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SACRAMENTOWORKS

SACRAMENTO WORKS, INC.
Executive Committee

Date: Monday, October 28, 2019

Time: 3:30 p.m.

Place: Sacramento Employment & Training Agency
Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

A G E N D A

1. Call to Order/Roll Call
2. Approval of Minutes of the September 23, 2019 Meeting
3. Continued Discussion of Sacramento Works Strategic Plan
4. Adjournment

COMMITTEE MEMBERS: Lisa Clawson, David Gordon, Gary King, Kathy Kossick, Dr. Jamey Nye, Rick Wylie

DISTRIBUTION DATE: THURSDAY, OCTOBER 24, 2019

SACRAMENTO WORKS, INC.

Executive Committee

Minutes

(The minutes reflect the actual progression of the meeting.)

(As corrected 10/28/19)

SETA Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

Monday, September 23, 2019
3:30 p.m.

1. **Call to Order/Roll Call**

Mr. Gary King called the meeting to order at 3:33 p.m. A quorum was not established.

Members Present: Gary King, Kathy Kossick, Rick Wylie, Lisa Clawson (arrived at 3:35 p.m.)

Members Absent: David Gordon, Dr. Jamey Nye,

Others Present: Phil Cunningham, Roy Kim, Julie Davis-Jaffe, Ralph Giddings, Michelle O'Camb, William Walker

3. **Review of the September 25, 2019 Sacramento Works Agenda Packet**

New member, Janet Neitzel, will be present on Wednesday.

Ms. Clawson arrived at 3:35 p.m.; a quorum was achieved.

While reviewing the board packet, members asked about the transfer of funds. Ms. O'Camb stated that the transfer is standard and happens routinely. Dislocated workers can be served under the dislocated worker funding stream and the adult funding stream.

Mr. Walker reported that the Employer Services Report was rearranged to highlight emerging clusters. Staff has had a lot of requests for assistance in the public sector job area.

2. **Approval of Minutes of the July 22, 2019 Meeting and August 26, 2019 Committee of the Whole Meeting**

The minutes were reviewed; no questions or corrections.

Moved/Kossick, second/Wylie, to approve the July 22, 2019 and August 26, 2019 minutes as distributed.

Roll call:

Aye: 4 (Clawson, King, Kossick, Wylie)

Nay: 0

Abstentions: 0

Absent: 2 (Gordon and Nye)

4. **Continued Discussion of the Sacramento Works Strategic Plan**

Mr. King reminded members on discussion of the second goal which is: Determine the educational ability of currently employed to achieve wage gain. We will also talk about options to measure success.

Mr. Kim distributed a chart of data tracked by SETA. The first page is a snapshot of who is served and the population that comes in the door. Mr. Kim referred to the number of people that work part-time and stated that this information is self-reported. The system has the potential to capture more data. It is not clear and more research is needed on how to track a subset of the population separately. Mr. Giddings and Kevin Meagher from IT helped to extract the data in the report from the job centers.

Mr. King asked why people coming into the career centers do not enroll in programs. Mr. Kim replied that there is a finite number of staff that are available and there are not enough resources to enroll everyone. Mr. King asked if there were a suite of services that are available. Mr. Wylie asked why 1 out of 10 get services and what are the other nine people doing/getting? Mr. Kim replied that the majority of customers are self-service/information seeking only. If staff is spending a lot of time one-on-one, that person needs to be enrolled to track the services provided the person.

Mr. Kim reviewed a list of other workforce programs that includes the CSBG and Refugee programs. The Los Rios College District provides some funding to SETA; SETA co-locates staff on Los Rios campuses to provide specific services. A number of discretionary grants were listed as well as the Department of Rehabilitation STEPS program. Ticket to Work is a revenue source that provides customer outcomes for disabled people.

Mr. Wylie inquired how do we not know that customers are not employed? How come the payroll taxes are not connecting with EDD? Ms. O'Camb replied that this is being talked about in the state legislature. Mr. Giddings stated that there is something in a law that protects social security information. Mr. Kim stated that even the Department of Labor has not figured out how to share information data without being blocked by a law. It has to be done in accordance with current law. Mr. Giddings added that there is a process of sharing data with states that has been put on hold; staff will be looking into this process more fully.

Mr. ~~Wylie~~ **Wylie** urged staff to reach out to employers to ensure they provide hiring data. He himself provides very detailed information for his ETP

employees. Mr. Wylie asked since there are so many employers that we struggle to get information on, can staff focus on the employers where we are able to get the information? He gets frustrated because he cannot find data on what the market pays for a certain position. He generally takes an average.

5. **Adjournment:** The meeting was adjourned at 4:55 p.m.