

Sacramento Works, Inc. Local Workforce Development Board Strategic Plan

Sacramento Works, Inc., the local Workforce Development Board for Sacramento County, is a 25-member board charged with providing policy, planning and oversight for local workforce development initiatives.

Vision:

Building a dynamic workforce for the Sacramento Region.

Mission:

Sacramento Works partners with the workforce community to serve regional employment needs.

Goals:

Goal 1 (Planning/Oversight Committee):

Prepare customers for viable employment opportunities and career pathways in the region by improving the one stop career center system.

Goal 2 (Employer Outreach Committee):

Support regional employers' efforts to hire, train, and transition employees by enhancing and communicating the availability and value of Sacramento Works' employer and business services.

Goal 3 (Youth Committee):

Prepare youth to thrive and succeed in the regional workforce by providing relevant work readiness and employment programs and engaging regional employers and academia.

ITEM II-A – CONSENT

APPROVAL OF MINUTES OF THE MARCH 28, 2018 MEETING

BACKGROUND:

Attached are the minutes of the March 28, 2018 meeting for review.

RECOMMENDATION:

That your Board review, modify if necessary, and approve the attached minutes.

REGULAR MEETING OF THE SACRAMENTO WORKS, INC. BOARD

Minutes/Synopsis

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd., suite 100
Sacramento, California

Wednesday, March 28, 2018
8:00 a.m.

I. Call to Order/Roll Call

Mr. Gary King called the meeting to order at 8:04 a.m. The roll was called and a quorum was established.

Members Present: Larry Booth, Dennis Canevari, Lisa Clawson, Lynn Conner, Diane Ferrari, David Gordon, Kim Gusman, Gary King, Kathy Kossick, Frank Louie, Dr. Jamey Nye, Jay Onasch, Johnny Perez, Fabrizio Sasso, Peter Tateishi, Rick Wylie

Members Absent: David De Mers, Ann Edwards, Troy Givans, Tom Kandris, Matt Legé, Elizabeth McClatchy, Dennis Morin, Anette Smith-Dohring,

► **Member Spotlight:** Johnny Perez, SAFE Credit Union, provided an overview of SAFE Credit Union.

Mr. Gordon gave a 'shout out' to SAFE; they have an actual credit union branch at Mesa Verde High School run by the students. It is a great way for young people to learn how to manage their money.

II. Consent Items

A. Approval of Minutes of the January 24, 2018 Meeting

Minutes were reviewed; no questions or corrections.

Moved/Tateishi, second/Clawson, to approve the January 24, 2018 minutes.

Roll call vote:

Aye: 15 (Booth, Canevari, Clawson, Conner, Ferrari, Gusman, King, Kossick, Louie, Nye, Onasch, Perez, Sasso, Tateishi, Wylie)

Nay:

Abstentions: 1 (Gordon)

Absent: 8 (De Mers, Edwards, Givans, Kandris, Legé, McClatchy, Morin, Smith-Dohring)

III. Discussion/Action Items

A. Discussion on the Role of the Sacramento Works Board

Mr. King reported that he and Mr. Wylie returned from the NAWB conference where both attended board engagement meetings. San Diego got the Trail Blazer award. There were three key areas:

- 1) oversight and ensuring appropriate use of funds.
- 2) convening, taking a role to help collaboration between partners, and identifying common strategies.
- 3) strategic role, using strategic ways to look at new ways for the workforce board to conduct business.

It is important to have interesting board meetings including an interesting topic or speaker and minimizing stamping approval on board items. There was talk about using the 501c3 status to generate funds. There was discussion about how words matter and using the appropriate terminology in meetings; make it more private sector aligned. This item is a conversation of how we want to spend our time in meetings. We want to generate ideas of topics that are relevant to this region and then schedule them for future meetings. Mr. King suggested that the board agendaize compliance and related matters as consent items to allow for additional discussion of board strategies and initiatives.

Mr. King opened the floor for ideas.

Ms. Gusman stated that she has a 501c6 organization and a for-profit organization. Her board meets quarterly for four hours at a time; she likes it when board members like their meeting. It is her job to bring the topics to the board for discussion. Her responsibility is to notify the board of what her struggles are. Ms. Gusman suggested that Ms. Kossick bring items from staff to the board who will then provide strategies. Since staff is doing the work, the board has to make sure the topics are applicable to the job centers.

Ms. Ferrari stated that staff is looking for input from private industry and from the employers on the board to tell staff (and the community organizations) where we are missing areas of focus. In addition to what comes specifically from the agency, we really need employer input and that is supposed to drive the WIOA. This is an employer driven organization.

Ms. Kossick stated that staff can bring things forward but it is important to get the board's ideas of focus of where we should be. Mr. King agreed that it is a good idea for staff to bring ideas forward for board discussion.

Mr. Cunningham stated that the legislative intent for the WIOA is that it is employer driven, education driven, and serves the disability community. Private sector comment and input is crucial.

Ms. Ferrari stated that another big push is a focus on regionalism. We all must think regionally between the boards and the counties.

Dr. Nye stated that Planning/Oversight Committee is looking at a more regional approach which is a shift from 2007. Also, we need more action verbs for the board strategic plan. There are some actions that are clearly a staff function. One piece to explore is looking at the plan, being more responsible as a committee and looking for indicators for achievement. The resource allocation plan is a staff function with board oversight.

Mr. Gordon reported that the Youth Committee recently met and talked about priorities of 16-24 in-school youth and out-of-school youth. The Committee will be coming up with new goals at the next meeting. The Committee also reviewed the performance of the current subgrantees against their grant allocations. Attendees looked at the special initiatives: foster youth and the Thousand Strong Initiative. The Committee is concerned whether we are providing adequate service throughout the county and need to fill blank spots in the county where it is difficult to get services. 2) How do we enhance the youth voice and get more input from the youth clients? What more can we do to engage the young people? What is changing in technology in order to prepare instead of react to things?

Ms. Gusman stated that we could stand to take some notes of best practices of other workforce investment boards. She's aware that San Diego and San Bernardino have very successful employer hotlines. The Employer Outreach Committee has some work to do to bring new employers in each month. Every month there is a report to the board regarding the new employers brought into the system.

Mr. Wylie thanked Ms. Kossick and the other board members for allowing him to go to NAWB. It was an opportunity to see other boards and learn that our board is ahead of some things; he got a lot of input from other boards. We are all suffering scars from the recession. We need to be employer focused as our number one customer. There are some regions that are under employed and working to move people into better jobs. Most boards are participating in fund raising and he encouraged the Sacramento Works Board to consider that. Mr. Wylie learned that two-thirds of businesses are using Cause Marketing as their community support. We are doing good social work and we can pursue funding to help support this great cause. It is time to consider putting effort toward that. The Employer Outreach Committee meets after the board meeting and urged all board members to consider attending. We need to better connect with employer groups and it will bring synergy.

Mr. Booth stated that this is a unique group because it has business and all kinds of industries. In his firm, those that continue to educate themselves and increase their skills are more successful.

Mr. Louie stated that in corporate America, it was about scaling down. He is now focused on small business and growth; this is where California will prosper. There is an opportunity for us to be more engaged with community based organizations. There are some alignments that we may not know about. We have all kinds of programs to help small businesses and when they thrive, we are the feeders of the small businesses. Once you have developed a strong mission, then go out to find foundations that support those organizations. There are many foundations that could potentially provide funding.

Mr. King stated that he heard three topics which he proposes to discuss at future meetings.

1. Regionalism-- take a regional approach and perspective and look to where we can partner.
2. Identify critical industries and occupations.
3. What kind of information do we have in our region?

IV. Information Items

- A. Creation of Sacramento Valley Manufacturing Initiative: Mr. Roy Kim reported that there was an article in the Sacramento **Job Journal** about this initiative; they are trying to replicate a group established in NORTEC. Valley Vision is hosting them under their organization. They secured some financial support from the California Manufacturing Technology Consulting, a statewide organization helping to foster manufacturing partnerships. Mr. Kim will be asking this group to provide a presentation. Mr. Booth stated that Congressman Garamendi has a group of businesses that he meets with quarterly; he has been really active in that group. Mr. Booth suggested that we make Congressman Garamendi aware of it and maybe there is some federal help he could provide. Mr. Kim stated that this is a regional group.
- B. Dislocated Worker Report: No additional report.
- C. Employer Recruitment Activity Report: No additional report.
- D. Unemployment Update/Press Release from the Employment Development Department: No additional report.
- E. Committee Updates
 - ✓ Youth Committee: Mr. Gordon asked the board to consider having a youth representative on the board itself. It is a large part of our constituency. An advanced high school student would have a great deal to offer.
 - ✓ Planning/Oversight Committee: When we did the certification of the one stop in January, a survey of customers was implemented. The results were distributed. Mr. Kim stated that the information is provided for the

different job centers and he expects the numbers to pick up as we go forward.

- ✓ Employer Outreach Committee: This committee will be meeting immediately after the board meeting.
- ✓ Board Development Committee: Ms. Lisa Clawson reported that we reached out to Siemens to see if they have a person for the board. Mr. Tateishi is working on a person for construction. There is a need to fill two private sector slots. Ms. Gusman stated that associations are huge in Sacramento. Ms. Gusman suggested contacting Kim Tucker who runs the Foundry which is a group of organizations.

V. Other Reports

- A. Chair: Mr. King provided highlights from the NAWB. There was a lot of discussion about employment trends and that the emphasis is now on nimbleness of skills. There was also a lot of discussion about mentoring. We need to move from looking at diversity as a compliance issue to the thought that it improves business. Move from a concept of equality to a conception of equity.

Mr. Wylie stated that it was an amazing group and it was exciting to hear ways of helping people in low end jobs. Ms. Carpenter suggested we consider recruiting people by skills, not by the job requirements. Ms. Carpenter stated that by 2027, 50% of workers will engage in free-lance work. Our current job seekers do not know how to market themselves for those types of jobs.

2. Members of the Board: Ms. Kossick stated that she received notification that Ms. Elizabeth McClatchy will be retiring in June. She will be at our May meeting.
3. Counsel: Mr. Cunningham reminded board members to complete their annual conflict of interest statement.
4. Public Participation: Mr. Kim reported that there' is a modest 3% increase in WIOA funding with the passage of the Omnibus Act. Ms. Ferrari reported that EDD got a 5% decrease; she is not sure how it will affect staffing and programs.

- VI. Adjournment:** The meeting was adjourned at 9:41 a.m.

ITEM II-B – CONSENT

APPROVAL TO SUBMIT WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), SELF-ASSESSMENT REPORTS TO THE CALIFORNIA WORKFORCE DEVELOPMENT BOARD FOR CERTIFICATION OF NON-COMPREHENSIVE AMERICA'S JOB CENTERS

BACKGROUND:

On June 9, 2017, the California Workforce Development Board (CWDB) and the Employment Development Department (EDD), acting under the authority of the Governor, released Workforce Services Directive WSD16-20, which provided guidance and established procedures regarding the certification of comprehensive America's Job Center of California (AJCC) locations. The Directive was intended to implement the key WIOA requirements for AJCC certification: 1) effectiveness of the AJCC, 2) physical and programmatic accessibility for individuals with disabilities, and 3) continuous improvement.

The Directive describes two levels of AJCC certification: "Baseline" and "Hallmarks of Excellence". The "Baseline" criteria ensure that the AJCC complies with the key WIOA statutory and regulatory requirements. The "Hallmarks of Excellence" criteria were developed based on the State Plan and the AJCC Certification Workgroup's vision for the State's One-Stop delivery system. Its criteria are specific to comprehensive AJCCs and are intended to encourage continuous improvement by identifying areas where comprehensive AJCCs exceed quality expectations, as well as areas where improvements may be needed.

Under the Directive, the initial AJCC certification process was required only for comprehensive AJCCs. Subsequently, the CWDB released additional guidance requiring that Local Boards certify other non-comprehensive AJCCs. In follow-up communications, CWDB staff clarified that the "Hallmarks of Excellence" criteria were specifically designed for comprehensive AJCCs and that the "Baseline" criteria would satisfy the certification requirements for non-comprehensive AJCCs.

Where Local Boards also function as the One-Stop Operator, the CWDB must certify the AJCC(s). Under this process, Local Boards must conduct an initial self-assessment and submit the results to the CWDB, whereupon the CWDB will make an official decision on the certification status of each AJCC by June 30, 2018.

Attached for review and approval are "Baseline" criteria self-assessment reports for all non-comprehensive AJCCs. Staff will be available to answer questions.

The Sacramento Works Planning/Oversight Committee has reviewed this item. A report out will be provided by a member of the committee.

ITEM II-B – CONSENT (continued)
Page 2

RECOMMENDATION:

Approve the submission of the Workforce Innovation and Opportunity Act, self-assessment reports to the California Workforce Development Board for certification of non-comprehensive America's Job Centers.

PRESENTER: Roy Kim

ITEM II-C - CONSENT

APPROVAL OF THE WORKFORCE INNOVATION AND OPPORTUNITY
ACT (WIOA), SACRAMENTO WORKS, INC., RESOURCE ALLOCATION
PLAN FOR 2018-2019

BACKGROUND:

The Resource Allocation Plan (RAP) establishes how the funding, allocated to Sacramento County through the Workforce Innovation and Opportunity Act (WIOA), Adult and Dislocated Worker programs, will support services, activities and functions within the Sacramento Works America's Job Center System (SWAJC). Funds that are allocated provide activities and services that assist unemployed and underemployed individuals gain the skills necessary to enter high demand careers in the region and offer employers the services they need to hire qualified candidates. On an annual basis, Sacramento Works, Inc. (SWI) reviews the RAP and approves the percentage of funds that will be allocated to each activity for the next fiscal year.

The allocation for Program Year (PY) 2018-2019 for the WIOA Adult and Dislocated Worker programs is estimated to be \$6,624,154, representing a 1.5 percent decrease (\$100,043) from PY2017-2018 funding levels. If final allocations are different from projections, then the RAP allocations will be adjusted proportionately.

Over the past year, the SWAJCs have continued to transition from the former bifurcated system of Job Centers and Training Centers to the current system of neighborhood-based Job Centers that provide access to the full menu of career and training services. In addition, the SWAJCs have continued to implement the WIOA reporting and other requirements.

For 2018-19, staff is recommending the continuation of the following RAP categories and percentages:

61.4%	Job Center Career Services
24.8%	Training Services
6.7%	Job Center Support
5.6%	Administration
<u>1.5%</u>	<u>Board Initiatives</u>
100%	Total

The proposed RAP chart and definitions are attached for your review. The Sacramento Works Planning/Oversight Committee has reviewed this item. A report out will be provided by a member of the committee.

RECOMMENDATION:

Approve the Resource Allocation Plan for 2018-19, and forward to the full Sacramento Works Board for approval.

Attachment 1
Recommended Resource Allocation Plan for FY 2017-2018, Revision #1

Job Center Services Activities and Functions	Allocation % for Fiscal Year 2017-2018	Estimated Allocation % for Fiscal Year 2018-2019	WIOA Adult and Dislocated Worker Funding 2017-2018*	Estimated WIOA Adult and Dislocated Worker Funding 2018-2019	Increase/Decrease from last year
Career Services: Costs associated with welcoming customers, outreach, intake, orientation, registration and eligibility determination, skill review, initial/vocational assessments, career planning and coaching, counseling, short-term pre-vocational services, workforce preparation activities, financial literacy, English language acquisition, other services referral/coordination, information workshops, labor market information, and technology resources. This activity also includes ongoing comprehensive casemanagement services for customers enrolled in training activities and business services.	61.4%	61.4%	\$ 4,153,423	\$ 4,067,231	\$ (86,192)
Training Services: Costs associated with customers enrolled in training activities, including Scholarships/Individual Training Accounts for occupational skills training, On-the-Job Training, pre-apprenticeship and apprenticeship, customized training, incumbent worker training and entrepreneurial training.	24.8%	24.8%	\$ 1,677,802	\$ 1,642,790	\$ (35,012)
Job Center Support: Program Monitoring and Quality Control, SacWorks support, Client tracking, reporting and follow-up.	6.7%	6.7%	\$ 453,239	\$ 443,818	\$ (9,421)
Administration: General Administration, Personnel, Payroll, Information Systems, Fiscal and Contracts staff.	5.6%	5.6%	\$ 378,827	\$ 370,953	\$ (7,874)
Board Initiatives: Funds are approved for Sacramento Works, Inc., Board initiatives, including employer outreach, labor market research, participating in regional workforce plans and initiatives.	1.5%	1.5%	\$ 101,471	\$ 99,362	\$ (2,109)
Total	100.00%	100.00%	\$ 6,764,762	\$ 6,624,154	\$ (140,608)

ITEM III-A - ACTION

APPROVAL OF FUNDING RECOMMENDATIONS FOR THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), TITLE I, YOUTH PROGRAM, FOR PROGRAM YEAR 2018-2019

BACKGROUND:

In 2016, SETA executed a four-year procurement to secure WIOA Program Operators to provide In-School Youth and Out-of-School Youth services. All subgrants were awarded for a twelve-month period beginning July 1, 2016 and ending on June 30, 2017 and in May, 2017 were extended for an additional year for services beginning July 1, 2017 and ending June 30, 2018. SETA/Sacramento Works has the option to extend any subgrant awarded for up to two additional one-year terms.

The Sacramento WIOA youth funds are allocated in two categories: Individualized Services for In-School Youth and Individualized Services for Out-of-School Youth.

Individualized Services:

The Workforce Innovation and Opportunity Act identified specific program elements to be incorporated into the delivery of youth services.

1. Secondary School Completion Services
2. Alternative Secondary School Services
3. Paid or unpaid work experience that have academic and occupation education as a component of the work experience
4. Occupational Skills Training that lead to recognized post-secondary credentials that align with in-demand industry occupations
5. Education offered concurrently with and in the same context as workforce activities and training for a specific occupation
6. Leadership development opportunities, including community service and peer-centered activities encouraging responsibility and other positive and civic behaviors
7. Supportive Services
8. Adult Mentoring
9. Comprehensive Guidance and Counseling
10. Follow-up Services for not less than 12 months after program completion
11. Financial literacy education
12. Entrepreneurial skills training
13. Career awareness, career counseling and career exploration services about in-demand industry sectors/occupations
14. Activities that help youth prepare for and transition to post-secondary education and training.

The WIOA Youth Program requires that these elements be part of a comprehensive and community-focused program design providing an age continuum of services to the target population. Program services will address the barriers of the targeted youth and prepare them to obtain employment in a high wage/high growth industry or in an occupation with future career advancement opportunity, enter an education or training program, attain a degree/certificate, achieve measureable skill gains or return to/remain in secondary/alternative secondary school.

Funding Recommendations

SETA is recommending the extension of subgrant awards from July 1, 2018 through June 30, 2019 based on the following criteria:

Performance Criteria

Demonstrated ability to attain WIOA Common Measures, enrollment, training completion and placement goals as outlined below:

Program Enrollment Numbers:

Defined as the number of participants to be served in the program year including enrollment of target groups.

Placement in Employment or Education:

Defined as employment, military service, enrolled in post-secondary education and/or advanced training or occupational skills training.

Attainment of 20% WEX Expenditures for Paid or Unpaid Work Experience

Defined as employment opportunities such as work experiences during the summer and throughout the school year; pre-apprenticeship programs; internships and job shadowing; and on the job training.

Delivery of the Four Required Program Activities (Out-of-School Youth):

Defined as:

1. *Alternative School Completion: All out-of-school youth that do not have a GED or high school diploma must enroll in services to attain either a GED or high school diploma.*
2. *Work Experience: Paid or unpaid work experience that have academic and occupation education as a component of the work experience, which may include:*
 - *Summer employment opportunities and other employment opportunities available throughout the school year*
 - *Pre-apprenticeship programs*
 - *Internships and job shadowing*
 - *On-the-job training opportunities*
3. *Leadership development opportunities, including community service and peer-*

centered activities (Activities can include: Community and Service Learning projects, participating on community boards or committees, training in decision making and determining priorities.)

4. *Follow-up services*

Delivery of the Four Required Program Activities (In-School Youth)

Defined as:

1. *Secondary School Completion Services*
2. *Work Experience: Paid or unpaid work experience that have academic and occupation education as a component of the work experience, which may include:*
 - *Summer employment opportunities and other employment opportunities available throughout the school year*
 - *Internships and job shadowing*
3. *Leadership development opportunities, including community service and peer-centered activities*
4. *Follow-up services*

Contractual Program Performance

Evaluation of current performance will include the program operator's ability to manage the program. Examples of evaluation criteria include:

- 1) *Achievement of quarterly planned enrollment goals.*
- 2) *Enrollment of target groups to planned levels in the contract.*
- 3) *Ability to serve "hard-to-serve" populations.*
- 4) *Submission of timely fiscal and MIS reports to SETA*
- 5) *Achievement of quarterly WIOA youth performance goals.*

FUNDING ALLOCATIONS

SETA has received notice of an estimated Program Year (PY) 2018-19 youth funding allocation of \$3,597,433. The total youth funding recommendation for PY 2018-2019 is \$2,507,032, and is contingent upon the receipt of final WIOA allocations. If final WIOA allocations are less than PY2017-18 allocations, then subgrantee contract amounts will be adjusted proportionately. The remaining funds are allocated to program administration, support, monitoring and fiscal management.

On May 2, 2018, the Youth Committee reviewed staff funding recommendations for the next fiscal year based on current year performance to date. This included a decrease of \$114,964 (25 slots) from the In-school provider, the City of Sacramento Parks and Recreation and a decrease of \$46,507 (12 slots) from the Out-of-school provider, the California Human Development, with increases to providers that are exceeding enrollment goals. Providers that exceeded enrollment goals by one slot were increased

ITEM III-A – ACTION (continued)
Page 4

by one slot and providers that exceeded enrollment goals by two or more slots were increased by two slots.

After a lengthy discussion, the Youth Committee approved the staff funding recommendations with the exception that staff present the following two funding options to increase California Human Development's (CHD) funded slots from 13 slots to 19 slots, an increase of \$23,256 (6 slots):

- **Option A** - fund CHD for 19 slots by eliminating funding for Youth Committee Initiatives and decreasing the amount allocated for estimated WEX wage increases.
- **Option B** - fund CHD for 19 slots by reducing the six providers who were originally recommended to receive two additional slots to one additional slot, and keeping funding for Youth Committee Initiatives with the remaining funds being allocated for estimated WEX wage increases.

The WIOA Youth Program Performance Criteria Summary and WIOA Title 1, Youth Funding Recommendation Charts for PY 2018-2019 are attached. Staff is recommending Option A.

RECOMMENDATION:

Review and approve the funding recommendations for the WIOA Title I, Youth Program, PY 2018-2019 of \$2,507,032.

Approve with the stipulation that all funding recommendations are contingent upon satisfactory year-end program performance reviews and the receipt of final WIOA funding allocations. If the WIOA Title I Youth funding allocation for PY 2018-2019 is less than the current PY2017-2018 allocation, then subgrantee contract amounts will be reduced proportionately.

PRESENTER: Terri Carpenter

**WIOA Title I, Youth Funding Extension Recommendations, Option A
PY2018-2019**

Out of School Youth Provider	2017-2018 Funding	2017-2018 Number to Serve	2018 - 2019 Recommended Funding	Cost Per Participant	Number to be Served	Area/Location
Elk Grove Unified School District	\$268,018	50	\$273,360	\$5,360	51	South Sacramento, Elk Grove/Franklin and Galt AJCCs
Asian Resources, Inc.	285,572	36	301,454	7,933	38	Downtown, Midtown, South Sacramento, Rancho Cordova, North Highlands, Arden-Arcade, South Natomas, Del Paso Heights/Franklin and Mark Sanders AJCCs
Sacramento Chinese Community Service Center	188,821	28	188,832	6,744	28	South Sacramento, Midtown, Del Paso Heights, Foothill Farms/Franklin and Hillsdale AJCCs
Folsom Cordova Community Partnership	197,195	27	211,816	7,304	29	Rancho Cordova, Rosemont, Folsom/Rancho Cordova AJCC
La Familia Counseling Center	292,072	41	299,208	7,124	42	Downtown, Midtown, South Sacramento/Franklin, Rancho Cordova, Mark Sanders AJCCs
North State Building Industry Foundation	158,340	21	173,420	7,540	23	Foothill Farms, North Highlands, Rancho Cordova, Arden Arcade, South Sacramento, Rosemont, Antelope, Carmichael/Hillsdale, Rancho Cordova AJCCs
Sacramento City USD	160,731	29	160,747	5,543	29	South Sacramento/Franklin, Galt, Hillsdale, Mark Sanders, Rancho Cordova AJCCs
Crossroads Diversified	156,181	22	170,400	7,100	24	Citrus Heights, Carmichael, Fair Oaks, Orangevale, Arden-Arcade, Foothill Farms, Antelope, Elverta, Rancho Cordova, Mather, Folsom/Rancho Cordova AJCC
Goodwill Industries	144,650	19	159,873	7,613	21	Downtown, Midtown, South Sacramento/Franklin and Mark Sanders AJCCs
Greater Sacramento Urban League	75,850	19	83,853	3,993	21	Del Paso Heights, Rio Linda, North Highlands, Foothill Farms, Arden-Arcade, North Sacramento/Hillsdale AJCC
California Human Development	96,895	25	73,644	3,876	19	Galt, Thornton, Acampo, Walnut Grove, Wilton, Galt AJCC
	\$2,024,325	317	\$2,096,607	\$6,451	325	

**WIOA Title I, Youth Funding Extension Recommendations, Option A
PY2018-2019**

In School Youth Provider	2017-2018 Funding	2017-2017 Number to Serve	2018 - 2019 Recommended Funding	Cost Per Participant	Number to be Served	Area/Location
City of Sacramento Dept of Parks and Rec	\$266,665	58	\$151,701	\$4,597	33	South Natomas, North Sacramento, Del Paso Heights, Midtown, South Sacramento/SCUSD Sacramento Works Training Center
Sacramento Chinese Community Service Center	216,980	38	216,980	5,710	38	South Sacramento, Del Paso Heights, North Highlands, Foothill Farms, McClellan/Franklin and Hillsdale AJCCs
	\$483,645	96	\$368,681	\$5,193	71	

**WIOA Title I, Youth Funding Extension Recommendations,
PY2018-2019**

Out of School Youth Total	\$ 2,096,607
In School Youth Total	368,681
2019 WEX Wage Increase	41,744
Total WIOA Youth Funding Recommendations	<u>\$ 2,507,032</u>

**WIOA Title I, Youth Funding Extension Recommendations, Option B
PY2018-2019**

Out of School Youth Provider	2017-2018 Funding	2017-2018 Number to Serve	2018 - 2019 Recommended Funding	Cost Per Participant	Number to be Served	Area/Location
Elk Grove Unified School District	\$268,018	50	\$273,360	\$5,360	51	South Sacramento, Elk Grove/Franklin and Galt AJCCs
Asian Resources, Inc.	285,572	36	293,521	7,933	37	Downtown, Midtown, South Sacramento, Rancho Cordova, North Highlands, Arden-Arcade, South Natomas, Del Paso Heights/Franklin and Mark Sanders AJCCs
Sacramento Chinese Community Service Center	188,821	28	188,832	6,744	28	South Sacramento, Midtown, Del Paso Heights, Foothill Farms/Franklin and Hillsdale AJCCs
Folsom Cordova Community Partnership	197,195	27	204,512	7,304	28	Rancho Cordova, Rosemont, Folsom/Rancho Cordova AJCC
La Familia Counseling Center	292,072	41	299,208	7,124	42	Downtown, Midtown, South Sacramento/Franklin, Rancho Cordova, Mark Sanders AJCCs
North State Building Industry Foundation	158,340	21	165,880	7,540	22	Foothill Farms, North Highlands, Rancho Cordova, Arden Arcade, South Sacramento, Rosemont, Antelope, Carmichael/Hillsdale, Rancho Cordova AJCCs
Sacramento City USD	160,731	29	160,747	5,543	29	South Sacramento/Franklin, Galt, Hillsdale, Mark Sanders, Rancho Cordova AJCCs
Crossroads Diversified	156,181	22	163,300	7,100	23	Citrus Heights, Carmichael, Fair Oaks, Orangevale, Arden-Arcade, Foothill Farms, Antelope, Elverta, Rancho Cordova, Mather, Folsom/Rancho Cordova AJCC
Goodwill Industries	144,650	19	159,873	7,613	21	Downtown, Midtown, South Sacramento/Franklin and Mark Sanders AJCCs
Greater Sacramento Urban League	75,850	19	79,860	3,993	20	Del Paso Heights, Rio Linda, North Highlands, Foothill Farms, Arden-Arcade, North Sacramento/Hillsdale AJCC
California Human Development	96,895	25	73,644	3,876	19	Galt, Thornton, Acampo, Walnut Grove, Wilton, Galt AJCC
	\$2,024,325	317	\$2,062,737	\$6,446	320	

**WIOA Title I, Youth Funding Extension Recommendations, Option B
PY2018-2019**

In School Youth Provider	2017-2018 Funding	2017-2017 Number to Serve	2018 - 2019 Recommended Funding	Cost Per Participant	Number to be Served	Area/Location
City of Sacramento Dept of Parks and Rec	\$266,665	58	\$151,701	\$4,597	33	South Natomas, North Sacramento, Del Paso Heights, Midtown, South Sacramento/SCUSD Sacramento Works Training Center
Sacramento Chinese Community Service Center	216,980	38	216,980	5,710	38	South Sacramento, Del Paso Heights, North Highlands, Foothill Farms, McClellan/Franklin and Hillsdale AJCCs
	\$483,645	96	\$368,681	\$5,193	71	

**WIOA Title I, Youth Funding Extension Recommendations,
PY2018-2019**

Out of School Youth Total	\$ 2,062,737
In School Youth Total	368,681
Youth Committee Initiatives	20,000
2019 WEX Wage Increase	55,614
Total WIOA Youth Funding Recommendations	<u>\$ 2,507,032</u>

WIOA Youth Program Performance Criteria

Demonstrated ability to attain WIOA Common Measures, enrollment, training completion and placement goals as outlined below:

Program Enrollment Numbers

Defined as the number of participants to be served in the program year including enrollment of target groups.

Placement in Employment or Education

Defined as employment, military service, enrolled in post-secondary education and/or advanced training or occupational skills training.

Attainment of 20% WEX Expenditures for Paid or Unpaid Work Experience

Defined as employment opportunities such as work experiences during the summer and throughout the school year; pre-apprenticeship programs; internships and job shadowing; and on the job training.

Delivery of the Four Required Program Activities (Out of School Youth)

Defined as:

1. *Alternative School Completion: All out-of-school youth that do not have a GED or high school diploma must enroll in services to attain either a GED or high school diploma.*
2. *Work Experience: Paid or unpaid work experience that have academic and occupation education as a component of the work experience, which may include:*
 - *Summer employment opportunities and other employment opportunities available throughout the school year*
 - *Pre-apprenticeship programs*
 - *Internships and job shadowing*
 - *On-the-job training opportunities*
3. *Leadership development opportunities, including community service and peer-centered activities (Activities can include: Community and Service Learning projects, participating on community boards or committees, training in decision making and determining priorities.)*
4. *Follow-up services*

Delivery of the Four Required Program Activities (In School Youth)

Defined as:

1. *Secondary School Completion Services*
2. *Work Experience: Paid or unpaid work experience that have academic and occupation education as a component of the work experience, which may include:*
 - *Summer employment opportunities and other employment opportunities available throughout the school year*
 - *Internships and job shadowing*
 - *Leadership development opportunities, including community service and peer-centered activities*
3. *Follow-up services*

Contractual Program Performance

Evaluation of current performance will include the program operator's ability to manage the program. Examples of evaluation criteria include:

- 1) *Achievement of quarterly planned enrollment goals.*
- 2) *Enrollment of target groups to planned levels in the contract.*
- 3) *Ability to serve "hard-to-serve" populations.*
- 4) *Submission of timely fiscal and MIS reports to SETA*
- 5) *Achievement of quarterly WIOA youth performance goals.*

**Program Performance Summary 2017 – 2018 PY as of 4/20/18
Out – of – School Youth**

Provider	Enrollment Numbers Actual/Planned	Target Groups	Education	Employment (WEX and Direct Hires)	Required Elements	Contractual Performance (Satisfactory)
Out- of -School						
Asian Resources, Inc.	38/36	English Language Learner – 3 Basic Skills Deficient – 20 Homeless - 1 Pregnant/Parenting – 1 Disabled – 1 Additional Assistance - 37	N/A (at time of enrollment all youth received high school diploma)	WEX Placement – 31 Direct Hire – 5 Total Expenditures: 48.64%	Yes Total Services provided - 571	Yes
California Human Development	13/25	English Language Learner – 1 Dropout – 3 Basic Skills Deficient – 10 Pregnant/Parenting – 2 Additional Assistance - 13	1	WEX Placement – 3 Direct Hire – 0 Total Expenditures: 0.00%	 Total Services provided - 133	No
Crossroads Diversified Services, Inc.	25/22	English Language Learner – 1 Basic Skills Deficient – 1 Homeless – 4 Pregnant/Parenting – 1 Foster Care – 5 Disabled – 19 Additional Assistance - 25	N/A (at time of enrollment all youth received high school diploma)	WEX Placement – 24 Direct Hire – 4 Total Expenditures: 24.75%	Yes Total Services provided - 247	Yes
Elk Grove Unified School District	51/50	English Language Learner – 4 Dropout – 30 Basic Skills Deficient – 27 Homeless – 8 Offender – 1 Pregnant/Parenting – 6 Foster Care - 2 Disabled – 5 Additional Assistance - 51	30	WEX Placement - 18 Direct Hire – 15 Total Expenditures: 9.04%	Yes Total Services provided - 448	Yes

Program Performance Summary 2017 – 2018 PY as of 4/20/18
Out – of – School Youth

Provider	Enrollment Number (Actual/Planned)	Target Groups	Education	Employment (WEX and Direct Hires)	Required Elements	Contractual Performance (Satisfactory)
Out – of – School						
Folsom Cordova Community Partnership	29/27	English Language Learner - 1 Dropout – 11 Basic Skills Deficient – 12 Homeless – 1 Offender – 1 Pregnant/Parenting – 4 Foster Care – 5 Disabled – 14 Additional Assistance – 29	11	WEX Placement – 17 Direct Hire – 3 WEX Total: 54.39%	Yes Total Services provided - 429	Yes
Goodwill Industries	21/19	Dropout – 7 Basic Skills deficient – 11 Homeless – 8 Offender – 9 Pregnant/Parenting – 3 Foster Care - 1 Disabled – 6 Additional Assistance - 16	7	WEX Placement – 22 Direct Hire – 2 WEX Total: 18.48%	Yes Total Services provided - 723	Yes
Greater Sacramento Urban League	23/19	Dropout – 13 Basic Skills Deficient – 17 Homeless – 2 Offender – 2 Disabled - 5 Pregnant/Parenting – 3 Additional Assistance – 23	11	WEX Placement – 6 Direct Hire – 0 WEX Total: 17.27%	Yes Total Services provided - 134	Yes
La Familia Counseling Center	42/41	English Language Learner – 2 Dropout – 4 Basic Skills Deficient – 24 Homeless - 7 Offender – 2 Pregnant/Parenting – 1 Foster Care – 2 Disabled – 7 Incarcerated Parent - 1 Additional Assistance - 42	2	WEX Placement – 32 Direct Hire – 0 WEX Total: 87.11%	Yes Total Services provided - 405	Yes

Program Performance Summary 2017 – 2018 PY as of 4/20/18
Out – of – School Youth

Provider	Enrollment Number (Actual/Planned)	Target Groups	Education	Employment (WEX and Direct Hires)	Required Elements	Contractual Performance (Satisfactory)
Out – of – School						
North State BIF	25/21	English Language Learner – 2 Dropout – 12 Basic Skills Deficient – 21 Homeless 12 Offender – 1 Pregnant/Parenting – 4 Foster Care – 1 Disabled – 4 Additional Assistance - 27	9	WEX Placement – 7 Direct Hire – 20 WEX Total: 31.75%	Yes Total Services provided - 329	Yes
Sacramento Chinese Community Service Center	28/28	English Language Learner – 1 Dropout – 15 Basic Skills Deficient – 22 Homeless – 3 Offender – 2 Pregnant/Parenting – 3 Foster Care – 3 Disabled – 7 Additional Assistance – 27 Incarcerated Youth - 1	10	WEX Placement – 7 Direct Hire – 8 WEX Total:18.48%	Yes Total Services provided - 416	Yes
Sacramento City Unified School District	29/29	Pregnant/Parenting – 3 Additional Assistance - 29	N/A (at time of enrollment all youth received high school diploma)	WEX Placement – 26 Direct Hire – 3 WEX Total: 16.79%	Yes Total Services provided - 238	Yes

**Program Performance Summary 2017 – 2018 PY as of 4/20/18
In-School Youth**

Provider	Enrollment Number	Target Groups	Education	Employment (WEX and Direct Hires)	Required Elements	Contractual Performance (Satisfactory)
In-School						
City of Sacramento	33/58	English Language Learner – 1 Basic Skills Deficient – 30 Homeless – 2 Offender – 2 Pregnant/Parenting – 1 Foster Care – 3 Disabled – 3 Gang Status – 1 Incarcerated Parent - 1	33	WEX Placement – 16 Direct Hire – 0 WEX Total : 22.40%	Yes Total Services provided - 376	No
Sacramento Chinese Community Service Center	38/38	English Language Learner – 17 Basic Skills Deficient – 11 Homeless – 3 Offender – 2 Pregnant/Parenting - 2 Foster Care - 12 Disabled – 2 Substance Abuse - 1 Incarcerated – 1	33	WEX Placement – 32 Direct Hire – 3 WEX Total: 17.56%	Yes Total Services provided - 610	Yes

Enrolled Individuals by Zip Code

Zip Code	Neighborhood	Total
95608	Carmichael	7
95610	Citrus Heights	8
95621	Citrus Heights	6
95624	Elk Grove	8
95626	Elverta	3
95628	Fair Oaks	7
95630	Folsom	1
95632	Galt	11
95641	Isleton	1
95655	Mather	4
95660	North Highlands	3
95662	Orangevale	3
95673	Rio Linda	8
95670	Rancho Cordova	17
95682	Cameron Park	1
95686	Thornton	2
95690	Walnut Grove	1
95742	Rancho Cordova	4
95757	Elk Grove	4
95758	Elk Grove	10
95811	Midtown	3
95812	Downtown Sacramento	1
95814	Midtown	3
95815	Arden/Arcade/Del Paso Heights	13
95816	Midtown	2
95817	Oak Park	5
95818	Curtis Park	2
95820	Tahoe Park	18
95821	Arden/Arcade	6
95822	South Sacramento	13
95823	South Sacramento	59
95824	South Sacramento	30
95825	Arden/Arcade	3
95826	Rosemont/College Greens	10
95827	Lincoln Village	6
95828	South Sacramento	37
95829	South Sacramento	2
95831	Pocket/Greenhaven	12
95832	Meadowview	4
95833	Del Paso Heights	9
95834	Natomas	1
95835	Natomas	3
95838	Del Paso/Heights	25
95841	Arden/Arcade	3
95842	Foothill Farms	8
95843	Antelope	7
		394

WIOA Youth Demographics PY 2017-2018

Total Youth Enrolled for In-School and Out-of-School Youth	Demographic Categories	Youth Totals
	English Language Learner	32
	Dropout	100
	Homeless	49
	Runaway	0
	Offender	34
	Pregnant/Parenting	40
	Foster Care	30
	394	Out of Home Placement (Foster Care, Juvenile detention)
	Section 477 of the SSA (To provide support to Foster Youth and Former Foster youth recipients up to 21 years of age with self-sufficiency)	5
	Disabled	83
	Additional Assistance	355

Race-Ethnicity	Totals
African American/Black	356
American Indian/Alaskan Native	29
Asian	104
Hawaiian/Other Pacific Islander	29
White	255
I do not Wish to Answer	344

ITEM III-B – ACTION/DISCUSSION

DISCUSSION ON THE ROLE OF THE SACRAMENTO WORKS BOARD

BACKGROUND

At the March 28, 2018, Sacramento Works Board Meeting, each Committee was asked to return with ideas and priorities for the role of the Board. This item provides an opportunity to hear from the Planning/Oversight Committee and the Youth Committee (the Employer Outreach Committee has not yet met) on ideas and strategies identified to date, and specific actions as the Board moves forward with developing a vision and implementing strategies as a leader and broker of workforce issues. This item continues this discussion with the entire Board.

PRESENTER: Roy Kim

ITEM IV-A - INFORMATION

SACRAMENTO EMPLOYER FORUM 2018: SKILLED WORKFORCE READY TO WORK

BACKGROUND:

The California Department of Corrections and Rehabilitation (CDCR) California Prison Industry Authority (CALPIA) is hosting an Employer's Forum on June 29th in partnership with CDCR, the California Labor and Workforce Development Agency, the California Workforce Development Board, the Sacramento County Probation Department, SETA/Sacramento Works, and the California Workforce Association.

The goal of the event is to promote the hiring of the formerly incarcerated by sharing CALPIA's network of training programs throughout the State of California. Employers are invited to attend the event in order to learn of the training, job readiness, and benefits of hiring well qualified former offenders.

PRESENTER: William Walker

ITEM IV-C – INFORMATION
DISLOCATED WORKER REPORT

BACKGROUND:

The most current dislocated worker update is attached; staff will be available to answer questions.

PRESENTER: William Walker

Sacramento Employment and Training Agency

Dislocated Worker Information PY 2017/2018

date of information as of April 18, 2018 on the Worker Adjustment and Training Notification (WARN) notices and Non WARN notifications if

Official	6/14/2017	Kmart Corporation 5100 Stockton Blvd. Sacramento, CA 95820	9/30/2017	84	7/25/17, 7/28/17, 8/15/17,8/18/17,8/2 9/17, 9/1/17
Official	6/30/2017	First Response EMS 10161 Croydon Way Sacramento, CA 95827	8/31/2017	66	8/11/2017
Official	8/16/2017	Sunbridge Carmichael Rehabilitation Center 8336 Fair Oaks Blvd. Carmichael, CA 95608	10/15/2017	72	Declined
Official	9/14/2017	Molina Medical Management 2180 Harvard St. Ste. 500 Sacramento, CA	11/15/2017	56	Services Not Needed
Official	11/30/2017	Delta Dental 11155 International Drive Rancho Cordova, CA 95670	1/29/2018	51	1/23/2018 2/6/2018
Unofficial	12/1/2017	Dorris Lumber & Molding 2601 Redding Ave. Sacramento, CA 95820	12/7/2017	20	12/7/2017
Unofficial	12/27/2017	EHS Medical 77 Cadillac Dr. Suite 180 Sacramento, CA 95825	1/31/2018	10	1/11/2018
Official	1/11/2018	Sam's Club 3360 El Camino Ave. Sacramento, CA 95821	3/16/2018	162	1/24-26/2018
Official	1/11/2018	Walmart 3460 El Camino Ave. Sacramento, CA 95821	3/16/2018	359	Services Not Needed
Unofficial	2/28/2018	Toys R Us 1919 Arden Way Sacramento, CA 95815	3/14/2018	126	4/20/18 4/27/18
Official	3/16/2018	Advanced Call Center 4837 Watt Ave. North Highlands, CA 95660	5/18/2018	51	Pending
Official	4/18/2018	Sears Holdings 5900 Sunrise Mall Citrus Heights, CA 95610	7/8/2018	67	Pending
			Total # of Affected Workers	1,124	

ITEM IV-D – INFORMATION

EMPLOYER RECRUITMENT ACTIVITY REPORT

BACKGROUND:

Staff at Sacramento Works Job Centers and internal Employer Services staff work with local employers to recruit qualified employees. The most current update is attached.

Mr. William Walker will be available to answer questions.

PRESENTER: William Walker

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Aacres, CA LLC.	4	Direct Support Professional	1
Accountemps/Robert Half International	1	Tax Preparer	2
Bank of the West	1	Senior Service Banker Teller	1
BC Cab Inc.	9	Driver	10
	9	Transportation Driver	10
Advance Education	1	Behavior Technician/Registered Behavior Technician	25
AlSCO, Inc.	1	Feeder/Folder	1
	1	Soil Counter Sorter	1
	1	Washroom-Tumbler Operator	1
Brookcrest Water	9	Bottled Water Delivery Driver	1
California Community Action Partnership Association	1	Executive Director	1
California Council of the Blind	1	Americorps VISTA Community Collaborations	1
	1	Americorps VISTA Job Development Coordinator	1
California Staffing Service	1	Substitute Preschool Teacher/Teacher Aide	25
CALPIA	1	Custodian	1
	1	Custodian Supervisor II	1
	1	Lead Custodian	1
Capitol Architectural Production	3	Shop Trainee	1
Carmichael Elks Lodge	1	Bookkeeper	1
Carmichael Recreation & Park District	1	Recreation Coordinator: Facilities	1
	1	Secretary/Receptionist	1
Child Action Inc.	1	Assessment Unit Clerk	1
	1	Supervisor - Referral	1
Children's Law Center of California	1	Secretary	1
City of Elk Grove	1	Administrative Analyst/Housing and Grants Specialist	1
	1	Animal Services Manager	1
	1	Assessment Unit Clerk	1
	1	Budget Manager	1
	1	Community Event Center Manager	1
	1	Dispatcher	1
	1	Economic Development Specialist	1
	6	Information Technology Analyst/ Sr. Information	1
	7	Junior Plant Operator	1
	1	Multimedia Specialist	1
	7	Plant Operator	2
	1	Police Equipment and Supply Technician	1
	5	Police Officer	1
	1	Police Recruit	1
	6	Senior Applications Developer	1
	1	Senior Planner	1
	2	Traffic Engineer	1
1	Transit System Manager	1	
1	Senior Planner D60	1	
City of Sacramento	1	311 Manager	1
	1	Accounting Auditor	1
	1	Accounting Technician	1
	1	Administrative Analyst	3
	1	Administrative Officer	1
	1	Animal Control Officer II	1
	1	Animal Services Adoption Coordinator	1

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
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City of Sacramento	6	Applications Developer	1
	1	Arborist/Urban Forester	1
	1	Archivist	1
	8	Art in Public Places Specialist	1
	1	Arts Administrator	1
	1	Arts Program Coordinator	1
	1	Assistant City Manager	1
	2	Assistant Civil Engineer	1
	1	Assistant Code Enforcement Officer	2
	1	Assistant Cook	1
	1	Assistant Pool Manager	1
	2	Associate Architect	1
	2	Associate Civil Engineer	1
	1	Associate Planner	1
	1	Budget Analyst	1
	1	Building Inspector	1
	1	Business Services Manager	1
	10	Camp Aid	1
	10	Camp Recreation Leader	1
	7	Caretaker	1
	1	Claims Collector	1
	1	Code Enforcement Officer	1
	1	Customer Service Specialist	2
	1	Deputy City Attorney I - Cannabis/Code	1
	1	Deputy City Attorney II	1
	1	Deputy City Clerk	1
	1	Development Services Technician I	1
	1	Development Services Technician III	1
	1	Director of Emergency Management	1
	1	Director of Governmental Affairs	1
	1	Dispatcher II	1
	1	Dispatcher Recruit	1
	1	Diversity and Equity Manager	1
	3	Electrician	1
	2	Engineer Technician I	1
	7	Equipment Service Worker	1
	1	Facilities and Real Property Superintendent	1
	1	Facilities Manager	1
	1	Financial Operations Manager	1
	1	Financial Services Manager (Accounting)	1
	1	Fingerprint Clerk	1
1	Fire Chief	1	
1	Fire Prevention Officer I	1	
1	First Cook	1	
9	Fleet Service Coordinator	1	
7	Generator Technician	1	
1	Geographic Information Systems Specialist III	1	
8	Host	1	
1	Human Resources Manager	1	
1	Integrated Waste General Supervisor	1	

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
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City of Sacramento	1	Integrated Wastes General Manager	1
	1	Junior Development Project Manager	1
	7	Junior Plant Operator	1
	10	Lifeguard	1
	7	Locksmith	1
	1	Loss Prevention Manager	1
	7	Maintenance Worker	1
	1	Operations and Maintenance Wastewater and	1
	1	Operations and Maintenance Water Division Manager	1
	3	Painter	1
	1	Paralegal	1
	7	Park Maintenance Worker III	1
	5	Park Safety Ranger	1
	5	Park Safety Ranger Assistant	1
	1	Parking Enforcement Officer (PEO)	1
	1	Parking Lot Attendant	1
	1	Parking Meter Repair Worker	1
	1	Parks Supervisor	1
	1	Payroll Technician	1
	1	Personnel Analyst	1
	1	Personnel Technician	1
	1	Personnel Transactions Coordinator	1
	1	Planning Director	1
	7	Plant Operator	1
	1	Police Clerk II	1
	1	Police Officer	3
	1	Police Records Specialist I	1
	1	Police Recruit	2
	1	Pool Manager	1
	1	Principal Accountant	1
	6	Principal Applications Developer	1
	3	Principal Building Inspector	1
	1	Principal Planner	1
	6	Process Control Systems Specialist	1
	1	Program Analyst	4
	1	Program Director	1
	1	Program Leader	1
	1	Program Specialist	2
	5	Public Service Aide	1
	1	Recreation General Supervisor	1
1	Recreation Manager	1	
1	Recreation Superintendent	1	
1	Security Officer	1	
1	Senior Accountant Auditor	1	
1	Senior Accounting Technician	1	
1	Senior Animal Control Officer	1	
6	Senior Applications Developer	2	
6	Senior Applications Developer Web Administrator	1	
1	Senior Budget Analyst	1	
10	Senior Camp Aquatics Leader	1	

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
<p align="center">Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations</p>			
City of Sacramento	6	Senior Department Systems Specialist	1
	10	Senior Deputy City Attorney	1
	1	Senior Development Project Manager	1
	2	Senior Engineer	1
	6	Senior Information Technology Support Specialist	1
	7	Senior Integrated Waste Equipment Operator	1
	1	Senior Lifeguard	1
	7	Senior Maintenance Worker	1
	1	Senior Personnel Analyst	2
	1	Senior Personnel Transactions Coordinator	1
	1	Senior Planner	1
	1	Senior Police Records Supervisor	1
	10	Senior Recreation Aide	2
	1	Senior Staff Assistant	1
	1	Special Projects Manager: Youth Development Policy	1
	3	Street Construction Laborer	1
	10	Student Trainee Aquatics	1
	2	Supervising Engineer	1
	1	Supervising Financial Analyst	1
	1	Supervising Fire Service Worker	1
	1	Supervising Forensic Investigator	1
	1	Supervising Water Quality Chemist	1
	1	Support Services Manager	1
	7	Survey Party Chief	1
	6	Systems Engineer	1
	1	Traffic Worker I	1
	7	Tree Maintenance Worker	1
	1	Tree Pruner	1
	1	Typist Clerk II	1
	1	Typist Clerk III	1
	1	Utilities Operations and Maintenance Superintendent -	1
	7	Utilities Operations and Maintenance Superintendent -	1
	1	Utilities Operations and Maintenance Supervisor	1
	7	Utilities Operations and Maintenance Supervisor -	1
	3	Utility Construction Coordinator	1
	10	Zoning Investigator	1
Conyers Auto Transport	10	Junk Removal Crew Member	4
CornerStone Staffing Solutions, Inc.	1	Customer Service Representative (CSR)	1
Easter Seals Superior CA	1	Core Instructor	6
	1	Child Development Specialist	1
	1	Driver - Class B	3
	1	Landscaping Training and Ops Coordinator	1
	9	Production Assistant	1
	1	Rehabilitation Assistant	1
	1	Vocational Skills Trainer/Crew Lead	1
Folsom Premium Outlets	1	Guest Services Representative	1
Fortune Energy	1	Account Manager	5
Freshpoint Central California	1	Sales Rep - Foodservice Produce Specialist	1
General Produce Co.	1	Order Selector	1

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Glory Children's Learning Center, Inc.	1	Childcare Center Teacher and Aide	2
	1	Preschool/Infant Teacher and Teacher's Aide	2
G W Demolition Inc.	3	Demolition Laborer	2
Hoppy Brewing Company	8	Line Cook	1
	8	Server/Bartender Shift Lead	1
Illum Solar	1	HR Admin/Accounting	1
	1	Warehouse Coordinator	1
Imko Workforce Solutions	3	General Labor	1
	9	Material Handler	1
	9	Mechanical Assembler, Mechanics and Welders	1
	3	Mig Welders and Mechanics	1
Indecare Corporation	4	Certified Nurse Aide	25
InSync Consulting Services LLC	1	Customer Service Specialist	250
Island Angels	1	Receptionist	1
Kelly Services	9	Warehouse Worker	2
KHRG Sacramento	8	Room Attendant	3
Los Rios Community College District	1	Account Clerk II	1
	1	Account Clerk III	1
	1	Accountant	1
	1	Accounting Assistant Professor	1
	1	Accounting Assistant Professor	1
	1	Accounting Specialist	1
	1	Administrative Assistant I	3
	1	Administrative Assistant II	1
	1	Administrative Services Analyst	1
	1	Administrative Services Analyst	1
	1	Admissions Records Evaluator I	2
	1	Admissions/Records Clerk II	1
	1	Admissions/Records Clerk III	1
	1	Admissions/Records Evaluator II	1
	1	Admissions/Records Evaluator/Degree Auditor	1
	1	Alternate Media Design Specialist	1
	1	American Sign Language (ASL)/English Language	1
	1	Anthropology Assistant Professor	1
	1	Apprenticeship Faculty Coordinator	1
	1	Associate Vice Chancellor of Education Services and	1
	1	Associate Vice Chancellor of Finance	1
	1	Associate Vice Chancellor of Instruction	1
	1	Associate Vice President of Instruction and Learning	1
	1	Athletic Trainer	2
	1	Aviation Assistant Professor	1
	1	Biology (Anatomy & Physiology) Assistant Professor	1
	1	Biology (Bio-Technology) Assistant Professor	1
	1	Biology (Non-Majors) Assistant Professor	1
	1	Book Store Clerk II	1
	1	Bookstore Supervisor	1
	1	Chemistry Assistant Professor	1
	1	Chemistry Assistant Professor	1
	1	Chief of Police	1
1	Child Development Center Lead Teacher	1	

SETA- Employer Activity Report
July 1- April 11, 2018

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
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Los Rios Community College District	1	Child Development Center Teacher	2
	1	Children's Center Clerk	1
	1	Clerk II	1
	1	Clerk III	2
	1	Computer Information Science (Programming)	1
	1	Confidential Administrative Assistant I	1
	1	Confidential Administrative Assistant II	1
	1	Confidential Administrative Assistant III	1
	1	Confidential Human Resources Specialist III	1
	1	Counseling Clerk I	1
	1	Counseling Clerk II	1
	1	Counseling Supervisor	1
	1	Counselor	1
	1	Custodian	1
	1	Dean of Behavioral and Social Sciences	1
	1	Dean of Business and Computer Science	1
	1	Dean of Business and Family Science	1
	1	Dean of Career Education and Workforce Development	1
	1	Dean of Financial Aid and Student Success	1
	1	Dean of Humanities and Social Science	1
	1	Dean of Information Technology	1
	1	Dean of Mathematics, Science and Engineering	1
	1	Dean of Student Services, Counseling, and Transfer	1
	1	Dean of Student Services, Equity Programs, and	1
	1	Dean of the El Dorado Center	1
	1	Digital Communications Specialist	1
	1	Director of Accounting Services	1
	1	Director of Donor Relations	1
	1	Director of General Services	1
	1	Director of Grants Management	1
	1	Director of North/Far North Regional Consortium	1
	1	Director of Nursing Academic Program	2
	1	Director of the Center of Excellence	1
	1	Disabled Students Programs and Services Coordinator	1
	1	District Financial Aid Specialist	1
	1	Educational Center Supervisor	1
	1	Engineering Assistant Professor	1
	1	English Assistant Professor	2
	1	English Professor	1
	7	Equipment Mechanic I	1
	3	Facilities Planning and Engineering Specialist	1
	1	Financial Aid Clerk II	1
	1	Financial Aid Officer	2
	1	Financial Aid Supervisor	1
1	Fire Technology Assistant Professor/Coordinator	1	
1	Fire Technology Coordinator	1	
1	Fiscal Services Supervisor	1	
1	Funeral Service Education Assistant Professor	1	
1	Graphic Designer	1	
1	Head Custodian	1	

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Los Rios Community College District	1	Health Information Technology Assistant Professor	1
	1	Human Services Assistant Professor	3
	7	HVAC Mechanic	2
	6	Information Technology Business/Technical Analyst I	2
	6	Information Technology Business/Technical Analyst II	1
	6	Information Technology Network Administrator Analyst	3
	6	Information Technology Technician II - Help Desk	1
	6	Information Technology Technician II-Lab/Area	1
	1	Instructional Assistant - Aeronautics	1
	1	Instructional Assistant - Biology	1
	1	Instructional Assistant - Costuming and Makeup	1
	1	Instructional Assistant - English as Second Language	1
	1	Instructional Assistant - Food Service Management	2
	1	Instructional Assistant - Fundamentals of Nursing	1
	1	Instructional Assistant - Health & Education Simulation	1
	1	Instructional Assistant - Welding	1
	1	Instructional Assistant Mathematics	1
	1	Instructional Assistant-Learning Resources	1
	6	IT Specialist II - Microcomputer Support	1
	1	Kinesiology, Health, and Athletics Assistant	1
	1	Kinesiology, Health, and Athletics Assistant	1
	1	Library Technician	1
	1	Library Technician	3
	7	Maintenance Electrician	1
	7	Maintenance Technician II	1
	1	Mathematics Assistant Professor	3
	1	McClellan/Sacramento Regional Public Safety Training	1
	1	Mechanical- Electrical Technology Assistant Professor	1
	1	Media Systems/Resource Technician I	1
	1	Nursing Assistant Professor	3
	1	Outreach Specialist	1
	1	P.E. Adjunct Assistant Professor/Head Coach for	1
	1	Police Officer	1
	1	Program Coordinator (MESA)	1
	1	Programs and Services (EOPS) Coordinator	1
	1	Project Director of TRIO Upward Bound Programs	1
	1	Public Services Librarian	1
	1	Radio, Television, and Film Production Assistant	1
	1	Regional Director (VII) of Philanthropy	1
	1	Research Analyst	1
	1	Senior Buyer/Contract Specialist	2
1	Sociology Assistant Professor	1	
1	Special Projects - Makerspace Project Specialist	1	
1	Special Projects-Makerspace/Innovation Center	1	
1	Student Personnel Assistant	1	
1	Student Personnel Assistant - Career & Job	2	
1	Student Personnel Assistant - Counseling	1	
1	Student Personnel Assistant - Outreach Services	3	
1	Student Personnel Assistant - Student Services	1	
1	Student Success and Support Program Specialist	3	

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations			
Los Rios Community College District	7	Utility Worker	1
	1	Veterinary Technology Assistant Professor and	1
	1	Vice President of Administrative Services	1
	1	Vice President of Instruction and Student Learning	1
Macias Gini & O'Connell LLP	1	Accounting Assistant	1
	1	Recruitment Assistant	1
Mack Road Partnership	7	Maintenance Team Member	1
Mather Golf Course	1	Administrative Assistant	1
McLane Company	1	Independent Sales Representative	1
	10	Reset Specialist	1
Merry Maids	1	Teammate House Cleaner	6
Mobile Management LLC	10	Outside Sales Associate	20
Murieta Hospitality Group	1	Houseperson-Days Overnight Cleaners	6
Mutual Assistance Network of Del Paso Heights	1	Summer Program Aide	1
Norman LaMarr Insurance	1	Insurance Clerk	1
OBO' Italian Table and Bar	8	Cook	2
	8	Counter Server	2
	8	Dishwasher	2
Official Pest Prevention	1	Customer Service Representative	1
	1	Pest Control Service Technician	1
Options In Supported Living, LLC.	1	Personal Support Staff	15
Pacific Housing, Inc.	5	Resident Service Specialist	1
Pacific Protection Services, Inc.	1	Unarmed Security Officer	5
Pacific Rim Fall Protection	7	Installer	2
Pavilion Touchless Car Wash & Quick Lube	7	Auto Lube Sales and Technician	1
	1	Car Wash Crew/Driver	4
Pepsi Bottling Group	1	Delivery Supervisor	1
Pinnacle Telecommunications, Inc.	7	Installers Level I	1
	9	Warehouse Associate	10
Precision Automotive Repair Inc.	7	Shop Porter/Helper	1
PrideStaff Sacramento East	9	Warehouse Worker	1
Remetronix	7	Mechanical Installation Service Technician	1
Research America, Inc.	1	Data Entry Technician	1
	1	Telephone Interviewer	12
Sacramento Asian/ Pacific Chamber	1	Public Policy Coordinator	1
Sacramento Children's Home	1	Cultural Broker Supervisor	1
Sacramento Employment & Training Agency	1	CFS Quality Assurance Analyst	1
	4	Family Services Worker - Range II	1
	1	Head Start Cook/Driver	1
	1	Head Start Coordinator Education	1
	1	Head Start Courier/Maintenance	1
	1	Head Start/Early Head Start Health-Nutrition	1
	7	Head Start Education Coordinator	1
	1	Head Start Intervention Specialist	1
	1	Head Start Manager	1
	1	Head Start Teacher	1
	1	Head Start Site Supervisor	1
	1	Payroll Specialist	1

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
<p align="center">Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations</p>			
Sacramento Job Corps Center	1	Career Technical Instructor	1
	1	HVAC Instructor	1
	1	Safety & Security Manager	1
	4	Wellness Services Manager - RN	1
Safety Center Inc.	1	Payroll and Benefits Program Staff III	1
	1	Safety Tour and Volunteer Coordinator	1
	1	Workplace Safety Program Staff III	1
Saint John's Program for Real Change	1	Director of Finance	1
	1	Executive Assistant	1
	1	Grants Development Specialist	1
Sarenne Capital	7	Maintenance Technician	1
Skyhawks Sports Academy	1	Summer Youth Sports Coach	15
Solar City	3	Licensed Electrician	10
	7	PV Solar Installer/Electrical Installer	10
	3	Roofers	10
Square One Clubs	1	Receptionist	1
Taylor Metal Products	9	Manufacturing Personnel	40
TimCo Construction Inc.	3	Carpenter	15
	3	Construction Laborer	10
	1	Project Manager	1
Tots of Love Child Development Center, LLC	1	Preschool Teacher	1
Villara Corporation	1	Accounts Payable Clerk	1
	1	Administrative Assistant	1
	9	Co-Driver	1
	1	Commercial Estimator	1
	1	Construction Admin	1
	9	Delivery+D176 Driver	1
	3	Duct Blaster	1
	7	Entry-Level Heating & Air Installers	1
	1	Estimator	1
	7	HVAC Installer	2
	3	HVAC Mechanical Designer	1
	7	HVAC Retro Fit Installer	1
	7	HVAC Retro Fit Installers/Lead Installers	1
	3	HVAC Tradesman	1
	7	HVAC Warranty Technician	1
	6	IT Help Desk Support Specialist	1
	1	Junior Administrative Assistant	1
	3	Manufacturing Worker	1
	1	Marketing Lead	1
	2	Mechanical Designer	1
	3	Plumbing Designer	1
	3	Plumbing Installers	1
	3	Plumbing Junior Estimator	1
7	Plumbing Service Technician	1	
9	Production Manager	1	
3	Project Manager Plumbing	1	
1	Quality Control Assistant	1	
1	Residential Fire Protection Designer	1	
9	Senior Warehouse Manager	1	

**SETA- Employer Activity Report
July 1- April 11, 2018**

EMPLOYER	CRITICAL CLUSTER	JOBS	# of Positions
<p align="center">Critical Occupational Clusters Key: 1=Administrative & Support Services; 2=Architecture & Engineering;3=Construction; 4=Healthcare & Supportive Service; 5=Human Services; 6=Information Technology; 7= Installation, Maintenance & Repair; 8=Tourism/Hospitality; 9=Transportation & Production; 10=Non-Critical Occupations</p>			
Villara Corporation	1	Service & Warranty Parts Coordinator	1
	3	Solar Electrician	1
	7	Start Up Technician	1
	1	T24 Energy Analyst	1
	1	Warehouse Supervisor	1
	9	Warehouse Worker	2
	1	Warranty Technician	1
Visiting Angels	4	Caregiver/Home Care Aide	30
Wetsel Oviatt Recycling LLC	7	Equipment Operator	6
Wild Bill's Cheesesteaks	8	Cooks and Cashiers	2
You've Got Maids	10	House Cleaner	2
Total			1076

ITEM IV-E – INFORMATION

UNEMPLOYMENT UPDATE/PRESS RELEASE FROM THE EMPLOYMENT
DEVELOPMENT DEPARTMENT

BACKGROUND:

The unemployment rate for Sacramento County for the month of March was 3.9%.

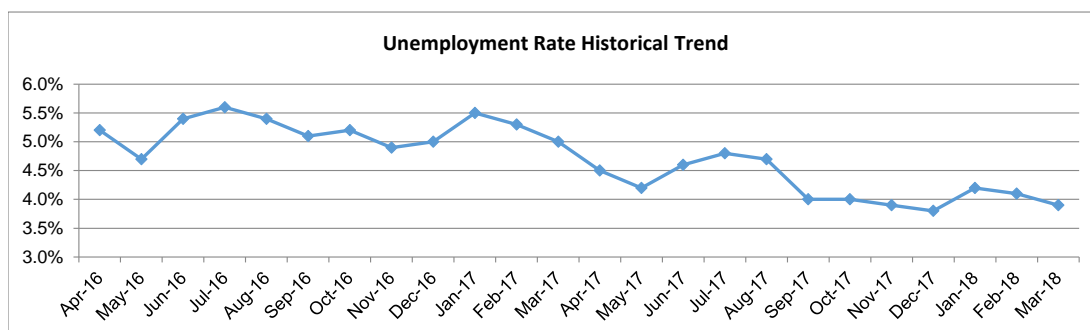
Attached is a copy of a press release from the Employment Development Department breaking down the job losses and job creations for the regional area.

Staff will be available to answer questions.

PRESENTER: Roy Kim

IMMEDIATE RELEASE
 SACRAMENTO--ROSEVILLE--ARDEN-ARCADE METROPOLITAN STATISTICAL AREA (MSA)
 (El Dorado, Placer, Sacramento, and Yolo Counties)

The unemployment rate in the Sacramento--Roseville--Arden-Arcade MSA was 3.9 percent in March 2018, down from a revised 4.1 percent in February 2018, and below the year-ago estimate of 5.0 percent. This compares with an unadjusted unemployment rate of 4.2 percent for California and 4.1 percent for the nation during the same period. The unemployment rate was 3.8 percent in El Dorado County, 3.2 percent in Placer County, 3.9 percent in Sacramento County, and 4.8 percent in Yolo County.



Industry	Feb-2018	Mar-2018	Change		Mar-2017	Mar-2018	Change
	Revised	Prelim				Prelim	

Total, All Industries	985,300	985,900	600		965,900	985,900	20,000
Total Farm	8,100	8,700	600		8,600	8,700	100
Total Nonfarm	977,200	977,200	0		957,300	977,200	19,900
Mining, Logging, and Construction	60,300	59,100	(1,200)		55,500	59,100	3,600
Mining and Logging	500	500	0		400	500	100
Construction	59,800	58,600	(1,200)		55,100	58,600	3,500
Manufacturing	35,400	35,200	(200)		34,700	35,200	500
Trade, Transportation & Utilities	154,900	154,600	(300)		150,900	154,600	3,700
Information	12,100	12,000	(100)		12,600	12,000	(600)
Financial Activities	52,600	52,800	200		52,000	52,800	800
Professional & Business Services	128,200	128,400	200		128,900	128,400	(500)
Educational & Health Services	157,500	156,500	(1,000)		150,100	156,500	6,400
Leisure & Hospitality	103,800	104,500	700		103,100	104,500	1,400
Other Services	31,300	31,200	(100)		32,200	31,200	(1,000)
Government	241,100	242,900	1,800		237,300	242,900	5,600

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 March 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Yolo County	107,700	102,500	5,200	4.8%	1.000000	1.000000
Davis city	35,200	34,400	900	2.5%	N/A	N/A
Esparto CDP	1,700	1,600	100	5.7%	0.015951	0.018750
West Sacramento city	25,500	24,400	1,000	4.1%	N/A	N/A
Winters city	3,800	3,500	200	6.5%	0.034407	0.047140
Woodland city	30,600	28,500	2,100	6.9%	N/A	N/A

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 March 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
El Dorado County	90,300	86,800	3,400	3.8%	1.000000	1.000000
Cameron Park CDP	9,700	9,300	400	3.9%	0.107216	0.110630
Diamond Springs CDP	5,400	5,200	200	4.4%	0.059634	0.069250
El Dorado Hills CDP	21,800	21,200	600	2.9%	0.244105	0.182340
Georgetown CDP	900	900	100	5.8%	0.009833	0.015280
Placerville city	4,600	4,400	200	4.3%	0.051112	0.057550
Pollock Pines CDP	3,200	3,100	100	3.0%	0.035967	0.028100
Shingle Springs CDP	2,300	2,300	100	2.4%	0.026333	0.016220
South Lake Tahoe city	11,800	11,300	500	4.4%	0.129759	0.150450

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Notes:

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- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 March 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Placer County	182,300	176,400	5,900	3.2%	1.000000	1.000000
Auburn city	6,500	6,300	200	3.5%	0.035818	0.038855
Colfax city	1,100	1,100	100	7.5%	0.005985	0.014656
Dollar Point CDP	600	600	0	1.1%	0.003593	0.001272
Foresthill CDP	600	600	0	4.9%	0.003221	0.005007
Granite Bay CDP	10,900	10,600	300	3.0%	0.059880	0.055556
Kings Beach CDP	2,300	2,200	100	3.1%	0.012451	0.012081
Lincoln city	18,900	18,200	600	3.4%	N/A	N/A
Loomis town	3,100	3,000	100	3.5%	0.016847	0.018321
Meadow Vista CDP	1,500	1,500	0	2.0%	0.008317	0.005087
North Auburn CDP	5,500	5,300	200	3.9%	0.029937	0.036958
Rocklin city	31,300	30,400	900	2.9%	N/A	N/A
Roseville city	66,200	64,300	2,000	3.0%	N/A	N/A
Sunnyside Tahoe City CDP	800	700	0	4.6%	0.004146	0.006040
Tahoe Vista CDP	900	900	0	3.3%	0.004825	0.005007

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Notes:

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- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

Data Not Seasonally Adjusted

Area Name	Labor Force	Employ- ment	Unemployment Number	Rate	Census Ratios	
					Emp	Unemp

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 March 2018 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Sacramento County	701,700	674,400	27,400	3.9%	1.000000	1.000000
Arden Arcade CDP	45,200	42,800	2,500	5.4%	0.063399	0.089632
Carmichael CDP	30,600	29,300	1,300	4.2%	0.043480	0.046822
Citrus Heights city	43,600	41,900	1,700	3.9%	N/A	N/A
Elk Grove CDP	81,800	79,100	2,700	3.3%	N/A	N/A
Fair Oaks CDP	15,800	15,200	600	3.9%	0.022493	0.022749
Florin CDP	20,200	18,900	1,300	6.4%	0.028053	0.046876
Folsom city	36,800	35,800	1,000	2.8%	N/A	N/A
Foothill Farms CDP	15,600	15,000	600	3.8%	0.022212	0.021682
Galt city	11,500	10,700	800	6.8%	N/A	N/A
Gold River CDP	3,500	3,400	100	3.0%	0.005009	0.003769
Isleton city	400	300	0	4.9%	0.000493	0.000629
La Riviera CDP	5,600	5,500	200	3.0%	0.008086	0.006052
North Highlands CDP	18,800	18,100	700	3.8%	0.026837	0.026194
Orangevale CDP	17,300	16,600	600	3.7%	0.024666	0.023316
Rancho Cordova City	34,400	33,000	1,400	4.0%	N/A	N/A
Rancho Murieta CDP	2,400	2,300	0	0.9%	0.003478	0.000770
Rio Linda CDP	6,200	6,000	200	3.0%	0.008905	0.006863
Rosemont CDP	12,000	11,500	500	4.0%	0.017071	0.017643
Sacramento city	231,400	222,300	9,100	3.9%	N/A	N/A
Vineyard CDP	12,700	12,300	400	3.2%	0.018253	0.014806
Walnut Grove CDP	700	600	100	13.0%	0.000865	0.003161
Wilton CDP	2,300	2,300	0	1.1%	0.003409	0.000919

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

Notes:

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- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population

Data Not Seasonally Adjusted

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios	
					Emp	Unemp

and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

REPORT 400 C
Monthly Labor Force Data for Counties
March 2018 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,343,000	18,526,000	817,000	4.2%
ALAMEDA	7	848,900	823,900	25,000	2.9%
ALPINE	18	530	510	20	3.9%
AMADOR	28	14,600	13,940	650	4.5%
BUTTE	31	102,200	96,700	5,400	5.3%
CALAVERAS	26	21,270	20,340	930	4.4%
COLUSA	58	10,830	8,780	2,050	18.9%
CONTRA COSTA	9	564,500	546,900	17,600	3.1%
DEL NORTE	34	9,750	9,180	560	5.8%
EL DORADO	17	90,300	86,800	3,400	3.8%
FRESNO	48	451,300	412,000	39,300	8.7%
GLENN	45	12,920	11,960	970	7.5%
HUMBOLDT	15	63,160	60,820	2,340	3.7%
IMPERIAL	57	71,100	60,200	10,900	15.3%
INYO	23	8,710	8,340	370	4.2%
KERN	53	376,500	340,300	36,200	9.6%
KINGS	49	57,500	52,200	5,300	9.2%
LAKE	32	29,700	28,080	1,620	5.5%
LASSEN	34	9,790	9,220	570	5.8%
LOS ANGELES	21	5,149,100	4,935,600	213,500	4.1%
MADERA	46	61,200	56,200	5,000	8.2%
MARIN	2	140,800	137,500	3,300	2.3%
MARIPOSA	40	7,050	6,570	490	6.9%
MENDOCINO	25	39,970	38,240	1,720	4.3%
MERCED	54	116,800	104,900	11,900	10.2%
MODOC	50	3,220	2,920	300	9.4%
MONO	13	9,170	8,860	320	3.4%
MONTEREY	50	214,000	193,900	20,100	9.4%
NAPA	10	72,900	70,600	2,300	3.2%
NEVADA	15	48,720	46,930	1,790	3.7%
ORANGE	5	1,615,600	1,569,900	45,800	2.8%
PLACER	10	182,300	176,400	5,900	3.2%
PLUMAS	56	7,450	6,600	850	11.4%
RIVERSIDE	23	1,082,100	1,036,500	45,700	4.2%
SACRAMENTO	18	701,700	674,400	27,400	3.9%
SAN BENITO	36	30,500	28,700	1,800	6.1%
SAN BERNARDINO	18	958,500	920,700	37,800	3.9%
SAN DIEGO	10	1,584,000	1,533,100	50,900	3.2%
SAN FRANCISCO	3	569,000	555,500	13,500	2.4%
SAN JOAQUIN	39	326,800	305,000	21,700	6.6%
SAN LUIS OBISPO	7	143,000	138,800	4,100	2.9%
SAN MATEO	1	452,800	442,900	9,900	2.2%
SANTA BARBARA	26	216,500	207,000	9,500	4.4%
SANTA CLARA	4	1,047,200	1,019,900	27,300	2.6%
SANTA CRUZ	37	143,800	134,800	9,100	6.3%
SHASTA	33	73,900	69,700	4,200	5.7%
SIERRA	41	1,290	1,200	90	7.0%
SISKIYOU	47	17,780	16,270	1,500	8.5%
SOLANO	21	208,100	199,700	8,500	4.1%
SONOMA	5	262,700	255,300	7,400	2.8%
STANISLAUS	42	243,700	226,300	17,400	7.1%
SUTTER	52	45,600	41,300	4,300	9.5%
TEHAMA	37	25,630	24,010	1,620	6.3%
TRINITY	42	4,890	4,540	350	7.1%
TULARE	55	205,000	182,400	22,600	11.0%
TUOLUMNE	30	21,430	20,320	1,110	5.2%
VENTURA	14	428,600	413,200	15,400	3.6%
YOLO	29	107,700	102,500	5,200	4.8%
YUBA	44	28,800	26,700	2,100	7.4%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 M
Monthly Labor Force Data for California
Counties and Metropolitan Areas
March 2018 - Preliminary
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,343,000	18,526,000	817,000	4.2%
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	7	1,615,600	1,569,900	45,800	2.8%
BAKERSFIELD MSA (Kern Co.)	59	376,500	340,300	36,200	9.6%
CHICO MSA (Butte Co.)	36	102,200	96,700	5,400	5.3%
EL CENTRO MSA (Imperial Co.)	63	71,100	60,200	10,900	15.3%
FRESNO MSA (Fresno Co.)	53	451,300	412,000	39,300	8.7%
HANFORD CORCORAN MSA (Kings Co.)	55	57,500	52,200	5,300	9.2%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	25	5,149,100	4,935,600	213,500	4.1%
MADERA MSA (Madera Co.)	51	61,200	56,200	5,000	8.2%
MERCED MSA (Merced Co.)	60	116,800	104,900	11,900	10.2%
MODESTO MSA (Stanislaus Co.)	47	243,700	226,300	17,400	7.1%
NAPA MSA (Napa Co.)	13	72,900	70,600	2,300	3.2%
OAKLAND HAYWARD BERKELEY MD	11	1,413,400	1,370,700	42,600	3.0%
Alameda Co.	9	848,900	823,900	25,000	2.9%
Contra Costa Co.	12	564,500	546,900	17,600	3.1%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	17	428,600	413,200	15,400	3.6%
REDDING MSA (Shasta Co.)	38	73,900	69,700	4,200	5.7%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	25	2,040,600	1,957,200	83,500	4.1%
Riverside Co.	28	1,082,100	1,036,500	45,700	4.2%
San Bernardino Co.	21	958,500	920,700	37,800	3.9%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	21	1,082,000	1,040,100	41,900	3.9%
El Dorado Co.	20	90,300	86,800	3,400	3.8%
Placer Co.	13	182,300	176,400	5,900	3.2%
Sacramento Co.	21	701,700	674,400	27,400	3.9%
Yolo Co.	34	107,700	102,500	5,200	4.8%
SALINAS MSA (Monterey Co.)	56	214,000	193,900	20,100	9.4%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	13	1,584,000	1,533,100	50,900	3.2%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	2	1,021,800	998,500	23,400	2.3%
San Francisco Co.	4	569,000	555,500	13,500	2.4%
San Mateo Co.	1	452,800	442,900	9,900	2.2%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,077,700	1,048,500	29,200	2.7%
San Benito Co.	41	30,500	28,700	1,800	6.1%
Santa Clara Co.	5	1,047,200	1,019,900	27,300	2.6%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	9	143,000	138,800	4,100	2.9%
SAN RAFAEL MD (Marin Co.)	2	140,800	137,500	3,300	2.3%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	42	143,800	134,800	9,100	6.3%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	31	216,500	207,000	9,500	4.4%
SANTA ROSA MSA (Sonoma Co.)	7	262,700	255,300	7,400	2.8%
STOCKTON LODI MSA (San Joaquin Co.)	44	326,800	305,000	21,700	6.6%
VALLEJO FAIRFIELD MSA (Solano Co.)	25	208,100	199,700	8,500	4.1%
VISALIA PORTERVILLE MSA (Tulare Co.)	61	205,000	182,400	22,600	11.0%
YUBA CITY MSA	53	74,400	68,000	6,500	8.7%
Sutter Co.	58	45,600	41,300	4,300	9.5%
Yuba Co.	49	28,800	26,700	2,100	7.4%
Alpine Co.	21	530	510	20	3.9%
Amador Co.	33	14,600	13,940	650	4.5%
Calaveras Co.	31	21,270	20,340	930	4.4%
Colusa Co.	64	10,830	8,780	2,050	18.9%
Del Norte Co.	39	9,750	9,180	560	5.8%
Glenn Co.	50	12,920	11,960	970	7.5%
Humboldt Co.	18	63,160	60,820	2,340	3.7%
Inyo Co.	28	8,710	8,340	370	4.2%
Lake Co.	37	29,700	28,080	1,620	5.5%
Lassen Co.	39	9,790	9,220	570	5.8%
Mariposa Co.	45	7,050	6,570	490	6.9%
Mendocino Co.	30	39,970	38,240	1,720	4.3%
Modoc Co.	56	3,220	2,920	300	9.4%
Mono Co.	16	9,170	8,860	320	3.4%
Nevada Co.	18	48,720	46,930	1,790	3.7%
Plumas Co.	62	7,450	6,600	850	11.4%
Sierra Co.	46	1,290	1,200	90	7.0%
Siskiyou Co.	52	17,780	16,270	1,500	8.5%
Tehama Co.	42	25,630	24,010	1,620	6.3%
Trinity Co.	47	4,890	4,540	350	7.1%
Tuolumne Co.	35	21,430	20,320	1,110	5.2%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

REPORT 400 R
Monthly Labor Force Data for Regional Planning Units
March 2018 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,343,000	18,526,000	817,000	4.2%
COASTAL REGION	13	717,300	674,500	42,800	6.0%
MONTEREY	---	214,000	193,900	20,100	9.4%
SAN LUIS OBISPO	---	143,000	138,800	4,100	2.9%
SANTA BARBARA	---	216,500	207,000	9,500	4.4%
SANTA CRUZ	---	143,800	134,800	9,100	6.3%
MIDDLE SIERRA	11	64,300	61,200	3,200	4.9%
AMADOR	---	14,600	13,940	650	4.5%
CALAVERAS	---	21,270	20,340	930	4.4%
MARIPOSA	---	7,050	6,570	490	6.9%
TUOLUMNE	---	21,430	20,320	1,110	5.2%
HUMBOLDT	6	63,200	60,800	2,300	3.7%
HUMBOLDT	---	63,160	60,820	2,340	3.7%
NORTH STATE	12	304,600	287,300	17,300	5.7%
BUTTE	---	102,200	96,700	5,400	5.3%
DEL NORTE	---	9,750	9,180	560	5.8%
LASSEN	---	9,790	9,220	570	5.8%
MODOC	---	3,220	2,920	300	9.4%
NEVADA	---	48,720	46,930	1,790	3.7%
PLUMAS	---	7,450	6,600	850	11.4%
SHASTA	---	73,900	69,700	4,200	5.7%
SIERRA	---	1,290	1,200	90	7.0%
SISKIYOU	---	17,780	16,270	1,500	8.5%
TEHAMA	---	25,630	24,010	1,620	6.3%
TRINITY	---	4,890	4,540	350	7.1%
CAPITOL REGION	10	1,180,700	1,129,300	51,400	4.4%
ALPINE	---	530	510	20	3.9%
COLUSA	---	10,830	8,780	2,050	18.9%
EL DORADO	---	90,300	86,800	3,400	3.8%
GLENN	---	12,920	11,960	970	7.5%
PLACER	---	182,300	176,400	5,900	3.2%
SACRAMENTO	---	701,700	674,400	27,400	3.9%
SUTTER	---	45,600	41,300	4,300	9.5%
YOLO	---	107,700	102,500	5,200	4.8%
YUBA	---	28,800	26,700	2,100	7.4%
EAST BAY	3	1,413,400	1,370,700	42,600	3.0%
ALAMEDA	---	848,900	823,900	25,000	2.9%
CONTRA COSTA	---	564,500	546,900	17,600	3.1%
NORTH BAY	4	754,100	729,300	24,800	3.3%
LAKE	---	29,700	28,080	1,620	5.5%
MARIN	---	140,800	137,500	3,300	2.3%
MENDOCINO	---	39,970	38,240	1,720	4.3%
NAPA	---	72,900	70,600	2,300	3.2%
SOLANO	---	208,100	199,700	8,500	4.1%
SONOMA	---	262,700	255,300	7,400	2.8%
BAY-PENINSULA	1	2,099,600	2,047,000	52,500	2.5%
SAN BENITO	---	30,500	28,700	1,800	6.1%
SAN FRANCISCO	---	569,000	555,500	13,500	2.4%
SAN MATEO	---	452,800	442,900	9,900	2.2%
SANTA CLARA	---	1,047,200	1,019,900	27,300	2.6%
SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES	14	1,856,700	1,696,600	160,100	8.6%
FRESNO	---	451,300	412,000	39,300	8.7%
INYO	---	8,710	8,340	370	4.2%
KERN	---	376,500	340,300	36,200	9.6%
KINGS	---	57,500	52,200	5,300	9.2%
MADERA	---	61,200	56,200	5,000	8.2%
MERCED	---	116,800	104,900	11,900	10.2%
MONO	---	9,170	8,860	320	3.4%
SAN JOAQUIN	---	326,800	305,000	21,700	6.6%
STANISLAUS	---	243,700	226,300	17,400	7.1%
TULARE	---	205,000	182,400	22,600	11.0%
SOUTHERN BORDER	7	1,655,100	1,593,300	61,800	3.7%
IMPERIAL	---	71,100	60,200	10,900	15.3%
SAN DIEGO	---	1,584,000	1,533,100	50,900	3.2%
LOS ANGELES BASIN	9	5,149,100	4,935,600	213,500	4.1%
LOS ANGELES	---	5,149,100	4,935,600	213,500	4.1%
ORANGE	2	1,615,600	1,569,900	45,800	2.8%
ORANGE	---	1,615,600	1,569,900	45,800	2.8%
INLAND EMPIRE	8	2,040,600	1,957,200	83,500	4.1%
RIVERSIDE	---	1,082,100	1,036,500	45,700	4.2%
SAN BERNARDINO	---	958,500	920,700	37,800	3.9%
VENTURA	5	428,600	413,200	15,400	3.6%
VENTURA	---	428,600	413,200	15,400	3.6%

Notes

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REPORT 400 W
Monthly Labor Force Data for Local Workforce Development Areas
March 2018 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,343,000	18,526,000	817,000	4.2%
ALAMEDA COUNTY Alameda County, except Oakland City	5	634,900	617,100	17,800	2.8%
OAKLAND CITY Oakland City	13	213,900	206,800	7,200	3.3%
CONTRA COSTA COUNTY Contra Costa County, except Richmond City	10	510,800	495,000	15,800	3.1%
RICHMOND CITY Richmond City	15	53,700	51,900	1,900	3.5%
LOS ANGELES COUNTY Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	28	1,887,000	1,806,500	80,400	4.3%
LOS ANGELES CITY Los Angeles City	26	2,078,500	1,991,700	86,700	4.2%
VERDUGO CONSORTIUM Burbank, Glendale, and La Cañada Flintridge Cities	22	173,600	166,700	6,900	4.0%
FOOTHILL CONSORTIUM Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	16	163,100	157,500	5,700	3.5%
SOUTH BAY CONSORTIUM Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	19	369,200	355,000	14,200	3.8%
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM) Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	23	229,900	220,600	9,300	4.0%
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK Long Beach and Signal Hill Cities	25	247,800	237,500	10,300	4.1%
ORANGE COUNTY Orange County, except Anaheim and Santa Ana Cities	6	1,285,400	1,249,300	36,100	2.8%
ANAHEIM CITY Anaheim City	9	171,400	166,200	5,200	3.0%
SANTA ANA CITY Santa Ana City	4	158,800	154,300	4,500	2.8%
SAN JOSE - SILICON VALLEY Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	3	714,700	695,100	19,600	2.7%
NOVA (NORTH VALLEY CONSORTIUM) Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	785,300	767,700	17,600	2.2%
GOLDEN SIERRA CONSORTIUM Alpine, El Dorado, and Placer Counties	14	273,100	263,800	9,300	3.4%
KERN, INYO, MONO CONSORTIUM Kern, Inyo, and Mono Counties	41	394,400	357,500	36,900	9.3%
MOTHER LODGE CONSORTIUM Amador, Calaveras, Mariposa, and Tuolumne Counties	32	64,300	61,200	3,200	4.9%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM) Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	33	304,600	287,300	17,300	5.7%
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM) Colusa, Glenn, Sutter, and Yuba Counties	43	98,200	88,700	9,500	9.6%
WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM) Napa, Lake, Marin and Mendocino Counties	11	283,300	274,400	8,900	3.2%
FRESNO COUNTY Fresno County	39	451,300	412,000	39,300	8.7%
HUMBOLDT COUNTY Humboldt County	18	63,160	60,820	2,340	3.7%
IMPERIAL COUNTY Imperial County	46	71,100	60,200	10,900	15.3%
KINGS COUNTY Kings County	40	57,500	52,200	5,300	9.2%
MADERA COUNTY Madera County	38	61,200	56,200	5,000	8.2%
MERCED COUNTY Merced County	44	116,800	104,900	11,900	10.2%
MONTEREY COUNTY	42	214,000	193,900	20,100	9.4%

Monterey County					
RIVERSIDE COUNTY Riverside County	27	1,082,100	1,036,500	45,700	4.2%
SACRAMENTO CITY/COUNTY Sacramento County	20	701,700	674,400	27,400	3.9%
SAN BENITO COUNTY San Benito County	34	30,500	28,700	1,800	6.1%
SAN BERNARDINO COUNTY San Bernardino County	21	958,500	920,700	37,800	3.9%
SAN DIEGO CITY/COUNTY San Diego County	12	1,584,000	1,533,100	50,900	3.2%
SAN FRANCISCO CITY/COUNTY San Francisco County	2	569,000	555,500	13,500	2.4%
SAN JOAQUIN COUNTY San Joaquin County	36	326,800	305,000	21,700	6.6%
SAN LUIS OBISPO COUNTY San Luis Obispo County	8	143,000	138,800	4,100	2.9%
SANTA BARBARA COUNTY Santa Barbara County	30	216,500	207,000	9,500	4.4%
SANTA CRUZ COUNTY Santa Cruz County	35	143,800	134,800	9,100	6.3%
SOLANO COUNTY Solano County	24	208,100	199,700	8,500	4.1%
SONOMA COUNTY Sonoma County	7	262,700	255,300	7,400	2.8%
STANISLAUS COUNTY Stanislaus County	37	243,700	226,300	17,400	7.1%
TULARE COUNTY Tulare County	45	205,000	182,400	22,600	11.0%
VENTURA COUNTY Ventura County	17	428,600	413,200	15,400	3.6%
YOLO COUNTY Yolo County	31	107,700	102,500	5,200	4.8%

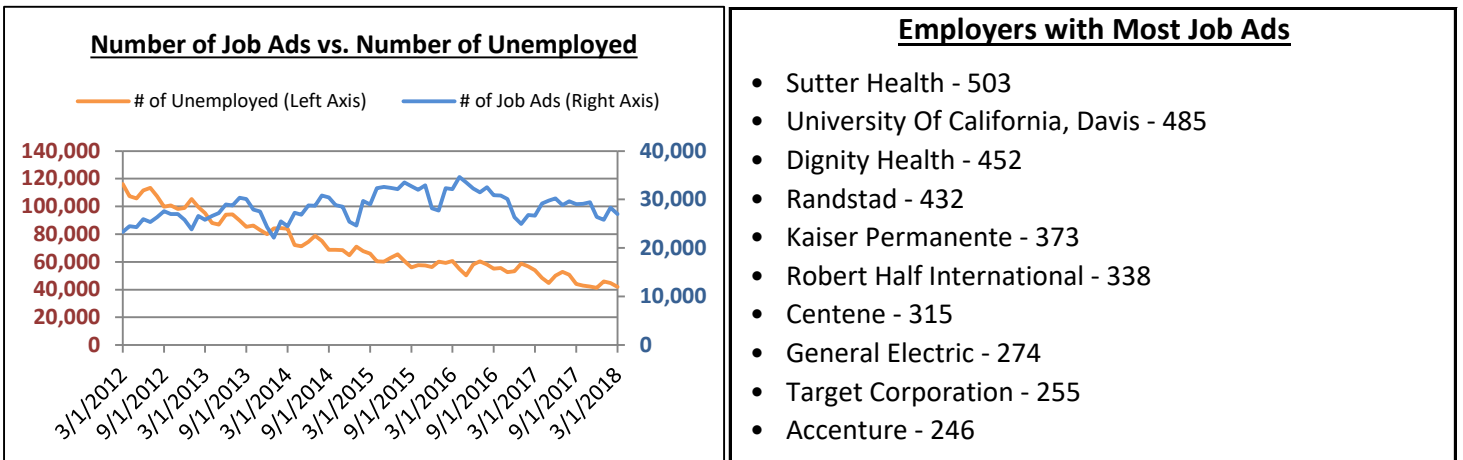
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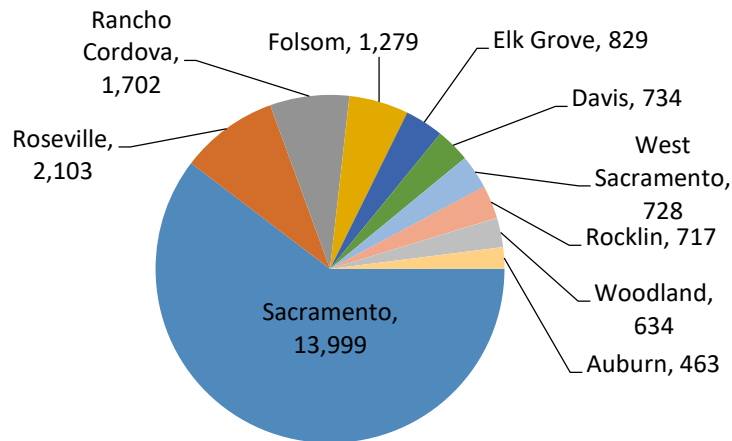
Recent Job Ads

Sacramento Roseville Arden Arcade MSA - March 2018

Not Seasonally Adjusted



Cities with Most Job Ads



Occupations with Most Job Ads

- Heavy and Tractor-Trailer Truck Drivers - 812
- Registered Nurses - 803
- Retail Salespersons - 755
- First-Line Supervisors of Retail Sales Workers - 629
- Customer Service Representatives - 605
- First-Line Supervisors of Office and Administrative Support Workers - 462
- Computer Systems Analysts - 440
- Computer User Support Specialists - 413
- First-Line Supervisors of Food Preparation and Serving Workers - 394
- Software Developers, Applications - 383

Note: The data provided does not suggest that the occupations of the unemployed directly align with the occupations of the advertised vacancies.
 Sources: Employment Development Department, Labor Market Information Division; Help Wanted Online from The Conference Board and WANTED Technologies

ITEM IV-E - INFORMATION

COMMITTEE UPDATES

BACKGROUND:

This item provides an opportunity for a report from the following committees:

- Youth Committee – David Gordon
- Planning/Oversight Committee – Dr. Jamey Nye
- Employer Outreach Committee – Rick Wylie
- Board Development Committee – Lisa Clawson

ITEM V - OTHER REPORTS

1. CHAIR'S REPORT

The Chair of the Sacramento Works, Inc. Board, on a regular basis, receives numerous items of information concerning employment and training legislation, current programs, agency activities, and miscellaneous articles.

The important information from the material received and meetings attended will be shared with the entire Board and the method proposed by the Chair is to give a verbal report at each regular meeting. It will also allow time for the Board to provide input on items that may require future action.

2. MEMBERS OF THE BOARD

This item provides the opportunity for Workforce Development Board members to raise any items for consideration not covered under the formal agenda. It also provides the opportunity for Board members to request staff to research or follow up on specific requests or to ask that certain items be placed on the next agenda.

3. COUNSEL REPORT:

The Sacramento Works, Inc. Legal Counsel is the firm of Phillip M. Cunningham, Attorney at Law. This item provides the opportunity for Legal Counsel to provide the Sacramento Works, Inc. Board with an oral or written report on legal activities

4. PUBLIC PARTICIPATION:

Participation of the general public at Sacramento Works, Inc. Board meetings is encouraged. The Sacramento Works, Inc. Board has decided to incorporate participants of the audience as part of its agenda for all meetings. Members of the audience are asked to address their requests to the Chair, if they wish to speak.