

GOVERNING BOARD

LARRY CARR Councilmember City of Sacramento

PATRICK KENNEDY Board of Supervisors County of Sacramento

DON NOTTOLI Board of Supervisors County of Sacramento

JAY SCHENIRER Councilmember City of Sacramento

SOPHIA SCHERMAN Public Representative

KATHY KOSSICK Executive Director

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REGULAR MEETING OF THE SETA GOVERNING BOARD

DATE: Thursday, August 3, 2017

TIME: 10:00 a.m.

LOCATION: SETA Board Room

925 Del Paso Blvd., Suite 100 Sacramento, CA 95815

While the SETA Governing Board welcomes and encourages participation in the Governing Board meetings, it would be appreciated if you would limit your comments to five minutes so that everyone may be heard. Matters under jurisdiction of the SETA Governing Board and not on the posted agenda or any off-agenda matters may be addressed by the general public following completion of the regular agenda. The SETA Governing Board limits testimony on matters not on the agenda to five minutes per person and not more than fifteen minutes for a particular subject. Meeting facilities are accessible to persons with disabilities. Requests for Assisted Listening Devices or other considerations should be made through the Clerk's office at (916) 263-3827. This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

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Call to Order/Roll Call/Pledge of Allegiance

II. Consent Items

Ι.

- A. Minutes of the July 6, 2017 Regular Board Meeting 1-8
- B. Approval of Claims and Warrants
- C. Approval of Resolution for the State of California 10-11 Department of Justice Background Checks (William Walker)

III. Action Items

- A. GENERAL ADMINISTRATION/SETA
- 1. <u>TIMED ITEM: 10:00 AM AND PUBLIC HEARING</u>: 12-14 Approval of Sacramento Employment and Training Agency Final Budget for Fiscal Year 2017-2018 (Loretta Su)

"Preparing People for Success: in School, in Work, in Life"

2.	TIMED ITEM: 10:00 AM AND PUBLIC HEARING: Approval of Changes to the SETA Personnel Policies and Procedures Vehicle Policy (Allison Noren)	15-23
В.	WORKFORCE DEVELOPMENT DEPARTMENT Refugee Services One Stop Services	
	Community Services Block Grant	
1.	Approval of the Community Services Block Grant (CSBG) Request for Proposals for the 2018 Program Year (Julie Davis-Jaffe)	24-25
C.	CHILDREN AND FAMILY SERVICES	
IV.	Information Items	
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E. Members of the Board

- F. Public
- VI. <u>Adjournment</u>

DISTRIBUTION DATE: WEDNESDAY, JULY 26, 2016

ITEM III-A-CONSENT

APPROVAL OF MINUTES OF THE JULY 6, 2017 REGULAR MEETING

BACKGROUND:

Attached are the minutes of the July 6, 2017 meeting for your review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

PRESENTER: Kathy Kossick

REGULAR MEETING OF THE SACRAMENTO EMPLOYMENT AND TRAINING AGENCY GOVERNING BOARD

Minutes/Synopsis

SETA Board Room 925 Del Paso Blvd., Suite 100 Sacramento, CA 95815 Thursday, July 6, 2017 10:00 a.m.

I. <u>Call to Order/Roll Call</u>: Mr. Schenirer called the meeting to order at 10:03 a.m. The roll was called and a quorum established.

Members Present:

Jay Schenirer, Chair, Governing Board; Councilmember, City of Sacramento Sophia Scherman, Public Representative Don Nottoli, Member, Board of Supervisors

<u>Members Absent</u>: Larry Carr, Councilmember, City of Sacramento Patrick Kennedy, Vice Chair; Member, Board of Supervisors

II. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6 <u>Agency Negotiator</u>: Dee Contreras <u>Employee Organization</u>: AFSCME Local 146

The board went into closed session at 10:04 a.m. Mr. Schenirer called the meeting back into session at 10:08 a.m. There was no report out of closed session.

III. Consent Items

- A. Minutes of the June 1, 2017 Regular Board Meeting
- B. Approval of Claims and Warrants
- C. Approval to Add Norcal Services for the Deaf and Hard of Hearing to SETA's Vendor Services (VS) List
- D. Approval of Revised Corporate Credit Cards Policy and Procedure
- E. Approval of Amended Travel Policies and Procedures

The consent calendar was reviewed; no questions or corrections.

Moved/Nottoli, second/Scherman, to approve the consent items as follows:

- A. Approve the June 1, 2017 minutes
- B. Approve the claims and warrants for the period 5/25/17 through 6/28/17.
- C. Approve the revised Corporate Credit Cards Policy and Procedure.

D. Approve the amended Sacramento Employment and Training Agency Travel Policies and Procedures.
Roll Call Vote:
Aye: 3 (Nottoli, Schenirer, Scherman)
Nay: 0
Abstention: 0
Absent: 2 (Carr and Kennedy)

IV. <u>Action Items</u>

A. GENERAL ADMINISTRATION/SETA

1. Approval of Amendments to the Labor Agreements

There were no questions or comments.

Moved/Schenirer, second/Scherman, to approve the amendments to the labor agreements effective August 1, 2017, subject to funding from the Administration for Children and Families. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

2. Approval of 2017-18 Compensation Recommendations for Unrepresented Confidential and Management Personnel

Mr. Schenirer asked that the recommendation include the Executive Director. There were no questions.

Moved/Scherman, second/Schenirer, to approve the compensation recommendation for unrepresented confidential and exempt management employees, including the Executive Director, effective August 1, 2017, subject to funding from the Administration for Children and Families. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

3. <u>**TIMED ITEM 10:00 A.M. AND PUBLIC HEARING**</u> Approval of Revisions to the Salary Schedule for Associate Teacher (Tier I, II, III, IV), Associate Teacher/Infant-Toddler, and Head Start Substitute Teacher Assistant

Mr. Schenirer opened a public hearing; there were no comments.

Moved/Schenirer, second/Scherman, close the public hearing, and approve the revised salary schedules for the Associate Teacher (Tier I, II, III, and IV), Associate Teacher/Infant Toddler, and Head Start Substitute Teacher Assistant. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

4. <u>**TIMED ITEM 10:00 A.M. AND PUBLIC HEARING**</u> Approval of Revision to the Job Specification and Salary Schedule for Head Start/Early Head Start Coordinator (Health-Nutrition) (Supervisory)

Mr. Nottoli asked about the tiers and if there is difficulty filling this classification... Ms. Lee stated that Tier 1 requires a bachelor's degree and Tier II requires a certification/license such as an RN or RD. Staff is hoping this will be a little more competitive and recruit talent with the Tier 2 salary.

Mr. Schenirer opened a public hearing; there were no comments.

Moved/Nottoli, second/Schenirer, to close the public hearing, and approve the revised job specification and additional pay range for Tier II for Head Start/Early Head Start Coordinator (Health-Nutrition) (Supervisory). Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Abstenti: 2 (Carr and Kennedy)

 <u>TIMED ITEM 10:00 A.M. AND PUBLIC HEARING</u>: Approval of Revision to the Job Specification for Fiscal Department Chief (Exempt)

Mr. Schenirer opened a public hearing; there were no comments.

Moved/Schenirer, second/Nottoli, to close the public hearing, and approve the revised job specification for Fiscal Department Chief (Exempt). Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

6. Approval to Extend the Agreement with Community Link Capital Region for the 2-1-1 Sacramento Human Services Database

Mr. Roy Kim offered to answer questions.

Moved/Nottoli, second/Scherman, to approve \$36,553.75 for Community Link to update and maintain the 2-1-1 Sacramento Human Services Database for fiscal year 2017-2018. The funding will be administered through the County of Sacramento Master Agreement. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

7. Ratification of Executive Director's Deviation from Insurance Requirements Concerning Notices of Cancellation in Recently Executed Contracts

Ms. Terri Carpenter offered to answer questions.

Moved/Schenirer, second/Scherman, to ratify the Executive Director's deviation from the Insurance Requirements with respect to the lack of non-cancellation endorsements for four contractors – Boys and Girls Club, Pro Youth, HAWK Institute, and DCM Group. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

8. Approval of Revised Agency Insurance Requirements

Mr. Thatch stated that Legal Counsel has been working on the insurance requirements for a considerable amount of time. Today, the board will review amendments to the insurance requirements for SETA's vendors. The three primary modifications recommended were reviewed. The first modification would grant the Executive Director the ability to deviate from the standards where prudent. The Executive Director must make the findings to accommodate the deviation. The second change is to continue to require certificates of insurance; they are merely a statement by a broker that the insurance is in place. They do provide some benefit. The third change is to add a new coverage, Employment Practices Liability Coverage, which was recommended by SETA's risk management consultant and takes care of employee claims.

Mr. Thatch stated that the county has been in the process of updating their insurance requirements and legal counsel has been waiting to see the county's revisions. It is necessary to update SETA's requirement and if the county's requirements are significantly different, SETA's requirements will change accordingly.

Moved/Schenirer, second/Nottoli, to approve the revised Insurance Requirements as presented. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

Ms. Scherman extended appreciation for the staff reports; the reports do a great job providing information that is needed.

B. WORKFORCE DEVELOPMENT DEPARTMENT: No items. <u>Community Services Block Grant</u>: No items. <u>Refugee Services</u>: No items.

One Stop Services

1. Approval of Noncompetitive Procurement and Selection of Payroll Service Provider for Workforce Development Programs and Participants

Ms. Carpenter stated that this item is requesting approval of the Community College Foundation as the approved proposer for payroll services for employment and training programs. They will serve as employer of record for work experience and paid work programs for adults and youth.

Mr. Nottoli inquired how proposers were assured that SETA's electronic clock was calibrated correctly. Mr. Proctor stated that he will find out and report back.

Ms. Carpenter was the reccipient of the proposal. In order to ensure the time received, staff looked at SETA's server that received the proposal. Mr. Nottoli wants to make sure SETA's server is calibrated to show the correct time and that the timing process is equitable across the board.

Ms. Scherman suggested that when Request for Proposals are developed, include language that the server will verify the time of the proposal submission.

Moved/Schenirer, second/Scherman, to find that, after solicitation of a number of sources, competition is determined to be inadequate, approve the use of noncompetitive procurement based on this finding, and approve the selection of The California Community College Foundation as SETA's Payroll Services Provider for workforce development programs and participants, PY2017-2018, with the option to extend for additional periods beginning July 1, 2018. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

C. CHILDREN AND FAMILY SERVICES

1. Approval of the Submission of the Head Start/Early Head Start Cost of Living Adjustment (COLA) Application 2017-2018

Ms. Denise Lee stated that this application was due June 30 and this is a ratification board item.

Moved/Scherman, second/Schenirer, to approve the submission of the Cost of Living Adjustment application for the Head Start/Early Head Start base grant in the amount of \$513,922 and the Early Head Start-Child Care Partnership and Expansion grant in the amount of \$14,964 for Fiscal Year 2017-2018. Total COLA funds will be \$528,886. Roll Call Vote: Aye: 3 (Nottoli, Schenirer, Scherman) Nay: 0 Abstention: 0 Absent: 2 (Carr and Kennedy)

V. Information Items

- A. Monitoring Report on SETA's Financial Management and Procurement Activities: No questions.
- B. Fiscal Monitoring Reports: No questions.
- C. Employer Success Stories and Activity Report: Mr. William Walker reported that his unit has been working with a lot of employers that are hiring. Los Rios is doing a lot of hiring for higher level positions. There are some entry level positions that SETA is providing assistance. Some of the deans at some of the departments are looking at their graduating students for potential employees. Sellands on Broadway has hired several people from the Broadway housing complex. Mr. Nottoli asked if there was a connection with Amazon. Mr. Walker replied that he received a call from Amazon Corp in New York but he has not connected with a local person. Amazon generally uses staffing agencies.
- D. Dislocated Worker Update: No additional report.
- E. Unemployment Update/Press Release from the Employment Development Department: Mr. Nottoli asked where retail falls in the report and Mr. Walker replied that he will find out and report back.

Mr. Schenirer reported that one industry that is increasing is the cannabis industry; the City received around 70 applications recently. Mr. Schenirer inquired whether SETA has any contact with this industry. Mr. Walker replied that he was approached 6-8 months ago for recruitment. There was some discussion as to what kind of skill set was necessary. Mr. Thatch stated that given the federal nature of our funds, it would not be prudent to support the cannabis industry. The federal government does not acknowledge the cannabis and there would be a disallowed cost should SETA utilize staff for these

recruitments. There is a disconnect between the state and federal government. Mr. Thatch will investigate and report back as to whether SETA could potentially lose funding or be fined. Mr. Thatch suspects that it will involve all money that SETA receives.

F. Head Start Reports: Ms. Denise Lee reported that SETA was contacted by the National Center for Early Childhood Development, Teaching, and Learning. SETA was selected as a provider that has high quality services in the classroom and as a result two centers will be videotaped with short teaching vignettes available to teachers nationwide. The two sites chosen were Galt and Mather Head Start. Videotaping will be done in the next few weeks. Ms. Lee explained that the Elkhorn site was closed to deal with an infestation issue. Current integrated pest management systems prohibit the use of chemicals and sprays to actively deal with pests. Less invasive pest management tools were used, but did not prove successful. As a result the center was closed for more targeted intervention. The center has since re-opened and resumed services for children and families.

VI. <u>Reports to the Board</u>

- A. Chair: No report.
- B. Executive Director: No report.
- C. Deputy Directors: Mr. Roy Kim reported that SETA was awarded the \$500,000 English Language Learner grant from State Workforce Board and \$350,000 Disability Employment Accelerator grant, both under Ms. Michelle O'Camb's leadership. SETA also received the \$500,000 continuation award for the Veterans Assistance program under Mr. Walker's leadership. The final WIOA allocations were received and the final amounts were decreased less than \$1,000 from the original decreases in the adult and dislocated worker allocations.
- D. Counsel: No report.
- E. Members of the Board: Mr. Scheinrer offered board members the opportunity to comment on the passing of former City Councilmember Bonnie Pannell. Ms. Scherman spoke of her memories of Ms. Pannell and how Ms. Pannell left a large hole in the Board when she left. Mr. Nottoli reported that he served with her on several boards, and it was an honor working with her. He knew her for over 35 years and she was a tireless advocate for her community. She was committed to making changes in the lives of people. Mr. Schenirer stated that when you look at the Meadowview community, you see the physical evidence of what she did. She had a good heart and did not accept "NO" when it came to her community.
- F. Public: Mr. Proctor reported that SETA's server utilizes Internet Time Server which is managed by the Institutes of Standards Technology under the U.S. Department of Commerce; this is consistent across all technology.
- VII. <u>Adjournment</u>: Adjourned in memory of Ms. Bonnie Pannell at 10:47 a.m.

ITEM III-B-CONSENT

APPROVAL OF CLAIMS AND WARRANTS

BACKGROUND:

Kathy Kossick, Executive Director, has reviewed the claims for the period 6/29/17 through 7/26/17, and all expenses appear to be appropriate.

RECOMMENDATION:

Approve the claims and warrants for the period 6/29/17 through 7/26/17.

PRESENTER: Kathy Kossick

ITEM II-C - CONSENT

APPROVAL OF RESOLUTION FOR THE STATE OF CALIFORNIA DEPARTMENT OF JUSTICE BACKGROUND CHECKS

BACKGROUND:

Over the past several years, SETA has operated programs where either the programs or the employers have required that trainees or potential employees have background checks. In some cases, five, seven or ten year background checks are required that may take a few days or up to several weeks depending on the individual work history as well as previous residences.

Recently, the California Department of Justice (DOJ) notified SETA that a Board Resolution authorizing SETA staff to access participant information for employment and training purposes was needed.

RECOMMENDATION:

Approve the attached resolution for the State of California Department of Justice Background Checks.

PRESENTER: William Walker

RESOLUTION NO.: 2017-03

Adopted by the Sacramento Employment and Training Agency Governing Board on the Date of

August 3, 2017

WHEREAS, Penal Code Sections 11105(b) (11) and 13300(b) (11) authorize cities, counties, districts and joint power authorities to access state and local summary criminal history information for employment, licensing or certification purposes; and

WHEREAS, Penal Code Section 11105(b) (11), authorizes cities, counties, districts and joint powers authorities to access federal level criminal history information by transmitting fingerprint images and related information to the Department of Justice to be transmitted to the Federal Bureau of Investigation; and

WHEREAS, Penal Code Sections 11105(b) (11) and 13300(b) (11) require that there be a requirement or exclusion from employment, licensing, or certification based on specific criminal conduct on the part of the subject of the record; and

WHEREAS, Penal Code Sections 11105(b) (11) and 13300(b) (11) require the city council, board of supervisors, or governing body of a city, county, district or joint powers authority to specifically authorize access to summary criminal history information for employment, licensing, or certification purposes.

NOW, THEREFORE, BE IT RESOLVED, that the Sacramento Employment and Training Agency (SETA) designated staff is hereby authorized to access state and federal level summary criminal history information for employment and training purposes and will not disseminate the information to a private entity.

Jay Schenirer, Chair

ATTEST:

Nancy L. Hogan Clerk of the Boards

ITEM III-A – 1 - ACTION

TIMED ITEM 10:00 A.M. AND PUBLIC HEARING: APPROVAL OF THE SACRAMENTO EMPLOYMENT AND TRAINING AGENCY FINAL BUDGET FOR FISCAL YEAR 2017-2018

BACKGROUND:

In June 2017, the Board took action to approve the Recommended Budget for Fiscal Year 2017-2018 and directed that notice of a Public Hearing be posted and published to commence on August 3, 2017 at 10:00 a.m. or as soon thereafter as practicable for purposes of considering and approving the Sacramento Employment and Training Agency Final Budget for Fiscal Year 2017-2018. Staff has posted and caused to be published notice of this Public Hearing as directed by the Board.

The Final Budget for the Fiscal Year 2017-2018 will be sent under separate cover. Staff will be available to answer questions. The approved Final Budget will also be submitted to the County and City for approval.

RECOMMENDATION;

Open a public hearing, hear testimony, close the public hearing and adopt the attached Resolution approving the Sacramento Employment and Training Agency Final Budget for Fiscal Year 2017-2018.

PRESENTER: Loretta Su

RESOLUTION NO.: 2017-05

APPROVAL OF FISCAL YEAR 2017-2018 SACRAMENTO EMPLOYMENT AND TRAINING AGENCY (SETA) BUDGET

WHEREAS, all necessary estimates of revenues, expenditures and reserves for the 2017-2018 Fiscal Year were prepared and filed, the Recommended Budget was adopted and printed, and hearings thereon were noticed and held as required by Chapter 1 of Division 3, Title 2 of the Government Code (Section 29000, et. seq.), and

WHEREAS, all proceedings required by law have been duly had and regularly taken concerning the adoption of the Final Budget for the Sacramento Employment and Training Agency for the Fiscal Year commencing July 1, 2017 and ending June 30, 2018, and

WHEREAS, the Governing Board has made such revisions of, deductions from and increases or additions to the Recommended Budget as it deemed advisable, all such increases or additions having been proposed in writing and filed with the Board prior to the conclusion of said hearings on August 3, 2017, and

WHEREAS, all proceedings required by law have been duly had and regularly taken concerning the adoption of the Final Budget for the Sacramento Employment and Training Agency for the fiscal year commencing July 1, 2017, and

NOW, THEREFORE, IT IS HEREBY RESOLVED, in accordance with Chapter 1 of Division 3, Title 2 of the Government Code (Section 29000, et. seq.), that the Final Budget for the Fiscal Year 2017-18 be and is hereby adopted in accordance with the following:

(1) Sala	\$ 36,969,607	
(2) Serv	rices and Supplies	9,396,856
(3) Othe	er charges	36,628,770
(4) Fixe	d Assets	
(A)	Land	0
(B)	Structures and improvements	0
(C)	Equipment	862,000
(5)	Expenditure transfers	0
(6)	Contingencies	0
(7)	Provision for reserve increases	0
	TOTAL BUDGET REQUIREMENTS	<u>\$83,857,233</u>

BE IT FURTHER RESOLVED that the means of financing the expenditures program will be by monies derived from Current Financing and Fund Balance.

BE IT FURTHER RESOLVED that the Final Budget be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing, appropriations limit, total annual appropriations subject to limitations attached hereto and by reference made a part hereof.

ATTACHMENTS: Financing Requirements Summary Schedule Fixed Asset Schedule Expenditure Detail Schedule Revenue Detail Schedule

BE IT FURTHER RESOLVED AND ORDERED, that the Auditor-Controller be hereby authorized and directed to transfer funds and adjust the reserve accounts in the amounts as shown in the budget adopted herewith.

On a motion by _____, seconded by _____, the foregoing resolution is passed and adopted by the Sacramento Employment and Training Agency Governing Board, this third day of August, 2017 by the following vote, to wit:

Ayes:

Noes:

Absent:

Abstain:

Chair of the SETA Governing Board

ATTEST:

Clerk of the SETA Governing Board

ITEM III-A - 2 - ACTION

TIMED ITEM: 10:00 AM AND PUBLIC HEARING: APPROVAL OF CHANGES TO THE SETA PERSONNEL POLICIES AND PROCEDURES VEHICLE POLICY

BACKGROUND:

The SETA Personnel Policies and Procedures provide direction to staff and periodically need to be updated in response to changes in technology, laws, regulations, and the work environment.

In light of changes in regulations regarding cellular phones, distracted driving, and insurance rules SETA has conducted a thorough review of its Vehicle and Driving Policy (Section 11.05).

These changes:

- 1. Clarify the expectations for staff regarding driving on Agency Business
- 2. Update language regarding cell phone use.
- 3. Bring language into alignment with existing California law.
- 4. Address the actions the Agency will take should an employee's driving record no longer permit them to drive on Agency business.

The Agency held five meet and confer sessions with AFSCME over nine months to finalize the changes to this policy. The Union declined to agree to the policy but is not objecting to its adoption and will address any issues as they arise. The policy is not being imposed over their objection. Both the redlined version and final version of the policy are attached.

RECOMMENDATION:

Open a public hearing, take public testimony, and take action to close the public hearing and approve the updated Vehicle and Driving Policy.

PRESENTER: Allison Noren

RESOLUTION NO.: 2017-04

Adopted by the Sacramento Employment and Training Agency Governing Board on the Date of

August 3, 2017

A RESOLUTION ADOPTING CHANGES TO THE PERSONNEL POLICIES AND PROCEDURES BY AMENDING THE VEHICLE POLICY

DATED AUGUST 3, 2017

WHEREAS, this Board pursuant to Government Code Section 3500, et seq., enacted by resolution an employer-employee relations policy; and,

WHEREAS, under the terms of that policy, the representatives of the Executive Director have met and conferred with the representatives of the United SETA Employees, American Federation of State, County, and Municipal Employees, Local 146, the recognized employee organization for the employees in the Head Start, Clerical, Technical and Analytical, and Supervisory Units as designated in said policy; and,

WHEREAS, these parties have met and conferred on matters relating to the employment conditions of the employees in said Units and the Union is not opposed, to the amended Vehicle and Driving Policy, which is hereto attached and made a part hereof; and,

WHEREAS, this Board finds that the Policy is fair and proper and in the best interests of the Sacramento Employment and Training Agency;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF THE SACRAMENTO EMPLOYMENT AND TRAINING AGENCY, that it adopt in full the terms and conditions contained in the said amended Policy effective August 3, 2017.

Jay Schenirer, Chair

ATTEST:

Nancy L. Hogan Clerk of the Boards

Vehicle and Driving Policy Section 11.05

- A. It is SETA policy that all vehicles owned by SETA will be used for official SETA business only and will be operated in a manner consistent with all safety and legal requirements of the State of California. All employees using privately owned vehicles to conduct SETA business are bound by the provisions of this policy.
 - 1. Any employee authorized to drive for official SETA business shall have a valid California Driver License and be cleared for coverage under SETA's insurance carrier, as evidenced by an Agency-run annual clearance review.
 - 2. If an employee's valid California Driver License has any restrictions on it, the employee shall at all times adhere to those restrictions. (e.g. corrective lenses, will wear glasses.)
 - 3. An employee who is required to drive as a part of his/her duties and who has had his/her Driver License suspended must notify Personnel and the employee's supervisor of that suspension as soon as possible, but no later than the beginning of the next regularly scheduled work shift. No employee with a suspended Driver License is authorized to drive in the course of his/her work for SETA.
 - 4. It is expected that employee will drive in a professional and courteous manner on Agency business.
- B. Use of SETA-Owned Vehicles
 - 1. Any costs for repairing damaged SETA vehicles resulting from willful misconduct by the employee having custody of the vehicle may be recoverable from the employee at the option of SETA.
 - 2. SETA-owned vehicles will be used to transport authorized SETA employees on official SETA business or persons directly related to the official SETA business being conducted. Nothing herein shall be construed to prohibit the carrying of any person or persons in case of accident or other emergency.
 - 3. The driver of a motor vehicle used on SETA business must verify that the vehicle is in good operating condition before embarking on a trip.
 - 4. SETA vehicles shall not be utilized by any employee for out-of-town travel (i.e., 25 miles beyond the City limits) without prior approval of the Executive Director or designee.
 - 5. Employees shall return the vehicle in the same condition that it was received (No smoking, food wrappers, stains, etc.)

- C. Use of Privately-Owned Vehicle
 - 1. A privately-owned vehicle, while being used for official SETA business, shall be considered an official vehicle and subject to the following Policies and Procedures:
 - a. The vehicle shall be equipped with seat belts;
 - b. The vehicle must be legal to operate in accordance with California Law.
 - c. A private vehicle shall include non-owned, rented, leased, and borrowed vehicles.
 - 2. Any employee authorized use of his/her privately owned vehicle for official SETA business shall have:
 - a. A valid California Driver License; as evidenced by an annual clearance review; and
 - b. Sufficient public liability and property damage insurance at least equal to the requirements of the financial responsibility laws specified in the California Vehicle Code Section 16430.
- D. Traffic Citations

Traffic citations issued to an employee while using a SETA or personal vehicle on SETA business are the sole responsibility of the employee involved. Parking citations issued to a SETA vehicle are the responsibility of the employee who parked the vehicle.

- E. Accident Reporting
 - 1. Reporting of vehicle accidents by a SETA employee driving a SETA-owned vehicle or his/her own vehicle on SETA business is required; it must be prompt, accurate, and complete. Proper and timely (as soon as it occurs, but no more than twenty-four (24) hours) reporting is mandatory because personal and SETA liability may be involved.
 - 2. General instructions in case of any accidents are:
 - a. Be calm;
 - b. Be courteous;
 - c. Call the police;
 - d. Notify your supervisor immediately;
 - e. Do not engage in any conversation or controversy at the scene of the accident regarding damage or loss.
 - f. Do not admit fault or discuss the accident with anyone except the police, or the employee's supervisor
- F. Cell Phones and Electronic Equipment

Employees may only use cell phones or other electronic equipment in accordance with applicable California law.

G. Review of Motor Vehicle Records

Motor Vehicle Records (MVRs) will be checked annually by the Agency insurer on all employees where driving is an essential function of the job duties. The MVR for each such employee will be reviewed to ascertain if the employee holds a valid driver license and/or if his/her driving record meets the standards for a covered driver as defined by the underwriting policy of the company providing the Agency with Liability Insurance. A copy of an MVR with negative information will be provided to the employee. The employee may request a copy of the report from the DMV.

If the MVR indicates that the employee does not have a valid Driver License or does not meet the underwriting standards the employee shall immediately be notified and disqualified from driving for SETA business, in SETA vehicles or those vehicles in the care and custody of the employee. The Union will be notified of such determination.

H. Appeal Process:

- 1. An employee disqualified from driving may submit a written appeal requesting an accommodation to the Executive Director within three (3) working days of the notice of disqualification to drive. The Executive Director or designee will meet with the employee, their representative, and the Department Chief to discuss the appeal and the availability of an accommodation. Such accommodation, if available, shall be based solely on the needs of and ability for the Agency to operate efficiently. The Agency may layoff or terminate the employee pursuant to the applicable Memorandum of Understanding if a non-driving assignment is not provided in this process. A final response will be sent to the employee in writing within fifteen (15) working days.
- 2. Until the employee receives permission to resume driving, he/she will be prohibited from driving for Agency business. Unless an employee is notified not to do so in writing, he/she may continue to park on SETA property.
- I. Understanding Insurance
 - 1. Personal auto insurance is required under California law and each vehicle must be insured in order to be operated. This insurance is to protect the financial interests of the employee.
 - 2. Agency liability insurance exists to protect the agency from lawsuits. An employee conducting business for the Agency needs to be covered by this insurance to protect the Agency. There is no cost to the employee for this insurance.

Vehicle <u>& and Driving</u> Policy

Section 11.05

- A. It is <u>SETA</u> policy that all vehicles owned by SETA will be used for official SETA business only and will be operated in a manner consistent with all safety and legal requirements of the State <u>of California</u>. All employees using privately owned vehicles to conduct SETA business are bound by <u>the</u> provisions of this policy.
 - 1. Any employee authorized to drive for official SETA business shall have a valid California Driver's License and be cleared for coverage under SETA's insurance carrier, as evidenced by an Agency-run annual clearance review.
 - 2. If an employee's valid California Driver's License has any restrictions on it, the employee shall at all times adhere to those restrictions. (e.g. corrective lenses, will wear glasses.)
 - 3. An employee who is required to drive as a part of his/her duties and who has had his/her Driver LEicense suspended must notify Personnel and the employee's supervisor of that suspension as soon as possible, but no later than the beginning of the next regularly scheduled work shift. No employee with a suspended Driver LEicense is authorized to drive in the course of his/her work for SETA.
 - 4. It is expected that employee will drive in a professional and courteous manner on Agency business.
- B. Use of SETA-Owned Vehicles
 - Any costs for repairing damaged SETA vehicles resulting from willful misconduct by the employee having custody of the vehicle may be recoverable <u>from the employee</u> at the option of SETA from the employee.
 - SETA-owned vehicles will be used to transport authorized SETA employees on official SETA business or persons directly related to the official SETA business being conducted. Nothing herein shall be construed to prohibit the carrying of any person or persons in case of accident or other emergency.
 - 3. The driver of a motor vehicle used on SETA business must verify that the vehicle is in good operating condition before embarking on a trip.
 - 4. SETA vehicles shall not be utilized by any employee for "out-of-town <u>t</u>∓ravel" (i.e., 25 miles beyond the City limits) without prior approval of the Executive Director or designee.

- Any employee authorized to use a SETA-owned vehicle for official SETA business shall have a valid California Driver's License.
- 6. Employees who are required to drive as a part of their duties, or who are required to possess or have the ability to obtain a valid California Driver's License, who have their License suspended, must notify Personnel and the supervisor of that suspension as soon as possible, but no later than the beginning of the next regularly scheduled work shift.
- 75. <u>Employees shallt is expected that you will return the vehicle in the same in the condition that you it was</u> received it (No smoking, food wrappers, stains, etc.)

C. Traffic Citations

- Traffic citations issued to an employee while using a SETA or personal vehicle on SETA business are the sole responsibility of the employee involved. Parking citations issued to a SETA vehicle are the responsibility of the employee who parked the vehicle.
- ĐC. Use of Privately-Owned Vehicle
 - 1. A privately-owned vehicle, while being used for official SETA business, shall be considered an official vehicle and subject to the following Policies and Procedures:
 - a. The vehicle shall be equipped with seat belts;
 - b. The vehicle <u>must be legal to operate in accordance with California Lawshall be in sound</u> mechanical condition, adequate for providing required transportation in a safe manner and without unreasonable delay.
 - c. A private vehicle shall include non-owned, rented, leased, and borrowed vehicles.
 - 2. Any employee authorized use of his/her privately owned vehicle for official SETA business shall have:
 - a. A valid California Driver's License; as evidenced by an Agency run annual clearance review; and
 - b. Sufficient public liability and property damage insurance at least equal to the requirements of the financial responsibility laws specified in the California Vehicle Code Section 16430.
- D. Traffic Citations

Traffic citations issued to an employee while using a SETA or personal vehicle on SETA business are the sole responsibility of the employee involved. Parking citations issued to a SETA vehicle are the responsibility of the employee who parked the vehicle.

E. Accident Reporting

- Reporting of vehicle accidents by a SETA employee driving a SETA-owned vehicle or <u>his/hertheir</u> own vehicle on SETA business is required; it must be prompt, accurate, and complete. Proper and timely (as soon as it occurs, but no more than twenty-four (24) hours) reporting is mandatory because personal and SETA liability <u>may beare</u> involved.
- 2. General instructions in case of any accidents are:

a. a. Be calm;

<u>b.</u>Be courteous;

c. c. Call the police;

- d. d. Notify your supervisor immediately;
- e. Do not engage in any conversation or controversy at the scene of the accident regarding damage or loss.
- f. Do not admit fault or discuss the accident with anyone except the police, or the employee's supervisor

F. <u>Cell Phones and Electronic Equipment</u>

- Employees may only use cell phones or other electronic equipment in accordance with applicable California law.shall not use cell phones while driving for any purpose other than handsfree GPS for navigation to and from a destination.
- G. Review of Motor Vehicle Records

Motor Vehicle Records (MVRs) will be checked annually by the Agency insurer on all employees where driving is an essential function of the job duties. The MVR for each such employee will be reviewed to ascertain if the employee holds a valid drivers' license and/or if his/her driving record is clear of traffic violations. If the MVR does not meets the standards for a coveredsafe driver as defined by the underwriting policy of the company providing the Agency with Liability Formatted: Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.7" + Indent at: 1.08" Formatted: Indent: First line: 0" Formatted: Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.7" + Indent at: 1.08" Formatted: Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 0.7" + Indent at: 1.08"

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	Insurance., A copy of an MVR with negative information will be provided to the employee. The	Formatted: Not Strikethrough
	employee may request a copy of the report from the DMV.	
	If the MVR indicates that the employee does not have a valid Driver License or does not meet	
	the underwriting standards the employee shall be immediately be notified and disgualified from	
	driving for SETA business, in SETA vehicles or those vehicles in the care and custody of the	
	employee. The Union will be notified of such determination.	
I	employee. The onion will be notified of such determination.	
Н.	Anneal Process:	
п.	Appeal Process:	
	1 An excellence discussified from duiting many submits a subition excellence and	
	1. An employee disqualified from driving may submit a written appeal requesting an ←	Formatted
	accommodation to the Executive Director within three (3) working days of the notice of	
	disqualification to drive. The Executive Director or designee will meet with the	
	employee, their representative, and the Department Chief to discuss the appeal and the	
	availability of an accommodation. Such accommodation, if available, shall be based	
	solely on the needs of and ability for the Agency to operate efficiently. The Agency may	Formatted: Font: Not Bold
	layoff or terminate the employee pursuant to the applicable Memorandum of	
	Understanding if a non-driving assignment is not provided in this process. A final	
	response will be sent to the employee in writing within fifteen (15) working days.	
	2. UUntil the employee receives permission to resume driving, he/she will be prohibited	Formatted
	from driving for Agency business. and Unless an employee is notified not to do so in	Formatted: Font: Not Bold
	writing, he/she may operating a motor vehicle on continue to park on-SETA property.	Formatted: Font: Not Bold
		Formatted: Forit: Not Bold
1	Understanding Insurance	
<u></u>		
	1. Personal auto insurance is required under California law and each vehicle must be-	Formatted: Indent: Left: 0.75", Numbered +
		Level: 4 + Numbering Style: 1, 2, 3, + Start
	insured in order to be operated. This insurance is to protect the financial interests of the	at: 1 + Alignment: Left + Aligned at: 1.75" +
	employee.	Indent at: 2"
	2. Answer PakiPhy for several addition is an interval the second formula of the second sec	
	2. Agency liability insurance exists to protect the agency from lawsuits. An employee	Formatted: Indent: Left: 0.75", Numbered + Level: 4 + Numbering Style: 1, 2, 3, + Start
	conducting business for the Agency needs to be covered by this insurance to protect the	at: 1 + Alignment: Left + Aligned at: 1.75" +
	Agency. There is no cost to the employee for this insurance.	Indent at: 2"

ITEM III-B – 1 – ACTION

APPROVAL OF THE COMMUNITY SERVICES BLOCK GRANT (CSBG) REQUEST FOR PROPOSALS FOR THE 2018 PROGRAM YEAR

BACKGROUND:

As the designated Community Action Agency for Sacramento County, the Sacramento Employment and Training Agency (SETA) administers CSBG funds to meet locally determined needs. Local needs are determined through a Community Action Plan process designated by the State of California, Department of Community Services and Development (CSD), that relies on research into current community conditions, and public testimony and community surveys about unmet community needs.

On June 1, 2017, the SETA Governing Board approved the 2018/2019 Community Action Plan (CAP). The CSBG Request for Proposals (RFP) solicits proposals from qualified agencies to address the needs, services and recommendations identified in the CAP.

At this time, the federal government has not approved a budget and the total amount of Community Services Block Grant funding for the 2018 program year is not yet known. For planning purposes, SETA has included in the RFP an estimated amount that is based on the previous year's allocation. A total of \$800,000 is projected for release, on a competitive basis, to public and private non-profit entities with the capacity and experience to meet unmet needs identified in the CAP. The estimated available funding by category for the 2018 CSBG RFP is as follows:

- 1. Forty percent (40%), or \$320,000, for Family Self-Sufficiency (FSS) services intended to stabilize in-crisis and vulnerable households in preparation for employment/training-based services through a Sacramento Works America's Job Center, and a pathway to self-sufficiency.
- 2. Forty percent (40%), or \$320,000, for Safety-Net (SN) services, one-time or limited services to households experiencing an economic shortfall.
- 3. Twenty percent (20%), or \$160,000, for Youth and Senior Support (YSS) services, which are comprehensive, case-managed support services that support homebound seniors wishing to maintain residence in their housing-of-choice, and that intervenes in the lives of youth expressing gang, pre-gang, reckless or criminal behavior.

SETA will target the most vulnerable populations in Sacramento County. For the 2018 program year, groups that will receive priority for services include low-income families, single parents with children 0-5, at-risk foster and adjudicated youth, homebound

PRESENTER: Julie Davis-Jaffe

<u>ITEM III-B – 1 – ACTION</u> (continued) Page 2

seniors and disabled seniors, and homeless individuals and families, including homeless youth. Up to \$40,000 in YSS funding will be available to fund proposals targeting recidivism among previously arrested African American youth 14-17 years old.

The process and criteria for selecting delegate agencies to implement services and activities identified in SETA's Community Action Plan are outlined in the draft CSBG Request for Proposals (RFP) for the 2018 Fiscal Year that has been sent under separate cover.

The Community Action Board reviewed and approved the release of the CSBG RFP at its July 12, 2017 meeting.

RECOMMENDATION:

Approve the CSBG Request For Proposals for the 2018 Fiscal Year.

PRESENTER: Julie Davis-Jaffe

ITEM IV-B - INFORMATION

UPDATE ON MAYOR STEINBERG'S THOUSAND STRONG INITIATIVE

BACKGROUND:

Mayor Steinberg launched the Thousand Strong youth employment pilot program this summer. The Sacramento County Office of Education and SETA are partners in the Thousand Strong Initiative and are subcontracting with youth service providers to provide a year-long, paid internship program that matches young, talented students with businesses and then readies those interns for success on the job. The goal is to obtain 1,000 internships.

SETA, a Thousand Strong partner, has contracted with eight community-based organizations to deliver work readiness and workplace skills training to prepare the Thousand Strong youth for employment placement. Training providers include:

- Crossroads Diversified Services, Inc.
- DCM Diversified Contract Management Group
- Greater Sacramento Urban League
- HAWK
- La Familia
- North State Building Industry Association
- PRO Youth
- The Boys and Girls Club

Currently, SETA Thousand Strong providers have trained 193 youth referred through the Mayor's office and 41 have been placed with employers. The Thousand Strong partners are working closely with the Mayor's office to place the remaining young people in employment by the end of the summer. The partners are also reviewing the initial program design to ensure that the year-round program successfully prepares and connects youth and employers.

PRESENTER: Terri Carpenter

ITEM IV-C – INFORMATION

FISCAL MONITORING REPORTS

BACKGROUND:

Attached for your information are copies of the latest fiscal monitoring reports.

Staff will be available to answer questions.

PRESENTER: Loretta Su

MEMORANDUM

то	Mr. Tom Marx	DATE: July 7, 2017						
FRO	FROM: Mayxay Xiong, SETA Fiscal Monitor							
RE:	RE: On-Site Fiscal Monitoring of Children's Receiving Home							
<u>P</u>]	ROGRAM <u>ACTIVITY</u>	<u>FUNDING</u>	CONTRACT PERIOD	PERIOD COVERED				
CSE	BG Safety Net	\$28,500	1/1/16-12/31/1					
	nitoring Purpose: Initial e of review: 6/1/17	Follow-up	Special	Final <u>X</u>				
1	AREAS EXAMINED Accounting Systems/Records	SATISFAC YES X	TORY R NO	COMMENTS/ ECOMMENDATIONS YES NO				
2	Internal Control	X						
3	Bank Reconciliation's	X						
4	Disbursement Control	X						
5	Staff Payroll/Files	X						
6	Fringe Benefits	X						
7	Participant Payroll	N/A						
8	OJT Contracts/Files/Payment	N/A						
9	Indirect Cost Allocation	N/A						
10	Adherence to Budget	X						
11	In-Kind Contribution	N/A						
12	Equipment Records	N/A						

Memorandum Fiscal Monitoring Findings Page 2

Program Operator: Children's Receiving Home

Findings and General Observations:

1) We have reviewed the CSBG program from January 1, 2016 to December 31, 2016. The costs reported for this program has been traced to the subgrantee's records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

1) None

cc: Kathy Kossick Governing Board

MEMORANDUM

TO	:	Ms. Kathleen W	'illar	rd DATE: July 6, 2017						
FRO	FROM: Tammi Kerch, SETA Fiscal Monitor									
RE:	RE: On-Site Fiscal Monitoring of River Oak Center for Children									
PROGRAM <u>ACTIVITY</u> F			<u>UNDING</u>	CONTRAC PERIOD	<u>T</u>	PERIOD COVERED				
Earl Star	ly Head t	Basic		\$439,793	8/1/16-7/31/17		8/1/16-3/31/17			
	itoring Purp e of review:	oose: Initial June 12, 2017	<u>X</u>	Follow-uj	p Spo	ecial	Final			
1		EAS EXAMINE		Y	ISFACTOR ES N X		COMM RECOMME YES			
	·	g Systems/Record	IS							
2	Internal Co	ontrol		2	X					
3	Bank Reco	onciliation's		2	X					
4	Disbursem	ent Control		2	X					
5	Staff Payro	oll/Files		2	X					
6	Fringe Ben	nefits		2	X					
7	Participant	Payroll		Ν	/A					
8	OJT Contra	acts/Files/Paymer	nt	Ν	/A					
9	Indirect Co	ost Allocation		Ν	/A					
10	Adherence	to Budget		2	X					
11	In-Kind Co	ontribution		2	X					
12	Equipment	Records		Ν	/A					

Memorandum Fiscal Monitoring Findings Page 2

Program Operator: River Oak Center for Children

Findings and General Observations:

The total costs as reported to SETA for the Early Head Start program from August 1, 2016 to March 31, 2017 have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None.

cc: Kathy Kossick Governing Board

MEMORANDUM

ТО	: G	Gerardo Castillo	DATE: June 29, 2017						
FROM: Tammi L. Kerch, SET		A Fiscal Monito	or						
RE:		On-Site Fiscal Monitoring of Sacramento City Unified School District							
I	PROGRAM	ACTIVITY	FUNDIN	IG	CONTRACT PERIOD	Г	PERIOD COVERED		
WIOA WIOA WIOA CalWorks		Adult/OSSI Youth OS VESL/ABE/GED	\$ 628,780 \$ 61,000 \$ 150,800 \$ 152,500	7/1 7/1	7/1/15-6/30/16 7/1/15-6/30/16 7/1/15-6/30/16 7/1/15-6/30/16		4/1/16-6/30/16 4/1/16-6/30/16 4/1/16-6/30/16 4/1/16-6/30/16		
Monitoring Purpose: Initial Date of review: Mar 21-23, 2017 and 3			Follow-Up June 26, 2017	Special	Final	X			
1		AS EXAMINED Systems/Records	SATISFAC YES X	TORY NO	COM RECOMM YES				
2	2 Internal Control		X						
3 Bank Reconciliation		N/A							
4	Disbursemen	nt Control	X						
5	Staff Payroll	l/Files	X						
6	Fringe Bene	fits	X						
7	Participant P	Payroll	X						
8	8 OJT Contracts/Files/Payment		N/A						
9	9 Indirect Cost Allocation		X						
10 Adherence to Contract/Budget		X							
11 In-Kind Contribution			N/A						
12 Equipment Records			N/A						

MEMORANDUM

TO	: (Gerar	do Castillo		DATE: June 29, 2017				
FRO	OM: 1	Tammi L. Kerch, SETA Fiscal Monitor							
RE:	RE: On-Site Fiscal Monitoring of Sacramento City Unified School District								
ł	PROGRAM		ACTIVIT	Υ	FUNDING		CONTRACT PERIOD		PERIOD COVERED
WIOAAdult B&IWIOADW B&IWIOAOS			\$ 202,500 \$ 54,000 \$ 165,230		7/1/16-6/30/1 7/1/16-6/30/1 7/1/16-6/30/1		7/1/16-1/31/17 7/1/16-1/31/17 7/1/16-1/31/17		
Mo	nitoring Purj	pose:	Initial	X 1	Follow-Up	Spe	cial	Final	
Dat	e of review: 1	Mar 2	21-23, 2017 :	and J	une 26, 2017				
	ARE	AS E	XAMINED		SATISFA YES	CTORY NC		COMMI RECOMMEN YES	
1	Accounting				X	110			
2	Internal Cor	ntrol			X				
3	Bank Recon	ciliati	ion		N/A				
4	Disburseme	nt Co	ntrol		X				
5	Staff Payrol	l/Files	8		X				
6	Fringe Bene	efits			X				
7	Participant I	Payrol	11		X				
8	OJT Contra	cts/Fil	les/Payment		N/A				
9	Indirect Cos	st Allo	ocation		X				
10	Adherence t	to Cor	ntract/Budge	t	X				
11	In-Kind Cor	ntribu	tion		N/A				
12	Equipment 1	Recor	ds		N/A				

Memorandum Fiscal Monitoring Findings Page 2

Program Operator: Sacramento City Unified School District

Findings and General Observations:

The total costs as reported to SETA WIOA and CalWORKS have been traced to the subgrantee's fiscal records. The recorded expenditures were verified and appear to be in order and there are no adjustments required.

Recommendations for Corrective Action:

There are no findings for corrective action in this fiscal monitoring visit.

cc: Kathy Kossick Governing Board

MEMORANDUM

TO:	Ms. Johannesen	DATE: June 29, 2017

FROM: Tammi Kerch, SETA Fiscal Monitor

RE: On-Site Fiscal Monitoring of Sacramento County Office of Education

<u>P</u>]	ROGRAM	<u>ACTIVITY</u>	FUNDING	<u>CONTR</u> <u>PERI</u>		PERIOD COVERED	
Ear Star	ly Head t	Basic	\$361,039	8.1.16-	7.31.17	8.1.16-3.31.17	
Ear Star	ly Head t	ССР	\$200,546	8.1.16-	7.31.17	8.1.16-3.31.17	
	nitoring Purpos e of review: 6.5		<u>X</u> Follow-1	սթ	Special	Final	
	AREA	AS EXAMINEI		TISFACT YES	ORY NO	COMMEN RECOMMEND YES	
1	Accounting S	Systems/Record	s	X			
2	Internal Cont	trol		X			
3	Bank Reconc	ciliation's	I	N/A			
4	Disbursemen	t Control		X			
5	Staff Payroll	/Files		X			
6	Fringe Benef	īits		X			
7	Participant Partic	ayroll	I	N/A			
8	OJT Contract	ts/Files/Paymen	it I	N/A			
9	Indirect Cost	Allocation		X			
10	Adherence to	Budget		X			
11	In-Kind Cont	tribution		X			
12	Equipment R	lecords	I	N/A			

Memorandum Fiscal Monitoring Findings Page 2

Program Operator: Sacramento County Office of Education

Findings and General Observations:

The total costs as reported to SETA for the Early Head Start programs from August 1, 2016 to March 31, 2017 have been traced to the delegate agency records. The records were verified and appear to be in order.

Recommendations for Corrective Action:

None.

cc: Kathy Kossick Governing Board

MEMORANDUM

TO:	Mr. Roman Romaso	DATE: June 23, 2017
FROM:	Tammi L. Kerch, SETA Fiscal Moni	tor

RE: On-Site Fiscal Monitoring of Slavic Assistance Center

PROGRAM	ACTIVITY	FUNDING	CONTRACT	PERIOD
			PERIOD	COVERED
RESS	SA & CO	20,000	10.1.16-9.30.17	10.1.16-3.31.17
ORD	SA & CO	10,177	10.1.16-9.30.17	10.1.16-3.31.17
RESS	SA & CO	20,000	10.1.15-9.30.16	1.1.16-9.30.16
ORD	SA & CO	8,067	10.1.15-9.30.16	10.1.15-9.30.16
Monitoring Purp Date of review: May 30, 5		Follow-Up	Special Final	X
······································				

		SATISFA	CTORV		IENTS/ ENDATIONS
	AREAS EXAMINED	YES	NO	YES	NO
1	Accounting Systems/Records	X			
2	Internal Control	X			
3	Bank Reconciliation	X			
4	Disbursement Control	X			
5	Staff Payroll/Files	X			
6	Fringe Benefits	X			
7	Tuition Payments	N/A			
8	OJT Contracts/Files/Payment	N/A			
9	Indirect Cost Allocation	N/A			
10	Adherence to Contract/Budget	X			
11	In-Kind Contribution	N/A			
12	Equipment Records	N/A			

Memorandum Fiscal Monitoring Findings Page 2

Program Operator: Slavic Assistance Center

Findings and General Observations:

The total costs as reported to SETA RESS and ORD programs have been traced to the subgrantee's fiscal records. The recorded expenditures were verified and appear to be in order and there are no adjustments required.

Recommendations for Corrective Action:

There are no findings for corrective action in this fiscal monitoring visit.

cc: Kathy Kossick Governing Board

ITEM IV-D - INFORMATION

EMPLOYER SUCCESS STORIES AND ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Training Centers and internal Employer Services staff work with local employers to recruit qualified employees. Attached is a listing of employers recently assisted.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key	: 1=Administrative	& Support Services; 2=Architecture & Engineering;3=Construction; 4=	Healthcare &
		tion Technology; 7= Installation, Maintenance & Repair; 8=Tourism/H	
	9=Transportatio	n & Production; 10=Non-Critical Occupations	
	-		
STOPlighting	1	Customer Service	1
120	1	Warehouse Technician	1
47Group	7	Machine Operator/Laborer	6
ir National Guard Ian Schlossberg, LLC dba Jani-King	1	Intelligence Analysis Janitor	45
			-
mador Stage Lines Inc.	9	Motorcoach Operator	20
ggressive Legal Svc Inc.	1	Court Runner	1
merica's Lawns Inc.	1	Landscaping Crew	3
rcade Creek Manor	1	Groundskeeper	1
ssurance Roofing and Construction	3		1
lack Dog Graphics	1	Warehouse Technician	1
lue Shield of California	1	Case Management Staff	1
	1	Clinical Support Coordinator	1
		Customer Experience Management Trainee Cyber Security Engineer	1
	6	EDI Data Analyst	1
	1	Employee Relations Consultant	1
	4	FEP PPO Utilization Management Lead RN	1
	10	Government Affairs (Lobbyist)	10
	6	IT Management/Senior Manager	1
	6	IT Security Cyber Defense Platform Management Team Member	1
	6	IT Senior Project Manager	1
	1	Lead Database Administrator	1
	1	Lead Human Resources Specialist	1
	6	Learning Database Analyst	1
	6	Medical Director, Medical Operations	1
	4	Medicare Supplement Supervisor	1
	1	Operations Management Supervisor CE	2
	1	Product Operations Analyst	1
	1	Program Manager	1
	1	Provider Information & Enrollment Correspondence/Phone Representative	2
	1	Provider Product Configuration Analyst, Senior	1
	1	QA Analyst Intermediate	1
	1	Quality Assurance Intermediate Specialist	1
	1	Reconciliation Business Analyst	1
	1	Regulatory Complaint Coordinator, Lead	1
	1	Senior Business Analyst	1
	6	Senior Business Application Developer	1
	1	Senior Business Information Analyst-Traceability	1
	1	Senior Manager, Portfolio Analytics	1
	1	Senior Project Analyst	1
	1	Senior Project Manager	1
	1	Senior Technical Lead-Business Objects	1
	1	Technical Writer	1
	1	Utilization Care Manager Staff	1
alifornia Caregivers	4	Caregiver	20
alifornia Human Development	4	Youth Case Manager (Bilingual)	1
alifornia Native Plant Society	1	Director of Communications and Marketing	1
apitol Architectural Production	3	Welder/Shop Helper	1
arson's Coatings Inc.	3	CADD Tech	1
iera Staffing LLC.	1	Custodian	15

	ERA
July 1	- June 30, 2017

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Ke	y: 1=Administrative	& Support Services; 2=Architecture & Engineering;3=Construction; 4=	Healthcare &
	Services; 6=Informa	tion Technology; 7= Installation, Maintenance & Repair; 8=Tourism/H	
	9=Transportatio	on & Production; 10=Non-Critical Occupations	
ity of Sacramento	1	Account Clerk II	1
	1	Accountant Auditor	1
	1	Administrative Analyst	1
	10	Aquatics Recreation Coordinator	1
	2	Associate Architect	1
	2	Associate Civil Engineer	1
	1	Cashier Code Enforcement Officer	1
	1	Construction Inspector I	1
	1	Cultural Services and Creative Economy Manager	1
		· · ·	
	1	Custodian II	1
	1	Deputy City Attorney I Deputy City Attorney II	1
	1	Dispatcher II	1
	1	Dispatcher Recruit	1
	10	Events Associate	1
	10	Events Duty Person	1
	7	Fleet Management Technician	1
	7	HVAC Systems Mechanic	1
	6	Information Technology Supervisor	1
	6	Information Technology Support Specialist II	1
	3	Instrument Technician II	1
	7	Integrated Waste Equipment Operator Junior Development Project Manager	1
	1	Junior Plant Operator	1
	1	Labor Relations Analyst	1
	10	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1
	7	Machinist	1
	1	Office of Public Safety Accountability Analyst	1
	1	Office of Public Safety Accountability Specialist Operations General Supervisor	1
	1	Paralegal	1
	7	Plant Operator	2
	1	Police Chief	1
	1	Police Officer	1
	1	Police Recruit	2
	1	Program Analyst	2
	1	Program Manager-ADA & Leave Manager Program Specialist	1
	1	Recreation General Supervisor	1
	1	Senior Accountant Auditor	1
	1	Senior Animal Control Officer	1
	6	Senior Applications Developer	1
	6	Senior Applications Developer - Business Process Management Developer	1
	6	Senior Applications Developer - Document Developer	1
	6	Senior Applications Developer - PeopleSoft	1
	10	Senior Camp Aquatics Leader Senior Engineer	1
	2	Senior Engineer	1
	7	Senior Plant Operator	1
	10	Senior Recreation Aide	1
	1	Senior Tree Maintenance Worker	1
	1	Special Districts Manager	1
	1	Staff Aide Management/Working Title: Marijuana Policy and Enforcement Manager	1
	1	Storekeeper	1
	1	Stores Clerk II	1
	1	Support Services Manager	1
	1	Survey Party Chief	1
	6	Systems Engineer	1 1

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
		& Support Services; 2=Architecture & Engineering;3=Constru	
Supportive Service; 5=Human Service; 5=H		tion Technology; 7= Installation, Maintenance & Repair; 8=To n & Production; 10=Non-Critical Occupations	ourism/Hospitality;
Citv of Sacramento	10	Ticket Policy & Event Services Manager	1
	7	Traffic Control and Lighting Technician I Tree Pruner	1
	7	Water Quality Laboratory Technician	1
	1	Workers Compensation Claims Assistant I	1
	1	Workers Compensation Supervisor	1
City of Sacramento Department of Human Resources	1	Dispatcher II	1
	1	City Clerk	1
	1	Code Enforcement Officer Dispatcher II	1
	1	Fire Marshal	1
	1	Parking Enforcement Supervisor	1
	1	Parking Lot Attendant	1
Comcast: Chico	7	Installation Technician	1
Children's Law Center-Sacramento	1	Part Time Administrative Assistant	1
Culinary Staffing Agency	1	Servers, Bussing , Dishwasher, Prep Cooks	20
D V Austin Contractors	3	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	1
Davis Academy Driving School	1	Driving Instructor	2
Denio's Roseville Farmers Market Auction, Inc.	1	Cashier	4
Easter Seals	1	Custodial Supervisor	1
Electrofreeze of Northern California	1	Office Administrator	1
Elite Cleaning	1	Housecleaner	2
Elite HR Logistics Inc.	9	Class A Yard Hostler	1
	7	Diesel Mechanic	1
Enterprise Holdings, Inc.	1	Service Agent	4
Essential Healthcare Staffing	4	Occupational Therapist - Home Healthcare	1
	4	Physical Therapist - Home Healthcare	1
Excel Network LLC	4	Speech Therapist - Home Healthcare Core Gas Agent	<u> </u>
	1		
Express Employment Professionals Falafel Corner	7 8	Apartment Maintenance Technician Line Server	<u> </u>
Farmers Insurance	1	Bilingual Insurance Sales	1
Fedex Freight	9	City Driver	1
Folsom Dam Car Wash	1	Car Wash Line Work	5
Frito-Lay	9	Route Sales Representative - General	13
Fulton-El Camino Rec-Park District	10	Recreational Leaders Bookkeeping/Office Assistant	20
Samina Gio ELC	9	Will Call Clerk/Warehouse	1
Golden State Overnight Delivery	9	Truck Driver	3
	9	Warehouse Loader	8
Habitat for Humanity of Greater Sacramento	1	AmeriCorps Volunteer Services Coordinator	1
	1	Bookkeeper	1
	1	Community Outreach Coordinator	1
	3	Construction Crew Leader	4
	4	Family Services Coordinator	1
	1	Manager of Homeowner Services	1
Handyman Network	7	Handyman/Contractor	5
Health Advocates	1	Coordinator	1
lealth and Life Organization	1 4	Member Service I	1 2
Hialeah Terrace	4 4	Registered Dental Caregiver	2
Home Office	9	Class A Driver	1
	9	Class A Driver	1
	9	Maintenance Worker	1
	3	Welder	1
mko Workforce Solutions	7	Automotive Mechanics	1
	3	Mig Welder	1
InContext	1	Administrative Assistant	1

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
		& Support Services; 2=Architecture & Engineering;3=Constructio	
Supportive Service; 5=Human		tion Technology; 7= Installation, Maintenance & Repair; 8=Touris on & Production; 10=Non-Critical Occupations	sm/Hospitality;
nSync Consulting Services LLC	1	Customer Service Professional	90
nternational Mailing Equipment, Inc.	10	Sales Trainee	2
sland Angels	1	Administrative/Care Coordinator	1
	4	Caregiver	1
B Homecare Referral	1	Care Coordinator	1
UMA Ventures	1	Enterprise Manager	1
unk King	9	Driver/Loader	1
abor Finders a Bou Bakery & Cafe	9	Labor Food Prep/Sandwich Maker/Cashier	1
ewis Group Of Companies	4	Maintenance Technician	3
ICAP Technologies	9	Maintenance & Facility Technician	1
	2	R & D Engineer	1
os Rios Community College	1	Account Clerk II	2
	1	Account Clerk III	1
	1	Accountant	2
	1	Administrative Assistant I Administrative Assistant II	<u>12</u> 6
	1	Administrative Assistant II Admissions/Records Clerk II	<u> </u>
	1	Admissions/Records Clerk II	1
	1	Admissions/Records Evaluator I	3
	1	Admissions/Records Evaluator II	1
	1	Anthropology Assistant Professor	1
	1	Art Assistant Professor	1
	1	Associate Vice Chancellor, Resource Development Associate Vice President of Instruction	1
	1	Athletic Trainer	1
	1	Biology Assistant Professor	1
	1	Buyer	1
	1	California Apprenticeship Initiative Grant Project Coordinator	1
	1	Child Development Center Lead Teacher	1
	1	Clerk II	5
	1	Clerk III College Development Officer	8
	1	College Police Detective	1
	1	Communications and Public Information Officer	1
	1	Computer Information Science Assistant Professor	4
	1	Confidential Human Resources Specialist I	1
	1	Confidential Human Resources Specialist II	1
	1	Confidential Human Resources Specialist III	1
	1	Counseling Clerk I Counseling Clerk II	1 3
	1		4
	1	Culinary Arts Management Adjunct Assistant Professor	1
	1	Custodial Supervisor	1
	1	Custodial/Receiving Supervisor	1
	1	Custodian	1
	1	Dean of Business and Computer Science	1
	1	Dean of Business and Family Science Dean of Career and Technical Education	1
	1	Dean of Career and Technical Education Dean of Distance Education, Virtual Education Center	1
	1	Dean of Health and Education	1
	1	Dean of Humanities	1
	1	Dean of Institutional Effectiveness	1
	1	Dean of Instruction	1
	1	Dean of Kinesiology, Health, and Athletics	1
	1	Dean of Student Services Admissions and Transition Services	1
	1	Dean of Student Services, Counseling and Transfer Services	1
	1	Dean of Student Services, Courseiing and Transler Services	1
	1	Dean of Workforce and Economic Development	1
	4	Dental Hygiene Assistant Professor	1
	1	Director of Administrative Services	1
	1	Director of Facilities Planning and Construction	1
	1	Director of Human Resources	1

ERA
July 1 - June 30, 2017

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters	Key: 1=Administrative	& Support Services; 2=Architecture & Engineering;3=Constructio	n; 4=Healthcare &
	n Services; 6=Information	tion Technology; 7= Installation, Maintenance & Repair; 8=Touris on & Production; 10=Non-Critical Occupations	
	1	Director of Marketing and Communication, Harris Center for the Arts	1
	6	Educational Media and Web Design Specialist	1
	1	Electronics Technology Assistant Professor+D160	1
	1	Employee Benefits Specialist	1
	1	Employee Benefits Supervisor	1
	1	Engineering Assistant Professor Facilities Planning and Engineering Specialist	1
	1	Facilities Planning Specialist	2
	1	Fashion Assistant Professor	1
	1	Financial Aid Clerk II	2
	1	Financial Aid Supervisor	1
	1	Foreign Languages Assistant Professor Foster and Kinship Care Education Coordinator	1
	1	Grant Coordination Clerk	1
	1	Grant Program Director Career and Technical Programs	1
	1	Graphic Designers	1
	1	Groundskeeper	2
	1	Head Grounds Maintenance Technician Head Groundskeeper	1
	1	Healthcare Interpreting Assistant Professor	1
	1	Horticulture Assistant Professor	1
	7	HVAC Mechanic	4
	6	Information Technology Application System Supervisor	1
	6	Information Technology Business/Technical Analyst I Information Technology Business/Technical Analyst II	1
	1	Information Technology Director of Production Services	1
	6	Information Technology Specialist	1
	6	Information Technology Systems/Database Administrator	1
	6	Information Technology Systems/Database Administrator Analyst II	1
	1	Instructional Assistant - Accounting Laboratory	1
	1	Instructional Assistant - Applied Music Instructional Assistant - Campus Computer Laboratory	1
	1	Instructional Assistant - Disabled Student Program & Services	1
	1	Instructional Assistant - Learning Resources	1
	1	Instructional Assistant - Sign Language	1
	1	Instructional Assistant - Welding Technology	1
	1	Instructional Assistant -Costuming and Makeup Instructional Assistant -Tutorial Center	1 2
	1	Instructional Assistant-Costuming and Makeup	1
	1	Instructional Assistant-Oostaming and Makeup	1
	1	Instructional Services Assistant I	1
	1	Instructional Services Assistant II	1
	6	IT Specialist II - Microcomputer Support Journalism Assistant Professor	1
	1	Kinesiology Assistant Professor/Head Men's Baseball Coach	1
	1	Laboratory Technician - Construction	1
	1	Laboratory Technician-Science Chemistry	1
	7	Lead Laboratory Technician - Mechanics	1
	1 3	Lead Library Media Technical Assistant Lead Maintenance Electrician	1
	1	Lead Maintenance Electrician	1
	1	Learning Disabilities Assistant Professor	1
	1	Learning Skills and Tutorial Services Coordinator	1
	1	Legal Assisting Assistant Professor	1
	1	Library Media Technical Assistant	1
	1	Library Technician Maintenance Electrician	2
	1	Maintenance Operations Clerk	1
	7	Maintenance Plumber	1
	1	Mathematics Assistant Professor	2
	1	Mathematics Lab Coordinator	1
	3	Mechanical-Electrical Systems Technician	1

	ERA	
July 1	- June 30, 20	17

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
		& Support Services; 2=Architecture & Engineering;3=Construction;	
		tion Technology; 7= Installation, Maintenance & Repair; 8=Tourism/ on & Production; 10=Non-Critical Occupations	Hospitality;
	1	1	
	1	Outreach Specialist	1
	1	Physical Education/Athletic Attendant Physical Therapy Assistant Professor	1
	1	Physical Therapy Assistant Professor Physics Assistant Professor	1
	1	Physics/Astronomy Assistant Professor	1
	1	Police Communications Dispatcher	1
	1	Police Officer	1
	1	President, Folsom Lake College	1
	1	President, Sacramento City College	1
	6	Programmer I	1
	1	Project Director for TRIO, Educational Talent Search Project Director for TRIO, Student Support	1
	I	Services, STEM, and Veterans Programs	1
	1	Psychology Assistant Professor	1
	1	Public Relations Technician	1
	1	Research Analyst	3
	1	Researcher/Psychology Assistant Professor	1
	1	Respitory Care Assistant Professor	1
	6 6	Senior IT Network Administrator Analyst Senior IT Technician -Lab/Area Microcomputer Support	3
	1	Student Personnel Assistant - Contract Education	1
	1	Student Personnel Assistant - Outreach Services	1
	1	Student Personnel Assistant Workforce and Economic Development	2
	1	Student Personnel Assistant-Assessment and Testing	1
	1	Student Personnel Assistant-Assessment and resing	2
	1	Student Personnel Assistant-DSP&S	1
	1	Student Personnel Assistant-EOPS	2
	1	Student Personnel Assistant-Student Life	2
	1	Student Personnel Assistant-Student Services	3
	1	Student Success and Support Program Specialist	2
	1	TANF/CalWORKS Specialist Theater Arts Adjunct Assistant Professor	1 2
	1	Universal Design Coordinator	1
	1	Universal Design for Learning Coordinator	1
	3	Utility Worker	1
	1	Vice Chancellor of Education and Technology	1
	1	Vice President of Instruction	1
	1	Vice President of Student Services	1
	1	Women's Basketball Adjunct Faculty Head Coach	1
cLane Company, Inc.	1 10	Women's Track and Field Head Coach Independent Sales Representative	1
AXIMUS-Health Care Options	1	Bilingual Client Service Representative	10
GO Strategic Staffing	1	Administrative Assistant	1
	1	Senior Accountant	1
r. Security Camera	7	Installation Technician	1
urieta Hospitality Group dba The Murieta Inn	8	Hotel Concierge	150
ature Care Landscape, Inc.	1	Landscape Maintenance and Installation Crew Members	5
or Cal Mobile Mechanics	7	Auto Technician	1
oma, Inc.	1	Outside Sales Representative	10
nnacle Telecommunications, Inc.	7	Central Office Installer - Level 2 or Higher	1
	1	CFO/Controller	1
	1	Database Administrator (DBA)	1
	2	Detail/Field Engineer	1
	6	Engineering Quality Auditor Help Desk Support	1
	6	Network Engineer	1
roWraps, Inc.	1	Office Manager/Project Manager	1
ublic Storage	1	Relief Property Manager	5
amos Oil Company	7	Maintenance Worker	1
ancho Murieta Country Club	8	Dishwasher / Kitchen Worker	1
	8	Line Cook	1

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
		& Support Services; 2=Architecture & Engineering;3=Construction;	
		tion Technology; 7= Installation, Maintenance & Repair; 8=Tourism/ on & Production; 10=Non-Critical Occupations	Hospitality;
Randstad	1	Bilingual Customer Service Representatives	40
	9	Production	200
ay McCauley Insurance Agency	1	Insurance Sales Agent	1
esource Staffing Group	1	Document Agent	30
	1	Inbound Customer Service Representative	2
	<u>1</u> 9	Outbound Call Warehouse Clerk	30
etail Business Development	1	Wireless Sales Ambassador	8
imenetics	9	Manufacturing/Production Worker	5
iver City Rickshaw LLC.	9	Pedicab Driver	1
acramento Asian/Pacific Chamber	1	Events Coordinator	1
	1	Manager of Membership Relations/Business Development/Programs	1
acramento Employment & Training Agency	1	Marketing and Events Coordinator Accountant II	1
asiamento Employment a Training Agency			
	1	Administrative Assistant Children and Family Services Facilities Supply Clerk	1
	7	Head Start Courier/Maintenance	1
		Head Start Home Visitor	
	4	Head Start Home Visitor Head Start Intervention Specialist	1
	1	Head Start Quality Assurance Analyst	1
	1	Head Start Site Supervisor	2
	7	Maintenance/Courier	1
	1	Payroll Specialist	1
	1	Personnel Analyst Senior Payroll Specialist	1
acramento Housing And Redevelopment	1	Resident Services Technician	1
acramento LGBT Community Center	1	Development Coordinator	1
	1	Executive and Finance Assistant	1
acramento Regional Transit District	1	Director, Office Management and Budget	1
acramento Valley Alarm Security	7	Alarm Technician	1
afety Center Inc.	4	Alcohol and Drug Program Counselor	1
	1	Alcohol and Drug Program Staff I Bi-Lingual Alcohol and Drug Program Counselor	1
aint Claire's Nursing Home	1	Cook	3
			-
	4	Dietary Aid	3
	1	Laundry Worker/Housekeeper Janitorial Maintenance Worker	3
aint John's Lutheran Church	1	Church Accountant/Bookkeeper	1
elland's Market Cafe	8	Cook	2
	8	Counter Server	2
	8	Dishwasher	2
taffing Network	9	Loader/Unloader Operator	15
	1	Logisticians	15
	1	Mail Sorter	15
	2	Manufacturing Engineer	15
	9	Material Handler	15
t John's Program for Real Change	1	Director of Finance	1
tonehouse Enterprises Inc.	1	Maintenance Supervisor	1
he Table Community Foundation	1	After School Group Leader	5
ele Direct	10	Customer Service Representative	30
he Kensington	4	Caregiver	1
ots of Love Child Development Center, LLC.	8	Server Preschool Teacher	<u> </u>
•			
Iniversal Security & Fire Inc.	1	Alarm Technician Trainee	2
niversity Of The Pacific, Mc George School If Law	1	Legal Advocate	1
Irban Strategies Inc.	1	Education Liaison	1

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
	Services; 6=Informa	& Support Services; 2=Architecture & Engineering;3=Construction; 4= ation Technology; 7= Installation, Maintenance & Repair; 8=Tourism/H on & Production; 10=Non-Critical Occupations	
Victoria S Mosur DDS PC	4	Registered Dental Assistant	1
Villara Corporation	1	Sales	1
Volunteers of America Sacramento	1	Support Staff/Monitor	6
Weidmann-ACTI Inc.	9	Shipping Technician	1
WFVC Contact Centers	1	Phone Banker I	1
Wheel Pros	9	Warehouse Worker	2
	9	Warehouse Driver/Worker	1
Total			1454

ERA July 1 - July 19, 2017

EMPLOYER	CRITICAL CLUSTERS	JOBS	NO OF POSITIONS
Critical Occupational Clusters Key: 1=Administ		t Services; 2=Architecture & Engineering;3=Construction; 4=Healthc	
		llation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transporta	
	10=	Non-Critical Occupations	
California Community Action Partnership Association	1	Executive Director	1
Carmichael Elks Lodge	1	Bookkeeper	1
Chlidrens Law Center of California	1	Secretary	1
City of Elk Grove	1	Budget Manager	1
	1	Multimedia Specialist	1
	7	Junior Plant Operator	1
	7	Plant Operator	2
	5	Police Officer	1
	6	Senior Applications Developer	1
Conyers Auto Transport	10	Junk Removal Crew Member	4
Indecare Corporation	4	Certified Nurse Aide	25
Los Rios Community College District	1	Administrative Assistant I	1
	1	Administrative Services Analyst	1
	1	Associate Vice Chancellor of Finance	1
	1	Athletic Trainer	1
	1	Chief of Police	1
	1	Children's Center Clerk	1
	1	Clerk III	1
	1	Director of North/Far North Regional Consortium	1
	1	Financial Aid Officer	1
	1	Instructional Assistant - Food Service Management	1
	1	P.E. Adjunct Assistant Professor/Head Coach for Women's Tennis	1
	1	Vice President of Administrative Services	1
OBO' Italian Table and Bar	8	Cook	2
	8	Counter Server	2
	8	Dishwasher	2
Research America, Inc.	1	Telephone Interviewer	12
Sacramento Employment and Training Agency	1	Head Start/Early Head Start Health-Nutrition Coordinator	1
	1	Head Start Education Coordinator	1
	7	Head Start Courier/Maintenance	1
TimCo Construction Inc.	3	Carpenter	15
	3	Construction Laborer	10
	1	Project Manager	1
Total			97

ITEM IV-E – INFORMATION

DISLOCATED WORKER UPDATE

BACKGROUND:

Attached is a copy of the most current dislocated worker updates. Staff will be available to answer questions.

PRESENTER: William Walker

		Dislocated Worker Info			
The follow	wing is an update of inform MONTH RECEIVE NOTICE	mation as of June30, 2017 on the Worker Adjustment and COMPANY AND ADDRESS	Training Notification (WARN) notice WARN STATUS	s and Non WARN notificat # OF AFFECTED WORKERS	ions in Sacramento County. SETA'S INTERVENTION
Unofficial	3/10/2016	Orchard Supply Hardware 905 E. Bidwell St. Folsom, CA 95630	8/1/2016	40	7/7/2016 7/14/16
Unofficial	5/19/2016	Sports Authority 3350 Arden Way Sacramento, CA 95815	8/31/2016	150	7/28/2016
Official	6/10/2016	CVS Health: Financial Services Center 1092 Sun Center Dr Rancho Cordova, CA 95670	9/30/2016	152	8/29/2016 8/31/16 9/20/16 9/22/16
Unofficial	6/27/2016	Hancock Fabrics 2711 El Camino Sacramento, CA 95821	7/13/2016	22	6/6/16 6/8/16
Official	6/27/2016	CST California Stations 4625 San Juan Avenue Fair Oaks, CA 95628	7/5/2016	6	8/18/2016
Unofficial	6/29/2016	CalStar 4933 Bailey Loop McClellan, CA 95652	9/15/2016	20	8/24/2016
Official	6/30/2016	DCS Facility Services 3731 Metro Dr. Suite 600 Sacramento, CA 95215	8/31/2016	11	Packets Delivered
Unofficial	7/5/2016	California State Senate 1020 N Street Sacramento, CA 95814	11/20/2016	40	8/5/16 9/28/16
Unofficial	7/24/2016	Flapjacks 2721 El Camino Ave. Sacramento, CA 95821	7/23/2016	27	7/29/2016
Unofficial	8/1/2016	Farrell's Ice Cream 1625 Watt Ave Sacramento, CA 95864	8/1/2016	100	8/3/2016
Official	9/6/2016	ITT Technical Institute 863 Gold Center Dr. Rancho Cordova, CA 95670	9/16/2016	104	Declined Services
Official	10/3/2016	Sutter VNA & Hospice 8330 Ferguson Ave Sacramento, CA 95828	12/2/2016	15	Declined Services
Official	10/10/2016	Red Lion Hotel Woodlake 500 Leisure Ln. Sacramento, CA 95815	12/12/2016	120	12/2/2016
Official	10/11/2016	Verizon Wireless 10734 International Dr. Rancho Cordova, CA 95670	1/27/2016	1,180	Job Fair 11/30/16

		Dislocated Worker Info	rmation PY 2016/2	2017	
The follow	ving is an update of inform	mation as of June30, 2017 on the Worker Adjustment and	Training Notification (WARN) notices	s and Non WARN notificat	ions in Sacramento County.
	MONTH RECEIVE NOTICE	COMPANY AND ADDRESS	WARN STATUS	# OF AFFECTED WORKERS	SETA'S INTERVENTION
		AAA 8880 Cal Center Dr.			
Unofficial	10/14/2016	Sacramento, CA 95826	12/31/2016	15	12/8/2016
		Marvell Semiconductor, Inc. 890 Glenn Dr.			
Official	11/3/2016	Folsom, CA 95630	1/27/2017	12	Declined Services
Unofficial	1/12/2017	TransAmerica 870 Glenn Dr. Folsom, Ca 95670	2/28/2017	30	1-31-17 2/1/2017
Official	1/12/2017	PG&E 10381 Old Placerville Rd. Ste.150 Rancho Cordova, CA 95670	3/18/2017	12	2/16/2017
Unofficial	2/3/2017	L3 Technologies, Inc. 107 Woodmere Rd. Folsom, CA 95670	2/15/2017	10	2/15/2017
Official	3/24/2017	bebe store, Inc. 13000 Folsom Blvd. #1006 Folsom, CA 95630	5/27/2017	10	Declined Services
Official	3/30/2017	Advanced Call Center Technologies, LLC. 4837 Watt Ave. North Highlands, CA 95660	5/30/2017	135	Declined Services
		Payless ShoeSource 2326 Watt Ave.		20	
Unofficial Official	4/5/2017 6/14/2017	Sacramento, CA 95821 Kmart Corporation 5100 Stockton Blvd. Sacramento, CA 95820	6/30/2017 9/30/2017	84	Delivered Packets Pending
Onicial	0/14/2017		Total # of Affected Workers	2,315	rending

	Dislocated Worker Information PY 2017/2018									
The follo	The following is an update of information as of July 21, 2017 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.									
		Kmart Corporation			7/25/17, 7/28/17,					
		5100 Stockton Blvd.			8/15/17,8/18/17,8/2					
Official	6/14/2017	Sacramento, CA 95820	9/30/2017	84	9/17, 9/1/17					
		First Response EMS								
		10161 Croydon Way								
Official	6/30/2017	Sacramento, CA 95827	8/31/2017	66	8/11/2017					
			Total # of							
			Affected Workers							

ITEM IV-F - INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of June was 4.8%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

Contact: Cara Welch (916) 227-0298

SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA) (EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)

Leisure and hospitality lead month-over job growth with 2,900 jobs

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.8 percent in June 2017, up from a revised 4.1 percent in May 2017, and below the year-ago estimate of 5.4 percent. This compares with an unadjusted unemployment rate of 4.9 percent for California and 4.5 percent for the nation during the same period. The unemployment rate was 4.6 percent in El Dorado County, 4.2 percent in Placer County, 5.0 percent in Sacramento County, and 5.1 percent in Yolo County.

Between May 2017 and June 2017, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo increased by 8,800 to total 982,000 jobs.

- Leisure and hospitality (up 2,900 jobs) led the region with a normal seasonal job gain from May to June. Accommodation and food services accounted for 72.4 percent of the job additions, picking up 2,100 jobs. Arts, entertainment, and recreation added 800 jobs.
- Government advanced by 2,300 jobs. Local government was up 1,600 jobs, state government reported a 500-job increase, and federal government contributed 200 jobs.
- Construction gained 2,100 jobs over the month. Specialty trade contractors (up 1,700 jobs) was responsible for a majority of the increase. Construction of buildings expanded by 300 jobs.
- Meanwhile, three major industries experienced month-over declines: education and health services (down 500 jobs), manufacturing (down 200 jobs), and information (down 100 jobs).

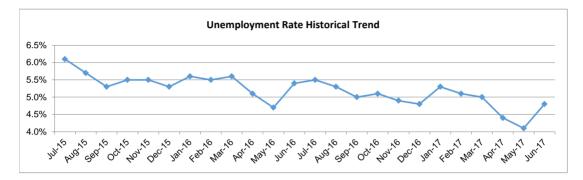
Between June 2016 and June 2017, total jobs in the region increased by 18,700, or 1.9 percent.

- Educational and health services continued to lead year-over growth, adding 6,500 jobs. Health care and social assistance (up 6,400 jobs) was responsible for 98.5 percent of the expansion. Education services experienced a slight gain of 100 jobs.
- Leisure and hospitality gained 5,200 jobs from last June. Accommodation and food services added 4,600 jobs. Arts, entertainment, and recreation contributed 600 jobs over the year.
- Financial activities added 2,900 jobs from last June. Finance and insurance grew by 2,300 jobs. Real estate and rental and leasing gained 600 jobs.
- Four major industries experienced job reductions from last June, led by other services (down 1,200 jobs), construction (down 700 jobs), manufacturing (down 600 jobs), and information (down 600 jobs).

Cara Welch 916/227-0298

IMMEDIATE RELEASE SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA) (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 4.8 percent in June 2017, up from a revised 4.1 percent in May 2017, and below the year-ago estimate of 5.4 percent. This compares with an unadjusted unemployment rate of 4.9 percent for California and 4.5 percent for the nation during the same period. The unemployment rate was 4.6 percent in El Dorado County, 4.2 percent in Placer County, 5.0 percent in Sacramento County, and 5.1 percent in Yolo County.



Revised Prelim Change Prelim Prelim	Industry	May-2017	Jun-2017	Chango	Jun-2016	Jun-2017	Change
		Revised	Prelim	Change	Juli-2010	Prelim	Change

Total, All						
Industries	973,200	982,000	8,800	963,300	982,000	18,700
Total Farm	10,000	10,000	0	9,800	10,000	200
Total Nonfarm	963,200	972,000	8,800	953,500	972,000	18,500
Mining, Logging,						()
and Construction	53,400	55,500	2,100	 56,200	55,500	(700)
Mining and						
Logging	500	500	0	500	500	0
Construction	52,900	55,000	2,100	55,700	55,000	(700)
Manufacturing	35,500	35,300	(200)	35,900	35,300	(600)
Trade,						
Transportation &						
Utilities	152,800	153,000	200	150,700	153,000	2,300
Information	13,300	13,200	(100)	13,800	13,200	(600)
Financial						
Activities	53,600	54,200	600	51,300	54,200	2,900
Professional &						
Business Services	129,800	130,700	900	128,000	130,700	2,700
Educational &						
Health Services	152,500	152,000	(500)	145,500	152,000	6,500
Leisure &						
Hospitality	102,900	105,800	2,900	100,600	105,800	5,200
Other Services	30,000	30,600	600	31,800	30,600	(1,200)
Government	239,400	241,700	2,300	239,700	241,700	2,000

Notes: Data not adjusted for seasonality. Data may not add due to rounding Labor force data are revised month to month

Gov. Boardditional data are available on line at www.laborrfagestinfo.edd.ca.gov

July 21, 2017 Employment Development Department Labor Market Information Division (916) 262-2162

Data Not Seasonally Adjusted

Sacramento--Roseville--Arden-Arcade MSA

(El Dorado, Placer, Sacramento, and Yolo Counties) Industry Employment & Labor Force March 2016 Benchmark

Data Not Seasonally Adjusted						
	Jun 16	Apr 17	May 17	Jun 17	Percent	-
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,077,800	1,062,400	1,061,900	1,072,500	1.0%	-0.5%
Civilian Employment	1,020,000	1,015,700	1,018,600	1,020,500	0.2%	0.0%
Civilian Unemployment	57,800	46,700	43,300	51,900	19.9%	-10.2%
Civilian Unemployment Rate	5.4%	4.4%	4.1%	4.8%		
(CA Unemployment Rate)	5.6%	4.5%	4.2%	4.9%		
(U.S. Unemployment Rate)	5.1%	4.1%	4.1%	4.5%		
Total, All Industries (2)	963,300	967,300	973,200	982,000	0.9%	1.9%
Total Farm	9,800	9,800	10,000	10,000	0.0%	2.0%
Total Nonfarm	953,500	957,500	963,200	972,000	0.9%	1.9%
Total Private	713,800	719,300	723,800	730,300	0.9%	2.3%
Goods Producing	92,100	86,700	88,900	90,800	2.1%	-1.4%
Mining, Logging, and Construction	56,200	51,900	53,400	55,500	3.9%	-1.2%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	55,700	51,400	52,900	55,000	4.0%	-1.3%
Construction of Buildings	11,200	10,300	10,400	10,700	2.9%	-4.5%
Specialty Trade Contractors	39,000	37,800	39,200	40,900	4.3%	4.9%
Building Foundation & Exterior Contractors	10,700	10,500	10,900	11,200	2.8%	4.7%
Building Equipment Contractors	16,100	16,600	16,700	17,000	1.8%	5.6%
Building Finishing Contractors	8,100	8,100	8,300	8,500	2.4%	4.9%
Manufacturing	35,900	34,800	35,500	35,300	-0.6%	-1.7%
Durable Goods	24,100	23,500	23,900	23,900	0.0%	-0.8%
Computer & Electronic Product Manufacturing	5,900	5,800	5,900	5,900	0.0%	0.0%
Nondurable Goods	11,800	11,300	11,600	11,400	-1.7%	-3.4%
Food Manufacturing	4,000	3,700	3,700	3,500	-5.4%	-12.5%
Service Providing	861,400	870,800	874,300	881,200	0.8%	2.3%
Private Service Providing	621,700	632,600	634,900	639,500	0.7%	2.9%
Trade, Transportation & Utilities	150,700	151,200	152,800	153,000	0.1%	1.5%
Wholesale Trade	25,400	26,000	26,200	26,000	-0.8%	2.4%
Merchant Wholesalers, Durable Goods	13,800	14,100	14,200	14,000	-1.4%	1.4%
Merchant Wholesalers, Nondurable Goods	9,100	9,200	9,300	9,300	0.0%	2.2%
Retail Trade	99,100	99,500	100,700	100,800	0.1%	1.7%
Motor Vehicle & Parts Dealer	13,900	14,500	14,500	14,600	0.7%	5.0%
Building Material & Garden Equipment Stores	8,600	8,400	8,500	8,500	0.0%	-1.2%
Grocery Stores	18,900	18,800	18,900	19,000	0.5%	0.5%
Health & Personal Care Stores	5,500	5,600	5,600	5,500	-1.8%	0.0%
Clothing & Clothing Accessories Stores	7,100	6,900	6,800	6,900	1.5%	-2.8%
Sporting Goods, Hobby, Book & Music Stores	4,000	3,700	3,700	3,600	-2.7%	-10.0%
General Merchandise Stores	20,700	21,200	21,200	21,300	0.5%	2.9%
Transportation, Warehousing & Utilities	26,200	25,700	25,900	26,200	1.2%	0.0%
Information	13,800	13,300	13,300	13,200	-0.8%	-4.3%
Publishing Industries (except Internet)	2,500	2,600	2,600	2,600	0.0%	4.0%
Telecommunications	5,400	5,100	5,100	4,900	-3.9%	-9.3%
Financial Activities	51,300	53,300	53,600	54,200	1.1%	5.7%
Finance & Insurance	37,000	38,800	38,900	39,300	1.0%	6.2%
Credit Intermediation & Related Activities	11,700	11,700	11,800	11,900	0.8%	1.7%
Depository Credit Intermediation	6,600	6,600	6,600	6,600	0.0%	0.0%
Nondepository Credit Intermediation	2,500	2,400	2,400	2,400	0.0%	-4.0%
Insurance Carriers & Related	21,300	22,300	22,600	22,600	0.0%	6.1%
Real Estate & Rental & Leasing	14,300	14,500	14,700	14,900	1.4%	4.2%
Real Estate	11,000	11,300	11,400	11,400	0.0%	3.6%
Professional & Business Services	128,000	129,300	129,800	130,700	0.7%	2.1%
Professional, Scientific & Technical Services	54,200	55,700	55,800	56,500	1.3%	4.2%
Architectural, Engineering & Related Services	9,200	9,600	9,600	9,700	1.0%	5.4%
Management of Companies & Enterprises	11,200	10,400	10,400	10,700	2.9%	-4.5%
Administrative & Support & Waste Services	62,600	63,200	63,600	63,500	-0.2%	1.4%
Administrative & Support Services	59,700	60,100	60,500	60,400	-0.2%	1.2%
Employment Services	24,200	23,100	23,800	23,800	0.0%	-1.7%
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July 21, 2017 Employment Development Department Labor Market Information Division (916) 262-2162

Sacramento--Roseville--Arden-Arcade MSA

(El Dorado, Placer, Sacramento, and Yolo Counties) Industry Employment & Labor Force March 2016 Benchmark

Data Not Seasonally Adjusted

	Jun 16	Apr 17	May 17	Jun 17	Percent	Change
			Revised	Prelim	Month	Year
Services to Buildings & Dwellings	12,500	12,600	12,800	13,000	1.6%	4.0%
Educational & Health Services	145,500	152,100	152,500	152,000	-0.3%	4.5%
Education Services	11,500	12,100	12,200	11,600	-4.9%	0.9%
Health Care & Social Assistance	134,000	140,000	140,300	140,400	0.1%	4.8%
Ambulatory Health Care Services	47,300	49,600	49,700	49,800	0.2%	5.3%
Hospitals	23,100	23,900	24,000	24,000	0.0%	3.9%
Nursing & Residential Care Facilities	17,000	17,500	17,600	17,600	0.0%	3.5%
Leisure & Hospitality	100,600	103,600	102,900	105,800	2.8%	5.2%
Arts, Entertainment & Recreation	15,700	16,900	15,500	16,300	5.2%	3.8%
Accommodation & Food Services	84,900	86,700	87,400	89,500	2.4%	5.4%
Accommodation	8,800	8,900	8,400	8,900	6.0%	1.1%
Food Services & Drinking Places	76,100	77,800	79,000	80,600	2.0%	5.9%
Restaurants	71,400	73,300	74,800	76,400	2.1%	7.0%
Full-Service Restaurants	34,100	34,000	34,900	36,200	3.7%	6.2%
Limited-Service Eating Places	37,300	39,300	39,900	40,200	0.8%	7.8%
Other Services	31,800	29,800	30,000	30,600	2.0%	-3.8%
Repair & Maintenance	9,200	9,400	9,500	9,500	0.0%	3.3%
Government	239,700	238,200	239,400	241,700	1.0%	0.8%
Federal Government	14,000	14,100	14,200	14,400	1.4%	2.9%
Department of Defense	1,600	1,700	1,700	1,700	0.0%	6.3%
State & Local Government	225,700	224,100	225,200	227,300	0.9%	0.7%
State Government	118,000	118,700	119,300	119,800	0.4%	1.5%
State Government Education	30,500	31,200	31,500	31,700	0.6%	3.9%
State Government Excluding Education	87,500	87,500	87,800	88,100	0.3%	0.7%
Local Government	107,700	105,400	105,900	107,500	1.5%	-0.2%
Local Government Education	60,400	58,800	58,800	59,100	0.5%	-2.2%
Local Government Excluding Education	47,300	46,600	47,100	48,400	2.8%	2.3%
County	18,800	19,000	19,100	19,300	1.0%	2.7%
City	10,900	10,400	10,600	11,200	5.7%	2.8%
Special Districts plus Indian Tribes	17,600	17,200	17,400	17,900	2.9%	1.7%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike.Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916/227-0298 or Elizabeth Bosley 530/741-5191

These data, as well as other labor market data, are available via the Internet at http://www.labormarketinfo.edd.ca.gov. If you need assistance, please call (916) 262-2162.

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Employment Development Department Labor Market Information Division http://www.labormarketinfo.edd.ca.gov (916) 262-2162

Monthly Labor Force Data for Cities and Census Designated Places (CDP) June 2017 - Preliminary Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployn Number	nent Rate	Census I Emp	Ratios Unemp
Sacramento County	697,100	662,200	34,900	5.0%	1.000000	1.000000
Arden Arcade CDP Carmichael CDP	44,500 30,700	41,700 29,000	2,800 1,700	6.3% 5.5%	0.063006 0.043831	0.080844 0.048219
Citrus Heights city	43,700	41,400	2,300	5.3%	0.062455	0.065958
Elk Grove CDP Fair Oaks CDP	80,100 15,800	77,000 15,000	3,100 800	3.8% 4.8%	0.116285 0.022709	0.088137 0.021471
Florin CDP	20,900	19,400	1,500	7.3%	0.029260	0.043767
Folsom city Foothill Farms CDP	36,200 15,400	35,000 14,700	1,200 700	3.2% 4.8%	0.052893 0.022136	0.033520 0.020965
Galt city	11,100	10,500	700	5.9%	0.015836	0.018845
Gold River CDP Isleton city	3,700 300	3,600 300	100 0	2.4% 8.8%	0.005387 0.000470	0.002556 0.000856
La Riviera CDP	5,800	5,600	300	0.0 <i>%</i> 4.4%	0.008404	0.000830
North Highlands CDP	18,200	17,200	900	5.1%	0.026044	0.026548
Orangevale CDP Rancho Cordova City	17,500 34,000	16,700 32,100	800 1,900	4.6% 5.5%	0.025146 0.048496	0.022991 0.054027
Rancho Murieta CDP	2,500	2,400	0	1.9%	0.003676	0.001354
Rio Linda CDP Rosemont CDP	6,400 11,900	6,100 11,200	300 700	4.2% 5.6%	0.009202 0.016916	0.007703 0.019069
Sacramento city	230,400	218,200	12,200	5.3%	0.329487	0.349736
Vineyard CDP Walnut Grove CDP	12,700 600	12,200 500	500 100	3.7% 18.4%	0.018487 0.000729	0.013533 0.003121
Wilton CDP	2,500	2,400	100	2.2%	0.003660	0.001578

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.

2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios

Data Not Seasonally Adjusted

	Labor	Employ-	Unemploy	ment	Census	s Ratios
Area Name	Force	ment	Number	Rate	Emp	Unemp
were calculated from published c	ensus dat	a.				

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Employment Development Department Labor Market Information Division http://www.labormarketinfo.edd.ca.gov (916) 262-2162

Monthly Labor Force Data for Cities and Census Designated Places (CDP) June 2017 - Preliminary Data Not Seasonally Adjusted

Area Name	Labor	Employ-	Unemployn	nent	Census	Ratios
	Force	ment	Number	Rate	Emp	Unemp
Placer County	179,700	172,300	7,500	4.2%	1.000000	1.000000
Auburn city Colfax city Dollar Point CDP Foresthill CDP Granite Bay CDP Kings Beach CDP Lincoln city Loomis town Meadow Vista CDP North Auburn CDP	6,800 1,100 700 500 10,500 2,400 18,700 3,100 1,500 5,800	6,500 1,000 700 500 10,000 2,300 17,800 3,000 1,500 5,600	300 100 0 500 200 800 100 0 200	4.9% 7.9% 1.9% 5.9% 4.4% 6.8% 4.5% 2.8% 1.7% 3.8%	0.037553 0.005785 0.004151 0.002976 0.058186 0.013246 0.103591 0.017445 0.008640 0.032365	0.044146 0.011469 0.001897 0.004268 0.062254 0.022219 0.113720 0.011632 0.003387 0.029535
Rocklin city	30,600	29,300	1,300	4.2%	0.170181	0.172311
Roseville city	65,000	62,400	2,500	3.9%	0.362474	0.340944
Sunnyside Tahoe City CDP	800	800	0	5.3%	0.004631	0.006029
Tahoe Vista CDP	900	900	0	4.8%	0.005018	0.005894

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.

2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the

Data Not Seasonally Adjusted

	Labor	Employ-	Unemployment		Censu	s Ratios
Area Name	Force	ment	Number	Rate	Emp	Unemp
2009-2013/2011-2015 American	Communi	ity Survey are	e exactly the s	same in ea	ch city and	CDP as at
county level (i.e., that the shares	are still ad	ccurate). If th	is assumptior	n is not tru	e for a spec	ific city
or CDP, then the estimates for th	at area m	ay not repres	sent the curre	nt econom	ic condition	s. Since
this assumption is untested, caut	ion should	d be employe	d when using	these dat	a.	

Employment Development Department Labor Market Information Division http://www.labormarketinfo.edd.ca.gov (916) 262-2162

Monthly Labor Force Data for Cities and Census Designated Places (CDP) June 2017 - Preliminary Data Not Seasonally Adjusted

Area Name	Labor	Employ-	Unemployn	nent	Census	Ratios
	Force	ment	Number	Rate	Emp	Unemp
Yolo County	106,200	100,800	5,400	5.1%	1.000000	1.000000
Davis city	35,400	34,000	1,400	3.9%	0.337453	0.255159
Esparto CDP	1,600	1,500	100	5.4%	0.015258	0.015930
West Sacramento city	25,800	24,200	1,500	6.0%	0.240385	0.282433
Winters city	3,800	3,600	200	4.6%	0.036114	0.031940
Woodland city	29,700	28,100	1,600	5.4%	0.279191	0.297506

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.

2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Employment Development Department Labor Market Information Division http://www.labormarketinfo.edd.ca.gov (916) 262-2162

Monthly Labor Force Data for Cities and Census Designated Places (CDP) June 2017 - Preliminary Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployn Number	nent Rate	Census Emp	Ratios Unemp
El Dorado County	89,400	85,300	4,100	4.6%	1.000000	1.000000
Cameron Park CDP	9,500	9,100	400	4.7%	0.106286	0.107910
Diamond Springs CDP	5,400	5,000	300	6.0%	0.059082	0.077780
El Dorado Hills CDP	21,000	20,300	700	3.4%	0.237734	0.173400
Georgetown CDP	900	800	100	6.2%	0.009501	0.013200
Placerville city	4,600	4,400	300	6.2%	0.051069	0.070634
Pollock Pines CDP	3,100	3,000	100	3.5%	0.034725	0.025790
Shingle Springs CDP	2,400	2,300	100	3.7%	0.026820	0.021660
South Lake Tahoe city	11,600	11,000	600	5.1%	0.129274	0.144026

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.

2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

REPORT 400 C Monthly Labor Force Data for Counties

June 2017 - Preliminary Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL		19,145,700	18,208,300	937,400	4.9%
ALAMEDA	9	836,900	803,600	33,300	4.0%
ALPINE	52	510	460	40	8.5%
AMADOR	22	14,950	14,210	740	5.0%
BUTTE	39	102,400	96,200	6,200	6.1%
CALAVERAS	22	21,210	20,150	1,060	5.0%
COLUSA	57	10,890	9,590	1,300	11.9%
CONTRA COSTA	10	555,400	532,300	23,100	4.2%
DEL NORTE	40	9,660	9,040	620	6.4%
EL DORADO	20	89,400	85,300	4,100	4.6%
FRESNO	51	449,100	411,400	37,700	8.4%
GLENN	47	13,090	12,080	1,010	7.7%
HUMBOLDT	17	62,290	59,520	2,780	4.5%
IMPERIAL	58	73,700	58,400	15,300	20.8%
INYO	12	8,990	8,610	380	4.3%
KERN	55	384,200	347,500	36,700	9.5%
KINGS	53	56,700	51,500	5,200	9.2%
LAKE	33	29,600	27,920	1,690	5.7%
LASSEN	32	10,250	9,680	570	5.6%
LOS ANGELES	17	5,102,600	4,872,800	229,800	4.5%
MADERA	49	61,400	56,500	5,000	8.1%
MARIN	2	140,200	135,800	4,400	3.1%
MARIPOSA	21	8,140	7,740	400	4.9%
MENDOCINO	16	39,770	38,010	1,760	4.4%
MERCED	54	115,400	104,600	10,800	9.4%
MODOC	40	3,540	3,320	230	6.4%
MONO	25	8,280	7,850	420	5.1%
MONTEREY	31	228,300	215,600	12,600	5.5%
NAPA	5	75,000	72,300	2,700	3.6%
NEVADA	12	47,440	45,400	2,040	4.3%
ORANGE	7	1,584,300	1,523,500	60,800	3.8%
PLACER	10	179,700	172,300	7,500	4.2%
PLUMAS	44	8,090	7,520	570	7.0%
RIVERSIDE	33	1,053,100	993,500	59,600	5.7%
SACRAMENTO	22	697,100	662,200	34,900	5.0%
SAN BENITO	38	29,500	27,800	1,700	5.9%
SAN BERNARDINO	30	937,200	886,400	50,800	5.4%
SAN DIEGO	12	1,562,500	1,494,700	67,800	4.3%
SAN FRANCISCO	3	559,800	542,100	17,700	3.2%
SAN JOAQUIN	45	315,900	292,800	23,100	7.3%
SAN LUIS OBISPO	7	142,700	137,300	5,400	3.8%
SAN MATEO	1	448,400	435,300	13,100	2.9%
SANTA BARBARA	12	217,200	207,800	9,400	4.3%
SANTA CLARA	4	1,022,700	986,800	35,900	3.5%
SANTA CRUZ	29	147,300	139,500	7,800	5.3%
SHASTA	37	75,900	71,500	4,400	5.8%
SIERRA	33	1,390	1,310	80	5.7%
SISKIYOU	42	18,220	17,030	1,190	6.5%
SOLANO	25	205,900	195,500	10,400	5.1%
SONOMA	5	259,900	250,500	9,400	3.6%
STANISLAUS	48	247,000	227,700	19,300	7.8%
SUTTER	50	46,000	42,200	3,800	8.3%
TEHAMA	43	25,680	23,990	1,690	6.6%
TRINITY	33	5,270	4,970	300	5.7%
TULARE	56	209,200	188,600	20,700	9.9%
TUOLUMNE	28	22,130	20,970	1,160	5.2%
VENTURA	17	429,300	410,100	19,200	4.5%
YOLO	25	106,200	100,800	5,400	5.1%
YUBA	46	28,600	26,400	2,100	7.5%

Notes

Data may not add due to rounding. The unemployment rate is calculated using unrounded data. GOV. BOATO
 Labor force data for all geographic areas now reflect the March 2016 benchmark and Census 2010 population controls at the state level.

REPORT 400 M

Monthly Labor Force Data for California Counties and Metropolitan Areas June 2017 - Preliminary Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL		19,145,700	18,208,300	937,400	4.9%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	9	1,584,300	1,523,500	60,800	3.8%
BAKERSFIELD MSA (Kern Co.)	61	384,200	347,500	36,700	9.5%
CHICO MSA (Butte Co.)	44	102,400	96,200	6,200	6.1%
EL CENTRO MSA (Imperial Co.)	64	73,700	58,400	15,300	20.8%
FRESNO MSA (Fresno Co.)	57	449,100	411,400	37,700	8.4%
HANFORD CORCORAN MSA (Kings Co.)	59	56,700	51,500	5,200	9.2%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	20	5,102,600	4,872,800	229,800	4.5%
MADERA MSA (Madera Co.)	55	61,400	56,500	5,000	8.1%
MERCED MSA (Merced Co.)	60	115,400	104,600	10,800	9.4%
MODESTO MSA (Stanislaus Co.)	53	247,000	227,700	19,300	7.8%
NAPA MSA (Napa Co.)	6	75,000	72,300	2,700	3.6%
OAKLAND HAYWARD BERKELEY MD	12	1,392,300	1,335,900	56,400	4.1%
Alameda Co.	11	836,900	803,600	33,300	4.0%
Contra Costa Co.	13	555,400	532,300	23,100	4.2%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	20	429,300	410,100	19,200	4.5%
REDDING MSA (Shasta Co.)	42	75,900	71,500	4,400	5.8%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	35	1,990,300	1,880,000	110,400	5.5%
Riverside Co.	38	1,053,100	993,500	59,600	5.7%
San Bernardino Co.	34	937,200	886,400	50,800	5.4%
SACRAMENTOROSEVILLEARDEN-ARCADE MSA	24	1,072,500	1,020,500	51,900	4.8%
El Dorado Co.	23	89,400	85,300	4,100	4.6%
Placer Co.	13	179,700	172,300	7,500	4.2%
Sacramento Co.	26	697,100	662,200	34,900	5.0%
Yolo Co.	29	106,200	100,800	5,400	5.1%
SALINAS MSA (Monterey Co.)	35	228,300	215,600	12,600	5.5%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	15	1,562,500	1,494,700	67,800	4.3%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,008,200	977,400	30,800	3.1%
San Francisco Co.	4	559,800	542,100	17,700	3.2%
San Mateo Co.	1	448,400	435,300	13,100	2.9%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,052,300	1,014,600	37,600	3.6%
San Benito Co.	43	29,500	27,800	1,700	5.9%
Santa Clara Co.	5	1,022,700	986,800	35,900	3.5%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	9	142,700	137,300	5,400	3.8%
SAN RAFAEL MD (Marin Co.)	2	140,200	135,800	4,400	3.1%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	33	147,300	139,500	7,800	5.3%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	15	217,200	207,800	9,400	4.3%
SANTA ROSA MSA (Sonoma Co.)	6	259,900	250,500	9,400	3.6%
STOCKTON LODI MSA (San Joaquin Co.)	50	315,900	292,800	23,100	7.3%
VALLEJO FAIRFIELD MSA (Solano Co.)	29	205,900	195,500	10,400	5.1%
VISALIA PORTERVILLE MSA (Julare Co.)	62	209,200	188,600	20,700	9.9%
YUBA CITY MSA	54	74,600	68,600	6,000	8.0%
Sutter Co.	56	46,000	42,200	3,800	8.3%
Yuba Co.	51	28,600	42,200	2,100	7.5%
Alpine Co.	58	510	20,400	40	8.5%
Amador Co.	26	14,950	14,210	40 740	5.0%
	26	21,210	20,150	1,060	5.0%
Calaveras Co. Colusa Co.	63	10,890	9,590	1,300	11.9%
Del Norte Co.	45	9,660	9,040	620	6.4%
Glenn Co.	52	13,090	12,080	1,010	7.7%
Humboldt Co.	20	62,290	59,520	2,780	4.5%
Inyo Co.	15	8,990	8,610	380	4.3%
Lake Co.	38	29,600	27,920	1,690	5.7%
Lassen Co.	37	10,250	9,680	570	5.6%
Mariposa Co.	25	8,140	7,740	400	4.9%
Mendocino Co.	19	39,770	38,010	1,760	4.4%
Modoc Co.	45	3,540	3,320	230	6.4%
Mono Co.	29	8,280	7,850	420	5.1%
Nevada Co.	15	47,440	45,400	2,040	4.3%
Plumas Co.	49	8,090	7,520	570	7.0%
Sierra Co.	38	1,390	1,310	80	5.7%
Siskiyou Co.	47	18,220	17,030	1,190	6.5%
Tehama Co.	48	25,680	23,990	1,690	6.6%
Trinity Co.	38	5,270	4,970	300	5.7%
Tuolumne Co.	32	22,130	20,970	1,160	5.2%

REPORT 400 R

Monthly Labor Force Data for Regional Planning Units June 2017 - Preliminary Data Not Seasonally Adjusted

STATE TOTAL 19.4467/10 19.24800 197.400 49.24000 49.2400 49.2400	REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
MONTREY 22.300 21.600 15.600 5.600 5.800 <	STATE TOTAL		19,145,700	18,208,300	937,400	4.9%
SAN LID CORSPO 142,700 137,300 5.400 3.40 MADEL SERIERA 121,200 202,800 3.400 4.3 MIDDLE SERIERA 121,200 202,800 3.400 4.3 MADELOR 12,210 20,210 1.600 5.5 CALVERAS 22,310 20,370 1.600 5.5 MADEOR 22,330 69,520 2,780 4.5 MADEOR 22,300 69,520 2,780 4.5 MADEOR 0,620 7,750 4.6 6,800 7,70 4.6 MODELT 0,600 6,400 6,800 7,70 4.6 6,800 7,70 4.6 6,800 7,70 4.6 6,800 7,70 6,70 7,70 4,700 3.00 7,700 1,700 4,700 3.00 7,700 1,700 1,700 1,700 1,700 1,700 1,700 1,700 1,700<		8				4.8%
SANTA CRUZ 217.200 202.00 9.400 4.53 MEMADORA 9 66.400 66.30 7.200 5.5 MEMADORA 21.210 20.100 7.200 5.5 MEMADORA 8.410 7.740 4.00 4.00 5.5 MARCORA 8.410 7.740 4.00 4.00 5.5 MARCORA 8.121 20.070 1.500 5.5 5.7 5.7 4.6 5.6 5.6 5.7 5.6						5.5%
SANTA CNUZ 147,303 139,000 7,800 55 MORCLE SIERA 9 66,000 65,100 3,400 55 ACALVERAS 11,200 13,150 1,000 55 ACALVERAS 12,120 20,107 1,160 64 MARIPOSA 22,130 20,017 1,160 64 MUROLDI 5 64,330 39,660 2,360 64 MORTH STAFE 19,800 86,500 6,200 64 NORTH STAFE 19,800 86,500 6,200 64 MORTH STAFE 19,800 86,500 6,200 64 NORTH STAFE 19,800 9,400 62,00 64 SHATTE 19,800 7,300 1,900 64 NORTH STAFE 19,800 9,400 65,300 64 SHATTE 19,800 7,300 1,900 64						3.8%
MIDDLE SERRA 9 64,400 63,160 3,460 55 MADOR 14,050 14,210 74,0 64 MADOR 21,40 7,740 14,00 64 MADOR 21,30 20,077 1,160 5.5 MUNDLUT 5 62,300 55,500 2,700 5.5 MUNDLIT 62,230 55,520 2,770 5.5 MORITAR 10,2400 96,000 17,500 6.6 MORITAR 10,2400 96,000 17,500 6.6 MORITAR 10,2400 9,860 5.70 7.5 MCCOC 13,040 3,000 7.500 4.60 NULLASS 110,000 110 5.6 5.6 SIERRA 110,000 1110 5.6 5.6 SIERRA 10,000 1110 5.6 5.6 SIERRA						4.3%
AMADOR 14,950 14,210 740 50 MARPOSA 8,140 7.740 1400 6 MARPOSA 8,140 7.740 1400 6 MARPOSA 62,250 95,500 2,2700 6.5 MARPOSA 62,230 95,500 2,700 6.5 BUIT 62,230 95,600 75,000 6.5 BUIT 10,260 95,600 62,00					,	5.3%
CLALVERAS 21/210 70.150 1.000 5.5 TUDALDATE 21/201 7.700 5.60 5.8 TUDALDATE 21/201 7.700 5.60 5.8 HAMPICSA 21/201 7.700 5.60 5.7 5.6 NORTH STATE 13 307.000 25.8,000 17.900 6.6 5.0 NORTH STATE 12.400 5.6.00 6.0 5.0 6.0 5.0 5.6 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 6.0 5.0 7.0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>5.0%</td></t<>						5.0%
MARINOSA 6.140 7.740 400 6.42 TUDULIME 2.150 20.07 1.66 2.40 HUMBOLT 5 6.230 280.500 2.400 6.4 DUTT 102.400 280.500 7.50 5.5 BUTT 102.400 96.200 6.200 6.20 DUTT 102.400 96.200 6.20 6.20 LIDDOD 10.520 9.200 6.4 6.20 6.4 6.20 6.4 6.20 6.4 6.20 6.4 6.20 6.4 6.20 6.20 6.4 6.20 7.7 7.50 7.70 7.6 7.6 7.5 7.70 7.6 7.7 1.60 8.5 7.7 1.60 8.5 7.7 8.50 7.70 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6 7.6						5.0%
TUCULINNE 22.130 20.070 1.160 5.5 HUMBOLOT 62.200 59.520 2.700 4.5 HUMBOLOT 62.200 59.520 2.700 4.5 BUTTE 62.200 9.850 6.700 6.5 DELNORTE 9.860 9.040 6.20 6.6 LASSEN 10.202 9.860 9.040 6.20 6.6 MCORTE 9.869 47.530 2.700 6.4 LASSEN 13.300 1.310 8.00 5.7 SHATA 15.200 7.1500 4.400 5.5 SISKYOU 15.200 7.1500 4.400 5.6 SISKYOU 10.800 8.500 1.300 6.300 1.300 ALPINE 10.800 8.500 1.300 6.200 3.400 5.5 ALPINE 173.700						5.0%
HUMBOLDT 5 62.360 59.560 2.260 4.5 HUMBOLDT						
HUBBOLDT 62.200 59.520 2.780 4.5 BUTTE NTE 102.400 89.200 6.500 6.500 BUTTE NTE 102.400 89.200 6.500 6.500 BUTTE NTE 102.400 89.200 6.500 6.500 MODOC 3.540 3.330 270 6.6 MODOC 7.550 7.500						5.2%
NORTH STATE 13 307.860 289,960 17.260 5.5 DUTTE 0.9.610 9.2400 9.2.200 6.2.20 6.4 DEL NOTTE 0.9.610 9.3.30 2.2.30 6.4 MCODC 47.440 45.400 2.2.00 6.3.30 2.2.04 6.4 NEVADA 47.440 45.400 2.2.04 4.4 NEVADA 47.400 95.200 7.5.00 1.190 6.5 SISKNOU 17.500 1.190 6.5 5.7 7.7 7.00 1.190 6.5 SISKNOU 17.200 1.190 6.5 5.7 7.700 1.190 6.5 5.7 7.700 1.190 6.5 5.7 7.700 1.190 6.5 5.7 7.700 1.190 6.5 5.7 7.700 1.100 7.7 5.7 7.700 1.000 1.200 1.200 1.200 1.200 1.200 1.200<					,	
BUTTE 102,400 66,200 <						
DEL.NORTE 9.660 9.040 620 5.65 MODOC 3.40 3.30 2.30 6.4 HUADA 3.440 3.30 2.30 6.4 HASTA 7.400 4.500 2.200 6.4 BASTA 7.500 7.500 4.600 5.5 SIRKRA 7.500 7.1500 4.800 5.5 SIRKRA 7.500 7.030 1.180 6.5 SIRKRA 7.500 7.030 1.800 6.6 TRINTY EGON 1.700 1.170.00 6.6 6.2 CLUSA						6.1%
LASSN 10.250 9.880 570 5.5 MODC 47.40 45.400 2.40 4.3 NELVADA 87.400 2.50 2.570 7.7 SIERNA 7.300 7.130 4.40 6.50 SIERNA 7.300 7.130 4.40 6.50 SIERNA 7.500 7.130 4.40 6.50 SIERNA 5.570 7.130 1.400 6.5 TENHAM 5.570 4.470 300 5.7 CAPTOL REGON 11 1.171.600 6.300 5.30 ALINNE 18.400 1.60 4.00 GLENN 18.900 6.500 4.100 1.4 GLENN 18.900 6.500 4.400 4.00 SUCRA 18.900 6.500 5.300 4.400 4.00 SUCRA 18.900 6.500 5.300 5.400 5.400 SUCRA 18.900 6.500 5.300 5.400 5.400 SUCRA 18.900 5.300 5.300 5.400						6.4%
MODOC 3,540 3,320 2,30 4,4 NEVADA 4,740 4,5400 2,040 4,3 PLUMAS 8,050 7,520 5,70 7,70 7,70 5,70 7,70 5,70 7,70 7,70 5,70 7,70 5,70 7,70 5,70 7,70 5,70 7,70 5,70 7,70 5,70 7,70						5.6%
NEVADA 47.40 45.400 2.040 2.64 SHASTA 75.800 77.500 4.400 5.6 SHASTA 1.300 1.310 1.00 5.7 SHARA 1.300 1.310 1.00 5.7 STHAMA 1.300 1.310 1.00 5.7 TENNTY 5.270 4.970 300 5.5 CAPTOLREGION 11 1.17.500 1.400 4.6 6.8 COLUSA 10.800 3.500 1.300 16.0 4.6 CALENA 10.800 3.500 1.300 16.0 16.7 CALENA 10.700 172.200 7.500 4.0 1.0 17.7 PLACER 167.000 162.200 3.400 5.0 5.0 1.00 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0						6.4%
PLUMAS 8.080 7.500 7.700 7.70 7.70 7.70 7.700 7.						4.3%
SHASTA 75,800 71,500 4,400 65.5 SIERRA 1,320 1,310 80 57.5 SISKYOU 13.20 1,310 80 57.5 SISKYOU 13.20 1,310 80 57.5 SISKYOU 13.20 1,310 80.5 57.5 SISKYOU 13.20 1,310 80.5 56.5 CALDRA 12.26.80 2.380 1.60 64.6 65.50 1,010 77.5 CALDRA 13.80 15.80 1,010 77.5 42.20 3.800 63.00 63.00 63.00 63.00 63.00 54.00 55.00 10.00 62.200 3.800 63.00 63.00 64.00 64.00 64.00 64.00 64.00 64.00 64.00 65.00 10.00 62.200 3.800 64.00 65.00 10.00 65.00 10.00 65.00 10.00 <td< td=""><td></td><td></td><td></td><td></td><td></td><td>7.0%</td></td<>						7.0%
SIERRA 1,320 1,310 60 5.75 SISKIYOU 18,220 17,030 1,169 65 TEHAMA 22,680 23,390 1,690 65 CAPTIOL REGION 11 117,750 1,111,300 60,300 65,70 ALPINE 10,400 14,800 14,00 14 6,700 GLEDNADO 10,300 15,200 4,00 14,00 14 GLENN 113,000 15,000 14,00 14 1,00 14,00						5.8%
SISKNOU 18.20 17.030 1,190 6.5 TEHAMA 25.580 23.990 1,680 6.5 CAPTOL REGION 11 1,171.600 6.101 6.00 5.7 ALPNE 5.10 4.970 300 5.7 COLUSA 10.839 9.590 1.300 11.8 EL DORADO 8.400 65.300 4.100 4.6 SACMAMENTO 179.700 172.300 17.800 4.6 SUTTER 106.200 3.4500 5.00 2.400 5.6 YUBA 106.200 10.0800 5.400 5.10 YUBA 28.600 28.400 2.100 7.5 ALAMEDA 28.600 28.300 3.300 4.0 CONTRA COSTA 28.500 57.200 7.2 1.600 5.7 MARIN 28.500 27.900 7.2 1.600 5.7 MARIN 28.500 27.900 5.0 5.0 5.0 VUBA 28.500 77.800 17.200 3.2 5.7 MARIN						5.7%
TEHAMA 25.80 23.990 1,600 6.6 CAPTOL REGION 11 1,171.600 1,111.300 66,030 5.1 ALPINE 10,800 9,590 1,300 5.5 COLUSA 10,8400 9,590 1,300 11.9 EL DORADO 173,700 172,300 7,500 4,20 SACRAMENTD 166,200 42,200 3,800 5.3 SUTTER 28,600 42,200 3,800 5.3 YOLO 166,200 100,800 5,400 5.2 YURA 28,600 83,600 53,300 4.0 COUTRA COSTA 28,640 52,300 23,500 4.40 ALAREDA 28,640 53,300 4.00 53,300 4.00 CONTRA COSTA 28,5400 53,300 4.40 53,500 14,400 51,5500 10,400 51,500						6.5%
TRINTY 5.70 4.970 300 5.7 ALPINE 5.10 4.40 4.03 5.5 ALPINE 10,890 9.550 1,300 11.5 COLUSA 10,890 9.550 1,300 11.5 EL DORADO 88,400 85.300 4.100 4.6 GLENN 13,300 112,300 13.58 8.6 8.8 SATER 13,300 12,360 3.400 8.500 8.3 8.0 8.8 9.9 9.0 1.3 9.0 8.3 9.0 1.4 1.2 9.0 7.50 4.4 1.392,300 1.35.900 5.4.00 5.7 9.0 7.50 4.4 1.392,300 1.35.900 5.6.400 5.7 7.50 3.3 0.40 0.5 5.5 1.4 1.40,000 17.50 3.3 0.40 0.5 5.5 0.0 7.7 3.5 0.0 5.5 5.5						6.6%
ALFINE 1510 460 400 85.890 COLUSA 10.890 9.590 1.300 11.9 EL DORADO 13.090 17.2300 7.500 4.27 SUCRAMENTO 13.090 172.300 7.500 4.25 SUTTER 667.100 662.200 3.400 8.5.3 YULA 106.200 10.800 5.400 8.5.1 YUBA 28.600 28.400 2.100 7.5 ALENDA 28.500 33.300 4.0 CONTRA COSTA 85.600 33.300 4.0 OCONTRA COSTA 75.000 71.900 30.300 4.0 MARIN 75.000 71.900 30.300 4.0 MARIN 75.000 71.700 36.01 4.700 SOLANO 75.900 1.700 55.500 1.400	TRINITY					5.7%
ALFINE 1510 460 400 85.890 COLUSA 10.890 9.590 1.300 11.9 EL DORADO 13.090 17.2300 7.500 4.27 SUCRAMENTO 13.090 172.300 7.500 4.25 SUTTER 667.100 662.200 3.400 8.5.3 YULA 106.200 10.800 5.400 8.5.1 YUBA 28.600 28.400 2.100 7.5 ALENDA 28.500 33.300 4.0 CONTRA COSTA 85.600 33.300 4.0 OCONTRA COSTA 75.000 71.900 30.300 4.0 MARIN 75.000 71.900 30.300 4.0 MARIN 75.000 71.700 36.01 4.700 SOLANO 75.900 1.700 55.500 1.400		11				5.1%
EL DORADO 89,400 85,300 4,100 4.6 GLENN 13,080 12,080 1,010 7.7 PLACER 687,100 662,200 34,900 6.5 SUTTER 687,100 662,200 34,900 6.5 YULD 166,200 10,0800 5.00 7.00 YUBA 286,00 28,400 2.100 7.5 EAST BAY 286,00 33,300 6.0 4.1 ALMECA 286,00 23,100 2.3 0.4 CONTRA COSTA 554,60 53,2300 2.3 0.6 4.0 ALAKE 72,000 719,500 3.00 4.0 3.4 NARIN CINO 73,000 719,500 1.0 0.0 5.5 SONOMA 205,000 192,000 68,500 3.5 5.0 7.0 3.8 SONOMA	ALPINE		510	460	40	8.5%
GLENN 13,080 12,080 1,010 7.7 PLACER 179,700 172,300 7.50 4.2 SACRAMENTO 46,000 42,200 3.80 8.3 SUTTER 46,000 42,200 3.80 8.3 YUBA 28,600 26,400 2.100 4.5 ALAMEDA 838,900 803,600 333,00 4.0 CONTRA COSTA 555,400 522,300 23,100 4.0 DARTH BAY 750,300 719,900 30,300 3.1 4.0 LAKE 140,200 13,5800 4.40 3.1 50,00 1.60 5.1 MARIN 140,200 135,600 4.00 5.1 5.00 2.100 4.4 NAPA 140,200 15,500 0.1,700 3.2 5.00 3.00 5.00 3.00 5.00 3.00 5.00	COLUSA		10,890	9,590	1,300	11.9%
PLACER 173.700 172.300 7.500 4.2 SACRAMENTO 46,000 42.200 3.800 6.3 SUTTER 106,200 109,800 5.400 6.3 YUBA 28,600 26,640 2,100 7.5 EAST BAY 4 1,335,900 56,400 4.4 ALAMEDA 28,600 28,300 33,300 4.0 CONTRA COSTA 55,640 52,300 23,300 4.2 NORTH BAY 29,600 27,920 1,690 5.7 MARIN 29,600 27,920 1,690 5.7 MARIN 205,500 19,400 5.3 5.0 SOLANO 205,500 19,400 5.6 5.0 SAN FRANCISCO 29,500 27,600 1.6 5.0 3.0 3.0 3.0 SAN FRANCISCO 1,22,00 986,800	EL DORADO		89,400	85,300	4,100	4.6%
SACRAMENTO 46,000 662,200 34,900 6.0 SUTTER 46,000 42,200 34,900 6.0 YUBA 106,200 10,800 5,400 5.1 FAST BAY 4 1,392,300 1,335,900 56,400 4.1 ALAMEDA 836,500 532,300 23,100 4.2 CONTRA COSTA 140,200 135,500 44,00 3.1 MARIN 140,200 135,500 4,400 3.5 SOLANO 140,200 135,500 4,040 3.5 SOLANO 75,000 72,300 2,700 3.6 SOLANO 205,000 19,600 3.3 3.5 SAN BENTOS 205,000 2,700 3.6 3.5 SAN DACOUNTAL 205,000 1,700 5.3 3.5 3.5 3.5 3.5 3.5 3.5 3.5 3.5			13,090	12,080	1,010	7.7%
SUTTER 46,000 42,200 3,800 8.3 YULO 106,200 100,800 5,400 5,7 YUBA 28,600 26,400 2,100 7,5 EAST BAY 4 1,332,900 1,335,900 56,400 4,4 ALAMEDA 836,500 803,800 33,300 4,0 CONTRA COSTA 555,640 522,300 23,100 42,0 NORTH BAY 28,600 27,920 1,690 65,7 MARIN 140,200 135,500 4,400 53,100 4,20 SOLANO 205,500 19,400 56,60 33,30 54,600 53,500 14,000 56,500 19,400 56,50 33,50 14,000 56,500 19,400 56,500 35,500 35,500 56,50 33,500 35,50 35,500 35,500 50,500 35,500 56,500 35,500 35,500 56,500 35,500			179,700	172,300	7,500	4.2%
YOLO 106,200 100,800 5,400 5,100 FAST BAY 28,600 28,400 2,100 7,5 FAST BAY 836,800 803,600 33,300 40 CONTRA COSTA 555,400 532,300 23,100 42 NORTH BAY 555,400 532,300 23,100 42 NORTH BAY 29,600 27,920 1,690 63, MARIN 140,200 135,800 4,400 51, NAPA 75,000 72,300 2,700 38, SOLANO 225,900 198,500 10,400 55, SAN EPNINSULA 29,800 28,500 14,400 37,700 38, SAN BENTO 258,800 542,100 17,700 32, 38, SAN MERTO 48,400 43,300 13,100 22, 38,300 36,000 35,900						5.0%
YUBA 28.600 26.400 2.100 7.5 EAST BAY 4 1.332,900 56,400 4.1 ALAMEDA 836,800 803,600 33,300 4.0 CONTRA COSTA 555,400 532,300 23,100 4.2 NORTH BAY 555,400 532,300 23,000 4.0 NORTH BAY 555,400 719,900 30,300 4.0 LAKE 750,300 719,900 30,300 4.0 3.3 MAIN 140,200 135,800 4.000 3.1 NAPA 75,000 72,300 2,700 3.6 SOLANO 205,900 165,500 10,400 5.1 SOLANO 205,900 27,000 1.700 5.3 SAN ERNITO 29,900 542,100 17,700 3.2 SAN JOACUNUALLEY AND ASSOCIATED COUNTIES 14 1,865,200 1,897,000 <td></td> <td></td> <td></td> <td></td> <td></td> <td>8.3%</td>						8.3%
EAST BAY 4 1,392,300 1,335,900 56,400 41 ALAMEDA 856,900 803,600 33,300 40 CONTRA COSTA 555,400 532,300 23,100 42 NORTH BAY 3 750,300 719,900 30,300 40 LAKE 28,600 27,920 16,90 57 MARIN 140,200 135,800 44,00 31 NAPA 75,000 72,300 27,00 36 SOLANO 205,900 195,500 10,400 65 SOLANO 295,900 195,500 14,000 58 SAN BENTO 295,900 195,500 14,000 37,700 38 SAN BENTO 448,400 448,400 45,500 13,100 29 SAN BENTO 448,400 45,500 13,00 29,000 36,500 35 SAN BERMASICO						5.1%
ALAMEDA 586,000 503,600 33,300 4.0 CONTRA COSTA 555,400 532,300 23,100 4.2 NORTH BAY 750,300 719,300 30,300 4.0 LAKE 29,600 27,720 16,800 57 MARIN 140,200 135,800 4,400 33 NAPA 75,000 72,300 2,700 36 SOLANO 205,900 195,500 10,400 51 SOLANO 205,900 196,500 1,700 36 SAN BENTO 205,900 27,600 1,700 32 SAN BENTO 29,500 27,800 1,700 32 SAN JACAUNVALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,87,700 84 SAN JACAUNVALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,700 159,200 SAN JACAUNVALLEY AND ASSOCIATED COUNTIES 14 1,856,200					,	7.5%
CONTRA COSTA 556,400 532,300 23,100 42 NORTH BAY 3 750,300 719,900 30,300 40 LKE 28,600 27,920 1,680 57 MARIN 140,200 135,800 44,400 31 MENDCCINO 33,770 38,010 1,760 44 NAPA 750,000 72,300 2,700 36 SOLANO 256,900 195,500 10,400 51 SAN PRANCISCO 256,900 250,500 9,400 36 SAN FRANCISCO 448,400 435,300 13,100 22 SAN TRANCISCO 10,22,700 966,800 35,900 35 SAN TRANCISCO 1448,400 41,400 37,700 84 INYO 10,22,700 966,800 35,900 35 SAN TCALRA 10,22,700 16,900 <td< td=""><td></td><td></td><td></td><td></td><td></td><td>4.1%</td></td<>						4.1%
NORTH BAY 3 750,300 719,900 30,300 4.0 LAKE 28,600 27,920 1,680 57. MARIN 140,200 135,800 4,400 31 MENDCCINO 38,770 38,010 1,760 4.4 NAPA 75,000 72,300 27,00 36. SOLANO 205,900 195,500 10,400 5.1 SONOMA 255,900 27,800 17,700 5.9 SAN BENTO 29,500 27,800 17,700 5.9 SAN BENTO 448,400 435,300 13,100 2.9 SAN MERTO 1,022,700 985,800 35,900 35.5 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8.6 FRESNO 449,100 41,1400 37,700 8.4 1.0 KERN 8.800						4.0%
LAKE 22,600 27,920 1,690 5.7 MARIN 140,200 135,800 4.40 3.1 MAPA 39,770 38,010 1.760 4.4 NAPA 75,000 72,300 2,700 38,010 SOLANO 205,500 19,500 10,400 5.1 SONOMA 229,900 250,500 9,400 3.6 BAY-PENINSULA 1 2,060,500 1,992,000 68,500 3.3 SAN FRANCISCO 249,500 27,800 1,700 5.9 SAN FRANCISCO 448,400 435,300 13,100 2.9 SAN TARAUSCO 448,400 435,500 5.60 9.8 8.610 3.80 SAN TRANCISCO 448,400 435,500 5.200 9.20 8.610 3.80 4.30 INYO 8.990 8.610 3.80 4.30 4.51,500 <td></td> <td></td> <td></td> <td></td> <td></td> <td>4.2%</td>						4.2%
MARIN 140,200 135,800 4,400 34,400 MENDOCINO 39,770 38,010 1,760 44,40 NAPA 75,000 72,300 2,700 38,600 SOLANO 205,900 195,500 10,400 5,1 SONOMA 229,900 250,500 9,400 3,6 BAY-PENINSULA 1 2,060,500 1,992,000 66,500 3,3 SAN BENTO 29,500 27,800 1,7,70 3,2 SAN MARCISCO 448,400 435,300 13,100 2,9 SAN JAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8,6 FRESNO 448,100 41,400 37,700 8,400 43,00 4,30 INAO 49,900 8,610 380 4,30 4,30 KERN 1,856,200 1,503,00 5,200 9,20 5,100						
MENDOCINO 39,770 38,010 1,760 44 NAPA 75,000 72,300 2,700 36 SOLANO 205,900 195,500 10,400 51 SONOMA 29,900 250,500 9,400 36 SAN FRANCISCO 29,500 27,800 1,700 53,2 SAN FRANCISCO 559,800 542,100 17,700 32,3 SAN TACLARA 1,022,700 986,800 35,900 35,500 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,897,000 159,200 8,610 380 4,3100 41,300 37,700 84,300 35,900 35,900 35,900 35,900 35,900 35,900 35,900 35,900 35,900 35,900 36,610 380 43,900 44,91,00 411,400 37,700 84,900 43,900 43,900 43,900 43,900 43,900 43,900 43,900 43,900						
NAPA 75,000 72,300 2,700 3.6 SOLANO 205,900 195,500 10,400 5.6 SONOMA 259,900 250,500 9,400 3.6 BAY-PENINSULA 1 2,060,500 1,992,000 68,500 3.3 SAN BENTO 29,500 27,780 1,770 3.2 SAN FRANCISCO 448,400 435,500 13,100 2.9 SAN ATEO 1,022,700 986,800 35,900 3.5 SAN JAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8.6 FRESNO 449,100 411,400 37,700 8.4 3.8 INYO 8,990 8,610 3.80 4.3 INYO 8,990 8,610 3.80 4.3 INYO 8,990 8,610 3.80 4.3 KERN 8,990 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>4.4%</td></t<>						4.4%
SOLANO 205,900 195,500 10,400 51 SONOMA 259,900 250,500 9,400 36 BAY-PENINSULA 1 2,060,500 1,982,000 68,600 3.3 SAN BENITO 29,500 27,800 1,700 5.9 SAN FRANCISCO 599,800 542,100 17,700 3.2 SAN TRANCISCO 448,400 435,300 13,100 2.9 SANT CALARA 1,022,700 986,800 35,900 3.5 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8.6 FRESNO 449,100 411,400 37,700 8.4 0.43,700 9.6 KINGS 384,200 347,500 36,700 9.5 MADERA 61,400 56,500 5,000 8.1 MECED 154,400 10,800 9.4 MONO <						3.6%
SONOMA 259,900 250,500 9,400 36 BAY-PENINSULA 1 2,060,500 1,992,000 68,500 3.3 SAN BENITO 259,800 542,100 17,700 3.2 SAN MAREO 559,800 542,100 17,700 3.2 SAN MAREO 448,400 433,300 13,100 2.9 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,825,200 986,800 35,900 3.5 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,607,000 8.6 1.02,700 8.6 1.03,800 4.3 INYO 8,990 8,610 3.80 4.3 1.02,700 8.6 1.02,700 8.6 1.02,700 9.8,610 3.80 4.3,300 4.3,300 4.3,300 4.3,500 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 4.3,60 <td></td> <td></td> <td></td> <td></td> <td></td> <td>5.1%</td>						5.1%
BAY-PENINSULA 1 2,060,500 1,992,000 68,500 3.3 SAN BENITO 29,500 27,800 1,700 5.3 SAN FRANCISCO 559,800 542,100 17,700 3.2 SAN TACLARA 448,400 435,300 13,100 2.9 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8.6 FRESNO 449,100 411,400 37,700 8.4 3.8 INYO 8.990 8.610 380 4.3 380 4.3 KERN 56,700 51,500 5,200 9.2 8.610 3.80 4.3 MADERA 61,400 56,500 5,000 8.1 4.3 5.0 9.2 5.0 9.2 5.0 5.0 5.0 9.2 5.0 9.2 9.0 9.2 5.0 9.2 9.2 9.2 9.2 9.2 9.2 9.2						3.6%
SAN BENITO 29,500 27,800 1,700 53 SAN FRANCISCO 559,800 542,100 17,700 3.2 SAN MATEO 559,800 542,100 17,700 3.2 SAN JACCUSCO 1,022,700 986,800 35,900 3.5 SAN JACOUNV VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8.6 FRESNO 449,100 411,400 37,700 8.4 INYO 8,990 8,610 380 4.3 INYO 84,200 347,500 36,700 9.5 KIRS 56,700 51,500 5,200 9.2 MADERA 61,400 56,500 5,000 8.6 MONO 115,400 104,600 10,800 9.4 SAN JACAUIN 215,900 228,000 23,100 7.3 SAN JACAUIN 73,700					,	3.3%
SAN FRANCISCO 559,800 542,100 17,700 3.2 SAN MATEO 448,400 435,300 13,100 2.9 SANTA CLARA 1,022,700 988,800 35,900 35,900 35,900 35,900 35,900 35,900 35,900 35,900 35,900 36,920 8,610 38,0 43,300 43,900 44,91,00 411,400 37,700 8,40 43,930 4,81,00 411,400 37,700 8,40 43,930 4,81,00 43,900 48,610 380 4,33,700 9,920 8,610 380 4,33,700 9,920 9,920 9,920 9,920 9,920 9,920 9,920 9,920 9,920 1,93,00 7,33,92 9,920 1,93,00 7,32 9,920 1,93,00 7,33,92 9,920 1,93,00 7,33,92 9,920 1,93,00 7,32 9,920 1,93,00 7,33,92 9,920 1,93,00 7,32 9,92,90 1,93,00 7,33,90 9,92,900 1,93,100				, ,	,	5.9%
SAN MATEO 448,400 435,300 13,100 2.9 SAN TA CLARA 1,022,700 986,800 35,900 3.6 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8.6 FRESNO 449,100 411,400 37,700 8.4 INYO 8,990 8,610 380 4.3 KERN 8,990 8,610 380 4.3 KINGS 66,700 51,500 5,200 9.2 MADERA 61,400 56,500 5,000 8.1 MERCED 115,400 104,600 10,800 9.4 MONO 8,280 7,850 420 5.1 SAN JOAQUIN 209,200 188,600 20,700 9.9 SOUTHERN BORDER 209,200 1,553,100 83,100 5.4 IMPERIAL 7,5102,600 4,872,8						3.2%
SANTA CLARA 1,022,700 986,800 35,900 35,30 SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8.6 FRESNO 449,100 411,400 37,700 8.4 INYO 8,990 8,610 380 43. KERN 384,200 347,500 36,700 95. KINGS 61,400 56,500 5,000 8.1 MERCED 115,400 104,600 10,800 94. MONO 8,280 7,350 420 5.1 SAN JOAQUIN 8,280 7,850 420 5.1 SAN JOAQUIN 247,000 228,700 19,300 7.8 SAN JOAQUIN 247,000 227,700 19,300 7.8 SUPARELAUS 247,000 16,53,000 16,53,00 4.3 JUARE 7 5,102,600 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>2.9%</td>						2.9%
SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES 14 1,856,200 1,697,000 159,200 8,60 FRESNO 449,100 411,400 37,700 8,43 INYO 8,990 8,610 380 4.3 KERN 384,200 347,500 36,700 9.5 KINSS 56,700 51,500 5,200 9.2 MADERA 61,400 56,500 5,000 8,11 MERCED 115,400 104,600 10,800 9.4 MONO 8,280 7,850 420 5.1 SAN JOAQUIN 215,900 227,700 19,300 7.8 SOUTHERN BORDER 209,200 188,600 20,700 9.9 SAN JOAQUIN 7,500 58,400 15,300 2.0 SAN JOAQUIN 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,662,200 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>3.5%</td></t<>						3.5%
FRESNO 449,100 411,400 37,700 8.4 INYO 8,990 8,610 380 4.3 KERN 334,200 347,500 366,700 9.5 KINGS 56,700 51,500 5,200 9.2 MADERA 61,400 56,500 5,000 8.1 MERCED 115,400 104,600 10,800 9.4 MONO 8,280 7,850 420 5.1 SAN JOAQUIN 8,280 7,850 420 5.1 SAN JOAQUIN 247,000 227,700 19,300 7.8 TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 73,700 58,400 15,300 229,800 4.5 SAN DIEGO 1,525,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 5,102,600		14		1,697,000		8.6%
KERN 384,200 347,500 36,700 9.5 KINGS 56,700 51,500 5,200 9.2 MADERA 61,400 56,500 5,000 8.1 MERCED 115,400 104,600 10,800 9.4 MONO 8,280 7,850 420 5.1 SAN JOAQUIN 8,280 7,850 420 5.1 STANISLAUS 247,000 292,800 23,100 7.8 TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,533,100 83,100 5.1 IMPERIAL 73,700 58,400 15,300 208,800 4.3 LOS ANGELES BASIN 1,562,500 1,494,700 67,800 4.3 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 1,58	FRESNO					8.4%
KINGS 56,700 51,500 5,200 9.2 MADERA 61,400 56,500 5,000 8.1 MERCED 115,400 104,600 10,800 9.4 MONO 8.280 7.850 4.20 5.1 SAN JOAQUIN 8.280 7.850 4.20 5.1 SAN JOAQUIN 8.280 7.850 4.20 5.1 STANISLAUS 247,000 227,700 19,300 7.8 STULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 73,700 58,400 16,500 4.33 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES 5,102,600 4.872,800 229,800 4.5 ORANGE 1,584,300 1,523,500 60,800 3.8 ORANGE 1,633,100 993,500	INYO		8,990	8,610	380	4.3%
MADERA 61,400 56,500 5,000 8.1 MERCED 115,400 104,600 10,800 9.4 MONO 8,280 7,850 420 5.1 SAN JOAQUIN 8,280 7,850 420 5.1 STANISLAUS 247,000 227,700 19,300 7.8 TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 7,700 58,400 15,300 20,800 4.5 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 1,584,300 1,523,500 60,800 3.8 ORANGE 2 1,584	KERN		384,200	347,500	36,700	9.5%
MERCED 115,400 104,600 10,800 9.4 MONO 8,280 7,850 420 5.1 SAN JOAQUIN 315,900 292,800 23,100 7.3 STANISLAUS 247,000 227,700 19,300 7.8 TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 7,3700 58,400 15,300 20.8 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 5,102,600 4,872,800 229,800 4.5 ORANGE 5,102,600 4,872,800 229,800 4.5 ORANGE 1,584,300 1,523,500 60,800 3.8 ORANGE 1,584,300 1,523,500 60,800 3.8 INLAND EMPIRE 12 1,990,300	KINGS		56,700	51,500	5,200	9.2%
MONO 8,280 7,850 420 5.1 SAN JOAQUIN 315,900 292,800 23,100 7.3 STANISLAUS 247,000 227,700 19,300 7.8 TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 73,700 58,400 15,300 20.8 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 ORANGE 5,102,600 4,872,800 229,800 4.5 ORANGE 5,102,600 4,872,800 229,800 4.5 ORANGE 1,584,300 1,523,500 60,800 3.8 ORANGE 1,584	MADERA		61,400	56,500	5,000	8.1%
SAN JOAQUIN 315,900 292,800 23,100 7.3 STANISLAUS 247,000 227,700 19,300 7.8 TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 73,700 58,400 15,300 20.8 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 ORANGE 1,584,300 1,523,500 60,800 3.8 ORANGE 1,584,300 1,523,500 60,800 3.8 INLAND EMPIRE 12 1,990,300 1,880,000 110,400 5.5 RIVERSIDE 1,053,100 993,500 59,600 5.7 SAN BERNARDINO 937,200 886,400 50,800 5.4 VENTURA			115,400	104,600	10,800	9.4%
STANISLAUS TULARE 247,000 227,700 19,300 7.8 TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL SAN DIEGO 7,3,700 58,400 15,300 20,800 4.3 LOS ANGELES BASIN LOS ANGELES 1,562,500 1,494,700 67,800 4.3 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 CRANGE 2 1,584,300 1,523,500 60,800 3.8 ORANGE 2 1,584,300 1,523,500 60,800 3.8 INLAND EMPIRE 12 1,990,300 1,880,000 110,400 5.5 RIVERSIDE 1,053,100 993,500 50,800 5.7 SAN BERNARDINO 937,200 886,400 50,800 5.7						5.1%
TULARE 209,200 188,600 20,700 9.9 SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 73,700 58,400 15,300 20.8 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 7 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 ORANGE 1,584,300 1,523,500 60,800 3.8 ORANGE 1,053,100 993,500 60,800 3.8 INLAND EMPIRE 12 1,990,300 1,880,000 110,400 5.5 RIVERSIDE 1,053,100 993,500 5.7 5.7 SAN BERNARDINO 937,200 886,400 50,800 5.4 VENTURA 6 429,300 410,100 19,200 4.5						7.3%
SOUTHERN BORDER 10 1,636,200 1,553,100 83,100 5.1 IMPERIAL 73,700 58,400 15,300 20.8 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 7 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 ORANGE 1,584,300 1,523,500 60,800 3.8 ORANGE 1,584,300 1,523,500 60,800 3.8 INLAND EMPIRE 12 1,990,300 1,880,000 110,400 5.5 RIVERSIDE 1,053,100 993,500 59,600 5.7 SAN BERNARDINO 937,200 886,400 50,800 5.4 VENTURA 6 429,300 410,100 19,200 4.5						7.8%
IMPERIAL SAN DIEGO 73,700 58,400 15,300 20.8 SAN DIEGO 1,562,500 1,494,700 67,800 4.3 LOS ANGELES BASIN 7 5,102,600 4,872,800 229,800 4.5 LOS ANGELES 5,102,600 4,872,800 229,800 4.5 ORANGE 5,102,600 4,872,800 229,800 4.5 ORANGE 5,102,600 4,872,800 229,800 4.5 ORANGE 1,584,300 1,523,500 60,800 3.8 ORANGE 1,584,300 1,523,500 60,800 3.8 INLEAND EMPIRE 12 1,990,300 1,880,000 110,400 5.5 RIVERSIDE 1,053,100 993,500 59,600 5.7 SAN BERNARDINO 937,200 886,400 50,800 5.4 VENTURA 6 429,300 410,100 19,200 4.5						9.9%
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SAN BERNARDINO 937,200 886,400 50,800 5.4 VENTURA 6 429,300 410,100 19,200 4.5						5.5%
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						5.4%
VENTURA 429,300 410,100 19,200 4,5	VENTURA		429,300 429,300	410,100 410,100	19,200 19,200	4.5% 4.5%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2016 benchmark and Census 2010 population controls at the state level.

Employment Development Department Labor Market Information Division http://www.labormarketinfo.edd.ca.gov (916) 262-2162

REPORT 400 W Monthly Labor Force Data for Local Workforce Development Areas June 2017 - Preliminary Data Not Seasonally Adjusted

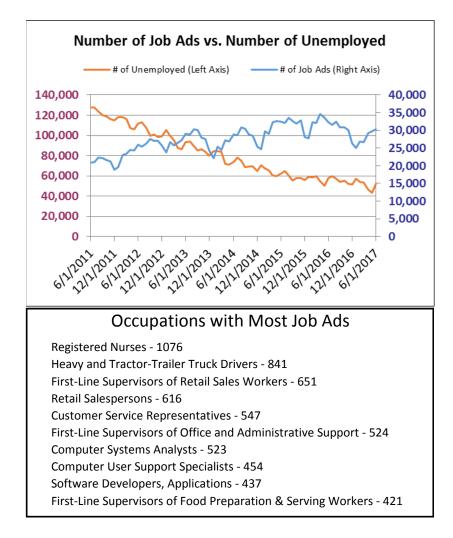
REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL		19,145,700	18,208,300	937,400	4.9%
ALAMEDA COUNTY	7	623,900	601,100	22,800	3.7%
Alameda County, except Oakland City					
OAKLAND CITY	26	213,000	202,500	10,500	4.9%
Oakland City					
CONTRA COSTA COUNTY	13	502,000	481,500	20,500	4.1%
Contra Costa County, except Richmond City					
RICHMOND CITY	23	53,400	50,800	2,600	4.8%
Richmond City					
LOS ANGELES COUNTY	19	1,869,400	1,786,400	83,100	4.4%
Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill					
Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and					
Pacific Gateway Workforce Investment Network					
LOS ANGELES CITY	22	2,056,200	1,957,900	98,200	4.8%
Los Angeles City					
VERDUGO CONSORTIUM	12	171,300	164,500	6,900	4.0%
Burbank, Glendale, and La Cañada Flintridge Cities	-				
FOOTHILL CONSORTIUM	3	161,400	155,600	5,700	3.5%
Anardia Durata Manarda Daradana Gia Mula 10 di D. J. Cit					
Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities					
SOUTH BAY CONSORTIUM	11	367,400	352,700	14,700	4.0%
Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale,					
Manhattan Beach, Redondo Beach, Lomita, and Torrrance Cities					
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM)	10	228,900	219,900	9,000	3.9%
Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk					
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK	25	248,000	235,700	12,300	4.9%
Long Beach and Signal Hill Cities	-				
ORANGE COUNTY	6	1,257,300	1,211,800	45,600	3.6%
Orange County, except Anaheim and Santa Ana Cities					
	24	169,600	161,300	8,300	4.9%
Anaheim City					
	17	157,400	150,400	7,000	4.4%
Santa Ana City					
SAN JOSE - SILICON VALLEY	9	699,200	672,800	26,400	3.8%
Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto,					
Santa Clara, and Sunnyvale Cities			= /0 000		
NOVA (NORTH VALLEY CONSORTIUM)	1	771,900	749,300	22,600	2.9%
Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale					
Cities; San Mateo County	44	000 700	050.000	44.000	4.00
GOLDEN SIERRA CONSORTIUM	14	269,700	258,000	11,600	4.3%
Alpine, El Dorado, and Placer Counties KERN, INYO, MONO CONSORTIUM	40	404 400	264.000	27 500	0.20
Kern, Inyo, and Mono Counties	43	401,400	364,000	37,500	9.3%
MOTHER LODE CONSORTIUM	28	66,400	62 400	2 400	E 00
Amador, Calaveras, Mariposa, and Tuolumne Counties	20	66,400	63,100	3,400	5.0%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM)	35	307,800	289,900	17,900	5.8%
Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama,	35	307,800	209,900	17,900	5.07
and Trinity Counties					
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM)	41	09 600	00.200	0 200	8.4%
Colusa, Glenn, Sutter, and Yuba Counties	41	98,600	90,300	8,300	0.47
WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM)	4	244 700	226.000	0.000	2.00
Napa, Lake, and Marin Counties	4	244,700	236,000	8,800	3.6%
FRESNO COUNTY	40	440 400	411,400	27 700	0.40
Fresho County	40	449,100	411,400	37,700	8.4%
HUMBOLDT COUNTY	20	62,290	E0 E20	2 790	4 60
	20	02,290	59,520	2,780	4.5%
Humboldt County IMPERIAL COUNTY	46	73 700	E0 400	46 200	20.00
Imperial County	46	73,700	58,400	15,300	20.8%
KINGS COUNTY	40	E6 700	E4 E00	E 000	0.00
	42	56,700	51,500	5,200	9.2%
	20	04 400	F0 F00	F 000	0.40
MADERA COUNTY Madara County	39	61,400	56,500	5,000	8.1%
Madera County MENDOCINO COUNTY	40	00 770	00.040	4 700	4 40
	18	39,770	38,010	1,760	4.4%
Mendocino County					

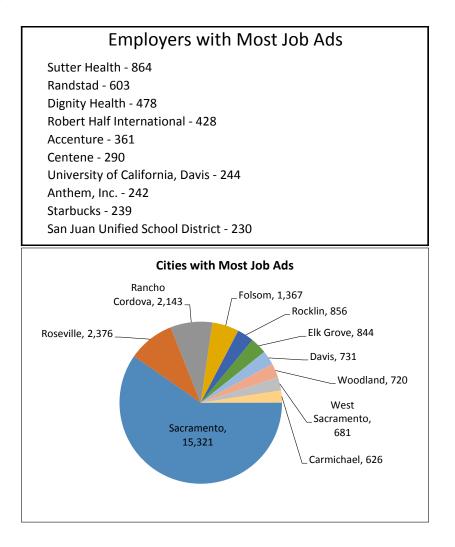
Merced County					
MONTEREY COUNTY	33	228,300	215,600	12,600	5.5%
Monterey County			,	,	
RIVERSIDE COUNTY	34	1,053,100	993,500	59,600	5.7%
Riverside County					
SACRAMENTO CITY/COUNTY	27	697,100	662,200	34,900	5.0%
Sacramento County					
SAN BENITO COUNTY	36	29,500	27,800	1,700	5.9%
San Benito County					
SAN BERNARDINO COUNTY	32	937,200	886,400	50,800	5.4%
San Bernardino County					
SAN DIEGO CITY/COUNTY	16	1,562,500	1,494,700	67,800	4.3%
San Diego County					
SAN FRANCISCO CITY/COUNTY	2	559,800	542,100	17,700	3.2%
San Francisco County					
SAN JOAQUIN COUNTY	37	315,900	292,800	23,100	7.3%
San Joaquin County					
SAN LUIS OBISPO COUNTY	8	142,700	137,300	5,400	3.8%
San Luis Obispo County					
SANTA BARBARA COUNTY	15	217,200	207,800	9,400	4.3%
Santa Barbara County					
SANTA CRUZ COUNTY	31	147,300	139,500	7,800	5.3%
Santa Cruz County					
SOLANO COUNTY	29	205,900	195,500	10,400	5.1%
Solano County					
SONOMA COUNTY	5	259,900	250,500	9,400	3.6%
Sonoma County					
STANISLAUS COUNTY	38	247,000	227,700	19,300	7.8%
Stanislaus County					
TULARE COUNTY	45	209,200	188,600	20,700	9.9%
Tulare County					
VENTURA COUNTY	21	429,300	410,100	19,200	4.5%
Ventura County					
YOLO COUNTY	30	106,200	100,800	5,400	5.1%
Yolo County					

Notes

Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
 Labor force data for all geographic areas now reflect the March 2016 benchmark and Census 2010 population controls at the state level.

Recent Job Ads for Sacramento Roseville Arden Arcade MSA Not Seasonally Adjusted - June 2017





ITEM IV-G - INFORMATION

HEAD START REPORTS

BACKGROUND:

This agenda item provides an opportunity for the Governing Board to review the following Head Start items:

Staff will be available to answer questions.

PRESENTER: Denise Lee



SETA Head Start Food Service Operations Monthly Report *June 2017

June 1st through 9th - The Elkhorn Center Closed

June 2nd - Minimum Day Preschool & EHS Full Day Classes

June 7th - WCIC Playmate last day of classes for the summer

June 12th - New On Call Cook / Driver Matthew starts

June 13th -Job Corps closed low water pressure.

June 15th - Denise Lee visited the WCIC Kitchen and helped deliver Route 7 with Cook Driver Shantell

June 16th - Alder Grove IT closed due to the water shut off for the day.

June 20th - Alder Grove IT closed again for water repair by SHRA

June 30th - Daddy & Me Fishing Activity Continental Breakfast Provided for 60 Guests

Meetings & Trainings:

Serve Safe Training attended by Cook / Driver Shantell on June 14th.

The Food Service Staff attended a Drivers Training Class on June 23rd.

Total Number of Meals and Snacks Prepared for All Kitchens:							
	Lunch	PM Snack	Breakfast	Field Trips			
	34,340	21,630	23,390	600			
Total Amount o	of Meals and Sr	nacks Prepare	ed	79,960			
Purchases:							
Food	\$73,592.10						
Non - Food	\$11,172.32						
Building Mainte	enance and Re	pair:	\$280.99)			
U		•					
Janitorial & Re	stroom Supplie	es:	\$0.00	1			
			+				
Kitchen Small	Wares and Equ	lipment:	\$60.68				
			+				
Vehicle Mainte	nance and Rer	nair ·	\$2,589.74				
• chiefe mainte			φ2,000.14				
Vehicle Gas / F	uel:		\$1,321.70				
	ormal Delivery	Davs	22				
		Dayo	<u> </u>				

SPECIAL EDUCATION REPORT Sacramento County Head Start/Early Head Start

June 2017

The Special Education Report shows the percentage of enrolled preschool aged children with a diagnosed disability receiving services through an Individualized Education Plan (IEP). For Early Head Start, the Special Education Report shows the number of children ages 0-3 who are receiving early intervention services through an Individualized Family Services Plan (IFSP).

Head Start Program Performance Standards Reference: 1305.6 (c) states that at least 10% of the total number of enrollment in each grantee and delegate agency must be made available to children with disabilities.

Agency	AFE (HS)	Total IEPs	% of AFE	AFE (EHS)	Total IFSPs	% AFE
SETA operated	1988	274	14%	377	97	26%
Twin Rivers USD	233	27	12%			
Elk Grove USD	440	68	15%			
Sac City USD	1211	167	14%	144	34	24%
San Juan USD	668	102	15%	160	19	12%
wcic	120	16	13%			
EHS CCP				80	4	5%
COUNTY TOTAL	4660	654	14%	761	154	20%

AFE: Annual Funded Enrollment

Sacramento County Head Start/Early Head Start Monthly Enrollment Report June 2017

Head Start				
Agency	Funded Enrollment	(a) Last Day of Month Enrollment 6/30/17	(b) % Actual to Funded	Average Daily Attendance for Month %
Elk Grove USD	440	478	109	91
Sacramento City USD	1,211	1,210	99	79
SETA	1,988 (1,648)	1,765	107	80
San Juan USD	668	681	102	71
Twin Rivers USD	233 (20)	20	100	100
WCIC/Playmate	120	120	100	68
Total	4,660 (4,107)	4,274		

Early Head Start

Agency	Funded Enrollment	(a) Last Day of Month Enrollment 6/30/17	(b) % Actual to Funded	Average Daily Attendance for Month %
Sacramento City USD	144	149	103	75
SETA	377	390	103	78
San Juan USD	160	170	106	89
Total	681	709		

EHS-CC Partnership/Expansion

Agency	Funded Enrollment	(a) Last Day of Month Enrollment 6/30/17	(b) % Actual to Funded	Average Daily Attendance for Month %
Kinder World	36	35	97	83
Sacramento City USD	40	40	100	68
SETA/Job Corps.*	4	4	100	TBD
Total	80	79		

(a) Includes children who have dropped during the month and whose slot will be filled within the 30 day allowable period.

(b) If enrollment is less than 100%, agency includes corrective plan of action.

(c) Average Daily Attendance for month, excluding Home Based

ITEM V - REPORTS TO THE BOARD

A. <u>CHAIR'S REPORT</u>: The Chair of the SETA Governing Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles about human service programs throughout the nation, and attends meetings pertinent to SETA business.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

B. <u>EXECUTIVE DIRECTOR'S REPORT</u>: This item is set aside to allow the SETA Executive Director to report to the Board on any items of important information or to deal with special requests which need to be addressed but, because of time constraints, were not included in the formal SETA Governing Board Packet.

The Executive Director's Report also allows the opportunity for the SETA Executive Director to apprise the Board of upcoming events, significant agency activities, or conferences.

- C. <u>DEPUTY DIRECTORS REPORT</u>: This item is set aside to allow the Deputy Directors to report to the Board any items relative to the program operations.
- D. <u>COUNSEL REPORT</u>: The SETA Legal Counsel is the firm of Gregory D. Thatch, Attorney at Law. This item provides the opportunity for Agency Counsel to provide the SETA Governing Board with an oral or written report on legal activities
- E. <u>MEMBERS OF THE BOARD</u>: This item provides the opportunity for SETA Governing Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request or to ask that certain items be placed on the next Governing Board agenda.
- F. <u>PUBLIC PARTICIPATION</u>: Participation of the general public at SETA Governing Board meetings is encouraged. The SETA Governing Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chairperson, if they wish to speak.