

WIB BOARD MEMBERS

LARRY BOOTH
Frank M. Booth, Inc.

BRIAN BROADWAY
Sacramento Job Corps

PAUL CASTRO
California Human Development Corporation

N. LISA CLAWSON
Blood Source, Inc.

LYNN R. CONNER –Chair
Parasec

WALTER DI MANTOVA
Los Rios Community College Dist.

MICHAEL DOURGARIAN
Asher College

ANN EDWARDS
Department of Human Assistance

DIANE FERRARI
Employment Development Department

KEVIN FERREIRA
Sacramento-Sierra Building & Construction
Trades Council

TROY GIVANS
County of Sacramento, Economic
Development

DAVID W. GORDON
Sacramento County Office of Education

JASON HANSON
Sierra Pacific Home and Comfort, Inc.

LISA HARR
Vision Service Plan

THOMAS P. KANDRIS
Package One

MATTHEW KELLY
Northern California Construction Training

DAVID KIEFFER
SEIU-United Health Workers

GARY R. KING – First Vice Chair
SMUD

DANIEL KOEN
California Teachers Association

KATHY KOSSICK
Sacramento Employment & Training Agency

FRANK A. LOUIE
Xerox Corporation

SUSAN MANSFIELD
A. Teichert & Son, Inc.

ELIZABETH MCCLATCHY
The Safety Center, Inc.

DENNIS MORIN
Sacramento Area Electrical Training Center

DR. JENNI MURPHY
California State University, Sacramento

ROGER NIELLO
Sacramento Metropolitan Chamber of
Commerce

JAY ONASCH
California Department of Rehabilitation

KIM PARKER
California Employers Association

MARTHA PENRY
California School Employees Association

DEBORAH PORTELA
Casa Coloma Health Care Center

LORENDIA T. SANCHEZ
California Indian Manpower Consortium

ANETTE SMITH-DOHRING
Sutter Health – Sacramento Sierra Region

MICHAEL R. TESTA
Sacramento Convention & Visitors Bureau

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Beutler Corporation

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Lionakis Beaumont Design Group



SACRAMENTOWORKS

SACRAMENTO WORKS, INC. PLANNING/OVERSIGHT COMMITTEE

Date: Wednesday, January 21, 2015

Time: 8:30 a.m.

Location: SETA - Shasta Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

AGENDA

1. Call to Order/Roll Call
2. **Action:** Approval of the November 13, 2014 Minutes
3. **Information:** Update on WIOA Implementation – Roy Kim
4. **Information:** Update on Workforce Accelerator Grant – Cindy Sherwood-Green, Terri Carpenter, and William Walker
5. **Discussion:** Committee Priorities and Plan for 2015 – WIOA and Slingshot (*include Jason Buckingham, Nancy Crooks, Elaine Lytle, and Trish Kelly*)
6. Input from the public
7. Adjournment

Planning/Oversight Committee Members: Anette Smith-Dohring (Chair), Paul Castro, Kathy Kossick, Frank Louie, Jay Onasch, Walter DiMantova

Ad Hoc SlingShot Committee Members: Tom Kandris, Jenni Murphy, Rick Wylie

DISTRIBUTION DATE: WEDNESDAY, JANUARY 14, 2015

PLANNING/OVERSIGHT COMMITTEE

Minutes/Synopsis

(Minutes reflect the actual progression of the meeting.)

SETA Shasta Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Thursday, November 13, 2014
8:30 a.m.

1. **Call to Order/Roll Call:** Ms. Anette Smith-Dohring called the meeting to order at 8:34 a.m.

Members Present: Paul Castro, Kathy Kossick, Anette Smith-Dohring

Members Absent: Jay Onasch, Frank Louie, Walter DiMantova

Ad Hoc SlingShot Committee Member Present: Dr. Jenni Murphy

Staff present: Roy Kim, Robin Purdy, Janet Neitzel, Michelle O'Camb, Terri Carpenter, Phil Cunningham

5. **Information:** Update on WIOA Implementation

Ms. Purdy stated that each committee member was sent the NAWB summary of the new Workforce Investment and Opportunity Act (WIOA). The regulations will be published in January. Summaries and updates will be sent as they are received.

Mr. Castro arrived at 8:37 a.m.

Ms. Purdy reviewed major changes with the new Act. For the WIOA Youth Program, eligibility will be expanded so most out-of-school youth are eligible for services. Seventy-five percent of funding and services is expected to be allocated for out-of-school youth. There will be emphasis on post-secondary education, and putting kids to work and/or in college. Performance outcomes will change for the Adult, Dislocated Worker and Youth programs. There will be five indicators across all programs and one indicator of effectiveness in serving employers. There will be a lot more emphasis on the provision of business services. The composition of the WIB will change; not all partners under WIA will be required under WIOA. This board has to decide how the board will be configured. Lastly, there is a requirement for a firewall between the WIB board and the one stop career systems which includes procurement.

Mr. Proctor stated that the new Act has guidance on data analysis. Perhaps there is a way to gather and manage different data.

Ms. Purdy stated that it is exciting because the feds and state told us to collaborate but they did not; there now seems to be a more collaborative spirit toward a common goal at both the state and the federal level.

2. **Action**: Approval of the August 20, 2014 Minutes

Moved/Kossick, second/Paul, to approve the August 20 minutes.
Voice Vote: Unanimous approval.

3. **Action**: Approval to Submit a Request to Transfer Workforce Investment Act (WIA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2014-15

This action is in response to a waiver granted to California by the Department of Labor to transfer funds between programs. Sacramento Works has approved this annually to transfer funds from dislocated worker to the adult funding area to streamline administrative processes, reduce eligibility paperwork, and serve more adults. This will not negatively impact services to dislocated workers because they are also eligible for the adult funding stream.

Moved/Kossick, second/Castro, to approve the submission to the State of California, EDD of a request to transfer \$1,986,752 in WIA dislocated worker formula funds to the WIA adult formula funding stream for PY 2014-15.

Roll Call Vote:

Aye: 3 (Castro, Kossick, Smith-Dohring)

Nay: 0

Abstentions: 0

Absent: 3 (Onasch, Louie, DiMantova)

4. **Action**: Review and Approval of SlingShot Proposal to the California Workforce Investment Board and Action Planning Next Steps - Robin Purdy

Ms. Purdy introduced people that were part of the brainstorming process: Dean Peckham, from the City of Sacramento's Economic Development Department and Trish Kelly from Valley Vision. Valley Vision will be the project manager for the SlingShot initiative and will coordinate and facilitate the process for the four WIBs in the region. Ms. Kossick stated that during a recent conference call she learned that there were five current proposals received: Inland Empire, Central Valley, Capital region, East Bay, and Northern California. The state has procured consultants to provide technical assistance to all proposers; our regional group will be assigned a consultant from Collaborative Economics to work with us to ensure our action plan is ready to submit in February, 2015.

Ms. Purdy stated that we came up with a one page summary of goals and there will be two phases for implementation: 1) The planning phase has begun and we have set up goals/objectives to be met. 2) The implementation phase where we will provide seed funding for innovative projects.

Ms. Trish Kelly stated that the process has started and they are working with many partners from throughout the region. This will be an exciting time to see what will be pulled together.

Ms. Smith-Dohring reported that the Metro Chamber recently conducted a study mission to Nashville and visited their entrepreneur center; it was very impressive. The center has a series of courses that people are required to take in order to be successful. Each entrepreneur has 11 months, 29 days to launch their business.

Ms. Purdy asked if members had ideas on how to move forward? Are there things we have not yet considered and want included? The planning process will go through February and then the program will be implemented.

Mr. Dean Peckam stated that he ran across a group in Kansas City called Source Link. Source Link originated in Kansas City and expanded across the country. It works to create more of an entrepreneurial atmosphere for companies ranging from micro to huge in size.

Ms. Purdy stated that a lot of people are contacting SETA staff with ideas on how to roll out Sling shot. Ms. Kossick stated that the three other regional WIBs will be included in the proposal and their chambers will be included. We want to be inclusive of all groups.

Each WIB has been asked to submit names of stakeholders and WIB members to act as champions and advisory committee members for SlingShot. The Planning/Oversight Committee is asking WIB members Tom Kandris, Rick Wylie and Frank Louie to be the SlingShot champions, and add Anette Smith-Dohring, Dean Peckam, Walter DiMantova, Los Rios Community College District, and Christine Irione (representing Jenni Murphy from Sacramento State) to the Advisory Committee.

Moved/Kossick, Castro, to approve the plan. In addition, approve the addition of Tom Kandris, Frank Louie and Rick Wylie as WIB members/entrepreneurs to act as Champions for the SlingShot Initiative.

Voice Vote:

Roll Call Vote:

Aye: 3 (Castro, Kossick, Smith-Dohring)

Nay: 0

Abstentions: 0

Absent: 3 (Onasch, Louie, DiMantova)

6. **Information:** Update on Workforce Accelerator Grant –Cindy Sherwood-Green, Terri Carpenter, and William Walker

Ms. Kossick stated that the proposal will be utilized to put together a program to engage the long-term unemployed. It will look at why they are not coming into the centers, what programs we need to engage them and get them into the jobs. There are 15 staff engaged in two teams.

Ms. Sherwood-Green is the lead person for the veteran's bridge project which is being done in partnership with American River College. Staff is working to develop a summer bridge course to help veterans with experience earn college credit for their work experience. It is anticipated that there will be a six week course in the summer of 2015. Courses will be available in nursing, respiratory therapy, or EMS training. The course content is being reviewed and compared to what the veterans learned in the military. There are 150 veterans currently in the program.

Mr. Castro stated that this is a good way to give veterans credit for what they have done. They have the experience but not the education to get the job. This is a good way to blend things.

Dr. Murphy stated that Governor Brown is a big fan of this type of program. CSUS has a similar program that grants a certain number college credits for prior learning opportunities.

Ms. Carpenter stated that another strategy included in the Workforce Accelerator is Human Centered Design of workforce services offered at the job centers for long-term unemployed individuals. About 15 SETA staff have volunteered to go through an on-line Human Centered Design training provided by IDEO. As part of their training they are working on designing prototypes to assist long-term unemployed jobs seekers to return faster to the labor market.

7. **Discussion:** Committee Priorities and Plan for 2015 – Where do we go from here?

Ms. Smith-Dohring stated that she would like to spend some time as a committee talking about our priorities and what is it we want this committee to accomplish over the next year. Two priorities that the committee should include are the SlingShot Initiative and the implementation of the Workforce Innovation and Opportunity Act. Ms. Kossick suggested putting this discussion item on next month's agenda since there as so many committee members absent.

Mr. Castro stated that he sits on many WIB boards and SETA is considered a model. It is a responsibility because other communities are looking at us. There are also going to be a lot of staffing changes here which will be reflected in how services are provided.

Ms. Purdy suggested that it might be a good idea to invite members of the other WIB's planning committees to join us and create a regional planning committee;

this could become the basis for regional collaboration. Ms. Janet Nietzel suggested that this committee could also include stakeholders that do not serve on the board but are involved with the regional WIBs.

Staff will send out a request for feedback with minutes and agenda to those not here and make it the first agenda item on January 21 agenda. It is hoped that representatives from Valley Vision and other ad hoc partners could attend.

8. **Input from the public:** Ms. Smith-Dohring thanked Ms. Purdy for supporting this committee and for being a guiding light for our program.
9. **Adjournment:** The meeting was adjourned at 9:27 a.m.

Q. When will the Workforce Innovation and Opportunity Act Notice of Proposed Rulemaking be published?

A. The Workforce Innovation and Opportunity Act (WIOA), enacted July 22, 2014, provides many opportunities to advance a customer-centered workforce investment system driven by the needs of job seekers and employers, to support strong regional economies, and to provide individuals with pathways to the middle class and beyond.

WIOA establishes an aggressive timeframe for the Departments of Labor and Education to publish a set of regulations for implementation. The Departments continue to work diligently together to develop these regulations, informed in part by outreach to outside stakeholders, as appropriate. While we continue to work toward completion of this important and complex proposal, the publication of the proposed regulations is currently anticipated to occur in Spring 2015, rather than January 18, 2015, as stipulated in WIOA.

In Spring 2015, the Departments of Labor and Education plan to concurrently publish five Notices of Proposed Rulemaking (NPRMs) to implement WIOA. One of these will be a joint NPRM involving jointly administered activities including unified and combined state plans, performance, and aspects of the one-stop system. Another NPRM will implement the remaining provisions of Title I and Title III that are administered by the Department of Labor. Three additional NPRMs involve Department of Education programs, including one implementing Title II Adult Education and Literacy and two implementing the Title IV Amendments to the Rehabilitation Act of 1973 of WIOA. These five NPRMs will be published in the Federal Register and posted on www.regulations.gov, where public comments can be submitted following publication. The Departments of Labor and Education will analyze these public comments, and anticipate issuing Final Rules implementing WIOA in early 2016.

Because many provisions of WIOA go into effect July 1, 2015, the Department of Labor's Employment and Training Administration (ETA) also will issue operating guidance in Spring 2015 to support implementation. In addition, ETA intends to issue targeted guidance documents in the Spring, accompanied by technical assistance activities. Once issued, the guidance can be accessed at www.doleta.gov/WIOA/.

To achieve successful implementation and the full vision of WIOA, ETA will continue to consult with the workforce system and strongly advises states and local areas to begin planning and taking action to prepare to implement WIOA immediately. There are legislative and technical assistance tools currently available at www.doleta.gov/wioa that can support initial WIOA transitional activities.



SACRAMENTOWORKS

November 19, 2014

To: Directors, Workforce Investment Boards in the Capital Region

Dear Jason, Elaine and Nancy,

On behalf of the Sacramento Works Planning/Oversight Committee, we would like to propose development of a Regional Planning Committee to oversee two major workforce initiatives our region will face in the next year: implementation of the Workforce Innovation and Opportunity Act and the SlingShot Initiative.

It is our belief that future success relies on our ability to come together as a region to create workforce development solutions for the business and job seekers we serve. By combining forces to develop our implementation plan for WIOA and Slingshot, we will better represent the diversity of the region, eliminate duplication and provide better service to our constituents.

We propose each WIB identify several members and/or partners to serve on the committee, which will meet bi-monthly, and that each WIB identify staff to schedule meetings, prepare agendas and reports, and carryout the recommendations of the committee. In addition, we propose Valley Vision continue as project manager for the SlingShot Initiative and use this committee as their advisory body.

If you agree with our proposal, please send us the contact information for the WIB members and/or staff/partners that you would like included as committee members and your scheduled dates for Board and committee meetings for next year. We will review the schedules and propose some dates for the Regional Planning Committee.

Sincerely,

Anette Smith-Dohring
Chair, Sacramento Works Planning/Oversight Committee

Kathy Kossick
Executive Director