OF AFFECTED WORKERS</b>	<b>SETA'S INTERVENTION</b>
Official	5/8/2015	<b>Sutter Medical Foundation</b> 8170 Laguna Blvd Elk Grove, CA 95758	7/1/2015	15	6/25/2015
Unofficial	6/4/2015	<b>Bank of America</b> 10850 White Rock Rd. Rancho Cordova, CA 95670	10/30/2015	35	9/30/2015
Official	6/11/2015	<b>Intel</b> 1900 Prairie City Rd. Folsom, CA 95630	7/15/2015	152	Declined
Official	6/26/2015	<b>Raley's</b> 4551 Mack Road Sacramento, CA 95823	9/12/2015	60	Declined
Official	6/15/2015	<b>Insync</b> 3712 Douglas Blvd. Roseville, CA 95661	9/30/2015	148	7/1/2015 8/14/15
Official	7/27/2015	<b>Hank Fisher Properties, Inc.</b> 610 Fulton Avenue Suite 100 Sacramento, CA 95825	9/30/2015	243	10//15/15
Official	10/27/2015	<b>Isola USA Corporation</b> 233 Dwight Rd. Elk Grove, CA 95758	12/28/2015	72	12/8 & 12/9/15
Unofficial	11/9/2015	<b>L3 Narda</b> 107 Woodmere Folsom, CA 95630	11/18/2015	20	11/18/2015
Unofficial	11/16/2015	<b>Cegment</b> 9738 Lincoln Village Dr. Sacramento, CA 95827	12/31/2015	25	12/11/2015 2/16/16
Official	12/4/2015	<b>Philips Electronics North America</b> 2870 Kilgore Rd. Rancho Cordova, CA 95670	2/16/2016	60	4/4/2016
Official	12/11/2015	<b>The Collective</b> 13000 Folsom Blvd. Folsom, CA 95630	1/7/2016	20	Packets Delivered
Official	1/6/2016	<b>Macy's (Country Club Mall)</b> 3500 El Camino Avenue Sacramento, CA 95821	3/14/2016	111	3/2/16 & 3/4/16 3/9/16 & 3/11/16
Official	1/12/2016	<b>Kmart</b> 8501 Auburn Blvd Citrus Heights, CA 95610	4/3/2016	86	2/3/16 & 2/5/16 2/10/16 & 2/13/16
Official	1/25/2016	<b>Cardinal Health</b> 3238 Dwight Rd. Elk Grove, CA 95158	3/31/2016	58	3/15 /16 3-16-16
Official	1/28/2016	<b>BlueShield of California</b> 3300 Zinfandel Dr. Rancho Cordova, CA 95670	4/28/2016	58	Declined

## Dislocated Worker Information PY 2015/2016

The following is an update of information as of June 30, 2016 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
Unofficial	2/17/2016	<b>Save Mart</b> 2735 Marconi Ave Sacramento, CA 95821	3/3/2016	50	Declined
Unofficial	3/10/2016	<b>Orchard Supply Hardware</b> 905 E. Bidwell St. Folsom, CA 95630	8/1/2016	40	7/7/2016 7/14/16
Official	3/22/2016	<b>ZETA Communications</b> 5321 Luce Avenue McClellan, CA 95652	3/22/2016	122	Declined
Official	4/8/2016	<b>Kohl's Department Store #1375</b> 11051 Olson Dr. Rancho Cordova, CA 95670	6/19/2016	40	Delivered Packets 5/16/16
Official	4/25/2019	<b>Intel</b> 1900 Prairie City Rd. Folsom, CA 95630	5/31/2016	249	7/8/2016
Official	5/5/2016	<b>Maggioano's</b> 1689 Arden Way, Ste. 1148 Sacramento, CA 95815	6/30/2016	85	5/31/2016
Official	6/10/2016	<b>CVS Health: Financial Services Center</b> Rancho Cordova, CA 95670	9/30/2016	152	Pending
Unofficial	6/22/2016	<b>Northridge Music Center</b> 7871 Greenback Lane Citrus Heights, CA 95610	6/30/2016	10	6/28/2016
Unofficial	5/17/2016	<b>Sport Chalet</b> 2401 Butano Dr. Sacramento, CA 95821	6/30/2016	320	Delivered Packets 5/13/16
Unofficial	5/19/2016	<b>Sports Authority</b> 3350 Arden Way Sacramento, CA 95815	8/31/2016	150	Pending
Unofficial	6/27/2016	<b>Hancock Fabrics</b> 2711 El Camino Sacramento, CA 95821	7/13/2016	22	6/6/16 6/8/16
Official	6/27/2016	<b>CST California Stations</b> 4625 San Juan Avenue Fair Oaks, CA 95628	7/5/2016	6	Pending
Unofficial	6/29/2016	<b>CalStar</b> 4933 Bailey Loop McClellan, CA 95652	9/15/2016	20	Pending
Official	6/30/2016	<b>DCS Facility Services</b> 3731 Metro Dr. Suite 600 Sacramento, CA 95215	8/31/2016	11	Pending
			<b>Total # of Affected Workers</b>	2,440	

**Dislocated Worker Information PY 2016/2017**

The following is an update of information as of July 13, 2016 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	<b>MONTH RECEIVE NOTICE</b>	<b>COMPANY AND ADDRESS</b>	<b>WARN STATUS</b>	<b># OF AFFECTED WORKERS</b>	<b>SETA'S INTERVENTION</b>
Unofficial	3/10/2016	<b>Orchard Supply Hardware</b> 905 E. Bidwell St. Folsom, CA 95630	8/1/2016	40	7/7/2016 7/14/16
Unofficial	5/19/2016	<b>Sports Authority</b> 3350 Arden Way Sacramento, CA 95815	8/31/2016	150	Pending
Official	6/10/2016	<b>CVS Health: Financial Services Center</b> Rancho Cordova, CA 95670	9/30/2016	152	Pending
Unofficial	6/27/2016	<b>Hancock Fabrics</b> 2711 El Camino Sacramento, CA 95821	7/13/2016	22	6/6/16 6/8/16
Official	6/27/2016	<b>CST California Stations</b> 4625 San Juan Avenue Fair Oaks, CA 95628	7/5/2016	6	Pending
Unofficial	6/29/2016	<b>CalStar</b> 4933 Bailey Loop McClellan, CA 95652	9/15/2016	20	Pending
Official	6/30/2016	<b>DCS Facility Services</b> 3731 Metro Dr. Suite 600 Sacramento, CA 95215	8/31/2016	11	Pending
			<b>Total # of Affected Workers</b>	361	

ITEM IV-B – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

**Entry Level Positions**  
**July 1 , 2015 - June 30, 2016**

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
Ace Cash Express	1	Customer Service	7
	1	Service Associate	7
Advanced Call Center Technologies	1	Customer Service Representatives	50
Allied Barton	1	Security Officer	8
Aggressive Legal Services, Inc.	1	Intake Specialist I	1
Amerigas	1	Customer Care Agent	24
Avis Budget Group	1	Car Cleaner Detailer (Vehicle Service Attendant)	1
Avis Budget Group	1	Rental Sales Associate	1
Avis Budget Group	1	Vehicle Return Associate	1
Barnes & Noble	1	Barista/Cafe Server	2
	1	Bookseller	2
Bell Brothers Plumbing Heating and Air	1	Customer Service Representative	4
Boys & Girls Clubs of Greater Sacramento	1	Program Assistant	10
Bozzuto Insurance Agency	1	Insurance Sales Agent	1
Brashers Sacramento Auto Auction	1	Dealer Registration Clerk-Front Counter Customer Service	1
	1	Transportation Billing/Data Entry Clerk	1
Castle House Distributors	1	Driver/Service Tech	1
Children's Law Center of California	1	Scanning Clerk	1
Comcast	1	Xfinity Sales Associates	9
Community Resource Project	1	Receptionist	1
Cornerstone Staffing Solutions, Inc.	1	Cashier or Checker Stock Clerk	2
Creative Living Options	1	Personal Attendant	50
Culinary Staffing America	1	Food Service Workers	40
Denio's Farmers Market and Swap Meet	1	Cashier	5
	1	Janitor Caretaker	1
Dollar General	1	Sales Associate	20
Elevate Learning	1	English and/or Math Tutors	50
Ephraim Williams Family Life Center	1	Receptionist	1
Evergreen Industries Cleaning Services, LLC	1	Cleaning Laborer	2
Express Employment Professionals	1	Customer Service Representative	1
	1	Receptionist	1
	1	Activities Assistant	1
	1	Sales & Marketing Manager (Salesforce)	1
	1	Inside Sales Representative	2
Fair Oaks Recreation & Park District	1	Recreation Leader I-Camp Counselor	10
Faneuil/InSync Consulting Services LLC	1	Customer Service Representative	500

**Entry Level Positions**  
**July 1 , 2015 - June 30, 2016**

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
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Farmers Insurance - Stacy Cronican Insurance Agency	1	Customer Service Representative	2
	1	Sales Representative	4
First Security Services	1	Security Officer	10
Greater Sacramento Urban League	1	Youth Specialist	1
H&R Block	1	Tax Professional	20
Infinity Energy	1	Appointment Scheduler	5
	1	Solar Sales Representative	10
Itsilog	1	Cook and Prep	3
J's Communications	1	Outside Sales Representative, B2B	1
Kindred Spirits Preschool	1	Teacher Aide	1
Leukemia & Lymphoma Society	1	Part Time Outreach Assistant	15
Liberty Tax Service #8097	1	Tax Preparer	1
Los Rios Community College District	1	Account Clerk I	1
	1	Clerical Assistant	1
	1	Instructional Assistant - Foreign Language	1
	1	Instructional Assistant - Learning Resources	1
	1	Instructional Assistant - Phlebotomy Laboratory	1
	1	Instructional Assistant - Photography	1
	1	Instructional Assistant - Sign Language Studies	1
	1	Instructional Assistant-Writing/English/Reading	1
	1	Instructional Assistant- Costuming and Makeup	1
	1	Instructional Assistant-Medical Laboratory Technician	1
	1	Special Project - Student Personnel Assistant - Health and Wellness Services	1
	1	Student Personnel Assistant-Assessment/Testing	1
	1	Student Personnel Assistant - Career & Job Opportunity Services	1
	1	Student Personnel Assistant Disabled Student Programs and Services (DSP&S)	1
	1	Student Personnel Assistant - Outreach Services	1
	1	Student Personnel Assistant - Student Life	1
	1	Student Personnel Assistant - Student Services	1
	1	Student Personnel Assistant - Student Services - Athletic Program & Transfer Services Program	1
	1	Student Personnel Assistant - TANF	1
	1	Student Personnel Assistant- Student Services	1
	1	Custodian	2
Markstein Beverage Co.	1	Merchandiser	1

**Entry Level Positions**  
**July 1 , 2015 - June 30, 2016**

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
MAXIMUS	1	Enrollment Service Representative	1
Mobile Management LLC (True Connect)	1	Sales Agent/CCR	15
Norcal Janitorial	1	Janitor	2
PowerSchool Group LLC	1	Customer Support Representative (Tier 1)	1
	1	Entry Level Accounts Payable Specialist	1
	1	Entry Level Corporate Development Analyst	1
	1	Entry Level Pricing Analyst	1
	1	Entry-Level Project Manager	1
PowerSchool Group LLC	1	Inside Sales Account Representative	1
PowerSchool Group LLC	1	Human Resources Intern	1
Progressive Insurance	1	Customer Service Call Center Representative- Bilingual Spanish	4
Rancho Murieta Country Club	1	Greens-Keepers	1
Ready4Change	1	AOD Certified Counselor or Intern	4
Red Lion Inn & Suites	1	Housekeeper/Custodian/Laundry Worker	4
Sacramento Employment and Training Agency	1	Associate Teacher- Tier I	1
Sacramento Metro Chamber-Commerce	1	Accounting Clerk	1
SANA Accounting & Tax Services	1	Accounting Assistant	1
	1	Receptionist / Office Assistant	1
Security Tech Protective Services	1	Armed Security Officer	10
Smartguard	1	Security Officer/Patrol Officer	6
Softsol Technologies Inc.	1	Document Prep/Scan Technician	8
Starbucks Corporation	1	Barista	7
Stericycle	1	Customer Service Representative	6
Sun City Roseville Community Association	1	Custodial Worker	1
SVS Group, Inc.	1	Event Staff & Security Guards	30
Swing Cushion Covers & More	1	General Office Assistant	1
Strategies To Empower People STEP	1	Instructor for Supported Living Services	1
Suds Factory Coin Laundry	1	Laundry Attendant	1
The Wheeler Company	1	Office Assistant	1
Training Toward Self Reliance	1	Full Time Independent Living Skills Instructor	7
Villara Building Systems	1	Human Resources Bilingual Receptionist	1
Westlake Charter School	1	Instructional Aide - Substitute	5
Wholesale Outlet, Inc.	1	Will Call/Front Counter	1
Woodmack Products, Inc.	1	Manufacturing Industrial Janitor	1
Yuba Community College District	1	Accounting Assistant	1
	1	Cashier	1
	1	Custodial Maintenance Worker	1
	1	Custodian	1



**Entry Level Positions**  
**July 1 , 2015 - June 30, 2016**

EMPLOYER	CRITICAL CLUSTERS	JOB	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
Amware Pallet Services	3	Pallet Repairman	4
Express Employment Professionals	3	General Laborer	15
Finished Floors Inc.	3	Floor Technician	2
Jerico	3	Lighting Installer	1
Sacramento Custom Pools Inc	3	Pool Design & Construction Tech.	5
Villara Building Systems	3	Installers (Solar, Plumbing, HVAC, Sheet Metal)	1

All For You Home Care	4	Caregiver	1
Behavioral Education for Children with Autism (BECA)	4	Behavior Technician	1
California MENTOR	4	Caregiver/Direct Support Professional	2
Craig Cares	4	Caregiver/Home Health Aide/CNA	1
Express Employment Professionals - NE Sacramento	4	Floor Technician B493	2
Fowler Enterprise LLC	4	Medical Driver	1
Golden Moments Care Home Inc.	4	Caregiver	1
Oakwood Village	4	Medication Tech	10
Sacramento Home Care	4	Care Giver	6
Serenity Respite	4	Respite Care Provider	10
Visiting Angels Senior Home Care	4	Caregiver	10

Calli Tire & Wheel LLC	7	Custom Whitewall Tire Manufacturer	1
Red Lion Inn & Suites	7	Handyman	1
RPM Automotive	7	Auto Mechanic	1
Villara Building Systems	7	Fire Sprinkler Installer	1
	7	HVAC Apartments Installer	1
	7	HVAC Commercial Installer	1
	7	HVAC Sheet Metal Installer	1
	7	Plumbing Installer	1

Andy Nguyen's	8	Kitchen Helper	1
The Firehouse Restaurant	8	Fine Dining Line Cook	1

**Entry Level Positions**  
**July 1 , 2015 - June 30, 2016**

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
Alhambra	9	Production Operator	5
All Seasons Burial & Cremation	9	Mortuary Transport Driver	1
Avis Budget Group	9	Part-Time Driver	1
Brashers Sacramento Auto Auction	9	Auction Driver	1
Chalet Desserts	9	Entry Level Bakery Production Worker	1
Cornerstone Staffing Solutions, Inc.	9	Warehouse Clerk	20
Dr. Pepper Snapple Group	9	Warehouse Loader	1
Exact Staff Inc.	9	Assembly Line Worker	50
	9	Packaging Associate	25
	9	Warehouse Worker	50
Express Employment Professionals	9	Delivery Driver	2
	9	Production Fabrication	1
Frank's Quality Meats Inc	9	Warehouse/Delivery Driver	1
Frito-Lay	9	Route Sales Representative - General	1
Horizon Personnel Services	9	Order Puller	10
John Jackson Masonry	9	Fleet Mechanic	1
Lamonica's Pizza Dough	9	Packaging Associate	10
Liqui-Box Corporation	9	Inspector/Packers	20
Lofings Lighting Inc.	9	Warehouse and Delivery	1
Lyft	9	Driver	9
Markstein Beverage Co.	9	Night Warehouse Associate	1
MV Transportation	9	Driver	1
Northern Sheets LLC	9	Production Workers	3
Package One	9	Class A Truck Driver	1
Stations	9	Installer	4
Teledyne Microwave Solutions	9	Assembler 1	3
	9	Warehouse Loader	4
Trinity Fresh	9	Warehouse Loader	2
	9	Warehouse Loader/Selector	4
Villara Building Systems	9	Inventory Control Clerk	1
Wholesale Outlet, Inc.	9	Receiving	1
Woodmack Products, Inc.	9	Entry-Level Production Machine Operator	1
	9	Entry Level Production Welder	1
	9	Janitor & Machine Operator	1

**Entry Level Positions**  
**July 1 , 2015 - June 30, 2016**

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
Amazon	10	Part -Time Seasonal Associate	1
Arby's GH Restaurants	10	Team Member	7
Cintas Corporation	10	Route Service Sales Representative	5
Comcast	10	Individual Direct Sales	1
Crossroads Facility Services	10	Event Workers - Sacramento Convention Center	1
Express Employment Professionals	10	Telemarketer	1
Fish Window Cleaning	10	Window Cleaner	2
Frito-Lay	10	Detailer	1
	10	Merchandiser	1
Girl Scouts Heart of Central California	10	Summer Camp Positions	8
Slingshot Connections	10	Outside Sales	5
Rancho Seco Recreation	10	Maintenance/Store/Customer Service	20
Sun City Roseville Community Association	10	Line Cook	2
Thoughtful Food Inc.	10	Dishwasher	2
<b>Total</b>			<b>1,428</b>

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<p align="center"><b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b></p>			
Arcade Creek Manor	1	Groundskeeper	1
Elite Cleaning	1	Housecleaner	2
Los Rios Community College	1	Physical Education/Athletic Attendant	1
347Group	7	Machine Operator/Laborer	6
La Bou Bakery & Cafe	8	Food Prep/Sandwich Maker/Cashier	1
Fulton-El Camino Rec-Park District	10	Recreational Leaders	20
<b>Total</b>			<b>31</b>

July 1 - 13, 2016

EMPLOYER	CRITICAL CLUSTERS	JOB	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
347Group	7	Machine Operator/Laborer	6
Arcade Creek Manor	1	Groundskeeper	1
Elite Cleaning	1	Housecleaner	2
Fulton-El Camino Rec-Park District	10	Recreational Leaders	20
La Bou Bakery & Cafe	8	Food Prep/Sandwich Maker/Cashier	1
Los Rios Community College	1	Administrative Assistant I	1
	1	Counselor	2
	6	Information Technology Systems/Database Administrator Analyst II	1
	1	Mathematics Assistant Professor	1
	1	Physical Education/Athletic Attendant	1
	1	Student Personnel Assistants-Assessment and Testing	1
	1	Vice President of Instruction	1
Pepsico-Frito-Lay	9	Route Sales Representative - General	13
Sacramento Regional Transit District	1	Director, Office Management and Budget	1
Urban Strategies Inc.	1	Education Liaison	1
Weidmann-ACTI Inc.	9	Shipping Technician	1
<b>Total</b>			<b>54</b>

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
A1 Heating & Air	3	HVAC Technician	1
	3	Journeyman Plumber	1
ABC Landscaping & Excavation, Inc.	3	Construction Supervisor	1
Accugov Inc.	1	Administrative Assistant	1
Ace Cash Express	1	Customer Service	7
	1	Service Associate	7
Adecco Employment Services	1	Customer Service Representative, Bi-lingual Spanish	10
Advance Disposal Inc.	9	Driver for Roll off Dumpsters	1
Advanced Call Center Technologies	1	Customer Service Representatives	50
	1	Human Resources - Recruiting Admin	1
Aggressive Legal Services, Inc.	1	Intake Specialist I	1
Alhambra	9	Production Operator	5
All For You Home Care	4	Caregiver	1
All Seasons Burial & Cremation	9	Mortuary Transport Driver	1
All State Insurance-Alain Ionescu Office	1	Insurance Sales Representative	1
Allied Barton	1	Security Officer	15
Always Affordable Plumbing	7	Experienced Service Plumber	1
Amazon	10	Part -Time Seasonal Associate	1
American Guard Services	1	Security Officer	5
AmeriGas	1	Customer Care Agent	24
Amware Pallet Services	3	Pallet Repairman	4
Andy Nguyen's	8	Kitchen Helper	1
Anton Building Company	3	Construction Laborer/Project Administrator	1
	1	Leasing Consultant	1
	1	Property Manager	1
Arby's GH Restaurants	10	Team Member	7
Assurance Roofing & Construction	3	Construction Foreman	1
Avis Budget Group	9	Car Cleaner Detailer (Vehicle Service Attendant)	1
	9	Driver	1
	1	Operations Manager Trainee	1
	1	Rental Sales Associate	1
	7	Truck Technician I - Mobile	1
	1	Vehicle Return Associate	1
Badger Daylighting Corporation	7	Hydrovac CDL Operator	1
Barnes & Noble	1	Assistant Store Manager	2
	1	Barista/Cafe Server	2
	1	Bookseller	3
	1	Community Business Development Manager	1
	1	Head Cashier	1
	1	Merchandise Manager	4
BBC Services, Inc.	3	Carpenter	10
	3	Superintendent and Foreman	6
Behavioral Education for Children with Autism	4	Behavior Technician	1
Bell Brothers Plumbing Heating and Air	1	Accounting Supervisor/Sr. Accountant	1
	1	Customer Service Representative	4
	7	HVAC Lead Installer	1
	1	Payroll/Accounting Clerk	1
Biaggio Tile & Stone	1	Sales Associate	1
	9	Warehouse person/Forklift Operator	1
Big Brothers Big Sisters of Greater Sacramento	1	Match Support Specialist	1
BioPhase Solutions Inc.	9	Chemical Operators	7
	9	Material Handlers	7
Bluegreen Vacations	1	Sales Representatives	3
Boys & Girls Clubs of Greater Sacramento	1	Program Assistant	10
Bozzuto Insurance Agency	1	Insurance Sales Agent	1
Brasher's Sacramento Auto Auction	9	Auction Driver	1
	1	Auto Body Condition Report Writer	1
	9	Auto Lot Worker - Fleet & Lease	1
	7	Auto Mechanic	1
	1	Dealer Registration Clerk-Front Counter Customer Service	1
	7	Lot Access Agent/Shift Lead	1
	1	Transportation Billing/Data Entry Clerk	1
California Energy Commission	1	Deputy Director, Fuels and Transportation Division	1
California Human Development	1	Education Coordinator	1

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
California MENTOR	4	Caregiver/Direct Support Professional	7
California State Lands Commission	1	Public Land Management Specialist I	1
California Workforce Association	1	Administrative Assistant	1
Calli Tire & Wheel LLC	7	Custom Whitewall Tire Manufacturer	1
Capitol Health Network	1	Office Coordinator	1
Carnahan Electric Ltd	3	Journeyman Electrician	2
Castle House Distributors	1	Driver/Service Tech	1
CBS13/CW31	1	Administrative Assistant	1
Central Wireless	1	Store Manager	1
CEPS	1	Account Manager/Assistant Manager	2
Chalet Desserts	1	Bakery Production Supervisor	2
	1	Customer Service Specialist/Bakery Administrative Support	1
	1	Entry Level Bakery Production Worker	20
Chesapeake Commons Apartments	7	Maintenance Painter	1
	7	Maintenance Technician	1
Child Action	5	Assessment Unit Clerk	1
	1	Human Resources Analyst	1
Children's Law Center of California	1	Scanning Clerk	1
	1	Secretary	1
Clarke & Rush	7	Commercial HVAC Lead Installer	1
	1	Construction Office Coordinator Assistant	1
	1	Customer Service Representative	2
	7	HVAC - Home Performance Technician	1
	7	HVAC Lead Installers/Apprentices	1
	7	HVAC Service Technicians Residential & Commercial	4
	7	Insulation/Window Installers	4
	7	Plumber Service Technician	2
	9	Warehouse/Driver/HVAC Trainee	1
1	Window & Insulation Salesperson	1	
Cintas Corporation	10	Route Service Sales Representative	5
Citizen Corporation	3	Journeyman Electrician	1
City of Sacramento	1	Out of School Time Leader	29
Cokeva, Inc.	9	Logistic Operator	5
	10	Sales Executive	1
	3	Technician II	1
College of Continuing Education, Sacramento State	1	Facilities and Logistics Management Specialist	1
Comcast	10	Individual Direct Sales	1
	1	Xfinity Sales Associates	9
Comfort Systems Construction	7	Apartment Renovator	2
Common Ground Business Brokers	1	Business Broker	4
Community Resource Project	7	Energy Audit Home Inspector	1
	1	Receptionist	1
	7	Weatherization Technician	1
Cooper & Associates Realty	1	Inside Sales Agent	3
Core Commercial	1	Marketing/Graphic Design/Office	1
Cornerstone Staffing Solutions, Inc.	1	Cashier or Checker Stock Clerk	2
	9	Warehouse Clerk	20
Corporate Care	1	Technician	2
Craig Cares	4	Caregiver/Home Health Aide/CNA	1
Creative Living Options	1	Personal Attendant	50
Crossroads Facility Services	1	Community Work Incentive Coordinator (CWIC)	1
	10	Event Workers - Sacramento Convention Center	1
	1	Program Manager	1
	1	Senior Accountant	1
	1	Youth Specialist	1
Culinary Staffing America	1	Food Service Workers	40
Davis Food Co-Op	1	Night Manager	1
Dayles Diesel & Generator Repair	7	Generator Mechanic	1
Del & Joe's Body Shop Inc.	8	Food Service Worker	40
Denio's Farmers Market and Swap Meet	1	Cashier	5
	1	Janitor Caretaker	1
Denton's Custom Woodworks, Inc.	3	Cabinet Maker & Apprentice/Entry Level	2

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Diamond Foods Inc.	9	Engineering Intern	1
	7	Engineering Manager	1
	2	Maintenance Engineer/Supervisor	2
	2	Maintenance Mechanic I	1
	1	Operations Manager	1
	1	Production Supervisor	1
	7	Safety Manager	1
Dollar General	1	Assistant Store Manager	20
	1	DG Market Sales Associate	20
	1	Sales Associate	20
Dr. Pepper Snapple Group	9	Warehouse Loader	1
E3 CA INC.	1	Administrative Assistant	1
	1	Bookkeeper	1
	1	Sales and Marketing Manager	1
Efficient Energy Solutions Inc.	10	Experienced Telemarketer	1
Electrofreeze of Northern California	1	Office Administrator	1
Elevate Learning	1	English and/or Math Tutors	50
Elite HR Logistics	9	Class A CDL Truck Driver with Hazmat!	2
Empower Efficiency, LLC	1	Local Community Outreach Specialist, Energy Efficiency	1
Environmental Quality Management, Inc.	1	Clean-up Technician Nevada	1
	7	Environmental Technician EAFB	2
	9	Equipment Operator - Nevada	1
	9	Truck Driver - Nevada	1
EOS USA	1	Bilingual Debt Collector	1
	1	Legal Clerk	1
Ephraim Williams Family Life Center	1	Receptionist	1
Evergreen Industries Cleaning Services, LLC	1	Cleaning Laborer	2
eVerlife	1	Team Manger	4
Exact Staff Inc.	9	Assembly Line Worker	50
	9	Packaging Associate	25
	9	Warehouse Worker	50
Express Employment Professionals	1	Accounting / Administrative Manager	1
	1	Accounts Payable Clerk	2
	1	Accounts Receivable Assistant	1
	1	Accounts Receivable Clerk B486	1
	1	Accounts Receivable Specialist	1
	1	Activities Assistant	1
	1	Administrative Assistant	3
	1	Apartment Leasing Agent	1
	10	Car Wash Technicians	6
	8	Cook	1
	1	Customer Service Representative	4
	9	Delivery Driver	2
	1	Dispatcher	5
	10	Dishwasher	1
	1	Executive Administrative Assistant, Academics/Higher Education	2
	1	Executive Administrative Assistant, Fundraising	1
	1	Front Office & Marketing Administrative Assistant	1
	3	General Laborer	15
	7	HVAC Maintenance Technician	5
	1	Inside Sales Representative	2
	7	Maintenance Technician	2
	7	Maintenance Technicians and Repair Workers, General	1
	1	Medical Biller A369	1
	1	Medical Records Administrative Assistant	1
	1	Medical Scheduler	1
	1	Office Manager	1
	1	Outside Sales Representative	1
	1	Payroll Accounting Clerk	1
	1	Receptionist	1



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Express Employment Professionals	10	Retail Pricing Collector	5
	1	Sales & Marketing Manager (Salesforce)	1
	1	Service Coordinator / Office Manager	1
	1	Staff Accountant	1
	10	Telemarketer	1
	1	Trust Assistant	1
	1	Workplace Safety Program Instructor A679	1
Fair Oaks Recreation & Park District	1	Recreation Leader I-Camp Counselor	10
	1	Recreation Leader II	1
	1	Recreation Leader III-Lead Camp Counselor	2
	1	Senior Recreation Leader (Camp Director)	1
Faneuil/InSync Consulting Services LLC	1	Customer Service Representative	500
	1	Proposal Writer	1
Farmers Insurance - Stacy Cronican Insurance Agency	1	Customer Service Representative	2
	1	Agency Career Specialist	1
	1	Sales Representative	4
Finished Floors Inc.	7	Floor Technician	2
Fish Window Cleaning	10	Window Cleaner	2
First Security Services	1	Security Officer	10
Florin Hearing Aid	4	Hearing Aid Specialist	2
Fowler Enterprise LLC	9	Medical Driver	1
Frank's Quality Meats Inc.	9	Warehouse/Delivery Driver	1
Frito-Lay	9	Carton Handler	5
	10	Detailer	1
	9	Route Sales Representative - General	7
	10	Merchandiser	1
	9	Route Sales Representative - General	3
Girl Scouts Heart of Central California	10	Summer Camp Positions	8
Golden Moments Care Home Inc.	1	Caregiver	1
Grand Construction	3	Construction Laborers	1
Greater Sacramento Urban League	1	Youth Specialist	1
GRID Alternatives North Valley	1	Outreach Coordinator	1
	3	SolarCorps Construction Fellows	2
	1	SolarCorps Outreach Fellow	1
Grindco, Inc.	3	Concrete Grinding Specialist	1
Grocery Outlet	1	Human Resources Field Specialist	1
H&R Block	1	Office Manager/Lead	20
	1	Tax Professional	20
Headway Workforce Solutions	1	Seasonal Assistant Manager	1
Horizon Personnel Services	9	Order Puller	10
Hp Hood	1	Receptionist - Temporary	4
Hunter Douglas Fabrication	7	Production Associate/Assembler	9
Infinity Energy	1	Appointment Scheduler	5
	1	Solar Sales Representative	10
Integris Management Group	3	Equipment Planner	1
Istair Inc.	3	Stair Installer	1
J's Communications	1	Outside Sales Representative, B2B	1
J. Powers Recruiting Inc.	1	Account Executive	1
Jani-King of California	1	Account Executive	1
Jerico	3	Lighting Installer	1
J&L Teamworks Staffing	4	On-Call Hygienist Assistant	1
	1	Receptionist	1
John Jackson Masonry	9	Fleet Mechanic	1
Juma Ventures	1	Enterprise Manager	1
Kair In-Home Social Svc	1	Foster Family Agency Administrator	1
Kan Heritage Inc.	10	Car Cleaner	1
	1	Car Wash Manager	1
	1	Cashier and Salesperson	1
	1	Manager	1
	8	Mexican Food Cook	1
KCRA/KQCA	7	Operations Technician	1
	1	Reporter	1
	7	Tech Operator	1
Kelly Services	7	Machine Operator/Mail Handler	40
Ken's Bike-Ski-Board, Inc.	1	Bicycle, Ski & Snowboard Sales	1

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Kindred Spirits Preschool	1	Teacher Aide	1
Kustum Steel Fabricators Inc.	3	Install Laborer/Maintenance Laborer	3
	3	Layout Fitter/Foreman	1
L-3 Narda Microwave-West	3	Electrical Engineer	1
Lamonica's Pizza Dough	9	Packaging Associate	10
Landscapes by Cochran	7	Install Laborer/Maintenance Laborer	3
Leukemia & Lymphoma Society	1	Part Time Outreach Assistant	15
LG Electronics	7	Field Service Technician-Appliances and HVAC	1
Liberty Tax Service #8097	1	Tax Preparer	1
Liqui-Box Corporation	9	Inspector/Packers	20
Lobel Financial	1	Receptionist	1
	1	Underwriter	1
Lodging Goods LLC	9	Warehouse Shipper	1
Lofings Lighting Inc.	9	Warehouse and Delivery	1
Los Rios Community College District	1	Account Clerk I	1
	1	Account Clerk II	2
	1	Account Clerk III	1
	1	Accountant	1
	1	Accounting Adjunct Assistant Professor	1
	1	Accounting Assistant Professor	1
	1	Accounting Specialist	1
	1	Administrative Assistant I	3
	1	Administrative Assistant II	5
	1	Administrative Secretary I	1
	1	Admissions/Record Clerk II	1
	1	Admissions/Records Clerk III	2
	1	Admissions/Records Evaluator I	1
	1	Aeronautics Assistant Professor	1
	1	American Apprenticeship Initiative Grant Project Director	1
	1	Anthropology Assistant Professor	1
	1	Architecure Assistant Professor	1
	1	Art Assistant Professor (Studio Art)	1
	1	Art History/Humanities Assistant Professor	1
	1	Assistant Financial Aid Officer	1
	1	Associate Vice President of Student Services	1
	7	Audio/Visual Production Maintenance Technician	1
	1	Business Assistant Professor	1
	1	Campus Operations Director - Sutter County Center	1
	1	Career Technical Education Transition Coordinator	1
	1	Chemistry Assistant Professor	2
	1	Child Development Center Teacher	1
	1	Clerical Assistant	1
	1	Clerk II	1
	1	Clerk III	4
	1	Commercial Music & Sound Recording Technology Assistant Professor	1
	1	Computer Information Science Assistant Professor	4
	1	Conditioning Coach Adjunct Pool	1
	1	Confidential Executive Assistant	1
	1	Control Center Technician	1
	1	Counseling Clerk II	1
	1	Counseling Supervisor	1
	1	Counselor	2
	1	Counselor Articulation Officer	1
	1	Counselor/Coordinator-Workability III Program	1
	1	Custodial Supervisor	1
	1	Custodian	2
	1	Custodian/ Stock Clerk	1
	1	Deaf Culture and American Sign Language (ASL) Studies Assistant Professor	1

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Los Rios Community College District	1	Dean of College Planning and Research	1
	1	Dean of Communication Visual Performing Arts	1
	1	Dean of Distance Education, Virtual Education Center	1
	1	Dean of Fine and Applied Arts	1
	1	Dean of Kinesiology and Athletics	1
	1	Dean of Student Services and Enrollment	1
	1	Diagnostic Medical Sonography (DMS) Assistant Professor / Program Coordinator	1
	1	Director, Administrative Services	1
	1	Director of Marketing and Communications	1
	1	Director of Nursing Programs	1
	1	Disabled Students Programs and Services Supervisor	1
	1	Distance Education Coordinator Adjunct Pool	1
	1	Early Childhood Education Assistant Professor	1
	1	Education Admissions/Records Evaluator II	1
	1	Educational Media Design Specialist	2
	1	Engineering Assistant Professor	1
	1	English Assistant Professor	4
	1	Extended Opportunity Programs and Services Coordinator	1
	1	Facilities Planning and Engineering Specialist	1
	1	Faculty Diversity Internship Program Pool	1
	1	Fashion Assistant Professor	1
	1	Financial Aide Clerk I	1
	1	Financial Aid Clerk II	1
	1	Financial Aid Officer	1
	1	Gerontology Assistant Professor	1
	1	Graphic Designer	2
	7	Head Grounds Maintenance Technician	1
	1	Healthcare Interpreting Assistant Professor	1
	1	Hispanic Serving Institution Grant Project Director	1
	1	Horticulture Assistant Professor	1
	1	Hospitality Management/Culinary Arts Assistant Professor	1
	1	Human Resources Assistant III	1
	7	HVAC Mechanic (Heating, Ventilation, Air Conditioning Mechanic)	1
	6	Information Technology Application Systems Supervisor(Student Administration Systems)	1
	6	Information Technology Systems/Database Administrator Analyst II	1
	1	Instructional Assistant - Learning Resources	1
	1	Instructional Assistant - Mathematics	1
	1	Instructional Assistant - Phlebotomy Laboratory	1
	1	Instructional Assistant - Photography	1
	1	Instructional Assistant - Sign Language Studies	1
	1	Instructional Assistant - Writing/English/Reading	1
1	Instructional Assistant -Foreign Language	1	
1	Instructional Assistant-Campus Computer Laboratory	2	
1	Instructional Assistant-Costuming and Makeup	1	
1	Instructional Assistant-Medical Laboratory Technician	1	
1	Instructional Science Laboratory Supervisor	1	
1	Instructional Services Assistant I	1	
6	IT Business/Technical Analyst I	1	
6	IT Specialist II - Microcomputer Support	1	
6	IT Systems/Database Analyst II	1	
1	Kinesiology and Athletics Assistant Professor/Women's Head Volleyball Coach	1	
1	Laboratory Technician - Science	1	
1	Lead Custodian	1	
3	Lead HVAC Mechanic	1	
1	Lead Library Media Technical Assistant	1	
3	Lead Maintenance Electrician	1	
1	Library/Media Technical Assistant	2	
7	Locksmith/Glazier	1	
7	Maintenance Painter-Special Projects	1	

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Los Rios Community College District	1	Mathematics Assistant Professor	5
	1	Mechanical Electrical Technology Professor	1
	1	Media Systems/Resources Specialist	1
	1	Music (Vocal) Assistant Professor	1
	1	Nursing Assistant Professor	1
	7	Operations Technician	1
	1	Outreach Clerk	1
	1	Outreach Specialist	2
	1	Payroll Technician	1
	1	Philosophy Instructor	1
	1	Physical Education/Athletic Attendant	1
	1	Physics Assistant Professor	1
	1	Police Captain	1
	1	Police Communication Dispatcher	1
	1	Police Lieutenant	1
	1	Police Officer	1
	1	Printing Services Operator II	1
	1	Printing Services Operator III	1
	1	Psychology Assistant Professor	1
	1	Public Relations Technician	1
	1	Public Services Librarian	1
	1	Real Estate Assistant Professor	1
	1	Recruit Training Officer	1
	4	Registered Nurse	1
	1	Research Analyst	1
	6	Senior Information Technology Systems/Database Administrator Analyst	1
	6	Senior Information Technology Network Administrator Analyst	1
	6	Senior IT Technician - Lab/Area Microcomputer Support	1
	6	Senior Information Technology Business/Technical Analyst	1
	1	Sociology Assistant Professor	1
	1	Special Project - Student Personnel Assistant - Health and Wellness Services	1
	1	Special Projects- Inmate Education Specialist	1
	1	Special Projects- Laboratory Technical Support Assistant - Health and Education Labs	1
	1	Special Projects- Work-based Learning Specialist	1
	1	Speech Communication Assistant Professor	1
	1	Speech Language Pathology Program Assistant Professor	1
	1	Student Affairs Specialist	1
	1	Student Personnel Assistant - Assessment/Testing	2
	1	Student Personnel Assistant - Career & Job Opportunity Services	1
	1	Student Personnel Assistant Disabled Student Programs and Services (DSP&S)	1
	1	Student Personnel Assistant - Outreach Services	1
	1	Student Personnel Assistant - Student Life	1
	1	Student Personnel Assistant - Student Services	3
	1	Student Personnel Assistant - Student Services - Athletic Program & Transfer Services Program	1
	1	Student Personnel Assistant - TANF	1
	1	Student Services Supervisor	1
	1	Student Success and Support Program Faculty Coordinator	3
	1	Student Success and Support Program Specialist	3
	1	Studio Art Assistant Professor	1
	7	Utility Worker	1
	4	Telecommunications Systems Designer	1
	1	Vice President of Student Services	1
Loss Prevention Specialist LLC	1	Agricultural Loss Control Consultant	1
	1	Construction Loss Control Consultant	1
LYFT	9	Driver	9
Marathon Health	4	Family Nurse Practitioner/Physician Assistant	1
	4	Medical Assistant	1

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Markstein Beverage Co.	9	Class A Commercial Delivery Driver	1
	1	Merchandiser	2
	9	Night Warehouse Associate	1
	10	Retail Service Representative Merchandiser	1
Matriscope Engineering Laboratories, Inc.	1	Assistant Business Development Manager	1
	1	Project Accountant	1
Maximus	1	Enrollment Service Representative	1
Merryhill School	1	Preschool Teacher	2
Metropolitan Van and Storage, Inc.	1	Administrative Assistant/Move Coordinator	1
MGA Healthcare Inc.	1	Recruiter	2
MGO Strategic Staffing	1	Accountant	2
	1	Bookkeeper	1
MJM Facility Support Services	1	Custodian	3
Mobile Management LLC (True Connect)	1	Sales Agent/CCR	15
Modis IT Staffing	6	Group Level Processor	20
ModSquad, Inc.	6	Technical Support Specialist	1
Motivational Systems Inc.	1	Sign Wavers - El Dorado Hills	4
MSUH, Inc.	1	Customer Service Representative	2
	7	Vehicle Service Attendant	2
Mutual Assistance Network	1	AmeriCorps Parent Educator	1
	1	Community Center Assistant - AmeriCorps	1
	1	Parent Educator - AmeriCorps	1
	1	Team Leader	1
Mventix Inc.	1	Lifeline Field Agent	1
MV Transportation	9	Driver	1
National Audubon Society	1	Contracts and Government Grants Manager	1
Nature's Select Pet Food	9	Warehouse Coordinator/Inside Sales	1
Norcal Janitorial	1	Janitor	2
Northcentral Pizza, LLC. dba Domino's Pizza	1	Assistant Manager	1
Northern Sheets LLC	9	Production Workers	3
	9	Stacker Operator	4
Oakwood Village	1	Caregiver	10
	4	Medication Tech	10
Orepac Building Products	9	Driver	4
Pacific Gas and Electric Company	1	Customer Service Representative	25
	7	Entry to Utility Operations	30
Pacific Health & Home	3	Masonry Installer	2
	3	Skilled Tradesman/Craftsman	2
Pacific Protection INC	1	Unarmed Security Officer	10
Pacific Staffing	1	Call Center Manager - Bilingual Spanish	1
	1	Technical Support Agent	1
Package One	9	Class A Truck Driver	1
Payroll on the Web	1	Administrative Assistant	1
	1	Payroll Specialist	1
	1	Payroll Tax Specialist	1
Paradise Oaks Youth Services	4	Residential Counselor	1
Pep Boys	7	Technicians and Mechanics	10
Pilkington North America Inc.	1	Service Center Administrator	1
Pirtek Power Inn	7	Field Service Technician	1
Porter Facilities	7	Hood Cleaning Technician	4
Powerhouse Science Center	1	Director of Finance & Operations	1

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PowerSchool Group LLC	1	Accountant	1
	2	Associate Performance Test Engineer	1
	2	Associate QA Test Engineer	1
	6	Associate Software Engineer	1
	1	Associate Systems Administrator	1
	1	Billing Associate	1
	1	Collections Associate	1
	6	Compliance Application Software Engineer	1
	6	Compliance Database Software Engineer	1
	1	Contracts Administrator	1
	1	Corporate Trainer	2
	1	Customer Support Representative (Tier 1)	1
	6	Desktop Technician	1
	1	Entry Level Accounts Payable Specialist	1
	1	Entry Level Corporate Development Analyst	1
	1	Entry Level Pricing Analyst	1
	1	Entry-Level Project Manager	1
	1	Financial Analyst	1
	1	Human Resources Intern	1
	1	Inside Sales Account Representative	1
	1	Marketing Campaign Coordinator	1
	1	Product Manager-Consumer	1
	1	Product Marketing and Competitive Intelligence Manager	1
	1	Product Marketing Manager	1
	1	Recruiting Manager	1
	1	Renewals Associate	1
	1	Salesforce Administrator	1
	1	Senior Corporate Recruiter	1
	1	Senior Manager of Human Resources	1
	6	Senior Network Engineer	1
1	Senior Project Manager	1	
6	Senior Systems Engineer	1	
6	Senior UI Interface Designer	1	
6	Systems Engineer II	1	
1	Vice President of Customer Operations- School Systems Group	1	
PrideStaff	3	Machine Operator and Woodworking Craftsman	10
	9	Production and Manufacturing Technician	10
	3	Service Technician	1
Progressive Insurance	1	Customer Service Call Center Representative- Bilingual Spanish	4
Puroclean Sacramento	3	General Laborers- Restoration Industry	2
	7	Technician/Project Manager	4
Quality Driver Solutions	9	Class A Driver	15
	9	Commercial Truck Drivers	20
RagingWire Enterprise Solutions	1	Accounting Clerk	1
	1	Benefit Analyst	1
	3	Electrical Apprentice	2
	6	IT Business Analyst (Information Technology Business Analyst)	1
	3	Journeyman Electrician	2
	7	NOC Technician	1
1	Sales Business Analyst	1	
Rancho Murieta Country Club	1	Greens-Keepers and Bunker Workers	2
Rancho Seco Recreation	1	Maintenance/Store/Customer Service	5
Ready-Set-Go Children's Center	1	Preschool Teacher	3
Restoration Hardware	1	Client Service Center Supervisor	2
Ready4Change	1	AOD Certified Counselor or Intern	4
Red Lion Inn & Suites	7	Handyman	1
	1	Housekeeper/Custodian/Laundry Worker	4
	7	Night Auditor	1
Ridge Electric Telecommunications, Inc.	3	Journeyman Electrician/Apprentice	10
RPM Automotive	7	Auto Mechanic	1
Rudy's Hideaway Lobster House	8	Line Cook	1

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Sacramento County Office of Education	1	Coordinator, Adult Re-entry Programs	1
	1	Account Clerk Level I/II	1
	1	Accountant	3
	1	Office Specialist Level I/II	1
Sacramento Custom Pools Inc.	3	Pool Design & Construction Tech.	1
Sacramento Employment and Training Agency	1	Associate Teacher Infant Toddler	1
	1	Associate Teacher- Tier I	1
	1	Associate Teacher Tier III	1
	1	CFS Education Program Officer	1
	1	CFS Program Specialist	1
	1	CFS--Quality Assurance Analyst	1
	1	Early Head Start Educator	1
	1	Family Services Worker Range I	1
	1	Family Services Worker Range III	1
	9	Head Start Courier/Maintenance	1
	1	Head Start Education Coordinator	1
	5	Head Start Home Visitor	1
	1	Head Start On-Call Cook/Driver	1
	1	Head Start Substitute Child Care Teacher	1
	1	Head Start Substitute Teacher Assistant	1
	1	Site Supervisor	1
	1	Workforce Development Professional Range 2	1
Sacramento Home Care	4	Care Giver	6
Sacramento Metro Chamber-Commerce	1	Accounting Clerk	1
Sacramento Regional Transit District	1	Assistant General Manager - Administration	1
	1	Clerk II	1
	1	Community Bus Services (CBS) Dispatcher/Supervisor	1
	1	Customer Service Representative	1
	1	Director, Bus Maintenance	1
	1	Director, Labor Relations	1
	1	Director, Office Management and Budget	1
	7	Facilities Maintenance Mechanic	1
	7	Facilities Service Worker	1
	6	IT Business Systems Analyst / Senior IT Business Systems Analyst - Trapeze	1
	1	Legal Secretary	1
	7	Light Rail Vehicle Technician	1
	7	Lineworker	1
	7	Maintenance Supervisor - Wayside	1
	1	Marketing and Communications Specialist	1
	7	Mechanic A	2
	3	Network Operations Engineer	1
	1	Revenue Clerk	1
	1	Safety Specialist II	1
	1	Senior Human Resources Analyst	1
6	Senior Information Technology Business Systems Analyst	3	
1	Service Worker - Bus and/or Light Rail	1	
1	Transit Agent Fare Checker	30	
Safari Kid	1	Toddler Teacher	1
Safety Center Incorporated	1	Workplace Safety Program Instructor	1
SANA Accounting & Tax Services	1	Accounting Assistant	1
Santa Cruz County Bank	1	SBA Business Development Officer	1
SBS BEAUTY SALON	1	Hair Stylist	1
Sears	1	Member Experience Associate	6
Security Tech Protective Services	1	Armed Security Officer	10
Select Staffing	1	Call Center Representative	30
Serenity Respite	4	Respite Care Provider	10
Serve All Contracting	3	Construction / Maintenance Technician	1
	1	Receptionist / Office Assistant	1
Showmasters Entertainment Company	10	Disc Jockey / Master Em Cee	1
	1	Landscape / Nursery / Gardner / Personnel	1
	1	Sales and Marketing Manager	1
	10	Special Event Staff Member	1

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Sierra Vista Hospital	4	Assessment and Referral Clinician	4
	1	Case Manager	4
	4	Mental Health Technician (MHT)	4
	4	Registered Nurse	5
Silgan Containers	7	Mechanic	5
Slingshot Connections	1	Outside Sales	5
Smartguard	1	Security Officer/Patrol Officer	6
Softsol Technologies Inc.	1	Business Analyst	1
	1	Document Prep/Scan Technician	8
SolarCity	1	Call Center Concierge	20
	3	Electrician	20
	1	Energy Consultant (Inside Sales)	15
	7	PV Installer	20
South Beach Grill	8	Cook/Prep	2
Southeast Asian Assistance Center	1	Executive Director	1
South Side Art Center	1	Ceramic Lead Artist Instructor	1
Stanford Youth Solutions	1	Therapist	4
Staff Management	1	Area Manager	30
STAR, Inc.	10	Armed Private Security	5
Starbucks Corporation	1	Barista	7
Stations	9	Installer	4
Stay Safe Mechanical	7	HVAC Mechanic (Heating, Ventilation, Air Conditioning Mechanic)	1
STC Netcom	2	Civil Hand	2
	7	RF Technician	2
Stericycle	1	Customer Service Representative	6
Strategies To Empower People (STEP)	1	American Sign Language Interpreter (ASL Interpreter)	1
	1	Case Supervisor/Facilitator for Supported Living Services	2
	1	Direct Support Professionals	20
	1	Instructor for Supported Living Services	1
	1	Staffing and Scheduling Coordinator for Human Resources Department	1
Sub Sea Systems Inc.	9	Product Manager--Marine Recreation	1
Suds Factory Coin Laundry	1	Laundry Attendant	1
Sun City Roseville Community Association	1	Custodial Worker	1
	1	Line Cook	2
	10	PT Personal Trainer	1
Sunfinity Solar	7	Solar Energy Specialist	50
SVS Group, Inc.	1	Event Staff & Security Guards	30
	9	Warehouse Worker	25
Swing Cushion Covers & More	1	General Office Assistant	1
Teledyne Microwave Solutions	9	Assembler 1	3
	9	Assembler Collector Line	1
	9	Assembler Electronic Amplifier	1
	3	Brazing Furnace Operator	1
	7	Calibration Lab Technician	1
	7	Calibration Technician	1
	1	Contracts Administrator	1
	1	Contracts/Pricing Manager 4	1
	1	Data Analyst	1
	3	Electrical Engineer 4	1
	7	Electrical Mechanical Calibrations Technician	1
	7	Electronic Bench Technician	1
	3	Electronic Engineer 2	1
	7	Electronic Technician	1
	7	Machinist 4	1
	9	Product Finisher	1
	9	Product Quality Inspector	1
	1	Senior Contracts Administrator	1
	7	Technical Support 2	1
	7	Technician 1	1
	1	Trade Compliance Support Administrator 1	1
	3	TWT Design Engineer	1



EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
The Firehouse Restaurant	1	Fine Dining Line Cook	1
The Paver Company	3	Construction Foreman	2
The Wheeler Company	1	Office Assistant	1
Therapeutic Pathways	4	Behavior Technician	20
Thoughtful Food Inc.	10	Dishwasher	2
Tidwell Enterprises, Inc.	3	Mason	4
Timco Construction Inc.	3	General Construction Estimator	1
Titan Tree Service Inc.	1	Groundsman	2
Total Clerical Services	1	Bilingual Customer Service Representative	15
	1	Member Service Representative	10
Training Toward Self Reliance	1	Full Time Independent Living Skills Instructor	1
Trinity Fresh	9	Class B Truck Driver	4
	9	Warehouse Loader	2
	9	Warehouse Loader/Selector	4
True Transport Inc.	9	CDL A Truck Driver	4
TruTeam of California	7	Insulation Installer	1
Twin Peaks Restaurant	8	Kitchen Staff	60
UC Davis Health System	1	Administrative Support Assistant	10
	1	Care Coordinator/ ED Analyst	1
	1	Custodian/Senior Custodian	11
	3	Electrician	1
	1	Administrative Assistant II	1
Uinta Brewing Company	9	Brewer I	2
United Cerebral Palsy	1	Direct Support Professional	5
Universal Chiropractic Spine & Sport	10	Certified Massage Therapist (CMT)	2
Utiliquist LLC	3	Utility Line Locator	5
Urban Strategies Inc.	1	Education Liaison	1
Villara Building Systems	9	Class A and Class C Driver	1
	9	Driver	1
	7	Duct Blaster	1
	7	Fire Sprinkler Installer	1
	1	Human Resources Bilingual Receptionist	1
	7	HVAC Apartments Installer	1
	7	HVAC Commercial Installer	1
	7	HVAC Retro-Fit Lead	1
	7	HVAC Sheet Metal Installer	1
	7	HVAC Start-Up Technician	1
	7	HVAC Warranty and Paid Service Technician	1
	3	Installers (Solar, Plumbing, HVAC, Sheet Metal)	1
	9	Inventory Control Clerk	1
	1	Manufacturing Administrative Assistant	1
	7	Plumbing Finish/Service	1
7	Plumbing Installer	1	
7	Quality Control Load Master/Inspector	2	
Vision Industrial Packaging Inc.	1	Field Account Executive	2
Vision Service Plan	1	Customer Care Representative (CCR)	1
Visiting Angels Senior Home Care	4	Caregiver	10
Weidmann Electrical Technology Inc.	7	Laboratory Technician	2
Western States Fire Protection	7	Alarm & Detection Technician	1
	1	Division Administrative Assistant	1
	7	Fire Alarm/Fire Sprinkler Inspector	1
	7	Fire Sprinkler Designer	3
	1	Instructor	1
	1	Service Administrator	1
	9	Shop Foreman	1
Westlake Charter School	1	Instructional Aide - Substitute	5
Wholesale Outlet, Inc.	9	Delivery Driver	1
	1	Front Counter/Will Call	1
	9	Receiving	1
Woodmack Products, Inc.	9	Entry-Level Production Machine Operator	1
	9	Entry Level Production Welder	1
	9	Janitor & Machine Operator	1
	1	Manufacturing Industrial Janitor	1
	9	Machine Operator	3
Yellow Cab of Sacramento	1	Call Center Representative	4

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<b>Critical Occupational Clusters Key: 1=Administrative &amp; Support Services; 2=Architecture &amp; Engineering; 3=Construction; 4=Healthcare &amp; Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance &amp; Repair; 8=Tourism/Hospitality; 9=Transportation &amp; Production; 10=Non-Critical Occupations</b>			
Yuba Community College District	1	Accounting Assistant	1
	1	Adjunct Instructors	1
	1	Cashier	1
	1	Custodial Maintenance Worker	1
	1	Custodian	1
	1	Director of Financial Aid	1
	1	Director of TRiO Programs	1
	1	Financial Aid Technician	1
	1	Human Resources Analyst/Academic	1
	1	Interim Chief of Police	1
	1	Library Technical Assistant	1
	1	Nursing Instructor	1
	1	Philosophy Instructor	1
	1	Site Supervisor - Child Development Center	1
	1	Testing Technician	1
1	X-Ray Technology Instructor	1	
Zebra Restoration Services	7	Property Damage Restoration Technician	3
<b>Total</b>			<b>2,945</b>

ITEM IV-C – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT  
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of May, 2016 was 4.7%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA  
(MSA)  
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)  
Construction lead month-over and year-over job growth**

The unemployment rate in the Sacramento—Roseville—Arden-Arcade- MSA was 4.7 percent in May 2016, down from a revised 5.1 percent in April 2016, and below the year-ago estimate of 5.7 percent. This compares with an unadjusted unemployment rate of 4.7 percent for California and 4.5 percent for the nation during the same period. The unemployment rate was 4.7 percent in El Dorado County, 4.0 percent in Placer County, 4.9 in Sacramento County, and 5.0 percent in Yolo County.

**Between April 2016 and May 2016**, combined employment located in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 2,800 to total 942,800 jobs.

- Construction led month-over job gains by adding 2,500 jobs. Specialty trade contractors (up 2,500 jobs) and construction of buildings (up 300 jobs) accounted for the increase. These gains offset a decline in other components of this industry.
- Trade, transportation, and utilities increased by 1,400 jobs. Retail trade (up 1,000 jobs) was responsible for 71 percent of the gain. Trade, transportation, and utilities gained 400 jobs from April to May.
- Education and health services grew by 700 jobs compared to last month. Health care and social assistance accounted for the entire gain.
- Three industries experienced month-over declines. Leisure and hospitality was down 3,300 jobs. Manufacturing decreased by 400 jobs. Financial activities dipped by 100 jobs.

**Between May 2015 and May 2016**, total jobs in the region increased by 18,100 or 2.0 percent.

- Nine industries reported over-the-year job gains, led by construction (up 5,500 jobs). Specialty trade contractors accounted for the majority of the gain, adding 4,400 jobs.
- Education and health services grew by 4,000 jobs from last year. Health care and social assistance increased by 4,600 jobs. This gain offset a decline in educational services (down 600 jobs).
- Government expanded by 3,800 jobs from last May. Local government was up 2,000 jobs; state government gained 1,300 jobs; and federal government added 500 jobs.
- Two industries posted over-the-year decline. Manufacturing was down 400 jobs. Information decreased by 200 jobs.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)  
 May 2016 - Preliminary  
 Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employment</b>	<b>Unemployment Number</b>	<b>Unemployment Rate</b>	<b>Census Ratios Emp</b>	<b>Census Ratios Unemp</b>
Sacramento County	683,400	650,200	33,200	4.9%	1.000000	1.000000
Arden Arcade CDP	43,900	41,400	2,400	5.5%	0.063708	0.073225
Carmichael CDP	29,500	27,900	1,600	5.5%	0.042896	0.049253
Citrus Heights city	42,900	40,700	2,200	5.1%	0.062606	0.066109
Elk Grove CDP	78,000	75,100	2,900	3.7%	0.115430	0.087482
Fair Oaks CDP	16,300	15,700	700	4.1%	0.024089	0.020444
Florin CDP	19,500	18,000	1,500	7.5%	0.027683	0.043810
Folsom city	35,500	34,400	1,100	3.1%	0.052870	0.033508
Foothill Farms CDP	15,700	15,000	800	5.0%	0.023006	0.023675
Galt city	10,900	10,200	600	5.7%	0.015735	0.018722
Gold River CDP	4,100	4,000	100	2.0%	0.006200	0.002541
Isleton city	300	300	0	8.6%	0.000473	0.000867
La Riviera CDP	5,600	5,400	300	5.2%	0.008235	0.008869
North Highlands CDP	17,500	16,700	800	4.4%	0.025707	0.022985
Orangevale CDP	17,100	16,200	800	5.0%	0.024970	0.025527
Rancho Cordova City	33,200	31,400	1,800	5.4%	0.048244	0.053744
Rancho Murieta CDP	2,800	2,700	100	3.1%	0.004112	0.002552
Rio Linda CDP	6,600	6,300	300	4.7%	0.009698	0.009363
Rosemont CDP	11,400	10,800	500	4.7%	0.016685	0.015989
Sacramento city	226,200	214,600	11,600	5.1%	0.330031	0.350305
Vineyard CDP	12,500	12,000	500	3.7%	0.018491	0.013869
Walnut Grove CDP	600	600	100	8.7%	0.000889	0.001656
Wilton CDP	1,700	1,700	0	2.4%	0.002610	0.001224

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

**Notes:**

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

**Methodology:**

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

**Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employ- ment</b>	<b>Unemployment Number</b>	<b>Rate</b>	<b>Census Ratios</b>	
					<b>Emp</b>	<b>Unemp</b>

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the Ratios for CDP's were developed from special tabulations based on ACS employment and

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

June 17, 2016

Employment Development Department  
 Labor Market Information Division  
 (916) 262-2162

**Sacramento--Roseville--Arden-Arcade MSA**  
**(El Dorado, Placer, Sacramento, and Yolo Counties)**  
 Industry Employment & Labor Force  
 March 2015 Benchmark

Data Not Seasonally Adjusted

	May 15	Mar 16	Apr 16 Revised	May 16 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,061,200	1,063,600	1,056,200	1,051,800	-0.4%	-0.9%
Civilian Employment	1,000,700	1,006,100	1,002,700	1,002,300	0.0%	0.2%
Civilian Unemployment	60,500	57,500	53,500	49,500	-7.5%	-18.2%
Civilian Unemployment Rate (CA Unemployment Rate)	5.7%	5.4%	5.1%	4.7%		
(U.S. Unemployment Rate)	6.1%	5.6%	5.2%	4.7%		
	5.3%	5.1%	4.7%	4.5%		
<b>Total, All Industries (2)</b>	<b>924,700</b>	<b>938,400</b>	<b>940,000</b>	<b>942,800</b>	<b>0.3%</b>	<b>2.0%</b>
Total Farm	10,000	8,700	9,700	10,100	4.1%	1.0%
Total Nonfarm	914,700	929,700	930,300	932,700	0.3%	2.0%
Total Private	680,900	692,300	692,900	695,100	0.3%	2.1%
Goods Producing	85,700	87,600	88,700	90,800	2.4%	6.0%
Mining, Logging, and Construction	49,500	51,600	52,500	55,000	4.8%	11.1%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	49,000	51,100	52,000	54,500	4.8%	11.2%
Construction of Buildings	10,300	10,600	10,800	11,100	2.8%	7.8%
Specialty Trade Contractors	32,800	34,300	34,700	37,200	7.2%	13.4%
Building Foundation & Exterior Contractors	8,800	9,600	9,800	10,700	9.2%	21.6%
Building Equipment Contractors	12,800	13,500	13,600	14,400	5.9%	12.5%
Building Finishing Contractors	7,200	7,300	7,500	7,900	5.3%	9.7%
Manufacturing	36,200	36,000	36,200	35,800	-1.1%	-1.1%
Durable Goods	24,800	25,000	25,200	24,800	-1.6%	0.0%
Computer & Electronic Product Manufacturing	6,400	6,600	6,700	6,600	-1.5%	3.1%
Nondurable Goods	11,400	11,000	11,000	11,000	0.0%	-3.5%
Food Manufacturing	3,900	3,300	3,300	3,300	0.0%	-15.4%
Service Providing	829,000	842,100	841,600	841,900	0.0%	1.6%
Private Service Providing	595,200	604,700	604,200	604,300	0.0%	1.5%
Trade, Transportation & Utilities	145,500	145,600	144,300	145,700	1.0%	0.1%
Wholesale Trade	24,600	25,000	24,500	24,500	0.0%	-0.4%
Merchant Wholesalers, Durable Goods	13,100	13,400	13,200	13,200	0.0%	0.8%
Merchant Wholesalers, Nondurable Goods	9,100	9,000	9,000	9,000	0.0%	-1.1%
Retail Trade	96,700	96,300	95,800	96,800	1.0%	0.1%
Motor Vehicle & Parts Dealer	13,500	13,700	13,700	13,800	0.7%	2.2%
Building Material & Garden Equipment Stores	8,300	7,900	8,100	8,200	1.2%	-1.2%
Grocery Stores	18,600	18,300	18,300	18,400	0.5%	-1.1%
Health & Personal Care Stores	5,200	5,300	5,400	5,500	1.9%	5.8%
Clothing & Clothing Accessories Stores	7,000	6,600	6,500	6,600	1.5%	-5.7%
Sporting Goods, Hobby, Book & Music Stores	4,000	4,400	4,400	4,300	-2.3%	7.5%
General Merchandise Stores	20,300	21,100	21,200	21,300	0.5%	4.9%
Transportation, Warehousing & Utilities	24,200	24,300	24,000	24,400	1.7%	0.8%
Information	14,200	13,900	14,000	14,000	0.0%	-1.4%
Publishing Industries (except Internet)	2,400	2,300	2,300	2,300	0.0%	-4.2%
Telecommunications	6,300	6,200	6,100	6,100	0.0%	-3.2%
Financial Activities	50,600	51,200	51,700	51,600	-0.2%	2.0%
Finance & Insurance	37,000	37,300	37,200	36,900	-0.8%	-0.3%
Credit Intermediation & Related Activities	12,000	12,000	11,900	12,000	0.8%	0.0%
Depository Credit Intermediation	6,900	6,400	6,400	6,400	0.0%	-7.2%
Nondepository Credit Intermediation	2,800	2,900	2,900	2,900	0.0%	3.6%
Insurance Carriers & Related	21,100	21,800	21,700	21,600	-0.5%	2.4%
Real Estate & Rental & Leasing	13,600	13,900	14,500	14,700	1.4%	8.1%
Real Estate	10,700	10,900	11,000	11,200	1.8%	4.7%
Professional & Business Services	118,600	119,600	119,800	120,500	0.6%	1.6%
Professional, Scientific & Technical Services	52,800	53,100	53,400	53,000	-0.7%	0.4%
Architectural, Engineering & Related Services	8,700	8,900	9,000	9,000	0.0%	3.4%
Management of Companies & Enterprises	10,400	10,400	10,500	10,500	0.0%	1.0%
Administrative & Support & Waste Services	55,400	56,100	55,900	57,000	2.0%	2.9%
Administrative & Support Services	52,600	53,200	53,200	54,100	1.7%	2.9%
Employment Services	20,400	20,500	20,600	21,300	3.4%	4.4%

Data Not Seasonally Adjusted

	May 15	Mar 16	Apr 16 Revised	May 16 Prelim	Percent Change	
					Month	Year
Services to Buildings & Dwellings	11,400	11,500	11,700	11,900	1.7%	4.4%
Educational & Health Services	140,500	145,700	143,800	144,500	0.5%	2.8%
Education Services	13,300	12,700	12,700	12,700	0.0%	-4.5%
Health Care & Social Assistance	127,200	133,000	131,100	131,800	0.5%	3.6%
Ambulatory Health Care Services	43,700	46,900	46,100	46,700	1.3%	6.9%
Hospitals	24,100	24,400	24,500	24,600	0.4%	2.1%
Nursing & Residential Care Facilities	16,500	16,900	16,800	16,900	0.6%	2.4%
Leisure & Hospitality	94,600	98,500	99,200	95,900	-3.3%	1.4%
Arts, Entertainment & Recreation	14,300	15,300	15,300	13,300	-13.1%	-7.0%
Accommodation & Food Services	80,300	83,200	83,900	82,600	-1.5%	2.9%
Accommodation	8,400	8,700	8,900	8,100	-9.0%	-3.6%
Food Services & Drinking Places	71,900	74,500	75,000	74,500	-0.7%	3.6%
Restaurants	67,700	69,000	69,000	70,400	2.0%	4.0%
Full-Service Restaurants	32,300	33,300	33,000	33,200	0.6%	2.8%
Limited-Service Eating Places	35,400	35,700	36,000	37,200	3.3%	5.1%
Other Services	31,200	30,200	31,400	32,100	2.2%	2.9%
Repair & Maintenance	8,900	8,700	8,800	9,000	2.3%	1.1%
Government	233,800	237,400	237,400	237,600	0.1%	1.6%
Federal Government	13,500	13,800	13,900	14,000	0.7%	3.7%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	220,300	223,600	223,500	223,600	0.0%	1.5%
State Government	116,300	117,100	117,200	117,600	0.3%	1.1%
State Government Education	29,600	30,000	30,100	30,200	0.3%	2.0%
State Government Excluding Education	86,700	87,100	87,100	87,400	0.3%	0.8%
Local Government	104,000	106,500	106,300	106,000	-0.3%	1.9%
Local Government Education	58,500	61,000	60,600	59,800	-1.3%	2.2%
Local Government Excluding Education	45,500	45,500	45,700	46,200	1.1%	1.5%
County	18,300	18,700	18,600	18,800	1.1%	2.7%
City	10,200	10,000	10,100	10,200	1.0%	0.0%
Special Districts plus Indian Tribes	17,000	16,800	17,000	17,200	1.2%	1.2%

**Notes:**

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916/227-0298 or Nati Martinez 209/941-6551

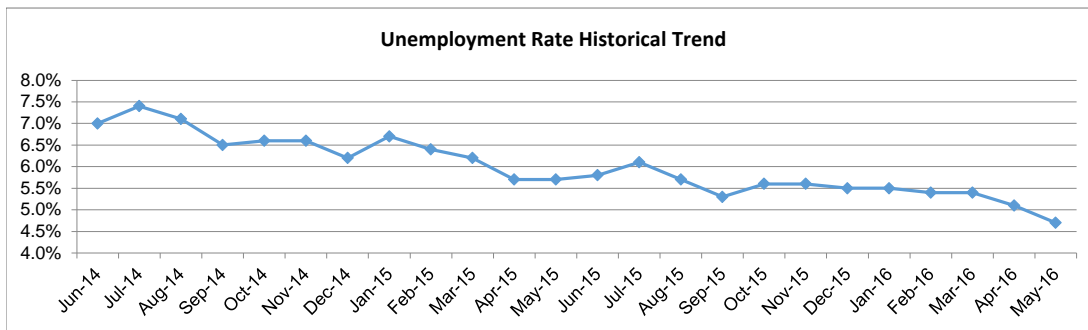
These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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IMMEDIATE RELEASE  
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)  
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.7 percent in May 2016, down from a revised 5.1 percent in April 2016, and below the year-ago estimate of 5.7 percent. This compares with an unadjusted unemployment rate of 4.7 percent for California and 4.5 percent for the nation during the same period. The unemployment rate was 4.7 percent in El Dorado County, 4.0 percent in Placer County, 4.9 percent in Sacramento County, and 5.0 percent in Yolo County.



Industry	Apr-2016	May-2016	Change	May-2015	May-2016	Change
	Revised	Prelim			Prelim	

Total, All Industries	940,000	942,800	2,800	924,700	942,800	18,100
Total Farm	9,700	10,100	400	10,000	10,100	100
Total Nonfarm	930,300	932,700	2,400	914,700	932,700	18,000
Mining, Logging, and Construction	52,500	55,000	2,500	49,500	55,000	5,500
Mining and Logging	500	500	0	500	500	0
Construction	52,000	54,500	2,500	49,000	54,500	5,500
Manufacturing	36,200	35,800	(400)	36,200	35,800	(400)
Trade, Transportation & Utilities	144,300	145,700	1,400	145,500	145,700	200
Information	14,000	14,000	0	14,200	14,000	(200)
Financial Activities	51,700	51,600	(100)	50,600	51,600	1,000
Professional & Business Services	119,800	120,500	700	118,600	120,500	1,900
Educational & Health Services	143,800	144,500	700	140,500	144,500	4,000
Leisure & Hospitality	99,200	95,900	(3,300)	94,600	95,900	1,300
Other Services	31,400	32,100	700	31,200	32,100	900
Government	237,400	237,600	200	233,800	237,600	3,800

Notes: Data not adjusted for seasonality. Data may not add due to rounding  
 Labor force data are revised month to month

**REPORT 400 C**  
**Monthly Labor Force Data for Counties**  
**May 2016 - Preliminary**  
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	---	<b>18,983,900</b>	<b>18,085,000</b>	<b>898,900</b>	<b>4.7%</b>
ALAMEDA	9	824,000	792,700	31,400	3.8%
ALPINE	45	490	450	40	7.2%
AMADOR	25	14,610	13,830	780	5.3%
BUTTE	30	101,700	95,700	6,000	5.9%
CALAVERAS	25	20,540	19,460	1,080	5.3%
COLUSA	57	10,780	9,410	1,370	12.7%
CONTRA COSTA	10	548,800	526,900	21,800	4.0%
DEL NORTE	39	9,870	9,210	660	6.6%
EL DORADO	20	88,600	84,400	4,200	4.7%
FRESNO	50	450,900	412,500	38,300	8.5%
GLENN	46	13,270	12,300	970	7.3%
HUMBOLDT	13	62,260	59,650	2,620	4.2%
IMPERIAL	58	77,500	62,400	15,000	19.4%
INYO	19	9,070	8,660	420	4.6%
KERN	55	395,200	357,000	38,200	9.7%
KINGS	52	58,200	53,200	5,000	8.6%
LAKE	30	29,290	27,570	1,720	5.9%
LASSEN	35	10,660	10,020	640	6.0%
LOS ANGELES	15	4,990,800	4,777,200	213,600	4.3%
MADERA	50	61,600	56,400	5,200	8.5%
MARIN	2	141,700	137,700	4,000	2.8%
MARIPOSA	29	8,040	7,580	460	5.7%
MENDOCINO	15	39,950	38,210	1,740	4.3%
MERCED	55	114,800	103,600	11,200	9.7%
MODOC	41	3,250	3,030	220	6.7%
MONO	37	7,740	7,260	490	6.3%
MONTEREY	30	226,400	212,900	13,400	5.9%
NAPA	5	75,800	73,200	2,600	3.4%
NEVADA	15	48,220	46,140	2,080	4.3%
ORANGE	8	1,603,000	1,545,800	57,100	3.6%
PLACER	10	176,900	169,800	7,100	4.0%
PLUMAS	49	7,940	7,300	650	8.1%
RIVERSIDE	27	1,033,400	977,800	55,600	5.4%
SACRAMENTO	21	683,400	650,200	33,200	4.9%
SAN BENITO	37	29,800	27,900	1,900	6.3%
SAN BERNARDINO	24	925,100	877,100	48,000	5.2%
SAN DIEGO	13	1,558,400	1,493,000	65,400	4.2%
SAN FRANCISCO	3	549,800	533,900	15,900	2.9%
SAN JOAQUIN	44	323,300	300,300	23,000	7.1%
SAN LUIS OBISPO	6	144,900	139,800	5,100	3.5%
SAN MATEO	1	443,300	431,500	11,700	2.6%
SANTA BARBARA	10	223,400	214,600	8,800	4.0%
SANTA CLARA	4	1,027,600	993,500	34,100	3.3%
SANTA CRUZ	30	145,700	137,100	8,600	5.9%
SHASTA	36	74,000	69,400	4,600	6.2%
SIERRA	43	1,310	1,220	90	7.0%
SISKIYOU	42	17,790	16,550	1,230	6.9%
SOLANO	21	206,300	196,300	10,000	4.9%
SONOMA	6	259,600	250,600	9,000	3.5%
STANISLAUS	48	243,800	224,300	19,400	8.0%
SUTTER	53	44,700	40,700	4,000	9.0%
TEHAMA	39	24,530	22,900	1,620	6.6%
TRINITY	30	5,270	4,960	310	5.9%
TULARE	54	207,200	187,500	19,700	9.5%
TUOLUMNE	28	21,560	20,350	1,210	5.6%
VENTURA	18	427,000	408,000	19,000	4.5%
YOLO	23	103,100	97,900	5,100	5.0%
YUBA	47	28,000	25,900	2,100	7.7%

**Notes**

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

**REPORT 400 M**  
**Monthly Labor Force Data for California**  
**Counties and Metropolitan Areas**  
**May 2016 - Preliminary**  
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	<b>---</b>	<b>18,983,900</b>	<b>18,085,000</b>	<b>898,900</b>	<b>4.7%</b>
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	10	1,603,000	1,545,800	57,100	3.6%
BAKERSFIELD MSA (Kern Co.)	61	395,200	357,000	38,200	9.7%
CHICO MSA (Butte Co.)	35	101,700	95,700	6,000	5.9%
EL CENTRO MSA (Imperial Co.)	64	77,500	62,400	15,000	19.4%
FRESNO MSA (Fresno Co.)	55	450,900	412,500	38,300	8.5%
HANFORD CORCORAN MSA (Kings Co.)	58	58,200	53,200	5,000	8.6%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	18	4,990,800	4,777,200	213,600	4.3%
MADERA MSA (Madera Co.)	55	61,600	56,400	5,200	8.5%
MERCED MSA (Merced Co.)	61	114,800	103,600	11,200	9.7%
MODESTO MSA (Stanislaus Co.)	53	243,800	224,300	19,400	8.0%
NAPA MSA (Napa Co.)	6	75,800	73,200	2,600	3.4%
OAKLAND HAYWARD BERKELEY MD	12	1,372,800	1,319,600	53,200	3.9%
Alameda Co.	11	824,000	792,700	31,400	3.8%
Contra Costa Co.	13	548,800	526,900	21,800	4.0%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	21	427,000	408,000	19,000	4.5%
REDDING MSA (Shasta Co.)	41	74,000	69,400	4,600	6.2%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	29	1,958,600	1,854,900	103,600	5.3%
Riverside Co.	32	1,033,400	977,800	55,600	5.4%
San Bernardino Co.	28	925,100	877,100	48,000	5.2%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	23	1,051,800	1,002,300	49,500	4.7%
El Dorado Co.	23	88,600	84,400	4,200	4.7%
Placer Co.	13	176,900	169,800	7,100	4.0%
Sacramento Co.	25	683,400	650,200	33,200	4.9%
Yolo Co.	27	103,100	97,900	5,100	5.0%
SALINAS MSA (Monterey Co.)	35	226,400	212,900	13,400	5.9%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	16	1,558,400	1,493,000	65,400	4.2%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	993,000	965,400	27,600	2.8%
San Francisco Co.	4	549,800	533,900	15,900	2.9%
San Mateo Co.	1	443,300	431,500	11,700	2.6%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,057,400	1,021,500	36,000	3.4%
San Benito Co.	42	29,800	27,900	1,900	6.3%
Santa Clara Co.	5	1,027,600	993,500	34,100	3.3%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	8	144,900	139,800	5,100	3.5%
SAN RAFAEL MD (Marin Co.)	2	141,700	137,700	4,000	2.8%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	35	145,700	137,100	8,600	5.9%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	13	223,400	214,600	8,800	4.0%
SANTA ROSA MSA (Sonoma Co.)	8	259,600	250,600	9,000	3.5%
STOCKTON LODI MSA (San Joaquin Co.)	49	323,300	300,300	23,000	7.1%
VALLEJO FAIRFIELD MSA (Solano Co.)	25	206,300	196,300	10,000	4.9%
VISALIA PORTERVILLE MSA (Tulare Co.)	60	207,200	187,500	19,700	9.5%
YUBA CITY MSA	55	72,800	66,600	6,200	8.5%
Sutter Co.	59	44,700	40,700	4,000	9.0%
Yuba Co.	52	28,000	25,900	2,100	7.7%
Alpine Co.	50	490	450	40	7.2%
Amador Co.	29	14,610	13,830	780	5.3%
Calaveras Co.	29	20,540	19,460	1,080	5.3%
Colusa Co.	63	10,780	9,410	1,370	12.7%
Del Norte Co.	44	9,870	9,210	660	6.6%
Glenn Co.	51	13,270	12,300	970	7.3%
Humboldt Co.	16	62,260	59,650	2,620	4.2%
Inyo Co.	22	9,070	8,660	420	4.6%
Lake Co.	35	29,290	27,570	1,720	5.9%
Lassen Co.	40	10,660	10,020	640	6.0%
Mariposa Co.	34	8,040	7,580	460	5.7%
Mendocino Co.	18	39,950	38,210	1,740	4.3%
Modoc Co.	46	3,250	3,030	220	6.7%
Mono Co.	42	7,740	7,260	490	6.3%
Nevada Co.	18	48,220	46,140	2,080	4.3%
Plumas Co.	54	7,940	7,300	650	8.1%
Sierra Co.	48	1,310	1,220	90	7.0%
Siskiyou Co.	47	17,790	16,550	1,230	6.9%
Tehama Co.	44	24,530	22,900	1,620	6.6%
Trinity Co.	35	5,270	4,960	310	5.9%
Tuolumne Co.	33	21,560	20,350	1,210	5.6%

**Notes**

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)  
 May 2016 - Preliminary  
 Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employment</b>	<b>Unemployment Number</b>	<b>Unemployment Rate</b>	<b>Census Ratios Emp</b>	<b>Census Ratios Unemp</b>
El Dorado County	88,600	84,400	4,200	4.7%	1.000000	1.000000
Cameron Park CDP	8,800	8,400	400	4.1%	0.099797	0.085585
Diamond Springs CDP	5,000	4,700	300	5.9%	0.055621	0.070626
El Dorado Hills CDP	21,400	20,700	700	3.3%	0.245026	0.169084
Georgetown CDP	1,000	900	100	8.2%	0.010742	0.019402
Placerville city	4,600	4,300	300	6.4%	0.050999	0.070532
Pollock Pines CDP	3,100	2,900	100	3.8%	0.034801	0.027652
Shingle Springs CDP	2,600	2,500	100	4.0%	0.029098	0.024025
South Lake Tahoe city	11,500	10,900	600	5.3%	0.129178	0.143933

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

**Notes:**

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

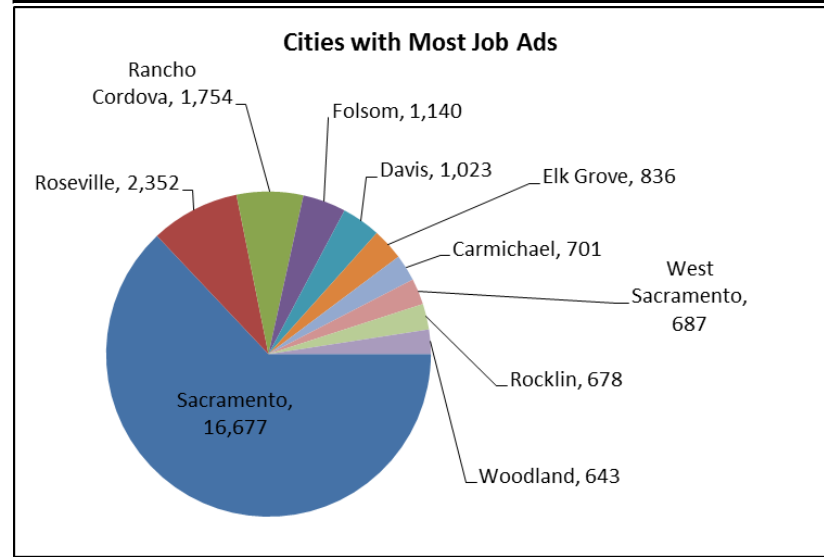
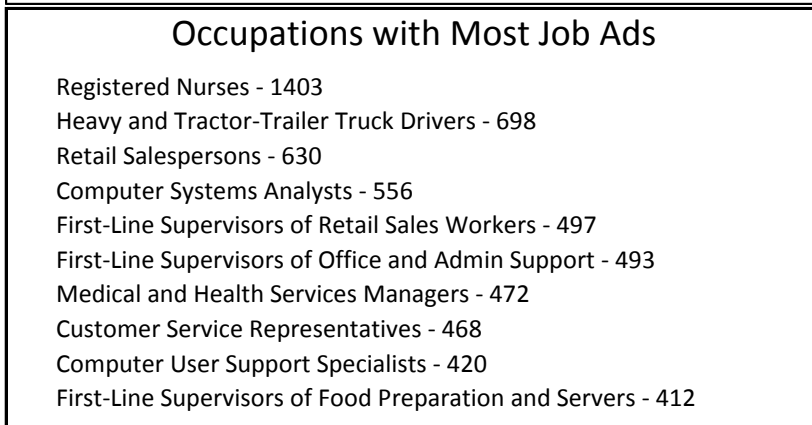
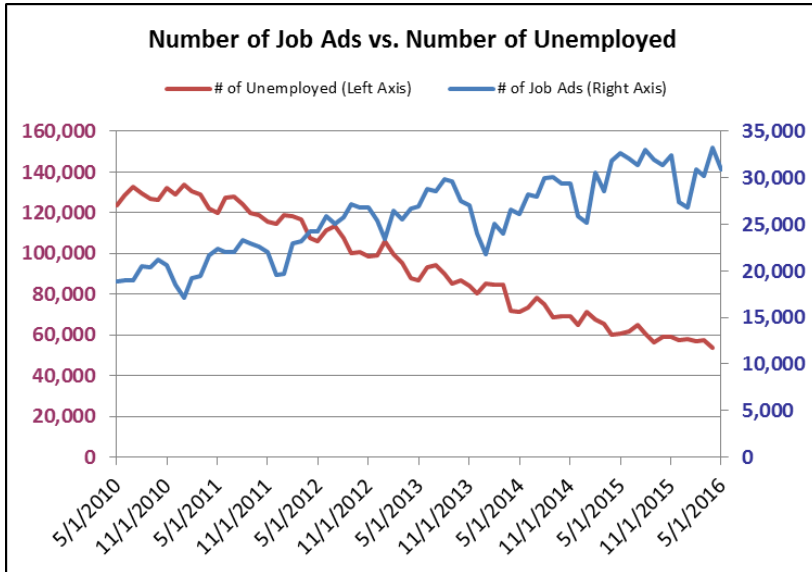
**Methodology:**

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the Ratios for CDP's were developed from special tabulations based on ACS employment and

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

# Recent Job Ads for Sacramento Roseville Arden Arcade MSA Not Seasonally Adjusted - May 2016



**Monthly Labor Force Data for Cities and Census Designated Places (CDP)  
 May 2016 - Preliminary  
 Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employment</b>	<b>Unemployment Number</b>	<b>Unemployment Rate</b>	<b>Census Ratios Emp</b>	<b>Census Ratios Unemp</b>
Placer County	176,900	169,800	7,100	4.0%	1.000000	1.000000
Auburn city	6,800	6,400	300	4.7%	0.037945	0.044642
Colfax city	1,100	1,000	100	7.6%	0.005861	0.011639
Dollar Point CDP	500	500	0	0.9%	0.003152	0.000685
Foresthill CDP	900	900	0	3.4%	0.005264	0.004451
Granite Bay CDP	11,300	10,900	400	3.7%	0.064164	0.058659
Kings Beach CDP	2,500	2,400	100	5.2%	0.013845	0.018260
Lincoln city	18,300	17,500	800	4.4%	0.103334	0.113436
Loomis town	3,100	3,000	100	2.7%	0.017606	0.011748
Meadow Vista CDP	1,400	1,400	0	3.1%	0.008042	0.006163
North Auburn CDP	5,500	5,300	200	4.0%	0.031381	0.031155
Rocklin city	30,000	28,800	1,200	4.0%	0.169433	0.171575
Roseville city	63,800	61,400	2,400	3.8%	0.361434	0.339981
Sunnyside Tahoe City CDP	1,100	1,000	0	4.4%	0.006069	0.006676
Tahoe Vista CDP	1,000	1,000	0	3.6%	0.005670	0.005136

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**Notes:**

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

**Methodology:**

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 American Community Survey. Ratios for CDP's were developed from special tabulations based on ACS employment and unemployment data.

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level (i.e., the rates are accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may be less accurate.

**Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employ- ment</b>	<b>Unemployment Number</b>	<b>Rate</b>	<b>Census Ratios Emp</b>	<b>Unemp</b>
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may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)  
 May 2016 - Preliminary  
 Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employment</b>	<b>Unemployment Number</b>	<b>Unemployment Rate</b>	<b>Census Ratios Emp</b>	<b>Census Ratios Unemp</b>
Yolo County	103,100	97,900	5,100	5.0%	1.000000	1.000000
Davis city	34,800	33,500	1,300	3.8%	0.341537	0.258240
Esparto CDP	1,300	1,300	100	5.5%	0.012881	0.014454
West Sacramento city	25,200	23,800	1,500	5.8%	0.242575	0.284938
Winters city	3,700	3,600	200	4.4%	0.036565	0.032407
Woodland city	29,000	27,500	1,500	5.3%	0.280928	0.299300

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

**Notes:**

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- 2) These data are not seasonally adjusted.

**Methodology:**

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Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the Ratios for CDP's were developed from special tabulations based on ACS employment and

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.



## ITEM IV-D - INFORMATION

### COMMITTEE UPDATES

#### BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – Brian Broadway
- Planning/Oversight Committee – Anette Smith-Dohring
- Employer Outreach Committee – Rick Wylie
- Board Development Committee

## ITEM V - OTHER REPORTS

### 1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

### 2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

### 3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

### 4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.