

**WORKFORCE DEVELOPMENT
BOARD MEMBERS**

STACI ANDERSON
PRO Youth and Families

EDWARD W. BAKER
Pacific Ethanol, Inc.

AMANDA BLACKWOOD
Sacramento Metro Chamber of Commerce

LARRY BOOTH
Frank M. Booth, Inc.

N. LISA CLAWSON – Secretary/Treasurer
Kaiser Permanente

LYNN R. CONNER
Better Business Bureau

RONALD J. ELLIS
2SS.com

KEVIN FERREIRA
Sacramento Sierra's Building & Construction
Trades Council

KRISTIN GIBBONS
Department of Human Assistance

TROY GIVANS
County of Sacramento, Economic
Development

DAVID W. GORDON
Sacramento County Office of Education

GARY R. KING – Chair
SMUD

KATHY KOSSICK
Sacramento Employment & Training Agency

CHRISTINE LASTER
Siemens

MATT LEGE
SEIU – United Healthcare Workers

FRANK A. LOUIE
Sacramento Asian Chamber of Commerce

JANET NEITZEL
Employment Development Department

DR. JAMEY NYE
Los Rios Community College District

SHARON O'SULLIVAN
California Department of Rehabilitation

JOHNNY PEREZ
SAFE Credit Union

KARL PINEO
Ironworkers Local 118

JORDAN POWELL
Associated General Contractors of California

FABRIZIO SASSO
Sacramento Central Labor Council

ANETTE SMITH-DOHRING
Sutter Health

RICK WYLIE – Vice Chair
Villara Building Systems



SACRAMENTOWORKS

SACRAMENTO WORKS, INC.
Executive Committee

Date: Monday, May 18, 2020

Time: 3:30 - 4:30 p.m.

Location: <https://us02web.zoom.us/j/84033816470>

In response to the Governor's Executive Order N-29-20 relating to the COVID-19 Pandemic, the Sacramento Works, Inc. Executive Committee is conducting this meeting on Zoom at <https://us02web.zoom.us/j/84033816470>. This meeting will be closed captioned. Members of the public may join the meeting by clicking the link above or typing the meeting address above into their web browser, or listen to the meeting by dialing any of the following telephone numbers and entering in the Webinar ID: 840 3381 6470: 1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592. Members of the public are encouraged to participate in the meeting by submitting written comments in the Q&A section of the Zoom meeting or by email to: Nancy.Hogan@seta.net. Public comments will be accepted until the adjournment of the meeting, distributed to the Executive Committee, and included in the record.

This document and other Board meeting information may be accessed through the Internet by accessing the SETA home page: www.seta.net.

AGENDA

1. Call to Order/Roll Call
2. Approval of Minutes of the April 27, 2020 Meeting
3. Review of the May 27, 2020 Sacramento Works Agenda Packet
4. Continued Discussion of Sacramento Works Strategic Plan
5. Adjournment

COMMITTEE MEMBERS: Lisa Clawson, David Gordon, Gary King, Kathy Kossick, Dr. Jamey Nye, Rick Wylie

DISTRIBUTION DATE: MONDAY, MAY 11, 2020

SACRAMENTO WORKS, INC.

Executive Committee

Minutes

(The minutes reflect the actual progression of the meeting.)

Location: <https://zoom.us/j/96888178621>

Monday, April 27, 2020
4:00 p.m.

1. **Call to Order/Roll Call**

Mr. Gary King called the meeting to order at 4:03 p.m. The roll was called and a quorum was established.

Members Present: David Gordon, Dr. Jamey Nye, Kathy Kossick, Rick Wylie, Lisa Clawson, Gary King

Others Present: William Walker, Phil Cunningham, Terri Carpenter, Roy Kim, Julie Davis-Jaffe, Ralph Giddings, Michelle O'Camb, Lauren Mechals

2. **Approval of Minutes of the February 24, 2020 Meeting**

Minutes were reviewed; no questions or corrections.

Moved/Wylie, second/Nye, to approve the February 24, 2020 minutes.

Roll call vote:

Aye: 4 (King, Kossick, Nye, Wylie)

Nay: 0

Abstentions: 0

Absent: 2 (Clawson & Gordon)

3. **Recommendation of Applicant to go Forward to the Governing Board**

Ms. Kossick stated that this applicant would replace the vacancy due to the resignation of Tom Kandris. There are three candidates that are under consideration. Ms. Kossick reached out to the two candidates from 2016 who have expressed interest in the past but they have not responded. One candidate is very much involved in the COVID issue. The first applicant, Edward Baker from Pacific Ethanol, met with Ms. Kossick and Ms. Clawson and is very interested in joining the board.

Mr. Gordon arrived at 4:08 p.m.

Dr. Nye stated that he likes that Mr. Baker has a strong HR background and that he graduated from Indiana University of Pennsylvania.

Mr. Wylie stated that he thinks an important aspect is willingness to contribute in time. Is this new candidate willing to participate and understands the expectations? Ms. Kossick replied that she and Ms. Clawson met with him and he had no issue with that at all.

Ms. Clawson arrived at 4:11 p.m.

Ms. Clawson stated that Mr. Baker will be a great addition to the board.

Moved/Clawson, second/Kossick, to recommend Edward Baker to fill the Private Business sector vacancy on the Sacramento Works, Inc. Board.

Roll call vote:

Aye: 6 (Clawson, Gordon, King, Kossick, Nye, Wylie)

Nay: 0

Abstentions: 0

Mr. Baker's name will go forward to the SETA Governing Board for consideration at their April 30 meeting.

4. Continued Discussion of Sacramento Works Strategic Plan

Mr. King in looking at Objective #3, we have asked staff to present information on what things SETA is already doing related to this objective. Mr. King and Mr. Wylie are framing adding language to Objective #2; he will talk with Mr. Wylie and report back.

Mr. King stated that the Nominating Committee will present a slate of nominations for officers for the Sacramento Works Board. Mr. King has had some discussions with Mr. Wylie about his willingness to advance to Chair. He is hoping he will consider accepting the nomination of Chair. Mr. King wants Mr. Wylie to think about how he would interpret Objective #3.

Mr. Wylie stated that our world has changed dramatically. We have not had a chance to talk as a team. He thinks our board needs to convene on this topic and talk about a completely different perspective; what is the role of this board over the next year. The things we were thinking about with last year's metrics have been turned on their head. We have to think about what our new role is; we cannot act the same way.

Mr. King stated that the implications of this pandemic will be exacerbated in 2021 which is when the worst of the financial fallout will be seen. It may be early 2023 before we see full recovery of the pandemic.

Ms. Clawson stated that at the hospital, they are looking at doing more televisits with doctors before people go in to the hospital. In the fall, medical staff will have to deal with the flu plus COVID. How will SETA reengage with employers and

what will the new positions require and entail...that may not be known for a few months.

Mr. Gordon asked if staff has received any guidance from DOL? Ms. Kossick replied that DOL is working to develop guidance. It is like night and day between DOL and our other federal funding source. One is very nimble and the other very slow. SETA is definitely impacted and Mr. Kim and his team is working very hard to meet the needs of employers.

Dr. Nye stated that Los Rios is now completely on-line, all business interacting is being done remotely now and that would not be possible without disruption. Dr. Nye asked if the same was happening for the job centers? Mr. Kim replied that the majority of job centers are closed to the public. There are 3-4 CBO centers open on an appointment-only basis. There are a number of COVID specific resources available on the SETA website. SETA staff is working very closely with our partners to communicate what we are doing. Changes have been made to enable customers to be more flexible. We are also giving our service providers flexibility to move their funding around. SETA is still open and providing services as best we can. We have to figure out how to on-board new customers and then learn how we can continue doing this in the future. If there is a silver lining, we are becoming more efficient in utilizing technology.

Mr. Kim reminded the Committee that Patrick Schwerdtfeger stated that crisis drives innovation; this is exactly what we are seeing. Staff is developing a report on the impact of automation on job displacement. The number one sector most impacted by this is hospitality and food services; that is where most of the displacements are.

Dr. Nye stated that it will be some time before we are normal; it is good to think of innovative ways to continue providing services.

Mr. King thinks that at the May 27 Board Meeting, there should be a status report on SETA, where is SETA in terms of the pandemic, and how staff responded. What has been done to adapt to continue providing services? Looking locally, what are the implications on how it impacts us locally. Looking at business sectors based on skill demands and wages, what are the implications from an education standpoint? What are some of the things we are forced to do to put into place and some things we like and will continue to utilize in the future. The disruption does indeed create opportunities. What are the new priorities that we need to pivot toward...what are those critical elements we need to think about?

Mr. Wylie thinks that thought should be given to every program SETA is funding, whether it should stop, maintain, expand, how to do it, and what needs to be dropped. Perhaps program funding changes need to be considered. There are three action items on the agenda already and that will take at least 20 minutes. Ms. Kossick stated that perhaps a 2-hour meeting should be scheduled to

include all of the discussion items. Mr. King asked if there will be any shifts in priorities and will the board have to modify funding decisions? Ms. Kossick replied that there will be no changes. The allocation plan is based on a certain mix but it may need to be changed in a year or so.

Mr. Wylie suggested that perhaps we meet more frequently, maybe once a month for a period of time. Ms. Kossick stated we may consider having more meetings during the year; see if there's an interest in participation. She suggested that this be discussed at the May 27 meeting and have the board buy in on more frequent meetings. If we get the board engaged, it will work; some will be engaged and others not.

Mr. Wylie stated that everything will change from here on out. We are all becoming proficient with on-line meetings because we have to. There is already a move to a raise in minimum wage. We really need board members and the whole team to step up and rethink everything...massive thinking for massive changes.

Dr. Nye stated that if we are going to meet more frequently, have shorter but more frequent meetings.

Mr. King wants the Executive Committee to flesh out the May 27 agenda; if we can do timing of topics it will naturally show what will make sense. We need to give people breaks between Zoom meetings.

The Executive Committee meeting will be moved to May 18, 3:30 – 4:30 p.m.

Mr. King and Mr. Wylie will discuss and give Ms. Kossick some ideas on elements for the draft agenda. Mr. King asked if there is a source to tap into to give us projections on the local area? Perhaps the chamber?

Dr. Nye stated that it may be helpful for us to know what is going on with unemployment insurance claims. Ms. Kossick stated that we get a weekly update from EDD on the number of UI claims filed. Mr. Kim stated that he had Ms. Cara Welch queued up to give actual experience and projections.

Mr. King stated that the chair of the chamber is on this board and it would be helpful to know impact of businesses in the area. Mr. Wylie note that the building industries pulled together a very good projection; new homes are still selling and there are now virtual tours of homes. While the numbers are down, houses are still selling. He believes that every major business sector has some insight on what the future holds.

Plan of action:

- draft agenda for May 27 and send to Executive Committee
- get input on the agenda

- change the board meeting time for May 27 to two hours
- send information out early

Ms. Kossick asked Ms. Clawson for her perspective of what is going on. Ms. Clawson reported that Kaiser has dramatically increased their video doctor visits. Doctors used to see 10,000 patients a day in person and it is now 900. Most appointments are tele-visits and 80-90% of prescriptions are being filled electronically. Kaiser staff is working to prepare for when COVID flares up again in the winter. Social distancing is working but there are surges in certain areas. Physical therapy visits will probably be on-line as well. In the mental health area, the therapists are getting better results communicating over video because they are seeing their patients in their real environment. Therapists are better able to connect and have become extremely effective.

5. Adjournment: The meeting was adjourned at 5:07 p.m.