

**WORKFORCE DEVELOPMENT
BOARD MEMBERS**

STACI ANDERSON
PRO Youth & Families

AMANDA BLACKWOOD
Sacramento Metro Chamber of Commerce

LARRY BOOTH
Frank M. Booth, Inc.

N. LISA CLAWSON - Secretary/Treasurer
Kaiser Permanente

LYNN R. CONNER
Better Business Bureau

RONALD ELLIS
2SS.com

KEVIN FERREIRA
Sacramento-Sierra's Building & Construction
Trades Council

KRISTIN GIBBONS
Department of Human Assistance

TROY GIVANS
County of Sacramento, Office of Economic
Development

DAVID W. GORDON
Sacramento County Office of Education

TOM KANDRIS
pk1, Inc.

GARY R. KING – Chair
SMUD

KATHY KOSSICK
Sacramento Employment & Training Agency

CHRISTINE LASTER
Siemens, Inc.

MATT LEGE
SEIU – United Healthcare Workers

FRANK A. LOUIE
Sacramento Asian Chamber of Commerce

JANET NEITZEL
Employment Development Department

DR. JAMEY NYE
Los Rios Community College District

JAY ONASCH
California Department of Rehabilitation

JOHNNY PEREZ
SAFE Credit Union

KARL PINEO
Ironworkers Local 118

JORDAN POWELL
Associated General Contractors of California

FABRIZIO SASSO
Sacramento Central Labor Council

ANETTE SMITH-DOHRING
Sutter Health

RICK WYLIE – Vice Chair
Villara Building Systems



SACRAMENTOWORKS

**REGULAR MEETING OF THE
SACRAMENTO WORKS, INC. BOARD**

DATE: Wednesday, January 22, 2020

TIME: 8:00 a.m.

LOCATION: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

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DISTRIBUTION DATE: WEDNESDAY, JANUARY 15, 2020

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

(Adopted 5/25/11; updated 5/12/16)

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE NOVEMBER 20, 2019 REGULAR MEETING

BACKGROUND:

Attached are the minutes of the November 20 regular meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, California

Wednesday, November 20, 2019
8:00 a.m.

I. Call to Order/Roll Call

Mr. Rick Wylie called the meeting to order at 8:02 a.m. The roll was called and a quorum was established.

- ▶ Member Spotlight: Staci Anderson, PRO Youth & Families: Ms. Anderson provided an overview of her organization and explained what they do.

Members Present: Staci Anderson, Lisa Clawson, Lynn Conner, Kevin Ferreira, Ron Ellis, Troy Givans, David Gordon, Kathy Kossick, Matt Legé, Frank Louie, Dr. Jamey Nye, Karl Pineo, Jordan Powell, Anette Smith-Dohring, Rick Wylie, Jay Onasch (arrived at 8:15 a.m.)

Members Absent: Amanda Blackwood, Larry Booth, Kristin Gibbons, Tom Kandris, Gary King, Christine Laster, Janet Neitzel, Johnny Perez, Fabrizio Sasso

II. Consent Item

- A. Approval of Minutes of the September 25, 2019 Regular Meeting

Minutes were reviewed; no questions or corrections.

Moved/Clawson, second/Anderson, to approve the September 25 minutes.

Roll call vote:

Aye: 14 (Anderson, Clawson, Conner, Ellis, Ferreira, Givans, Gordon, Kossick, Lege, Louie, Nye, Pineo, Powell, Wylie)

Nay: 0

Abstentions: 1 (Smith-Dohring)

Absent: 10 (Blackwood, Booth, Gibbons, Kandris, King, Laster, Neitzel, Onasch, Perez, Sasso)

III. Action/Discussion Items

- A. Discussion on the Role of the Sacramento Works Board

Mr. Wylie provided an overview of the information collected working toward the development of a strategic plan. Members want to understand the intake process, assessment process, and what happens at the job centers.

Mr. Wylie introduced Diana Douglas, Site Supervisor at the Hillsdale Job Center. Ms. Douglas distributed a streamlined version of what the customer experiences when visiting a job center.

Mr. Onasch arrived at 8:15 a.m.

The welcome team greets the customer and a one-on-one assessment is done. Customers are registered and given a list of services available at the job center. The assessment process could take from one day to two weeks depending upon where the customer is; there is not a 'cookie cutter' approach in the assessment process. Staff focuses on what the customer needs. Staff work hard to engage customers to ensure enrollments and follow through.

Dr. Nye suggested that customers be assigned a coach and it would be up to them to 'opt out' of the assistance. It was found that students at Los Rios would be more successful when they were assigned classes and were required to 'opt out' if they did not want to take the class. Ms. Douglas replied that staff recently tried that system out but customers failed to return to their appointments. It tied up too many staff. There has to be a buy-in on the customers' part in order for this to work. Customers have more severe needs and are more difficult to serve since the unemployment rate is low.

Mr. Matt Legé asked what staff see as the biggest need; Ms. Douglas replied that the mental health aspect is most difficult because there are people that say they have medication but they refuse to take them. Staff has a variety of services available to customers needing very basic services, i.e., showers, clothing, food.

Ms. Carpenter distributed information on the Employment Training Panel. This is funded through employer payroll deductions.

Mr. William Walker stated that SETA has worked with ETP since 2002. He reviewed the various areas that need to be complied with in order to receive the funding.

Mr. Wylie stated that the ETP is something we can leverage in order to meet goal #2.

This is a growing piece and funding from ETP ebbs and flows. It is not only funding but data capture that helps to meet the #2 goal. It is a self-monitoring metric.

Mr. Kim reviewed the Sample Survey. The target is the 'basic' customer and the survey is a way to better connect with the customer. Mr. Wylie stated that

perhaps Starbucks cards can be used as an incentive for people to complete surveys.

B. Future Focus 2020 Event

Ms. Terri Carpenter distributed a summary of the May 15 Future Focus event. The Employer Outreach Committee has decided to utilize a significant amount of their budget to support the event again in 2020. The EOC is planning to launch Future Focus 2020 and encourage board support and input to ensure this investment of time and resources is valuable. The purpose is to engage the business community. Ms. Carpenter distributed the income and expenditure report from the last event. There were a variety of groups that participated in this event. There were 250 attending the 2019 event and the EOC is hoping to have 350 at the 2020 event. The Future Focus 2020 event will probably be the first or second week of October in 2020.

Mr. Wylie asked if the board was willing to support it? There is a need for sponsors, both monetarily and engaging business partners. The EOC is hoping that this event will connect with the community.

Mr. Powell asked about feedback from the last attendees. Ms. Carpenter replied that the feedback from attendees was positive and they found value in the event.

Dr. Nye stated that it was a great event and he would like to see it scaled larger. It is a really nice way to market ourselves. Mr. Louie thinks a lot of our board members could be sponsors.

The next Employer Outreach Committee meeting is scheduled for Wednesday, December 11, 3:30 p.m. in the SETA Board Room.

IV. Information Items

- A. Application for Subsequent Designation of Local Areas and Recertification of Local Workforce Development Boards: There were no questions.
- B. Dislocated Worker Report: Mr. William Walker reported that the Walmart located in Southgate Plaza is closing.
- C. Employer Recruitment Activity Report: Mr. Walker stated that staff is receiving a lot of requests from public organizations to assist in the recruitment of new employees. This is a trend that has been going on for quite some time. There is a lot of competition in the job market.
- D. Unemployment Update/Press Release from the Employment Development Department: Ms. Cara Welch reviewed the most current LMID report from October.

E. Committee Updates

- ✓ Youth Committee: David Gordon- no report.
- ✓ Planning/Oversight Committee: No report.
- ✓ Employer Outreach Committee: Rick Wylie
- ✓ Board Development Committee: Ms. Clawson reported that her e-mail outreach has been unsuccessful. The Committee is working to get some candidates for future board members.

V. **Other Reports**

1. Chair: No report.
2. Members of the Board: No report.
3. Counsel: No report.
4. Public Participation: No comments.

VI. **Adjournment:** The meeting was adjourned at 9:58 a.m.

ITEM III-A - ACTION

APPOINTMENT OF YOUTH COMMITTEE MEMBERS

BACKGROUND:

The Sacramento Works Board's Youth Committee is responsible for the planning and procurement of the Workforce Innovation and Opportunity Act (WIOA) youth services. The Sacramento Works Youth Committee seeks to develop a continuum of services to engage youth in the workforce system; works with community partners to coordinate youth initiatives; and is responsible for the oversight of youth providers. WIOA requires no minimum or maximum number of representatives on the Youth Committee. The WIOA and the State of California have identified the following categories of membership on the Youth Committee:

- Members of the local board with special interest or expertise in youth services or policy;
- Representatives of youth service organizations, including juvenile justice and local law enforcement agencies;
- Representatives of local public housing organizations;
- Education representatives;
- Parents of local youth seeking assistance under WIOA;
- Youth, including former participants and representatives of organizations that have experience relating to youth activities; and
- Representatives of the Job Corps.

Five applicants have been recommended for appointment by Youth Committee chair, Mr. David Gordon:

- Ms. Tina Reynolds is the President for Uptown Studios
- Ms. Amanda Garcia and Mr. Pedro Vargas serve as Youth Specialists for EDD's Youth Employment Opportunity Program
- Ms. Claudia Negrete is an 11th Grade student at The Met Sacramento High School
- Ms. Joyce Veja is a Senior at the University of California, Davis.

The Operating Agreement for the Implementation of the Workforce Innovation and Opportunity Act between Sacramento Works, Inc. and the Governing Board of the Sacramento Employment and Training Agency requires that both parties approve appointments of Youth Committee members. The original applications for Youth Committee membership will be sent under separate cover.

RECOMMENDATION:

Approve the appointment of Ms. Tina Reynolds, Ms. Amanda Garcia, Mr. Pedro Vargas, Ms. Claudia Negrete and Ms. Joyce Veja to the Sacramento Works Youth Committee.

ITEM III-B – ACTION/DISCUSSION

DISCUSSION ON THE ROLE OF THE SACRAMENTO WORKS BOARD

BACKGROUND

At Sacramento Works Board meetings in 2018, each Committee was asked to return with ideas and priorities for the role of the Board. On January 23, 2019, the Board came to agreement on three goals that can be more fully developed. The three goals include:

- 1) Reduce the number of hard to employ, underemployed, and unemployed individuals
- 2) Determine the educational ability of currently employed to achieve wage gain.
- 3) Attract business to our region.

At the July 24, 2019 Sacramento Works Board Meeting, the Board approved measures developed by the Executive Committee for the first goal, and agreed to turn attention to the second goal of advancing the educational level of those currently employed to allow for upward mobility.

At the September 25, 2019 Board Meeting, staff provided a packet of information including customer demographics, WIOA regulatory requirements, and information on various programs/initiatives that focus on serving employed workers. In addition, the Employment Training Panel (ETP) provided details and answered questions about its programs. It was agreed that the Executive Committee would continue to work on guidelines to define success.

At the November 20, 2019 Board Meeting, staff presented the following:

- 1) Information on the customer intake, orientation, assessment and enrollment process
- 2) Summary history of ETP contracts managed by SETA
- 3) Sample survey targeting “Basic” customers that are not enrolled.

This item continues the discussion with the full Board.

ITEM IV-A – INFORMATION

WIOA FINAL PROGRAM YEAR 2018 PERFORMANCE REPORT

BACKGROUND

Attached is the final WIOA Annual Performance Report for Program Year 2018. Staff will be available to answer questions.

Statewide Performance Report - Local Area Report				
PROGRAM WIOA Adult			TITLE (select one):	
STATE: California			<input checked="" type="checkbox"/> Title I Adult	<input type="checkbox"/> Title II Adult Education
WIB Code: 06170 - Sacramento Employment & Training Agency			<input type="checkbox"/> Title I Dislocated Worker	<input type="checkbox"/> Title III Wagner-Peyser
REPORTING PERIOD COVERED (Required for current and three preceding years.)			<input type="checkbox"/> Title I Youth	<input type="checkbox"/> Title IV Vocational Rehabilitation
From { mm/dd/yyyy } : 7/1/2018 To { mm/dd/yyyy } : 6/30/2019			<input type="checkbox"/> Title I and Title III combined	<input type="checkbox"/>

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period:	Funds Expended Cohort Period:	Cost Per Participant Served Cohort Period:
Career Services	1,702	1,014	7/1/2018-6/30/2019	7/1/2018-6/30/2019
Training Services	312	195		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:
6.3%		93.6%		

BY PARTICIPANT CHARACTERISTICS														
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings Cohort Period:		Credential Rate ³ (Cohort Period):		Measurable Skill Gains ³ Cohort Period:	
					Cohort Period: 7/1/2017-6/30/2018		Cohort Period: 1/1/2017-12/31/2017		7/1/2017-6/30/2018		1/1/2017-12/31/2017		7/1/2018-6/30/2019	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
Total Statewide		1,702	1,014	Negotiated Targets		64.0%		60.5%	\$5,200		53.0%		Baseline	
	Actual			739	66.5%	814	66.0%	\$5,785	208	68.4%	150	36.5%		
Sex	Female	987	598		400	63.8%	457	66.0%	\$5,524	108	63.9%	71	30.2%	
	Male	712	414		339	70.2%	356	65.9%	\$5,979	100	74.6%	79	45.1%	
Age	< 16	0	0		0		0		\$0	0		0		
	16 - 18	17	9		10	76.9%	9	60.0%	\$5,181	<4	50.0%	<4	27.3%	
	19 - 24	195	134		87	65.4%	98	64.5%	\$5,115	42	70.0%	15	19.0%	
	25 - 44	801	484		393	70.7%	441	70.2%	\$5,953	118	69.8%	104	44.6%	
	45 - 54	369	190		138	63.6%	149	62.6%	\$5,859	27	64.3%	17	30.4%	
	55 - 59	156	97		68	64.2%	75	67.0%	\$5,713	14	70.0%	9	40.9%	
	60+	164	100		43	50.0%	42	47.2%	\$3,500	4	57.1%	<4	20.0%	
Ethnicity/Race	American Indian / Alaska Native	55	29		18	52.9%	28	70.0%	\$6,372	7	77.8%	6	40.0%	
	Asian	256	148		113	75.8%	108	77.1%	\$5,977	41	80.4%	42	47.7%	
	Black / African American	402	238		180	63.4%	211	67.0%	\$5,462	52	58.4%	32	31.4%	
	Hispanic / Latino	420	243		185	67.5%	239	69.9%	\$5,990	60	74.1%	26	28.3%	
	Native Hawaiian / Pacific Islander	35	22		10	45.5%	13	48.1%	\$5,449	7	87.5%	4	50.0%	
	White	518	322		238	66.5%	249	60.6%	\$5,582	71	72.4%	39	35.8%	
	More Than One Race	71	40		21	51.2%	31	60.8%	\$5,757	13	81.3%	10	37.0%	

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ¹		Employment Rate (Q4) ¹		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	1,702	1,014	Negotiated Targets		64.0%		60.5%	\$5,200		53.0%		Baseline
			Actual	739	66.5%	814	66.0%	\$5,785	208	68.4%	150	36.5%
Displaced Homemakers	9	6		5	31.3%	9	42.9%	\$4,837	<4	33.3%	0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	335	174		105	65.6%	96	61.5%	\$5,649	11	52.4%	37	39.8%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	12	7		<4	40.0%	<4	28.6%	\$3,050	<4	100.0%	<4	25.0%
Ex-offenders	86	58		53	77.9%	46	56.8%	\$4,926	5	62.5%	<4	15.0%
Homeless Individuals / runaway youth	87	54		31	57.4%	26	49.1%	\$5,990	<4	66.7%	5	21.7%
Long-term Unemployed (27 or more consecutive weeks)	433	276		125	57.6%	115	60.5%	\$5,051	22	55.0%	29	31.5%
Low-Income Individuals	1,370	829		618	65.8%	687	65.7%	\$5,519	175	69.4%	115	35.1%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	251	163		112	54.1%	74	43.5%	\$4,371	12	44.4%	24	44.4%
Single Parents (Incl. single pregnant women)	183	112		79	66.9%	82	64.6%	\$5,520	28	71.8%	17	38.6%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

¹Applies to Title I only.

²This indicator also includes those who entered into a training or education program for the Youth program.

³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

⁴Barriers to Employment are determined at the point of entry into the program.

Numbers entered into cells in this template are the same as the corresponding "report item number" on the report specification document. Clicking on each hyperlink will take the user to the plain text language

Public Burden Statement (1205-0NEW)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent's reply to these reporting requirements is mandatory (Workforce Innovation and Opportunity Act, Section 116). Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Policy Development and Research • U.S. Department of Labor • Room N-5641 • 200 Constitution Ave., NW, • Washington, DC • 20210. Do NOT send the completed application to this address.

Statewide Performance Report - Local Area Report

PROGRAM WIOA Dislocated Worker		TITLE (select one):			
STATE: California	Title I Adult	<input type="checkbox"/>	Title II Adult Education	<input type="checkbox"/>	
WIB Code: 06170 - Sacramento Employment & Training Agency	Title I Dislocated Worker	<input checked="" type="checkbox"/>	Title III Wagner-Peyser	<input type="checkbox"/>	
REPORTING PERIOD COVERED (Required for current and three preceding years.)	Title I Youth	<input type="checkbox"/>	Title IV Vocational Rehabilitation	<input type="checkbox"/>	
From { mm/dd/yyyy } : 7/1/2018 To { mm/dd/yyyy } : 6/30/2019	Title I and Title III combined	<input type="checkbox"/>			

SUMMARY INFORMATION

Service	Participants Served Cohort Period:	Participants Exited Cohort Period:	Funds Expended Cohort Period:	Cost Per Participant Served Cohort Period:
Career Services	448	304	7/1/2018-6/30/2019	7/1/2018-6/30/2019
Training Services	151	104		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:
4.5%		99.3%		

BY PARTICIPANT CHARACTERISTICS

	Total Participants Served Cohort Period:	Total Participants Exited Cohort Period:		Employment Rate (Q2) ² Cohort Period:		Employment Rate (Q4) ³ Cohort Period:		Median Earnings Cohort Period:		Credential Rate ³ (Cohort Period):		Measurable Skill Gains ³ Cohort Period:	
				7/1/2017-6/30/2018		1/1/2017-12/31/2017		7/1/2017-6/30/2018		1/1/2017-12/31/2017		7/1/2018-6/30/2019	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate	
Total Statewide	448	304	Negotiated Targets		68.0%		63.5%	\$7,450		57.0%		Baseline	
			Actual	217	78.6%	195	76.5%	\$7,222	67	60.9%	62	46.3%	
Sex	Female	270	174		129	82.2%	115	76.2%	\$7,063	38	56.7%	41	48.2%
	Male	178	130		88	73.9%	80	77.7%	\$7,633	29	69.0%	21	42.9%
Age	< 16	0	0		0		0		\$0	0		0	
	16 - 18	0	0		0		0		\$0	0		0	
	19 - 24	7	7		<4	100.0%	<4	66.7%	\$4,937	<4	100.0%	0	0.0%
	25 - 44	202	150		113	81.9%	92	86.0%	\$7,287	35	67.3%	38	51.4%
	45 - 54	125	79		55	73.3%	58	72.5%	\$7,368	20	51.3%	12	34.3%
	55 - 59	63	41		30	88.2%	31	81.6%	\$6,654	6	75.0%	6	42.9%
	60+	51	27		17	63.0%	12	44.4%	\$6,460	5	50.0%	6	60.0%
Ethnicity/Race	American Indian / Alaska Native	16	7		<4	75.0%	5	83.3%	\$6,817	<4	100.0%	<4	25.0%
	Asian	45	40		47	83.9%	50	87.7%	\$6,836	21	58.3%	8	61.5%
	Black / African American	76	54		34	72.3%	30	75.0%	\$5,077	16	64.0%	13	54.2%
	Hispanic / Latino	94	66		53	84.1%	32	80.0%	\$7,909	12	63.2%	14	51.9%
	Native Hawaiian / Pacific Islander	6	6		<4	75.0%	<4	66.7%	\$9,598	<4	100.0%	0	0.0%
	White	159	95		63	79.7%	75	78.1%	\$8,142	18	58.1%	25	53.2%
	More Than One Race	13	8		5	100.0%	8	100.0%	\$8,149	<4	50.0%	0	0.0%

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Employment Rate (Q2) ²		Employment Rate (Q4) ²		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	448	304	Negotiated Targets		68.0%		63.5%	\$7,450		57.0%		Baseline
			Actual	217	78.6%	195	76.5%	\$7,222	67	60.9%	62	46.3%
Displaced Homemakers	8	6		<4	66.7%	<4	100.0%	\$3,244	0	0.0%	<4	100.0%
English Language Learners, Low Levels of Literacy, Cultural Barriers	41	43		28	77.8%	22	95.7%	\$6,911	9	75.0%	<4	27.3%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	<4	<4			0.0%	0	0.0%	\$0	0		0	0.0%
Ex-offenders	12	10		<4	66.7%	5	100.0%	\$5,649	<4	100.0%	0	0.0%
Homeless Individuals / runaway youth	8	8		<4	100.0%	0		\$10,787	0		<4	50.0%
Long-term Unemployed (27 or more consecutive weeks)	63	49		29	74.4%	26	81.3%	\$6,004	10	62.5%	6	40.0%
Low-Income Individuals	262	197		133	78.2%	110	78.6%	\$6,574	39	60.9%	36	47.4%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	32	24		15	65.2%	15	71.4%	\$6,035	<4	50.0%	6	46.2%
Single Parents (Incl. single pregnant women)	46	34		27	81.8%	26	78.8%	\$6,744	8	80.0%	8	80.0%
Youth in foster care or aged out of system	0	0		0		0		\$0	0		0	

¹Applies to Title I only.

²This indicator also includes those who entered into a training or education program for the Youth program.

³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

⁴Barriers to Employment are determined at the point of entry into the program.

Numbers entered into cells in this template are the same as the corresponding "report item number" on the report specification document. Clicking on each hyperlink will take the user to the plain text language

Public Burden Statement (1205-ONEW)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent's reply to these reporting requirements is mandatory (Workforce Innovation and Opportunity Act, Section 116). Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Policy Development and Research • U.S. Department of Labor • Room N-5641 • 200 Constitution Ave., NW, • Washington, DC • 20210. Do NOT send the completed application to this address.

Statewide Performance Report - Local Area Report				
PROGRAM WIOA Youth			TITLE (select one):	
STATE: California			<input type="checkbox"/> Title I Adult	<input type="checkbox"/> Title II Adult Education
WIB Code: 06170 - Sacramento Employment & Training Agency			<input type="checkbox"/> Title I Dislocated Worker	<input type="checkbox"/> Title III Wagner-Peyser
REPORTING PERIOD COVERED (Required for current and three preceding years.)			<input checked="" type="checkbox"/> Title I Youth	<input type="checkbox"/> Title IV Vocational Rehabilitation
From (mm/dd/yyyy) : 7/1/2018 To (mm/dd/yyyy) : 6/30/2019			<input type="checkbox"/> Title I and Title III combined	

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period:	Funds Expended Cohort Period:	Cost Per Participant Served Cohort Period:
Career Services	285	334	7/1/2018-6/30/2019	7/1/2018-6/30/2019
Training Services	42	47		
Percent training-related employment ¹ :		Percent enrolled in more than one core program:		Percent Admin Expended:
11.9%		77.2%		

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2018-6/30/2019	Total Participants Exited Cohort Period: 4/1/2018-3/31/2019	Negotiated Targets	Youth Employment/Education/Training Rate (Q2) Cohort Period: 7/1/2017-6/30/2018		Youth Employment/Education/Training Rate (Q4) Cohort Period: 1/1/2017-12/31/2017		Median Earnings Cohort Period:	Credential Rate ¹ (Cohort Period:		Measurable Skill Gains ³ Cohort Period:	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
					Actual		Actual						
Total Statewide		416	447			65.4%		62.0%	Baseline		53.0%		Baseline
Sex	Female	196	214		150	72.5%	161	74.9%	\$3,745	57	64.0%	32	30.5%
	Male	217	231		138	66.0%	151	75.5%	\$3,400	38	63.3%	23	23.5%
Age	< 16	0	0		0		<4	100.0%	\$0	<4	100.0%	0	
	16 - 18	151	163		106	71.1%	125	77.6%	\$2,925	71	71.0%	19	20.2%
	19 - 24	265	284		182	68.2%	186	73.5%	\$3,742	23	47.9%	37	33.3%
	25 - 44	0	0		0		0		\$0	0		0	
	45 - 54	0	0		0		0		\$0	0		0	
	55 - 59	0	0		0		0		\$0	0		0	
	60+	0	0		0		0		\$0	0		0	
Ethnicity/Race	American Indian / Alaska Native	18	19		12	63.2%	18	78.3%	\$3,381	6	75.0%	<4	16.7%
	Asian	67	80		53	76.8%	61	85.9%	\$3,557	23	82.1%	18	46.2%
	Black / African American	128	125		78	65.0%	104	68.4%	\$3,213	30	51.7%	<4	4.8%
	Hispanic / Latino	138	149		102	73.9%	99	77.3%	\$3,781	20	55.6%	16	24.6%
	Native Hawaiian / Pacific Islander	9	9		<4	33.3%	9	75.0%	\$4,267	<4	60.0%	<4	40.0%
	White	116	125		81	65.9%	73	68.9%	\$3,187	25	71.4%	13	27.7%
	More Than One Race	29	35		22	59.5%	25	67.6%	\$2,432	6	54.5%	<4	12.5%

BY EMPLOYMENT BARRIER ⁴												
	Total Participants Served	Total Participants Exited		Youth Employment/Education/Training Rate (Q2)		Youth Employment/Education/Training Rate (Q4)		Median Earnings	Credential Rate ³		Measurable Skill Gains ³	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide	416	447	Negotiated Targets		65.4%		62.0%	Baseline		53.0%		Baseline
			Actual	288	69.2%	312	75.2%	\$3,575	95	63.8%	56	27.3%
Displaced Homemakers	0	0		0		0		\$0	0		0	
English Language Learners, Low Levels of Literacy, Cultural Barriers	195	237		156	68.7%	183	75.9%	\$3,400	52	59.1%	37	29.8%
Exhausting TANF within 2 years (Part A Title IV of the Social Security Act)	0	0		0		0		\$0	0		0	
Ex-offenders	22	27		11	50.0%	13	61.9%	\$1,543	<4	37.5%	<4	8.3%
Homeless Individuals / runaway youth	45	50		27	61.4%	34	75.6%	\$2,646	5	38.5%	<4	18.8%
Long-term Unemployed (27 or more consecutive weeks)	54	71		40	74.1%	29	74.4%	\$3,668	0	0.0%	0	0.0%
Low-Income Individuals	410	435		280	68.8%	308	74.9%	\$3,559	93	63.3%	56	27.9%
Migrant and Seasonal Farmworkers	0	0		0		0		\$0	0		0	
Individuals with Disabilities (incl. youth)	112	88		49	63.6%	35	59.3%	\$3,465	6	37.5%	<4	7.4%
Single Parents (Incl. single pregnant women)	17	20		19	90.5%	22	71.0%	\$2,383	6	54.5%	4	33.3%
Youth in foster care or aged out of system	23	28		20	57.1%	25	69.4%	\$3,153	7	70.0%	<4	9.1%

¹Applies to Title I only.

²This indicator also includes those who entered into a training or education program for the Youth program.

³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

⁴Barriers to Employment are determined at the point of entry into the program.

Public Burden Statement (1205-ONEW)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent's reply to these reporting requirements is mandatory (Workforce Innovation and Opportunity Act, Section 116). Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Policy Development and Research • U.S. Department of Labor • Room N-5641 • 200 Constitution Ave., NW, • Washington, DC • 20210. Do NOT send the completed application to this address.

ITEM IV-B – INFORMATION

WIOA QUARTERLY PERFORMANCE REPORT

BACKGROUND

Staff will present quarterly performance on the WIOA Adult/Dislocated Worker program.

ITEM IV-C – INFORMATION

CALIFORNIA WORKFORCE ASSOCIATION REPORT ON GOVERNOR'S BUDGET
PROPOSAL FOR 2020-2021

BACKGROUND

Attached is a recent California Workforce Association report on the areas in the Governor's Budget Proposal that pertain to workforce development.



Governor's January Budget Proposal 2020-2021

Comments from the Secretary:

This year, Labor Secretary Julie Su held a brief conference call discussing proposed allocations in the Governor's Budget that the Labor and Workforce Development Agency (LWDA) would be involved in, and that comport with principles around job quality and labor policy that the administration will use to guide their workforce investments. Those principles are:

1. Solving the cost and affordability crisis in CA, both through housing and wages
2. Justice for All
3. Good Government

Secretary Su highlighted seven areas priorities for her that involve LWDA in the Proposed budget.

1. Enforcement of labor laws:
 - a. \$17.5million in General Funds for the Department of Industrial Relations, California Division of Occupational Safety and Health, Division of Worker's Compensation, and the California Labor Commissioner in enforcement of AB 5. The Secretary announced the AB 5 information portal and resource page are both live on the LWDA [website](#).
2. Apprenticeship:
 - a. Increase reimbursable supplemental instruction hours for local education agencies and Community Colleges to deliver apprenticeship and pre-apprenticeship training programs
 - b. Create an apprenticeship council to connect private industry with CWDB. The council is currently in development, but according to Secretary Su "we want to elevate the State Building and Construction Trades apprenticeship model" and use that as a model to turn more jobs into apprenticeship occupations.
3. Department of better jobs and higher wages
 - a. New department that will be focused on quality of jobs. The budget includes General Fund dollars to establish executive staff, reorganization of existing staff within LWDA. Secretary Su states that the State's workforce training system must better serve the needs of Californians and the jobs of the future.
4. Modernization dollars
 - a. EDD benefit systems modernization project. Multi-year effort to replace existing systems for Unemployment, disability insurances, and paid family leave. Communication between those systems, and timeliness of distributing benefits.

5. Paid Family leave
 - a. 1 million in General Fund dollars to establish pilot for paid family leave through ETP for small businesses, pilot to explore options for child bonding without hurting a small business.
6. Social Entrepreneurship for Economic Development Initiative Fellowship
 - a. The budget includes \$10 million one-time funds from CWDB to provide micro-grants and entrepreneurial training to immigrants.
7. Climate Catalyst Fund
 - a. Will be administered by the Infrastructure and Economic Development Bank, in partnership with the Strategic Growth Council and LWDA. Finance investments in low-carbon transportation, sustainable agriculture, and waste diversion through low-interest loans. The budget will include \$1 billion in general funds over the next four years. Will have a revolving loan structure that will leverage private capital and will support projects well into the future. Designed to support good jobs and a just transition to achieving California's climate goals.

Other Workforce Development Items:

1. Expanding and Supporting Apprenticeship Opportunities:

- a. The budget includes \$83.2 million proposition 98 General Funds to support the following apprenticeship investments:
 - i. \$15 million prop 98 to augment the California Apprenticeship Initiative, which supports the creation of apprenticeship opportunities in priority and emerging industry sectors.
 - ii. \$20 million in one-time prop 98 funds to expand work-based learning models and programs at community colleges, including working with faculty and employers to incorporate work-based learning into curriculum.
 - iii. \$48.2 million prop 98 general funds (\$20.4 million is one-time) to support projected growth in reimbursable apprenticeship instructional hours.

2. Transition to Carbon Neutrality:

- a. California is committed to achieving carbon neutrality by 2045 and reducing greenhouse gas emissions to 80% below 1990 levels by 2050.
- b. The budget reflects the continuation of a major commitment to preparing workers for a carbon neutral economy by dedicating \$165 million over a five year period for multi-craft pre-apprenticeship programs to increase access to careers in the fast-growing construction industry and expanding the high road training partnership program.

3. Health and Human Services:

- a. Child Welfare Workforce Development- \$11 million (\$5.6 million in general funds) to establish an additional child welfare social workers regional training academy in northern California, and increase ongoing training for social workers, supervisors, and assess training effectiveness, as well as modernize how social

worker training is monitored and used to inform workforce development planning.

4. Department of better jobs and higher wages:

- a. The budget includes resources for the LWDA to enforce compliance with AB 5 and the Dynamex decision, including:
 - i. \$17.5million for the Department of Industrial Relations to address workload associated with increased utilization of worker’s compensation programs, investigations of labor law violations related to worker status, wage claim filings, and workplace health and safety inspections.
 - ii. \$3.4million for the Employment Development Department to train staff and administer the ABC Employment Test, and to conduct hearings and investigations of worker status.

5. Investing in Inland California:

- a. Fresno Integrated K-16 Education Collaborative- an increase of \$17million one-time general fund money to support a plan to design educational pathways to improve social and economic mobility in the greater Fresno region. The project will increase educational attainment and economic mobility by building an efficient path for students in the region, from secondary school through college, and into jobs in high-wage, high-growth sectors.

6. Educator Recruitment and Professional Development:

- a. The budget proposes initiatives to expand and increase the preparedness of the State’s public K-12 teacher and administrator workforce. In Professional Development and Support the Budget proposes:
 - i. \$350million one0time prop 98 general funds to augment the funding provided in the 2019 budget act for the educator workforce investment Grants. The new round of funding will be provided through a competitive process to local educational agencies to conduct training in high-need areas.
- b. In Educator Recruitment and Preparation:
 - i. \$193 million one-time proposition 98 general fund money for the Workforce Development grant Program to address workforce shortages in high-need subjects and areas.
 - ii. \$175 million one-time proposition 98 general fund money to expand the Teacher Residency Program, to support teacher preparation programs dedicated to preparing and retaining teachers in high-need subject areas in high-need communities.
 - iii. \$100 million one-time proposition 98 general fund money for the California teacher Credential Award Program for \$20,000 stipends for fully credentialed teachers who complete four years of teaching service in a high-need subject area or a high-need school.

ITEM IV- D - INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Sacramento Employment and Training Agency

Dislocated Worker Information PY 2019/2020

The following is an update of information as of December 31, 2019

	MONTH RECEIVED	COMPANY AND ADDRESS	WARN STATUS	AFFECTED WORKERS	SETA INTERVENTION
Official	6/5/2019	Education Credit Management Corp. 110370 Peter A. McCuen Blvd. Mather, CA 95655	8/1/2019	185	7/16-18/2019
Official	6/12/2019	Just Energy 8795 Folsom Blvd. Ste. 100 Sacramento, CA 95826	8/19/2019	27	8/13/2019
Official	7/10/2019	Varner & Brandt 3612 Madison Ave. Ste. North Highlands, CA 96660	8/28/2019	30	Services declined
Official	8/15/2019	Food Service Holdings, LLC dba English Manufacturing 11292 Sunrise Park Rancho Cordova 95670	8/15/2019	16	8/30/2019
Official	8/23/2019	rePlanet LLC 9670 Bruceville Rd. Elk Grover, CA 95624	8/26/2019	32	No Response
Official	9/9/2019	Liqui-Box Corporation 5000 Warehouse Way Sacramento, CA 95826	11/4/2019	30	10/28/2019 10/30/2019
Official	9/9/2019	Nestle USA, Inc. 860 National Dr. Ste. 100 Sacramento, CA 95834	11/1/2019	54	10/22/2019 11/15/19
Unofficial	9/13/2019	Volunteers of America 10626 Schirra Ave Mather, CA 95655	9/30/2019	5	9/18/2019
Official	9/26/2019	Inter-Con Security Systems 9940 Business Park Dr. Ste. 165 Sacramento, CA 95827	11/13/2019	492	10/23/2019 10/29/2019
Official	10/2/2019	Walmart #6530 4420 Florin Rd Sacramento, CA 95823	12/6/2019	108	10/17-18/2019
Official	10/2/2019	Silgan Containers 6200 Franklin Blvd. Ste. 100 Sacramento, CA 95824	11/25/2019	48	Services declined
Official	10/30/2019	Raley's Various Locations Sacramento, CA 95824	12/27/2019	20	Services declined
Official	10/31/2019	KAISER 6600 Bruceville Rd. Sacramento, CA 95823	12/31/2019	4	Pending
Unofficial	5/20/2019	Dress Barn Various Locations	12/26/2019	32	11/19/2019
Official	11/14/2019	Aerojet Aerojet Rd. Rancho Cordova, CA 95670	1/16/2019	10	1/16/2019

Sacramento Employment and Training Agency

Dislocated Worker Information PY 2019/2020

The following is an update of information as of December 31, 2019

Official	12/20/2019	Dick's Sporting Goods 8217 Laguna Blvd. Sacramento, CA 95758	1/5/2020	46	Declined Services
Official	1/4/2020	CostPlus World Market 9680 Bruceville Rd. Sacramento, CA 95757	1/29/2020	22	Pending
Official	1/6/2020	Pier 1 Imports 9680 Sunrise Blvd. Citrus Heights, CA 95610	3/30/2020	17	Pending
Official	1/10/2020	Food Source 6366 Mack Sacramento, CA 95823	3/30/2020	100	Pending
TOTAL				1,278	

ITEM IV- E - INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

SETA- Employer Activity Report

July 1, 2019 - December 31, 2019

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Cintas Corporation	9	Maintenance Technician I	1
City of Elk Grove	3	Engineering Technician I	1
	3	Engineering Technician II	1
	9	GIS Analyst	1
	9	Human Resources Specialist	1
	7	Information Technology Analyst	1
	1	Meter Readers, Utilities	1
	9	New Street Maintenance Supervisor	1
	3	Senior Engineering Technician	1
	9	Utilities Locator	1
City of Sacramento	9	311 Customer Service Agent	1
	9	311 Customer Service Specialist	1
	9	Account Clerk II	1
	9	Administrative Analyst	2
	9	Administrative Technician	1
	9	Animal Control Officer I	1
	9	Animal Control Officer II	1
	7	Applications Developer	1
	9	Arborist/Urban Forester	1
	3	Associate Electrical Engineer	1
	3	Building Inspector I	1
	3	Building Inspector III	1
	9	Cannabis Manager	1
	3	Construction Inspector III	1
	9	Crew Leader, Landscape and Learning	1
	9	Custodian II	1
	9	Deputy City Clerk	1
	9	Deputy Police Chief	1
	9	Director of Public Works	1
	9	Dispatcher II	1
	9	Dispatcher Recruit	1
	2	Environmental Health and Safety	1
	9	Equipment Mechanic I	2
	9	Equipment Service worker	1
	9	Fire Prevention Officer Trainee	1
	9	Fire Service Worker	1
	9	Fleet Service Coordinator	1
	3	Integrated Waste Supervisor	1
	9	Irrigation Technician	1
	9	Junior Development Project Manager	1

SETA- Employer Activity Report

July 1, 2019 - December 31, 2019

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Sacramento	9	Junior Planner	1
	9	Labor Relations Officer	1
	9	Legal Secretary	1
	9	Maintenance Worker	1
	7	Media and Communications Specialist	2
	9	Park Maintenance Manager	1
	9	Park Maintenance Superintendent	1
	9	Parking Meter Repair Worker	1
	9	Permit Services Manager	1
	9	Personnel Analyst	1
	9	Police Officer (Lateral)	2
	9	Police Recruit	2
	9	Program Analyst	7
	9	Program Developer	1
	9	Program Leader	4
	9	Program Specialist	4
	9	Program Specialist (Film Office)	1
	2	Program Specialist (Water Quality)	1
	9	Program Supervisor	1
	9	Public Service Aide	1
	9	Recreation Aide (Multiple Programs)	3
	9	Recreation General Supervisor	1
	9	Recreation Superintendent	1
	9	Registered Veterinary Technician	1
	9	Senior Accountant Auditor	1
	7	Senior Applications Developer	2
	9	Senior Debt Analyst	1
	9	Senior Deputy City Clerk	1
	3	Senior Electrical Engineer	2
	3	Senior Engineer	1
	3	Senior Engineer	4
	9	Senior Personnel Transactions	1
	9	Senior Police Records Supervisor	1
9	Senior Recreation Aide (Multiple Programs)	2	
9	Senior Staff Assistant	1	
7	Senior Systems Engineer	1	
9	Staff Aide	1	
9	Stores Administrator	1	

SETA- Employer Activity Report

July 1, 2019 - December 31, 2019

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
City of Sacramento	9	Stores Clerk II	1
	3	Street Construction Laborer	1
	3	Street Construction Laborer Trainee	1
	9	Student Trainee (Police Department)	1
	3	Supervising Construction Inspector	1
	3	Supervising Engineer (Wastewater)	1
	2	Supervising Plant Operator-Water	1
	7	Telecommunications Systems Analyst II	1
	9	Traffic Worker I	1
	9	Traffic Worker II	1
	9	Tree Maintenance Supervisor	1
	9	Tree Maintenance Worker	1
	9	Tree Pruner II	1
	9	Workers' Compensation Claims	1
Easter Seals Superior CA	4	Child Development Specialist	1
EBL, Inc.	9	Janitor	1
Exact Staff	9	Assembler	10
	9	Forklift Operator	10
	9	Inventory Control Clerk	50
	9	Machine Operator	10
	9	Production Worker	1
	1	Assembler	1
Faneuil Inc.	9	Customer Service Representative (CSR)	600
Herrfeldt Business Ventures, INC	6	Care Partner	5
Jbeily Family Market	9	Manager	3
	9	Retail Sales Clerk	34
Los Rios Community College District	9	Account Clerk III	1
	9	Accountant	1
	9	Administrative Assistant I	6
	9	Administrative Assistant II	3
	9	Administrative Services Analyst	1
	4	Admissions/ Records Clerk III	1
	4	Admissions/ Records Evaluator I	4
	4	Alternate Media Design Specialist	1
	4	Assistant Financial Aid Officer	1
	4	Assistant Technical Director-Harris Center	1
	4	Associate Dean of Science, Math, and	1
	4	Associate Vice President of Instruction for	1
	4	Biological Sciences Adjunct Assistant	1
	4	Biology Assistant Professor	1

SETA- Employer Activity Report

July 1, 2019 - December 31, 2019

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Los Rios Community College District	9	Clerk II	1
	9	Clerk III	3
	4	Control Center Technician	1
	4	Cosmetology Assistant Professor	1
	4	Counselor	2
	4	Dean (III) of Student Services, Counseling, and Transfer Services	1
	4	Dean of McClellan/ Sacramento Regional	1
	4	Dean of Planning, Research, and Institutional Effectiveness	1
	4	Dean of the West Sacramento Center	1
	4	Director (III) of Diversity, Compliance, and	1
	4	Director (X) of Marketing and Communications Harris Center for the Arts	1
	4	Disabled Students Programs and	1
	4	District Financial Aid Specialist	1
	4	Faculty Diversity Internship Program	1
	4	Faculty Researcher (Faculty)	1
	4	Financial Aid Clerk II	1
	4	Fire Technology Coordinator	1
	4	Health Information Technology (HIT)	1
	4	Health Information Technology Assistant	1
	4	Healthcare Interpreting Adjunct Assistant	1
	9	Information Technology Business/	1
	7	Information Technology Network	1
	7	Information Technology	1
	7	Information Technology Technician II - Computer Operations	1
	4	Instructional Assistant - Mathematics	1
	4	Instructional Assistant - Physical	1
	4	Instructional Assistant - Sacramento	1
	4	Instructional Assistant- Mathematics	1
	4	Instructional Assistant-Physical Education-	1
	4	Instructional Services Assistant II	4
	4	Interim Dean of Equity and Inclusion	1
	4	Journalism Assistant Professor	1
4	Laboratory Technician - Science (Biology)	1	
4	Lead Instructional Assistant- English as	1	
4	Learning Disabilities Adjunct Specialist	1	
4	Legal Assisting Adjunct Assistant	1	
4	Librarian (Technical Services) Adjunct	1	

SETA- Employer Activity Report

July 1, 2019 - December 31, 2019

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations			
Los Rios Community College District	4	Librarian Adjunct Assistant Professor	1
	4	Library Science Adjunct Assistant	1
	4	Library Technician	1
	4	MacIntosh/ CAD Lab Coordinator Adjunct	1
	9	Maintenance Technician I	1
	4	Management Adjunct Assistant Professor	2
	4	Mass Communication Adjunct Assistant	1
	4	Mathematics Assistant Professor	2
	4	Mechanical Electrical Technology (MET)	1
	4	Medical Assisting Adjunct Assistant	1
	4	Medical Laboratory Technician Adjunct	1
	4	Nursing (LVN) Assistant Professor	1
	4	Pediatric Nursing (Registered Nursing-RN) Assistant Professor	1
	4	Police Cadet to Officer Program	1
	4	Police Communication Dispatcher	1
	9	Police Officer	1
	4	Regional Director (VII) of Philanthropy	1
	4	Senior Information Technology Systems/	1
	9	Special Projects - Shuttle Cart Driver	1
	4	Special Projects- Assistant Online Course	1
	4	Student Personnel Assistant - Career &	1
	4	Student Personnel Assistant- Student Services	1
	4	Student Personnel Assistant-Temporary	1
	4	Student Support Specialist	4
	4	Student Support Supervisor	1
	4	Vice President of Administrative Services	1
4	Vice President of Administrative Services	1	
4	Vice President of Student Services	1	
MGA Healthcare Staffing	6	Certified Nursing Assistant (CNA)	5
PST Painting	3	Painter	2
Right at Home	6	Home Care Aide	10
Sacramento Employment and Training Agency	4	CFS Quality Assurance Analyst	1
	4	Head Start Cook/ Driver	1
	4	Head Start Home Visitor	1
Total			963

ITEM IV-F – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of November, 2019 was 3.2%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

EMPLOYMENT DEVELOPMENT DEPARTMENT
 Labor Market Information Division
 2901 50th Street
 Sacramento, CA 95817

Contact: Cara Welch
 (916) 227-0298

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Seasonal gains in retail trade led month-over job growth**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.2 percent in November 2019, up from a revised 3.1 percent in October 2019, and below the year-ago estimate of 3.4 percent. This compares with an unadjusted unemployment rate of 3.7 percent for California and 3.3 percent for the nation during the same period. The unemployment rate was 3.1 percent in El Dorado County, 2.8 percent in Placer County, 3.2 percent in Sacramento County, and 3.6 percent in Yolo County.

Between October 2019 and November 2019, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo, increased by 7,900 to total 1,041,900 jobs.

- Trade, transportation, and utilities (up 5,000 jobs) led the region with a normal seasonal job gain from October to November as holiday hiring began. Retail trade added 3,600 jobs. Transportation, warehousing, and utilities was up 900 jobs. Wholesale trade picked up 500 jobs.
- Leisure and hospitality advanced by 2,100 jobs. Accommodation and food services (up 1,200 jobs) was responsible for a majority of the job additions. Arts, entertainment, and recreation gained 900 jobs.
- Education and health services reported a month-over increase of 1,500 jobs. Health care and social assistance (up 1,400 jobs) was responsible for 93.3 percent of the gains.
- Meanwhile, three major industries experienced job reductions from October to November. Construction shed 800 jobs. Farm was down 800 jobs. Other services dipped by 300 jobs.

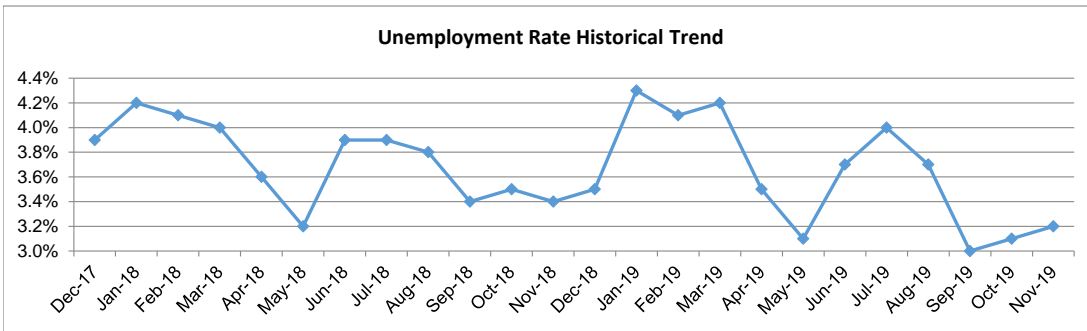
Between November 2018 and November 2019, total jobs in the region increased by 16,500, or 1.6 percent.

- Construction led year-over growth, adding 6,000 jobs. Specialty trade contractors led the expansion with 5,600 jobs. Construction of buildings picked up 500 jobs.
- Education and health services gained 5,900 jobs since last November. Health care and social assistance (up 5,400 jobs) accounted for a majority of the growth.
- Trade, transportation, and utilities advanced by 2,400 jobs. Transportation, warehousing, and utilities (up 2,300 jobs) and wholesale trade (up 1,300 jobs) were responsible for the year-over increase. These gains offset a decline in retail trade, which was down 1,200 jobs.
- Three major industries reported year-over decline, led by government (down 1,800 jobs), information (down 400 jobs), and other services (down 100 jobs).

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IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.2 percent in November 2019, up from a revised 3.1 percent in October 2019, and below the year-ago estimate of 3.4 percent. This compares with an unadjusted unemployment rate of 3.7 percent for California and 3.3 percent for the nation during the same period. The unemployment rate was 3.1 percent in El Dorado County, 2.8 percent in Placer County, 3.2 percent in Sacramento County, and 3.6 percent in Yolo County.



Industry	Oct-2019	Nov-2019	Change		Nov-2018	Nov-2019	Change
	Revised	Prelim				Prelim	

Total, All Industries	1,034,000	1,041,900	7,900		1,025,400	1,041,900	16,500
Total Farm	9,200	8,400	(800)		8,400	8,400	0
Total Nonfarm	1,024,800	1,033,500	8,700		1,017,000	1,033,500	16,500
Mining, Logging, and Construction	71,500	70,700	(800)		64,700	70,700	6,000
Mining and Logging	500	500	0		500	500	0
Construction	71,000	70,200	(800)		64,200	70,200	6,000
Manufacturing	38,200	38,200	0		36,900	38,200	1,300
Trade, Transportation & Utilities	162,600	167,600	5,000		165,200	167,600	2,400
Information	11,600	11,700	100		12,100	11,700	(400)
Financial Activities	55,200	55,300	100		54,200	55,300	1,100
Professional & Business Services	139,700	139,800	100		139,100	139,800	700
Educational & Health Services	168,100	169,600	1,500		163,700	169,600	5,900
Leisure & Hospitality	106,000	108,100	2,100		106,700	108,100	1,400
Other Services	34,500	34,200	(300)		34,300	34,200	(100)
Government	237,400	238,300	900		240,100	238,300	(1,800)

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month

Data Not Seasonally Adjusted

	Nov 18	Sep 19	Oct 19	Nov 19	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,108,500	1,105,100	1,103,800	1,106,900	0.3%	-0.1%
Civilian Employment	1,070,900	1,072,300	1,069,200	1,071,700	0.2%	0.1%
Civilian Unemployment	37,600	32,800	34,600	35,200	1.7%	-6.4%
Civilian Unemployment Rate	3.4%	3.0%	3.1%	3.2%		
(CA Unemployment Rate)	3.9%	3.5%	3.7%	3.7%		
(U.S. Unemployment Rate)	3.5%	3.3%	3.3%	3.3%		
Total, All Industries (2)	1,025,400	1,030,100	1,034,000	1,041,900	0.8%	1.6%
Total Farm	8,400	10,200	9,200	8,400	-8.7%	0.0%
Total Nonfarm	1,017,000	1,019,900	1,024,800	1,033,500	0.8%	1.6%
Total Private	776,900	788,200	787,400	795,200	1.0%	2.4%
Goods Producing	101,600	112,400	109,700	108,900	-0.7%	7.2%
Mining, Logging, and Construction	64,700	74,000	71,500	70,700	-1.1%	9.3%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	64,200	73,500	71,000	70,200	-1.1%	9.3%
Construction of Buildings	13,900	14,900	14,800	14,400	-2.7%	3.6%
Specialty Trade Contractors	44,300	51,500	49,600	49,900	0.6%	12.6%
Building Foundation & Exterior Contractors	12,900	15,400	14,700	14,900	1.4%	15.5%
Building Equipment Contractors	17,000	19,300	19,100	19,000	-0.5%	11.8%
Building Finishing Contractors	9,900	11,400	11,200	11,100	-0.9%	12.1%
Manufacturing	36,900	38,400	38,200	38,200	0.0%	3.5%
Durable Goods	23,900	24,500	24,900	25,200	1.2%	5.4%
Computer & Electronic Product Manufacturing	4,600	4,900	5,000	5,000	0.0%	8.7%
Nondurable Goods	13,000	13,900	13,300	13,000	-2.3%	0.0%
Food Manufacturing	4,000	4,800	4,000	3,700	-7.5%	-7.5%
Service Providing	915,400	907,500	915,100	924,600	1.0%	1.0%
Private Service Providing	675,300	675,800	677,700	686,300	1.3%	1.6%
Trade, Transportation & Utilities	165,200	161,800	162,600	167,600	3.1%	1.5%
Wholesale Trade	28,700	30,000	29,500	30,000	1.7%	4.5%
Merchant Wholesalers, Durable Goods	15,900	16,900	16,600	17,000	2.4%	6.9%
Merchant Wholesalers, Nondurable Goods	11,300	11,500	11,500	11,400	-0.9%	0.9%
Retail Trade	106,500	100,900	101,700	105,300	3.5%	-1.1%
Motor Vehicle & Parts Dealer	15,100	15,200	15,200	15,300	0.7%	1.3%
Building Material & Garden Equipment Stores	8,400	8,500	8,400	8,500	1.2%	1.2%
Grocery Stores	19,700	19,800	20,000	20,100	0.5%	2.0%
Health & Personal Care Stores	6,100	5,900	6,000	6,000	0.0%	-1.6%
Clothing & Clothing Accessories Stores	8,700	7,600	7,800	8,700	11.5%	0.0%
Sporting Goods, Hobby, Book & Music Stores	4,400	3,900	3,800	4,000	5.3%	-9.1%
General Merchandise Stores	22,000	19,500	19,800	22,000	11.1%	0.0%
Transportation, Warehousing & Utilities	30,000	30,900	31,400	32,300	2.9%	7.7%
Information	12,100	11,600	11,600	11,700	0.9%	-3.3%
Publishing Industries (except Internet)	2,300	2,200	2,200	2,200	0.0%	-4.3%
Telecommunications	3,400	3,200	3,200	3,200	0.0%	-5.9%
Financial Activities	54,200	54,500	55,200	55,300	0.2%	2.0%
Finance & Insurance	37,300	37,000	37,600	37,700	0.3%	1.1%
Credit Intermediation & Related Activities	11,200	10,900	11,000	11,100	0.9%	-0.9%
Depository Credit Intermediation	6,400	6,300	6,300	6,300	0.0%	-1.6%
Nondepository Credit Intermediation	2,600	2,400	2,500	2,500	0.0%	-3.8%
Insurance Carriers & Related	22,100	22,200	22,300	22,300	0.0%	0.9%
Real Estate & Rental & Leasing	16,900	17,500	17,600	17,600	0.0%	4.1%
Real Estate	13,300	13,700	13,900	13,900	0.0%	4.5%
Professional & Business Services	139,100	138,600	139,700	139,800	0.1%	0.5%
Professional, Scientific & Technical Services	58,000	57,800	57,600	57,200	-0.7%	-1.4%
Architectural, Engineering & Related Services	10,400	10,600	10,600	10,700	0.9%	2.9%
Management of Companies & Enterprises	12,800	13,500	13,600	13,500	-0.7%	5.5%
Administrative & Support & Waste Services	68,300	67,300	68,500	69,100	0.9%	1.2%
Administrative & Support Services	64,900	64,100	65,600	66,200	0.9%	2.0%
Employment Services	29,000	27,500	28,300	28,600	1.1%	-1.4%

Data Not Seasonally Adjusted

	Nov 18	Sep 19	Oct 19	Nov 19	Percent Change	
			Revised	Prelim	Month	Year
Services to Buildings & Dwellings	13,900	14,100	14,300	14,200	-0.7%	2.2%
Educational & Health Services	163,700	166,600	168,100	169,600	0.9%	3.6%
Education Services	12,700	12,600	13,100	13,200	0.8%	3.9%
Health Care & Social Assistance	151,000	154,000	155,000	156,400	0.9%	3.6%
Ambulatory Health Care Services	53,300	54,700	54,900	55,400	0.9%	3.9%
Hospitals	24,800	25,400	25,400	25,800	1.6%	4.0%
Nursing & Residential Care Facilities	17,700	18,200	18,200	18,400	1.1%	4.0%
Leisure & Hospitality	106,700	107,800	106,000	108,100	2.0%	1.3%
Arts, Entertainment & Recreation	15,400	15,300	14,800	15,700	6.1%	1.9%
Accommodation & Food Services	91,300	92,500	91,200	92,400	1.3%	1.2%
Accommodation	10,100	11,000	11,000	10,900	-0.9%	7.9%
Food Services & Drinking Places	81,200	81,500	80,200	81,500	1.6%	0.4%
Restaurants	76,900	77,100	75,900	77,100	1.6%	0.3%
Full-Service Restaurants	35,300	36,100	34,900	35,600	2.0%	0.8%
Limited-Service Eating Places	41,600	41,000	41,000	41,500	1.2%	-0.2%
Other Services	34,300	34,900	34,500	34,200	-0.9%	-0.3%
Repair & Maintenance	10,400	10,500	10,400	10,400	0.0%	0.0%
Government	240,100	231,700	237,400	238,300	0.4%	-0.7%
Federal Government	14,100	14,400	14,300	14,300	0.0%	1.4%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	226,000	217,300	223,100	224,000	0.4%	-0.9%
State Government	122,400	122,100	125,100	124,900	-0.2%	2.0%
State Government Education	31,400	29,900	32,700	32,600	-0.3%	3.8%
State Government Excluding Education	91,000	92,200	92,400	92,300	-0.1%	1.4%
Local Government	103,600	95,200	98,000	99,100	1.1%	-4.3%
Local Government Education	56,700	47,600	50,600	51,800	2.4%	-8.6%
Local Government Excluding Education	46,900	47,600	47,400	47,300	-0.2%	0.9%
County	19,300	19,400	19,400	19,400	0.0%	0.5%
City	10,100	10,400	10,300	10,300	0.0%	2.0%
Special Districts plus Indian Tribes	17,500	17,800	17,700	17,600	-0.6%	0.6%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-227-0298 or Sheila Stock 916-651-5914

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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REPORT 400 C
Monthly Labor Force Data for Counties
November 2019 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,616,700	18,897,400	719,300	3.7%
ALAMEDA	8	858,200	835,800	22,400	2.6%
ALPINE	40	510	480	20	4.7%
AMADOR	21	14,950	14,450	510	3.4%
BUTTE	32	103,400	99,300	4,100	4.0%
CALAVERAS	19	21,480	20,770	710	3.3%
COLUSA	57	10,600	9,480	1,110	10.5%
CONTRA COSTA	10	570,600	555,100	15,500	2.7%
DEL NORTE	46	9,740	9,220	510	5.3%
EL DORADO	15	92,500	89,600	2,800	3.1%
FRESNO	53	451,100	421,600	29,500	6.5%
GLENN	40	12,960	12,340	610	4.7%
HUMBOLDT	14	64,000	62,100	1,900	3.0%
IMPERIAL	58	74,300	59,000	15,300	20.6%
INYO	15	8,610	8,340	270	3.1%
KERN	52	389,800	365,000	24,800	6.4%
KINGS	55	57,900	53,800	4,100	7.1%
LAKE	37	29,370	28,040	1,340	4.5%
LASSEN	25	10,180	9,810	360	3.6%
LOS ANGELES	35	5,203,800	4,983,100	220,600	4.2%
MADERA	51	61,000	57,300	3,700	6.1%
MARIN	2	143,200	140,400	2,900	2.0%
MARIPOSA	34	7,140	6,850	290	4.1%
MENDOCINO	21	39,040	37,720	1,310	3.4%
MERCED	53	116,400	108,800	7,600	6.5%
MODOC	48	3,130	2,960	180	5.6%
MONO	25	8,390	8,080	310	3.6%
MONTEREY	37	222,600	212,500	10,100	4.5%
NAPA	8	73,600	71,700	1,900	2.6%
NEVADA	12	48,250	46,840	1,420	2.9%
ORANGE	6	1,630,100	1,588,800	41,300	2.5%
PLACER	11	187,400	182,200	5,200	2.8%
PLUMAS	49	7,560	7,110	460	6.0%
RIVERSIDE	29	1,112,600	1,070,300	42,300	3.8%
SACRAMENTO	18	717,800	694,600	23,300	3.2%
SAN BENITO	36	31,200	29,900	1,400	4.3%
SAN BERNARDINO	21	980,000	946,400	33,600	3.4%
SAN DIEGO	12	1,613,200	1,567,100	46,100	2.9%
SAN FRANCISCO	2	591,500	580,000	11,500	2.0%
SAN JOAQUIN	46	324,700	307,500	17,200	5.3%
SAN LUIS OBISPO	6	142,500	138,900	3,600	2.5%
SAN MATEO	1	467,400	458,800	8,600	1.8%
SANTA BARBARA	15	218,700	211,800	6,900	3.1%
SANTA CLARA	4	1,072,200	1,048,000	24,100	2.3%
SANTA CRUZ	30	142,300	136,700	5,600	3.9%
SHASTA	30	74,100	71,200	2,900	3.9%
SIERRA	32	1,330	1,280	50	4.0%
SISKIYOU	43	17,260	16,400	870	5.0%
SOLANO	19	208,500	201,500	6,900	3.3%
SONOMA	5	261,800	255,600	6,200	2.4%
STANISLAUS	44	242,800	230,100	12,700	5.2%
SUTTER	49	45,700	43,000	2,700	6.0%
TEHAMA	37	25,820	24,670	1,150	4.5%
TRINITY	42	4,630	4,410	220	4.8%
TULARE	56	203,500	186,200	17,300	8.5%
TUOLUMNE	28	21,720	20,920	810	3.7%
VENTURA	21	424,700	410,200	14,500	3.4%
YOLO	25	109,200	105,200	3,900	3.6%
YUBA	44	29,700	28,100	1,600	5.2%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2018 benchmark and Census 2010 population controls at the state level.

ITEM IV-G - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Rick Wylie
- Board Development Committee – Lisa Clawson

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.