

WIB BOARD MEMBERS

LARRY BOOTH
Frank M. Booth, Inc.

BRIAN BROADWAY
Sacramento Job Corps

PAUL CASTRO
California Human Development Corporation

N. LISA CLAWSON
Blood Source, Inc.

LYNN R. CONNER –Chair
Parasec

MICHAEL DOURGARIAN
Asher College

ANN EDWARDS
Department of Human Assistance

DIANE FERRARI
Employment Development Department

KEVIN FERREIRA
Sacramento-Sierra Building & Construction
Trades Council

TROY GIVANS
County of Sacramento, Economic
Development

DAVID W. GORDON
Sacramento County Office of Education

JASON HANSON
Sierra Pacific Home and Comfort, Inc.

LISA HARR
Vision Service Plan

THOMAS P. KANDRIS
Package One

MATTHEW KELLY
Northern California Construction Training

DAVID KIEFFER
SEIU-United Health Workers

GARY R. KING – First Vice Chair
SMUD

KATHY KOSSICK
Sacramento Employment & Training Agency

FRANK A. LOUIE
Xerox Corporation

ELIZABETH MCCLATCHY
The Safety Center, Inc.

DENNIS MORIN
Sacramento Area Electrical Training Center

DR. JENNI MURPHY
California State University, Sacramento

JAY ONASCH
California Department of Rehabilitation

KIM PARKER
California Employers Association

DEBORAH PORTELA
Casa Coloma Health Care Center

LORENDA T. SANCHEZ
California Indian Manpower Consortium

ANETTE SMITH-DOHRING
Sutter Health – Sacramento Sierra Region

PETER TATEISHI
Sacramento Metropolitan Chamber of
Commerce

MICHAEL R. TESTA
Sacramento Convention & Visitors Bureau

DALE WALDSCHMITT
Pacific Coast Companies, Inc.

TERRY A. WILLS, ESQ.
Cook Brown, LLP

RICK WYLIE – Secretary/Treasurer
Villara Building Systems

DAVID P. YOUNGER
Lionakis



SACRAMENTOWORKS

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

DATE: Wednesday, January 27, 2016

TIME: 8:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd.
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

A G E N D A

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- Member Spotlight: **Tom Kandris**, Package One
- II. Consent Item (2 minutes)**
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- III. Discussion/Action Items (30 minutes)**
- A. Approval of By-Laws Amendments to the Sacramento Works Workforce Development Board (Phil Cunningham) 6-13
- B. Approval to Adopt the Policy to Increase the Wage Reimbursement Rate for On-the-Job Training (OJT) Employers Under the Workforce Innovation and Opportunity Act (WIOA) 14-17

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1.	Chair	
2.	Members of the Board	
3.	Counsel	
4.	Public Participation	
VI.	<u>Adjournment</u>	

DISTRIBUTION DATE: THURSDAY, JANUARY 21, 2015

Sacramento Works, Inc. Local Workforce Investment Board Strategic Plan

Sacramento Works, Inc., the local Workforce Investment Board for Sacramento County, is a 41-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

(Adopted 5/25/11)

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE NOVEMBER 18, 2015 MEETING

BACKGROUND:

Attached are the minutes of the November 18, 2015 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd.
Sacramento, California

Wednesday, November 18, 2015
8:00 a.m.

I. Call to Order/Roll Call: Ms. Conner called the meeting to order at 8:03 a.m.

Members Present: Brian Broadway, Paul Castro, Lynn Conner, Mike Dourgarian, Ann Edwards, Diane Ferrari, Troy Givans, David Gordon, Tom Kandris, Gary King, Kathy Kossick, Frank Louie, Elizabeth McClatchy, Dennis Morin, Dr. Jenni Murphy, Jay Onasch, Kim Parker, Deborah Portela, Lorenda Sanchez, Peter Tateishi, Terry Wills, Rick Wylie

Members Absent: Larry Booth, Lisa Clawson, Kevin Ferreira, Jason Hanson, Lisa Harr, Matt Kelly, Anette Smith-Dohring, Mike Testa, Dale Waldschmitt, David Younger

- ➔ Update on the construction of the Entertainment and Sports Complex: Clint Williams, Turner Construction: Ms. Kossick acknowledged Mr. Williams and the ease of working with Turner Construction. Mr. Williams stated that the new arena is expected to be ready to occupy in October, 2016.
- ➔ Member Spotlight: **Diane Ferrari**, Employment Development Department: Ms. Ferrari provided an overview of services provided by the Employment Development Department. Their focus is on the re-employment of people on unemployment insurance which will result in more revenue for the state.

II. Consent Item

A. Approval of Minutes of the July 22 and September 22, 2015 Meetings

The minutes were reviewed; no questions or corrections.

Moved/McClatchy, second/Parker, to approve the minutes of the July 22, and September 22 meetings.

Roll Call Vote:

Aye: 22 (Broadway, Castro, Conner, Dourgarian, Edwards, Ferrari, Givans, Gordon, Kandris, King, Kossick, Louie, McClatchy, Morin, Murphy, Onasch, Parker, Portela, Sanchez, Tateishi, Wills, Wylie)

Nay: 0

Abstentions: 0

Absent: 10 (Booth, Clawson, Ferreira, Hanson, Harr, Kelly, Smith-Dohring, Testa, Waldschmitt, Younger)

III. Discussion/Action Items

B. Approval to Release Request for Proposals for Workforce Innovation and Opportunity Act Title I Youth Program Service Providers

Mr. Cunningham reminded board members that anyone having an affiliation or employed with any organization that could be a potential bidder to declare a conflict and step out of the room.

Ms. Parker, Dr. Murphy, Mr. Castro, and Mr. Gordon left the room.

Ms. Terri Carpenter reported that the Youth Committee held two public hearings to receive input. There were several discussions with service providers and a lot of suggestions were put into the RFP. Some of the highlights for the new program include:

- Significant increases services to out-of-school youth.
- The age is now 16-24 years of age
- 75% of funds must be expended on out-of-school youth.
- 20% is supposed to support work experience.
- Required connection between the WIOA youth programs and the one-stop center system.

The Youth Committee reviewed this document last week. It has been vetted and brought from Youth Committee with recommendation for approval.

Ms. Sanchez left the meeting at 8:47 a.m.

Ms. Carpenter stated that there were quite a few people attending the public hearing process and she expects to see new service providers.

Moved/Dourgarian, second/Ferrari, to approve the Request for Proposals for the WIOA Youth Program Services for the fiscal year beginning July 1, 2016.

Roll Call Vote:

Aye: 17 (Broadway, Conner, Dourgarian, Edwards, Ferrari, Givans, Kandris, King, Kossick, Louie, McClatchy, Morin, Onasch, Portela, Tateishi, Wills, Wylie)

Nay: 0

Abstentions: 4 (Castro, Gordon, Murphy, Parker)

Absent: 11 (Booth, Clawson, Ferreira, Hanson, Harr, Kelly, Sanchez, Smith-Dohring, Testa, Waldschmitt, Younger)

Ms. Parker, Dr. Murphy, Mr. Castro, Mr. Gordon returned to the room.

A. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2015-16, and

Authorize Staff to Submit a Request to the State of California, Employment Development Department

Mr. Kim stated that this item is forwarded by the Planning/Oversight Committee. Approval of this item will provide for greater administrative efficiency and less paperwork. The WIOA has a draft directive out authorizing up to 75% transfer contingent upon state's final policy.

Moved/Tateishi, second/Kossick, to approve the transfer of up to \$2,977,341 in WIOA dislocated worker formula funds to the WIOA adult formula funding stream for PY 2015-16, and authorize staff to submit a request to the State of California, EDD.

Roll Call Vote:

Aye: 20 (Broadway, Castro, Conner, Dourgarian, Edwards, Ferrari, Givans, Gordon, Kandris, King, Kossick, Louie, McClatchy, Morin, Onasch, Parker, Portela, Tateishi, Wills, Wylie)

Nay: 0

Abstentions: 1 (Murphy)

Absent: 11 (Booth, Clawson, Ferreira, Hanson, Harr, Kelly, Sanchez, Smith-Dohring, Testa, Waldschmitt, Younger)

IV. Information Items

- A. Dislocated Worker Report: Mr. Walker reviewed the report.
- B. Employer Recruitment Activity Report: Mr. Walker reported that a new employer, Voxpro, is moving to Folsom. They are a high-end call center that supports the programming of wireless thermostats. Ultimately, it is expected they will be hiring 750 employees.
- C. Unemployment Update/Press Release from the Employment Development Department: Ms. Elizabeth Bosley from EDD LMI was introduced. Ms. Bosley reviewed the most current numbers from September and the UI rate is 5.2%.
- D. Committee Updates
 - ✓ Youth Committee: Mr. Morin reviewed the most recent meeting.
 - ✓ Planning/Oversight Committee: No report.
 - ✓ Employer Outreach Committee: This committee will be meeting immediately after the board meeting.
 - ✓ Board Development Committee: No report.

V. Other Reports

- 1. Chair: No report.
- 2. Members of the Board: Ms. Kossick stated that there is one seat for Valley Vision Region Rising event. Ms. Kossick reminded the board that SETA is

hosting the Northern Region to work on the draft state plan. This will be held on December 7, 1:30 – 4:30 p.m.

Ms. Parker asked about the configuration of the new WIOA board. Ms. Kossick replied that the Governing Board will be appointing members in March, 2016 and the new board will take effect April 1.

3. Counsel: None.
4. Public Participation: None.

VI. Adjournment: The meeting was adjourned at 9:02 a.m.

ITEM III-A - ACTION

APPROVAL OF BY LAW AMENDMENT TO THE SACRAMENTO WORKS WORKFORCE DEVELOPMENT BOARD

BACKGROUND:

The attached proposed amendment of Article III of The Sacramento Works Bylaws is intended to allow the corporation to comply with the provision of the new Workforce Innovation and Opportunity Act, Public law #113-128, otherwise known as WIOA.

The amendment proposes the following changes:

- Section 3.01 reduces the size of the board from a range of 36 to 50 down to a range of 15 to 30 and sets the current size of the board at 25, a reduction from the current size set at 41. The size of the board can be changed by simple board resolution any time so long as it stays within the new range set by this amendment
- Section 3.02 changes the references to the qualifying law from the former Workforce Investment Act to the new WIOA.
- Section 3.03 makes one change to provide for staggered terms as required under WIOA.
- Section 3.04 changes the reference to the qualifying law from the former Workforce Investment Act (WIA) to the new WIOA.
- Section 3.05 (a) incorporates the changes needed to set up staggered terms by appointing approximately 1/3 of the directors appointed in March 2016 to two year terms, 1/3 to three year terms and 1/3 to four year terms. After these initial terms, all terms will be three years.
- Section 3.06 does not change.
- Section 3.07 does not change except to modify the reference to the WIOA instead of WIA.
- Sections 3.08, 9 and 10 contain no changes.
- Section 3.11 adds a new subsection (p) which allows for teleconferencing in a manner consistent with the Brown Act and in compliance with the requirements of the WIOA.

PRESENTER: Phil Cunningham

ITEM III-A – ACTION (continued)
Page 2

Although the WIOA recommends adding language allowing for Directors to designate alternates who can attend meetings for them and the use of proxy voting, current State law does not allow those recommendations to be incorporated. The problem and the prohibition are a result of the fact that under applicable California law, board members are all “public officials” hence prohibited from acting by proxy or designee.

RECOMMENDATION:

Staff and legal counsel are recommending that the Board adopt these bylaw amendments in order to implement the new WIOA.

PRESENTER: Phil Cunningham

ARTICLE III: DIRECTORS

Section 3.01. Number of Directors. The Corporation shall have not less than fifteen (15) nor more than thirty (30) Directors and collectively they shall be known as the Board of Directors. The exact number of Directors shall be fixed, within the limits specified, by action of the Board of Directors. The current number of Directors shall be 25.

Section 3.02. Qualifications.

- (a) **Qualifications for appointment to the Board** shall be determined by the Governing Board of the Sacramento Employment and Training Agency (SETA), a joint powers authority (the Governing Board), in accord with the provisions of Public Law Number 113-128 (commonly cited as the Workforce Innovation and Opportunity Act) as from time to time amended or revised, and such other rules and regulations, including state and/or local rules, regulations, ordinances or statutes as may from time to time be applicable to the determination of the composition of the Board as a matter of law; failure to continuously meet the standard for qualification for appointments as set forth in Public Law Number 113-128 as amended, shall constitute grounds for removal from the Board pursuant to section 3.07(A)(5); and
- (b) **Residency.** Each Director shall have established and be presently maintaining residency in the County of Sacramento, State of California, or shall have established and be presently maintaining employment within the County of Sacramento, State of California. Failure of a Director to continuously maintain either residence or employment within the County of Sacramento shall constitute grounds for declaration of a vacancy on the Board pursuant to Section 3.08(a)(5) of these Bylaws; and
- (c) **Conflict of Interest Statements.** Each Director must also have filed an “Initial Statement of Economic Interest” or a continuing “Statement of Economic Interest” in accord with the applicable provisions of the Conflict of Interest Code of the Sacramento Employment and Training Agency or its successor. Failure to file such a statement within the time required by law shall constitute grounds for declaration of a vacancy on the Board pursuant to section 3.08(a) (4) of these Bylaws.

Section 3.03. Terms of Office. Each Director shall hold office for a term of three years from the date of such Director’s appointment except for Directors appointed in March, 2016 as a part of the implementation of Public Law 113-128. Those Directors appointed in March, 2016 shall be appointed to staggered terms as provided in Section 3.05 below.

Section 3.04. Nomination. Any person qualified to be a Director pursuant to Section 3.02 of these Bylaws shall be nominated in the manner specified by the Governing Board from

time to time, in accord with the provisions of Public Law Number 113-128 (commonly cited as the Workforce Innovation and Opportunity Act) as from time to time amended or revised, and such other rules and regulations, including state and/or local rules, regulations, ordinances or statutes as may from time to time be applicable to the determination of the composition of the Board as a matter of law.

Section 3.05. Appointment of Directors

- (a) **Appointment by Governing Board.** Directors shall be appointed by the Governing Board and shall serve for a term of three (3) years and until a successor has been appointed by the Governing Board, except for the initial terms of the directors appointed in March, 2016, which shall be either two (2), three (3) or four (4) years. It is the intent of these bylaws to have and maintain staggered terms of office for the directors and to provide that approximately one-third (1/3) of the directors' offices expire in any given year. The Governing Board shall divide the directors into three groups, and appoint the appropriate number of directors to each group in March, 2016: one consisting of eight (8) directors whose initial term shall be two (2) years; one consisting of eight (8) directors whose initial term shall be three (3) years; and one consisting of nine (9) directors whose initial term shall be four (4) years. Appointment of each group of directors shall occur upon expiration of their initial term and every three (3) years thereafter by the Governing Board at its March meeting.
- (b) **Qualification of Appointed Directors.** No appointment to the Board of Directors of this Corporation shall become effective nor shall any Director be qualified until such time as the appointee has filed an "Initial Statement of Economic Interest" or a continuing "Statement of Economic Interest" in accord with the applicable provisions of the Conflict of Interest Code of the Sacramento Employment and Training Agency or its successor.

Section 3.06. Compensation. Directors shall serve without compensation.

Section 3.07. Removal of Directors.

- (a) **Removal By Governing Board.** The Governing Board may, at any meeting, by majority vote, remove from office any Director for any of the following reasons: 1) been declared of unsound mind by final order of court; 2) been convicted of a felony; 3) been found by order or judgment of any court to have breached any duty under Article III (Standards of Conduct, Corporations Code of the State of California, commencing with Section 5230); 4) ceased to maintain residency or employment within the Country of Sacramento, California; 5) ceased to maintain qualifications in accord with Public Law Number 113-128 as amended; 6) or, at any time, with or without cause, in the sole discretion of the Chief Elected Official (CEO) of the local area, as those terms are defined under Public Law 113-128, as amended from time to time. Removal will be effective immediately upon action of the Governing board.
- (b) **Removal For Cause.** A Director may also be removed "for cause" in accord with the provisions of Section 5223 of the Corporations Code of the State of

California, which provides that a Superior Court of the proper county may, upon the suit of a Director, remove from office any Director in case of fraudulent, dishonest acts or gross abuse of authority or discretion with reference to the Corporation, or breach of any duty arising under Article III, Standards of Conduct, (commencing with Section 5230 of the Corporations Code of the State of California), and may bar from re-election any Director so removed for a period prescribed by the Court. The Corporation shall be made a party to such action. The Attorney General of the State of California may bring such an action for removal “for cause” of any Director on the Attorney General’s own motion or may intervene in such action brought by any other party, and must be given notice of such action brought by any other party.

- (c) **Notice to the Governing Board.** The SETA Director shall promptly notify the SETA Governing Board of any vacancy created hereunder and request appointment of a new Director. From the effective date of the resignation or removal of any Director as a result of this section, until the appointment and installation of the replacement Director, such seat shall be treated as vacant for all purposes, including, but not limited to, establishment of a quorum for the conduct of business.

Section 3.08. Vacancies.

- (a) **Vacancies on the Board of Directors** shall exist:

1. On the death, resignation or removal of any Director;
2. When the number of Directors authorized by these Bylaws has been duly increased;
3. In the case of initial appointments to the Board or in the event of a duly authorized increase in the size of the Board, on the failure of the Governing Board to appoint the full number of Directors authorized;
4. On failure of any Director to file an annual Statement of Economic Interest each year in accord with the provisions of the “Conflict of Interest Code” for the Sacramento Employment and Training Agency or its successor;
5. On the failure of any Director to maintain either residency or employment in Sacramento County.
6. On the resignation of a Director who has missed three consecutive regular meetings of the Board of Directors.

- (b) **Filling of Vacancies.** Any vacancy in the Board of Directors shall be filled by the Governing Board or its successor in accord with the provisions of Section 3.05 of these Bylaws.

- (c) **Terms of Office.** A person appointed Director to fill a vacancy as provided in Section 3.05 shall hold office for the unexpired term of said person’s predecessor or until removal or resignation as in these Bylaws provided.

Section 3.09. Non-Liability of Directors. The Directors shall not be personally liable for the debts, liabilities, or other obligations of the Corporation.

Section 3.10. Indemnity by Corporation for Litigation Expenses of Officer, Director, or Employee. This Corporation shall have the power to indemnify any agent, as that term is defined in Section 5238(a) of the Corporations Code of the State of California, in accord with the provisions of Section 5238 of the Corporations Code of the State of California.

Section 3.11. Meetings.

- (a) **Call of Meetings.** Meetings of the Board may be called by the Chairperson, any Vice- Chairperson, the Secretary, or any two Directors.
- (b) **All meetings subject to Ralph M. Brown Act.** All meetings of the Board are subject to the Ralph M. Brown Act (Government Code Section 54950 et seq).
- (c) **Place of Meetings.** All meetings shall be held at the principal office of the Corporation as specified in Section 1.01 of these Bylaws or as changed from time to time as provided in Section 1.02 of these Bylaws.
- (d) **Time of Regular Meetings.** Regular meetings of the Board shall be held at the principal office of the Corporation, quarterly or more often, as determined by resolution of the Board. (Amended 07/12/00)
- (e) **Special Meetings.** Special meetings of the Board may be called by the Chairperson of the Board or any Vice-Chairperson or the Secretary or any two Directors. Notice of special meetings must comply with all of the provisions of the Ralph M. Brown Act. No waiver of notice and no action by written consent is allowable.
- (f) **Annual Meeting.** The regular meeting of the Board in the month of September of each year shall also be the Annual Meeting.
- (g) **Notice of Meetings.** Written or printed notice of the time and place of every meeting shall be given to each member of the Board, to SETA, and to each person or organization which has requested (in writing) notice of such meeting, by delivering to such persons and organizations such notice either personally or by the United States Mail, postage prepaid, or by telegram, at least seven (7) days prior to such meeting and in the case of special meetings at least four (4) days prior to such meeting. If given by first-class mail or telegram, the notice shall be addressed to the person or organization at that address shown on the records of the Corporation and shall be deemed given at the time it is deposited in the mail or delivered to the Secretary-Treasurer or other person designated by the Chairperson, or, on the neglect or refusal of the person charged with such duty to do so, by any Director of the Corporation who, for the purpose of giving such notice, shall have made available at the principal office of the Corporation during regular business hours the records of the Corporation showing current addresses of all persons or organizations entitled to notice.
- (h) **Contents of Notice.** Notice of meetings of the Board shall specify the place, the day, and the hour of the meeting, and the business to be transacted.

- (i) **Quorum.** A quorum shall consist of fifty percent (50%) plus one (1) of the authorized Board members, present in person.
- (j) **Adjournment for Lack of Quorum.** In the absence of a quorum, any meeting of the Board may be adjourned from time to time by a vote of the majority of the members of the Board present in person, but no other business shall be transacted. If all members are absent from any regular or adjourned regular or special or adjourned special meeting, the clerk or Secretary of the Board may declare the meeting adjourned to a stated time and place.
- (k) **Notice of Adjourned Meeting.** Whenever a meeting is adjourned, written notice of the adjournment shall be given in the same manner as provided in Section 3.11(g) and 3.11(h) of this Article. A copy of the order or notice of adjournment shall be conspicuously posted on or near the door of the place where the regular, adjourned regular, special, or adjourned special meeting was held within twenty-four (24) hours after the time of the adjournment. When an order of adjournment of any meeting fails to state the hour at which the adjourned meeting is to be held, it shall be held at the hour specified for regular meetings as set out in Section 3.11(d) of this Article.
- (l) **Loss of Quorum.** A meeting at which a quorum is initially present may continue notwithstanding the withdrawal of Directors, provided, however, that no action may be taken unless a quorum is actually present and participates in the action taken.
- (m) **Voting.** Each Director is entitled to one (1) vote on each matter submitted to a vote of the Directors. Voting at duly held meetings shall be by roll call , in which case the clerk shall call the roll and record each vote and report the final tally to the Chairperson. No Director may vote by proxy nor may any Director appoint a designee to act on that director's behalf.
- (n) **Conduct of Meetings.**
 - 1. Meetings of the Board of Directors shall be presided over by the Chairperson, or, in the Chairperson's absence, by the Vice-Chairperson, or in the absence of both, by a Chairperson chosen by a majority of the members present. The Secretary-Treasurer of the Corporation shall act as Secretary of all meetings of the Board provided that in the Secretary's absence the Presiding Officer shall appoint another person to act as Secretary of the meeting.
 - 2. Meetings shall be governed by Robert's Rules of Order, as such rules may be revised from time to time, insofar as such rules are not inconsistent with or in conflict with these Bylaws, with the Articles of Incorporation of the Corporation, with the Rules of Procedure as adopted by the Board from time to time, and with the law.
 - 3. All meetings shall be open to the public and conducted in conformance with California Government Code Sections 54950 et seq., commonly referred to as the "Ralph M. Brown Act."

(o) No Action Without Meeting. No action of this Corporation may be taken by the Board of Directors except at a public meeting duly held in accord with the provisions of the Ralph M. Brown Act.

(p) Teleconferencing.

1. The Board may use teleconferencing for the benefit of the public and the Board in connection with any meeting or proceeding authorized by law. The teleconferenced meeting or proceeding shall comply with all requirements of these bylaws and all otherwise applicable provisions of law relating to a specific type of meeting or proceeding including, but not limited to, the Ralph M. Brown Act.
2. Teleconferencing, as authorized by this section, may be used for all purposes in connection with any meeting of the Board. All votes taken during a teleconferenced meeting shall be by rollcall.
3. If the Board elects to use teleconferencing, it shall post agendas at all teleconference locations and conduct teleconference meetings in a manner which protects the statutory and constitutional rights of the parties or the public appearing before the Board. Each teleconference location shall be identified in the notice and agenda of the meeting or proceeding, and each teleconference location shall be accessible to the public. During the teleconference, at least a quorum of the members of the Board shall participate from locations within the boundaries of the County of Sacramento. The agenda shall provide an opportunity for members of the public to address the Board directly at each teleconference location.
4. Members of the Board who choose to utilize their homes, offices, hotels or any other remote location as teleconference locations must open these locations to the public and accommodate any member of the public who wishes to attend the meeting at that location. Moreover, members of the public must be able to hear the meeting and testify from each location. In addition, the teleconference location must be accessible to the disabled.
5. For the purposes of this section, “teleconference” means a meeting of the Board or any Committee of the Board, the members of which are in different locations, connected by electronic means, through either audio or video, or both. Nothing in this section shall prohibit The Board from providing the public with additional teleconference locations.
6. The Board shall take no action by secret ballot, whether preliminary or final.

ITEM III-B – ACTION

APPROVAL TO ADOPT THE POLICY TO INCREASE THE WAGE REIMBURSEMENT RATE FOR ON-THE-JOB TRAINING (OJT) EMPLOYERS UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA), implemented on July 1, 2015, Section 134(c)(3)(H) and Sections 680.720 and 680.730 of the WIOA Notice of Proposed Rulemaking allow the Governor or a local board to adopt policies to raise the wage reimbursement levels for On-the-Job Training Opportunities (OJTs) above the allowable 50 percent up to 75 percent utilizing WIOA Adult and Dislocated Worker formula funds. Increased reimbursement rates provide an additional incentive for employers to offer OJTs.

As a result of the statutory allowance to increase the reimbursement levels of OJTs, staff is seeking board approval to formally adopt a policy to increase the wage reimbursement rate for OJT employers under the WIOA based on specific criteria. The draft policy is attached for review, and is intended to continue the long standing policy under WIA of applying increased reimbursement rates to encourage employer participation in the program.

RECOMMENDATION:

Approve the attached policy to increase the employer wage reimbursement rate for OJT employers under the WIOA.

PRESENTER: Roy Kim



January 27, 2016

DRAFT

To: Program Managers, SETA-Funded WIOA Service Providers, Site Supervisors, Sacramento Works America’s Job Centers (SWJs)

From: Kathy Kossick, Executive Director

Re: Increase of Employer Wage Reimbursement Rates for On-the-Job Training (OJT) - WIOA Directive #

Purpose

This directive provides policy guidance pertaining to increasing employer reimbursements for On-the-Job Training (OJT) under the Workforce Innovation and Opportunity Act (WIOA), Title I, Adult and Dislocated Worker programs approved by Sacramento Works, Inc., Sacramento’s Local Workforce Development Board (LWDB).

This guidance is established under the WIOA Notice of Proposed Rule Making (NPRM) and Draft Employment Development Department Policy, and may be subject to change upon the issuance of final regulations/policy.

Effective Date

This directive is applicable to all OJT agreements entered into with WIOA funds.

REFERENCES:

- WIOA (Public Law 113-128) Sections 134(c)(3)(H)
- Title 20 *Code of Federal Regulations* (CFR) “WIOA, Notice of Proposed Rule Making” (NPRM), Sections 680.720 and 680.730
- State of California, Employment Development Department (EDD), Workforce Services Directive WSD15-09, *Impact of WIOA Implementation on Waivers Approved under WIA* (November 20, 2015)

GOVERNING BOARD

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County of Sacramento

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(916) 263-3800

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BACKGROUND:

Prior to the implementation of WIOA on July 1, 2015, the Department of Labor (DOL) granted California 10 waivers under WIA. The following two waivers were included in the list of 10:

WIA Section 101(8)(C) – Allowed for an increase above the allowable 50 percent in the employer reimbursement for OJT through a sliding scale based on the size of the business.

WIA Section 101(31)(B) – Allowed for an increase above the allowable 50 percent in the employer reimbursement for OJT for long-term unemployed, veterans, and individuals with disabilities.

The WIA waivers expired on June 30, 2015. However, with the implementation of WIOA, under WIOA Section 134(c)(3)(H) and Sections 680.720 and 680.730 of the WIOA NPRM, a local board may adopt a policy to raise the wage reimbursement levels up to 75 percent based on factors such as the characteristics of the participants, the size of the employer, and other factors that the local board determines to be appropriate.

FACTORS:

Employer Size

This policy permits an increase in employer reimbursements for OJT through a sliding scale based on the size of the business. Under this policy, the following sliding scale is permitted:

- Up to 75 percent of the participant's wage rate for employers with 100 or fewer employees.
- Up to 50 percent of the participant's wage rate for employers with more than 100 employees.

Participant Characteristics This policy permits an increase in employer reimbursements through a sliding scale based on the length of the participant's unemployment, or whether or not the participant is a veteran, an individual with a disability, or an individual on public assistance, low-income, homeless, or ex-offender. Under this policy, the following reimbursement percentages are permitted:

- Up to 75 percent of the participant's wage where OJT is provided to an individual unemployed for 26 weeks or more.
- Up to 75 percent of the participant's wage where OJT is provided to a veteran, an individual with a disability, an individual on public assistance, low-income, homeless, or ex-offender.

The statutory reimbursement requirement of up to 50 percent reimbursement rate for employers will continue to apply in all other instances.

DEFINITIONS:

For purposes of this policy, the following definitions apply:

1. *Low-Income* - An individual that meets one of the five criteria below:
 - Receives, or in the past six months has received, or is a member of a family that is receiving or in the past six months has received, assistance through the supplemental nutrition assistance program, temporary assistance for needy families program, supplemental security income program, or state or local income-based public assistance.
 - Has received with the past school year, a Board of Governor's (BOG) community college fee waiver.
 - In a family with total family income that does not exceed the higher of the following:
 - the poverty line
 - 70 percent of the Lower Living Standard Income Level
2. *Public Assistance Recipient* - An individual that receives federal, state, or local government cash payments for which eligibility is determined by a needs or income test.

ITEM IV-A - INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Dislocated Worker Information PY 2015/2016

The following is an update of information as of December 16, 2015 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
Official	5/8/2015	Sutter Medical Foundation 8170 Laguna Blvd Elk Grove, CA 95758	7/1/2015	15	6/25/2015
Unofficial	6/4/2015	Bank of America 10850 White Rock Rd. Rancho Cordova, CA 95670	10/30/2015	35	9/30/2015
Official	6/11/2015	Intel 1900 Prairie City Rd. Folsom, CA 95630	7/15/2015	152	Declined
Official	6/26/2015	Raley's 4551 Mack Road Sacramento, CA 95823	9/12/2015	60	Declined
Official	6/15/2015	Insync 3712 Douglas Blvd. Roseville, CA 95661	9/30/2015	148	7/1/2015 8/14/15
Official	7/27/2015	Hank Fisher Properties, Inc. 610 Fulton Avenue Suite 100 Sacramento, CA 95825	9/30/2015	243	10//15/15
Official	10/27/2015	Isola USA Corporation 3233 Dwight Rd. Elk Grove, CA 95758	12/28/2015	72	12/8 & 12/9/15
Unofficial	11/9/2015	L3 Narda 107 Woodmere Folsom, CA 95630	11/18/2015	20	11/18/2015
Unofficial	11/16/2015	Cegment 9738 Lincoln Village Dr Sacramento, CA 95827	12/31/2015	25	12/11/2015
Official	12/11/2015	The Collective 13000 Folsom Blvd. Folsom, CA 95630	4/1/2016	20	Pending
			Total # of Affected Workers	790	

ITEM IV-B – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
A1 Heating & Air	3	HVAC Technician	1
	3	Journeyman Plumber	1
Advanced Call Center Technologies	1	Customer Service Representatives	50
All Seasons Burial & Cremation	9	Mortuary Transport Driver	1
Allied Barton	1	Security Officer	8
Allstate Insurance-Alain Ionescu Office	1	Insurance Sales Representative	1
Amazon	10	Part -Time Seasonal Associate	1
Amerigas	1	Customer Care Agent	24
Amware Pallet Services	3	Pallet Repairman	4
Arby's GH Restaurants	10	Team Member	7
Avis Budget Group	7	Truck Technician I - Mobile	1
Barnes & Noble	1	Assistant Store Manager	1
	1	Barista/Cafe Server	2
	1	Bookseller	2
	1	Community Business Development Manager	1
	1	Head Cashier	1
	1	Merchandise Manager	1
BBC Services, Inc.	3	Carpenter	10
Big Brothers Big Sisters of Greater Sacramento	1	Match Support Specialist	1
Boys & Girls Clubs of Greater Sacramento	1	Program Assistant	10
Bozzuto Insurance Agency	1	Insurance Sales Agent	1
Brashers Sacramento Auto Actn	9	Auction Driver	1
	1	Auto Body Condition Report Writer	1
	7	Auto Mechanic	1
	1	Dealer Registration Clerk-Front Counter Customer Service	1
	1	Transportation Billing/Data Entry Clerk	1
California Energy Commission	1	Deputy Director, Fuels and Transportation Division	1
Castle House Distributors	1	Driver/Service Tech	1
CBS13/CW31	1	Administrative Assistant	1
Child Action	5	Assessment Unit Clerk (Bilingual)	1
	1	Human Resources Analyst	1
Children's Law Center of California	1	Scanning Clerk	1
	1	Secretary	1
Cintas Corporation	10	Route Service Sales Representative	5
City of Sacramento	1	Out of School Time Leader	29
Cokeva, Inc.	9	Logistic Operator	5
	10	Sales Executive	1
	3	Technician II	1
College of Continuing Education, Sacramento State	1	Facilities and Logistics Management Specialist	1
Comcast	10	Individual Direct Sales	1
	1	Xfinity Sales Associates	9
Comfort Systems Construction	7	Apartment Renovator	2
Core Commercial	1	Marketing/Graphic Design/Office	1
Cornerstone Staffing Solutions, Inc.	1	Cashier or Checker Stock Clerk	2
	9	Warehouse Clerk	20
Corporate Care	1	Technician	2
Craig Cares	4	Caregiver/Home Health Aide/CNA	1
Crossroads Facility Services	1	Senior Accountant	1
	1	Youth Specialist	1
Culinary Staffing America	1	Food Service Workers	40
Dayles Diesel & Genrtr Repair	7	Generator Mechanic	1
E3 CA INC	1	Administrative Assistant	1
Electrofreeze of Northern California	1	Office Administrator	1
Elevate Learning	1	English and/or Math Tutors	50
	1	Team Manager	4

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Exact Staff Inc	9	Assembly Line Worker	50
	9	Warehouse Worker	50
Express Employment Professionals	1	Outside Sales Representative (Internal Express Team)	1
	1	Administrative Assistant	1
	1	Accounts Payable Clerk	1
	1	Accounts Receivable Specialist	1
	1	Activities Assistant	1
	1	Customer Service Representative	1
	1	Dispatcher	5
	3	General Laborer	15
	7	HVAC Maintenance Technician (Heating, Ventilation and Air Conditioning Maintenance Technician)	5
	1	Inside Sales Representative	2
	1	Receptionist	1
	10	Retail Pricing Collector	5
Faneuil/InSync Consulting Services LLC	1	Customer Service Representative	500
Farmers Insurance - Stacy Cronican Insurance Agency	1	Customer Service Representative	2
	1	Sales Representative	4
Fish Window Cleaning	10	Window Cleaner	2
First Security Services	1	Security Officer	10
Frito-Lay	10	Detailer	1
	10	Merchandiser	1
	9	Route Sales Representative - General	1
Greater Sacramento Urban League	1	Youth Specialist	1
GRID Alternatives North Valley	1	Outreach Coordinator	1
	3	SolarCorps Construction Fellows	2
	1	SolarCorps Outreach Fellow	1
Grindco, Inc.	3	Concrete Grinding Specialist	1
H&R Block	1	Office Manager/Lead	20
	1	Tax Professional	20
Headway Workforce Solutions	1	Seasonal Assistant Manager	1
Horizon Personnel Services	9	Order Puller	10
Hunter Douglas Fabrication	7	Production Associate/Assembler	9
J. Powers Recruiting Inc.	1	Account Executive	1
Jani-King of California	1	Account Executive	1
Kair In-Home Social Svc	1	Foster Family Agency Administrator, Social	1
Kelly Services	7	Machine Operator/Mail Handler	40
Leukemia & Lymphoma Society	1	Part Time Outreach Assistant	15
LG Electronics	7	Field Service Technician - Appliances and HVAC	1
Liberty Tax Service #8097	1	Tax Preparer	1
Lofings Lighting Inc	9	Warehouse and Delivery	1
Los Rios Community College District	1	Account Clerk I	1
	1	Account Clerk II	2
	1	Accountant	1
	1	Accounting Adjunct Assistant Professor	1
	1	Accounting Specialist	1
	1	Administrative Assistant I	1
	1	Administrative Secretary I	1
	1	Admissions/Records Clerk II	2
	1	Associate Vice President of Student Services	1
	1	Campus Operations Director - Sutter County Center	1
	1	Clerical Assistant	1
	1	Clerk II	1
	1	Clerk III	2
	1	Confidential Executive Assistant	1
	1	Control Center Technician	1
	1	Counseling Clerk II	1
	1	Counselor/Articulation Officer	1
	1	Counselor/Coordinator -Workability III Program	1

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Los Rios Community College District	1	Custodian	2
	1	Deaf Culture and American Sign Language (ASL) Studies Assistant Professor	1
	1	Dean of Communication, Visual and Performing Arts	1
	1	Dean of Distance Education, Virtual Education Center	1
	1	Dean of Fine and Applied Arts	1
	1	Dean, Kinesiology and Athletics	1
	1	Diagnostic Medical Sonography (DMS) Assistant Professor / Program Coordinator	1
	1	Distance Education Coordinator Adjunct Pool	1
	1	Extended Opportunity Programs and Services Coordinator	1
	1	Facilities Planning and Engineering Specialist	1
	1	Faculty Diversity Internship Program Pool	1
	1	Financial Aid Clerk II	1
	1	Financial Aid Officer	1
	1	Horticulture Assistant Professor	1
	1	Hospitality Management/Culinary Arts Assistant Professor	1
	1	Human Resources Assistant III	1
	6	Information Technology Application Systems Supervisor(Student Administration Systems)	1
	6	Information Technology Systems/Database Administrator Analyst II	1
	1	Instructional Assistant- Costuming and Makeup	1
	1	Instructional Assistant - Foreign Language	1
	1	Instructional Assistant - Learning Resources	1
	1	Instructional Assistant-Mathematics (Temporary)	
	1	Instructional Assistant - Phlebotomy Laboratory	1
	1	Instructional Assistant - Photography	1
	1	Instructional Assistant - Sign Language Studies	1
	1	Instructional Assistant - Writing/English/Reading	1
	1	Instructional Science Laboratory Supervisor	1
	1	Instructional Services Assistant I	1
	6	IT Specialist II - Microcomputer Support	1
	6	IT Systems/Database Analyst II	1
	1	Laboratory Technician - Science	1
	1	Lead Custodian	1
	1	Lead Library Media Technical Assistant	1
	1	Library/Media Technical Assistant	1
	7	Locksmith/Glazier	1
	1	Mathematics Assistant Professor	1
	7	Operations Technician	1
	1	Outreach Clerk	1
	1	Philosophy Instructor	1
	1	Physical Education/Athletic Attendant	1
	1	Police Communication Dispatcher	1
1	Police Officer	1	
1	Psychology Assistant Professor	1	
1	Public Relations Technician	1	
1	Public Services Librarian	1	
4	Registered Nurse	1	
6	Senior Information Technology Systems/Database Administrator Analyst	1	
6	Senior Information Technology Technician - Lab/Area Microcomputer Support	1	
6	Senior IT Technician - Lab/Area Microcomputer Support	1	
1	Special Project - Student Personnel Assistant - Health and Wellness Services	1	
1	Special Projects- Inmate Education Specialist	1	

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Los Rios Community College District	1	Special Projects- Laboratory Technical Support Assistant - Health and Education Labs	1
	1	Special Projects- Work-based Learning Specialist	1
	1	Student Affairs Specialist	1
	1	Student Personnel Assistant - Assessment/Testing	1
	1	Student Personnel Assistant - Career & Job Opportunity Services	1
	1	Student Personnel Assistant Disabled Student Programs and Services (DSP&S)	1
	1	Student Personnel Assistant - Outreach Services	1
	1	Student Personnel Assistant - Student Life	1
	1	Student Personnel Assistant - Student Services	1
	1	Student Personnel Assistant - Student Services - Athletic Program & Transfer Services Program	1
	1	Student Personnel Assistant - TANF	1
	1	Student Personnel Assistant- Student Services	1
	1	Student Success and Support Program Faculty Coordinator	3
1	Student Success and Support Program Specialist	1	
1	Vice President of Student Services	1	
Markstein Beverage Co.	9	Category Space Technician	1
	1	Merchandiser	1
	9	Night Warehouse Associate	1
MAXIMUS	1	Enrollment Service Representative	1
Merryhill School	1	Preschool Teacher	2
Modis IT Staffing	6	Group Level Processor	20
MV TRANSPORTATION	9	Driver	1
National Audubon Society	1	Contracts and Government Grants Manager	1
Northcentral Pizza, LLC. dba Domino's Pizza	1	Assistant Manager	1
Northern Sheets LLC	9	Production Workers	3
Pacific Health & Home	3	Masonry Installer	2
	3	Skilled Tradesman/Craftsman	2
Pacific Protection INC	1	Unarmed Security Officer	10
Pacific Staffing	1	Call Center Manager - Bilingual Spanish	1
	1	Technical Support Agent	1
Package One	9	Class A Truck Driver	1
Payroll on the Web	1	Administrative Assistant	1
	1	Payroll Specialist	1
	1	Payroll Tax Specialist	1
Pep Boys	7	Technicians and Mechanics	10
Pilkington North America Inc.	1	Service Center Administrator	1
Pirtek Power Inn	7	Field Service Technician	1
Powerhouse Science Center	1	Director of Finance & Operations	1
PowerSchool Group LLC	1	Accountant	1
	2	Associate Performance Test Engineer	1
	2	Associate QA Test Engineer	1
	6	Associate Software Engineer	1
	1	Associate Systems Administrator	1
	1	Billing Associate	1
	1	Collections Associate	1
	6	Compliance Application Software Engineer	1
	6	Compliance Database Software Engineer	1
1	Contracts Administrator	1	

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PowerSchool Group LLC	1	Corporate Trainer	1
	1	Customer Support Representative (Tier 1)	1
	6	Desktop Technician	1
	1	Entry Level Accounts Payable Specialist	1
	1	Entry Level Corporate Development Analyst	1
	1	Entry Level Pricing Analyst	1
	1	Entry-Level Project Manager	1
	1	Financial Analyst	1
	1	Inside Sales Account Representative	1
	1	Marketing Campaign Coordinator	1
	1	Product Manager-Consumer	1
	1	Product Marketing and Competitive Intelligence Manager	1
	1	Product Marketing Manager	1
	1	Recruiting Manager	1
	1	Renewals Associate	1
	1	Salesforce Administrator	1
	1	Senior Corporate Recruiter	1
	1	Senior Manager of Human Resources	1
	6	Senior Network Engineer	1
	1	Senior Project Manager	1
6	Senior Systems Engineer	1	
6	Senior UI Interface Designer	1	
6	Systems Engineer II	1	
1	Vice President of Customer Operations- School Systems Group	1	
PrideStaff	3	Machine Operator and Woodworking Craftsman	10
	9	Production and Manufacturing Technician	10
Progressive Insurance	1	Customer Service Call Center Representative-Bilingual Spanish	4
Quality Driver Solutions	9	Class A Driver	15
	9	Commercial Truck Drivers	20
Ready-Set-Go Children's Center	1	Preschool Teacher	3
Restoration Hardware	1	Client Service Center Supervisor	2
	1	Project Leader	2
Sacramento Employment and Training Agency	1	CFS Education Program Officer	1
	1	Early Head Start Educator	1
	1	Family Services Worker Range III	1
	1	Head Start Education Coordinator	1
	1	Site Supervisor	1
Sacramento Home Care	4	Care Giver	6
Sacramento Metro Chamber-Commerce	1	Accounting Clerk	1
Sacramento Regional Transit District	1	Assistant General Manager - Administration	1
	1	Clerk II	1
	1	Community Bus Services (CBS) Dispatcher/Supervisor	1
	1	Legal Secretary	1
	7	Light Rail Vehicle Technician	1
	7	Maintenance Supervisor - Wayside	1
	1	Marketing and Communications Specialist	1
	7	Mechanic A	1
	7	Mechanic A - Body and Fender (Bus Maintenance)	1
	3	Network Operations Engineer	1
	1	Revenue Clerk	1
	1	Safety Specialist II	1
	1	Senior Human Resources Analyst	1
SANA Accounting & Tax Services	1	Accounting Assistant	1
Security Tech Protective Services	1	Armed Security Officer	10
Serenity Respite	4	Respite Care Provider	10
Slingshot Connections	10	Outside Sales	5
Smartguard	1	Security Officer/Patrol Officer	6

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Softsol Technologies Inc.	1	Business Analyst	1
	1	Document Prep/Scan Technician	8
SolarCity	1	Call Center Concierge	20
	3	Electrician	20
	7	PV Installer	20
Southeast Asian Assistance Center	1	Executive Director	1
South Side Art Center	1	Ceramic Lead Artist Instructor	1
Staff Management	1	Area Manager	30
STAR, Inc	10	Armed Private Security	5
Starbucks Corporation	1	Barista	7
Stations	9	Installer	4
Stericycle	1	Customer Service Representative	6
Strategies To Empower People STEP	1	Direct Support Professional	20
Sun City Roseville Community Association	1	Custodial Worker	1
	10	Line Cook	2
	10	PT Personal Trainer	1
SVS GroupP, Inc.	1	Event Staff & Security Guards	30
Swing Cushion Covers & More	1	General Office Assistant	1
Teledyne Microwave Solutions	9	Assembler 1	2
	7	Calibration Lab Technician	1
	1	Contracts/Pricing Manager 4	1
	3	Electrical Engineer 4	1
	3	Electronic Engineer 2	1
	7	Electronic Technician	1
	7	Machinist 4	1
	1	Senior Contracts Administrator	1
	7	Technician 1	1
	1	Trade Compliance Support Administrator 1	1
	9	Warehouse Loader	4
The Firehouse Restaurant	1	Fine Dining Line Cook	1
The Paver Company	3	Construction Foreman	2
Therapeutic Pathways	4	Behavior Technician	20
Thoughtful Food Inc.	10	Dishwasher	2
Timco Construction Inc	3	General Construction Estimator	1
Trinity Fresh	9	Class B Truck Driver	4
	9	Warehouse Loader	2
True Transport Inc	9	CDL A Truck Driver	4
United Cerebral Palsy	1	Direct Support Professional	5
Villara Building Systems	9	Class A and Class C Driver	1
	9	Driver	1
	7	Duct Blaster	1
	7	Fire Sprinkler Installer	1
	1	Human Resources Bilingual Receptionist	1
	7	HVAC Apartments Installer	1
	7	HVAC Commercial Installer	1
	7	HVAC Retro-Fit Lead	1
	7	HVAC Sheet Metal Installer	1
	7	HVAC Start-Up Technician	1
	7	HVAC Warranty and Paid Service Technician	1
	9	Inventory Control Clerk	1
	1	Manufacturing Administrative Assistant	1
	7	Plumbing Finish/Service	1
	7	Plumbing Installer	1
	7	Quality Control Load Master/Inspector	2
Visiting Angels Senior Home Care	4	Caregiver	10
Western States Fire Protection	7	Alarm & Detection Technician	1
	7	Fire Alarm/Fire Sprinkler Inspector	1
	7	Fire Sprinkler Designer	3
	1	Service Administrator	
	9	Shop Foreman	1
Westlake Charter School	1	Instructional Aide - Substitute	5

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Woodmack Products, Inc.	9	Entry-Level Production Machine Operator	1
	9	Entry Level Production Welder	1
	9	Janitor & Machine Operator	1
Yuba Community College District	1	Accounting Assistant	1
	1	Adjunct Instructors	1
	1	Cashier	1
	1	Custodial Maintenance Worker	1
	1	Custodian	1
	1	Director of Financial Aid	1
	1	Director of TRiO Programs	1
	1	Financial Aid Technician	1
	1	Interim - Human Resources Analyst/Academic)	1
	1	Interim Chief of Police	1
	1	Library Technical Assistant	1
	1	Nursing Instructor	1
	1	Philosophy Instructor	1
	1	Site Supervisor - Child Development Center	1
	1	Site Supervisor - Child Development Center	1
1	Testing Technician	1	
1	X-Ray Technology Instructor	1	
Total			1710

ITEM IV-C – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of November was 5.5%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA
(MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Seasonal increases in retail trade led month-over job gains**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 5.5 percent in November 2015, unchanged from a revised 5.5 percent in October 2015, and below the year-ago estimate of 6.7 percent. This compares with an unadjusted unemployment rate of 5.7 percent for California and 4.8 percent for the nation during the same period. The unemployment rate was 5.3 percent in El Dorado County, 4.7 percent in Placer County, 5.6 percent in Sacramento County, and 6.3 percent in Yolo County.

Between October 2015 and November 2015, combined employment located in the counties of El Dorado, Placer, Sacramento, and Yolo grew by 5,400 to reach 936,900.

- Trade, transportation, and utilities added 6,100 jobs over the month. Retail trade dominated the industry with an increase of 5,200 jobs. Transportation, warehousing, and utilities added 800 jobs, and wholesale trade had a slight increase of 100 jobs.
- Government gained 2,400 jobs from October. Local government educational services accounted for 1,700 of the job gains.
- Leisure and hospitality grew by 500 jobs over the month. Arts, entertainment, and recreation accounted for a majority of the increase, adding 400 jobs.
- Six industries experienced month-over decline. Total farm shed 1,500 jobs; professional and business services and education and health services each cut back 700 jobs; financial activities declined by 300 jobs; and manufacturing and construction each dipped by 200 jobs.

Between November 2014 and November 2015, total jobs in the region increased by 24,400, or 2.7 percent.

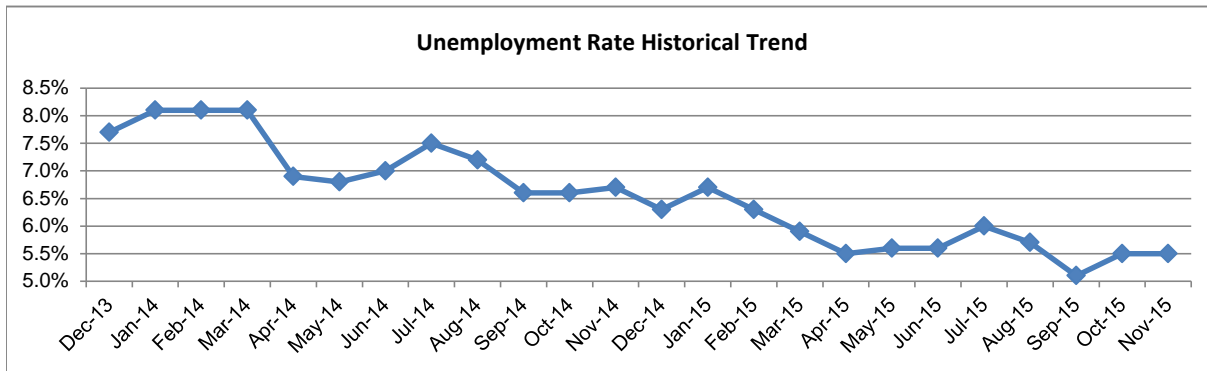
- Leisure and hospitality led the year-over job growth, adding 11,200 jobs from November 2014. Food services and drinking places accounted for the majority of the increase, adding 8,700 jobs.
- Trade, transportation, and utilities advanced by 6,100 jobs compared to last year. Retail trade accounted for a majority of the gain, adding 5,000 jobs.
- Government increased by 2,400 jobs. Over half of the gain was in state government excluding education (up 1,400 jobs).
- Construction grew by 2,000 jobs from last year. Specialty trade contractors accounted for most of the increase, adding 1,600 jobs.
- Two industries experienced over-the-year job declines. Information lost 300 jobs, and manufacturing was down 200 jobs.

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IMMEDIATE RELEASE

SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 5.5 percent in November 2015, unchanged from a revised 5.5 percent in October 2015, and below the year-ago estimate of 6.7 percent. This compares with an unadjusted unemployment rate of 5.7 percent for California and 4.8 percent for the nation during the same period. The unemployment rate was 5.3 percent in El Dorado County, 4.7 percent in Placer County, 5.6 percent in Sacramento County, and 6.3 percent in Yolo County.



Industry	Oct-2015	Nov-2015	Change		Nov-2014	Nov-2015	Change
	Revised	Prelim				Prelim	
Total, All Industries	931,500	936,900	5,400		912,500	936,900	24,400
Total Farm	9,300	7,800	(1,500)		7,800	7,800	0
Total Nonfarm	922,200	929,100	6,900		904,700	929,100	24,400
Mining and Logging	500	500	0		500	500	0
Construction	49,200	49,000	(200)		47,000	49,000	2,000
Manufacturing	35,200	35,000	(200)		35,200	35,000	(200)
Trade, Transportation & Utilities	149,000	155,100	6,100		149,000	155,100	6,100
Information	13,400	13,400	0		13,700	13,400	(300)
Financial Activities	49,800	49,500	(300)		48,800	49,500	700
Professional & Business Services	123,000	122,300	(700)		120,900	122,300	1,400
Educational & Health Services	138,200	137,500	(700)		136,800	137,500	700
Leisure & Hospitality	101,400	101,900	500		90,700	101,900	11,200
Other Services	31,100	31,100	0		30,700	31,100	400
Government	231,400	233,800	2,400		231,400	233,800	2,400

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

REPORT 400 C
Monthly Labor Force Data for Counties
November 2015 - Preliminary
 Data Not Seasonally Adjusted

COUNTY		RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL		---	18,988,100	17,913,300	1,074,800	5.7%
ALAMEDA		7	821,800	785,300	36,500	4.4%
ALPINE		40	470	430	40	7.7%
AMADOR		25	14,500	13,600	900	6.2%
BUTTE		30	102,200	95,400	6,800	6.7%
CALAVERAS		24	20,350	19,120	1,230	6.1%
COLUSA		57	10,990	9,290	1,700	15.5%
CONTRA COSTA		9	549,800	524,500	25,300	4.6%
DEL NORTE		44	9,850	9,050	810	8.2%
EL DORADO		15	89,400	84,700	4,700	5.3%
FRESNO		50	437,000	393,700	43,300	9.9%
GLENN		40	13,290	12,270	1,030	7.7%
HUMBOLDT		15	62,200	58,900	3,300	5.3%
IMPERIAL		58	79,900	63,700	16,300	20.4%
INYO		22	8,980	8,460	520	5.8%
KERN		48	396,900	360,300	36,500	9.2%
KINGS		53	56,600	50,800	5,800	10.3%
LAKE		35	30,080	27,940	2,150	7.1%
LASSEN		32	10,650	9,910	740	6.9%
LOS ANGELES		21	4,989,600	4,705,000	284,600	5.7%
MADERA		50	60,800	54,700	6,000	9.9%
MARIN		2	143,900	139,200	4,700	3.3%
MARIPOSA		35	7,710	7,160	550	7.1%
MENDOCINO		17	40,950	38,720	2,230	5.4%
MERCED		55	114,600	102,100	12,500	10.9%
MODOC		43	3,220	2,960	260	8.1%
MONO		31	7,570	7,050	520	6.8%
MONTEREY		39	222,300	205,600	16,700	7.5%
NAPA		11	73,700	70,200	3,600	4.8%
NEVADA		14	48,280	45,790	2,490	5.2%
ORANGE		5	1,604,700	1,537,300	67,400	4.2%
PLACER		10	178,300	169,900	8,400	4.7%
PLUMAS		50	7,970	7,180	790	9.9%
RIVERSIDE		25	1,031,500	967,200	64,300	6.2%
SACRAMENTO		19	687,800	649,300	38,500	5.6%
SAN BENITO		32	30,000	27,900	2,100	6.9%
SAN BERNARDINO		23	928,600	873,500	55,200	5.9%
SAN DIEGO		11	1,572,600	1,496,700	75,900	4.8%
SAN FRANCISCO		3	553,300	534,800	18,500	3.4%
SAN JOAQUIN		45	312,000	285,200	26,800	8.6%
SAN LUIS OBISPO		7	143,700	137,400	6,300	4.4%
SAN MATEO		1	447,500	433,400	14,000	3.1%
SANTA BARBARA		13	223,400	212,000	11,400	5.1%
SANTA CLARA		4	1,040,000	1,000,100	39,900	3.8%
SANTA CRUZ		35	140,900	130,900	10,000	7.1%
SHASTA		35	75,100	69,700	5,300	7.1%
SIERRA		29	1,490	1,390	100	6.6%
SISKIYOU		49	16,660	15,090	1,570	9.4%
SOLANO		19	207,900	196,200	11,700	5.6%
SONOMA		5	259,300	248,400	11,000	4.2%
STANISLAUS		46	241,400	220,100	21,400	8.8%
SUTTER		53	43,700	39,200	4,500	10.3%
TEHAMA		34	25,650	23,840	1,800	7.0%
TRINITY		42	4,880	4,500	380	7.9%
TULARE		56	196,200	174,300	21,900	11.1%
TUOLUMNE		28	21,660	20,250	1,420	6.5%
VENTURA		17	433,700	410,200	23,500	5.4%
YOLO		27	102,800	96,300	6,500	6.3%
YUBA		46	27,800	25,400	2,400	8.8%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2014 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Statistical Areas
November 2015 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	18,988,100	17,913,300	1,074,800	5.7%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	7	1,604,700	1,537,300	67,400	4.2%
BAKERSFIELD MSA (Kern Co.)	53	396,900	360,300	36,500	9.2%
CHICO MSA (Butte Co.)	35	102,200	95,400	6,800	6.7%
EL CENTRO MSA (Imperial Co.)	64	79,900	63,700	16,300	20.4%
FRESNO MSA (Fresno Co.)	56	437,000	393,700	43,300	9.9%
HANFORD CORCORAN MSA (Kings Co.)	59	56,600	50,800	5,800	10.3%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	25	4,989,600	4,705,000	284,600	5.7%
MADERA MSA (Madera Co.)	56	60,800	54,700	6,000	9.9%
MERCED MSA (Merced Co.)	61	114,600	102,100	12,500	10.9%
MODESTO MSA (Stanislaus Co.)	51	241,400	220,100	21,400	8.8%
NAPA MSA (Napa Co.)	14	73,700	70,200	3,600	4.8%
OAKLAND HAYWARD BERKELEY MD	11	1,371,600	1,309,700	61,900	4.5%
Alameda Co.	9	821,800	785,300	36,500	4.4%
Contra Costa Co.	12	549,800	524,500	25,300	4.6%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	20	433,700	410,200	23,500	5.4%
REDDING MSA (Shasta Co.)	40	75,100	69,700	5,300	7.1%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	28	1,960,100	1,840,700	119,500	6.1%
Riverside Co.	30	1,031,500	967,200	64,300	6.2%
San Bernardino Co.	27	928,600	873,500	55,200	5.9%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	22	1,058,300	1,000,200	58,100	5.5%
El Dorado Co.	18	89,400	84,700	4,700	5.3%
Placer Co.	13	178,300	169,900	8,400	4.7%
Sacramento Co.	23	687,800	649,300	38,500	5.6%
Yolo Co.	32	102,800	96,300	6,500	6.3%
Yuba Co.	44	222,300	205,600	16,700	7.5%
SALINAS MSA (Monterey Co.)	44	222,300	205,600	16,700	7.5%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	14	1,572,600	1,496,700	75,900	4.8%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,000,800	968,200	32,600	3.3%
San Francisco Co.	4	553,300	534,800	18,500	3.4%
San Mateo Co.	1	447,500	433,400	14,000	3.1%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,070,000	1,028,100	41,900	3.9%
San Benito Co.	37	30,000	27,900	2,100	6.9%
Santa Clara Co.	5	1,040,000	1,000,100	39,900	3.8%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	9	143,700	137,400	6,300	4.4%
SAN RAFAEL MD (Marin Co.)	2	143,900	139,200	4,700	3.3%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	40	140,900	130,900	10,000	7.1%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	16	223,400	212,000	11,400	5.1%
SANTA ROSA MSA (Sonoma Co.)	7	259,300	248,400	11,000	4.2%
STOCKTON LODI MSA (San Joaquin Co.)	50	312,000	285,200	26,800	8.6%
VALLEJO FAIRFIELD MSA (Solano Co.)	23	207,900	196,200	11,700	5.6%
VISALIA PORTERVILLE MSA (Tulare Co.)	62	196,200	174,300	21,900	11.1%
YUBA CITY MSA	55	71,500	64,600	6,900	9.7%
Sutter Co.	59	43,700	39,200	4,500	10.3%
Yuba Co.	51	27,800	25,400	2,400	8.8%
Alpine Co.	45	470	430	40	7.7%
Amador Co.	30	14,500	13,600	900	6.2%
Calaveras Co.	28	20,350	19,120	1,230	6.1%
Colusa Co.	63	10,990	9,290	1,700	15.5%
Del Norte Co.	49	9,850	9,050	810	8.2%
Glenn Co.	45	13,290	12,270	1,030	7.7%
Humboldt Co.	18	62,200	58,900	3,300	5.3%
Inyo Co.	26	8,980	8,460	520	5.8%
Lake Co.	40	30,080	27,940	2,150	7.1%
Lassen Co.	37	10,650	9,910	740	6.9%
Mariposa Co.	40	7,710	7,160	550	7.1%
Mendocino Co.	20	40,950	38,720	2,230	5.4%
Modoc Co.	48	3,220	2,960	260	8.1%
Mono Co.	36	7,570	7,050	520	6.8%
Nevada Co.	17	48,280	45,790	2,490	5.2%
Plumas Co.	56	7,970	7,180	790	9.9%
Sierra Co.	34	1,490	1,390	100	6.6%
Siskiyou Co.	54	16,660	15,090	1,570	9.4%
Tehama Co.	39	25,650	23,840	1,800	7.0%
Trinity Co.	47	4,880	4,500	380	7.9%
Tuolumne Co.	33	21,660	20,250	1,420	6.5%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2014 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
 Monthly Labor Force Data For
 Local Workforce Investment Areas (LWIA)
November 2015 - Preliminary
 Data Not Seasonally Adjusted

Area	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
ALAMEDA COUNTY *	610,200	585,300	24,900	4.1%
ANAHEIM CITY	173,100	163,900	9,200	5.3%
CONTRA COSTA COUNTY *	496,200	473,700	22,500	4.5%
FOOTHILL CONSORTIUM *	157,600	150,500	7,100	4.5%
FRESNO COUNTY	437,000	393,700	43,300	9.9%
GOLDEN SIERRA CONSORTIUM *	268,200	255,100	13,200	4.9%
HUMBOLDT COUNTY	62,200	58,900	3,300	5.3%
IMPERIAL COUNTY	79,900	63,700	16,300	20.4%
KERN-INYO-MONO COUNTIES	413,400	375,800	37,600	9.1%
KINGS COUNTY	56,600	50,800	5,800	10.3%
LOS ANGELES CITY	1,993,200	1,872,700	120,500	6.0%
LOS ANGELES COUNTY *	1,838,100	1,734,600	103,600	5.6%
MADERA COUNTY	60,800	54,700	6,000	9.9%
MARIN COUNTY	143,900	139,200	4,700	3.3%
MENDOCINO COUNTY	40,900	38,720	2,230	5.4%
MERCED COUNTY	114,600	102,100	12,500	10.9%
MONTEREY COUNTY	222,300	205,600	16,700	7.5%
MOTHER LODE CONSORTIUM *	64,200	60,100	4,100	6.4%
N. CENTRAL COUNTIES CONSORTIUM *	95,800	86,100	9,700	10.1%
N. SANTA CLARA VALLEY (NOVA) CONSORTIUM *	326,700	316,200	10,500	3.2%
NAPA-LAKE CONSORTIUM *	103,800	98,100	5,700	5.5%
NORTEC CONSORTIUM *	305,900	284,800	21,100	6.9%
OAKLAND CITY	211,600	199,900	11,600	5.5%
ORANGE COUNTY *	1,269,200	1,218,800	50,300	4.0%
PACIFIC GATEWAY WIN *	334,200	315,400	18,800	5.6%
RICHMOND CITY	53,700	50,800	2,900	5.3%
RIVERSIDE COUNTY	1,031,500	967,200	64,300	6.2%
SACRAMENTO COUNTY	687,800	649,300	38,500	5.6%
SAN BENITO COUNTY	30,000	27,900	2,100	6.9%
SAN BERNARDINO CITY	84,600	78,200	6,400	7.6%
SAN BERNARDINO COUNTY *	844,000	795,200	48,700	5.8%
SAN DIEGO COUNTY	1,572,600	1,496,700	75,900	4.8%
SAN FRANCISCO CITY AND COUNTY	553,300	534,800	18,500	3.4%
SAN JOAQUIN COUNTY	312,000	285,200	26,800	8.6%
SAN JOSE/SILICON VALLEY *	713,300	683,900	29,400	4.1%
SAN LUIS OBISPO COUNTY	143,700	137,400	6,300	4.4%
SAN MATEO COUNTY	447,500	433,400	14,000	3.1%
SANTA ANA CITY	162,400	154,500	7,900	4.8%
SANTA BARBARA COUNTY	223,400	212,000	11,400	5.1%
SANTA CRUZ COUNTY	140,900	130,900	10,000	7.1%
SOLANO COUNTY	207,900	196,200	11,700	5.6%
SONOMA COUNTY	259,300	248,400	11,000	4.2%
SOUTH BAY CONSORTIUM *	272,900	258,100	14,800	5.4%
SOUTHEAST L.A. COUNTY (SELACO) CONSORTIUM *	226,400	215,000	11,300	5.0%
STANISLAUS COUNTY	241,400	220,100	21,400	8.8%
TULARE COUNTY	196,200	174,300	21,900	11.1%
VENTURA COUNTY	433,700	410,200	23,500	5.4%
VERDUGO CONSORTIUM *	167,200	158,700	8,500	5.1%
YOLO COUNTY	102,800	96,300	6,500	6.3%

Notes:

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2014 annual revision and Census 2010 population controls at the state level.
- 3) Sub-County labor statistics area calculated using area to county ratios of employment and unemployment from the 2010 Census.
- 4) The Local Workforce Investment Areas configuration shown in this report reflect the boundaries as of July 1, 2008.

The historical data can be tabulated for historical boundaries upon request.

*The areas included in the LWIA consortium are:

Alameda County - County less Oakland City

Contra Costa County - County less Richmond City

Foothill Consortium - Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities

Golden Sierra Consortium - Alpine, El Dorado, and Placer Counties

Los Angeles County - County less Los Angeles City, and the Foothill, Pacific Gateway WIN, South Bay, SELACO, and Verdugo Consortiums.

Mother Lode Consortium - Amador, Calaveras, Mariposa, and Tuolumne Counties

Napa-Lake Consortium - Napa and Lake Counties

NoRTEC Consortium - Butte, Del Norte, Lassen, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties

North Central Counties Consortium - Colusa, Glenn, Sutter, and Yuba Counties

North Santa Clara Valley (NOVA) Consortium - Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities

Orange County - County less Anaheim and Santa Ana Cities

Pacific Gateway WIN - Lomita, Long Beach, Signal Hill, and Torrance Cities.

San Bernardino County - County less San Bernardino City

San Jose/Silicon Valley - Santa Clara County less North Santa Clara Valley (NOVA) Consortium

South Bay Consortium - Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach,

and Redondo Beach Cities

Southeast L.A. County (SELACO) Consortium - Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities

Verdugo Consortium - Burbank, Glendale, and La Canada-Flintridge Cities

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Sacramento County	687,800	649,300	38,500	5.6%	1.000000	1.000000
Arden Arcade CDP	44,200	41,400	2,800	6.4%	0.063708	0.073225
Carmichael CDP	29,700	27,900	1,900	6.4%	0.042896	0.049253
Citrus Heights city	43,600	41,000	2,600	5.9%	0.063202	0.066743
Elk Grove CDP	76,800	73,500	3,300	4.3%	0.113216	0.085809
Fair Oaks CDP	16,400	15,600	800	4.8%	0.024089	0.020444
Florin CDP	19,700	18,000	1,700	8.6%	0.027683	0.043810
Folsom city	35,300	34,100	1,300	3.6%	0.052468	0.033253
Foothill Farms CDP	15,800	14,900	900	5.7%	0.023006	0.023675
Galt city	10,900	10,200	700	6.6%	0.015711	0.018695
Gold River CDP	4,100	4,000	100	2.4%	0.006200	0.002541
Isleton city	300	300	0	9.8%	0.000411	0.000751
La Riviera CDP	5,700	5,300	300	6.0%	0.008235	0.008869
North Highlands CDP	17,600	16,700	900	5.0%	0.025707	0.022985
Orangevale CDP	17,200	16,200	1,000	5.7%	0.024970	0.025527
Rancho Cordova City	32,600	30,600	2,000	6.2%	0.047165	0.052545
Rancho Murieta CDP	2,800	2,700	100	3.5%	0.004112	0.002552
Rio Linda CDP	6,700	6,300	400	5.4%	0.009698	0.009363
Rosemont CDP	11,400	10,800	600	5.4%	0.016685	0.015989
Sacramento city	228,500	215,000	13,500	5.9%	0.331159	0.351507
Vineyard CDP	12,500	12,000	500	4.3%	0.018491	0.013869
Walnut Grove CDP	600	600	100	10.0%	0.000889	0.001656
Wilton CDP	1,700	1,700	0	2.7%	0.002610	0.001224

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2013 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios	
					Emp	Unemp

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	89,400	84,700	4,700	5.3%	1.000000	1.000000
Cameron Park CDP	8,900	8,500	400	4.6%	0.099797	0.085585
Diamond Springs CDP	5,000	4,700	300	6.6%	0.055621	0.070626
El Dorado Hills CDP	21,600	20,800	800	3.7%	0.245026	0.169084
Georgetown CDP	1,000	900	100	9.2%	0.010742	0.019402
Placerville city	4,600	4,300	300	7.2%	0.050742	0.070172
Pollock Pines CDP	3,100	2,900	100	4.3%	0.034801	0.027652
Shingle Springs CDP	2,600	2,500	100	4.4%	0.029098	0.024025
South Lake Tahoe city	11,700	11,000	700	5.9%	0.130188	0.145059

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2013 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Placer County	178,300	169,900	8,400	4.7%	1.000000	1.000000
Auburn city	6,900	6,500	400	5.5%	0.038529	0.045307
Colfax city	1,200	1,100	100	9.0%	0.006640	0.013181
Dollar Point CDP	500	500	0	1.1%	0.003152	0.000685
Foresthill CDP	900	900	0	4.0%	0.005264	0.004451
Granite Bay CDP	11,400	10,900	500	4.3%	0.064164	0.058659
Kings Beach CDP	2,500	2,400	200	6.1%	0.013845	0.018260
Lincoln city	18,300	17,400	900	5.2%	0.102185	0.112183
Loomis town	3,100	3,000	100	3.2%	0.017866	0.011926
Meadow Vista CDP	1,400	1,400	100	3.7%	0.008042	0.006163
North Auburn CDP	5,600	5,300	300	4.7%	0.031381	0.031155
Rocklin city	30,400	28,900	1,400	4.8%	0.170128	0.172268
Roseville city	63,700	60,900	2,800	4.4%	0.358148	0.336890
Sunnyside Tahoe City CDP	1,100	1,000	100	5.2%	0.006069	0.006676
Tahoe Vista CDP	1,000	1,000	0	4.3%	0.005670	0.005136

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2013 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios Emp	Unemp
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may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	102,800	96,300	6,500	6.3%	1.000000	1.000000
Davis city	35,000	33,300	1,700	4.8%	0.345390	0.261124
Esparto CDP	1,300	1,200	100	7.0%	0.012881	0.014454
West Sacramento city	24,500	22,700	1,800	7.3%	0.235558	0.276712
Winters city	3,700	3,500	200	5.6%	0.036611	0.032404
Woodland city	29,000	27,000	1,900	6.7%	0.280544	0.298914

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2013 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

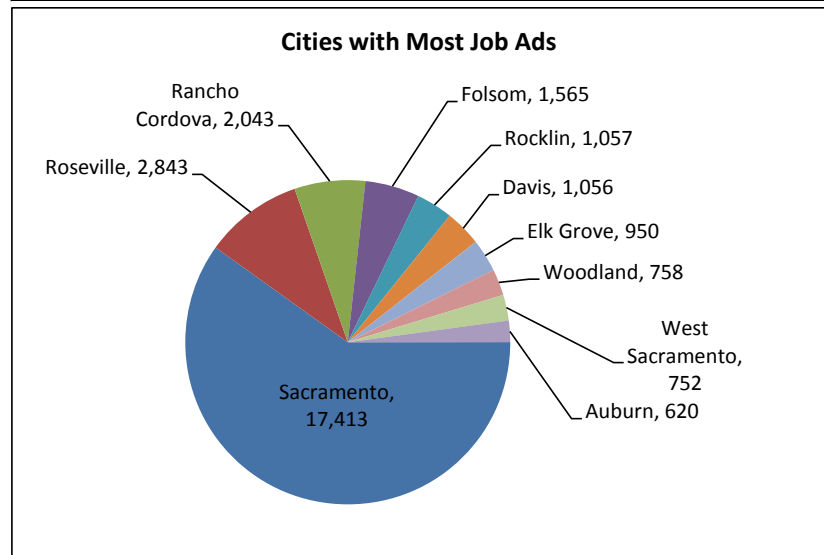
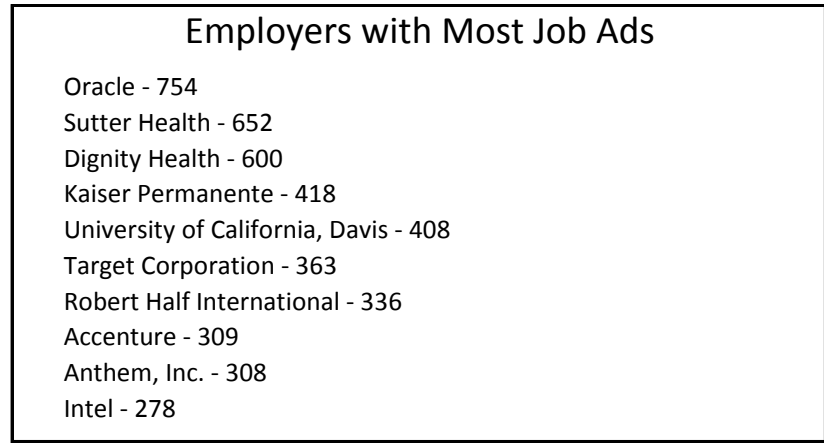
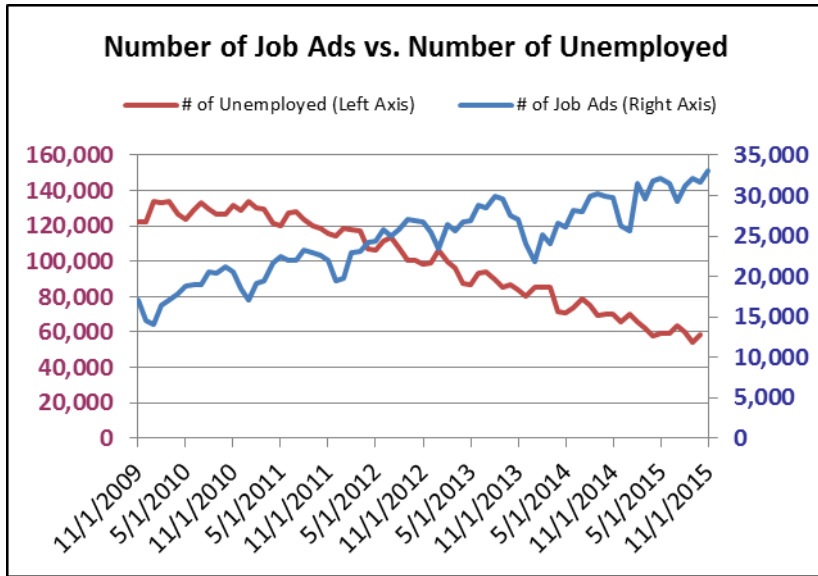
Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Recent Job Ads for Sacramento Roseville Arden Arcade MSA Not Seasonally Adjusted - November 2015



Data Not Seasonally Adjusted

	Nov 14	Sep 15	Oct 15 Revised	Nov 15 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,050,900	1,054,100	1,058,200	1,058,300	0.0%	0.7%
Civilian Employment	980,400	1,000,200	1,000,100	1,000,200	0.0%	2.0%
Civilian Unemployment	70,500	53,900	58,100	58,100	0.0%	-17.6%
Civilian Unemployment Rate	6.7%	5.1%	5.5%	5.5%		
(CA Unemployment Rate)	7.1%	5.5%	5.7%	5.7%		
(U.S. Unemployment Rate)	5.5%	4.9%	4.8%	4.8%		
Total, All Industries (2)	912,500	926,200	931,500	936,900	0.6%	2.7%
Total Farm	7,800	10,000	9,300	7,800	-16.1%	0.0%
Total Nonfarm	904,700	916,200	922,200	929,100	0.7%	2.7%
Total Private	673,300	690,500	690,800	695,300	0.7%	3.3%
Goods Producing	82,700	85,000	84,900	84,500	-0.5%	2.2%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	47,000	48,500	49,200	49,000	-0.4%	4.3%
Construction of Buildings	10,500	10,900	10,800	10,700	-0.9%	1.9%
Specialty Trade Contractors	31,300	32,300	32,800	32,900	0.3%	5.1%
Building Foundation & Exterior Contractors	8,300	9,100	9,300	9,300	0.0%	12.0%
Building Equipment Contractors	12,000	12,800	12,700	12,700	0.0%	5.8%
Building Finishing Contractors	7,200	7,400	7,600	7,500	-1.3%	4.2%
Manufacturing	35,200	36,000	35,200	35,000	-0.6%	-0.6%
Durable Goods	25,300	25,000	25,000	25,000	0.0%	-1.2%
Computer & Electronic Product Manufacturing	6,700	6,600	6,600	6,600	0.0%	-1.5%
Nondurable Goods	9,900	11,000	10,200	10,000	-2.0%	1.0%
Food Manufacturing	3,400	4,500	3,700	3,600	-2.7%	5.9%
Service Providing	822,000	831,200	837,300	844,600	0.9%	2.7%
Private Service Providing	590,600	605,500	605,900	610,800	0.8%	3.4%
Trade, Transportation & Utilities	149,000	148,500	149,000	155,100	4.1%	4.1%
Wholesale Trade	24,500	24,700	24,600	24,700	0.4%	0.8%
Merchant Wholesalers, Durable Goods	13,000	13,400	13,300	13,300	0.0%	2.3%
Merchant Wholesalers, Nondurable Goods	9,200	9,400	9,400	9,400	0.0%	2.2%
Retail Trade	100,800	99,800	100,600	105,800	5.2%	5.0%
Motor Vehicle & Parts Dealer	12,700	13,100	13,200	13,200	0.0%	3.9%
Building Material & Garden Equipment Stores	7,700	8,100	8,100	8,100	0.0%	5.2%
Grocery Stores	18,700	18,800	18,800	19,000	1.1%	1.6%
Health & Personal Care Stores	5,500	5,200	5,200	5,400	3.8%	-1.8%
Clothing & Clothing Accessories Stores	7,900	6,800	6,900	7,700	11.6%	-2.5%
Sporting Goods, Hobby, Book & Music Stores	4,600	4,600	4,600	5,000	8.7%	8.7%
General Merchandise Stores	22,200	20,600	21,000	22,900	9.0%	3.2%
Transportation, Warehousing & Utilities	23,700	24,000	23,800	24,600	3.4%	3.8%
Information	13,700	13,300	13,400	13,400	0.0%	-2.2%
Publishing Industries (except Internet)	2,400	2,400	2,400	2,400	0.0%	0.0%
Telecommunications	6,500	6,500	6,500	6,600	1.5%	1.5%
Financial Activities	48,800	49,300	49,800	49,500	-0.6%	1.4%
Finance & Insurance	35,400	35,300	35,700	35,500	-0.6%	0.3%
Credit Intermediation & Related Activities	12,000	12,300	12,200	12,200	0.0%	1.7%
Depository Credit Intermediation	7,200	7,100	7,100	7,100	0.0%	-1.4%
Nondepository Credit Intermediation	2,600	2,600	2,700	2,600	-3.7%	0.0%
Insurance Carriers & Related	19,200	19,400	19,600	19,600	0.0%	2.1%
Real Estate & Rental & Leasing	13,400	14,000	14,100	14,000	-0.7%	4.5%
Real Estate	10,200	10,500	10,500	10,500	0.0%	2.9%
Professional & Business Services	120,900	123,700	123,000	122,300	-0.6%	1.2%
Professional, Scientific & Technical Services	54,100	55,600	55,500	54,700	-1.4%	1.1%
Architectural, Engineering & Related Services	9,000	9,800	10,000	9,800	-2.0%	8.9%
Management of Companies & Enterprises	10,400	10,800	10,800	10,600	-1.9%	1.9%
Administrative & Support & Waste Services	56,400	57,300	56,700	57,000	0.5%	1.1%
Administrative & Support Services	53,500	54,200	53,700	53,900	0.4%	0.7%
Employment Services	21,100	21,000	21,100	20,900	-0.9%	-0.9%
Services to Buildings & Dwellings	11,300	11,900	11,900	12,100	1.7%	7.1%

Data Not Seasonally Adjusted

	Nov 14	Sep 15	Oct 15	Nov 15	Percent Change	
			Revised	Prelim	Month	Year
Educational & Health Services	136,800	136,500	138,200	137,500	-0.5%	0.5%
Education Services	14,000	13,600	14,100	14,400	2.1%	2.9%
Health Care & Social Assistance	122,800	122,900	124,100	123,100	-0.8%	0.2%
Ambulatory Health Care Services	42,300	42,400	43,400	43,100	-0.7%	1.9%
Hospitals	23,600	23,900	24,100	24,200	0.4%	2.5%
Nursing & Residential Care Facilities	16,200	16,600	16,600	16,700	0.6%	3.1%
Leisure & Hospitality	90,700	102,500	101,400	101,900	0.5%	12.3%
Arts, Entertainment & Recreation	13,700	15,000	15,000	15,400	2.7%	12.4%
Accommodation & Food Services	77,000	87,500	86,400	86,500	0.1%	12.3%
Accommodation	8,200	9,200	8,900	9,000	1.1%	9.8%
Food Services & Drinking Places	68,800	78,300	77,500	77,500	0.0%	12.6%
Restaurants	65,500	73,800	73,100	73,400	0.4%	12.1%
Full-Service Restaurants	32,200	35,500	35,000	34,800	-0.6%	8.1%
Limited-Service Eating Places	33,300	38,300	38,100	38,600	1.3%	15.9%
Other Services	30,700	31,700	31,100	31,100	0.0%	1.3%
Repair & Maintenance	8,700	8,900	8,800	8,700	-1.1%	0.0%
Government	231,400	225,700	231,400	233,800	1.0%	1.0%
Federal Government	13,500	13,700	13,700	13,900	1.5%	3.0%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	217,900	212,000	217,700	219,900	1.0%	0.9%
State Government	115,400	114,300	116,800	117,100	0.3%	1.5%
State Government Education	29,500	27,200	29,300	29,800	1.7%	1.0%
State Government Excluding Education	85,900	87,100	87,500	87,300	-0.2%	1.6%
Local Government	102,500	97,700	100,900	102,800	1.9%	0.3%
Local Government Education	57,800	52,100	55,600	57,300	3.1%	-0.9%
Local Government Excluding Education	44,700	45,600	45,300	45,500	0.4%	1.8%
County	18,300	18,500	18,500	18,600	0.5%	1.6%
City	9,800	9,900	9,900	9,900	0.0%	1.0%
Special Districts plus Indian Tribes	16,600	17,200	16,900	17,000	0.6%	2.4%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916/227-0298 or Elizabeth Bosley 530/741-5191

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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ITEM IV-D - INFORMATION

SACRAMENTO WORKS PERFORMANCE REPORT

BACKGROUND:

Staff will review the Workforce Investment Act program results for the period July 1, 2015 – December 30, 2015. Mr. Ralph Giddings will be available to answer questions.

STAFF PRESENTER: Ralph Giddings

Sacramento Works System 2nd Quarter (7/1/2015- 12/31/2015) Report

Dashboard Question	Answer											
<p>Sacramento Works Job & Training Center Universal Access: Is the Sacramento Works system meeting the goal of providing universal access services to job seekers this quarter?</p>	<p style="text-align: center;">Percentage of Benchmark: 152%</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>16,645</td> </tr> <tr> <td>Benchmark</td> <td>10,953</td> </tr> </table>	Reporting Quarter	16,645	Benchmark	10,953							
Reporting Quarter	16,645											
Benchmark	10,953											
<p>Intensive & Training Services Adult/Dislocated Worker: Is the Sacramento Works system meeting the enrollment goal?</p>	<p style="text-align: center;">Percentage of Benchmark: 102%</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>2,105</td> </tr> <tr> <td>Benchmark</td> <td>2,063</td> </tr> </table>	Reporting Quarter	2,105	Benchmark	2,063							
Reporting Quarter	2,105											
Benchmark	2,063											
<p>Adult and Dislocated Worker Measure: Is the Sacramento Works system meeting its performance measures for the Adult/Dislocated Worker program?</p>	<p>Adult % Entered Employment</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>66%</td> </tr> <tr> <td>Benchmark</td> <td>55%</td> </tr> </table> <p>DW % Entered Employment</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>75%</td> </tr> <tr> <td>Benchmark</td> <td>63%</td> </tr> </table>	Reporting Quarter	66%	Benchmark	55%	Reporting Quarter	75%	Benchmark	63%			
	Reporting Quarter	66%										
	Benchmark	55%										
Reporting Quarter	75%											
Benchmark	63%											
<p>Adult % Employment Retention</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>79%</td> </tr> <tr> <td>Benchmark</td> <td>79%</td> </tr> </table> <p>DW % Employment Retention</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>88%</td> </tr> <tr> <td>Benchmark</td> <td>83%</td> </tr> </table>	Reporting Quarter	79%	Benchmark	79%	Reporting Quarter	88%	Benchmark	83%				
Reporting Quarter	79%											
Benchmark	79%											
Reporting Quarter	88%											
Benchmark	83%											
<p>Adult Average Six-Months Earnings</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>\$12,745</td> </tr> <tr> <td>Benchmark</td> <td>\$13,450</td> </tr> </table> <p>DW Average Six-Months Earnings</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>\$19,055</td> </tr> <tr> <td>Benchmark</td> <td>\$17,800</td> </tr> </table>	Reporting Quarter	\$12,745	Benchmark	\$13,450	Reporting Quarter	\$19,055	Benchmark	\$17,800				
Reporting Quarter	\$12,745											
Benchmark	\$13,450											
Reporting Quarter	\$19,055											
Benchmark	\$17,800											
<p>Youth Measures Is the Sacramento Works system meeting its performance measures for the Youth Worker program?</p>	<p># of New Enrollments Quarter 2 Goal (Out of School Youth)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>237</td> </tr> <tr> <td>Benchmark</td> <td>291</td> </tr> </table> <p># of New Enrollments Quarter 2 Goal (In School Youth)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>107</td> </tr> <tr> <td>Benchmark</td> <td>125</td> </tr> </table>	Reporting Quarter	237	Benchmark	291	Reporting Quarter	107	Benchmark	125			
	Reporting Quarter	237										
	Benchmark	291										
Reporting Quarter	107											
Benchmark	125											
<p>Literacy/Numeracy Gains</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>71%</td> </tr> <tr> <td>Benchmark</td> <td>60%</td> </tr> </table> <p>Youth % Attained Degree/Certificate</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>68%</td> </tr> <tr> <td>Benchmark</td> <td>64%</td> </tr> </table> <p>Youth % Entered Employment or Education</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Reporting Quarter</td> <td>81%</td> </tr> <tr> <td>Benchmark</td> <td>65%</td> </tr> </table>	Reporting Quarter	71%	Benchmark	60%	Reporting Quarter	68%	Benchmark	64%	Reporting Quarter	81%	Benchmark	65%
Reporting Quarter	71%											
Benchmark	60%											
Reporting Quarter	68%											
Benchmark	64%											
Reporting Quarter	81%											
Benchmark	65%											

ITEM IV-E – INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – Matt Kelly
- Planning/Oversight Committee – Anette Smith-Dohring
- Employer Outreach Committee – Larry Booth
- Board Development Committee – Terry Wills

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Investment Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.