

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE NOVEMBER 28, 2018 MEETING

BACKGROUND:

Attached are the minutes of the November 28, 2018 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, California

Wednesday, November 28, 2018
8:00 a.m.

I. Call to Order/Roll Call

Mr. Gary King called the meeting to order at 8:12 a.m. The roll was called and a quorum was not established.

Members Present: Amanda Blackwood, Lisa Clawson, Lynn Conner, Kristin Gibbons, Troy Givans, David Gordon, Kim Gusman, Gary King, Tom Kandris, Kathy Kossick, Christine Laster, Frank Louie, Johnny Perez, Anette Smith-Dohring

Members Absent: Larry Booth, Diane Ferrari, Matt Legé, Dr. Jamey Nye, Jay Onasch, Fabrizio Sasso, Tateishi, Rick Wylie

New board members Kristin Gibbons and Amanda Blackwood were welcomed to the board.

- ▶ Presentations and Strategic Discussion on the Role of the Sacramento Works Board: Mr. King reminded board members of the information provided at previous meetings this year. There are a number of developments going on in the area and board members need to think about what kinds of jobs we want to see coming to the region.
- ▶ Presentation: Barry Broome, Greater Sacramento Economic Council (GSEC): Mr. Barry Broome spoke of his background under the JTPA. GSEC focuses on business recruitment; they design and build an economy that develops opportunities for jobs. Mr. Broome repeated findings from the Brookings Report and shared GSEC's target industry areas: Next Gen Automotive, Agricultural Technology and Health & Life Sciences, along with GSEC's plans to conduct an in-depth assessment of regional workforce funding to increase efficiency/coordination of investments.
- ▶ Presentation: Steven Mills, DCA Capital Partners: DCA Partners provides growth and buyout capital to promising businesses in underserved markets in the Western United States.
- ▶ Presentation: Jack Crawford, Impact Venture Capital: Mr. Crawford provided an oversight of his organization that would assist in creating unprecedented opportunity by activating Sacramento's potential.

Mr. Kandris expressed appreciation to staff for gathering the outstanding speakers. He requested that staff send board members copies of the presentations.

A quorum was achieved when members arrived during the presentations.

II. Consent Item

A. Approval of Minutes of the July 25, 2018 Meeting and September 26, 2018 Committee of the Whole meeting

The minutes were reviewed; no questions or corrections.

Moved/Perez, second/Clawson, to approve the July 25, 2018 and September 26, 2018 minutes.

Roll call vote:

Aye: 12 (Clawson, Conner, Gibbons, Givans, Gordon, Gusman, King, Kandris, Kossick, Laster, Louie, Perez)

Nay: 0

Abstentions: 2 (Blackwood & Smith-Dohring)

Absent: 8 (Booth, Ferrari, Legé, Nye, Onasch, Sasso, Tateishi, Wylie)

III. Action Item

A. Approval to Transfer Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to Adult Funds, Program Year (PY) 2018-19, and Authorize Staff to Submit a Request to the State of California, Employment Development Department

Mr. Roy Kim offered to answer questions. This transfer is done annually to assist customers to access services easier.

Moved/Clawson, second/Smith-Dohring, to approve the transfer of up to 75 percent (\$2,459,137) in WIOA dislocated worker formula funds to the WIOA adult formula funding stream for PY 2018-19, and authorize staff to submit a request to the State of California, EDD.

Roll call vote:

Aye: 14 (Blackwood, Clawson, Conner, Gibbons, Givans, Gordon, Gusman, King, Kandris, Kossick, Laster, Louie, Perez, Smith-Dohring)

Nay: 0

Abstentions: 0

Absent: 8 (Booth, Ferrari, Legé, Nye, Onasch, Sasso, Tateishi, Wylie)

IV. Information Items

- A. Workforce Innovation and Opportunity Act (WIOA), Title IB, Negotiated Performance Goals for the Sacramento Workforce Development Area and the Capital Region PY 2017 and PY 2019

Mr. Kim reviewed this item showing the final negotiated local and regional performance goals. The State conducts negotiations with local areas to achieve these goals.

- B. Dislocated Worker Report: No questions.
- C. Employer Recruitment Activity Report: No additional report.
- D. Unemployment Update/Press Release from the Employment Development Department

Ms. Cara Welch reported that in October, the region had 1 million jobs. Future press releases will be modified with fewer reports.

E. **Committee Updates**

- ✓ Youth Committee: Mr. Gordon reported that members toured some of the funded service providers; reports will be provided at the next Youth Committee meeting.
- ✓ Planning/Oversight Committee: Mr. Kim reported that Aaron Wilcher attended the most recent committee and provided an overview of the Life Sciences and Health Services job cluster. He will make a similar presentation at an upcoming WDB board meeting.
- ✓ Employer Outreach Committee: Ms. Carpenter reported that the committee has been working on the regional business summit which will be presented next May.
- ✓ Board Development Committee: No report.

V. **Other Reports**

1. Chair: Ms. Gusman announced that she will be resigning; today is her last meeting. Ms. Kossick presented a gift to Ms. Gusman and expressed appreciation for her 14 years on the board.
2. Members of the Board: No comments.
3. Counsel: No report.
4. Public Participation: None.

VI. **Adjournment:** The meeting was adjourned at 9:56 a.m.

ITEM II-B - CONSENT

APPOINTMENT OF YOUTH COMMITTEE MEMBER

BACKGROUND:

The Sacramento Works board's Youth Committee is responsible for the planning and procurement of the Workforce Innovation and Opportunity Act (WIOA) youth services. The Sacramento Works Youth Committee seeks to develop a continuum of services to engage youth in the workforce system; works with community partners to coordinate youth initiatives; and is responsible for the oversight of youth providers. WIOA requires no minimum or maximum number of representatives on the Youth Committee.

The WIOA and the State of California have identified the following categories of membership on the Youth Committee:

- Members of the local board with special interest or expertise in youth services or policy;
- Representatives of youth service organizations, including juvenile justice and local law enforcement agencies;
- Representatives of local public housing organizations;
- Education representatives;
- Parents of local youth seeking assistance under WIOA;
- Youth, including former participants and representatives of organizations that have experience relating to youth activities; and
- Representatives of the Job Corps.

Mr. Johnny Perez, a community banking supervisor at SAFE Credit Union, has been serving on the Sacramento Works Board since April, 2016 and has an interest in serving on the Youth Committee. The Operating Agreement for the Implementation of the Workforce Innovation and Opportunity Act between Sacramento Works, Inc. and the Governing Board of the Sacramento Employment and Training Agency requires that both parties approve appointments of Youth Committee members. Mr. Perez's original application for board membership is attached.

RECOMMENDATION:

Approve the appointment of Mr. Johnny Perez to the Sacramento Works Youth Committee.

PRESENTER: Terri Carpenter

ITEM III-A - ACTION

AUTHORIZE THE SACRAMENTO WORKS YOUTH COMMITTEE TO REVIEW/APPROVE THE RELEASE OF THE REQUEST FOR PROSPOSALS FOR THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) YOUTH PROGRAM SERVICES FUNDED BY TITLE I FOR FISCAL YEAR 2019-2020

BACKGROUND:

In October 2018, the Sacramento Works, Inc. Youth Committee began the planning and public input process for developing a Request for Proposals (RFP) for the WIOA Youth Program services for fiscal year 2019-2020. See the attached Planning Calendar for key dates and deadlines for the WIOA Youth Program procurement process.

Through committee discussions, community and youth input, the WIOA Youth Program RFP will focus on the following:

- Increased flexibility and innovation in service delivery/program design
- Alignment with other regional initiatives
- Program enrollment of youth living in high-poverty, high-need areas of Sacramento County
- Industry sector partnerships providing work experience and career pathway opportunities to high-wage, high-demand occupations

On Wednesday, February 6, 2019, the Sacramento Works, Inc. Youth Committee will be meeting to review the draft RFP for the WIOA youth services and finalize input for the draft RFP to be presented to the SETA Governing Board for approval on Thursday, February 7, 2019.

RECOMMENDATION:

Authorize the Sacramento Works, Inc. Youth Committee to review/approve the release of the RFP for the Workforce Innovation and Opportunity Act (WIOA) Youth Program services funded by Title I for fiscal year 2019-2020.

PRESENTER: Terri Carpenter

Sacramento Employment and Training Agency/ Sacramento Works, Inc.

Workforce Innovation and Opportunity Act (WIOA) Title I, Youth Program

Program Year 2019 - 2020

PLANNING CALENDAR

(Dates and Times are subject to change)

DATE	EVENT
Thursday, January 10, 2019 3:00 pm – 5:00 pm	Sacramento Works Youth Committee & Public Input Meeting - WIOA youth services
Wednesday, January 23, 2019	Sacramento Works, Inc. Authorizes the Youth Committee to Review/Approve the Release of Request for Proposals
Wednesday, February 6, 2019	Sacramento Works Youth Committee Reviews/Approves Request for Proposals
Thursday, February 7, 2019	Governing Board Reviews Approves Release of Request for Proposals
Friday, February 8, 2019	Release of Request for Proposals
Thursday, February 14, 2019 (9:30 a.m.)	Proposers Conference
Thursday, February 28, 2019 (4:00 p.m.)	Pre-qualification Requirements Due at SETA
Thursday, March 21, 2019 (4:00 p.m.)	Proposals Due at SETA
Friday, April 26, 2019	Publish Staff Recommendations
Wednesday, May 1, 2019 (8:30 a.m.)	Presentations of Proposers to the Sacramento Works Youth Committee. Youth Committee reviews the Staff recommendation and makes funding recommendation to Sacramento Works, Inc.
Wednesday, May 22, 2019	Sacramento Works, Inc. Review/Approves Youth Committee Recommendation
Thursday, June 6, 2019	Governing Board Reviews Sacramento Works, Inc. Decisions and Agrees
July 1, 2019	Program Year Begins

All meetings will be held at the SETA offices, 925 Del Paso Blvd. Sacramento, CA 95815

ITEM III-B – ACTION/DISCUSSION

DISCUSSION ON THE ROLE OF THE SACRAMENTO WORKS BOARD

BACKGROUND

At Sacramento Works Board meetings in 2018, each Committee was asked to return with ideas and priorities for the role of the Board. This item provides an opportunity to hear from the Planning/Oversight Committee, the Employer Outreach Committee, and the Youth Committee on ideas and strategies identified to date, and specific actions as the Board moves forward with developing a vision and implementing strategies as a leader and broker of workforce issues. This item continues this discussion with the entire Board.

PRESENTER: Roy Kim

ITEM IV- A - INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Sacramento Employment and Training Agency

Dislocated Worker Information PY 2018/2019

The following is an update of information as of December 31, 2018 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications in Sacramento County.

	MONTH RECEIVED	COMPANY AND ADDRESS	WARN STATUS	AFFECTED WORKERS	SETA INTERVENTION
Unofficial	3/24/2018	Aaron Brothers 2345 Arden Way Sacramento, CA 95825	7/31/2018	20	7/31/2018
Official	4/18/2018	Sears Holdings 5900 Sunrise Mall Citrus Heights, CA 95610	7/8/2018	67	6/11/2018
Official	6/29/2018	Dream Center Education Holdings, LLC 2850 Gateway Oaks Dr. Ste.100 Sacramento, CA 95833	12/31/2018	125	Pending
Unofficial	8/6/2018	Golden West Packaging Package One 4225 Pell Dr. Sacramento, CA 95820	9/30/2017	84	8/28/2018
Unofficial	8/22/2018	Orchard Supply Hardware 4249 Elverta Rd. Antelope, CA 95843	10/29/2018	46	10/29/2018
Official	8/23/2018	Well Fargo 11000 White Rock Road Rancho Cordova, CA 95662	8/23 -11/21/2018	191	9/17-20/2018
Official	9/28/2018	Aerojet Rocketdyne 2001 Aerojet Rd. Rancho Cordova, CA 95670	11/29/2018	120	9/26/2018 9/27/2018
Official	10/1/2018	IAP Worldwide Services, Inc. 2900 Spruce St. McClellan, CA 95652	11/30/2018	8	11/13/2018
Official	10/18/2018	Sears Roebuck and Co. 5901 Florin Rd. Sacramento, CA 95823	12/31/2018	85	11/16/18 11/19/1 12/3/18
Official	12/4/2018	Raley's Sacramento County	12/19/2018	28	12/17/2018
Unofficial	12/6/2018	Brightwood College 4330 Watt Avenue Ste. 400 Sacramento CA 95821	12/14/2018	30	12/7/2018
Official	12/7/2018	Sacramento Bee 2100 Q Street Sacramento, CA 95816	2/8/2019	30	Pending
Unofficial	12/11/2018	Trinity Fresh 8200 Berry St. Sacramento, CA 95828	12/31/2018	96	Pending
				653	

ITEM IV-B – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

**SETA- Employer Activity Report
July 1, 2018 - December 31, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Adecco	1	Grower Quality Inspector I	1
	1	Grower Quality Inspector II	2
Artegan at Prairie City	8	Dishwasher	2
	7	Maintenance Assistant	1
Bay Area Kenworth UD Trucks	7	Body Shop Technician	1
California Native Plant Society	1	Accounting and HR Analyst	1
California Moving Systems	9	Driver, Helper (Mover)	1
California State University Sacramento	1	Data Processing Representative	1
	1	Front Office Receptionist (ASA II)	1
Children's Receiving Home	5	Residential Counselor	10
City of Elk Grove	1	Animal Care Supervisor	1
	1	Animal Services Officer	1
	2	Civil Engineer	1
	1	Environmental Specialist	1
	1	Strategic Planning and Innovation Program Manager	1
	1	Police Records Technician I	1
	1	Public Works Division Manager	1
City of Sacramento	7	Senior Facilities Technician	1
	1	Account Clerk II	2
	1	ADA Coordinator	1
	1	Administrative Analyst	1
	1	Administrative Officer	1
	1	Administrative Technician	1
	10	Aquatics Recreation Coordinator	1
	10	Art Museum Registrar	1
	1	Assistant City Manager	1
	1	Assistant City Manager -Municipal Services	1
	7	Assistant Water Cross Connection Control Specialist	1
	2	Associate Civil Engineer-Hydraulic Model Reviewer	1
	2	Associate Civil Engineer -Transportation	1
	1	Auditor	1
	3	Building Services Manager	1
	10	Camp Sacramento Supervisor	1
	3	Carpenter	1
	10	Cashier-Community Services	1
	3	Construction Inspector I	1
	6	Departments Systems Specialist I	1
	6	Departments Systems Specialist II	1
	1	Dispatcher II	1
	1	Dispatcher Recruit	1
	3	Electrician	2
	2	Engineering Technician III	1
	1	Environmental Program Manager	1
	10	Event Associate	1
	1	Executive Assistant	1
1	Fiscal Policy Analyst	1	
7	Instrument Technician I	1	
7	Junior Plant Operator	2	
1	Labor Relations Officer	1	
7	Machinist	1	

**SETA- Employer Activity Report
July 1, 2018 - December 31, 2018**

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City of Sacramento	1	Meter Reader	1
	3	Painter	1
	1	Park Maintenance Worker II	1
	1	Personnel Analyst	2
	7	Plant Operator	2
	1	Police Administrative Manager	1
	1	Police Officer	3
	1	Police Recruit	1
	6	Principal Systems Engineer	1
	6	Principal Systems Engineer -Information Security	1
	1	Program Analyst	4
	1	Program Specialist	1
	6	Senior Applications Developer - PD Systems Support	1
	1	Senior Deputy City Clerk	1
	2	Senior Engineer	1
	2	Senior Engineering Technician	1
	10	Senior Recreation Aide	1
	1	Senior Staff Assistant	1
	6	Senior Systems Engineer	1
	3	Supervising Building Inspector	1
	1	Supervising Landscape	1
	7	Supervising Plant Operator	1
	1	Support Services Manager	1
	6	Systems Engineer	1
	1	Telecommunications Technician Trainee	1
	1	Traffic Control and Lighting Technician I	1
	1	Traffic Control and Lighting Technician II	1
	1	Treasury Analyst	1
	1	Tree Pruner II	1
	7	Water Cross Connection Control Specialist	1
Cosumnes Community Svc Dist	1	Fire Inspector I	1
	1	Maintenance Aide	1
	1	Park Maintenance Worker	1
	1	Preschool Aide-Tiny Tot Program	1
	10	Recreation Leader	1
Direct Delivery Service, Inc.	9	Delivery Driver	50
Easter Seals Superior CA	1	Community Skills Trainer	7
	1	Core Instructor w/Class B Drivers Li	2
	5	Rehab Assistant	1
Energy Star Lighting Electric Inc.	2	Lighting Technician-Electrician	10
Estelle's Baking Company	8	Assistant Pastry Chef	1
	8	Customer Service/Barista	1
	8	Dishwashers	1
	8	Line Cook	1
	8	Pastry/Bread Baker	1
Geological Logging Inc.	9	Truck Driver/Rig-up Lab Trailers/Shop Maintenance	1
General Produce Company	9	Order Selector	10
Greater Sacramento Area Economic Council	6	Data Engineer	1
	1	Digital Marketing Manager	1

**SETA- Employer Activity Report
July 1, 2018 - December 31, 2018**

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Health Advocates	1	Attorney	1
Iron Mechanical, Inc.	7	Field HVAC Installer	20
Just Energy	1	Energy Advisor	12
Los Rios Community College District	1	Account Clerk II	1
	1	Account Clerk III	2
	1	Accounting Adjunct Assistant Professor	1
	1	Administration of Justice Adjunct Assistant Professor	1
	1	Administrative Assistant I	2
	1	Admissions/Records Evaluator I	1
	1	Admissions/Records Evaluator II	1
	1	Aeronautics Adjunct Assistant Professor	1
	1	Agricultural Business & Related Services, Engineering	1
	1	Agricultural Business Adjunct Assistant Professor	1
	1	Allied Health Adjunct Assistant Professor	1
	1	Alternate Media Design Specialist	1
	1	Animal Science Adjunct Assistant Professor	1
	1	Arabic Adjunct Assistant Professor	1
	1	Athletic Trainer	1
	1	Business Services Supervisor	1
	1	Buyer III	1
	1	Chemistry Assistant Professor	1
	1	Child Development Center Teacher	1
	1	Clerk III	6
	1	College Safety Officer	1
	1	Confidential Administrative Assistant III	1
	1	Counselor (Athletics)	1
	1	Custodian	1
	1	Dean (III) of Fine and Applied Arts	1
	1	Dean (III) of Language and Literature	1
	1	Dean (III) of the Natomas Education Center	1
	1	Diagnostic Medical Sonography Assistant Professor	1
	1	Director (VI) of First-Year Experience	1
	1	Director (VI) of Workforce Development	1
	1	Disabled Student Programs and Services Counselor	1
	7	Energy Management Controls Specialist	1
	1	Engineering Assistant Professor	1
7	Equipment Mechanic I	1	
7	Equipment Mechanic II	1	
1	Extended Opportunity Programs and Services	1	
1	Financial Aid Clerk II	1	
1	Fiscal Services Supervisor	1	
1	Groundskeeper	1	
1	Head Groundskeeper	1	
1	Health Information Technology Assistant Professor	1	
7	Heating, Ventilation, and Air Conditioning (HVAC)	1	
9	Hospitality Management Culinary Supervisor	1	
6	Information Technology Business/Technical Analyst I	1	
1	Instructional Assistant-Campus Computer Laboratory	1	
1	Instructional Assistant-Fundamentals of Nursing	1	
1	Instructional Assistant-Health & Education Simulation	1	

**SETA- Employer Activity Report
July 1, 2018 - December 31, 2018**

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Los Rios Community College District	7	Maintenance Technician I	1
	1	Mathematics Assistant Professor	2
	1	Payroll Specialist	1
	1	Pharmacy Technology Assistant Professor and	1
	1	Philosophy Assistant Professor	1
	1	Police Communications Supervisor	1
	6	Programmer I	1
	1	Research Analyst	1
	1	Senior Information Technology Technician	1
	1	Student Life Supervisor	1
	1	Student Personnel Assistant - Internship Developer	1
	1	Student Personnel Assistant-Outreach Services	1
	1	Technical Director - Harris Center for the Arts	1
1	Vice President of Student Services	1	
Michael Bozzuto Insurance Agency	1	Commercial Lines Account Manager	1
Nesco Resource	9	Wine Cellar Laborer	5
Pacific Hearth & Home	1	Production Manager	1
People Ready	9	Auto Auction Driver	2
	8	Food Service Worker	3
	9	General Labor Associate	5
Rainbow Daycare	1	Preschool Teacher	3
	1	Toddler Teacher	3
Sacramento Children's Home	5	Child Care Worker	8
Sacramento Employment and Training Agency	1	Accountant I	1
	1	Accountant II (Supervisory)	1
	1	Facilities Specialist	1
	1	Family Service Worker - Range 3	1
	1	Head Start Associate Infant/Toddler Teacher	1
	1	Head Start Manager	1
	1	Head Start Teacher	1
	1	Personnel Clerk	1
Sacramento LGBT Community Center	1	Events Manager	1
	1	Outreach and Training Institute Director	1
San Juan Unified School District	1	Substitute Child Development Assistant ECE	1
Sierra Forever Families	5	Outreach Coordinator	1
SunStone Home Services	1	Appointment Setter	5
Tharaldson Hospitality Staffing	8	Hotel General Manager	1
Univision Television Group	10	Show Host	1
USCB, Inc.	1	Representative I, Customer Service	1
Wild Bill's Cheesesteaks	8	Cooks and Cashiers	1
Wisetek Solutions	1	Audit Technician	2
	9	Warehouse Associate	4
Worldwide Flight Services	9	Ramp Service Agent	20
ZankerRoad Resource	9	Class A/B Driver	2
	1	Customer Service Associate	2
	9	Load Checker	3
	9	Sorters	5
TOTAL			386

ITEM IV-C – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of November was 3.5%.

Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

**SACRAMENTO—ROSEVILLE—ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
(EL DORADO, PLACER, SACRAMENTO, AND YOLO COUNTIES)
Seasonal gains in retail trade led month-over job growth**

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.5 percent in November 2018, unchanged from a revised 3.5 percent in October 2018, and below the year-ago estimate of 3.9 percent. This compares with an unadjusted unemployment rate of 3.9 percent for California and 3.5 percent for the nation during the same period. The unemployment rate was 3.4 percent in El Dorado County, 3.0 percent in Placer County, 3.5 percent in Sacramento County, and 3.9 percent in Yolo County.

Between October 2018 and November 2018, combined employment in the counties of El Dorado, Placer, Sacramento, and Yolo, increased by 7,300 to total 1,010,100 jobs.

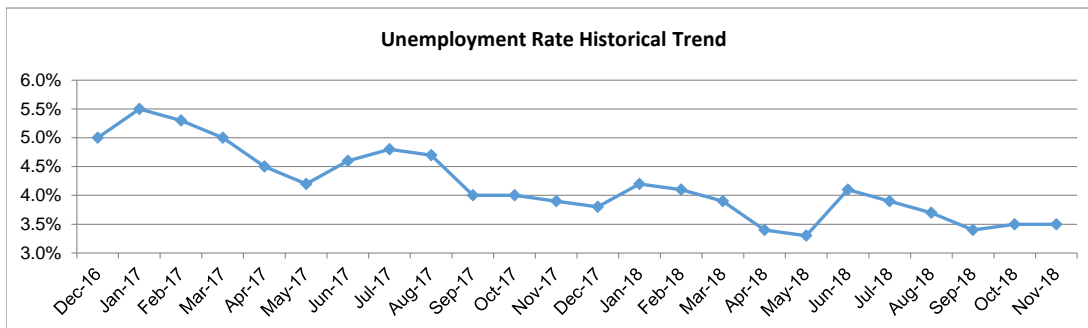
- Trade, transportation, and utilities (up 4,700 jobs) led the region with a normal seasonal job gain from October to November as holiday hiring began. Retail trade (up 4,500 jobs) was responsible for 95.7 percent of the gains.
- Educational and health services advanced by 2,100 jobs. All of the job additions were in health care and social assistance.
- Government reported a month-over increase of 1,400 jobs. Local government picked up 1,300 jobs. State government added 200 jobs. These gains offset a slight loss in federal government, which was down 100 jobs.
- Meanwhile, four major industries experienced job declines from October to November, led by farm (down 1,300 jobs), other services (down 500 jobs), construction (down 300 jobs), and information (down 100 jobs).

Between November 2017 and November 2018, total jobs in the region increased by 14,800, or 1.5 percent.

- Government continued to lead year-over growth, adding 5,400 jobs. State government gained 3,400 jobs. Local government was up 2,300 jobs. These gains offset a decrease in federal government, which was down 300 jobs.
- Educational and health services expanded by 4,900 jobs. Health care and social assistance grew by 4,500 jobs. Education services added 400 jobs.
- Trade, transportation, and utilities gained 2,500 jobs since last November. Wholesale trade and transportation, warehousing, and utilities each contributed 1,100 jobs. Retail trade increased by 300 jobs.
- The largest decrease occurred in professional and business services with a decline of 600 jobs. Three other sectors also reported employment declines: construction (down 500 jobs), information (down 300 jobs), and farm (down 200 jobs).

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.5 percent in November 2018, unchanged from a revised 3.5 percent in October 2018, and below the year-ago estimate of 3.9 percent. This compares with an unadjusted unemployment rate of 3.9 percent for California and 3.5 percent for the nation during the same period. The unemployment rate was 3.4 percent in El Dorado County, 3.0 percent in Placer County, 3.5 percent in Sacramento County, and 3.9 percent in Yolo County.



Industry	Oct-2018	Nov-2018	Change		Nov-2017	Nov-2018	Change
	Revised	Prelim				Prelim	

Total, All Industries	1,002,800	1,010,100	7,300		995,300	1,010,100	14,800
Total Farm	9,400	8,100	(1,300)		8,300	8,100	(200)
Total Nonfarm	993,400	1,002,000	8,600		987,000	1,002,000	15,000
Mining, Logging, and Construction	61,300	61,000	(300)		61,500	61,000	(500)
Mining and Logging	500	500	0		500	500	0
Construction	60,800	60,500	(300)		61,000	60,500	(500)
Manufacturing	36,300	36,600	300		35,300	36,600	1,300
Trade, Transportation & Utilities	159,000	163,700	4,700		161,200	163,700	2,500
Information	12,000	11,900	(100)		12,200	11,900	(300)
Financial Activities	53,300	53,300	0		52,000	53,300	1,300
Professional & Business Services	130,600	130,900	300		131,500	130,900	(600)
Educational & Health Services	159,300	161,400	2,100		156,500	161,400	4,900
Leisure & Hospitality	103,500	104,200	700		103,200	104,200	1,000
Other Services	32,000	31,500	(500)		31,500	31,500	0
Government	246,100	247,500	1,400		242,100	247,500	5,400

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

Data Not Seasonally Adjusted

	Nov 17	Sep 18	Oct 18 Revised	Nov 18 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	1,086,100	1,088,700	1,096,300	1,104,400	0.7%	1.7%
Civilian Employment	1,043,900	1,051,400	1,057,700	1,066,000	0.8%	2.1%
Civilian Unemployment	42,200	37,300	38,600	38,400	-0.5%	-9.0%
Civilian Unemployment Rate (CA Unemployment Rate)	3.9%	3.4%	3.5%	3.5%		
(U.S. Unemployment Rate)	4.2%	3.9%	4.0%	3.9%		
	3.9%	3.6%	3.5%	3.5%		
Total, All Industries (2)	995,300	994,400	1,002,800	1,010,100	0.7%	1.5%
Total Farm	8,300	9,700	9,400	8,100	-13.8%	-2.4%
Total Nonfarm	987,000	984,700	993,400	1,002,000	0.9%	1.5%
Total Private	744,900	746,000	747,300	754,500	1.0%	1.3%
Goods Producing	96,800	99,300	97,600	97,600	0.0%	0.8%
Mining, Logging, and Construction	61,500	62,500	61,300	61,000	-0.5%	-0.8%
Mining and Logging	500	500	500	500	0.0%	0.0%
Construction	61,000	62,000	60,800	60,500	-0.5%	-0.8%
Construction of Buildings	12,900	13,800	13,700	13,600	-0.7%	5.4%
Specialty Trade Contractors	42,000	42,800	42,400	42,300	-0.2%	0.7%
Building Foundation & Exterior Contractors	12,300	13,000	12,900	12,900	0.0%	4.9%
Building Equipment Contractors	16,400	16,600	16,400	16,200	-1.2%	-1.2%
Building Finishing Contractors	9,500	9,600	9,600	9,600	0.0%	1.1%
Manufacturing	35,300	36,800	36,300	36,600	0.8%	3.7%
Durable Goods	23,200	23,500	23,800	24,100	1.3%	3.9%
Computer & Electronic Product Manufacturing	4,900	5,000	5,100	5,200	2.0%	6.1%
Nondurable Goods	12,100	13,300	12,500	12,500	0.0%	3.3%
Food Manufacturing	3,900	4,900	4,000	3,900	-2.5%	0.0%
Service Providing	890,200	885,400	895,800	904,400	1.0%	1.6%
Private Service Providing	648,100	646,700	649,700	656,900	1.1%	1.4%
Trade, Transportation & Utilities	161,200	158,900	159,000	163,700	3.0%	1.6%
Wholesale Trade	26,800	28,200	28,200	27,900	-1.1%	4.1%
Merchant Wholesalers, Durable Goods	14,400	14,900	14,900	14,800	-0.7%	2.8%
Merchant Wholesalers, Nondurable Goods	9,700	10,200	10,300	10,300	0.0%	6.2%
Retail Trade	107,100	102,700	102,900	107,400	4.4%	0.3%
Motor Vehicle & Parts Dealer	14,600	14,700	14,600	14,600	0.0%	0.0%
Building Material & Garden Equipment Stores	8,300	8,500	8,600	8,600	0.0%	3.6%
Grocery Stores	19,300	19,300	19,400	19,500	0.5%	1.0%
Health & Personal Care Stores	6,000	5,900	5,900	6,000	1.7%	0.0%
Clothing & Clothing Accessories Stores	9,300	8,000	8,000	9,000	12.5%	-3.2%
Sporting Goods, Hobby, Book & Music Stores	4,500	3,900	4,000	4,300	7.5%	-4.4%
General Merchandise Stores	22,800	21,100	22,000	24,200	10.0%	6.1%
Transportation, Warehousing & Utilities	27,300	28,000	27,900	28,400	1.8%	4.0%
Information	12,200	11,900	12,000	11,900	-0.8%	-2.5%
Publishing Industries (except Internet)	2,500	2,500	2,500	2,500	0.0%	0.0%
Telecommunications	3,800	3,900	3,900	3,800	-2.6%	0.0%
Financial Activities	52,000	52,900	53,300	53,300	0.0%	2.5%
Finance & Insurance	36,800	37,300	37,600	37,600	0.0%	2.2%
Credit Intermediation & Related Activities	11,600	11,500	11,600	11,600	0.0%	0.0%
Depository Credit Intermediation	6,400	6,500	6,500	6,600	1.5%	3.1%
Nondepository Credit Intermediation	2,800	2,800	2,800	2,800	0.0%	0.0%
Insurance Carriers & Related	21,500	21,800	22,200	22,200	0.0%	3.3%
Real Estate & Rental & Leasing	15,200	15,600	15,700	15,700	0.0%	3.3%
Real Estate	11,900	12,100	12,200	12,200	0.0%	2.5%
Professional & Business Services	131,500	129,800	130,600	130,900	0.2%	-0.5%
Professional, Scientific & Technical Services	55,300	54,900	55,500	55,600	0.2%	0.5%
Architectural, Engineering & Related Services	10,200	10,500	10,600	10,600	0.0%	3.9%
Management of Companies & Enterprises	12,900	13,200	13,200	13,100	-0.8%	1.6%
Administrative & Support & Waste Services	63,300	61,700	61,900	62,200	0.5%	-1.7%
Administrative & Support Services	60,600	58,400	58,600	58,800	0.3%	-3.0%
Employment Services	26,300	24,900	25,400	25,800	1.6%	-1.9%

Data Not Seasonally Adjusted

	Nov 17	Sep 18	Oct 18	Nov 18	Percent Change	
			Revised	Prelim	Month	Year
Services to Buildings & Dwellings	13,000	13,700	13,700	13,600	-0.7%	4.6%
Educational & Health Services	156,500	158,300	159,300	161,400	1.3%	3.1%
Education Services	12,800	12,900	13,200	13,200	0.0%	3.1%
Health Care & Social Assistance	143,700	145,400	146,100	148,200	1.4%	3.1%
Ambulatory Health Care Services	50,800	50,800	50,900	52,100	2.4%	2.6%
Hospitals	24,200	24,700	24,800	24,800	0.0%	2.5%
Nursing & Residential Care Facilities	17,300	17,700	17,700	17,700	0.0%	2.3%
Leisure & Hospitality	103,200	103,500	103,500	104,200	0.7%	1.0%
Arts, Entertainment & Recreation	14,900	14,800	14,300	14,700	2.8%	-1.3%
Accommodation & Food Services	88,300	88,700	89,200	89,500	0.3%	1.4%
Accommodation	9,100	9,600	9,500	9,500	0.0%	4.4%
Food Services & Drinking Places	79,200	79,100	79,700	80,000	0.4%	1.0%
Restaurants	75,300	75,000	75,500	75,900	0.5%	0.8%
Full-Service Restaurants	35,500	35,800	35,200	35,700	1.4%	0.6%
Limited-Service Eating Places	39,800	39,200	40,300	40,200	-0.2%	1.0%
Other Services	31,500	31,400	32,000	31,500	-1.6%	0.0%
Repair & Maintenance	10,000	10,100	9,900	9,900	0.0%	-1.0%
Government	242,100	238,700	246,100	247,500	0.6%	2.2%
Federal Government	14,300	13,900	14,100	14,000	-0.7%	-2.1%
Department of Defense	1,700	1,700	1,700	1,700	0.0%	0.0%
State & Local Government	227,800	224,800	232,000	233,500	0.6%	2.5%
State Government	120,400	119,700	123,600	123,800	0.2%	2.8%
State Government Education	31,100	29,900	33,500	33,600	0.3%	8.0%
State Government Excluding Education	89,300	89,800	90,100	90,200	0.1%	1.0%
Local Government	107,400	105,100	108,400	109,700	1.2%	2.1%
Local Government Education	60,700	57,800	61,300	62,700	2.3%	3.3%
Local Government Excluding Education	46,700	47,300	47,100	47,000	-0.2%	0.6%
County	19,100	19,200	19,200	19,200	0.0%	0.5%
City	10,000	10,100	10,000	10,100	1.0%	1.0%
Special Districts plus Indian Tribes	17,600	18,000	17,900	17,700	-1.1%	0.6%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Cara Welch 916-865-2466 or Sheila Stock 916-651-5914

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Sacramento County	716,900	691,400	25,400	3.5%	1.000000	1.000000
Arden Arcade CDP	46,100	43,800	2,300	4.9%	0.063399	0.089632
Carmichael CDP	31,300	30,100	1,200	3.8%	0.043480	0.046822
Citrus Heights city	44,500	43,000	1,600	3.5%	N/A	N/A
Elk Grove CDP	83,600	81,100	2,500	3.0%	N/A	N/A
Fair Oaks CDP	16,100	15,600	600	3.6%	0.022493	0.022749
Florin CDP	20,600	19,400	1,200	5.8%	0.028053	0.046876
Folsom city	37,700	36,700	1,000	2.6%	N/A	N/A
Foothill Farms CDP	15,900	15,400	600	3.5%	0.022212	0.021682
Galt city	11,600	11,000	600	4.8%	N/A	N/A
Gold River CDP	3,600	3,500	100	2.7%	0.005009	0.003769
Isleton city	400	300	0	4.5%	0.000493	0.000629
La Riviera CDP	5,700	5,600	200	2.7%	0.008086	0.006052
North Highlands CDP	19,200	18,600	700	3.5%	0.026837	0.026194
Orangevale CDP	17,600	17,100	600	3.4%	0.024666	0.023316
Rancho Cordova City	35,100	33,900	1,200	3.5%	N/A	N/A
Rancho Murieta CDP	2,400	2,400	0	0.8%	0.003478	0.000770
Rio Linda CDP	6,300	6,200	200	2.8%	0.008905	0.006863
Rosemont CDP	12,300	11,800	400	3.7%	0.017071	0.017643
Sacramento city	236,400	227,900	8,500	3.6%	N/A	N/A
Vineyard CDP	13,000	12,600	400	2.9%	0.018253	0.014806
Walnut Grove CDP	700	600	100	11.8%	0.000865	0.003161
Wilton CDP	2,400	2,400	0	1.0%	0.003409	0.000919

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios	
					Emp	Unemp

and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

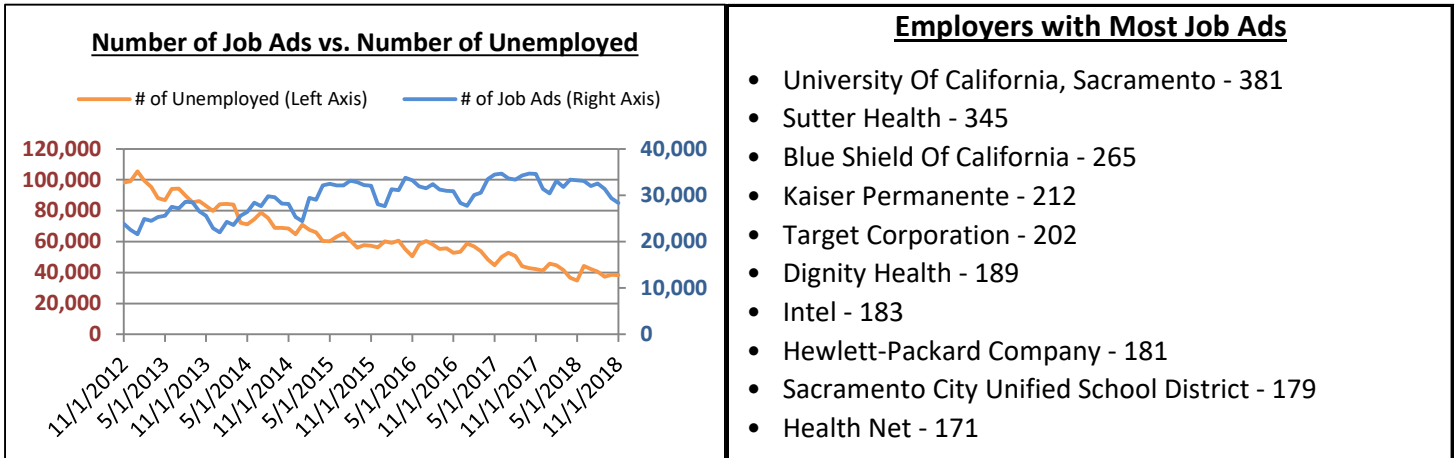
Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

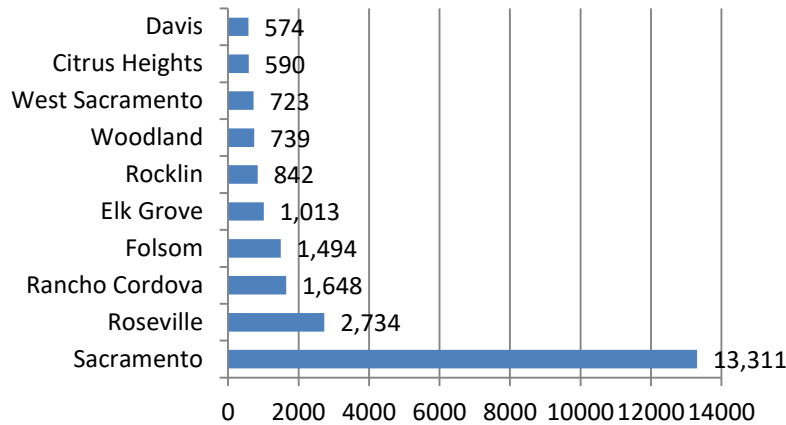
Recent Job Ads

Sacramento Roseville Arden Arcade MSA - November 2018

Not Seasonally Adjusted



Cities with Most Job Ads



Occupations with Most Job Ads

- Retail Salespersons - 1130
- First-Line Supervisors of Retail Sales Workers - 845
- Customer Service Representatives - 680
- Registered Nurses - 563
- First-Line Supervisors of Office and Administrative Support Workers - 515
- Heavy and Tractor-Trailer Truck Drivers - 500
- First-Line Supervisors of Food Preparation and Serving Workers - 499
- Software Developers, Applications - 360
- Security Guards - 345
- Combined Food Preparation and Serving Workers, Including Fast Food - 339

Note: The data provided does not suggest that the occupations of the unemployed directly align with the occupations of the advertised vacancies.
 Sources: Employment Development Department, Labor Market Information Division; Help Wanted Online from The Conference Board and WANTED Technologies

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	92,200	89,100	3,100	3.4%	1.000000	1.000000
Cameron Park CDP	9,900	9,600	300	3.5%	0.107216	0.110630
Diamond Springs CDP	5,500	5,300	200	3.9%	0.059634	0.069250
El Dorado Hills CDP	22,300	21,700	600	2.6%	0.244105	0.182340
Georgetown CDP	900	900	0	5.2%	0.009833	0.015280
Placerville city	4,700	4,600	200	3.8%	0.051112	0.057550
Pollock Pines CDP	3,300	3,200	100	2.7%	0.035967	0.028100
Shingle Springs CDP	2,400	2,300	100	2.1%	0.026333	0.016220
South Lake Tahoe city	12,000	11,600	500	3.9%	0.129759	0.150450

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Placer County	186,600	181,000	5,600	3.0%	1.000000	1.000000
Auburn city	6,700	6,500	200	3.3%	0.035818	0.038855
Colfax city	1,200	1,100	100	7.1%	0.005985	0.014656
Dollar Point CDP	700	700	0	1.1%	0.003593	0.001272
Foresthill CDP	600	600	0	4.6%	0.003221	0.005007
Granite Bay CDP	11,200	10,800	300	2.8%	0.059880	0.055556
Kings Beach CDP	2,300	2,300	100	2.9%	0.012451	0.012081
Lincoln city	19,400	18,700	600	3.3%	N/A	N/A
Loomis town	3,200	3,000	100	3.3%	0.016847	0.018321
Meadow Vista CDP	1,500	1,500	0	1.9%	0.008317	0.005087
North Auburn CDP	5,600	5,400	200	3.7%	0.029937	0.036958
Rocklin city	32,100	31,200	1,000	3.1%	N/A	N/A
Roseville city	67,900	65,900	2,000	3.0%	N/A	N/A
Sunnyside Tahoe City CDP	800	800	0	4.3%	0.004146	0.006040
Tahoe Vista CDP	900	900	0	3.1%	0.004825	0.005007

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios	
					Emp	Unemp

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 November 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	108,700	104,500	4,200	3.9%	1.000000	1.000000
Davis city	35,900	35,000	900	2.5%	N/A	N/A
Esparto CDP	1,700	1,700	100	4.5%	0.015951	0.018750
West Sacramento city	25,800	24,900	900	3.5%	N/A	N/A
Winters city	3,800	3,600	200	5.3%	0.034407	0.047140
Woodland city	30,600	29,000	1,600	5.3%	N/A	N/A

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

REPORT 400 C
Monthly Labor Force Data for Counties
November 2018 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,715,600	18,938,100	777,500	3.9%
ALAMEDA	8	870,400	846,000	24,400	2.8%
ALPINE	24	600	580	20	3.8%
AMADOR	18	14,850	14,320	530	3.6%
BUTTE	32	106,300	101,700	4,600	4.3%
CALAVERAS	18	21,840	21,050	780	3.6%
COLUSA	57	10,810	9,510	1,310	12.1%
CONTRA COSTA	10	578,700	561,800	16,900	2.9%
DEL NORTE	42	9,950	9,410	540	5.5%
EL DORADO	15	92,200	89,100	3,100	3.4%
FRESNO	54	454,500	423,200	31,400	6.9%
GLENN	42	12,910	12,200	710	5.5%
HUMBOLDT	13	64,400	62,300	2,100	3.3%
IMPERIAL	58	76,000	62,200	13,800	18.1%
INYO	24	8,860	8,520	330	3.8%
KERN	51	388,300	362,500	25,700	6.6%
KINGS	55	57,500	53,500	4,000	7.0%
LAKE	37	29,840	28,390	1,450	4.8%
LASSEN	28	9,980	9,570	410	4.1%
LOS ANGELES	35	5,201,300	4,961,300	240,000	4.6%
MADERA	48	60,700	56,900	3,800	6.2%
MARIN	2	145,600	142,400	3,200	2.2%
MARIPOSA	40	7,290	6,940	360	4.9%
MENDOCINO	21	40,110	38,640	1,470	3.7%
MERCED	52	119,100	111,100	8,000	6.7%
MODOC	49	3,150	2,950	200	6.3%
MONO	27	8,690	8,340	350	4.0%
MONTEREY	40	220,500	209,600	10,900	4.9%
NAPA	6	72,900	70,900	2,000	2.7%
NEVADA	13	49,180	47,570	1,610	3.3%
ORANGE	8	1,643,800	1,598,400	45,400	2.8%
PLACER	11	186,600	181,000	5,600	3.0%
PLUMAS	50	7,680	7,190	490	6.4%
RIVERSIDE	28	1,110,500	1,064,700	45,800	4.1%
SACRAMENTO	17	716,900	691,400	25,400	3.5%
SAN BENITO	33	31,200	29,800	1,400	4.4%
SAN BERNARDINO	21	984,500	947,700	36,800	3.7%
SAN DIEGO	12	1,623,300	1,572,000	51,300	3.2%
SAN FRANCISCO	2	583,700	571,000	12,700	2.2%
SAN JOAQUIN	42	332,300	314,100	18,300	5.5%
SAN LUIS OBISPO	6	145,700	141,800	3,900	2.7%
SAN MATEO	1	464,800	455,400	9,500	2.0%
SANTA BARBARA	15	219,900	212,400	7,500	3.4%
SANTA CLARA	4	1,084,000	1,058,400	25,600	2.4%
SANTA CRUZ	28	146,000	140,000	6,000	4.1%
SHASTA	33	76,100	72,700	3,300	4.4%
SIERRA	37	1,320	1,260	60	4.8%
SISKIYOU	45	18,020	17,010	1,010	5.6%
SOLANO	18	212,700	205,100	7,700	3.6%
SONOMA	5	268,100	261,500	6,700	2.5%
STANISLAUS	46	245,900	231,800	14,000	5.7%
SUTTER	52	45,300	42,300	3,000	6.7%
TEHAMA	37	26,390	25,130	1,270	4.8%
TRINITY	35	4,980	4,750	230	4.6%
TULARE	56	206,600	188,800	17,800	8.6%
TUOLUMNE	28	21,860	20,960	890	4.1%
VENTURA	21	433,200	417,200	15,900	3.7%
YOLO	26	108,700	104,500	4,200	3.9%
YUBA	47	28,900	27,200	1,700	5.9%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Areas
November 2018 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,715,600	18,938,100	777,500	3.9%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	10	1,643,800	1,598,400	45,400	2.8%
BAKERSFIELD MSA (Kern Co.)	57	388,300	362,500	25,700	6.6%
CHICO MSA (Butte Co.)	37	106,300	101,700	4,600	4.3%
EL CENTRO MSA (Imperial Co.)	64	76,000	62,200	13,800	18.1%
FRESNO MSA (Fresno Co.)	60	454,500	423,200	31,400	6.9%
HANFORD CORCORAN MSA (Kings Co.)	61	57,500	53,500	4,000	7.0%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	40	5,201,300	4,961,300	240,000	4.6%
MADERA MSA (Madera Co.)	53	60,700	56,900	3,800	6.2%
MERCED MSA (Merced Co.)	58	119,100	111,100	8,000	6.7%
MODESTO MSA (Stanislaus Co.)	51	245,900	231,800	14,000	5.7%
NAPA MSA (Napa Co.)	8	72,900	70,900	2,000	2.7%
OAKLAND HAYWARD BERKELEY MD	10	1,449,100	1,407,900	41,200	2.8%
Alameda Co.	10	870,400	846,000	24,400	2.8%
Contra Costa Co.	13	578,700	561,800	16,900	2.9%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	25	433,200	417,200	15,900	3.7%
REDDING MSA (Shasta Co.)	38	76,100	72,700	3,300	4.4%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	30	2,095,000	2,012,400	82,600	3.9%
Riverside Co.	33	1,110,500	1,064,700	45,800	4.1%
San Bernardino Co.	25	984,500	947,700	36,800	3.7%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	20	1,104,400	1,066,000	38,400	3.5%
El Dorado Co.	18	92,200	89,100	3,100	3.4%
Placer Co.	14	186,600	181,000	5,600	3.0%
Sacramento Co.	20	716,900	691,400	25,400	3.5%
Yolo Co.	30	108,700	104,500	4,200	3.9%
SALINAS MSA (Monterey Co.)	45	220,500	209,600	10,900	4.9%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	15	1,623,300	1,572,000	51,300	3.2%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,048,600	1,026,400	22,200	2.1%
San Francisco Co.	3	583,700	571,000	12,700	2.2%
San Mateo Co.	1	464,800	455,400	9,500	2.0%
SAN JOSE SUNNYVALE SANTA CLARA MSA	5	1,115,200	1,088,300	27,000	2.4%
San Benito Co.	38	31,200	29,800	1,400	4.4%
Santa Clara Co.	5	1,084,000	1,058,400	25,600	2.4%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	8	145,700	141,800	3,900	2.7%
SAN RAFAEL MD (Marin Co.)	3	145,600	142,400	3,200	2.2%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	33	146,000	140,000	6,000	4.1%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	18	219,900	212,400	7,500	3.4%
SANTA ROSA MSA (Sonoma Co.)	7	268,100	261,500	6,700	2.5%
STOCKTON LODI MSA (San Joaquin Co.)	47	332,300	314,100	18,300	5.5%
VALLEJO FAIRFIELD MSA (Solano Co.)	22	212,700	205,100	7,700	3.6%
VISALIA PORTERVILLE MSA (Tulare Co.)	62	206,600	188,800	17,800	8.6%
YUBA CITY MSA	55	74,200	69,500	4,700	6.4%
Sutter Co.	58	45,300	42,300	3,000	6.7%
Yuba Co.	52	28,900	27,200	1,700	5.9%
Alpine Co.	28	600	580	20	3.8%
Amador Co.	22	14,850	14,320	530	3.6%
Calaveras Co.	22	21,840	21,050	780	3.6%
Colusa Co.	63	10,810	9,510	1,310	12.1%
Del Norte Co.	47	9,950	9,410	540	5.5%
Glenn Co.	47	12,910	12,200	710	5.5%
Humboldt Co.	16	64,400	62,300	2,100	3.3%
Inyo Co.	28	8,860	8,520	330	3.8%
Lake Co.	42	29,840	28,390	1,450	4.8%
Lassen Co.	33	9,980	9,570	410	4.1%
Mariposa Co.	45	7,290	6,940	360	4.9%
Mendocino Co.	25	40,110	38,640	1,470	3.7%
Modoc Co.	54	3,150	2,950	200	6.3%
Mono Co.	32	8,690	8,340	350	4.0%
Nevada Co.	16	49,180	47,570	1,610	3.3%
Plumas Co.	55	7,680	7,190	490	6.4%
Sierra Co.	42	1,320	1,260	60	4.8%
Siskiyou Co.	50	18,020	17,010	1,010	5.6%
Tehama Co.	42	26,390	25,130	1,270	4.8%
Trinity Co.	40	4,980	4,750	230	4.6%
Tuolumne Co.	33	21,860	20,960	890	4.1%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 R
Monthly Labor Force Data for Regional Planning Units
November 2018 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,715,600	18,938,100	777,500	3.9%
COASTAL REGION	9	732,100	703,800	28,300	3.9%
MONTEREY	---	220,500	209,600	10,900	4.9%
SAN LUIS OBISPO	---	145,700	141,800	3,900	2.7%
SANTA BARBARA	---	219,900	212,400	7,500	3.4%
SANTA CRUZ	---	146,000	140,000	6,000	4.1%
MIDDLE SIERRA	10	65,800	63,300	2,600	3.9%
AMADOR	---	14,850	14,320	530	3.6%
CALAVERAS	---	21,840	21,050	780	3.6%
MARIPOSA	---	7,290	6,940	360	4.9%
TUOLUMNE	---	21,860	20,960	890	4.1%
HUMBOLDT	5	64,400	62,300	2,100	3.3%
HUMBOLDT	---	64,430	62,310	2,120	3.3%
NORTH STATE	12	313,100	299,300	13,700	4.4%
BUTTE	---	106,300	101,700	4,600	4.3%
DEL NORTE	---	9,950	9,410	540	5.5%
LASSEN	---	9,980	9,570	410	4.1%
MODOC	---	3,150	2,950	200	6.3%
NEVADA	---	49,180	47,570	1,610	3.3%
PLUMAS	---	7,680	7,190	490	6.4%
SHASTA	---	76,100	72,700	3,300	4.4%
SIERRA	---	1,320	1,260	60	4.8%
SISKIYOU	---	18,020	17,010	1,010	5.6%
TEHAMA	---	26,390	25,130	1,270	4.8%
TRINITY	---	4,980	4,750	230	4.6%
CAPITOL REGION	7	1,202,900	1,157,700	45,200	3.8%
ALPINE	---	600	580	20	3.8%
COLUSA	---	10,810	9,510	1,310	12.1%
EL DORADO	---	92,200	89,100	3,100	3.4%
GLENN	---	12,910	12,200	710	5.5%
PLACER	---	186,600	181,000	5,600	3.0%
SACRAMENTO	---	716,900	691,400	25,400	3.5%
SUTTER	---	45,300	42,300	3,000	6.7%
YOLO	---	108,700	104,500	4,200	3.9%
YUBA	---	28,900	27,200	1,700	5.9%
EAST BAY	3	1,449,100	1,407,900	41,200	2.8%
ALAMEDA	---	870,400	846,000	24,400	2.8%
CONTRA COSTA	---	578,700	561,800	16,900	2.9%
NORTH BAY	4	769,400	746,900	22,500	2.9%
LAKE	---	29,840	28,390	1,450	4.8%
MARIN	---	145,600	142,400	3,200	2.2%
MENDOCINO	---	40,110	38,640	1,470	3.7%
NAPA	---	72,900	70,900	2,000	2.7%
SOLANO	---	212,700	205,100	7,700	3.6%
SONOMA	---	268,100	261,500	6,700	2.5%
BAY-PENINSULA	1	2,163,800	2,114,600	49,200	2.3%
SAN BENITO	---	31,200	29,800	1,400	4.4%
SAN FRANCISCO	---	583,700	571,000	12,700	2.2%
SAN MATEO	---	464,800	455,400	9,500	2.0%
SANTA CLARA	---	1,084,000	1,058,400	25,600	2.4%
SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES	14	1,882,400	1,758,800	123,600	6.6%
FRESNO	---	454,500	423,200	31,400	6.9%
INYO	---	8,860	8,520	330	3.8%
KERN	---	388,300	362,500	25,700	6.6%
KINGS	---	57,500	53,500	4,000	7.0%
MADERA	---	60,700	56,900	3,800	6.2%
MERCED	---	119,100	111,100	8,000	6.7%
MONO	---	8,690	8,340	350	4.0%
SAN JOAQUIN	---	332,300	314,100	18,300	5.5%
STANISLAUS	---	245,900	231,800	14,000	5.7%
TULARE	---	206,600	188,800	17,800	8.6%
SOUTHERN BORDER	8	1,699,200	1,634,200	65,000	3.8%
IMPERIAL	---	76,000	62,200	13,800	18.1%
SAN DIEGO	---	1,623,300	1,572,000	51,300	3.2%
LOS ANGELES BASIN	13	5,201,300	4,961,300	240,000	4.6%
LOS ANGELES	---	5,201,300	4,961,300	240,000	4.6%
ORANGE	2	1,643,800	1,598,400	45,400	2.8%
ORANGE	---	1,643,800	1,598,400	45,400	2.8%
INLAND EMPIRE	11	2,095,000	2,012,400	82,600	3.9%
RIVERSIDE	---	1,110,500	1,064,700	45,800	4.1%
SAN BERNARDINO	---	984,500	947,700	36,800	3.7%
VENTURA	6	433,200	417,200	15,900	3.7%
VENTURA	---	433,200	417,200	15,900	3.7%

Notes

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- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
Monthly Labor Force Data for Local Workforce Development Areas
November 2018 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,715,600	18,938,100	777,500	3.9%
ALAMEDA COUNTY Alameda County, except Oakland City	5	651,000	633,700	17,300	2.7%
OAKLAND CITY Oakland City	14	219,300	212,300	7,000	3.2%
CONTRA COSTA COUNTY Contra Costa County, except Richmond City	10	523,500	508,500	15,000	2.9%
RICHMOND CITY Richmond City	17	55,200	53,300	1,900	3.4%
LOS ANGELES COUNTY Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	35	1,906,600	1,815,900	90,700	4.8%
LOS ANGELES CITY Los Angeles City	33	2,098,900	2,002,100	96,800	4.6%
VERDUGO CONSORTIUM Burbank, Glendale, and La Cañada Flintridge Cities	31	175,300	167,500	7,800	4.4%
FOOTHILL CONSORTIUM Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	25	164,800	158,300	6,500	4.0%
SOUTH BAY CONSORTIUM Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	28	372,800	356,800	16,000	4.3%
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM) Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	32	232,200	221,800	10,400	4.5%
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK Long Beach and Signal Hill Cities	34	250,700	238,800	11,900	4.7%
ORANGE COUNTY Orange County, except Anaheim and Santa Ana Cities	8	1,308,100	1,272,000	36,000	2.8%
ANAHEIM CITY Anaheim City	11	174,200	169,200	5,000	2.9%
SANTA ANA CITY Santa Ana City	7	161,600	157,200	4,400	2.7%
SAN JOSE - SILICON VALLEY Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	3	739,800	721,400	18,400	2.5%
NOVA (NORTH VALLEY CONSORTIUM) Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	809,000	792,400	16,700	2.1%
GOLDEN SIERRA CONSORTIUM Alpine, El Dorado, and Placer Counties	12	279,400	270,600	8,800	3.1%
KERN, INYO, MONO CONSORTIUM Kern, Inyo, and Mono Counties	40	405,800	379,400	26,400	6.5%
MOTHER LODE CONSORTIUM Amador, Calaveras, Mariposa, and Tuolumne Counties	23	65,800	63,300	2,600	3.9%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM) Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	29	313,100	299,300	13,700	4.4%
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM) Colusa, Glenn, Sutter, and Yuba Counties	42	97,900	91,200	6,700	6.9%
WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM) Napa, Lake, Marin and Mendocino Counties	9	288,500	280,300	8,200	2.8%
FRESNO COUNTY Fresno County	43	454,500	423,200	31,400	6.9%
HUMBOLDT COUNTY Humboldt County	15	64,430	62,310	2,120	3.3%
IMPERIAL COUNTY Imperial County	46	76,000	62,200	13,800	18.1%
KINGS COUNTY Kings County	44	57,500	53,500	4,000	7.0%
MADERA COUNTY Madera County	39	60,700	56,900	3,800	6.2%
MERCED COUNTY Merced County	41	119,100	111,100	8,000	6.7%
MONTEREY COUNTY Monterey County	36	220,500	209,600	10,900	4.9%
RIVERSIDE COUNTY Riverside County	27	1,110,500	1,064,700	45,800	4.1%
SACRAMENTO CITY/COUNTY Sacramento County	18	716,900	691,400	25,400	3.5%
SAN BENITO COUNTY San Benito County	30	31,200	29,800	1,400	4.4%
SAN BERNARDINO COUNTY	22	984,500	947,700	36,800	3.7%

San Bernardino County					
SAN DIEGO CITY/COUNTY San Diego County	13	1,623,300	1,572,000	51,300	3.2%
SAN FRANCISCO CITY/COUNTY San Francisco County	2	583,700	571,000	12,700	2.2%
SAN JOAQUIN COUNTY San Joaquin County	37	332,300	314,100	18,300	5.5%
SAN LUIS OBISPO COUNTY San Luis Obispo County	6	145,700	141,800	3,900	2.7%
SANTA BARBARA COUNTY Santa Barbara County	16	219,900	212,400	7,500	3.4%
SANTA CRUZ COUNTY Santa Cruz County	26	146,000	140,000	6,000	4.1%
SOLANO COUNTY Solano County	19	212,700	205,100	7,700	3.6%
SONOMA COUNTY Sonoma County	4	268,100	261,500	6,700	2.5%
STANISLAUS COUNTY Stanislaus County	38	245,900	231,800	14,000	5.7%
TULARE COUNTY Tulare County	45	206,600	188,800	17,800	8.6%
VENTURA COUNTY Ventura County	21	433,200	417,200	15,900	3.7%
YOLO COUNTY Yolo County	24	108,700	104,500	4,200	3.9%

Notes

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- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

ITEM IV-D - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Rick Wylie
- Board Development Committee – Lisa Clawson

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.