#### WIB BOARD MEMBERS

LARRY BOOTH Frank M. Booth, Inc.

LESLIE BOTOS Blood Source

BRIAN BROADWAY Sacramento Job Corps

BILL CAMP Sacramento Central Labor Council PAUL CASTRO

California Human Development Corporation

MICHAEL DOURGARIAN MDDV, Inc.

DIANE FERRARI Employment Development Department

TROY GIVANS County of Sacramento, Economic Development

DAVID W. GORDON Sacramento County Office of Education

JASON HANSON Sierra Pacific Home and Comfort, Inc. LISA HARR

Vision Service Plan

BARBARA HAYES Sacramento Area Commerce & Trade Organization

THOMAS P. KANDRIS American River Packaging

MATTHEW KELLY Sacramento Sierra Building & Construction Trades Council

GARY R. KING SMUD

DANIEL KOEN California Teachers Association

KATHY KOSSICK Sacramento Employment & Training Agency

STEVEN M. LADD, Ed.D Elk Grove Unified School District PAUL LAKE County Department of Human Assistance

JAMES E. LAMBERT Sacramento Builder's Exchange

FRANK A. LOUIE Xerox Corporation

JOANNE MAHANEY-BUEHLER Area 4 Agency on Aging ELIZABETH MCCLATCHY

The Safety Center, Inc. **DENNIS MORIN** Sacramento Area Electrical Training Center

ROGER NIELLO Sacramento Metro Chamber of Commerce

KIM PARKER California Employers Association

MARTHA PENRY California School Employees Association

DEBORAH PORTELA Casa Coloma Health Care Center

MAURICE READ Sacramento Sierra Building & Construction Trades Council

LORENDA T. SANCHEZ California Indian Manpower Consortium

ANETTE SMITH-DOHRING Sutter Health – Sacramento Sierra Region

MICHAEL R. TESTA Sacramento Convention & Visitors Bureau DR. DAN THROGMORTON

Los Rios Community College District

TERRY A. WILLS, ESQ. Cook Brown, LLP

RICK WYLIE Beutler Corporation

DAVID P. YOUNGER Lionakis Beaumont Design Group



# SACRAMENTO WORKS, INC. EMPLOYER OUTREACH COMMITTEE

Date: Monday, July 23, 2012

Time: 3:00 p.m.

Location: SETA – Board Room 925 Del Paso Blvd. Sacramento, CA 95815

# AGENDA

- 1. Call to Order/Roll Call
- 2. <u>Action Item</u>: Approval of the February 28, 2012 Meeting Minutes
- 3. <u>Action Item</u>: Approval of Fiscal Year 2012-2013 Employer Outreach Budget
- 4. Discussion on Implementation of WIB Member Assistance with Employer Outreach Activities
- 5. What's New? Information Update Members sharing information
- 6. Adjournment

**Committee Members**: Terry Wills (Chair), Larry Booth, Diane Ferrari, Lisa Harr, Barbara Hayes, Kim Parker, Anette Smith-Dohring.

This meeting is open to all members of the Sacramento Works, Inc. Board and the public.

### DISTRIBUTION DATE: TUESDAY, JULY 17, 2012

### Employer Outreach Committee Minutes/Synopsis (Minutes reflect the actual progression of the meeting.)

SETA – Board Room 925 Del Paso Blvd. Sacramento, CA 95815 February 28, 2012 4:00 p.m.

1. **Call to Order/Roll Call**: Ms. Wills called the meeting to order at 4:03 p.m.

<u>Members Present</u>: Barbara Hayes, Larry Booth, Diane Ferrari, Lisa Harr, Anette Smith-Dohring, Terry Wills

Members Absent: Kim Parker

<u>Others present:</u> Phil Cunningham, William Walker, Terri Carpenter, Kathy Kossick, Robin Purdy

2. Action Item: Approval of the October 19, 2011 Meeting

Minutes were reviewed; no questions or comments.

Moved/Ferrari, second/Booth, to approve the October 19 minutes. Voice Vote: Unanimous approval.

3. <u>Action Item</u>: Approve modification of Employer Outreach budget

At the last meeting, the Committee approved sponsorship allocations with a line item of \$25,000. Ms. Carpenter reported that there is a need to redo the tradeshow exhibit and reprint the employer services brochure and recommends the budget modification.

Moved/Hayes, second/Ferrari, to approve the transfer of \$4,500 to the Public Relations, Graphic Design and Advertising line item. Voice Vote: Unanimous approval.

Ms. Wills stated that there is good news in the region. Mr. Booth spoke of some improvements in the economy he is seeing through his company. Car sales and computer sales is going up; a lot of the things utilized in the car industry is produced in the Silicon Valley.

Ms. Hayes reported that Intel has added 300 jobs very quietly. It is done by outplacement firms that do things quietly. Sieman's is also expanding. Raging Wire is looking for engineers. Ms. Hayes is working with Sacramento State and Davis with their alumni associations in an effort to find engineers. A company is expanding in Davis which will hire 200 engineering people. Telefunken, located

in the building previously occupied by NEC, make the computer chips for the automobile industry. Ms. Hayes stated that a call center contacted her looking to be up and running very quickly; this company will hire 500-600 people.

Ms. Wills stated that one of her clients received a contract to do work on the new 49ers stadium.

4. **Information Item**: Update on WIB survey/discussion of action plan for member engagement in outreach activities

Ms. Carpenter reported that she received 15 board member survey responses; she distributed an overview of the affiliations. The survey was sent out three times.

Ms. Carpenter will put a list together of board members that are approachable.

5. <u>Information Item</u>: EMRL presentation on Sacramento Works Facebook campaign

Ms. Carpenter introduced Floyd with EMRL. EMRL produced the logo. Floyd stated that 11,000 'like us' e-mails were sent to Sacramento Works customers. The Sacramento Works Facebook page now has 195 friends. It is the job seekers that will be more involved in Facebook. When the employers post their jobs, the people on Facebook will be notified of these jobs.

Floyd stated that he just did a blast notifying people of Facebook for Sacramento Works. There is still a need to drive people to the Facebook page so people will 'like' Sacramento Works. He is proposing to include ads that go on the sidebar going to the friends of the initial group of people that has 'liked' us. He went through the people that 'liked' Sacramento Works and found there were a lot of similarities. Once there is 500-700 people on the wall there is a chance that there will be more "cross-pollination."

Ms. Carpenter is meeting with the Youth Advocates to get them engaged. Facebook is the job seeker site and LinkedIn will be further developed to reach out to the employer community. Ms. Carpenter is working with EMRL regarding what should be posted at the various sites.

6. **Adjournment**: The meeting was adjourned at 4:41 p.m.

## **ITEM 3 - ACTION**

### APPROVAL OF FY 2012- 2013 EMPLOYER OUTREACH BUDGET

#### BACKGROUND:

The total amount allocated for Board Initiatives (which includes carryover funds of \$47,105) is \$221,897. The proposed allocation for employer outreach is \$133,733. Upon approval of the proposed budget, the Employer Outreach Committee will approve the specifics of the proposed employer outreach activities for FY 2012-2013.

The FY 2011-2012 Employer Outreach Budget showing expenditures by activity is included for review.

Employer Outreach FY 2012-2013 Proposed Activity	Proposed Budget
SACTO Economic Profile	\$ 2,733
Event Sponsorships	\$ 25,000
Job Fair/Business Events	\$ 10,000
Print Advertising	\$ 20,000
Broadcast Advertising	\$ 40,000
Public Relations-Graphic Design-Advertising Services	\$ 36,000
TOTAL BUDGET	\$133,733

Employer Outreach Budget FY 2011-2012			
Activity	Budget	Spent	Remaining
SACTO Economic Profile	\$ 2,000	\$ 2,712	\$ -712
Event Sponsorships	\$ 25,000	\$ 20,500	\$ 4,500
Job Fair/Business Events	\$ 10,116	\$ 9,830	\$ 286
Print Advertising	\$ 20,000	\$ 11,609	\$ 8,391
Broadcast Advertising	\$ 30,000	\$ 35,932	\$ -5,932
Public Relations-Graphic Design- Advertising Services	\$ 33,000	\$38,550	\$ -5,550
TOTAL BUDGET	\$120,116	\$119,133	\$ 983

#### **RECOMMENDATION:**

Approve the Employer Outreach Budget for FY 2012-2013.