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## SACRAMENTO WORKS, INC. PLANNING/OVERSIGHT COMMITTEE

Date: Wednesday, December 18, 2019

Time: 8:30 a.m.

Location: SETA – Shasta A & B Rooms

925 Del Paso Blvd., Suite 100

Sacramento, CA 95815

#### **AGENDA**

1. Call to Order/Roll Call

**Action**: Approval of the July 17, 2019 Minutes 2.

3. Discussion: WIOA Adult/Dislocated Worker Program Request for Proposals (RFP) Process

**Public Input** 4.

5. Adjournment

Planning/Oversight Committee Members: Dr. Jamey Nye, (Chair), Lisa Clawson, Kathy Kossick, Matt Legé, Frank Louie, Jay Onasch, Anette Smith-Dohring

**DISTRIBUTION DATE: TUESDAY, DECEMBER 10, 2019** 

#### **Planning/Oversight Committee**

#### Minutes/Synopsis

(Minutes reflect the actual progression of the meeting.)

SETA Board Room 925 Del Paso Blvd., Suite 100 Sacramento, CA 95815 Wednesday, July 17, 2019 8:30 a.m.

1. <u>Call to Order/Roll Call</u>: Dr. Nye called the meeting to order at 8:33 a.m. The roll was called and a quorum was established.

Present: Kathy Kossick, Matt Legé, Dr. Jamey Nye, Jay Onasch

Absent: Lisa Clawson, Frank Louie, Anette Smith-Dohring

Others Present: Roy Kim, Ralph Giddings, Terri Carpenter, William Walker, Michelle O'Camb, Phil Cunningham, Monica Barber, Julie Davis-Jaffe, Ron Ellis

**2. Action**: Approval of the April 17, 2019 Minutes

The minutes were reviewed; no questions or corrections.

Moved/Kossick, second/Onasch,

Roll call vote:

Aye: 4 (Kossick, Lege, Nye, Onasch)

Nay: 0

Abstentions: 0

Absent: 3 (Clawson, Louie, Smith-Dohring)

## 3. <u>Presentation by Aaron Wilcher, Centers of Excellence on Pathways to</u> Public Service

Mr. Wilcher provided an overview of a program called Pathways to Public Service; there will be an executive preview of this program on July 29<sup>th.</sup>

Dr. Nye asked Mr. Wilcher if the goal of the public sector symposium is really to diversify the workforce? Is there a focus regionally to get people into public sector jobs? Mr. Wilcher replied that there are a lot of opportunities in the low and middle skill jobs. Is there focus to get people into jobs since there is a shortage of workers? Is there a shortage of public sector applicants for the jobs? How does it look regionally to get people into public sector jobs or are there plenty of applicants for public sector jobs?

Mr. Wilcher stated that his sense of the research is to develop a cluster across the region. The program identifies 15 issues to focus on. Dr. Nye asked what problem are we trying to solve? Ms. Carpenter replied that there are many

players at the table. There is a 'Silver Tsunami' and public sector is not a tradable industry. It is an anchor industry and there are issues with a lack of qualified applicant pools. There are issues with application processes being lengthy. There is also a perception by young people that public sector is not a good job focus. There is also a need to have a diversified workforce that reflects the community. This program will assist in providing a pipeline to good jobs.

Mr. Onasch stated that his department does not have a problem reaching people but they are looking for the most qualified.

Mr. Walker stated that he and his staff work with the State Personnel Board to assist in the recruitment of new staff. There is not a problem with entry-level positions or promotional positions but they are finding it difficult to fill the midlevel positions. With the expansion of the cannabis industry, there may be a huge exit of people from public sector jobs to the cannabis industry.

There was discussion of ways to recruit for public sector jobs. Dr. Nye suggested the fact that a pension and great benefits is part of working for a governmental entity.

Mr. Legé said when seeking applicants for public sector jobs, it is important that a pension be made public.

**4.** <u>Information</u>: WIOA Quarterly Performance Report

Mr. Kim distributed a copy of the list of service providers recently approved by the SETA Governing Board. Mr. Ralph Giddings distributed a chart showing endof-year performance.

**Information**: WIOA Adult/Dislocated Worker Funding Extensions for PY2019-2020

Staff provided feedback on the funding extensions for the job centers. Mr. Kim stated that all were extended except for Crossroads Diversified Services. Mr. Kim stated that a Request for Proposals (RFP) will be released later in the fiscal year. The committee will meet to discuss the next procurement process.

Real Time Performance indicators were reviewed: number of enrollments, number of exits, those placed in employment.

- **Public Input**: No comments.
- **7. Adjournment**: The meeting was adjourned at 9:43 a.m.

### ITEM 3- DISCUSSION

# WIOA ADULT/DISLOCATED WORKER PROGRAM REQUEST FOR PROPOSALS (RFP) PROCESS

### **BACKGROUND:**

Staff will present information for the fiscal Year 2020-2021 WIOA Adult and Dislocated Worker procurement.

Staff is requesting board member input on the procurement process.