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Frank M. Booth, Inc.

BRIAN BROADWAY
Sacramento Job Corps

PAUL CASTRO
California Human Development Corporation

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Blood Source, Inc.

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Parasec

MICHAEL DOURGARIAN
Asher College

ANN EDWARDS
Department of Human Assistance

DIANE FERRARI
Employment Development Department

KEVIN FERREIRA
Sacramento-Sierra Building & Construction
Trades Council

TROY GIVANS
County of Sacramento, Economic
Development

DAVID W. GORDON
Sacramento County Office of Education

JASON HANSON
Sierra Pacific Home and Comfort, Inc.

LISA HARR
Vision Service Plan

THOMAS P. KANDRIS
Package One

MATTHEW KELLY
Northern California Construction Training

DAVID KIEFFER
SEIU-United Health Workers

GARY R. KING – First Vice Chair
SMUD

DANIEL KOEN
California Teachers Association

KATHY KOSSICK
Sacramento Employment & Training Agency

FRANK A. LOUIE
Xerox Corporation

ELIZABETH MCCLATCHY
The Safety Center, Inc.

DENNIS MORIN
Sacramento Area Electrical Training Center

DR. JENNI MURPHY
California State University, Sacramento

JAY ONASCH
California Department of Rehabilitation

KIM PARKER
California Employers Association

DEBORAH PORTELA
Casa Coloma Health Care Center

LORENDIA T. SANCHEZ
California Indian Manpower Consortium

ANETTE SMITH-DOHRING
Sutter Health – Sacramento Sierra Region

PETER TATEISHI
Sacramento Metropolitan Chamber of
Commerce

MICHAEL R. TESTA
Sacramento Convention & Visitors Bureau

DALE WALDSCHMITT
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Villara Building Systems

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Lionakis



SACRAMENTOWORKS

SPECIAL MEETING OF THE SACRAMENTO WORKS, INC. BOARD

DATE: Tuesday, September 22, 2015

TIME: 8:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd.
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

AGENDA

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- I. Call to Order/Roll Call**
 - ➔ Member Spotlight: Anette Smith-Dohring, Sutter Health
 - ➔ Career Pathways Trust Presentation: Terri Carpenter
- II. Consent Item (2 minutes)**
 - A. Approval of Minutes of the July 22, 2015 Meeting 1-6
- III. Discussion/Action Items (30 minutes)**
 - A. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2015-16, and Authorize Staff to Submit a Request to the State of California, Employment Development Department 7

B.	Approval of a Priority of Service Policy Under the Workforce Innovation and Opportunity Act (WIOA), Title I, Adult Program	8-17
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	✓ Planning/Oversight Committee (Anette Smith-Dohring)	
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	✓ Board Development Committee (Terry Wills)	
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3.	Counsel	
4.	Public Participation	
VI.	<u>Adjournment</u>	

DISTRIBUTION DATE: TUESDAY, SEPTEMBER 15, 2015

Sacramento Works, Inc. Local Workforce Investment Board Strategic Plan

Sacramento Works, Inc., the local Workforce Investment Board for Sacramento County, is a 41-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Council):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

(Adopted 5/25/11)

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE JULY 22, 2015 MEETING

BACKGROUND:

Attached are the minutes of the July 22, 2015 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

SETA Board Room
925 Del Paso Blvd.
Sacramento, California

Wednesday, July 22, 2015
8:00 a.m.

I. **Call to Order/Roll Call:** Ms. Conner called the meeting to order at 8:07 a.m.

Members Present: Brian Broadway, Paul Castro, Lisa Clawson, Lynn Conner, Mike Dourgarian, Ann Edwards, Troy Givans, David Gordon, Jason Hanson, Tom Kandris, Gary King, Kathy Kossick, Frank Louie, Elizabeth McClatchy, Dr. Jenni Murphy, Jay Onasch, Kim Parker Anette Smith-Dohring, Peter Tateishi, Rick Wylie, David Younger

Members Absent: Larry Booth, Diane Ferrari, Kevin Ferreira, Lisa Harr, Matt Kelly, David Kieffer, Daniel Koen, Dennis Morin, Deborah Portela, Lorenda Sanchez, Mike Testa, Dale Waldschmitt, Terry Wills

→ Introduction of New Board Member: **Peter Tateishi:** Mr. Tateishi was welcomed to the board.

→ Member Spotlight: **Ann Edwards** the Director of the Sacramento County Department of Human Assistance provided an overview of services provided by the Department of Human Assistance.

Mr. Kandris left at 8:18 a.m.

→ Presentation of Business Services: Mr. William Walker and Mr. Gregory Williams provided an overview of the services offered through the Employer Services Department. Several board members offered their assistance to spread the news about the services available to employers.

II. **Consent Item**

A. Approval of Minutes of the May 27, 2015 Meeting

B. Approval of Resolution and Authorization to Open a Checking Account

There were no questions or corrections.

Moved/McClatchy, second/Dourgarian, to approve the consent items as follows:

A. Approve the May 27 minutes.

B. Approve a resolution and authorize the Chair and Secretary to open a small business checking account in the name of Sacramento Works, Inc.

Roll Call Vote:

Aye: 20 (Broadway, Castro, Clawson, Conner, Dourgarian, Edwards, Givans, Gordon, Hanson, King, Kossick, Louie, McClatchy, Murphy, Onasch, Parker, Smith-Dohring, Tateishi, Wylie, Younger)

Nay: 0

Abstentions: 0

Absent: 14 (Booth, Ferrari, Ferreira, Harr, Kandris, Kelly, Kieffer, Koen, Morin, Portela, Sanchez, Testa, Waldschmitt, Wills)

III. Discussion/Action Items

1. Approval of Fiscal Year 2015-2016 Employer Outreach Budget

Mr. Roy Kim reviewed this item. This budget is for Sacramento Works Board Initiatives including employer outreach activities.

Moved/Smith/Dohring/ Clawson, to approve the allocation of \$133,000 of Board Initiative funds to the Employer Outreach Budget for FY 2015-2016.

Aye: 20 (Broadway, Castro, Clawson, Conner, Dourgarian, Edwards, Givans, Gordon, Hanson, King, Kossick, Louie, McClatchy, Murphy, Onasch, Parker, Smith-Dohring, Tateishi, Wylie, Younger)

Nay: 0

Abstentions: 0

Absent: 14 (Booth, Ferrari, Ferreira, Harr, Kandris, Kelly, Kieffer, Koen, Morin, Portela, Sanchez, Testa, Waldschmitt, Wills)

2. Designation of the Youth Council as the Youth Standing Committee under the Workforce Innovation and Opportunity Act

Ms. Kossick reviewed the Workforce Innovation and Opportunity Act; one of the opportunities local areas have is to determine whether the Youth Council would continue serving as a standing committee. The Youth Council and Executive Committee reviewed this and it is their decision to continue the Youth Council as a standing committee under the new law.

Mr. Cunningham stated that the intent of the legislation is to have youth activities to become more of a full board responsibility. It changes it from an independent council under the new law, and the Sacramento Works board will ultimately be responsible for the youth activities.

Ms. Conner stated that in reality, it will not change what is presented to the Board since the Youth Council brought their information to this board anyway. It strengthens the structure. We will begin the process by procuring youth services under the new law.

Moved/Clawson, second/ Tateishi, that the board designate the Youth Council as its Youth Standing Committee to comply with the requirements of the Workforce

Innovation and Opportunity Act. Ultimate oversight of this standing committee will continue to rest with the Sacramento Works Board.

Roll Call Vote:

Aye: 20 (Broadway, Castro, Clawson, Conner, Dourgarian, Edwards, Givans, Gordon, Hanson, King, Kossick, Louie, McClatchy, Murphy, Onasch, Parker, Smith-Dohring, Tateishi, Wylie, Younger)

Nay: 0

Abstentions: 0

Absent: 14 (Booth, Ferrari, Ferreira, Harr, Kandris, Kelly, Kieffer, Koen, Morin, Portela, Sanchez, Testa, Waldschmitt, Wills)

3. Discussion of WIOA Implementation

Mr. Kim stated that the WIOA streamlines the local board composition. The Act highlights three board themes: 1) emphasis on demand occupations and emphasis that business is equal to job seekers. 2) it reinforces the one stop services and emphasizes increased partnerships, innovation and improving services 3) emphasizes the regional focus. Regional planning activities align more closely with economic development.

Mr. Cunningham stated that this the fourth time in 30 years Congress has made a change in the type of workforce services to be available. This board is appointed by the SETA Governing Board; this board sets policy in conjunction with the SETA Governing Board. This board entered into a written agreement with the Governing Board; he will be reviewing the agreement for potential changes that need to be made. This board is a quasi-governmental board and a board of directors of a non-profit organization. The new act has term limits and we will now have to implement staggered terms. The majority of the board must be business. The definition of who is now qualified to be a business representative means that the member must be a CEO, COO, or business owner, and then have optimum business decision making, i.e., hire/fire/sign contracts. We want to keep as many current board members as possible but if board members are not interested in continuing, this would be a good time to step away. The board will decline from 34 current members to 22-25 board members. Mr. Cunningham will come to the board with a bylaw change.

The responsibilities will be the same as under WIOA but the emphasis will be on out-of-school youth, preparing getting them to go into the workforce. There is also interest in getting business as a full partner. Regionalization is another big thing under the new Act.

Mr. Gordon asked whether public employers would be considered and Mr. Cunningham replied that he does not know the answer yet. He has interpreted it broadly, i.e., SMUD would be appropriate for the board. Part of the emphasis is that the new act wants in-demand employers on the board.

Ms. Smith-Dohring stated that the California Workforce Investment Board has a committee working on the WIOA implementation.

Ms. Kossick stated that the WIOA requires the Workforce Development Board be in place by July 1, 2016 but we have to be compliant as of March 31, 2016. Timing wise, many of the board members reappointed in 2012 will be reappointed at the next Governing Board meeting with terms to end March 31, 2016.

IV. Information Items

A. Update on Creating a Workforce Pipeline for the Sacramento Downtown Entertainment and Sports Complex

Mr. Walker provided an update on the arena project. A lot of goals were met and many were exceeded. There were 200-600 people initially on the project and to date, 1,700 have worked on the project. The project started as a local hire production between Turner Construction and the Kings. It has been a very successful partnership.

Mr. Peter Tateishi reported that 78% of the work done on the new arena has been contracted out to local companies. The 20% small business requirement is now at 23%. All goals for small business participation have been exceeded.

Ms. Clawson extended congratulations on the program exceeding the goals. Mr. Walker stated that this has been a great program with everyone stepping up to get this project done.

B. List of Pending/Received Grants

Mr. Kim reviewed the update showing the different discretionary grant applications for the program year. Staff received notification that the NEG partnership was funded at \$1 million; the actual funding for the SlingShot application was \$996,000.

C. Slingshot Update

Ms. Evan Schmidt stated that the SlingShot program is a partnership of four regional workforce investment boards and has been in the works for over a year. This is a grant from the California Workforce Investment Board. The employer business engagement piece required strong engagement on what is really needed. There were a number of roundtables and focus groups to determine the gaps. The first round of engagement has been completed and they have identified other groups that need to be included in the process. In the next month, they will be looking at three major engagement activities:

- 1) creation of a business leadership council. All four regional WIBs are advancing people from their board to be on this council.
- 2) reconvening the advisory committee that met before to help prioritize issues.
- 3) develop a metrics team to identify how to track outcomes and successes.

Ms. Trish Kelly is working with Mr. Greg Williams and staff to document resources in the region. They are working with US SourceLink that promotes entrepreneurship across the nation. This group can look at the region and tell us what a health ecosystem looks like and where to work to close the gaps in services. The next steps include working with employers and resource providers to develop a compact to be provided to the state and leveraging with other projects to look at the skills gaps. This project is meeting a lot of the goals on regionalization and driving jobs and business growth. Ms. Parker suggested coming up with a signature event to pull in people in the entrepreneurial area.

- D. Dislocated Worker Report: No additional report.
- E. Employer Recruitment Activity Report: No additional report.
- F. Unemployment Update/Press Release from the Employment Development Department: Mr. Kim reviewed the report as well as the labor force information. The labor participation rate shows who wants to work and whether they are employed.
- G. Committee Updates
 - ✓ Youth Council: No report.
 - ✓ Planning/Oversight Committee: No additional report.
 - ✓ Employer Outreach Committee: Dr. Murphy reported that the EOC approved the budget to increase awareness. There was a presentation by EMRL, our marketing group, regarding potential broadcast advertising. There will be a switch to a digital and device based broadcasting to have more flexibility in our broadcasting. This will reduce our production cost and we will be able to target our marketing more closely.
 - ✓ Board Development Committee: This committee is on hold.

V. Other Reports

1. Chair: No report.
2. Members of the Board: Ms. Kossick stated that the California Workforce Association is holding the Meeting of the Minds conference in Monterey in September. If any board member is interested in attending, there are two slots available; contact Ms. Kossick for additional information.
3. Counsel: No report.
4. Public Participation: No comments.

VI. Adjournment: The meeting was adjourned at 9:28 a.m.

ITEM III-A – ACTION

APPROVAL TO TRANSFER WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) DISLOCATED WORKER FUNDS TO ADULT FUNDS, PROGRAM YEAR (PY) 2015-16, AND AUTHORIZE STAFF TO SUBMIT A REQUEST TO THE STATE OF CALIFORNIA, EMPLOYMENT DEVELOPMENT DEPARTMENT

BACKGROUND:

This item addresses the transfer of Workforce Innovation and Opportunity Act (WIOA) Dislocated Workers funds to Adult funds for Program Year (PY) 2015-16. WIOA, signed into law July 22, 2014, allows Local Workforce Development Boards (LWDBs), with approval from the Governor, to transfer up to and including 100 percent of the funds allocated for Adult and Dislocated Worker programs in order to maximize customer service and provide local boards with greater flexibility to respond to changes in their local labor markets and the demonstrated needs of each unique population. WIOA funds transfer limitations can be found in WIOA, Section 133(b)(4), and WIOA Notice of Proposed Rulemaking (NPRM), Section 683.130.

Each year, approximately 30 percent of eligible dislocated workers are served under SETA's adult funding stream. By alleviating SETA staff of the labor-intensive eligibility, data collection, accounting and reporting procedures required when serving customers under the dislocated worker funding stream, more effort can be focused on training and job development services.

California Workforce Development Board (CWDB) discussions indicate that the State's policy will allow local areas to transfer at least up to 75 percent of Dislocated Worker funds to the Adult program. Consistent with this indication and contingent upon CWDB's final policy on fund transfers, staff is recommending that the Board authorize the transfer of up to 75 percent of the WIOA dislocated worker formula allocation to the adult program for PY 2015-16.

The amount of dislocated worker funds to be transferred to the adult allocation for PY 2015-16 will be up to \$2,977,341. Before effecting transfer, SETA will obtain written approval from the State of California, Employment Development Department (EDD), Workforce Services Division, which has been delegated authority to act on behalf of the Governor.

RECOMMENDATION:

Approve the transfer of up to \$2,977,341 in WIOA dislocated worker formula funds to the WIOA adult formula funding stream for PY 2015-16, and authorize staff to submit a request to the State of California, EDD.

ITEM III-B – DISCUSSION/ACTION

APPROVAL OF A PRIORITY OF SERVICE POLICY UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), TITLE I, ADULT PROGRAM

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) Section 134(c)(3)(E), with respect to individualized career services and training services funded with WIOA adult funds, requires that priority of service be given to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient as defined in WIOA Section 3(5)(B).

In contrast to the Workforce Investment Act, which required priority of service to be provided to recipients of public assistance and other low-income individuals only when funds for adult employment and training activities were limited, WIOA expands the priority to include individuals who are basic skills deficient, and requires priority to be given to these high-needs populations regardless of a local workforce development area's funding levels. In addition, veterans and eligible spouses continue to receive priority of service for all Department of Labor (DOL) funded job training programs. These requirements were not affected by the passage of WIOA and must still be applied in accordance with guidance and policy previously issued by the Department Of Labor and by the Workforce Services Division of the State of California's Employment Development Department (EDD).

Under WIOA Section 134(c)(3)(E) and Title 20 *Code of Federal Regulations* (CFR) "WIOA, Notice of Proposed Rule Making" (NPRM) Section 680.600(b), the Governor and local workforce development boards are required to establish criteria by which the one-stop operator will apply priority of service for adult employment and training activities. In California, the Workforce Services Division of the EDD has authority to act on behalf of the Governor in oversight and management of the state's WIOA funded activities. As a result, on June 30, 2015, EDD released *Draft Workforce Services Directive #WSDD-119, WIOA Adult Program Priority of Service*, which provides interim guidance and establishes procedures regarding priority of service for local workforce development boards. The draft directive closed for comment on July 15, 2015. Although the final directive has not been issued, local boards are encouraged to move forward in developing their policies on priority of service for adults served under WIOA employment and training activities.

The Planning/Oversight Committee will review and take action on this at their September 16 meeting.

RECOMMENDATION:

Hear options from the Planning/Oversight Committee and take appropriate action.

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: WIOA ADULT PROGRAM PRIORITY OF SERVICE

SUBJECT MATTER HIGHLIGHTS

This policy provides guidance and establishes the procedures regarding priority of service for recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient served with *Workforce Innovation and Opportunity Act* adult funds.

COMMENTS DUE

July 15, 2015

Comments can be submitted through one of the following ways:

Fax	WSD, Attention: Marissa Clark at 916-654-9753
E-Mail	Marissa.Clark@edd.ca.gov (Include "draft comments" in the subject line)
Mail	WSD / P.O. Box 826880 / MIC 50 / Sacramento, CA 94280-0001

All comments received by the end of the comment period will be considered before the final directive is issued. The Workforce Services Branch does not respond individually to each comment received. However, a summary of comments will be released with the final directive. **Comments received after the specified due date will not be considered.**

If you have any questions, contact Marissa Clark at 916-654-6552.

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: WIOA ADULT PROGRAM PRIORITY OF SERVICE

EXECUTIVE SUMMARY

Purpose

This policy provides guidance and establishes the procedures regarding priority of service for recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient served with *Workforce Innovation and Opportunity Act* (WIOA) adult funds.

Scope

This directive applies to all Local Workforce Development Areas (local areas).

Effective Date

This directive is effective on the date of issuance.

REFERENCES

- WIOA (Public Law 113-128) Sections 3 and 134
- *Workforce Investment Act* (WIA) Section 134
- Title 20 *Code of Federal Regulations* (CFR) “WIOA, Notice of Proposed Rule Making” (NPRM), Sections 680.150, 680.600, 680.610, and 680.650
- Training and Employment Guidance Letter (TEGL) 06-14, *Program Year 2013/Fiscal Year 2014 Data Validation and Performance Reporting Requirements and Associated Timelines*, Attachment A (September, 10, 2014)
- Workforce Services Directive WSD08-10, Subject: *Final Rule on Priority of Service for Veterans and Eligible Spouses* (June 29, 2009)

STATE-IMPOSED REQUIREMENTS

This directive contains some state-imposed requirements. These requirements are printed in ***bold, italic type***.

FILING INSTRUCTIONS

Retain this directive until further notice.

BACKGROUND

The WIA required that if funds allocated to a local area for adult employment and training activities were limited, priority of service was to be provided to recipients of public assistance and other low-income individuals for intensive services and training services.

The WIOA made several changes to the priority of service requirement by adding individuals who are basic skills deficient as a priority population, changing intensive services to career individualized services, and removing the provision stating priority of service is only applied if funding is limited.

Veterans and eligible spouses continue to receive priority of service for all Department of Labor (DOL) funded programs amongst all participants. These requirements were not affected by the passage of WIOA and must still be applied in accordance with guidance previously issued by the DOL and Workforce Services Directive [WSD08-10](#).

POLICY AND PROCEDURES

Priority of Service Requirement

As stated in WIOA Section 134(c)(3)(E), with respect to individualized career services and training services funded with WIOA adult funds, priority of service must be given to recipients of public assistance, other low-income individuals, or individuals who are basic skills deficient.

The state has defined the term “priority” to mean that 51 percent or more of the participants served with WIOA adult funds must be either low-income, recipients of public assistance, or basic skills deficient.

Priority of service status is established at the time of eligibility determination and does not change during the period of participation. Priority does not apply to the dislocated worker population.

The WIOA adult funding priority of service doesn't affect or negate the priority of service provided to veterans and eligible spouses. Veterans and eligible spouses continue to receive priority of service among all eligible individuals; however, they must meet the WIOA adult program eligibility criteria. Thus, for WIOA adult services, the program's eligibility determination must be made first, and then veteran's priority applied. Veterans and eligible

spouses that are low-income, recipients of public assistance, or basic skills deficient are not included in the required 51 percent priority of service calculation. For additional guidance on providing priority of service to veterans through the one-stop system, please reference Workforce Services Directive [WSD08-10](#).

Local Workforce Development Boards (local boards) may establish additional priority groups for their local area (e.g., residents of the local area, individuals with disabilities, etc.). However, these additional priority groups are not included in the required 51 percent priority of service calculation.

Definitions

For purposes of this directive, the following definitions apply:

Basic Skills Deficient – An individual that is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual’s family, or in society (WIOA Section 3[5]). **Criteria used to determine whether an individual is basic skills deficient includes the following:**

- **Lacks a high school diploma or high school equivalency and is not enrolled in secondary education.**
- **Enrolled in a Title II Adult Education/Literacy program.**
- **English, reading, writing, or computing skills at an 8.9 or below grade level.**
- **Determined to be Limited English Skills proficient through staff-documented observations.**
- **Other objective criteria determined to be appropriate by the local area and documented in its required policy.**

Case Notes - Paper or electronic statements by the case manager that identifies, at a minimum, (1) a participant's status for a specific data element, (2) the date on which the information was obtained, and (3) the case manager who obtained the information. If case notes are used as a documentation source, the case notes must provide an auditable trail back to the source of information verified. The case manager does not need to keep a hard copy of the information verified in the participant’s case file.

Example: A case manager verifies an individual is basic skills deficient by viewing school records, specifically, enrollment in a Title II Adult Education/Literacy program. The case notes must include auditable information, such as the name of the school and the date of enrollment, which could allow an auditor/monitor to later retrieve this information. The case manager would not need to keep a hard copy of the school record in the participant’s file (TEGL 06-14, Attachment A).

Low-Income - An individual that meets one of the five criteria below:

1. Receives, or in the past six months has received, or is a member of a family that is receiving or in the past six months has received, assistance through the supplemental nutrition assistance program, temporary assistance for needy families program,

supplemental security income program, or state or local income-based public assistance.

2. Has received with the past school year, a Board of Governor's (BOG) community college fee waiver.
3. In a family with total family income that does not exceed the higher of the following:
 - a. The poverty line.
 - b. 70 percent of the Lower Living Standard Income Level.
4. A homeless individual.
5. An individual with a disability whose own income does not exceed the income requirement, but is a member of a family whose total income does (WIOA Section 3[36]).

Public Assistance Recipient - An individual that receives federal, state, or local government cash payments for which eligibility is determined by a needs or income test (WIOA Section 3[50]).

Self-Attestation - When a participant states his or her status for a particular data element, such as low income, and then signs and dates a form acknowledging this status. The key elements for self-attestation are (1) the participant identifying his or her status for permitted elements and (2) signing and dating a form attesting to this self-identification. The form and signature can be on paper or in the local area management information system, with an electronic signature (TEGL 06-14, Attachment A).

Note that, self-attestation is not to be used as the primary method of gathering documentation to verify data elements. Self-attestation as a documentation source is only to be used when the preferred options of paper documentation or third party corroboration are not available.

Career and Training Services

Under WIOA, the WIA core and intensive services are merged into a new category entitled "career services." The career services category includes basic career services, found at WIOA Section 134(c)(2)(A)(i)-(xi), and individualized career services, found at WIOA Section 134(c)(2)(A)(xii). Basic career services are not subject to the priority of service requirement; however, individualized career services and training services are subject to the requirement (Title 20 CFR NPRM Section 680.150).

Basic Career Services

Basic career services are not subject to priority of service, and consist of the following:

- Determination of eligibility to receive services.
- Outreach, intake, and orientation to the services available through the one-stop delivery system.
- Initial assessment of skill levels (including literacy, numeracy, and English language proficiency), aptitudes, abilities (including skills gaps), and supportive service needs.
- Labor exchange services, including the following:

- Job search and placement assistance and, career counseling, such as the information on in-demand industry sectors and occupations as well nontraditional employment.
- Recruitment and other business services on behalf of employers in the local area, such as information and referral to specialized business services not traditionally offered through the one-stop delivery system.
- Referrals to, and coordination of activities with, other programs and services, including programs and services within the one-stop delivery system and other workforce development programs.
- Workforce and labor market employment statistics information, including information relating to local, regional, and national labor market areas, including the following:
 - Job vacancy listings and the job skills necessary to obtain them.
 - Information on local in demand occupations and the earnings, skill requirements, and opportunities for advancement that accompany them.
- Information on performance and program cost of eligible providers of training services, youth workforce investment activities, adult education, career and technical education activities at the postsecondary level, career and technical education activities available to school dropouts, and vocational rehabilitation services.
- Information regarding how the local area is performing on the local performance accountability measures and any additional performance information with respect to the one-stop delivery system in the local area.
- Information on, and referral to, supportive services or assistance, including the following:
 - Child care, child support, medical or child health assistance under title XIX or XXI of the *Social Security Act*.
 - Benefits under the supplemental nutrition assistance program established under the *Food and Nutrition Act* of 2008.
 - Assistance through the earned income tax credit under section 32 of the *Internal Revenue Code* of 1986.
 - Assistance under a state program for temporary assistance for needy families funded under part A of title IV of the *Social Security Act*.
 - Other supportive services and transportation available in the local area.
- Information and assistance regarding filing claims for unemployment compensation.
- Assistance in establishing eligibility for programs of financial aid assistance for training and education programs that are not funded under WIOA.

Individualized Career Services

Individualized career services are subject to priority of service, and consist of the following:

- Comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers, which may include the following:
 - Diagnostic testing and use of other assessment tools.

- In-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.
- Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals, including providing information on eligible providers of training services and career pathways to attain career objectives.
- Group counseling.
- Individual counseling.
- Career planning.
- Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training.
- Internships and work experiences linked to careers.
- Workforce preparation activities.
- Financial literacy services.
- Out-of-area job search assistance and relocation assistance.
- English language acquisition and integrated education and training programs.

Training Services

Training services are subject to priority of service, and consist of the following:

- Occupational skills training, including training for nontraditional employment.
- On-the-job training.
- Incumbent worker training.
- Programs that combine workplace training with related instruction, which may include cooperative education programs.
- Training programs operated by the private sector.
- Skill upgrading and retraining.
- Entrepreneurial training.
- Transitional jobs.
- Job readiness training provided in combination with another training service.
- Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with another training service.
- Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training.

Documentation

Local areas may use the following sources of documentation to verify whether an adult participant qualifies for priority of service under WIOA.

PRIORITY OF SERVICE	
Priority of Service Criteria	Acceptable Documentation (Only the documentation sources listed below may be used.)
1. Recipient of Public Assistance	<ul style="list-style-type: none"> • Cross-match with public assistance database • Copy of authorization to receive cash public assistance • Copy of public assistance check • Medical card showing cash grant status • Public assistance records • Refugee assistance records
2. Low Income	<ul style="list-style-type: none"> • Alimony agreement • Award letter from veteran’s administration • Bank statements • Compensation award letter • Court award letter • Pension statement • Employer statement/contact • Family or business financial records • Housing authority verification • Pay stubs • Public assistance records • Quarterly estimated tax for self-employed persons • Social Security benefits • Unemployment Insurance documents • Self attestation*
3. Basic Skills Deficient	<ul style="list-style-type: none"> • School Records • Results of academic assessment • Case notes* • Self-Attestation*
<p>*Please reference the definition section of this directive for additional guidance on case notes or self-attestation being used for documentation purposes.</p>	

Local Policy

The WIOA priority of service provisions go into effect July 1, 2015. Local boards must implement the priority of service requirements beginning July 1, 2015, and establish local policy and procedures for priority of service by September 1, 2015.

ACTION

Please bring this directive to the attention of all relevant parties.

INQUIRIES

If you have any questions, please contact your [Regional Advisor](#) at 916-654-7799.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Central Office Workforce Services Division

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ITEM IV-A – INFORMATION

PRESENTATION ON WORKFORCE INVESTMENT AND OPPORTUNITY ACT

BACKGROUND:

Deputy Director, Roy Kim, will provide an overview of the new Workforce Investment And Opportunity Act (WIOA) and possible changes to the board composition.

ITEM IV-B - INFORMATION

DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

STAFF PRESENTER: William Walker

Dislocated Worker Information PY 2015/2016

The following is an update of information as of September 1, 2015 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
Official	5/8/2015	Sutter Medical Foundation 8170 Laguna Blvd Elk Grove, CA 95758	7/1/2015	15	6/25/2015
Official	6/11/2015	Intel 1900 Prairie City Rd. Folsom, CA 95630	7/15/2015	152	Declined
Official	6/26/2015	Raley's 4551 Mack Road Sacramento, CA 95823	9/12/2015	60	Pending
Official	6/15/2015	Insync 3712 Douglas Blvd. Roseville, CA 95661	9/30/2015	148	7/1/2015 8/14/15
Official	7/27/2015	Hank Fisher Properties, Inc. 610 Fulton Avenue Suite 100 Sacramento, CA 95825	9/30/2015	243	10//15/15
			Total # of Affected Workers	618	

ITEM IV-C – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

STAFF PRESENTER: William Walker

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Barnes & Noble	1	Barista/Cafe Server	2
	1	Bookseller	2
	1	Head Cashier	1
BBC Services, Inc.	3	Carpenter	10
Bozzuto Insurance Agency	1	Insurance Sales Agent	1
CBS13/CW31	1	Administrative Assistant	1
Child Action	1	Human Resources Analyst	1
	5	Assessment Unit Clerk (Bilingual)	1
Children's Law Center of California	1	Scanning Clerk	1
	1	Secretary	1
City of Sacramento	1	Out of School Time Leader	29
Cokeva, Inc.	10	Sales Executive	1
	3	Technician II	1
Comcast	10	Individual Direct Sales	1
	1	Xfinity Sales Associates	9
Core Commercial	1	Marketing/Graphic Design/Office	1
Crossroads Facility Services	1	Senior Accountant	1
	1	Youth Specialist	1
Culinary Staffing America	1	Food Service Workers	40
Dayles Diesel & Genrtr Repair	7	Generator Mechanic	1
eVerifile	1	Team Manager	4
First Security Services	1	Security Officer	10
Frito-Lay	10	Detailer	1
	9	Route Sales Representative - General	1
Greater Sacramento Urban League	1	Youth Specialist	1
GRID Alternatives North Valley	1	Outreach Coordinator	1
	3	SolarCorps Construction Fellows	2
	1	SolarCorps Outreach Fellow	1
H&R Block	1	Office Manager/Lead	20
	1	Tax Professional	20
Horizon Personnel Services	9	Order Puller	10
Hunter Douglas Fabrication	9	Production Associate/Assembler	9
Kair In-Home Social Svc	1	Foster Family Agency Administrator, Social	1
Leukemia & Lymphoma Society	1	Part Time Outreach Assistant	15
LG Electronics	7	Field Service Technician - Appliances and HVAC	1
Liberty Tax Service #8097	1	Tax Preparer	1
Los Rios Community College	1	Administrative Secretary I	1
	1	Admissions/Records Clerk II	2
	1	Campus Operations Director - Sutter County Center	1
	1	Clerical Assistant	1
	1	Clerk II	1
	1	Clerk III	1
	1	Control Center Technician	1
	1	Custodian	1
	1	Dean, Kinesiology and Athletics	1
	1	Facilities Planning and Engineering Specialist	1
	1	Faculty Diversity Internship Program Pool	1
	1	Financial Aid Clerk II	1
	1	Financial Aid Officer	1
	6	Information Technology Systems/Database Administrator Analyst II	1
	1	Instructional Assistant - Foreign Language	1
	1	Instructional Assistant - Learning Resources	1
	1	Instructional Assistant - Sign Language Studies	1
	1	Instructional Assistant - Writing/English/Reading	1
	1	Instructional Services Assistant I	1
	1	Laboratory Technician - Science	1
	1	Philosophy Instructor	1
	1	Physical Education/Athletic Attendant	1
	1	Police Communication Dispatcher	1
	6	Senior Information Technology Systems/Database Administrator Analyst	1
	6	Senior IT Technician - Lab/Area Microcomputer Support	1
	1	Student Personnel Assistant - Assessment/Testing	1

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Los Rios Community College	1	Student Personnel Assistant - Career & Job Opportunity Services	1
	1	Student Personnel Assistant - Outreach Services	1
	1	Student Personnel Assistant - Student Life	1
	1	Student Personnel Assistant - Student Services	1
	1	Student Personnel Assistant - Temporary Assistance to Needy Families (TANF)	1
	1	Student Success and Support Program (SSSP) Faculty Coordinator	1
Markstein Beverage Co.	1	Merchandiser	1
	9	Night Warehouse Associate	
Merryhill School	1	Preschool Teacher	2
Modis IT Staffing	6	Group Level Processor	20
National Audubon Society	1	Contracts and Government Grants Manager	1
Northern Sheets LLC	9	Production Workers	3
Pacific Health & Home	3	Masonry Installer	2
	3	Skilled Tradesman/Craftsman	2
Pacific Protection INC	1	Unarmed Security Officer	10
Package One	9	Class A Truck Driver	1
Pep Boys	7	Technicians and Mechanics	10
PrideStaff	3	Machine Operator and Woodworking Craftsman	10
	9	Production and Manufacturing Technician	10
Quality Driver Solutions	9	Commercial Truck Drivers	20
Restoration Hardware	1	Client Service Center Supervisor	2
	1	Project Leader	2
Sacramento Employment and Training Agency	1	Early Head Start Educator	1
	1	Site Supervisor	1
Sacramento Metro Chamber-Cmmrc	1	Accounting Clerk	1
Sacramento Regional Transit District	1	Assistant General Manager - Administration	1
	7	Maintenance Supervisor - Wayside	1
	1	Community Bus Services (CBS) Dispatcher/Supervisor	1
	3	Network Operations Engineer	1
Serenity Respite	4	Respite Care Provider	10
Slingshot Connections	10	Outside Sales	5
Smartguard	1	Security Officer/Patrol Officer	6
SolarCity	1	Call Center Concierge (Project Specialist)	20
South Side Art Center	1	Ceramic Lead Artist Instructor	1
Staff Management	1	Area Manager	30
Starbucks Corporation	1	Barista	7
Stations	9	Installer	4
SVS GROUP, INC.	1	Event Staff & Security Guards	30
Teledyne Microwave Solutions	9	Assembler 1	1
	3	Electronic Engineer 2	1
	1	Senior Contracts Administrator	1
	1	Trade Compliance Support Administrator 1	1
	7	Calibration Lab Technician	1
	1	Senior Contracts Administrator	1
Therapeutic Pathways	4	Behavior Technician	20
Timco Construction Inc	3	General Construction Estimator	1
Trinity Fresh	9	Class B Truck Driver	4
	9	Warehouse Loader	2
	1	Police Communication Dispatcher	1
Villara Building Systems	9	Class A and Class C Driver	1
	9	Driver	1
	7	Duct Blaster	1
	7	Fire Sprinkler Installer	1
	1	Human Resources Bilingual Receptionist	1
	7	HVAC Apartments Installer	1
	7	HVAC Commercial Installer	1
	7	HVAC Retro-Fit Lead	1
	7	HVAC Sheet Metal Installer	1
	7	HVAC Start-Up Technician	1
	7	HVAC Warranty and Paid Service Technician	1
	7	Plumbing Finish/Service	1
	7	Plumbing Installer	1
	7	Quality Control Load Master/Inspector	2

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
<small>Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering; 3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations</small>			
Visiting Angels Senior Home Care	4	Caregiver	10
Western States Fire Protection	7	Alarm & Detection Technician	1
	7	Fire Alarm/Fire Sprinkler Inspector	1
	7	Fire Sprinkler Designer	1
	1	Service Administrator	1
Woodmack Products, Inc.	9	Entry-Level Production Machine Operator	1
	9	Entry Level Production Welder	1
	9	Janitor & Machine Operator	1
Yuba Community College District	1	Nursing Instructor	1
	1	Site Supervisor - Child Development Center	1
Total			521

ITEM IV-D – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of July was 6.0%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

STAFF PRESENTER: Roy Kim

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA
(MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Leisure and hospitality continues to lead month-over and year-over job gains**

The unemployment rate in the Sacramento-Roseville-Arden Arcade MSA was 6.0 percent in July 2015, up from a revised 5.6 percent in June 2015, and below the year-ago estimate of 7.5 percent. This compares with an unadjusted unemployment rate of 6.5 percent for California and 5.6 percent for the nation during the same period. The unemployment rate was 5.7 percent in El Dorado County, 5.2 percent in Placer County, 6.2 percent in Sacramento County, and 6.3 percent in Yolo County.

Between June 2015 and July 2015,

- Eight industries saw month-over increases in jobs, with leisure and hospitality leading with a gain of 1,900 jobs.
- Professional and business services added 1,500 jobs, with professional, scientific and technical services accounting for more than half of the gain with 800 jobs.
- Trade, transportation and utilities gained 1,000 jobs compared to last month. The increase was split between retail trade, which added 400 jobs, and transportation, warehousing and utilities, which was up 600 jobs.
- Education and health services and government were the only industries to lose jobs over-the-month. These losses were predominantly seen in education services (down 800 jobs) and local government education (down 10,100 jobs), respectively.

Between July 2014 and July 2015,

- Leisure and hospitality added 7,700 jobs compared to last year. Food services and drinking places led the growth with a gain of 6,500 jobs.
- Professional and business services increased by 7,100 jobs over the year. Professional, scientific and technical services accounted for an increase of 3,700 jobs.
- Construction grew by 1,900 jobs, with specialty trade contractors leading the gain with 1,100 jobs.
- Information and total farm were the only industries that declined, losing 300 and 500 jobs, respectively.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Sacramento County	692,500	649,300	43,200	6.2%	1.000000	1.000000
Arden Arcade CDP	44,500	41,400	3,200	7.1%	0.063708	0.073225
Carmichael CDP	30,000	27,900	2,100	7.1%	0.042896	0.049253
Citrus Heights city	43,900	41,000	2,900	6.6%	0.063202	0.066743
Elk Grove CDP	77,200	73,500	3,700	4.8%	0.113216	0.085809
Fair Oaks CDP	16,500	15,600	900	5.3%	0.024089	0.020444
Florin CDP	19,900	18,000	1,900	9.5%	0.027683	0.043810
Folsom city	35,500	34,100	1,400	4.0%	0.052468	0.033253
Foothill Farms CDP	16,000	14,900	1,000	6.4%	0.023006	0.023675
Galt city	11,000	10,200	800	7.3%	0.015711	0.018695
Gold River CDP	4,100	4,000	100	2.7%	0.006200	0.002541
Isleton city	300	300	0	10.7%	0.000411	0.000751
La Riviera CDP	5,700	5,300	400	6.7%	0.008235	0.008869
North Highlands CDP	17,700	16,700	1,000	5.6%	0.025707	0.022985
Orangevale CDP	17,300	16,200	1,100	6.4%	0.024970	0.025527
Rancho Cordova City	32,900	30,600	2,300	6.9%	0.047165	0.052545
Rancho Murieta CDP	2,800	2,700	100	4.0%	0.004112	0.002552
Rio Linda CDP	6,700	6,300	400	6.0%	0.009698	0.009363
Rosemont CDP	11,500	10,800	700	6.0%	0.016685	0.015989
Sacramento city	230,200	215,000	15,200	6.6%	0.331159	0.351507
Vineyard CDP	12,600	12,000	600	4.8%	0.018491	0.013869
Walnut Grove CDP	600	600	100	11.1%	0.000889	0.001656
Wilton CDP	1,700	1,700	100	3.0%	0.002610	0.001224

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2013 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios	
					Emp	Unemp

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	104,400	97,800	6,500	6.3%	1.000000	1.000000
Davis city	35,500	33,800	1,700	4.8%	0.345390	0.261124
Esparto CDP	1,400	1,300	100	7.0%	0.012881	0.014454
West Sacramento city	24,900	23,000	1,800	7.3%	0.235558	0.276712
Winters city	3,800	3,600	200	5.6%	0.036611	0.032404
Woodland city	29,400	27,400	2,000	6.7%	0.280544	0.298914

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Notes:

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- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	89,900	84,800	5,100	5.7%	1.000000	1.000000
Cameron Park CDP	8,900	8,500	400	4.9%	0.099797	0.085585
Diamond Springs CDP	5,100	4,700	400	7.1%	0.055621	0.070626
El Dorado Hills CDP	21,600	20,800	900	4.0%	0.245026	0.169084
Georgetown CDP	1,000	900	100	9.9%	0.010742	0.019402
Placerville city	4,700	4,300	400	7.7%	0.050742	0.070172
Pollock Pines CDP	3,100	3,000	100	4.6%	0.034801	0.027652
Shingle Springs CDP	2,600	2,500	100	4.8%	0.029098	0.024025
South Lake Tahoe city	11,800	11,000	700	6.3%	0.130188	0.145059

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Notes:

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- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Placer County	179,200	169,900	9,300	5.2%	1.000000	1.000000
Auburn city	7,000	6,500	400	6.1%	0.038529	0.045307
Colfax city	1,300	1,100	100	9.8%	0.006640	0.013181
Dollar Point CDP	500	500	0	1.1%	0.003152	0.000685
Foresthill CDP	900	900	0	4.5%	0.005264	0.004451
Granite Bay CDP	11,400	10,900	500	4.8%	0.064164	0.058659
Kings Beach CDP	2,500	2,400	200	6.8%	0.013845	0.018260
Lincoln city	18,400	17,400	1,000	5.7%	0.102185	0.112183
Loomis town	3,100	3,000	100	3.5%	0.017866	0.011926
Meadow Vista CDP	1,400	1,400	100	4.1%	0.008042	0.006163
North Auburn CDP	5,600	5,300	300	5.2%	0.031381	0.031155
Rocklin city	30,500	28,900	1,600	5.3%	0.170128	0.172268
Roseville city	64,000	60,800	3,100	4.9%	0.358148	0.336890
Sunnyside Tahoe City CDP	1,100	1,000	100	5.7%	0.006069	0.006676
Tahoe Vista CDP	1,000	1,000	0	4.7%	0.005670	0.005136

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2013 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
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may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Sacramento Roseville Arden Arcade MSA
(El Dorado, Placer, Sacramento, and Yolo Counties)
Industry Employment & Labor Force
March 2014 Benchmark

Data Not Seasonally Adjusted

	Jul 14	May 15	Jun 15	Jul 15	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,053,900	1,058,300	1,061,900	1,066,100	0.4%	1.2%
Civilian Employment	975,300	998,900	1,002,300	1,001,800	0.0%	2.7%
Civilian Unemployment	78,600	59,400	59,600	64,300	7.9%	-18.2%
Civilian Unemployment Rate	7.5%	5.6%	5.6%	6.0%		
(CA Unemployment Rate)	7.9%	6.2%	6.2%	6.5%		
(U.S. Unemployment Rate)	6.5%	5.3%	5.5%	5.6%		
Total, All Industries (2)	896,700	924,600	930,500	922,600	-0.8%	2.9%
Total Farm	11,600	9,900	10,300	11,100	7.8%	-4.3%
Total Nonfarm	885,100	914,700	920,200	911,500	-0.9%	3.0%
Total Private	667,100	681,700	685,800	691,700	0.9%	3.7%
Goods Producing	83,200	83,300	83,700	85,200	1.8%	2.4%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	47,500	47,600	48,000	49,400	2.9%	4.0%
Construction of Buildings	10,400	10,400	10,700	10,800	0.9%	3.8%
Specialty Trade Contractors	31,500	32,000	32,400	32,600	0.6%	3.5%
Building Foundation & Exterior Contractors	8,200	8,600	8,800	8,900	1.1%	8.5%
Building Equipment Contractors	12,100	12,100	12,300	12,500	1.6%	3.3%
Building Finishing Contractors	7,200	7,100	7,200	7,300	1.4%	1.4%
Manufacturing	35,200	35,200	35,200	35,300	0.3%	0.3%
Durable Goods	24,700	25,400	25,200	24,900	-1.2%	0.8%
Computer & Electronic Product Manufacturing	6,600	6,800	6,700	6,600	-1.5%	0.0%
Nondurable Goods	10,500	9,800	10,000	10,400	4.0%	-1.0%
Food Manufacturing	3,900	3,300	3,400	3,900	14.7%	0.0%
Service Providing	801,900	831,400	836,500	826,300	-1.2%	3.0%
Private Service Providing	583,900	598,400	602,100	606,500	0.7%	3.9%
Trade, Transportation & Utilities	143,000	146,200	146,900	147,900	0.7%	3.4%
Wholesale Trade	24,700	25,000	24,500	24,500	0.0%	-0.8%
Merchant Wholesalers, Durable Goods	13,100	13,300	13,100	13,300	1.5%	1.5%
Merchant Wholesalers, Nondurable Goods	9,100	9,300	9,400	9,300	-1.1%	2.2%
Retail Trade	94,900	98,000	99,200	99,600	0.4%	5.0%
Motor Vehicle & Parts Dealer	12,700	13,000	13,100	13,200	0.8%	3.9%
Building Material & Garden Equipment Stores	8,100	8,200	8,300	8,300	0.0%	2.5%
Grocery Stores	18,400	18,500	18,700	18,700	0.0%	1.6%
Health & Personal Care Stores	5,200	5,200	5,200	5,200	0.0%	0.0%
Clothing & Clothing Accessories Stores	7,000	6,700	6,800	6,900	1.5%	-1.4%
Sporting Goods, Hobby, Book & Music Stores	4,000	4,200	4,200	4,300	2.4%	7.5%
General Merchandise Stores	19,700	20,200	20,300	20,600	1.5%	4.6%
Transportation, Warehousing & Utilities	23,400	23,200	23,200	23,800	2.6%	1.7%
Information	13,800	13,500	13,500	13,500	0.0%	-2.2%
Publishing Industries (except Internet)	2,500	2,400	2,400	2,400	0.0%	-4.0%
Telecommunications	6,600	6,500	6,500	6,500	0.0%	-1.5%
Financial Activities	48,700	48,500	48,600	49,200	1.2%	1.0%
Finance & Insurance	35,000	35,100	35,000	35,200	0.6%	0.6%
Credit Intermediation & Related Activities	12,000	12,000	12,000	12,200	1.7%	1.7%
Depository Credit Intermediation	7,300	7,100	7,100	7,200	1.4%	-1.4%
Nondepository Credit Intermediation	2,600	2,600	2,600	2,700	3.8%	3.8%
Insurance Carriers & Related	19,000	19,200	19,000	19,200	1.1%	1.1%
Real Estate & Rental & Leasing	13,700	13,400	13,600	14,000	2.9%	2.2%
Real Estate	10,500	10,100	10,200	10,400	2.0%	-1.0%
Professional & Business Services	118,300	122,600	123,900	125,400	1.2%	6.0%
Professional, Scientific & Technical Services	53,300	55,300	56,200	57,000	1.4%	6.9%
Architectural, Engineering & Related Services	9,000	9,300	9,300	9,600	3.2%	6.7%
Management of Companies & Enterprises	10,400	10,600	10,600	10,800	1.9%	3.8%
Administrative & Support & Waste Services	54,600	56,700	57,100	57,600	0.9%	5.5%
Administrative & Support Services	51,800	53,700	54,100	54,600	0.9%	5.4%
Employment Services	19,500	21,100	21,100	21,000	-0.5%	7.7%
Services to Buildings & Dwellings	11,400	11,600	11,700	11,800	0.9%	3.5%

Data Not Seasonally Adjusted

	Jul 14	May 15	Jun 15	Jul 15	Percent Change	
			Revised	Prelim	Month	Year
Educational & Health Services	134,300	138,700	137,400	136,200	-0.9%	1.4%
Education Services	11,900	14,300	13,700	12,900	-5.8%	8.4%
Health Care & Social Assistance	122,400	124,400	123,700	123,300	-0.3%	0.7%
Ambulatory Health Care Services	42,100	43,600	43,400	43,100	-0.7%	2.4%
Hospitals	23,500	23,700	23,700	23,800	0.4%	1.3%
Nursing & Residential Care Facilities	16,000	16,400	16,500	16,600	0.6%	3.8%
Leisure & Hospitality	94,700	97,300	100,500	102,400	1.9%	8.1%
Arts, Entertainment & Recreation	15,400	14,800	15,700	15,900	1.3%	3.2%
Accommodation & Food Services	79,300	82,500	84,800	86,500	2.0%	9.1%
Accommodation	8,900	9,000	9,400	9,600	2.1%	7.9%
Food Services & Drinking Places	70,400	73,500	75,400	76,900	2.0%	9.2%
Restaurants	66,900	69,700	71,600	73,300	2.4%	9.6%
Full-Service Restaurants	32,400	34,100	35,400	36,000	1.7%	11.1%
Limited-Service Eating Places	34,500	35,600	36,200	37,300	3.0%	8.1%
Other Services	31,100	31,600	31,300	31,900	1.9%	2.6%
Repair & Maintenance	8,800	8,800	8,900	8,900	0.0%	1.1%
Government	218,000	233,000	234,400	219,800	-6.2%	0.8%
Federal Government	13,700	13,400	13,600	13,700	0.7%	0.0%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	204,300	219,600	220,800	206,100	-6.7%	0.9%
State Government	110,400	116,300	116,400	112,000	-3.8%	1.4%
State Government Education	25,300	29,600	29,700	25,800	-13.1%	2.0%
State Government Excluding Education	85,100	86,700	86,700	86,200	-0.6%	1.3%
Local Government	93,900	103,300	104,400	94,100	-9.9%	0.2%
Local Government Education	47,900	57,800	57,500	47,400	-17.6%	-1.0%
Local Government Excluding Education	46,000	45,500	46,900	46,700	-0.4%	1.5%
County	18,400	18,300	18,700	18,400	-1.6%	0.0%
City	10,400	10,100	10,600	10,600	0.0%	1.9%
Special Districts plus Indian Tribes	17,200	17,100	17,600	17,700	0.6%	2.9%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Elizabeth Bosley 530/741-5191 or Luis Alejo 530/749-4885

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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REPORT 400 W
 Monthly Labor Force Data For
 Local Workforce Investment Areas (LWIA)
July 2015 - Preliminary
 Data Not Seasonally Adjusted

Area	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
ALAMEDA COUNTY *	613,300	585,200	28,100	4.6%
ANAHEIM CITY	173,600	163,300	10,400	6.0%
CONTRA COSTA COUNTY *	499,400	473,800	25,600	5.1%
FOOTHILL CONSORTIUM *	160,100	150,600	9,500	5.9%
FRESNO COUNTY	451,500	408,000	43,400	9.6%
GOLDEN SIERRA CONSORTIUM *	269,600	255,100	14,500	5.4%
HUMBOLDT COUNTY	61,700	58,000	3,700	6.0%
IMPERIAL COUNTY	78,600	59,600	19,000	24.2%
KERN-INYO-MONO COUNTIES	415,700	375,000	40,700	9.8%
KINGS COUNTY	58,100	52,400	5,700	9.8%
LOS ANGELES CITY	2,034,100	1,873,600	160,500	7.9%
LOS ANGELES COUNTY *	1,873,400	1,735,400	137,900	7.4%
MADERA COUNTY	62,000	55,800	6,100	9.9%
MARIN COUNTY	144,500	139,100	5,300	3.7%
MENDOCINO COUNTY	41,000	38,720	2,240	5.5%
MERCED COUNTY	112,300	100,200	12,100	10.8%
MONTEREY COUNTY	229,800	215,100	14,800	6.4%
MOTHER LODE CONSORTIUM *	66,600	62,100	4,400	6.7%
N. CENTRAL COUNTIES CONSORTIUM *	97,300	87,900	9,400	9.7%
N. SANTA CLARA VALLEY (NOVA) CONSORTIUM *	326,300	314,700	11,600	3.6%
NAPA-LAKE CONSORTIUM *	105,700	100,200	5,500	5.2%
NORTEC CONSORTIUM *	307,300	284,500	22,900	7.4%
OAKLAND CITY	213,100	199,900	13,200	6.2%
ORANGE COUNTY *	1,270,600	1,214,200	56,500	4.4%
PACIFIC GATEWAY WIN *	340,700	315,600	25,100	7.4%
RICHMOND CITY	54,100	50,800	3,300	6.0%
RIVERSIDE COUNTY	1,025,700	950,900	74,800	7.3%
SACRAMENTO COUNTY	692,500	649,300	43,200	6.2%
SAN BENITO COUNTY	30,200	28,100	2,100	7.0%
SAN BERNARDINO CITY	84,200	76,800	7,400	8.8%
SAN BERNARDINO COUNTY *	837,300	781,100	56,200	6.7%
SAN DIEGO COUNTY	1,581,500	1,496,400	85,100	5.4%
SAN FRANCISCO CITY AND COUNTY	553,000	532,100	20,900	3.8%
SAN JOAQUIN COUNTY	313,200	285,400	27,800	8.9%
SAN JOSE/SILICON VALLEY *	713,100	680,500	32,600	4.6%
SAN LUIS OBISPO COUNTY	141,700	134,800	6,900	4.9%
SAN MATEO COUNTY	447,300	431,400	15,900	3.6%
SANTA ANA CITY	162,800	153,900	8,800	5.4%
SANTA BARBARA COUNTY	224,000	212,700	11,300	5.0%
SANTA CRUZ COUNTY	145,300	135,800	9,500	6.5%
SOLANO COUNTY	207,800	194,900	13,000	6.2%
SONOMA COUNTY	261,300	249,200	12,100	4.6%
SOUTH BAY CONSORTIUM *	278,000	258,300	19,700	7.1%
SOUTHEAST L.A. COUNTY (SELACO) CONSORTIUM *	230,200	215,100	15,100	6.6%
STANISLAUS COUNTY	242,900	220,000	22,900	9.4%
TULARE COUNTY	199,000	175,600	23,300	11.7%
VENTURA COUNTY	429,300	404,100	25,200	5.9%
VERDUGO CONSORTIUM *	170,000	158,700	11,300	6.6%
YOLO COUNTY	104,400	97,800	6,500	6.3%

Notes:

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2014 annual revision and Census 2010 population controls at the state level.
- 3) Sub-County labor statistics area calculated using area to county ratios of employment and unemployment from the 2010 Census.
- 4) The Local Workforce Investment Areas configuration shown in this report reflect the boundaries as of July 1, 2008.

The historical data can be tabulated for historical boundaries upon request.

*The areas included in the LWIA consortium are:

Alameda County - County less Oakland City

Contra Costa County - County less Richmond City

Foothill Consortium - Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities

Golden Sierra Consortium - Alpine, El Dorado, and Placer Counties

Los Angeles County - County less Los Angeles City, and the Foothill, Pacific Gateway WIN, South Bay, SELACO, and Verdugo Consortiums.

Mother Lode Consortium - Amador, Calaveras, Mariposa, and Tuolumne Counties

Napa-Lake Consortium - Napa and Lake Counties

NoRTEC Consortium - Butte, Del Norte, Lassen, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties

North Central Counties Consortium - Colusa, Glenn, Sutter, and Yuba Counties

North Santa Clara Valley (NOVA) Consortium - Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities

Orange County - County less Anaheim and Santa Ana Cities

Pacific Gateway WIN - Lomita, Long Beach, Signal Hill, and Torrance Cities.

San Bernardino County - County less San Bernardino City

San Jose/Silicon Valley - Santa Clara County less North Santa Clara Valley (NOVA) Consortium

South Bay Consortium - Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach,

and Redondo Beach Cities

Southeast L.A. County (SELACO) Consortium - Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities

Verdugo Consortium - Burbank, Glendale, and La Canada-Flintridge Cities

REPORT 400 C
Monthly Labor Force Data for Counties
July 2015 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,135,100	17,891,700	1,243,400	6.5%
ALAMEDA	9	826,400	785,000	41,300	5.0%
ALPINE	47	480	440	40	9.2%
AMADOR	26	14,970	14,010	970	6.5%
BUTTE	36	102,400	94,800	7,600	7.5%
CALAVERAS	28	20,900	19,500	1,400	6.7%
COLUSA	57	11,220	9,900	1,320	11.8%
CONTRA COSTA	11	553,500	524,600	28,900	5.2%
DEL NORTE	43	9,840	8,990	850	8.7%
EL DORADO	16	89,900	84,800	5,100	5.7%
FRESNO	50	451,500	408,000	43,400	9.6%
GLENN	47	12,970	11,770	1,200	9.2%
HUMBOLDT	20	61,700	58,000	3,700	6.0%
IMPERIAL	58	78,600	59,600	19,000	24.2%
INYO	18	9,270	8,730	540	5.8%
KERN	54	398,600	358,900	39,700	10.0%
KINGS	52	58,100	52,400	5,700	9.8%
LAKE	33	30,070	27,920	2,150	7.2%
LASSEN	29	10,630	9,900	730	6.9%
LOS ANGELES	36	5,086,400	4,707,300	379,100	7.5%
MADERA	53	62,000	55,800	6,100	9.9%
MARIN	2	144,500	139,100	5,300	3.7%
MARIPOSA	16	8,850	8,350	510	5.7%
MENDOCINO	14	40,960	38,720	2,240	5.5%
MERCED	55	112,300	100,200	12,100	10.8%
MODOC	40	3,500	3,210	280	8.1%
MONO	21	7,870	7,390	480	6.1%
MONTEREY	25	229,800	215,100	14,800	6.4%
NAPA	5	75,600	72,300	3,300	4.4%
NEVADA	15	48,470	45,770	2,690	5.6%
ORANGE	7	1,607,000	1,531,400	75,600	4.7%
PLACER	11	179,200	169,900	9,300	5.2%
PLUMAS	41	8,680	7,970	710	8.2%
RIVERSIDE	35	1,025,700	950,900	74,800	7.3%
SACRAMENTO	22	692,500	649,300	43,200	6.2%
SAN BENITO	31	30,200	28,100	2,100	7.0%
SAN BERNARDINO	29	921,500	857,900	63,600	6.9%
SAN DIEGO	13	1,581,500	1,496,400	85,100	5.4%
SAN FRANCISCO	3	553,000	532,100	20,900	3.8%
SAN JOAQUIN	45	313,200	285,400	27,800	8.9%
SAN LUIS OBISPO	8	141,700	134,800	6,900	4.9%
SAN MATEO	1	447,300	431,400	15,900	3.6%
SANTA BARBARA	9	224,000	212,700	11,300	5.0%
SANTA CLARA	4	1,039,400	995,200	44,300	4.3%
SANTA CRUZ	26	145,300	135,800	9,500	6.5%
SHASTA	38	74,700	68,900	5,800	7.8%
SIERRA	33	1,540	1,430	110	7.2%
SISKIYOU	43	17,500	15,970	1,530	8.7%
SOLANO	22	207,800	194,900	13,000	6.2%
SONOMA	6	261,300	249,200	12,100	4.6%
STANISLAUS	49	242,900	220,000	22,900	9.4%
SUTTER	51	45,000	40,600	4,400	9.7%
TEHAMA	42	25,120	23,020	2,100	8.4%
TRINITY	39	4,970	4,580	390	7.9%
TULARE	56	199,000	175,600	23,300	11.7%
TUOLUMNE	32	21,840	20,280	1,560	7.1%
VENTURA	19	429,300	404,100	25,200	5.9%
YOLO	24	104,400	97,800	6,500	6.3%
YUBA	46	28,100	25,600	2,500	9.1%

Notes

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REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Statistical Areas
July 2015 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,135,100	17,891,700	1,243,400	6.5%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	9	1,607,000	1,531,400	75,600	4.7%
BAKERSFIELD MSA (Kern Co.)	60	398,600	358,900	39,700	10.0%
CHICO MSA (Butte Co.)	41	102,400	94,800	7,600	7.5%
EL CENTRO MSA (Imperial Co.)	64	78,600	59,600	19,000	24.2%
FRESNO MSA (Fresno Co.)	56	451,500	408,000	43,400	9.6%
HANFORD CORCORAN MSA (Kings Co.)	58	58,100	52,400	5,700	9.8%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	41	5,086,400	4,707,300	379,100	7.5%
MADERA MSA (Madera Co.)	59	62,000	55,800	6,100	9.9%
MERCED MSA (Merced Co.)	61	112,300	100,200	12,100	10.8%
MODESTO MSA (Stanislaus Co.)	54	242,900	220,000	22,900	9.4%
NAPA MSA (Napa Co.)	7	75,600	72,300	3,300	4.4%
OAKLAND HAYWARD BERKELEY MD	13	1,379,900	1,309,600	70,200	5.1%
Alameda Co.	11	826,400	785,000	41,300	5.0%
Contra Costa Co.	14	553,500	524,600	28,900	5.2%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	22	429,300	404,100	25,200	5.9%
REDDING MSA (Shasta Co.)	43	74,700	68,900	5,800	7.8%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	36	1,947,200	1,808,800	138,400	7.1%
Riverside Co.	40	1,025,700	950,900	74,800	7.3%
San Bernardino Co.	33	921,500	857,900	63,600	6.9%
SACRAMENTO ROSEVILLE ARDEN ARCADE MSA	23	1,066,100	1,001,800	64,300	6.0%
El Dorado Co.	19	89,900	84,800	5,100	5.7%
Placer Co.	14	179,200	169,900	9,300	5.2%
Sacramento Co.	26	692,500	649,300	43,200	6.2%
Yolo Co.	28	104,400	97,800	6,500	6.3%
SALINAS MSA (Monterey Co.)	29	229,800	215,100	14,800	6.4%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	16	1,581,500	1,496,400	85,100	5.4%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,000,300	963,500	36,800	3.7%
San Francisco Co.	4	553,000	532,100	20,900	3.8%
San Mateo Co.	1	447,300	431,400	15,900	3.6%
SAN JOSE SUNNYVALE SANTA CLARA MSA	5	1,069,600	1,023,200	46,400	4.3%
San Benito Co.	35	30,200	28,100	2,100	7.0%
Santa Clara Co.	5	1,039,400	995,200	44,300	4.3%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	10	141,700	134,800	6,900	4.9%
SAN RAFAEL MSA (Marin Co.)	2	144,500	139,100	5,300	3.7%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	30	145,300	135,800	9,500	6.5%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	11	224,000	212,700	11,300	5.0%
SANTA ROSA MSA (Sonoma Co.)	8	261,300	249,200	12,100	4.6%
STOCKTON LODI MSA (San Joaquin Co.)	50	313,200	285,400	27,800	8.9%
VALLEJO FAIRFIELD MSA (Solano Co.)	26	207,800	194,900	13,000	6.2%
VISALIA PORTERVILLE MSA (Tulare Co.)	62	199,000	175,600	23,300	11.7%
YUBA CITY MSA	55	73,100	66,200	6,900	9.5%
Sutter Co.	57	45,000	40,600	4,400	9.7%
Yuba Co.	51	28,100	25,600	2,500	9.1%
Alpine Co.	52	480	440	40	9.2%
Amador Co.	30	14,970	14,010	970	6.5%
Calaveras Co.	32	20,900	19,500	1,400	6.7%
Colusa Co.	63	11,220	9,900	1,320	11.8%
Del Norte Co.	48	9,840	8,990	850	8.7%
Glenn Co.	52	12,970	11,770	1,200	9.2%
Humboldt Co.	23	61,700	58,000	3,700	6.0%
Inyo Co.	21	9,270	8,730	540	5.8%
Lake Co.	38	30,070	27,920	2,150	7.2%
Lassen Co.	33	10,630	9,900	730	6.9%
Mariposa Co.	19	8,850	8,350	510	5.7%
Mendocino Co.	17	40,960	38,720	2,240	5.5%
Modoc Co.	45	3,500	3,210	280	8.1%
Mono Co.	25	7,870	7,390	480	6.1%
Nevada Co.	18	48,470	45,770	2,690	5.6%
Plumas Co.	46	8,680	7,970	710	8.2%
Sierra Co.	38	1,540	1,430	110	7.2%
Siskiyou Co.	48	17,500	15,970	1,530	8.7%
Tehama Co.	47	25,120	23,020	2,100	8.4%
Trinity Co.	44	4,970	4,580	390	7.9%
Tuolumne Co.	36	21,840	20,280	1,560	7.1%

Notes

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- 2) Labor force data for all geographic areas now reflect the March 2014 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Statistical Areas
July 2015 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,135,100	17,891,700	1,243,400	6.5%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	9	1,607,000	1,531,400	75,600	4.7%
BAKERSFIELD MSA (Kern Co.)	60	398,600	358,900	39,700	10.0%
CHICO MSA (Butte Co.)	41	102,400	94,800	7,600	7.5%
EL CENTRO MSA (Imperial Co.)	64	78,600	59,600	19,000	24.2%
FRESNO MSA (Fresno Co.)	56	451,500	408,000	43,400	9.6%
HANFORD CORCORAN MSA (Kings Co.)	58	58,100	52,400	5,700	9.8%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	41	5,086,400	4,707,300	379,100	7.5%
MADERA MSA (Madera Co.)	59	62,000	55,800	6,100	9.9%
MERCED MSA (Merced Co.)	61	112,300	100,200	12,100	10.8%
MODESTO MSA (Stanislaus Co.)	54	242,900	220,000	22,900	9.4%
NAPA MSA (Napa Co.)	7	75,600	72,300	3,300	4.4%
OAKLAND HAYWARD BERKELEY MD	13	1,379,900	1,309,600	70,200	5.1%
Alameda Co.	11	826,400	785,000	41,300	5.0%
Contra Costa Co.	14	553,500	524,600	28,900	5.2%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	22	429,300	404,100	25,200	5.9%
REDDING MSA (Shasta Co.)	43	74,700	68,900	5,800	7.8%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	36	1,947,200	1,808,800	138,400	7.1%
Riverside Co.	40	1,025,700	950,900	74,800	7.3%
San Bernardino Co.	33	921,500	857,900	63,600	6.9%
SACRAMENTO ROSEVILLE ARDEN ARCADE MSA	23	1,066,100	1,001,800	64,300	6.0%
El Dorado Co.	19	89,900	84,800	5,100	5.7%
Placer Co.	14	179,200	169,900	9,300	5.2%
Sacramento Co.	26	692,500	649,300	43,200	6.2%
Yolo Co.	28	104,400	97,800	6,500	6.3%
Yuba Co.	29	229,800	215,100	14,800	6.4%
SALINAS MSA (Monterey Co.)	29	229,800	215,100	14,800	6.4%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	16	1,581,500	1,496,400	85,100	5.4%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,000,300	963,500	36,800	3.7%
San Francisco Co.	4	553,000	532,100	20,900	3.8%
San Mateo Co.	1	447,300	431,400	15,900	3.6%
SAN JOSE SUNNYVALE SANTA CLARA MSA	5	1,069,600	1,023,200	46,400	4.3%
San Benito Co.	35	30,200	28,100	2,100	7.0%
Santa Clara Co.	5	1,039,400	995,200	44,300	4.3%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	10	141,700	134,800	6,900	4.9%
SAN RAFAEL MSA (Marin Co.)	2	144,500	139,100	5,300	3.7%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	30	145,300	135,800	9,500	6.5%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	11	224,000	212,700	11,300	5.0%
SANTA ROSA MSA (Sonoma Co.)	8	261,300	249,200	12,100	4.6%
STOCKTON LODI MSA (San Joaquin Co.)	50	313,200	285,400	27,800	8.9%
VALLEJO FAIRFIELD MSA (Solano Co.)	26	207,800	194,900	13,000	6.2%
VISALIA PORTERVILLE MSA (Tulare Co.)	62	199,000	175,600	23,300	11.7%
YUBA CITY MSA	55	73,100	66,200	6,900	9.5%
Sutter Co.	57	45,000	40,600	4,400	9.7%
Yuba Co.	51	28,100	25,600	2,500	9.1%
Alpine Co.	52	480	440	40	9.2%
Amador Co.	30	14,970	14,010	970	6.5%
Calaveras Co.	32	20,900	19,500	1,400	6.7%
Colusa Co.	63	11,220	9,900	1,320	11.8%
Del Norte Co.	48	9,840	8,990	850	8.7%
Glenn Co.	52	12,970	11,770	1,200	9.2%
Humboldt Co.	23	61,700	58,000	3,700	6.0%
Inyo Co.	21	9,270	8,730	540	5.8%
Lake Co.	38	30,070	27,920	2,150	7.2%
Lassen Co.	33	10,630	9,900	730	6.9%
Mariposa Co.	19	8,850	8,350	510	5.7%
Mendocino Co.	17	40,960	38,720	2,240	5.5%
Modoc Co.	45	3,500	3,210	280	8.1%
Mono Co.	25	7,870	7,390	480	6.1%
Nevada Co.	18	48,470	45,770	2,690	5.6%
Plumas Co.	46	8,680	7,970	710	8.2%
Sierra Co.	38	1,540	1,430	110	7.2%
Siskiyou Co.	48	17,500	15,970	1,530	8.7%
Tehama Co.	47	25,120	23,020	2,100	8.4%
Trinity Co.	44	4,970	4,580	390	7.9%
Tuolumne Co.	36	21,840	20,280	1,560	7.1%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2014 benchmark and Census 2010 population controls at the state level.

ITEM IV-E – INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Council – Matt Kelly
- Planning/Oversight Committee – Anette Smith-Dohring
- Employer Outreach Committee – Larry Booth
- Board Development Committee – Terry Wills

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Investment Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.