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SACRAMENTOWORKS

Meeting of the Sacramento Works Youth Committee

Date: Friday, March 23, 2018

Time: **8:30 a.m.**

Location: SETA Board Room
925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

AGENDA

1. Call to Order/Roll Call
2. **ACTION:** Approval of the December 6, 2017 Minutes
3. **ACTION:** Approval to Set the Youth Committee Quorum at 40%
4. **INFORMATION:** Review of Strategic Planning Goals for 2017 - 2018 and 2 Year Success Measures
5. **INFORMATION:** Update on 2017-2018 WIOA Youth Program
6. **INFORMATION:** Update on Thousand Strong Program – Year 2 and the 2018 SMUD Summer Internship Program
7. **DISCUSSION:** Discussion on the Role of the Sacramento Works Youth Committee

Members: Paul Castro, David DeMers, David Gordon, Brandon Louie, Dennis Morin, Matt Perry, Laron Robinson, Jane Ross, Lorenda Sanchez, Peter Tateishi, Susan Wheeler

DISTRIBUTION DATE: MONDAY, MARCH 19, 2018

SACRAMENTO WORKS YOUTH COMMITTEE

Minutes

(The minutes reflect the actual progression of the meeting.)

SETA Board Room
925 Del Paso Blvd.
Sacramento, CA 95815

Wednesday, December 6, 2017
8:30 a.m.

1. **Call to Order:** Mr. Gordon called the meeting to order at 8:33 a.m.

Members Present: Paul Castro, David De Mers, David Gordon, Laron Robinson, Lorenda Sanchez, Dennis Morin, Jane Ross

Members Absent: Brandon Louie, Matt Perry, Sandra Waterhouse, Susan Wheeler

Others Present: Richard Thornhill, Raylene Switzer, Phil Cunningham, Terri Carpenter, Kathy Kossick, Becky Hansen, Roy Kim, Stacy Heu, Janice Cartwright

- ✓ Introduction of New Members: Mr. David De Mers was welcomed to the board. Mr. De Mers provided a brief overview of his organization.

2. **ACTION:** Approval of the September 14, 2017 Minutes

Moved/Morin, second/De Mers, to approve the September 14, 2017 minutes.

Aye: 7 (Castro, De Mers, Gordon, Morin, Robinson, Ross, Sanchez)

Nay: 0

Abstentions: 0

Absent: 4 (Louie, Perry, Waterhouse, Wheeler)

3. **INFORMATION:** EDD Presentation – Youth Grant

Mr. Richard Thornhill introduced himself and Ms. Switzer as Youth Outreach Marketing Representatives. They do outreach to all youth programs in Yolo and Sacramento Counties. Their intent is to go to community organizations and employers that work with youth and help them to understand what is available in the various programs. Ultimately, a website will be created that will assist youth in acquiring services.

When SETA posts programs, EDD staff will attend the sessions to get to know people, to make contacts, and create a list of contacts for the youth. There is a gap between what is available and how people access services. The website needs to be simple for kids so they can learn about youth programs and resources such as apprenticeship programs and where to go for homeless assistance.

Employer packets were distributed. EDD has a bonding program. If employers hire an ex-offender, there is a program that covers people placed in their program. They also get a tax credit of about \$9,000 for hiring certain people.

Ms. Carpenter stated that staff is seeing a lot of youth with legal issues. The kids are reluctant to share the information of their prior issues with program staff. There were three foster youth who were exited from the program due to the inability to deal with prior legal issues.

Mr. Thornhill stated that we have to educate ourselves first to make the resource page more beneficial and robust for the youth.

Mr. Kim asked about the geographic scope of the program; will it include Sacramento County only. Mr. Thornhill replied that it will start out in Sacramento County and maybe parts of Yolo.

Mr. Gordon suggested EDD staff visit the district offices; Jane Ross can connect them with the person that oversees the counselors at the schools in the Elk Grove Unified School District. Mr. Gordon suggested that EDD staff reach out to the Superintendent's office and he offered to facilitate it from his office.

4. **INFORMATION:** Review of Strategic Planning Goals for 2017 and 2 Year Success Measures

Ms. Carpenter stated that at the January, 2017 meeting, members of the board and Youth Committee met to have a strategic planning session. Based on that retreat, various areas were identified. Ms. Carpenter reviewed the vision and mission of the Youth Committee and the progression of goals. The Foster Youth Employer Initiative has been launched with a cohort of 20 youth; two permanent placements have been achieved so far. This program was recognized as a good model but it was found that a lot of the youth did not want to work in the public sector. There is a need to continue serving the foster youth population. Ms. Carpenter stated that SETA was awarded an ETP grant for Sacramento Works for Youth to work with youth 18-22 years of age. This program works with young adults to prepare them for direct placement into employment. The mayor's office is working with this program. There are eight providers funded to serve 115 slots. The SETA Youth staff also work with SMUD on the preparation and placement of 25 interns during the summer.

Mr. Castro asked why the youth do not want to go into public sector employment. Ms. Carpenter replied that they thought it was boring, transportation was an issue, and they were more interested in being placed in jobs with the entertainment and hospitality industry. Two youth were placed in public sector jobs. Mr. Castro asked if we were competing among ourselves for youth; how do

we work together so we do not step on each other? Ms. Carpenter replied that staff look for additional youth so we do not compete with our service providers. Mr. Morin stated that degrees are not necessary in an apprenticeship program. Mr. Gordon suggested changing it to certifications. He suggested changing the “world class talent pool” to make it so kids do not have to get a college degree.

5. **INFORMATION:** Update on 2017-2018 WIOA Youth Program

Mr. Carpenter stated that we are 6 months into the 2017-18 program. Staff is providing technical assistance to many service providers. Every provider has low enrollment; providers have until March 2018 to be fully enrolled if we give them an extension. The Strong Mayor’s Initiative may have caused an issue with getting full enrollment. At the next meeting, staff will have enrollment reports for each of the providers. Four out of ten service providers have met their numbers.

This committee directed staff to look at three providers that are having issues. Ms. Carpenter stated that staff has had a series of meetings with Urban League and they are on corrective action. They have this year to meet their goals. Their issues are lack of placement and paid work experience. SETA staff meets monthly with their team. They are much more engaged and SETA staff is confident they will achieve their goals. Staff met with California Human Development in November. They serve the Galt area and their issue is numbers. One challenge is that the Galt area has not had a program or services in the community for many years. They are re-establishing their relationships. They submitted a plan to get their numbers up. They were funded last March, 2017 and have until June 2018 to finish their program. The third program, North State BIA, has not been on formal corrective action. Their issue is the enrollment of their dropouts. BIA has 21 direct placements and Ms. Carpenter will get a report of the details of the placements and will have more specific information at the next meeting.

Ms. Carpenter stated that the Youth Committee will be meeting the second Wednesday of every other month for a total of six committee meetings per year. The 2018 schedule will be sent out; members are asked to plan to attend the May meeting to make funding recommendations.

6. **Adjournment:** The meeting was adjourned at 9:25 a.m.

ITEM 3 - ACTION

APPROVAL TO SET THE YOUTH COMMITTEE QUORUM AT 40%

BACKGROUND:

The Sacramento Works, Inc. Bylaws, Section 5.06 Rules states: "Each committee may adopt rules for its own government and procedure not inconsistent with law, with these Bylaws, or with the rules and regulations adopted by the Board of Directors." This means that the Youth Committee can adopt a rule setting its quorum at 40% of the number of members.

RECOMMENDATION:

Adopt a rule to set the Youth Committee quorum at 40% of the number of members.

ITEM 7 - DISCUSSION

DISCUSSION ON THE ROLE OF THE SACRAMENTO WORKS YOUTH COMMITTEE

BACKGROUND:

At the January 24, 2018, Sacramento Works Board Meeting, each Committee was asked to return with ideas and priorities for the role of the Board. This item provides an opportunity for members to discuss the roles of the Board and the Youth Committee, and the specific actions to fulfill these roles as the Board moves forward with developing a vision and implementing strategies as a leader and broker of workforce issues.