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SACRAMENTOWORKS

SACRAMENTO WORKS, INC. PLANNING/OVERSIGHT COMMITTEE

Date: Wednesday, September 16, 2015

Time: 8:30 a.m.

Location: SETA - Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

AGENDA

1. Call to Order/Roll Call
2. **Consent Item:** Approval of the July 15, 2015 Minutes
3. **Discussion/Action Item:** Discussion and Approval of WIA/WIOA “Stretch” Performance Goals
4. **Action Item:** Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2015-16, and Authorize Staff to Submit a Request to the State of California, Employment Development Department
5. **Discussion/Action Item:** Development of a Priority of Service Policy Under the Workforce Innovation and Opportunity Act (WIOA), Title I, Adult Program
6. **Information Item:** Unemployment/LMI Update
7. **Information Item:** Sacramento Works Fourth Quarter Dashboard
8. Input from the public
9. Adjournment

Planning/Oversight Committee Members: Anette Smith-Dohring (Chair), Paul Castro, Lisa Clawson, Ann Edwards, Troy Givans, Kathy Kossick, Frank Louie, Jay Onasch

DISTRIBUTION DATE: TUESDAY, SEPTEMBER 8, 2015

PLANNING/OVERSIGHT COMMITTEE

Minutes/Synopsis

(Minutes reflect the actual progression of the meeting.)

SETA Shasta Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Wednesday, July 15, 2015
8:30 a.m.

1. **Call to Order/Roll Call:** Ms. Smith-Dohring called the meeting to order at 8:32 a.m.

Members Present: Paul Castro, Jay Onasch, Kathy Kossick, Anette Smith-Dohring

Members Absent: Ann Edwards, Troy Givans, Frank Louie

Others present: Lisa Clawson, Edward Proctor, Phil Cunningham, Terri Carpenter, Michelle O'Camb, Roy Kim

2. **Consent Item:** Approval of the May 20, 2015 Minutes

No questions or corrections.

Moved/Castro, second/Kossick, to approve the May 20 minutes.

Voice Vote: Unanimous approval.

3. **Information Item:** SlingShot Project Update

Ms. Trish Kelly and Ms. Evan Schmidt, Valley Vision, provided an overview of the SlingShot program. Ms. Schmidt stated this project supports business startups and entrepreneurial groups. In March, they began the business engagement phase; the summary was included in the agenda packet. They met with business leaders and entrepreneurs in the nine county region and will continue to do more outreach and engagement.

The compact will describe the implementation plan and how the advisory team and businesses will continue to engage. It is anticipated that the compact will be finalized by August.

Another item that has been identified is a resource inventory of the startup resources in the nine county area. They engaged with SourceLink out of Kansas City; SourceLink has a web navigator for entrepreneurs looking for services. This is a nation-wide organization of services available to small business management and entrepreneurs.

Ms. Kelly stated that they are working with the Kaufman Foundation looking at the process of innovation and entrepreneurship; they are providing best practices. The Kaufman Foundation will assist Valley Vision in setting up metrics for this grant. Their assessment will help to see gaps. The ultimate goal is to feed into the aspects of the grant which is innovation. They have been working with larger employers about their role in the innovation ecosystem. The compact will pull all of the areas together. Ms. Kelly stated that during the inventory, it has been interesting to see what other regions are doing.

Ms. Kossick stated that they are doing a great job of coordinating among all of the groups.

Mr. Kim stated that there are several regions focusing on youth, we are the only region focusing on entrepreneurship.

Ms. Schmidt stated that they have developed an advisory committee and a business advisory council. This will assist to determine where the gaps are. They have been identifying what type of services a provider offers depending on where they are in their stage. There are different types of entrepreneurs.

Entrepreneurs and business people want to have a place where they can connect physically, including the rural areas. Once they get in more of a system, the service providers know more about what others do and they are able to share information and fill gaps.

Mr. Onasch stated that a huge gap is to be an entrepreneur in school; he asked if they contacted Sacramento State regarding their programs to adequately train people. Ms. Kelly stated that entrepreneurs are being 'built' through Career Pathways and Next Ed. They are working with the colleges and close partners along the lines of an internship.

Ms. Schmidt stated that Sacramento is a great place for the mature entrepreneur.

4. **Action Item:** Approval of WIA/WIOA "Stretch" Performance Goals

Mr. Kim stated that this item came out of the last meeting where there was discussion to see if we could move our numbers upward. Perhaps we can have some internal 'stretch' marks to use as targets. If we do not meet the stretch marks, the state will not come down and affect our funding. One idea was to have a 10% increase over the state goal.

Ms. Smith-Dohring stated that it is important to include key metrics that are meaningful in the community, such as wages.

Ms. O'Camb stated that providers are monitored frequently and if they fall below a certain level, they are dealt with administratively to ensure they will meet their goals. SETA staff wants to make sure providers are not set up for failure.

Mr. Onasch suggested that staff ask the managers of the Job Centers to increase their goals. The staff at the centers would be a great place to determine the strengths and weaknesses in the community. They can determine threats to performance, what are the weaknesses at the centers, and what kind of training is needed to achieve the goal. It is important to find out what kind of planning is done in the agency to exceed our goals.

Mr. Cunningham suggested having some kind of incentive; perhaps offering some bonus points for those that submit a proposal. Mr. Onasch spoke of the Department of Rehabilitation's high performing districts and how it changed the mind set of management because it brought out the competitive part in staff. He suggested finding a non-monetary way to reward outstanding behavior.

Mr. Onasch suggested that operators be asked what is meaningful to them to try to measure something that has not been measured before. Ms. Kossick stated that with the upcoming procurement process, it is best to find out what the minimum standard would be and then determine what a good performance measure would be.

Mr. Cunningham suggested that this item be continued to the next agenda for action at that time.

Ms. Smith-Dohring requested year-over-year data for 2012, 2013 and 2014 available at the board meeting.

5. Information Item: WIOA Update

Mr. Kim reviewed the draft planning calendar for the transition process. Although we do not have planning guidance from the State, staff will move forward with planning. The formal procurement process will begin in December with planning meetings. Staff will poll members to determine a good date for a December meeting.

Based on input, staff would develop an RFP that would be released in early March, 2016. Funding decisions would be made in June, 2016 with the new program beginning July 1, 2016. There will be public input meetings and attendees will be provided a matrix with areas where we are soliciting input and what are the needs in the community. Ms. Smith-Dohring asked how the public is informed and Ms. Carpenter stated that a public notice is posted on our web site and all of the service providers are informed. In addition, a public notice is published in the Sacramento Bee. The public notice is placed in the Bee rather than the Sacramento Business Journal because the Bee is less expensive.

Mr. Kim stated that we want to maximize the existing infrastructure but we also want to be responsive to whatever new needs are in the community; that is the purpose of soliciting public input.

Ms. Smith-Dohring asked if SETA staff works with service providers to inform them of upcoming changes. Mr. Kim replied to a certain extent because staff still does not know everything from the state. We work with the service providers with standing meetings. Every training provider knows what is going on and a lot of the service providers have attended the CWA conference. Mr. Kim stated that there is some anxiety and concern because providers do not know what it means for their organizations.

The NAWB comments tend to be more relevant and include their recommendations on what the employer engagement would look like: simple, easy, and it would be a business satisfaction marker.

Mr. Kim stated that the TANF program is a big part of our system as well. In the draft regulations that they released there are a lot of good concepts to provide education and training services. The plan is to provide services for a much longer time to TANF recipients.

6. Information Item: Pending Grants Update

This information shows the different types of discretionary grants submitted for consideration. The second half is whether we have been awarded or not. Mr. Kim extended thanks for managers for their work on the discretionary grants.

7. Information Item: Unemployment/LMI Update

Mr. Kim reviewed the LMI update.

8. Input from the public: None.

9. Adjournment: The meeting was adjourned at 9:40 a.m.

ITEM 3 – DISCUSSION/ACTION

DISCUSSION AND APPROVAL OF WIA/WIOA “STRETCH” PERFORMANCE GOALS

BACKGROUND:

At the May 20, 2015, Planning/Oversight Committee Meeting, there was some discussion regarding establishing performance targets (i.e., “stretch” goals) that would be internal performance targets and in addition to the negotiated performance benchmarks established by the State Employment Development Department for the Sacramento Workforce Development Area.

At the July 15, 2015, Planning/Oversight Committee meeting, there was additional discussion that included:

- Focusing on one or two key performance metrics, such as Entered Employment and/or Earnings
- Need for historical performance data covering multiple program years (see attached)
- Incentives for performance, such as bonus points on proposals submitted in response to Requests for Proposals
- Board recognition of high performing service providers

RECOMMENDATION:

Continue to discuss the establishment of internal performance targets (i.e., “stretch” goals) and take appropriate action.

ITEM 4 – ACTION

APPROVAL TO TRANSFER WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) DISLOCATED WORKER FUNDS TO ADULT FUNDS, PROGRAM YEAR (PY) 2015-16, AND AUTHORIZE STAFF TO SUBMIT A REQUEST TO THE STATE OF CALIFORNIA, EMPLOYMENT DEVELOPMENT DEPARTMENT

BACKGROUND:

This item addresses the transfer of Workforce Innovation and Opportunity Act (WIOA) Dislocated Workers funds to Adult funds for Program Year (PY) 2015-16. WIOA, signed into law July 22, 2014, allows Local Workforce Development Boards (LWDBs), with approval from the Governor, to transfer up to and including 100 percent of the funds allocated for Adult and Dislocated Worker programs in order to maximize customer service and provide local boards with greater flexibility to respond to changes in their local labor markets and the demonstrated needs of each unique population. WIOA funds transfer limitations can be found in WIOA, Section 133(b)(4), and WIOA Notice of Proposed Rulemaking (NPRM), Section 683.130.

Each year, approximately 30 percent of eligible dislocated workers are served under SETA's adult funding stream. By alleviating SETA staff of the labor-intensive eligibility, data collection, accounting and reporting procedures required when serving customers under the dislocated worker funding stream, more effort can be focused on training and job development services.

California Workforce Development Board (CWDB) discussions indicate that the State's policy will allow local areas to transfer at least up to 75 percent of Dislocated Worker funds to the Adult program. Consistent with this indication and contingent upon CWDB's final policy on fund transfers, staff is recommending that the Board authorize the transfer of up to 75 percent of the WIOA dislocated worker formula allocation to the adult program for PY 2015-16.

The amount of dislocated worker funds to be transferred to the adult allocation for PY 2015-16 will be up to \$2,977,341. Before effecting transfer, SETA will obtain written approval from the State of California, Employment Development Department (EDD), Workforce Services Division, which has been delegated authority to act on behalf of the Governor.

RECOMMENDATION:

Approve the transfer of up to \$2,977,341 in WIOA dislocated worker formula funds to the WIOA adult formula funding stream for PY 2015-16, and authorize staff to submit a request to the State of California, EDD.

ITEM 5 – DISCUSSION/ACTION

DEVELOPMENT OF A PRIORITY OF SERVICE POLICY UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), TITLE I, ADULT PROGRAM

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) Section 134(c)(3)(E), with respect to individualized career services and training services funded with WIOA adult funds, requires that priority of service be given to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient as defined in WIOA Section 3(5)(B).

In contrast to the Workforce Investment Act, which required priority of service to be provided to recipients of public assistance and other low-income individuals only when funds for adult employment and training activities were limited, WIOA expands the priority to include individuals who are basic skills deficient, and requires priority to be given to these high-needs populations regardless of a local workforce development area's funding levels. In addition, veterans and eligible spouses continue to receive priority of service for all Department of Labor (DOL) funded job training programs. These requirements were not affected by the passage of WIOA and must still be applied in accordance with guidance and policy previously issued by the Department Of Labor and by the Workforce Services Division of the State of California's Employment Development Department (EDD).

Under WIOA Section 134(c)(3)(E) and Title 20 *Code of Federal Regulations* (CFR) "WIOA, Notice of Proposed Rule Making" (NPRM) Section 680.600(b), the Governor and local workforce development boards are required to establish criteria by which the one-stop operator will apply priority of service for adult employment and training activities. In California, the Workforce Services Division of the EDD has authority to act on behalf of the Governor in oversight and management of the state's WIOA funded activities. As a result, on June 30, 2015, EDD released *Draft Workforce Services Directive #WSDD-119, WIOA Adult Program Priority of Service*, which provides interim guidance and establishes procedures regarding priority of service for local workforce development boards. The draft directive closed for comment on July 15, 2015. Although the final directive has not been issued, local boards are encouraged to move forward in developing their policies on priority of service for adults served under WIOA employment and training activities. The EDD's draft directive has been sent under separate cover for reference.

RECOMMENDATION:

Review the draft directive and discuss options for development of a local priority of service policy, to move forward to the full Sacramento Works Board.

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: WIOA ADULT PROGRAM PRIORITY OF SERVICE

SUBJECT MATTER HIGHLIGHTS

This policy provides guidance and establishes the procedures regarding priority of service for recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient served with *Workforce Innovation and Opportunity Act* adult funds.

COMMENTS DUE

July 15, 2015

Comments can be submitted through one of the following ways:

Fax	WSD, Attention: Marissa Clark at 916-654-9753
E-Mail	Marissa.Clark@edd.ca.gov (Include "draft comments" in the subject line)
Mail	WSD / P.O. Box 826880 / MIC 50 / Sacramento, CA 94280-0001

All comments received by the end of the comment period will be considered before the final directive is issued. The Workforce Services Branch does not respond individually to each comment received. However, a summary of comments will be released with the final directive. **Comments received after the specified due date will not be considered.**

If you have any questions, contact Marissa Clark at 916-654-6552.

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: WIOA ADULT PROGRAM PRIORITY OF SERVICE

EXECUTIVE SUMMARY

Purpose

This policy provides guidance and establishes the procedures regarding priority of service for recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient served with *Workforce Innovation and Opportunity Act* (WIOA) adult funds.

Scope

This directive applies to all Local Workforce Development Areas (local areas).

Effective Date

This directive is effective on the date of issuance.

REFERENCES

- *WIOA* (Public Law 113-128) Sections 3 and 134
- *Workforce Investment Act* (WIA) Section 134
- Title 20 *Code of Federal Regulations* (CFR) “WIOA, Notice of Proposed Rule Making” (NPRM), Sections 680.150, 680.600, 680.610, and 680.650
- Training and Employment Guidance Letter (TEGL) 06-14, *Program Year 2013/Fiscal Year 2014 Data Validation and Performance Reporting Requirements and Associated Timelines*, Attachment A (September, 10, 2014)
- Workforce Services Directive WSD08-10, Subject: *Final Rule on Priority of Service for Veterans and Eligible Spouses* (June 29, 2009)

STATE-IMPOSED REQUIREMENTS

This directive contains some state-imposed requirements. These requirements are printed in ***bold, italic type***.

FILING INSTRUCTIONS

Retain this directive until further notice.

BACKGROUND

The WIA required that if funds allocated to a local area for adult employment and training activities were limited, priority of service was to be provided to recipients of public assistance and other low-income individuals for intensive services and training services.

The WIOA made several changes to the priority of service requirement by adding individuals who are basic skills deficient as a priority population, changing intensive services to career individualized services, and removing the provision stating priority of service is only applied if funding is limited.

Veterans and eligible spouses continue to receive priority of service for all Department of Labor (DOL) funded programs amongst all participants. These requirements were not affected by the passage of WIOA and must still be applied in accordance with guidance previously issued by the DOL and Workforce Services Directive [WSD08-10](#).

POLICY AND PROCEDURES

Priority of Service Requirement

As stated in WIOA Section 134(c)(3)(E), with respect to individualized career services and training services funded with WIOA adult funds, priority of service must be given to recipients of public assistance, other low-income individuals, or individuals who are basic skills deficient.

The state has defined the term “priority” to mean that 51 percent or more of the participants served with WIOA adult funds must be either low-income, recipients of public assistance, or basic skills deficient.

Priority of service status is established at the time of eligibility determination and does not change during the period of participation. Priority does not apply to the dislocated worker population.

The WIOA adult funding priority of service doesn't affect or negate the priority of service provided to veterans and eligible spouses. Veterans and eligible spouses continue to receive priority of service among all eligible individuals; however, they must meet the WIOA adult program eligibility criteria. Thus, for WIOA adult services, the program's eligibility determination must be made first, and then veteran's priority applied. Veterans and eligible

spouses that are low-income, recipients of public assistance, or basic skills deficient are not included in the required 51 percent priority of service calculation. For additional guidance on providing priority of service to veterans through the one-stop system, please reference Workforce Services Directive [WSD08-10](#).

Local Workforce Development Boards (local boards) may establish additional priority groups for their local area (e.g., residents of the local area, individuals with disabilities, etc.). However, these additional priority groups are not included in the required 51 percent priority of service calculation.

Definitions

For purposes of this directive, the following definitions apply:

Basic Skills Deficient – An individual that is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual’s family, or in society (WIOA Section 3[5]). **Criteria used to determine whether an individual is basic skills deficient includes the following:**

- **Lacks a high school diploma or high school equivalency and is not enrolled in secondary education.**
- **Enrolled in a Title II Adult Education/Literacy program.**
- **English, reading, writing, or computing skills at an 8.9 or below grade level.**
- **Determined to be Limited English Skills proficient through staff-documented observations.**
- **Other objective criteria determined to be appropriate by the local area and documented in its required policy.**

Case Notes - Paper or electronic statements by the case manager that identifies, at a minimum, (1) a participant's status for a specific data element, (2) the date on which the information was obtained, and (3) the case manager who obtained the information. If case notes are used as a documentation source, the case notes must provide an auditable trail back to the source of information verified. The case manager does not need to keep a hard copy of the information verified in the participant’s case file.

Example: A case manager verifies an individual is basic skills deficient by viewing school records, specifically, enrollment in a Title II Adult Education/Literacy program. The case notes must include auditable information, such as the name of the school and the date of enrollment, which could allow an auditor/monitor to later retrieve this information. The case manager would not need to keep a hard copy of the school record in the participant’s file (TEGL 06-14, Attachment A).

Low-Income - An individual that meets one of the five criteria below:

1. Receives, or in the past six months has received, or is a member of a family that is receiving or in the past six months has received, assistance through the supplemental nutrition assistance program, temporary assistance for needy families program,

supplemental security income program, or state or local income-based public assistance.

2. Has received with the past school year, a Board of Governor's (BOG) community college fee waiver.
3. In a family with total family income that does not exceed the higher of the following:
 - a. The poverty line.
 - b. 70 percent of the Lower Living Standard Income Level.
4. A homeless individual.
5. An individual with a disability whose own income does not exceed the income requirement, but is a member of a family whose total income does (WIOA Section 3[36]).

Public Assistance Recipient - An individual that receives federal, state, or local government cash payments for which eligibility is determined by a needs or income test (WIOA Section 3[50]).

Self-Attestation - When a participant states his or her status for a particular data element, such as low income, and then signs and dates a form acknowledging this status. The key elements for self-attestation are (1) the participant identifying his or her status for permitted elements and (2) signing and dating a form attesting to this self-identification. The form and signature can be on paper or in the local area management information system, with an electronic signature (TEGL 06-14, Attachment A).

Note that, self-attestation is not to be used as the primary method of gathering documentation to verify data elements. Self-attestation as a documentation source is only to be used when the preferred options of paper documentation or third party corroboration are not available.

Career and Training Services

Under WIOA, the WIA core and intensive services are merged into a new category entitled "career services." The career services category includes basic career services, found at WIOA Section 134(c)(2)(A)(i)-(xi), and individualized career services, found at WIOA Section 134(c)(2)(A)(xii). Basic career services are not subject to the priority of service requirement; however, individualized career services and training services are subject to the requirement (Title 20 CFR NPRM Section 680.150).

Basic Career Services

Basic career services are not subject to priority of service, and consist of the following:

- Determination of eligibility to receive services.
- Outreach, intake, and orientation to the services available through the one-stop delivery system.
- Initial assessment of skill levels (including literacy, numeracy, and English language proficiency), aptitudes, abilities (including skills gaps), and supportive service needs.
- Labor exchange services, including the following:

- Job search and placement assistance and, career counseling, such as the information on in-demand industry sectors and occupations as well nontraditional employment.
- Recruitment and other business services on behalf of employers in the local area, such as information and referral to specialized business services not traditionally offered through the one-stop delivery system.
- Referrals to, and coordination of activities with, other programs and services, including programs and services within the one-stop delivery system and other workforce development programs.
- Workforce and labor market employment statistics information, including information relating to local, regional, and national labor market areas, including the following:
 - Job vacancy listings and the job skills necessary to obtain them.
 - Information on local in demand occupations and the earnings, skill requirements, and opportunities for advancement that accompany them.
- Information on performance and program cost of eligible providers of training services, youth workforce investment activities, adult education, career and technical education activities at the postsecondary level, career and technical education activities available to school dropouts, and vocational rehabilitation services.
- Information regarding how the local area is performing on the local performance accountability measures and any additional performance information with respect to the one-stop delivery system in the local area.
- Information on, and referral to, supportive services or assistance, including the following:
 - Child care, child support, medical or child health assistance under title XIX or XXI of the *Social Security Act*.
 - Benefits under the supplemental nutrition assistance program established under the *Food and Nutrition Act* of 2008.
 - Assistance through the earned income tax credit under section 32 of the *Internal Revenue Code* of 1986.
 - Assistance under a state program for temporary assistance for needy families funded under part A of title IV of the *Social Security Act*.
 - Other supportive services and transportation available in the local area.
- Information and assistance regarding filing claims for unemployment compensation.
- Assistance in establishing eligibility for programs of financial aid assistance for training and education programs that are not funded under WIOA.

Individualized Career Services

Individualized career services are subject to priority of service, and consist of the following:

- Comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers, which may include the following:
 - Diagnostic testing and use of other assessment tools.

- In-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.
- Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals, including providing information on eligible providers of training services and career pathways to attain career objectives.
- Group counseling.
- Individual counseling.
- Career planning.
- Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training.
- Internships and work experiences linked to careers.
- Workforce preparation activities.
- Financial literacy services.
- Out-of-area job search assistance and relocation assistance.
- English language acquisition and integrated education and training programs.

Training Services

Training services are subject to priority of service, and consist of the following:

- Occupational skills training, including training for nontraditional employment.
- On-the-job training.
- Incumbent worker training.
- Programs that combine workplace training with related instruction, which may include cooperative education programs.
- Training programs operated by the private sector.
- Skill upgrading and retraining.
- Entrepreneurial training.
- Transitional jobs.
- Job readiness training provided in combination with another training service.
- Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with another training service.
- Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training.

Documentation

Local areas may use the following sources of documentation to verify whether an adult participant qualifies for priority of service under WIOA.

PRIORITY OF SERVICE	
Priority of Service Criteria	Acceptable Documentation (Only the documentation sources listed below may be used.)
1. Recipient of Public Assistance R	<ul style="list-style-type: none"> Cross-match with public assistance database Copy of authorization to receive cash public assistance Copy of public assistance check Medical card showing cash grant status Public assistance records Refugee assistance records
2. Low Income	<ul style="list-style-type: none"> Alimony agreement Award letter from veteran's administration Bank statements Compensation award letter Court award letter Pension statement Employer statement/contact Family or business financial records Housing authority verification Pay stubs Public assistance records Quarterly estimated tax for self-employed persons Social Security benefits Unemployment Insurance documents Self attestation*
3. Basic Skills Deficient	<ul style="list-style-type: none"> School Records Results of academic assessment Case notes* Self-Attestation*
<p>*Please reference the definition section of this directive for additional guidance on case notes or self-attestation being used for documentation purposes.</p>	

Local Policy

The WIOA priority of service provisions go into effect July 1, 2015. Local boards must implement the priority of service requirements beginning July 1, 2015, and establish local policy and procedures for priority of service by September 1, 2015.

ACTION

Please bring this directive to the attention of all relevant parties.

INQUIRIES

If you have any questions, please contact your [Regional Advisor](#) at 916-654-7799.

/S/ JOSÉ LUIS MÁRQUEZ, Chief
Central Office Workforce Services Division

ITEM 6 – INFORMATION

UNEMPLOYMENT/LMI UPDATE

BACKGROUND:

Attached for your review is Labor Market Information data and Unemployment Insurance reports from the Employment Development Department.

Staff will be available to answer questions.

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA
(MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Leisure and hospitality continues to lead month-over and year-over job gains**

The unemployment rate in the Sacramento-Roseville-Arden Arcade MSA was 6.0 percent in July 2015, up from a revised 5.6 percent in June 2015, and below the year-ago estimate of 7.5 percent. This compares with an unadjusted unemployment rate of 6.5 percent for California and 5.6 percent for the nation during the same period. The unemployment rate was 5.7 percent in El Dorado County, 5.2 percent in Placer County, 6.2 percent in Sacramento County, and 6.3 percent in Yolo County.

Between June 2015 and July 2015,

- Eight industries saw month-over increases in jobs, with leisure and hospitality leading with a gain of 1,900 jobs.
- Professional and business services added 1,500 jobs, with professional, scientific and technical services accounting for more than half of the gain with 800 jobs.
- Trade, transportation and utilities gained 1,000 jobs compared to last month. The increase was split between retail trade, which added 400 jobs, and transportation, warehousing and utilities, which was up 600 jobs.
- Education and health services and government were the only industries to lose jobs over-the-month. These losses were predominantly seen in education services (down 800 jobs) and local government education (down 10,100 jobs), respectively.

Between July 2014 and July 2015,

- Leisure and hospitality added 7,700 jobs compared to last year. Food services and drinking places led the growth with a gain of 6,500 jobs.
- Professional and business services increased by 7,100 jobs over the year. Professional, scientific and technical services accounted for an increase of 3,700 jobs.
- Construction grew by 1,900 jobs, with specialty trade contractors leading the gain with 1,100 jobs.
- Information and total farm were the only industries that declined, losing 300 and 500 jobs, respectively.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
Sacramento County	692,500	649,300	43,200	6.2%	1.000000	1.000000
Arden Arcade CDP	44,500	41,400	3,200	7.1%	0.063708	0.073225
Carmichael CDP	30,000	27,900	2,100	7.1%	0.042896	0.049253
Citrus Heights city	43,900	41,000	2,900	6.6%	0.063202	0.066743
Elk Grove CDP	77,200	73,500	3,700	4.8%	0.113216	0.085809
Fair Oaks CDP	16,500	15,600	900	5.3%	0.024089	0.020444
Florin CDP	19,900	18,000	1,900	9.5%	0.027683	0.043810
Folsom city	35,500	34,100	1,400	4.0%	0.052468	0.033253
Foothill Farms CDP	16,000	14,900	1,000	6.4%	0.023006	0.023675
Galt city	11,000	10,200	800	7.3%	0.015711	0.018695
Gold River CDP	4,100	4,000	100	2.7%	0.006200	0.002541
Isleton city	300	300	0	10.7%	0.000411	0.000751
La Riviera CDP	5,700	5,300	400	6.7%	0.008235	0.008869
North Highlands CDP	17,700	16,700	1,000	5.6%	0.025707	0.022985
Orangevale CDP	17,300	16,200	1,100	6.4%	0.024970	0.025527
Rancho Cordova City	32,900	30,600	2,300	6.9%	0.047165	0.052545
Rancho Murieta CDP	2,800	2,700	100	4.0%	0.004112	0.002552
Rio Linda CDP	6,700	6,300	400	6.0%	0.009698	0.009363
Rosemont CDP	11,500	10,800	700	6.0%	0.016685	0.015989
Sacramento city	230,200	215,000	15,200	6.6%	0.331159	0.351507
Vineyard CDP	12,600	12,000	600	4.8%	0.018491	0.013869
Walnut Grove CDP	600	600	100	11.1%	0.000889	0.001656
Wilton CDP	1,700	1,700	100	3.0%	0.002610	0.001224

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2013 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios	
					Emp	Unemp

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	104,400	97,800	6,500	6.3%	1.000000	1.000000
Davis city	35,500	33,800	1,700	4.8%	0.345390	0.261124
Esparto CDP	1,400	1,300	100	7.0%	0.012881	0.014454
West Sacramento city	24,900	23,000	1,800	7.3%	0.235558	0.276712
Winters city	3,800	3,600	200	5.6%	0.036611	0.032404
Woodland city	29,400	27,400	2,000	6.7%	0.280544	0.298914

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Notes:

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- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	89,900	84,800	5,100	5.7%	1.000000	1.000000
Cameron Park CDP	8,900	8,500	400	4.9%	0.099797	0.085585
Diamond Springs CDP	5,100	4,700	400	7.1%	0.055621	0.070626
El Dorado Hills CDP	21,600	20,800	900	4.0%	0.245026	0.169084
Georgetown CDP	1,000	900	100	9.9%	0.010742	0.019402
Placerville city	4,700	4,300	400	7.7%	0.050742	0.070172
Pollock Pines CDP	3,100	3,000	100	4.6%	0.034801	0.027652
Shingle Springs CDP	2,600	2,500	100	4.8%	0.029098	0.024025
South Lake Tahoe city	11,800	11,000	700	6.3%	0.130188	0.145059

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Notes:

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- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2015 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Placer County	179,200	169,900	9,300	5.2%	1.000000	1.000000
Auburn city	7,000	6,500	400	6.1%	0.038529	0.045307
Colfax city	1,300	1,100	100	9.8%	0.006640	0.013181
Dollar Point CDP	500	500	0	1.1%	0.003152	0.000685
Foresthill CDP	900	900	0	4.5%	0.005264	0.004451
Granite Bay CDP	11,400	10,900	500	4.8%	0.064164	0.058659
Kings Beach CDP	2,500	2,400	200	6.8%	0.013845	0.018260
Lincoln city	18,400	17,400	1,000	5.7%	0.102185	0.112183
Loomis town	3,100	3,000	100	3.5%	0.017866	0.011926
Meadow Vista CDP	1,400	1,400	100	4.1%	0.008042	0.006163
North Auburn CDP	5,600	5,300	300	5.2%	0.031381	0.031155
Rocklin city	30,500	28,900	1,600	5.3%	0.170128	0.172268
Roseville city	64,000	60,800	3,100	4.9%	0.358148	0.336890
Sunnyside Tahoe City CDP	1,100	1,000	100	5.7%	0.006069	0.006676
Tahoe Vista CDP	1,000	1,000	0	4.7%	0.005670	0.005136

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Notes:

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Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2013 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2013, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area

Data Not Seasonally Adjusted

	Jul 14	May 15	Jun 15	Jul 15	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,053,900	1,058,300	1,061,900	1,066,100	0.4%	1.2%
Civilian Employment	975,300	998,900	1,002,300	1,001,800	0.0%	2.7%
Civilian Unemployment	78,600	59,400	59,600	64,300	7.9%	-18.2%
Civilian Unemployment Rate	7.5%	5.6%	5.6%	6.0%		
(CA Unemployment Rate)	7.9%	6.2%	6.2%	6.5%		
(U.S. Unemployment Rate)	6.5%	5.3%	5.5%	5.6%		
Total, All Industries (2)	896,700	924,600	930,500	922,600	-0.8%	2.9%
Total Farm	11,600	9,900	10,300	11,100	7.8%	-4.3%
Total Nonfarm	885,100	914,700	920,200	911,500	-0.9%	3.0%
Total Private	667,100	681,700	685,800	691,700	0.9%	3.7%
Goods Producing	83,200	83,300	83,700	85,200	1.8%	2.4%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	47,500	47,600	48,000	49,400	2.9%	4.0%
Construction of Buildings	10,400	10,400	10,700	10,800	0.9%	3.8%
Specialty Trade Contractors	31,500	32,000	32,400	32,600	0.6%	3.5%
Building Foundation & Exterior Contractors	8,200	8,600	8,800	8,900	1.1%	8.5%
Building Equipment Contractors	12,100	12,100	12,300	12,500	1.6%	3.3%
Building Finishing Contractors	7,200	7,100	7,200	7,300	1.4%	1.4%
Manufacturing	35,200	35,200	35,200	35,300	0.3%	0.3%
Durable Goods	24,700	25,400	25,200	24,900	-1.2%	0.8%
Computer & Electronic Product Manufacturing	6,600	6,800	6,700	6,600	-1.5%	0.0%
Nondurable Goods	10,500	9,800	10,000	10,400	4.0%	-1.0%
Food Manufacturing	3,900	3,300	3,400	3,900	14.7%	0.0%
Service Providing	801,900	831,400	836,500	826,300	-1.2%	3.0%
Private Service Providing	583,900	598,400	602,100	606,500	0.7%	3.9%
Trade, Transportation & Utilities	143,000	146,200	146,900	147,900	0.7%	3.4%
Wholesale Trade	24,700	25,000	24,500	24,500	0.0%	-0.8%
Merchant Wholesalers, Durable Goods	13,100	13,300	13,100	13,300	1.5%	1.5%
Merchant Wholesalers, Nondurable Goods	9,100	9,300	9,400	9,300	-1.1%	2.2%
Retail Trade	94,900	98,000	99,200	99,600	0.4%	5.0%
Motor Vehicle & Parts Dealer	12,700	13,000	13,100	13,200	0.8%	3.9%
Building Material & Garden Equipment Stores	8,100	8,200	8,300	8,300	0.0%	2.5%
Grocery Stores	18,400	18,500	18,700	18,700	0.0%	1.6%
Health & Personal Care Stores	5,200	5,200	5,200	5,200	0.0%	0.0%
Clothing & Clothing Accessories Stores	7,000	6,700	6,800	6,900	1.5%	-1.4%
Sporting Goods, Hobby, Book & Music Stores	4,000	4,200	4,200	4,300	2.4%	7.5%
General Merchandise Stores	19,700	20,200	20,300	20,600	1.5%	4.6%
Transportation, Warehousing & Utilities	23,400	23,200	23,200	23,800	2.6%	1.7%
Information	13,800	13,500	13,500	13,500	0.0%	-2.2%
Publishing Industries (except Internet)	2,500	2,400	2,400	2,400	0.0%	-4.0%
Telecommunications	6,600	6,500	6,500	6,500	0.0%	-1.5%
Financial Activities	48,700	48,500	48,600	49,200	1.2%	1.0%
Finance & Insurance	35,000	35,100	35,000	35,200	0.6%	0.6%
Credit Intermediation & Related Activities	12,000	12,000	12,000	12,200	1.7%	1.7%
Depository Credit Intermediation	7,300	7,100	7,100	7,200	1.4%	-1.4%
Nondepository Credit Intermediation	2,600	2,600	2,600	2,700	3.8%	3.8%
Insurance Carriers & Related	19,000	19,200	19,000	19,200	1.1%	1.1%
Real Estate & Rental & Leasing	13,700	13,400	13,600	14,000	2.9%	2.2%
Real Estate	10,500	10,100	10,200	10,400	2.0%	-1.0%
Professional & Business Services	118,300	122,600	123,900	125,400	1.2%	6.0%
Professional, Scientific & Technical Services	53,300	55,300	56,200	57,000	1.4%	6.9%
Architectural, Engineering & Related Services	9,000	9,300	9,300	9,600	3.2%	6.7%
Management of Companies & Enterprises	10,400	10,600	10,600	10,800	1.9%	3.8%
Administrative & Support & Waste Services	54,600	56,700	57,100	57,600	0.9%	5.5%
Administrative & Support Services	51,800	53,700	54,100	54,600	0.9%	5.4%
Employment Services	19,500	21,100	21,100	21,000	-0.5%	7.7%
Services to Buildings & Dwellings	11,400	11,600	11,700	11,800	0.9%	3.5%

Data Not Seasonally Adjusted

	Jul 14	May 15	Jun 15	Jul 15	Percent Change	
			Revised	Prelim	Month	Year
Educational & Health Services	134,300	138,700	137,400	136,200	-0.9%	1.4%
Education Services	11,900	14,300	13,700	12,900	-5.8%	8.4%
Health Care & Social Assistance	122,400	124,400	123,700	123,300	-0.3%	0.7%
Ambulatory Health Care Services	42,100	43,600	43,400	43,100	-0.7%	2.4%
Hospitals	23,500	23,700	23,700	23,800	0.4%	1.3%
Nursing & Residential Care Facilities	16,000	16,400	16,500	16,600	0.6%	3.8%
Leisure & Hospitality	94,700	97,300	100,500	102,400	1.9%	8.1%
Arts, Entertainment & Recreation	15,400	14,800	15,700	15,900	1.3%	3.2%
Accommodation & Food Services	79,300	82,500	84,800	86,500	2.0%	9.1%
Accommodation	8,900	9,000	9,400	9,600	2.1%	7.9%
Food Services & Drinking Places	70,400	73,500	75,400	76,900	2.0%	9.2%
Restaurants	66,900	69,700	71,600	73,300	2.4%	9.6%
Full-Service Restaurants	32,400	34,100	35,400	36,000	1.7%	11.1%
Limited-Service Eating Places	34,500	35,600	36,200	37,300	3.0%	8.1%
Other Services	31,100	31,600	31,300	31,900	1.9%	2.6%
Repair & Maintenance	8,800	8,800	8,900	8,900	0.0%	1.1%
Government	218,000	233,000	234,400	219,800	-6.2%	0.8%
Federal Government	13,700	13,400	13,600	13,700	0.7%	0.0%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	204,300	219,600	220,800	206,100	-6.7%	0.9%
State Government	110,400	116,300	116,400	112,000	-3.8%	1.4%
State Government Education	25,300	29,600	29,700	25,800	-13.1%	2.0%
State Government Excluding Education	85,100	86,700	86,700	86,200	-0.6%	1.3%
Local Government	93,900	103,300	104,400	94,100	-9.9%	0.2%
Local Government Education	47,900	57,800	57,500	47,400	-17.6%	-1.0%
Local Government Excluding Education	46,000	45,500	46,900	46,700	-0.4%	1.5%
County	18,400	18,300	18,700	18,400	-1.6%	0.0%
City	10,400	10,100	10,600	10,600	0.0%	1.9%
Special Districts plus Indian Tribes	17,200	17,100	17,600	17,700	0.6%	2.9%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Elizabeth Bosley 530/741-5191 or Luis Alejo 530/749-4885

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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REPORT 400 W
 Monthly Labor Force Data For
 Local Workforce Investment Areas (LWIA)
July 2015 - Preliminary
 Data Not Seasonally Adjusted

Area	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
ALAMEDA COUNTY *	613,300	585,200	28,100	4.6%
ANAHEIM CITY	173,600	163,300	10,400	6.0%
CONTRA COSTA COUNTY *	499,400	473,800	25,600	5.1%
FOOTHILL CONSORTIUM *	160,100	150,600	9,500	5.9%
FRESNO COUNTY	451,500	408,000	43,400	9.6%
GOLDEN SIERRA CONSORTIUM *	269,600	255,100	14,500	5.4%
HUMBOLDT COUNTY	61,700	58,000	3,700	6.0%
IMPERIAL COUNTY	78,600	59,600	19,000	24.2%
KERN-INYO-MONO COUNTIES	415,700	375,000	40,700	9.8%
KINGS COUNTY	58,100	52,400	5,700	9.8%
LOS ANGELES CITY	2,034,100	1,873,600	160,500	7.9%
LOS ANGELES COUNTY *	1,873,400	1,735,400	137,900	7.4%
MADERA COUNTY	62,000	55,800	6,100	9.9%
MARIN COUNTY	144,500	139,100	5,300	3.7%
MENDOCINO COUNTY	41,000	38,720	2,240	5.5%
MERCED COUNTY	112,300	100,200	12,100	10.8%
MONTEREY COUNTY	229,800	215,100	14,800	6.4%
MOTHER LODGE CONSORTIUM *	66,600	62,100	4,400	6.7%
N. CENTRAL COUNTIES CONSORTIUM *	97,300	87,900	9,400	9.7%
N. SANTA CLARA VALLEY (NOVA) CONSORTIUM *	326,300	314,700	11,600	3.6%
NAPA-LAKE CONSORTIUM *	105,700	100,200	5,500	5.2%
NORTEC CONSORTIUM *	307,300	284,500	22,900	7.4%
OAKLAND CITY	213,100	199,900	13,200	6.2%
ORANGE COUNTY *	1,270,600	1,214,200	56,500	4.4%
PACIFIC GATEWAY WIN *	340,700	315,600	25,100	7.4%
RICHMOND CITY	54,100	50,800	3,300	6.0%
RIVERSIDE COUNTY	1,025,700	950,900	74,800	7.3%
SACRAMENTO COUNTY	692,500	649,300	43,200	6.2%
SAN BENITO COUNTY	30,200	28,100	2,100	7.0%
SAN BERNARDINO CITY	84,200	76,800	7,400	8.8%
SAN BERNARDINO COUNTY *	837,300	781,100	56,200	6.7%
SAN DIEGO COUNTY	1,581,500	1,496,400	85,100	5.4%
SAN FRANCISCO CITY AND COUNTY	553,000	532,100	20,900	3.8%
SAN JOAQUIN COUNTY	313,200	285,400	27,800	8.9%
SAN JOSE/SILICON VALLEY *	713,100	680,500	32,600	4.6%
SAN LUIS OBISPO COUNTY	141,700	134,800	6,900	4.9%
SAN MATEO COUNTY	447,300	431,400	15,900	3.6%
SANTA ANA CITY	162,800	153,900	8,800	5.4%
SANTA BARBARA COUNTY	224,000	212,700	11,300	5.0%
SANTA CRUZ COUNTY	145,300	135,800	9,500	6.5%
SOLANO COUNTY	207,800	194,900	13,000	6.2%
SONOMA COUNTY	261,300	249,200	12,100	4.6%
SOUTH BAY CONSORTIUM *	278,000	258,300	19,700	7.1%
SOUTHEAST L.A. COUNTY (SELACO) CONSORTIUM *	230,200	215,100	15,100	6.6%
STANISLAUS COUNTY	242,900	220,000	22,900	9.4%
TULARE COUNTY	199,000	175,600	23,300	11.7%
VENTURA COUNTY	429,300	404,100	25,200	5.9%
VERDUGO CONSORTIUM *	170,000	158,700	11,300	6.6%
YOLO COUNTY	104,400	97,800	6,500	6.3%

Notes:

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2014 annual revision and Census 2010 population controls at the state level.
- 3) Sub-County labor statistics area calculated using area to county ratios of employment and unemployment from the 2010 Census.
- 4) The Local Workforce Investment Areas configuration shown in this report reflect the boundaries as of July 1, 2008.

The historical data can be tabulated for historical boundaries upon request.

*The areas included in the LWIA consortium are:

- Alameda County - County less Oakland City
- Contra Costa County - County less Richmond City
- Foothill Consortium - Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities
- Golden Sierra Consortium - Alpine, El Dorado, and Placer Counties
- Los Angeles County - County less Los Angeles City, and the Foothill, Pacific Gateway WIN, South Bay, SELACO, and Verdugo Consortiums.
- Mother Lode Consortium - Amador, Calaveras, Mariposa, and Tuolumne Counties
- Napa-Lake Consortium - Napa and Lake Counties
- NORTEC Consortium - Butte, Del Norte, Lassen, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties
- North Central Counties Consortium - Colusa, Glenn, Sutter, and Yuba Counties
- North Santa Clara Valley (NOVA) Consortium - Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities
- Orange County - County less Anaheim and Santa Ana Cities
- Pacific Gateway WIN - Lomita, Long Beach, Signal Hill, and Torrance Cities.
- San Bernardino County - County less San Bernardino City
- San Jose/Silicon Valley - Santa Clara County less North Santa Clara Valley (NOVA) Consortium
- South Bay Consortium - Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, and Redondo Beach Cities
- Southeast L.A. County (SELACO) Consortium - Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities
- Verdugo Consortium - Burbank, Glendale, and La Canada-Flintridge Cities

REPORT 400 C
Monthly Labor Force Data for Counties
July 2015 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,135,100	17,891,700	1,243,400	6.5%
ALAMEDA	9	826,400	785,000	41,300	5.0%
ALPINE	47	480	440	40	9.2%
AMADOR	26	14,970	14,010	970	6.5%
BUTTE	36	102,400	94,800	7,600	7.5%
CALAVERAS	28	20,900	19,500	1,400	6.7%
COLUSA	57	11,220	9,900	1,320	11.8%
CONTRA COSTA	11	553,500	524,600	28,900	5.2%
DEL NORTE	43	9,840	8,990	850	8.7%
EL DORADO	16	89,900	84,800	5,100	5.7%
FRESNO	50	451,500	408,000	43,400	9.6%
GLENN	47	12,970	11,770	1,200	9.2%
HUMBOLDT	20	61,700	58,000	3,700	6.0%
IMPERIAL	58	78,600	59,600	19,000	24.2%
INYO	18	9,270	8,730	540	5.8%
KERN	54	398,600	358,900	39,700	10.0%
KINGS	52	58,100	52,400	5,700	9.8%
LAKE	33	30,070	27,920	2,150	7.2%
LASSEN	29	10,630	9,900	730	6.9%
LOS ANGELES	36	5,086,400	4,707,300	379,100	7.5%
MADERA	53	62,000	55,800	6,100	9.9%
MARIN	2	144,500	139,100	5,300	3.7%
MARIPOSA	16	8,850	8,350	510	5.7%
MENDOCINO	14	40,960	38,720	2,240	5.5%
MERCED	55	112,300	100,200	12,100	10.8%
MODOC	40	3,500	3,210	280	8.1%
MONO	21	7,870	7,390	480	6.1%
MONTEREY	25	229,800	215,100	14,800	6.4%
NAPA	5	75,600	72,300	3,300	4.4%
NEVADA	15	48,470	45,770	2,690	5.6%
ORANGE	7	1,607,000	1,531,400	75,600	4.7%
PLACER	11	179,200	169,900	9,300	5.2%
PLUMAS	41	8,680	7,970	710	8.2%
RIVERSIDE	35	1,025,700	950,900	74,800	7.3%
SACRAMENTO	22	692,500	649,300	43,200	6.2%
SAN BENITO	31	30,200	28,100	2,100	7.0%
SAN BERNARDINO	29	921,500	857,900	63,600	6.9%
SAN DIEGO	13	1,581,500	1,496,400	85,100	5.4%
SAN FRANCISCO	3	553,000	532,100	20,900	3.8%
SAN JOAQUIN	45	313,200	285,400	27,800	8.9%
SAN LUIS OBISPO	8	141,700	134,800	6,900	4.9%
SAN MATEO	1	447,300	431,400	15,900	3.6%
SANTA BARBARA	9	224,000	212,700	11,300	5.0%
SANTA CLARA	4	1,039,400	995,200	44,300	4.3%
SANTA CRUZ	26	145,300	135,800	9,500	6.5%
SHASTA	38	74,700	68,900	5,800	7.8%
SIERRA	33	1,540	1,430	110	7.2%
SISKIYOU	43	17,500	15,970	1,530	8.7%
SOLANO	22	207,800	194,900	13,000	6.2%
SONOMA	6	261,300	249,200	12,100	4.6%
STANISLAUS	49	242,900	220,000	22,900	9.4%
SUTTER	51	45,000	40,600	4,400	9.7%
TEHAMA	42	25,120	23,020	2,100	8.4%
TRINITY	39	4,970	4,580	390	7.9%
TULARE	56	199,000	175,600	23,300	11.7%
TUOLUMNE	32	21,840	20,280	1,560	7.1%
VENTURA	19	429,300	404,100	25,200	5.9%
YOLO	24	104,400	97,800	6,500	6.3%
YUBA	46	28,100	25,600	2,500	9.1%

Notes

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Counties and Metropolitan Statistical Areas
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STATE TOTAL	---	19,135,100	17,891,700	1,243,400	6.5%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	9	1,607,000	1,531,400	75,600	4.7%
BAKERSFIELD MSA (Kern Co.)	60	398,600	358,900	39,700	10.0%
CHICO MSA (Butte Co.)	41	102,400	94,800	7,600	7.5%
EL CENTRO MSA (Imperial Co.)	64	78,600	59,600	19,000	24.2%
FRESNO MSA (Fresno Co.)	56	451,500	408,000	43,400	9.6%
HANFORD CORCORAN MSA (Kings Co.)	58	58,100	52,400	5,700	9.8%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	41	5,086,400	4,707,300	379,100	7.5%
MADERA MSA (Madera Co.)	59	62,000	55,800	6,100	9.9%
MERCED MSA (Merced Co.)	61	112,300	100,200	12,100	10.8%
MODESTO MSA (Stanislaus Co.)	54	242,900	220,000	22,900	9.4%
NAPA MSA (Napa Co.)	7	75,600	72,300	3,300	4.4%
OAKLAND HAYWARD BERKELEY MD	13	1,379,900	1,309,600	70,200	5.1%
Alameda Co.	11	826,400	785,000	41,300	5.0%
Contra Costa Co.	14	553,500	524,600	28,900	5.2%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	22	429,300	404,100	25,200	5.9%
REDDING MSA (Shasta Co.)	43	74,700	68,900	5,800	7.8%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	36	1,947,200	1,808,800	138,400	7.1%
Riverside Co.	40	1,025,700	950,900	74,800	7.3%
San Bernardino Co.	33	921,500	857,900	63,600	6.9%
SACRAMENTO ROSEVILLE ARDEN ARCADE MSA	23	1,066,100	1,001,800	64,300	6.0%
El Dorado Co.	19	89,900	84,800	5,100	5.7%
Placer Co.	14	179,200	169,900	9,300	5.2%
Sacramento Co.	26	692,500	649,300	43,200	6.2%
Yolo Co.	28	104,400	97,800	6,500	6.3%
Yuba Co.	29	229,800	215,100	14,800	6.4%
SALINAS MSA (Monterey Co.)	16	1,581,500	1,496,400	85,100	5.4%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	2	1,000,300	963,500	36,800	3.7%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	4	553,000	532,100	20,900	3.8%
San Francisco Co.	1	447,300	431,400	15,900	3.6%
San Mateo Co.	5	1,069,600	1,023,200	46,400	4.3%
SAN JOSE SUNNYVALE SANTA CLARA MSA	35	30,200	28,100	2,100	7.0%
San Benito Co.	5	1,039,400	995,200	44,300	4.3%
Santa Clara Co.	10	141,700	134,800	6,900	4.9%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	2	144,500	139,100	5,300	3.7%
SAN RAFAEL MSA (Marin Co.)	30	145,300	135,800	9,500	6.5%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	11	224,000	212,700	11,300	5.0%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	8	261,300	249,200	12,100	4.6%
SANTA ROSA MSA (Sonoma Co.)	50	313,200	285,400	27,800	8.9%
STOCKTON LODI MSA (San Joaquin Co.)	26	207,800	194,900	13,000	6.2%
VALLEJO FAIRFIELD MSA (Solano Co.)	62	199,000	175,600	23,300	11.7%
YUBA CITY MSA	55	73,100	66,200	6,900	9.5%
Sutter Co.	57	45,000	40,600	4,400	9.7%
Yuba Co.	51	28,100	25,600	2,500	9.1%
Alpine Co.	52	480	440	40	9.2%
Amador Co.	30	14,970	14,010	970	6.5%
Calaveras Co.	32	20,900	19,500	1,400	6.7%
Colusa Co.	63	11,220	9,900	1,320	11.8%
Del Norte Co.	48	9,840	8,990	850	8.7%
Glenn Co.	52	12,970	11,770	1,200	9.2%
Humboldt Co.	23	61,700	58,000	3,700	6.0%
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Tehama Co.	47	25,120	23,020	2,100	8.4%
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Tuolumne Co.	36	21,840	20,280	1,560	7.1%

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VALLEJO FAIRFIELD MSA (Solano Co.)	26	207,800	194,900	13,000	6.2%
VISALIA PORTERVILLE MSA (Tulare Co.)	62	199,000	175,600	23,300	11.7%
YUBA CITY MSA	55	73,100	66,200	6,900	9.5%
Sutter Co.	57	45,000	40,600	4,400	9.7%
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ITEM 7 – INFORMATION

SACRAMENTO WORKS FOURTH QUARTER DASHBOARD

BACKGROUND:

Attached for your review is the dashboard and worksheets for the fourth quarter of the Sacramento Works system.

Staff will be available to answer questions.

Sacramento Works System 4th Quarter (7/1/2014- 6/30/2015) Report

Dashboard Question	Answer												
<p>Sacramento Works Job & Training Center Universal Access: Is the Sacramento Works system meeting the goal of providing universal access services to job seekers this quarter?</p>	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Job Center Universal Services Distinct Customers Total</td> <td>30,489</td> <td>38,947</td> </tr> <tr> <td>Percentage of Benchmark:</td> <td colspan="2" style="text-align: center;">128%</td> </tr> </table>	Job Center Universal Services Distinct Customers Total	30,489	38,947	Percentage of Benchmark:	128%							
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<p>Intensive & Training Services: Adult/Dislocated Worker: Is the Sacramento Works system meeting the enrollment goal?</p>	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Total Number of Customers Who Received Intensive Services</td> <td>3,980</td> <td>4,006</td> </tr> <tr> <td>Percentage of Benchmark:</td> <td colspan="2" style="text-align: center;">101%</td> </tr> </table>	Total Number of Customers Who Received Intensive Services	3,980	4,006	Percentage of Benchmark:	101%							
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<p>Adult and Dislocated Worker Measure: Is the Sacramento Works system meeting its performance measures for the Adult/Dislocated Worker program?</p>	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>DW % Entered Employment</td> <td>63%</td> <td>76%</td> </tr> <tr> <td>Adult % Entered Employment</td> <td>55%</td> <td>66%</td> </tr> </table>	DW % Entered Employment	63%	76%	Adult % Entered Employment	55%	66%						
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Adult Average Six-Months Earnings	\$13,450	\$13,597											
<p>Youth Measures Is the Sacramento Works system meeting its performance measures for the Youth Worker program?</p>	<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td># of New Enrollments Quarter 4 Goal (Out of School Youth)</td> <td>241</td> <td>257</td> </tr> <tr> <td>Percentage of Benchmark:</td> <td colspan="2" style="text-align: center;">106%</td> </tr> <tr> <td># of New Enrollments Quarter 4 Goal (In School Youth)</td> <td>190</td> <td>202</td> </tr> <tr> <td>Percentage of Benchmark:</td> <td colspan="2" style="text-align: center;">107%</td> </tr> </table>	# of New Enrollments Quarter 4 Goal (Out of School Youth)	241	257	Percentage of Benchmark:	106%		# of New Enrollments Quarter 4 Goal (In School Youth)	190	202	Percentage of Benchmark:	107%	
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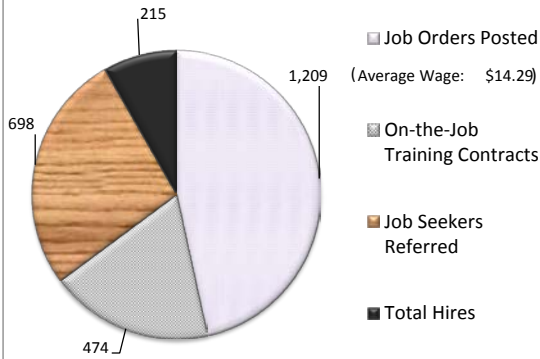
Job Seeker Customer Satisfaction Survey:
 Are customers satisfied with the services received? (On a scale from 1-5 with 5 being the highest. Cumulative total from Q3 with Q1 revised survey format.)



- Number of Surveys Completed
- Collective Job Center Average Satisfaction Rating

Employer Services:
 Is the Sacramento Works system meeting the needs of the region's employers?

Total Services To Employers



Total Employers Served

