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Sacramento-Sierra's Building & Construction  
Trades Council

**KRISTIN GIBBONS**  
Department of Human Assistance

**TROY GIVANS**  
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Development

**DAVID W. GORDON**  
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Los Rios Community College District

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**JOHNNY PEREZ**  
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**KARL PINEO**  
Ironworkers Local 118

**JORDAN POWELL**  
Associated General Contractors of California

**FABRIZIO SASSO**  
Sacramento Central Labor Council

**ANETTE SMITH-DOHRING**  
Sutter Health – Sacramento Sierra Region

**RICK WYLIE – Vice Chair**  
Villara Building Systems



**SACRAMENTOWORKS**

**REGULAR MEETING OF THE  
SACRAMENTO WORKS, INC. BOARD**

**DATE:** Wednesday, September 25, 2019

**TIME:** 8:00 a.m.

**LOCATION:** SETA Board Room  
925 Del Paso Blvd., Suite 100  
Sacramento, California 95815

While the Sacramento Works, Inc. Board welcomes and encourages participation in the Sacramento Works, Inc. meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under the jurisdiction of the Sacramento Works, Inc. Board and not on the posted agenda may be addressed by the general public following completion of the regular agenda. The Sacramento Works, Inc. Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: [www.seta.net](http://www.seta.net).

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- I. Call to Order/Roll Call**
- ▶ Introduction of New Member: Janet Neitzel, Employment Development Department
  - ▶ Member Spotlight: Christine Laster, Siemens
  - ▶ Presentation on Regional Resource Navigator: Brandon Weber, I/O Labs
- II. Consent Item (2 minutes)**
- A. Approval of Minutes of the July 24, 2019 Regular Meeting 1-7
- III. Action/Discussion Items**
- A. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2019-20, and Authorize Staff to Submit a Request to the State of California, Employment Development Department 8-9

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**DISTRIBUTION DATE: MONDAY, SEPTEMBER 16, 2019**

# Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

## **Vision:**

Building a dynamic workforce for the Sacramento Region.

## **Mission:**

Sacramento Works partners with the workforce community to serve regional employment needs.

## **Goals:**

### **Goal 1 (Planning/Oversight Committee):**

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

### **Goal 2 (Employer Outreach Committee):**

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

### **Goal 3 (Youth Committee):**

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

*(Adopted 5/25/11; updated 5/12/16)*

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE JULY 24, 2019 REGULAR MEETING

BACKGROUND:

Attached are the minutes of the July 24 Regular meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

## **REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD**

### Minutes/Synopsis

*(The minutes reflect the actual progression of the meeting.)*

SETA Board Room  
925 Del Paso Blvd., Suite 100  
Sacramento, California

Wednesday, July 24, 2019  
8:00 a.m.

#### **I. Call to Order/Roll Call**

Mr. Gary King called the meeting to order at 8:01 a.m. The roll was called and a quorum was established.

Members Present: Staci Anderson, Amanda Blackwood, Larry Booth, Lisa Clawson, Lynn Conner, Ron Ellis, Kevin Ferreira, Kristin Gibbons, Troy Givans, David Gordon, Gary King, Kathy Kossick, Matt Legé, Frank Louie, Dr. Jamey Nye, Jay Onasch, Johnny Perez, Fabrizio Sasso, Rick Wylie

Members Absent: Tom Kandris, Christine Laster, Karl Pineo, Jordan Powell, Anette Smith-Dohring

- ▶ Member Spotlight: Fabrizio Sasso, Sacramento Central Labor Council: Mr. Sasso provided an overview of his position in the Central Labor Council.
- ▶ City of Sacramento Economic Development Presentation-Michael Jasso: Mr. Jasso provided an overview of items that are being brought forward by the City of Sacramento's Economic Development Department.

#### **II. Consent Items**

- A. Approval of Minutes of the May 22, 2019 Regular Meeting and June 10, 2019 Special Meeting
- B. Appointment of Youth Committee Member
- C. Approval of the Employer Outreach Budget PY 2019--2020

The consent items were reviewed; no questions or comments.

Moved/Booth, second/Ellis, to approve the consent items as follows:

- A. Approve the May 22, 2019 and June 10, 2019 minutes.
- B. Approve the appointment of Staci Anderson to the Youth Committee.
- C. Approve the PY 2019-2020 Employer Outreach Budget of \$100,000 to support employer outreach activities.

Roll call vote:

Aye: 19 (Anderson, Blackwood, Booth, Clawson, Conner, Ellis, Ferreira, Gibbons, Givans, Gordon, King, Kossick, Legé, Louie, Nye, Onasch, Perez, Sasso, Wylie)

Nay: 0  
Abstentions: 0  
Absent: 5 (Kandris, Laster, Pineo, Powell, Smith-Dohring)

### III. Action/Discussion Items

#### A. Discussion on the Role of the Sacramento Works Board

Mr. King said this item will revisit and refresh the role of the board with relevant impact and engagement in regard to the strategic plan.

The Executive Committee shaped the first objective and Mr. King distributed language that provides a description of the first objective. The purpose is to go through the language, the first of three, to get perspective. The goal is to adopt this as our first objective.

The objectives include the drive to employ people wanting employment, increasing educational attainment, and attract businesses into the region. The Executive Committee agreed to take and shape the first objective which focuses on increasing employment for hard-to-serve customers in the region. This will be in alignment with the Sacramento Works Vision: Building a dynamic workforce for the Sacramento Region.

The measures include serving the hard to employ population including, but not limited to, those with barriers to employment such as opportunity youth (16-24 years old), individuals with disabilities, justice involved, and English language learners. The baseline measures would be looking at the total number of people enrolled in the Sacramento Works program over the year, what is the employment rate, and the number of hard-to-employ people that were enrolled.

Sacramento Works 'touches' 25,000 per year but 10% of that population is actually enrolled. A larger amount of data is collected from those actually enrolled in a program.

Staff will report in January and July on the progress in meeting this objective.

Mr. Booth thinks it is a good step. Mr. Ellis stated that it seems doable; he is concerned that there is a need to have the data relatable year to year. He suggested including language keeping data within 3-5 years.

Moved/Ellis, second/Gordon, to adopt the Executive Committee's Policy Objective #1 as follows:

#### **Policy Objective #1**

In alignment with the vision to build a dynamic workforce for the Sacramento region, increase the employment rate of hard-to-employ people served by Sacramento Works.

### **Measures**

The hard-to-employ population includes but is not limited to people with significant barriers to employment such as opportunity youth (16 – 24 year olds with barriers to education or employment), individuals with disabilities, people that are justice involved, and English-language learners.

- **Baseline**
  - ✓ Total number of people enrolled by Sacramento Works the prior year
  - ✓ The employment rate for the total number of people enrolled by Sacramento Works the prior year
  - ✓ The number of hard-to-employ people enrolled by Sacramento Work the prior year
  - ✓ The employment rate for the hard-to-employ people enrolled by Sacramento Works the prior year
- **Target**
  - ✓ Increase the number of hard-to-employ people enrolled by Sacramento Works by at least 5%
  - ✓ Increase the employment rate of hard-to-employ people enrolled by Sacramento Works by 10%

### **Monitoring**

- Biannually report (in January and July) on progress of this policy objective to the Board

Roll call vote:

Aye: 19 (Anderson, Blackwood, Booth, Clawson, Conner, Ellis, Ferreira, Gibbons, Givans, Gordon, King, Kossick, Legé, Louie, Nye, Onasch, Perez, Sasso, Wylie)

Nay: 0

Abstentions: 0

Absent: 5 (Kandris, Laster, Pineo, Powell, Smith-Dohring)

## **IV. Information Items**

- A. Workforce Innovation and Opportunity Act (WIOA) Quarterly Performance Report – Ralph Giddings: Mr. Giddings reviewed the performance report data as of June 30, 2019. There was a great deal of discussion regarding the defunding of the Crossroads center. Mr. Kim stated that services will continue to be provided by partner agencies.

- B. Dislocated Worker Report: No additional report.
- C. Employer Recruitment Activity Report: No additional report.
- D. Unemployment Update/Press Release from the Employment Development Department: Ms. Cara Welch reported that the unemployment rate went up to 3.8% which is not unusual for this time of the year.
- E. Committee Updates
  - ✓ Youth Committee: Mr. Gordon reported that the next meeting is August 7. The Youth Committee is looking to expand the committee membership. Board members were asked to let Mr. Gordon or Ms. Carpenter know if someone wants to join the Youth Committee, especially youth. Ms. Anderson was thanked for joining the Youth Committee so quickly.
  - ✓ Planning/Oversight Committee: Dr. Nye stated that the Center for Excellence provided a presentation on Public Service. There will be a convening on August 29. One in five jobs in our region are in the public service sector.
  - ✓ Employer Outreach Committee: Mr. Wylie reported that the Future Focus event was very successful. The board approved the budget for the year; the committee will be working with other regional boards to determine future events and consider if it is something that will be done annually.
  - ✓ Board Development Committee: Ms. Clawson reported that the board is fully 'staffed' and is asking if anyone wants to join the committee to let her know; this committee meets quarterly. We are always looking for new board applicants, especially from Blue Diamond, Amazon Fulfillment Center, California Farm Bureau, or any of our target industries.

**V. Other Reports**

- 1. Chair: Mr. King noted a publication of the Sacramento Metro Chamber of Commerce's California's Capital Region. There is a bookmark referring to the Regional Workforce Boards.  
At the special meeting there was discussion regarding the WIOA resource funding including what the Sacramento Works Board does and what the Governing Board does. One Sacramento Works member was looking for feedback from this meeting.

Mr. Cunningham stated that the special meeting in June was very unusual. He reviewed the partnership the Sacramento Works Board has with the SETA Governing Board. There are a number of concurrence items that are required by law. On concurrence items, the Sacramento Works Board has equal power as the Governing Board. If the Governing Board does not agree with this board's recommendation, it is brought back for reconsideration. If there is no agreement, a conference committee meets to work on a resolution. This is not an advisory board.



Mr. Cunningham stated that staff will be working to ensure there is more time in the planning calendar to prevent funding decisions to be completed in a short timeline.

Ms. Kossick thanked the board members for their participation in the special meeting held in June.

2. Members of the Board: Ms. Kossick provided an infographic of the Sacramento Works Job Center system as well as Partnerships and Initiatives.
3. Counsel: No report.
4. Public Participation: None.

**VI. Adjournment:** The meeting was adjourned at 10:01 a.m.

ITEM III-A – ACTION

APPROVAL TO TRANSFER WORKFORCE INNOVATION AND  
OPPORTUNITY ACT (WIOA) DISLOCATED WORKER FUNDS TO ADULT  
FUNDS, PROGRAM YEAR (PY) 2019-20, AND AUTHORIZE STAFF TO  
SUBMIT A REQUEST TO THE STATE OF CALIFORNIA, EMPLOYMENT  
DEVELOPMENT DEPARTMENT

BACKGROUND:

This item addresses the transfer of Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker funds to Adult funds for Program Year (PY) 2019-20. WIOA, signed into law July 22, 2014, allows Local Workforce Development Boards (LWDBs), with approval from the Governor, to transfer up to and including 100 percent of the funds allocated for Adult and Dislocated Worker programs in order to maximize customer service and provide local boards with greater flexibility to respond to changes in their local labor markets and the demonstrated needs of each unique population. WIOA funds transfer limitations can be found in WIOA, Section 133(b)(4).

Each year, eligible dislocated workers are served under SETA's adult funding stream. By alleviating staff and service providers of the labor-intensive eligibility, data collection, accounting and reporting procedures required when serving customers under the dislocated worker funding stream, more effort can be focused on education, training, and job development services.

Consistent with the State of California, Employment Development Department's (EDD) Workforce Services Directive WSD15-23, Transfer of Funds – Adult/Dislocated Worker Programs, issued on March 29, 2016, staff is recommending that the Board authorize the transfer of up to 80 percent of SETA's total WIOA dislocated worker formula allocation to the adult program for PY 2019-20.

SETA's WIOA, Title I, Adult and Dislocated Worker formula allocations for PY 2019-20 are:

Adult -	\$3,640,957
Dislocated Worker -	<u>\$3,290,403</u>
	\$6,931,360

The amount of dislocated worker funds to be transferred to the adult allocation for PY 2019-20 will be up to \$2,632,322. Before facilitating the transfer, SETA will obtain written approval from EDD, Workforce Services Division, which has been delegated authority to act on behalf of the Governor.

ITEM III-A – ACTION (continued)  
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RECOMMENDATION:

Approve the transfer of up to 80 percent (\$2,632,322) in WIOA dislocated worker formula funds to the WIOA adult formula funding stream for PY 2019-20, and authorize staff to submit a request to the State of California, EDD.

## ITEM III-B – ACTION/DISCUSSION

### DISCUSSION ON THE ROLE OF THE SACRAMENTO WORKS BOARD

#### BACKGROUND

At Sacramento Works Board meetings in 2018, each Committee was asked to return with ideas and priorities for the role of the Board. On January 23, 2019, the Board came to agreement on three goals that can be more fully developed. The three goals include:

- 1) Reduce the number of hard to employ, underemployed, and unemployed individuals
- 2) Determine the educational ability of currently employed to achieve wage gain.
- 3) Attract business to our region.

During the February 27, 2019, Executive Committee meeting, the Board requested that staff return with data on individuals currently being served in order to narrow the direction of the first goal. The purpose is to narrow the focus to 2-3 initiatives knowing what is being done and what may be on the horizon. The Executive Committee decided to discuss the first goal in detail at the March Workforce Development Board meeting.

Staff provided the following information for board discussion at the March 27, 2019 meeting:

1. Summary of the current programs and special initiatives including those served and the outcomes of each program
2. An overview of the resources allocated to current programs and initiatives
3. An update of future programs

The Executive Committee agreed to work on guidelines to define success. At the July 24, 2019 Sacramento Works Board meeting, the Board approved measures developed by the Executive Committee for the first goal. The Board agreed to turn attention to the second goal of advancing the educational level of those currently employed to allow for upward mobility.

This item continues the discussion with the full Board.

ITEM IV-A - INFORMATION

SUMMARY OF YOUTH INITIATIVES PROGRAM YEAR 2018-2019

BACKGROUND:

**Summer Training and Employment Program for Students (STEPS)**

In April 2018, the Department of Rehabilitation awarded SETA \$250,000 in WIOA Title IV funds to serve 50 In-school youth ages 16-21 with disabilities. The Elk Grove Unified School District and the Sacramento City Unified School District partnered with SETA to refer students with disabilities to the SETA STEPS program. The SETA STEPS program provided 40 hours of 21<sup>st</sup> Century work skills training with placement in a paid work experience at \$12.00 per hour for 230 hours.

**Outcomes:**

Fifty students were enrolled in the program with 100% completing the training and the paid work experience component of the program.

<b>Demographics</b>	<b>Ethnicity</b> (reflects multiple ethnicities)
32% Female	38% African American
68% Male	38% White
54% Under the age of 19	26% Hispanic
46% Between the ages of 19-21	8% Asian
22% - 95823	4% Hawaiian/Other Pacific Islander
22% - 95828	2% American Indian/Alaska Native
15% - 95758	22% Did not wish to answer

Thirteen of the STEPS participants were placed in permanent employment:

- Elk Grove Unified School District Custodial Department (2)
- Goodwill Industries (1)
- Habitat for Humanity (2)
- Juma Ventures (1)
- Marshall's (1)
- Pride/Apple Computer (5)
- Sacramento International Airport (1)

**Success Story** – Jesse A. was enrolled in the STEPS program from the Valley High Adult Transition Program and completed his paid work experience opportunity with the Elk Grove Unified School District Warehouse Department. After his work experience opportunity ended, Jesse was assisted by SETA STEPS staff to gain a full-time job with FedEx. While working at FedEx, staff provided assistance to get Jesse hired as a



## ITEM IV-A – INFORMATION (continued)

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substitute Janitor with the Elk Grove Unified School District's Custodial department and is now a full-time employee. Through the employment opportunities provided by the STEPS program, Jesse was able to save enough money to buy his first car.

### **Pathways to Public Service**

In partnership with the Institute of Local Government and the Sacramento County Office of Education, SETA launched the Pathways to Public Service program in May 2018 to serve 20 youth enrolled in alternative education programs at Elinor L. Hickey, North Area Community and Gerber schools. Youth enrolled in the program received 40 hours of 21st Century work skills training and placement in a 240 hour paid work experience. The emphasis on the work experience placement was with a public sector employer.

### **Outcomes:**

The Pathways to Public Service program served 21 youth attending SCOE's alternative educational programs.

Public Sector work experience placements included:

- District 7 Assemblymember Kevin McCarty's Office (1)
- Regional Transit (2)
- City of Sacramento Department of Parks and Recreation (4)
- City of Sacramento Front Street Animal Shelter (2)
- California Council of the Blind (1)
- Goodwill Industries (5)

Private Sector work experience placements included:

- California Community Credit Union (1)
- Robotics Evolution 7300 (1)
- Modern Waste Solutions, Inc. (1)

Permanent job placements include:

- Holiday Inn Express (1)
- Little Caesars Pizza (1)
- Subway (1)

The Pathways to Public Service program was supported through the Institute of Local Government's California State Workforce Board Workforce Accelerator Fund grant.

### **Gap Inc., This Way Ahead**

In January 2019, SETA was selected as the Community Partner for the Gap Inc.'s This Way Ahead program in Sacramento. SETA received grant funding to operate the

ITEM IV-A – INFORMATION (continued)

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program for three years with the first year goal of recruiting, training and supporting 47 interns to be placed in a 6-week paid internship program with The Gap, Gap Kids, Old Navy and Banana Republic stores. After completion of the internship, 26 interns will receive offers for ongoing employment the week of August 19, 2019.

**Outcomes:**

Sacramento exceeded the goal of 47 and placed 51 interns in the This Way Ahead program. The SETA This Way Ahead program provided 76 youth with 40 hours of 21<sup>st</sup> Century work skills training.

<b>Demographics/Program Satisfaction</b>	<b>Ethnicity</b>
55% Female	28% African American
42% Male	21% Hispanic
81% 16 –18 years old	22% Asian
19% 19 – 24 years old	12% White
72% Learned a lot about searching for a job	11% Multi-racial
67% learned a lot about interviewing for a job	4% Hawaiian/Other Pacific Islander
64% joined the to learn skills for the future	2% American Indian/Alaska Native

**Thousand Strong 2017-2019**

SETA was a partner in Mayor Steinberg’s Thousand Strong program from January 2017 – June of 2019. The Thousand Strong program provided students with 40 hours of work skills training (a combination of soft skills and professional skills) before being placed with an area employer for the summer, fall and spring.

The SETA Thousand Strong providers included:

- ✓ Year 1: The Boys and Girls Club, Crossroads Diversified Services, Inc., DCM Consulting, Greater Sacramento Urban League, La Familia, North State Building Industry Foundation and Pro Youth.
- ✓ Year 2: The Greater Sacramento Urban League, La Familia, North State Building Industry Foundation, Pro Youth, Student Reach and SETA Youth Services.

**Outcomes:**

- 302 Youth received 40 hours of Work Skills Training
- 166 Youth were placed in employment

**SMUD High School Internship Program**

In April 2019, SETA was awarded a three-year contract to coordinate SMUD’s High School Internship Program. Each year 25 students are selected from area high schools to participate in a six-week internship at SMUD. Interns work in a wide variety of departments including Human Resources, Security Operations, Substation Maintenance, Communications, Marketing and Community Relations and IT Operations.

**Outcomes:**

SETA provides assistance to 55 students to prepare for the internship interview. This two-day session assists students with the completion of a resume, interview preparation including mock interviews, how to dress for an interview and each student completes a video resume. After the interview process, the 25 selected students attend a 3-day workplace skills training to prepare for their internship at SMUD. Interns receive hands-on training in team building, business communication, financial literacy, and peer-to-peer learning using the New World of Work curriculum on digital fluency, collaboration, adaptability and resiliency.

PRESENTER: Terri Carpenter



ITEM IV-B – INFORMATION

CERTIFICATION OF THE SACRAMENTO WORKS AMERICA'S JOB CENTERS

BACKGROUND:

Attached please find the final certification letter from the California Workforce Development Board regarding the official status of the Job Centers operating in Sacramento County. This certification is valid for the next two years of operations. Staff will be available to answer any questions.

Ms. Kathy Kossick, Executive Director  
Sacramento Employment and Training Agency  
925 Del Paso Boulevard, Suite 100  
Sacramento, CA 95815

Hi KADTT!

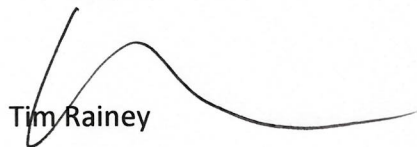
Re: Certification for Affiliate and Specialized AJCCs

Dear Ms. Kossick,

I am pleased to inform you that your America's Job Center of California system (AJCC) Comprehensive/Affiliate/Specialized Centers have been certified by the California Workforce Development Board (CWDB). This certification is based on a review in accordance with WIOA Joint Final Rule Section 678.800 and WSD Directive 18-11 Certification Process for Affiliate and Specialized AJCCs.

WIOA requires that a Local Board that is approved by the Governor to also serve as the AJCC Operator must have the CWDB certify their AJCC(s). Consistent with WSD18-11, your Local Board conducted an initial on-site self-assessment for certification for all of its affiliate/specialized AJCCs using the Hallmarks of Excellence Assessment and completed the Affiliate/Specialized Certification Form. After submission, the CWDB and Employment Development Department conducted formal on-site evaluations in order to make an official decision on the certification status of each affiliate/specialized AJCC. If you have any additional questions, please contact your Regional Advisor.

Sincerely



Tim Rainey

Executive Director

Cc: Carlos Bravo, California Workforce Development Board

Gabriel Garcia Regional Advisor, Employment Development Department

## ITEM IV-C - INFORMATION

### CREATION OF THE FUTURE OF WORK COMMISSION

#### BACKGROUND:

Attached please find an Executive Order from Governor Newsom establishing a Future of Work Commission. The Governor has appointed 21 individuals to be recommending policies to address such issues as the proliferation of low-wage jobs, automation, artificial intelligence and the gig economy. Fifteen of the commissioners are from the Bay Area, four are from the Los Angeles Area, one is from the Sacramento area, and one is from Washington D.C. Please see attached for more details on the Commission's work.

The press release from the Governor's office notes:

"The Commission will work in public-private partnership with the Institute for the Future, which will bring together diverse stakeholders to support and guide the work of the Commission and help develop a public agenda to promote shared prosperity for all Californians. Funding for the Institute for the Future's work with the Commission will be provided by the James Irvine Foundation and the Ford Foundation, both of which have been leaders in promoting equitable approaches to the future of work. The Commission will produce an interim report on its progress by May 1, 2020."

Staff will be available to answer any questions on how the local work will complement the Commission's work.

EXECUTIVE DEPARTMENT  
STATE OF CALIFORNIA

EXECUTIVE ORDER N-17-19

**WHEREAS** California is a leader in innovation and development of technology that has been an engine of progress, driving new products that connect people across the globe, leaps in science, art, and education, access to high quality goods and services that improve quality of life, and economic growth that builds prosperity,

**WHEREAS** rapid advancements in technology, specifically automation of jobs and expanded artificial intelligence capability, have had and will continue to have a profound impact on the type, quality, and number of jobs available in our 21<sup>st</sup> century economy,

**WHEREAS** the growing gap between rich and poor in California results from both rising incomes among the wealthiest Californians, but also from stagnation in income, costs of living rising faster than income, and a loss of opportunity among the lowest wage earners in our state,

**WHEREAS** this inequality is in part a result of the changing nature of work, the degradation of jobs, and the shifting of risks away from a framework of shared responsibility between government, the private sector and workers and, instead, a shift of more and more costs to workers and taxpayers,

**WHEREAS** California must be committed to combatting inequality by shaping an equitable, sustainable, inclusive economy of the future where its people are equipped with the education, skills and tools needed to participate fully in the labor force throughout their careers and where we embrace our position as a leader in both technological innovation and workplace justice to provide global leadership on creating good jobs and a skilled workforce whose abilities align with the needs of the new economy,

**WHEREAS** working people must share in the prosperity of California,

**WHEREAS** wage stagnation, unemployment and underemployment, exploitation of workers, and rising inequality are not inevitable consequences of economic growth and technological advancement, but rather, trends that can and will be reversed through sound policy decisions and investment in our shared future,

**WHEREAS** this effort is not the government's alone to undertake, but will require innovative partnerships at the local and state level, across the public and private sectors, from industry to academia, employers and employees to technological innovators, nonprofits to government.

**NOW, THEREFORE I, GAVIN NEWSOM**, Governor of the State of California, by virtue of the power and authority vested in me by the Constitution and statutes of the State of California, do hereby issue this Order and direct as follows:

1. The establishment of a Future of Work Commission made up of no fewer than 14 members and no more than 22 members.



2. The Future of Work Commission's primary mission shall be to study, understand, analyze, and make recommendations regarding the kinds of jobs Californians could have in the decades to come; the impact of technology on work, workers, employers, jobs, and society; methods of promoting better job quality, wages, and working conditions through technology; modernizing worker safety net protections; and the best way to preserve good jobs, ready the workforce for the jobs of the future through lifelong learning, and ensure shared prosperity for all.

3. To further this mission, the Commission shall:

- a. Identify and assess the new and emerging technologies that have the potential to significantly affect employment, wages, skill requirements, and the organization of work in the near and medium term in specific industries and occupations;
- b. Identify the potential jobs of the future and opportunities to shape those jobs for the improvement of life for all of California;
- c. Compile research and best practices from other states and countries on how to deploy technology to benefit workers and the public good;
- d. Develop tools to assess the impact of proposed technologies and evaluate their costs and benefits on workers, employers, the public and the state;
- e. Identify policies and practices that will help California's businesses, workers, and communities thrive economically, while responding to rapid changes in technology and workplace structures and practices;
- f. Identify policies and practices that will close the employment and wage gap for Californians;
- g. Identify ways to modernize the social compact between the government, the private sectors and workers to ensure that all workers have access to a social safety net for our changing economy;
- h. Identify strategies for engaging employers in the creation of good, high-wage jobs of the future;
- i. Propose workforce development, training, education, and apprenticeship programs for the jobs of the future
- j. Develop proposals to create the nation's largest adult learning program that is accessible to all Californians over their lifetime;

4. The Commission will report on its progress by May 1, 2020.

5. All State Agencies shall cooperate with the Commission.

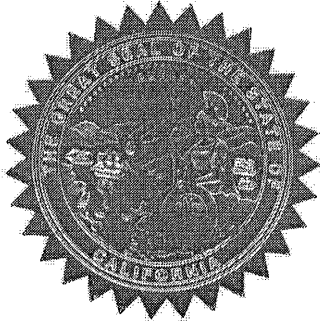
**IT IS FURTHER ORDERED** that this executive order supersedes Executive Order N-11-19.

**IT IS FURTHER ORDERED** that as soon as hereafter possible, this Order shall be filed with the Office of the Secretary of State and that widespread publicity and notice shall be given to this Order.



This Order is not intended to, and does not, create any rights or benefits, substantive or procedural, enforceable at law or in equity, against the State of California, its departments, agencies, or other entities, its officers or employees, or any other person.

IN WITNESS WHEREOF I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 14th day of August 2019.



GAVIN NEWSOM  
Governor of California

ATTEST:

ALEX PADILLA  
Secretary of State



ITEM IV- D - INFORMATION  
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

## Sacramento Employment and Training Agency

### Dislocated Worker Information PY 2019/2020

The following is an update of information as of September 10, 2019

	MONTH RECEIVED	COMPANY AND ADDRESS	WARN STATUS	AFFECTED WORKERS	SETA INTERVENTION
Official	6/5/2019	<b>Education Credit Mangement Corp.</b> 110370 Peter A. McCuen Blvd. Mather, CA 95655	8/1/2019	185	7/16-18/2019
Official	6/12/2019	<b>Just Energy</b> 8795 Folsom Blvd. Ste. 100 Sacramento, CA 95826	8/19/2019	27	8/13/2019
Official	7/10/2019	<b>Varner &amp; Brandt</b> 3612 Madison Ave. Ste. North Highlands, CA 96660	8/28/2019	30	Services declined
	8/15/2019	<b>Food Service Holdings, LLC dba English Manufacturing</b> 11292 Sunrise Park Rancho Cordova 95670	8/15/2019	16	8/30/2019
	8/23/2019	<b>rePlanet LLC</b> 9670 Bruceville Rd. Elk Grover, CA 95624	8/26/2019	32	Pending
	9/2/2019	<b>Nestle USA, Inc.</b> 860 National Dr. Ste. 100 Sacramento, CA 95834	12/31/2019	54	Pending
<b>TOTAL</b>				<b>344</b>	



ITEM IV-E – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

**SETA- Employer Activity Report  
July 1, 2019 - August 31, 2019**

EMPLOYER	CRITICAL CLUSTER	JOB	# of Positions
<b>Regional Industry/Occupational Cluster Keys: 1=Advanced Manufacturing; 2=Clean Economy;3=Construction; 4=Education and Knowledge Creation; 5=Food and Agriculture; 6=Health Services; 7=Information and Communication Technology; 8=Life Sciences; 9=Non-Critical Occupations</b>			
City of Elk Grove	Geographic Information	GIS Analyst (Geographic Information Systems)	1
	9	Human Resources Specialist	1
	9	New Street Maintenance Supervisor	1
City of Sacramento	9	311 Customer Service Agent	1
	9	311 Customer Service Specialist	1
	9	Legal Secretary	1
	2	Program Specialist (Water Quality)	1
	9	Program Supervisor	1
	9	Recreation Aide (Multiple Programs)	1
	9	Recreation General Supervisor	1
	9	Senior Debt Analyst	1
	2	Senior Engineer (Floodplain Management)	1
	9	Senior Recreation Aide (Multiple Programs)	1
	9	Staff Aide (Crew Leader/ Landscape & Learning)	1
	2	Supervising Plant Operator-Water	1
	9	Traffic Worker II	1
Easter Seals Superior CA	4	Child Development Specialist	1
Exact Staff	9	Forklift Operator	10
	9	Inventory Control Clerk	50
	9	Machine Operator	10
	9	Production Worker	1
Faneuil Inc.	9	Customer Service Representative (CSR)	600
Los Rios Community College District	4	Administrative Services Analyst	1
	4	Associate Vice President of Instruction for	1
	4	Control Center Technician	1
	9	Custodian	2
	6	Health Information Technology (HIT) Adjunct	1
	4	Health Information Technology Assistant Professor	1
	6	Healthcare Interpreting Adjunct Assistant	1
	4	Information Technology Network Administrator	1
	4	Instructional Assistant - Mathematics	1
	4	Instructional Assistant - Sacramento Regional	1
	4	Laboratory Technician - Science (Biology)	1
	4	Student Personnel Assistant - Career & Job	1
	4	Student Support Supervisor	1
MGA Healthcare Staffing	6	Certified Nursing Assistant (CNA)	5
Sacramento Employment and Training Agency	4	CFS Quality Assurance Analyst	1
	4	Head Start Cook/ Driver	1
	4	Head Start Home Visitor	1
<b>Total</b>			<b>710</b>

ITEM IV-F – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT  
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of July, 2019 was 4.0%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

EMPLOYMENT DEVELOPMENT DEPARTMENT  
 Labor Market Information Division  
 2901 50th Street  
 Sacramento, CA 95817

Contact: Cara Welch  
 (916) 227-0298

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)  
 (EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)  
Seasonal cutbacks in education led to month-over job decline**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.0 percent in July 2019, up from a revised 3.7 percent in June 2019, and above the year-ago estimate of 3.9 percent. This compares with an unadjusted unemployment rate of 4.4 percent for California and 4.0 percent for the nation during the same period. The unemployment rate was 3.8 percent in El Dorado County, 3.5 percent in Placer County, 4.1 percent in Sacramento County, and 4.3 percent in Yolo County.

**Between June 2019 and July 2019**, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo, decreased by 2,100 to total 1,029,300 jobs.

- Government (down 10,100 jobs) experienced a normal seasonal decline from June to July as schools reduced staff for the summer break. Local government (down 7,000 jobs) and state government (down 3,300 jobs) were responsible for the decline.
- On the upside, construction led month-over growth, adding 2,300 jobs. This is an above average increase for this time of year.
- Education and health services advanced by 1,600 jobs. Health care and social assistance (up 2,000 jobs) was responsible for the gains.
- Trade, transportation, and utilities expanded by 1,500 jobs from June to July. Wholesale trade gained 800. Retail trade added 400 jobs. Transportation, warehousing, and utilities was up 300 jobs.

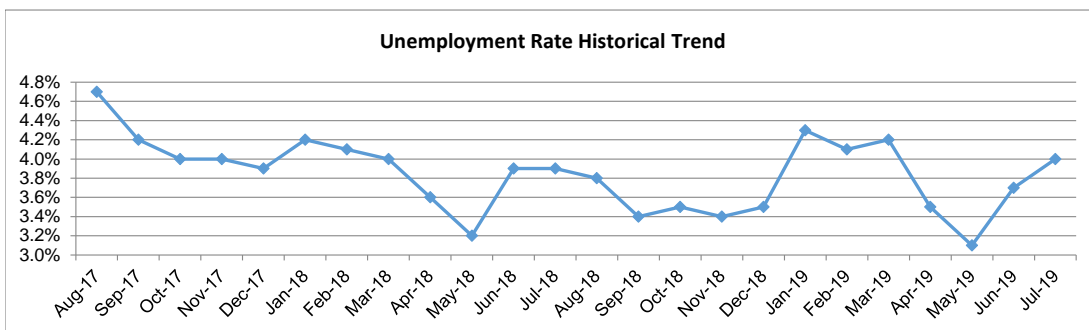
**Between July 2018 and July 2019**, total jobs in the region increased by 19,700, or 2.0 percent.

- Education and health services continued to lead year-over growth, adding 7,100 jobs. Health care and social assistance (up 6,600 jobs) was responsible for 93 percent of the expansion.
- Construction gained 3,900 jobs since last July. Specialty trade contractors added 3,000 jobs. Construction of buildings contributed 500 jobs over the year.
- Professional and business services advanced by 2,300 jobs. Professional, scientific, and technical services grew by 1,400 jobs. Management of companies and enterprises gained 600 jobs. Administrative and support and waste services picked up 300 jobs.
- Only two major industries experienced job reductions from last July. Information was down 500 jobs. Other services dipped by 300 jobs.

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IMMEDIATE RELEASE  
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)  
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.0 percent in July 2019, up from a revised 3.7 percent in June 2019, and above the year-ago estimate of 3.9 percent. This compares with an unadjusted unemployment rate of 4.4 percent for California and 4.0 percent for the nation during the same period. The unemployment rate was 3.8 percent in El Dorado County, 3.5 percent in Placer County, 4.1 percent in Sacramento County, and 4.3 percent in Yolo County.



Industry	Jun-2019	Jul-2019	Change		Jul-2018	Jul-2019	Change
	Revised	Prelim			Prelim		

Total, All Industries	1,031,400	1,029,300	(2,100)		1,009,600	1,029,300	19,700
Total Farm	10,400	10,800	400		10,700	10,800	100
Total Nonfarm	1,021,000	1,018,500	(2,500)		998,900	1,018,500	19,600
Mining, Logging, and Construction	68,400	70,700	2,300		66,800	70,700	3,900
Mining and Logging	500	500	0		500	500	0
Construction	67,900	70,200	2,300		66,300	70,200	3,900
Manufacturing	37,500	37,600	100		36,800	37,600	800
Trade, Transportation & Utilities	161,000	162,500	1,500		160,600	162,500	1,900
Information	12,000	12,000	0		12,500	12,000	(500)
Financial Activities	54,400	55,000	600		54,200	55,000	800
Professional & Business Services	137,800	138,200	400		135,900	138,200	2,300
Educational & Health Services	164,100	165,700	1,600		158,600	165,700	7,100
Leisure & Hospitality	109,900	111,100	1,200		108,900	111,100	2,200
Other Services	34,700	34,600	(100)		34,900	34,600	(300)
Government	241,200	231,100	(10,100)		229,700	231,100	1,400

Notes: Data not adjusted for seasonality. Data may not add due to rounding  
 Labor force data are revised month to month

Data Not Seasonally Adjusted

	Jul 18	May 19	Jun 19	Jul 19	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,105,500	1,090,900	1,090,100	1,103,800	1.3%	-0.2%
Civilian Employment	1,062,200	1,056,900	1,049,200	1,059,800	1.0%	-0.2%
Civilian Unemployment	43,300	34,000	40,900	44,000	7.6%	1.6%
Civilian Unemployment Rate	3.9%	3.1%	3.7%	4.0%		
(CA Unemployment Rate)	4.5%	3.5%	4.2%	4.4%		
(U.S. Unemployment Rate)	4.1%	3.4%	3.8%	4.0%		
<b>Total, All Industries (2)</b>	<b>1,009,600</b>	<b>1,028,500</b>	<b>1,031,400</b>	<b>1,029,300</b>	<b>-0.2%</b>	<b>2.0%</b>
Total Farm	10,700	10,000	10,400	10,800	3.8%	0.9%
Total Nonfarm	998,900	1,018,500	1,021,000	1,018,500	-0.2%	2.0%
Total Private	769,200	777,300	779,800	787,400	1.0%	2.4%
Goods Producing	103,600	104,500	105,900	108,300	2.3%	4.5%
Mining, Logging, and Construction	66,800	66,900	68,400	70,700	3.4%	5.8%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	66,300	66,400	67,900	70,200	3.4%	5.9%
Construction of Buildings	14,000	14,100	14,400	14,500	0.7%	3.6%
Specialty Trade Contractors	45,400	45,000	46,400	48,400	4.3%	6.6%
Building Foundation & Exterior Contractors	13,100	13,200	13,800	14,600	5.8%	11.5%
Building Equipment Contractors	17,700	17,000	17,400	18,100	4.0%	2.3%
Building Finishing Contractors	9,600	9,900	10,300	10,600	2.9%	10.4%
Manufacturing	36,800	37,600	37,500	37,600	0.3%	2.2%
Durable Goods	23,600	24,400	24,400	24,300	-0.4%	3.0%
Computer & Electronic Product Manufacturing	4,500	4,800	4,800	4,800	0.0%	6.7%
Nondurable Goods	13,200	13,200	13,100	13,300	1.5%	0.8%
Food Manufacturing	4,500	4,000	4,000	4,100	2.5%	-8.9%
Service Providing	895,300	914,000	915,100	910,200	-0.5%	1.7%
Private Service Providing	665,600	672,800	673,900	679,100	0.8%	2.0%
Trade, Transportation & Utilities	160,600	160,400	161,000	162,500	0.9%	1.2%
Wholesale Trade	29,000	29,500	29,700	30,500	2.7%	5.2%
Merchant Wholesalers, Durable Goods	16,200	16,400	16,600	17,000	2.4%	4.9%
Merchant Wholesalers, Nondurable Goods	11,200	11,300	11,300	11,600	2.7%	3.6%
Retail Trade	102,400	100,900	101,100	101,500	0.4%	-0.9%
Motor Vehicle & Parts Dealer	15,400	15,300	15,100	15,300	1.3%	-0.6%
Building Material & Garden Equipment Stores	8,800	8,800	8,700	8,700	0.0%	-1.1%
Grocery Stores	19,700	19,600	19,600	19,700	0.5%	0.0%
Health & Personal Care Stores	5,900	5,900	5,900	5,900	0.0%	0.0%
Clothing & Clothing Accessories Stores	8,100	7,800	7,800	7,500	-3.8%	-7.4%
Sporting Goods, Hobby, Book & Music Stores	3,900	3,800	4,000	3,800	-5.0%	-2.6%
General Merchandise Stores	19,200	19,000	19,100	19,400	1.6%	1.0%
Transportation, Warehousing & Utilities	29,200	30,000	30,200	30,500	1.0%	4.5%
Information	12,500	12,000	12,000	12,000	0.0%	-4.0%
Publishing Industries (except Internet)	2,300	2,300	2,200	2,200	0.0%	-4.3%
Telecommunications	3,500	3,300	3,300	3,400	3.0%	-2.9%
Financial Activities	54,200	54,500	54,400	55,000	1.1%	1.5%
Finance & Insurance	36,900	37,300	37,100	37,400	0.8%	1.4%
Credit Intermediation & Related Activities	11,200	10,900	10,800	10,900	0.9%	-2.7%
Depository Credit Intermediation	6,300	6,400	6,400	6,400	0.0%	1.6%
Nondepository Credit Intermediation	2,700	2,400	2,400	2,400	0.0%	-11.1%
Insurance Carriers & Related	21,700	22,400	22,100	22,300	0.9%	2.8%
Real Estate & Rental & Leasing	17,300	17,200	17,300	17,600	1.7%	1.7%
Real Estate	13,500	13,500	13,500	13,700	1.5%	1.5%
Professional & Business Services	135,900	135,800	137,800	138,200	0.3%	1.7%
Professional, Scientific & Technical Services	56,500	57,500	57,100	57,900	1.4%	2.5%
Architectural, Engineering & Related Services	10,200	10,400	10,500	10,700	1.9%	4.9%
Management of Companies & Enterprises	13,000	13,100	13,400	13,600	1.5%	4.6%
Administrative & Support & Waste Services	66,400	65,200	67,300	66,700	-0.9%	0.5%
Administrative & Support Services	63,400	62,000	64,100	63,500	-0.9%	0.2%
Employment Services	26,600	27,100	26,800	26,900	0.4%	1.1%

Data Not Seasonally Adjusted

	Jul 18	May 19	Jun 19	Jul 19	Percent Change	
			Revised	Prelim	Month	Year
Services to Buildings & Dwellings	14,100	13,900	14,100	14,200	0.7%	0.7%
Educational & Health Services	158,600	166,100	164,100	165,700	1.0%	4.5%
Education Services	11,500	13,100	12,400	12,000	-3.2%	4.3%
Health Care & Social Assistance	147,100	153,000	151,700	153,700	1.3%	4.5%
Ambulatory Health Care Services	51,700	53,700	53,100	54,100	1.9%	4.6%
Hospitals	24,600	25,200	25,200	25,300	0.4%	2.8%
Nursing & Residential Care Facilities	17,600	18,000	18,000	18,100	0.6%	2.8%
Leisure & Hospitality	108,900	109,200	109,900	111,100	1.1%	2.0%
Arts, Entertainment & Recreation	17,600	16,100	16,300	16,400	0.6%	-6.8%
Accommodation & Food Services	91,300	93,100	93,600	94,700	1.2%	3.7%
Accommodation	10,300	10,800	11,100	11,200	0.9%	8.7%
Food Services & Drinking Places	81,000	82,300	82,500	83,500	1.2%	3.1%
Restaurants	76,700	77,500	77,500	78,700	1.5%	2.6%
Full-Service Restaurants	35,900	35,300	35,800	36,700	2.5%	2.2%
Limited-Service Eating Places	40,800	42,200	41,700	42,000	0.7%	2.9%
Other Services	34,900	34,800	34,700	34,600	-0.3%	-0.9%
Repair & Maintenance	10,800	10,600	10,600	10,600	0.0%	-1.9%
Government	229,700	241,200	241,200	231,100	-4.2%	0.6%
Federal Government	14,100	14,200	14,300	14,500	1.4%	2.8%
Department of Defense	1,600	1,700	1,700	1,700	0.0%	6.3%
State & Local Government	215,600	227,000	226,900	216,600	-4.5%	0.5%
State Government	117,900	124,100	125,000	121,700	-2.6%	3.2%
State Government Education	28,600	32,800	33,600	29,900	-11.0%	4.5%
State Government Excluding Education	89,300	91,300	91,400	91,800	0.4%	2.8%
Local Government	97,700	102,900	101,900	94,900	-6.9%	-2.9%
Local Government Education	49,200	55,300	53,200	46,000	-13.5%	-6.5%
Local Government Excluding Education	48,500	47,600	48,700	48,900	0.4%	0.8%
County	19,400	19,300	19,400	19,400	0.0%	0.0%
City	10,900	10,500	11,100	11,100	0.0%	1.8%
Special Districts plus Indian Tribes	18,200	17,800	18,200	18,400	1.1%	1.1%

**Notes:**

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-227-0298 or Sheila Stock 916-651-5914

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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**REPORT 400 C**  
**Monthly Labor Force Data for Counties**  
**July 2019 - Preliminary**  
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	---	<b>19,453,600</b>	<b>18,589,100</b>	<b>864,500</b>	<b>4.4%</b>
ALAMEDA	9	853,900	825,700	28,200	3.3%
ALPINE	50	500	470	40	7.2%
AMADOR	21	15,170	14,570	610	4.0%
BUTTE	39	102,300	96,700	5,500	5.4%
CALAVERAS	18	21,880	21,020	850	3.9%
COLUSA	57	11,190	10,040	1,150	10.2%
CONTRA COSTA	10	567,900	548,400	19,400	3.4%
DEL NORTE	40	10,010	9,430	580	5.7%
EL DORADO	17	92,000	88,500	3,500	3.8%
FRESNO	51	456,400	423,200	33,200	7.3%
GLENN	48	12,630	11,780	850	6.7%
HUMBOLDT	21	62,100	59,600	2,500	4.0%
IMPERIAL	58	68,900	54,600	14,200	20.7%
INYO	13	8,900	8,580	320	3.6%
KERN	54	390,900	358,100	32,800	8.4%
KINGS	53	58,400	53,800	4,600	7.8%
LAKE	35	28,990	27,510	1,480	5.1%
LASSEN	30	9,780	9,310	460	4.7%
LOS ANGELES	34	5,121,600	4,864,300	257,300	5.0%
MADERA	52	60,700	56,200	4,500	7.4%
MARIN	3	142,700	139,000	3,600	2.5%
MARIPOSA	18	8,280	7,950	330	3.9%
MENDOCINO	21	39,560	37,980	1,580	4.0%
MERCED	54	113,500	103,900	9,500	8.4%
MODOC	44	3,250	3,040	210	6.4%
MONO	11	9,250	8,930	330	3.5%
MONTEREY	30	234,200	223,200	11,000	4.7%
NAPA	5	75,700	73,500	2,300	3.0%
NEVADA	13	48,630	46,880	1,750	3.6%
ORANGE	7	1,620,200	1,568,900	51,300	3.2%
PLACER	11	186,400	179,900	6,500	3.5%
PLUMAS	44	8,310	7,780	530	6.4%
RIVERSIDE	32	1,093,400	1,041,200	52,200	4.8%
SACRAMENTO	24	715,700	686,300	29,400	4.1%
SAN BENITO	35	31,200	29,600	1,600	5.1%
SAN BERNARDINO	28	962,700	919,700	43,000	4.5%
SAN DIEGO	13	1,598,900	1,541,800	57,100	3.6%
SAN FRANCISCO	2	586,700	572,500	14,200	2.4%
SAN JOAQUIN	43	321,800	301,400	20,400	6.3%
SAN LUIS OBISPO	7	140,900	136,300	4,600	3.2%
SAN MATEO	1	463,400	452,700	10,700	2.3%
SANTA BARBARA	16	219,200	211,100	8,100	3.7%
SANTA CLARA	4	1,064,400	1,034,900	29,500	2.8%
SANTA CRUZ	26	145,200	138,900	6,300	4.3%
SHASTA	33	73,400	69,800	3,600	4.9%
SIERRA	35	1,350	1,280	70	5.1%
SISKIYOU	41	17,840	16,780	1,060	6.0%
SOLANO	25	207,300	198,700	8,700	4.2%
SONOMA	5	262,000	254,200	7,800	3.0%
STANISLAUS	47	244,300	228,300	16,000	6.6%
SUTTER	49	47,000	43,800	3,200	6.9%
TEHAMA	42	25,380	23,840	1,550	6.1%
TRINITY	35	4,790	4,550	240	5.1%
TULARE	56	202,700	182,500	20,200	10.0%
TUOLUMNE	29	22,080	21,070	1,010	4.6%
VENTURA	18	419,000	402,500	16,500	3.9%
YOLO	26	109,700	105,000	4,700	4.3%
YUBA	44	29,200	27,300	1,900	6.4%

**Notes**

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2018 benchmark and Census 2010 population controls at the state level.



## ITEM IV-G - INFORMATION

### COMMITTEE UPDATES

#### BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Rick Wylie
- Board Development Committee – Lisa Clawson

## ITEM V - OTHER REPORTS

### 1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

### 2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

### 3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

### 4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.