

## WIB BOARD MEMBERS

**LARRY BOOTH**  
Frank M. Booth, Inc.

**BRIAN BROADWAY**  
Sacramento Job Corps

**PAUL CASTRO**  
California Human Development Corporation

**N. LISA CLAWSON**  
Blood Source, Inc.

**LYNN R. CONNER –Chair**  
Parasec

**MICHAEL DOURGARIAN**  
Asher College

**ANN EDWARDS**  
Department of Human Assistance

**DIANE FERRARI**  
Employment Development Department

**KEVIN FERREIRA**  
Sacramento-Sierra Building & Construction  
Trades Council

**TROY GIVANS**  
County of Sacramento, Economic  
Development

**DAVID W. GORDON**  
Sacramento County Office of Education

**JASON HANSON**  
Sierra Pacific Home and Comfort, Inc.

**LISA HARR**  
Vision Service Plan

**THOMAS P. KANDRIS**  
Package One

**MATTHEW KELLY**  
Northern California Construction Training

**GARY R. KING – First Vice Chair**  
SMUD

**KATHY KOSSICK**  
Sacramento Employment & Training Agency

**FRANK A. LOUIE**  
Xerox Corporation

**ELIZABETH MCCLATCHY**  
The Safety Center, Inc.

**DENNIS MORIN**  
Sacramento Area Electrical Training Center

**DR. JENNI MURPHY**  
California State University, Sacramento

**JAY ONASCH**  
California Department of Rehabilitation

**KIM PARKER**  
California Employers Association

**DEBORAH PORTELA**  
Casa Coloma Health Care Center

**LORENDA T. SANCHEZ**  
California Indian Manpower Consortium

**ANETTE SMITH-DOHRING**  
Sutter Health – Sacramento Sierra Region

**PETER TATEISHI**  
Sacramento Metro Chamber of Commerce

**MICHAEL R. TESTA**  
Sacramento Convention & Visitors Bureau

**DALE WALDSCHMITT**  
Pacific Coast Companies, Inc.

**TERRY A. WILLS, ESQ.**  
Cook Brown, LLP

**RICK WYLIE – Secretary/Treasurer**  
Villara Corporation

**DAVID P. YOUNGER**  
Lionakis



SACRAMENTOWORKS

## SACRAMENTO WORKS, INC. PLANNING/OVERSIGHT COMMITTEE

**Date:** Wednesday, December 16, 2015

**Time:** 8:30 a.m.

**Location:** SETA - Board Room  
925 Del Paso Blvd., Suite 100  
Sacramento, CA 95815

### AGENDA

1. Call to Order/Roll Call
2. **Consent Item:** September 16, 2015 Minutes
3. **Public Input Meeting:** Implementation of the Workforce Innovation and Opportunity Act, Adult and Dislocated Worker Program, PY 2016 – 2020
4. Adjournment

**Planning/Oversight Committee Members:** Anette Smith-Dohring (Chair), Paul Castro, Ann Edwards, Troy Givans, Kathy Kossick, Frank Louie, Dr. Jenni Murphy, Jay Onasch

**DISTRIBUTION DATE: WEDNESDAY, DECEMBER 9, 2015**

## **PLANNING/OVERSIGHT COMMITTEE**

### **Minutes/Synopsis**

*(Minutes reflect the actual progression of the meeting.)*

SETA Shasta Room  
925 Del Paso Blvd., Suite 100  
Sacramento, CA 95815

Wednesday, September 16, 2015  
8:30 a.m.

1. **Call to Order/Roll Call:** Ms. Smith-Dohring called the meeting to order at 8:36 a.m.

**Members Present:** Paul Castro, Jay Onasch, Kathy Kossick, Anette Smith-Dohring

**Members Absent:** Lisa Clawson, Ann Edwards, Troy Givans, Frank Louie

**Others present:** Edward Proctor, Phil Cunningham, Terri Carpenter, Michelle O'Camb, Roy Kim, Ralph Giddings, Maysua Chervankong

2. **Consent Item:** Approval of the July 15, 2015 Minutes

The minutes were reviewed; no questions or corrections.

Moved/Kossick, second/Castro, to approve the July 15 minutes.

Voice Vote: Unanimous approval.

3. **Discussion/Action Item:** Discussion and Approval of WIA/WIOA "Stretch" Performance Goals

Mr. Kim stated that his topic has been discussed at two previous meetings. At the last meeting a request made to look at historical performance. The handout shows the last five years and whether we were successful. Only two of the last five years have we met or exceeded all performance goals.

Mr. Kim suggested picking one or maybe two performance benchmark where the board thinks is most indicative of success. This would drive a lot of the other performance outcomes.

There was discussion of how the numbers were captured with the service providers. Ms. Carpenter stated that performance is constantly being measured with the youth components. It is an intensive service program; the kids must get a GED or achievement certificate and not all kids hit all of the requirements. However, there are benchmarks.

Mr. Onasch stated that it is important to see what people can do with working with the most disabled population. Most job developers would rather work with

the most job ready people. There is a tendency to have incentives to work with the most severely disabled people. It takes longer to work with someone who is harder to place. It is difficult and he wants the one stops to have an incentive to work with DOR with the job ready disabled people. It could be an internal one if we are required to have that level of detail. This could be a goal that is internally measured. It would be good to see the collaboration between SETA and DOR.

Ms. Smith-Dohring stated that the operators need to have incentives to continue hitting the performance goals. Mr. Kim suggested having a stretch goal for entered employment. It will be measured over a longer period of time under WIOA. The second stretch goal could be wage earned.

Ms. Smith-Dorhing stated that under WIOA, training provided to customers may be more intentional; longer training means higher overall wages and long term employment.

Mr. Kim stated that staff will be bringing policies to future Planning/Oversight Committee meetings; the policies must align with the WIOA.

A question was asked whether it is possible to follow a group of people of four of five years? It would be interesting to follow the progress of a person from 2010 to present. There was discussion of using base wage data to track people.

No action was taken

4. **Action Item:** Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2015-16, and Authorize Staff to Submit a Request to the State of California, Employment Development Department

Ms. O’Camb stated that the approval of this item allows the transfer of funds and flexibility in the reporting of statistics. There were no questions.

Moved/Castro, second/Kossick, to approve the transfer of up to \$2,977,341 in WIOA dislocated worker formula funds to the WIOA adult formula funding stream for PY 2015-16, and authorize staff to submit a request to the State of California, EDD.

Aye: 4 (Castro, Kossick, Onasch, Smith-Dohring)

Nay: 0

Abstentions: 0

Absent: 4 (Clawson, Edwards, Givans, Louie)

5. **Discussion/Action Item:** Development of a Priority of Service Policy Under the Workforce Innovation and Opportunity Act (WIOA), Title I, Adult Program

Ms. O’Camb stated that the draft policy follows federal guidance.

Ms. Kossick stated that staff does not yet know the Employment Development Department's role is with the new act. At a local level, you can add on to the priority service levels.

Our current training cap is around \$5,000 and health care is \$10,000 so it fluctuates according to the position.

No action taken.

6. **Information Item**: Unemployment/LMI Update: No questions.
7. **Information Item**: Sacramento Works Fourth Quarter Dashboard: No comments.
8. **Input from the public**: No comments.
9. **Adjournment**: The meeting was adjourned at 9:50 a.m.